



EMU President William Shelton hosted a forum Feb. 3 at which he announced that the University would seek state funding to build a new Library.

Funding sought for new Library

By Debra Fitzgerald

EMU officials have unveiled a new plan to ask the Michigan Legislature for \$51 million in capital outlay funds to build a new University Library.

Announced by EMU President William Shelton at a faculty forum Feb. 3, the new Library would feature 280,000 square feet of space, compared to the current Library's 134,000.

Pending Board of Regents approval, the multi-phase plan, called "Library Replacement/Reassignment," calls for the Library to be built on the current site of the EMU Physical Plant on West Circle Drive across from the Brown-Munson student apartments. The plant building, housing maintenance, grounds and custodial staff offices, would be torn down and those offices would be moved to a not-yet-determined site off campus. The current Library building, also on West Circle Drive in the center of campus, would then be renovated to house offices and classrooms for

the College of Education.

The price tag for each phase is \$41 million for construction of the new Library, \$8 million for the College of Education renovation and approximately \$2.8 million to raze and relocate the Physical Plant.

The estimated time-line would be five to seven years for the entire project.

Shelton explained at the Feb. 3 forum that the University's hopes of having two separate projects funded by the state—construction of a new College of Education building and renovation/expansion of the Library—were likely to be denied because if a capital outlay bill does come out of the Legislature this year, it probably will fund only one project at each of Michigan's 15 public universities.

"We believed that these two needs are so critical that we had to come up with a way to address both needs," Shelton said. "We can do both of those things with \$51 million and we will go to Lansing and fight like hell for that money."

Shelton also addressed some long-standing criticism that EMU hadn't funded either project with money from its student activity/facility fee, and instead used those funds for student services/recreational projects.

"We believe very strongly that academic facilities are the responsibility of the state—that's the way

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Campus Capsules

MPSERS To Sponsor Retirement Meetings

The Michigan Public School Employees Retirement System has scheduled informational meetings during March and April in Ann Arbor, Canton, Detroit, Flint and Oak Park.

For specific times and locations, call the Benefits Office at 7-3195.

Women's Network To Host Talk On Team Building

The EMU Women's Network will sponsor a presentation by Linda Vengroff, associate director of University Health Services, titled "Developing High Performance Teams" Friday, Feb. 12, from noon to 1:30 p.m. in 205 Welch Hall.

Women's Network membership dues are \$10 per person.

For more information, call Rosalyn Barclay at 7-1118.

Substance Abuse Group Plans Info Luncheons

EMU's Substance Abuse Prevention Program will hold several orientation luncheons for faculty and staff to introduce a new component of the program which features a curriculum infusion model.

The luncheon dates are Tuesday, Feb. 16, Thursday, Feb. 18 or Wednesday, March 3. All are from noon to 2 p.m. in McKenny Union's Guild Hall.

For reservations, call Mary Vaitkevicius at 7-2226.

Library Seek Suggestions For Online System Name

The University Library currently is seeking suggestions for a new name for its online information system and will pay \$50 to the person who comes up with a winning name.

Currently called LUIS, the system has been upgraded and enhanced. The new name should apply to the overall system, which includes two components: ECAT, an online catalog of Library holdings;

and CITE, an online index to journal articles. The system can be searched from workstations in the Library, around campus and from personal computers.

Suggestions for a name should be short, catchy and easy to pronounce. The letters can form the initials of a phrase or be a single word. Forms to submit suggestions are available at the University Library, McKenny Union information desk, College of Business computer lab and the Rec/IM building.

For more information, call Glenn Mensching at 7-2142.

Recycling Expo Planned For Campus In March

The EMU Recycles Task Force currently is seeking exhibitors for an EMU Recycles Expo set for March 10 in McKenny Union.

The expo will feature EMU departments and outside agencies involved in the recycling effort at EMU with informational exhibits showing what's going on on campus.

Any group that would like to have an exhibit at the expo should call Recycling Coordinator Sandie Jones at 7-4194.

Women's Association Offers Scholarships

The EMU Women's Association currently is seeking applicants for its annual scholarships, valued at \$400 each for the 1993-94 school year.

Applicants for Regular Scholarships must be full-time seniors with a GPA of 3.0 or better, two faculty recommendations, promise of distinction in their chosen field and evidence of need.

Merit Scholarship applicants must be full-time juniors or seniors with GPAs of 3.5 or better, two faculty recommendations and promise of professional distinction.

Candidates cannot have been pre-

vious Women's Association Scholarship winners.

Applications are available in the Financial Aid Office and should be returned to Normajean Bennett, 328 King Hall, by 3 p.m. on Friday, March 12.

For more information, call Bennett at 7-3221.

Campus Peers To Hold AIDS Workshop

The Campus Peers will present a workshop titled "Can Magic Prevent AIDS?" along with the video "Time Out" Monday, Feb. 15, from 4 to 6 p.m. in the main lounge of Goddard Hall.

Refreshments and door prizes will be provided.

For more information, call Carol Tucker at 7-2226.

WEMU To Host Mardi Gras Dance Party

WEMU-FM will present a Mardi Gras Dance Party with Flying Fish recording artists Chubby Carrier and the Bayou Swamp Band, Saturday, Feb. 13, from 7:30 to midnight.

Co-hosted by Wellers' Raisin River Cafe in Saline, special guests The Keller-Kocher Trio also will perform.

Dancing will be held in Wellers' Carriage House with a special New Orleans menu, Mardi Gras favors and a complete cash bar available.

Tickets are \$12.50 per person in advance and can be purchased at Wellers, 555 W. Michigan Ave. in Saline or from WEMU.

For more information, contact WEMU at 7-2229.

McKenny Sponsors Ride Share Program

McKenny Union is sponsoring a ride share program for commuter students which matches them based on commuter, smoker and gender concerns.

The program is open at no charge to all students.

For more information, stop by Room 19 in the basement of McKenny or call Paul Niser at 7-2438.

Credit Union Plans 1993 Annual Meeting

The EMU Credit Union will hold its 1993 annual meeting Monday, Feb. 15, from noon to 1 p.m. in the Credit Union building, 526 St. Johns.

The agenda includes committee elections, budget approval and a review of results from a member survey.

Student Art Show Going On At CEC

The EMU Corporate Education Center is sponsoring the EMU Student Water Media Winter Invitational Exhibition now through Friday, April 30, at the CEC, 1275 Huron St. in Ypsilanti.

Exhibit hours are 8 a.m. to 9 p.m. seven days a week.

The two-floor exhibit features original works by EMU fine arts students in watercolor and other water-based media.

Igor Beginin, EMU professor of art, chose which students would be invited to show their work.

All works are available for sale.

For more information, call the Art Department at 7-1268 or the CEC at 7-0600.

Employee Relations Has Metropark Permits

The Employee Relations Department is selling annual motor vehicle permits for Huron-Clinton Metroparks at a reduced rate.

Usually \$15, the permit is available from EMU for \$12. It allows entrance to 13 metroparks in Southeast Michigan. The parks offer cross country skiing, tobogganing, sledding, ice skating, ice fishing, swimming, hiking and more.

For more information, call Jackie Stabnau at 7-0083.

Pursells donate \$20,000

Two new scholarships have been established at Eastern Michigan University thanks to a \$20,000 gift from EMU Regent Carl Pursell and his wife, Peggy.



Pursell

A new endowed scholarship in the College of Business to support students with an interest in entrepreneurship was funded at \$7,000. A new \$6,000 endowed scholarship in the College of Arts and Sciences will benefit students from each of the college's three areas, social sciences, physical sciences and the arts, on a rotating basis.

In addition, the Pursells designated \$2,500 to the Pease Auditorium capital campaign, \$1,000 each to the men's and women's athletic endowments, \$1,000 to the Library endowment fund, \$1,000 to the Westerman Endowed Scholarship in the College of Education and \$500 to the Pease Auditorium endowment fund.

The two made the donation from personal and campaign funds received when Congressman Pursell retired last year as U.S. represen-

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Ligibel participates in Clinton roundtable on neighborhoods

By Becky Minsley

On Friday, Jan. 8, while most EMU students and faculty were adjusting to the routine of a new semester, Geography and Geology professor Dr. Ted Ligibel was in Little Rock, Ark., as one of 52 experts participating in a Clinton Transition Team roundtable on neighborhood revitalization.

Tenth in a series of roundtables organized by President Clinton's Transition Team, the roundtable, titled "Neighborhoods in America: A Resource for a Diverse and Inclusive America," examined neighborhood revitalization and how historic preservation and the arts can play a role in neighborhood revitalization.

Ligibel, who has been active in historic preservation for 20 years and has served on several state and national boards for historic preservation, became involved in the roundtable through a friend who was active in Carter administration neighborhood revitalization efforts.

"The Clinton people have turned to a lot of Carter administration folks to get their opinions and to suggest things—to kind of bring them up to speed about where they were at that time," Ligibel said.

"There were about 52 neighborhood and preservation and arts activists from all across the country with an incredible mix of racial and ethnic origins — males and females, clergy and non-clergy, museum directors, and just folks that are out there working in the trenches, trying to revitalize their neighborhoods."

Ligibel said the participants were chosen specifically for their work

at the local level.

"One of the transition team's key issues, key criteria, is that they wanted people who had been in what they call the 'grassroots' of the country, people who had been working in neighborhoods, and who understood the problems of neighborhoods. They didn't want a bunch of administrators of big programs who are used to dealing with this type of question, they wanted people who are really out there doing it," Ligibel said.

Ligibel emphasized that the three-and-a-half-hour roundtable was part of a strategy established to assist the Clinton administration in deciding what American neighborhoods need and want, and how to best achieve neighborhood revitalization. To make the most of the meeting time, each roundtable participant had three to five minutes to speak.

"Every aspect of neighborhoods was discussed," Ligibel said, "from abandonment in the central city to suburban sprawl, to which government programs are working and which programs aren't working and how do they need to be fixed, to education, jobs, crime—all of the things that impact our nation's neighborhoods were discussed in great detail, primarily from the standpoint of coming up with something that works, or that could work better."

Ligibel anticipates that the Clinton administration will attempt to revitalize neighborhoods by utilizing community based organizations (CBOs), usually non-profit groups based in the community area, and community development corporations (CDCs), groups traditionally

functioning as developers, sometimes by creating new structures but mostly through the development or redevelopment of existing buildings.

"I think the big change that will likely come about is that many more incentives and programs will be made available to CBOs and CDCs. What we will find is that there is going to be a lot more interest in utilizing those community-based groups to carry out the policies," Ligibel said.

One of the ideas discussed at the roundtable which Ligibel found most interesting was the notion of putting unemployed individuals back to work through projects which benefit their communities.

"I just think an incredible amount of work could be done by the people themselves in their own neighborhoods. To me, that's one of the most exciting ideas—sort of like an American peace corps, putting your own people to work in their own communities, doing things for their own communities. There was a lot of sympathy for that among the body that was there," Ligibel said.

"(The roundtable) went quickly," he added. "I think it was very clear among all the players that this was a time to lay aside any differences you might have with another group or idea, knowing that everybody's overall goal was neighborhood revitalization, no matter how you got there...there were no debates and no arguments. People just laid aside any differences they had and said, 'Here is our opportunity. The door has been opened here, let's work together and let's go for it.'"

'As You Like It' premieres Feb. 12

The Department of Communication and Theatre Arts will present William Shakespeare's comedy "As You Like It," directed by veteran Stratford Festival actor Nicholas Pennell, the weekends of Feb. 12-14 and 18-20 in Quirk Theatre.

Showtimes are 8 p.m. nightly with a 2:30 p.m. matinee Sunday, Feb. 14.

For the setting of his EMU production, Pennell, EMU's McAndless Professor in the Humanities this semester, has chosen early 19th century America. The rough and tumble, hurly-burly atmosphere of the young democracy seemed to Pennell an ideal period in which to set such an adventure-filled comedy.

To this young America, Pennell will bring Duke Frederick, usurper of land and title from his brother, the lawful duke who has taken refuge in an enchanted forest where he lives a carefree, Robin Hood-like existence. When Frederick's envy and malice cause him to banish the dashing Orlando from his court, both his daughter and Rosalind, the daughter of the duke, follow his brother into exile. Within this enchanted woods, love affairs flourish, battles wage and virtue eventually triumphs.

Pennell brings more than 20 years experience on the stage with him to EMU. He's played many coveted lead roles, including Julius Caesar, Macbeth, Pericles, Hamlet and Richard II.

While he's happy to be directing the EMU production, he said his work as an actor brings a special



Sean Patrick (left) and Melanie Peters rehearse "As You Like It," which will be performed in Quirk Theatre Feb. 12-14 and 18-20.

point of view to that role.

"The most important thing from my point of view is that although I do direct plays and have done it professionally, I don't consider myself primarily a director. I am an actor," he said. "I face precisely the problems the actors in this program face. One's technique and experience increases, but the problems remain basically the same."

Tickets for "As You Like It" are \$8 Friday and Saturday and \$7 Sunday, with a \$2 discount for EMU students and a \$3 discount for Mainstage members. Thursday is "Bargain Night," with all tickets priced at \$4.

Ticket reservations can be made by calling the EMU Arts and Entertainment Box Office at 7-1221.

Actor Ossie Davis shares slices of African American heritage here

By Becky Minsley

Actor and nationally acclaimed speaker and writer Ossie Davis performed a series of dramatic readings, poetry, and other reflections on the lives of black Americans at EMU Saturday, Jan. 30, continuing what Davis says is his mission "to share the cultural goodies that grew out of the black experience."

"Essentially," said Davis, "we in the black community have a historic and cultural disadvantage left over from slavery days. Our history has not been taught to our children, our culture has not been taught to our children. My function is that of a storyteller...people listen, and learn, and are moved still by some of the things that happened to our parents and to our parents' parents."

Davis, who was a regular on the television series "B.L. Stryker" and is now featured on CBS's "Evening Shade," began storytelling in the 1950s with his wife, actress Ruby Dee, as a way to generate income when the two were first married.

"We were slightly under economic duress at the time. We'd become associated with some actors who had similar problems, primarily because of the blacklist. So sometimes a group of us would go to a church, or a center, or a synagogue, and read something from a novel or poetry, and we'd pick up a couple of bucks to pay the rent.

"We began at first to do some of the 'staples' that we knew the parents of the children would like: Paul Laurence Dunbar, Phillis Wheatley, Frederick Douglass, Booker T. Washington, and so on. After a while we said to ourselves, 'there's more to black history and black culture than we're giving the children...we have to feed our own kids something and we have to do something for these other children.' So we developed programs and we went around. We've been on the road a long time. It's been profitable monetarily, and it gave us a chance to share our culture with our children," he said.

Davis, who prefers to be known foremost as a writer, shares his culture not only through oral performance, but also through writing. His recently published novel titled, "Just Like Martin," is the story of a group of young children in a city similar to Birmingham, Ala., and how they react to Martin Luther King Jr. and the civil rights activities during 1963. The book focuses not on King, but on what Davis felt the impact of King's life and actions were on a group of young people.

"The thesis," said Davis, "is to what degree could a young boy pattern his life after his hero, Martin Luther King Jr., particularly when he tells his classmates he's going to be non-violent and some of them decide to punch him in the nose and say, 'Get out.' I guess the object was to retell the story of those times, in terms that would appeal

to young people. What happened shouldn't be so easily forgotten."

Davis also will participate in the telling of African-American history through his role in the soon-to-beaired CBS miniseries "Queen," by written "Roots" author Alex Haley. Based on the story of Haley's grandmother, "Queen" is about a young woman who comes from a racially mixed background; her mother is a slave and her father is the wealthy, white, slave-owning plantation head.

"The importance of the story is that, in it, Alex begins to help America face the fact that we are not as separate as we claim to be. Not only are we related socially and economically, but biologically," says Davis.

Yet in spite of his many appearances in television and movies, including appearances in the Spike Lee films "School Daze," "Do the Right Thing," and "Jungle Fever," Davis says that stage performing and stage writing are his favorite mediums. "Personal appearances, I mean in the flesh—us all together, us human beings in one pile—I like that better than just working for the camera."

Whether Davis is in front of the camera or "in the flesh," he looks toward the future with hope.

"I've learned not to be optimistic or pessimistic," he said, "but to believe that life is an important activity, that we are all here for some purpose, and I want to be a part of it."

He was appointed to a full, eight-year term on the EMU Board of Regents in December 1992.

The Pursell's donation gives them membership in the University's President's Council of donors.

FCIE features many new program services

The Faculty Center for Instructional Excellence is adding several new experimental program services for faculty during the winter semester, including Consultations on Issues of Teaching and Learning, Videotaping Your Teaching and Mid-Semester Group Evaluations.

In addition to Students Speak, Featured Faculty, Using Technology With Your Classes, the Deans' Forum on Teaching and Learning and Classroom Exchanges, the new programs promote the FCIE's theme of interdisciplinary collaboration, discussions of gender issues and good student and faculty assessments, said Deborah DeZure, co-director of the FCIE.

"In addition to the new services we're offering," DeZure said, "we have expanded our Featured Faculty services in order to make it comfortable and quite ordinary for faculty to go into each others' classrooms."

The Featured Faculty series will provide chances for faculty to observe their colleagues teaching and discuss their techniques afterward. That series will continue Tuesday, Feb. 9, with Dr. Rachel Brett Harley teaching "Elements of Music" from 8 to 8:50 a.m. in 213 Alexander. A discussion will follow from 9 to 10 a.m. in the Faculty Lounge in Alexander.

Dr. Paul Howard will teach "Mathematical Analysis for Social Sciences II" Wednesday, Feb. 17, from 9 to 9:50 a.m. in 302 Pray-Harold with the discussion from 10 to 11 a.m. in 515 Pray-Harold.

Dr. Susan Moeller will teach "Problems in Financial Management" Wednesday, Feb. 17, from 2:30 to 3:45 p.m. in 325 Owen with discussion from 3:45 to 4:30 p.m. in the same room.

The "Focus On...Conducting Mid-Semester Teacher and Course Evaluations" will be held by Dr. Russ Larson, professor of English, and DeZure, Thursday, Feb. 11, from noon to 1:30 p.m. in 501 Pray-Harold. It will explore the

advantages of mid-semester evaluations.

Dr. Cheryl Cassidy, director of the Writing Development Center, will describe four ways to "Respond to Student Writing," Friday, Feb. 12, from noon to 2 p.m. in McKenny Union's Tower Room.

College of Health and Human Services Dean Elizabeth King will present "Developing and Using Tests Effectively: Suggestions for Faculty" Monday, Feb. 15, from noon to 1:30 p.m. in 16 Roosevelt.

"Infusing Substance Abuse Prevention into University Curricula: A Program for Faculty and Administrators" will be hosted by Ellen Gold, director of University Health Services, and Ken Kaminsky, administrator of EMU's Alcohol and Other Drug Prevention Program, Tuesday, Feb. 16, from noon to 2 p.m. in McKenny Union's Guild Hall.

"Interdisciplinary Teaching and Learning: Lessons From EMU's Academic Programs Abroad" will be hosted by George Klein, director of Academic Programs Abroad, Gordon Knutson, director of European Cultural History tours, Dr. Sheila Ingersoll, professor of English, and Jay Yager, professor of Art, Thursday, Feb. 18, from noon to 1:30 p.m. in the Starkweather Hall Conference Room.

The Workshop for Case Writers hosted by DeZure is a three-part workshop. "Writing a Case Study About College Teaching: Getting Started," "Drafting and Re-Drafting: Small Group Editing and Feedback" and "The Next Stage: Using and Disseminating Your Case" will be held Wednesday, Feb. 24, from 1 to 5:30 p.m. in the Starkweather Conference Room.

The "Consultations on Issues of Teaching and Learning" program has FCIE staff members available to consult with faculty, administrators and departmental committees

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Pursell donation

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tative from Michigan's 2nd Congressional District after 16 years of service.

Pursell earned his bachelor's and master's degrees from EMU in 1957 and in 1962, respectively.

Mrs. Pursell earned her bachelor's degree in 1955 and retired as an elementary school teacher in Livonia. Their daughter, Kathy, currently is an EMU graduate student.

Focus on Faculty

Karabenick helps colleagues with research needs

By Kirk Carman

As a psychology professor and director of the Center for Research Support, Dr. Stuart Karabenick is able to teach, do research and collaborate with interesting faculty members, satisfying many of his interests.

According to Karabenick, who became director of the CRS in 1987, the center's purpose is to assist EMU faculty and graduate students in all phases of research. Assistance in research design, proposal development, sampling, questionnaire design, data management, statistical analysis and presentation graphics, all are provided by the center.

Some recent work completed by Karabenick involved evaluating the effectiveness of multi-media materials used in foreign language courses.

"My assistance consisted of conceptualizing what the evaluation would consist of, how one would go about doing it and designing ways of measuring changes in the students' behavior, beliefs and attitudes about the foreign language," Karabenick said. "I also assisted them in conducting statistical tests, helped transfer data from collected responses and supplied them with a statistical computer package."

Karabenick said the CRS also is a learning tool for those who use it. "We have faculty whose training did not include research," he said. "Once they've gone through this (research) process, they have additional skills. Other faculty members have a well-conceptualized project but they might want someone to provide an independent, unbiased look," he added, noting that he provides in excess of 225 hours of individual consultation per

year, which does not include telephone consultations.

In addition to assisting in research, the CRS also presents workshops and demonstrations on topics relevant to the research process. Its library includes the Sage Series, a series of books on a large number of topics that concern statistics and research. And while the CRS is predominantly used by faculty, Karabenick said many graduate students, particularly those from

"My collaborations are very rewarding because I get to work with some very dedicated, creative people."

the College of Education, use its resources.

Karabenick also is constantly engaging in research and collaborating with many of EMU's faculty. He has had more than 30 articles published in various psychology journals.

"I'm very interested in research with faculty on campus and learn a lot, so it's an opportunity to keep very current on a wide range of concepts," he said. "My collaborations are very rewarding because I get to work with some very dedicated, creative people."

A recent collaboration with Dr. Jan Collins-Eaglin, faculty member in EMU's Department of Teacher Education, compared black and white students living in EMU residence halls and found that black students were much more likely to perceive that faculty treated students differently on the basis of race. Now, the two are collaborating on a program of basic and applied research in post-secondary teaching and learning at EMU. For

that, selected faculty are conceptualizing, conducting and spreading research on important determinants of student achievement.

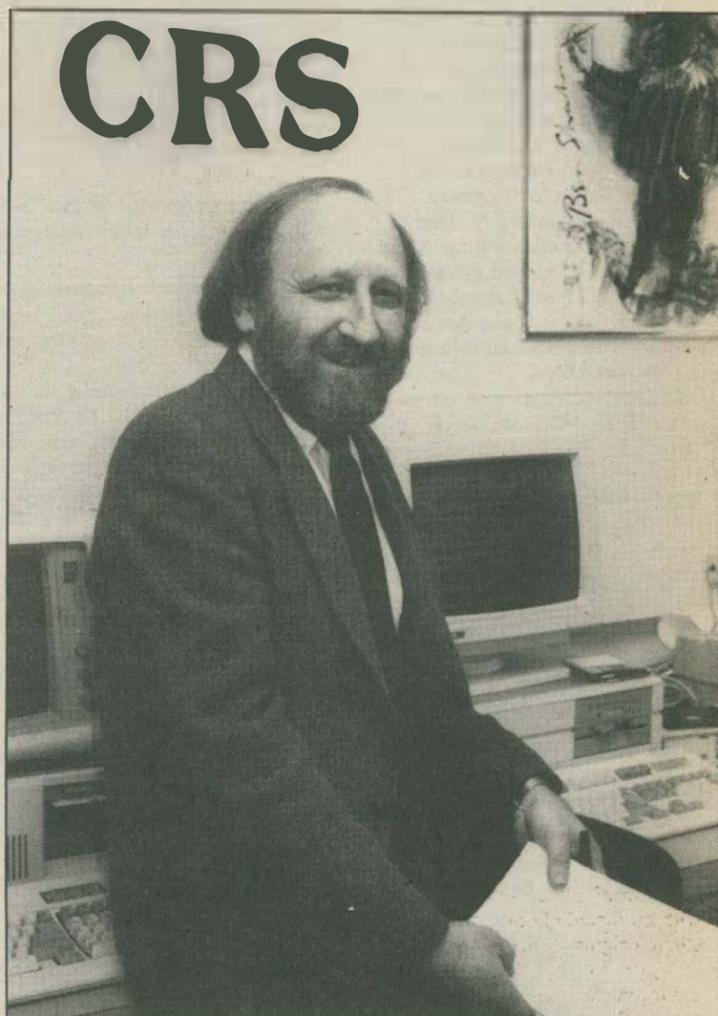
Karabenick also is involved with the Center for Instructional Computing at EMU. "Its mission is to increase the use of computers and related technology. We do that by providing training in software, data bases, spreadsheets, word processing and graphics. We also put on demonstrations and try to make faculty aware of current trends in technology," he said.

Through the CIC, Karabenick introduced the concept of computer conferencing to EMU. "Computer conferencing is communicating, therefore, it is learning," he said. "We know from studies that communicating this way is different. There is no time pressure and very much a feeling of privacy, and yet it is the most public form. People feel more free, psychologically, in expressing themselves. It has its own social environment. It is a world of its own."

Karabenick said many professors currently use computer conferencing in teaching courses. Students who are unable to express themselves in class because of time limitations may do so through computer conferencing. Also, students can have a discussion with an expert or individual who is unable to attend the class in person.

According to Karabenick, making people aware of computer conferencing and technology, in general, is a very slow process. "I just suggest (it) to people and sort of shepherd it along," he said.

"The key to a student's success at a university is involvement," he said, suggesting that computer conferencing is one method students can use to become more involved. Karabenick considers his overall



Psychology Professor and Director of the Center for Research Support Stuart Karabenick helps faculty members and graduate students conduct research. "We have faculty whose training did not include research," he said. "Once they've gone through this (research) process, they have additional skills."

position at EMU as "a balancing act." He admits he has a lot of interests and through his activities at

EMU, he satisfies many of them. "EMU is a great place to do research and teach," he said.

Promotions

The following staff members recently were promoted.

James J. Chance, senior programmer/analyst in University Computing, was promoted to database administrator in that department.

Chance, 47, has worked at EMU for approximately eight years as a senior programmer/analyst and worked at Eaton Corp. from 1965 to 1984 in various capacities, including computer operations, programming and supervision.

Chance attended Western Michigan University and Kalamazoo Valley Community College. While in Kalamazoo, he served on the board of directors for the Big Brothers/Big Sisters of Greater Kalamazoo.

As database administrator, Chance analyzes, monitors and coordinates all database related activities. He provides management oversight for database analysis staff and is responsible for the development of policies and procedures for database development, data access and data security and integrity.

Candice Fayaz, accountant I in Continuing Education, was promoted to adviser in the Financial Aid Office.

Fayaz, 35, has worked for EMU for more than 12 years, serving as account specialist then accountant in Continuing Education from 1985 to 1992. In addition, she was an admissions clerk in the Graduate School for three years, senior account clerk in McKenny Food Service in 1981-82 and account clerk/receptionist in Accounting during her first year. Also, she worked at National Bank of Detroit in Ann Arbor from 1977 to 1980.

She received her bachelor's degree from EMU in 1986 and cur-



Chance



Fayaz

rently is enrolled in EMU's master's program in guidance and counseling.

As financial aid adviser, Fayaz meets with students to evaluate their financial aid applications and administers specific financial aid programs.

Dr. Anaruth Gordon, assistant director of the Honors Program, was promoted to telecounseling program coordinator in the Admissions Office.

Gordon, 50, holds a bachelor's degree from Wayne State University, a master's degree from Oakland University and a doctorate from the University of Michigan.

After working as a high school teacher in Detroit for seven years, Gordon worked at U-M as a graduate teaching assistant from 1976 to 1978, and was department head of Temple Beth Emeth Religious School in Ann Arbor from 1978 to 1981. She was director of public relations for the Michigan Mobile Home and Recreational Vehicle Institute in Livonia from 1983 to 1985, and worked for PlayNET Inc. as director of online services in Troy, N.Y., for three years.

Gordon also was an Upward Bound teacher at EMU in 1987, an instructor at Cleary College from 1987 to 1989, and taught at

Washtenaw Community College in 1988. She became assistant director of EMU's Honors Program in 1989.

Gordon received the Individual Achievement Award from the American Society for Training and Development in 1984 and was named an Honorary Ambassador by EMU's Ambassadors Society in 1990.

Gordon's new responsibilities include coordinating, planning and implementing all facets of the computer telecounseling recruiting program. She hires, trains, supervises and monitors assistants and serves as liaison to other EMU offices.



Gordon



Williams

Patricia Williams, assistant director in the Academic Advising Center, was promoted to associate director of the center.

Williams, 46, has worked for EMU for approximately 12 years, serving as admissions officer from 1979 to 1984 and academic adviser from 1984 to 1989 before being named assistant director of academic advising in 1989. In addition, she worked as project coordinator for the Xerox Corp. for one year and was an assistant buyer at Montgomery Ward for one year.

She earned her bachelor's degree from Chicago State University in 1973 and a master's degree from EMU in 1977.

Williams is a member of the Na

New Library

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of public higher education in America," he said. "I've never felt that the state should build student services facilities or athletic facilities, but the state's responsibility to provide for the delivery of instruction is something we should never allow to change because that's the key to public higher education."

EMU already had submitted to the state, with Board of Regents approval, program statements for a new College of Education and Library renovation/expansion. If the EMU board approves the new plan, those statements will be withdrawn in favor of the new strategy.

Michigan hasn't had a capital outlay bill for new construction on its college campuses since 1986, Shelton said, so hopes for a 1993 bill are high. "Lansing has said there will be a capital outlay bill coming out," he said.

The new Library strategy was developed by Shelton, Provost Ronald Collins, Vice President for Business and Finance Patrick Doyle and Physical Plant Director Bill Smart.

Collins said the new Library would be "the finest, newest, modern library," far surpassing EMU's current one, while the College of Education relocation would mean that the COE is "centrally located, close to the Rackham facility and Warner Building (which both house education programs), so the college can finally come together."

Currently, College of Education administrative offices and some faculty offices are housed in Boone Hall, while other faculty offices and classrooms use space all over campus.

EMU officials said they don't know how Boone Hall would be used after the COE moves out, although it may be located in a historic district which means it won't be razed. "It's a solid building," said Physical Plant Director Smart, "so I imagine we'll find a re-use for it."

College of Education Dean Jerry Robbins said he's "delighted" with the proposal. "First of all, putting the education program in the center of campus is highly symbolic because I do think the professional education program is the center of this university," he said.

Dr. Morell Boone, dean of Learning Resources and Technologies, which includes the University Library, expressed a similar endorsement of the plan.

"I feel complete pleasure at having an administration that can get things done like this," he said. "This (proposed new Library) is due to President Shelton coming here because we were not on the list until he put us on the list."

Student Government President Jerry Gemignani also praised the strategy. "I applaud this," he said. "This is truly a win-win situation for the students of Eastern Michigan."

Shelton concluded the forum by saying "we have a very long way to go," but added that "this is the one thing that I'm going to wear the road out to Lansing trying to get it through."

News of a capital outlay bill may come March 19 when Michigan Gov. John Engler unveils his budget.

FCIE

Continued from page 2

on matters related to instruction. Consultations can include discussion of classroom related concerns and course evaluations, review of course materials, observation of classes, videotaping of class, general discussion of instructional issues and suggestions for improvement.

"Videotaping Your Teaching" is a tool widely used throughout the country in faculty development. The videotaping should be done during a regular class setting. The tape can then be viewed privately or with an FCIE staff member.

* The FCIE's March and April activities will be published in a future issue of Focus EMU.

For more information on any activity, call the FCIE at 7-1386.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, Focus EMU, Office of Public Information.

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Research

Women's Educational Equity Act

The purposes of the U.S. Department of Education's Women's Educational Equity program are to promote educational equity for women and girls at all levels of education (particularly those who suffer multiple discrimination, bias, or stereotyping based on sex and on race, national origin, disability or age) and to provide financial assistance to help educational agencies and institutions meet the requirements of Title IX of the Education Amendment of 1972. An absolute priority will be made to projects developing new education programs, training programs, counseling programs, or other programs designed to increase the interest and participation of women in instructional courses in mathematics, science, and computer science.

Funds are granted for up to a 24-month period. No deadlines are specified. For more information, contact the Office of Research Development at 7-3090.

Central and Eastern European Training Grants

The U.S. Information Agency is inviting applications to develop training programs in mass media development, local government and business administration for countries of Central and Eastern Europe. Projects should advance mutual understanding through targeted professional development programs for Central and Eastern European leaders; develop culturally sensitive and relevant study tours in the United States for small groups of key senior leaders to observe theories and concepts at work in the United States; transfer knowledge through short courses and intensive workshops conducted in Central and Eastern Europe; provide well-planned internships in the United States and extended learning programs overseas; transfer American academic and professional expertise through consultations of at least one month in Central and Eastern Europe; and develop specialized materials and special workshops for secondary and postsecondary teachers.

Proposals must be submitted by Feb. 26, 1993. For more information, contact the Office of Research Development at 7-3090.

Employment Research

The W.E. Upjohn Institute supports policy-relevant research on employment and unemployment at the national, state and local levels. Grants made under this program are expected to result in research of a rigorous nature and publication of a monograph by the Institute. Although the Institute encourages applicants to submit proposals that consider any policy-relevant issue related to employment or unemployment, topics of particular interest include Earnings Replacement, Structural Change and the Distribution of Earnings, Workforce Quality and the Organization of Work, Economic Development and the Labor Market, Family Employment Issues, and International Collaborative Research in Labor Markets.

Deadlines for submission are March 23 or Sept. 21, 1993. For more information, contact the Office of Research Development at 7-3090.

Faculty Council Notes

When the EMU Board of Regents meets March 23, there will be a discussion of the role of faculty in University governance at the board's Faculty Affairs Committee meeting.

At that meeting, representatives from Faculty Council will present their views on this issue, while President William Shelton will present his.

In preparation for this meeting, there will be an open forum for faculty to discuss the issue Monday, Feb. 15, from 3 to 5 p.m. in 201 Welch Hall. The forum will provide an opportunity for faculty members to help shape the faculty presentation to the board and discuss a course of action.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Feb. 15, 1993. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons I, University Library, Pierce, and the Owen College of Business.

Vacancy information also may be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative Action office hours are Monday-Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Salary)*

FMBF9309 - FM-12 - \$7.12 - Groundsperson, Grounds and Custodial Services, M-F, 7 a.m. - 3:30 p.m.
FMBF9310 - FM-06 - \$6.53 - Custodian, 50 percent, Warner, Custodial Services, M-F, 5 - 9 a.m.
FMBF9311 - FM-06 - \$6.53 - Custodian, Roosevelt, Custodial Services, M-F, 5 a.m. - 1:30 p.m.
FMSA9311 - FM-10 - \$6.88 - Cook/Stock Keeper, Dining Services, M-F, 6 a.m. - 2:30 p.m.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)*

CSBF9311 - CS-05 - \$664.15 - Account Specialist, Student Accounting

ADMINISTRATIVE/PROFESSIONAL

(Minimum Semi-Weekly Salary)*

APEX9302 - AP-11 - \$1,703.66 - Associate Director, Development

FACULTY

F9306 - Assistant Professor, Chemistry, Fall 1993
F9323 - Assistant Professor, Foreign Languages, Fall 1993
F9324 - Assistant Professor, Music, Fall 1993
F9325 - Assistant Professor, Occupational Therapy, Fall 1993
F9326 - Assistant Professor, Psychology, Fall 1993
F9327 - Assistant Professor, English, Fall 1993

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

Promotions

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tional Academic Advising Association and EMU's Presidential Scholarship Committee, Black Faculty and Staff Association and Women's Association.

As associate director, Williams coordinates and directs the implementation of programs, policies and procedures concerning all functional areas of the Academic Advising Center.

Events of the Week Feb. 9 - 15

Tuesday 9

WORKSHOP — Career Services will present a resume writing workshop for non-education majors. Call 7-0400 for more information, 405 Goodison, 11 a.m.

WORKSHOP — The Center for Instructional Computing will present a workshop on Internet—EMU's Network. For more information or to sign up, call 7-1347, 311 Library, 11 a.m.

WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for non-education majors. Call 7-0400 to register, 405 Goodison, noon

WORKSHOP — Career Services will present a workshop on the Major-Minor Finder. Call 7-0400 for more information or to register, 425 Goodison, 3 p.m.

MEETING — The Latino Advisory Council will meet, 425 Goodison, 3 p.m.

WORKSHOP — Counseling Services will present a workshop on Managing Test Anxiety. Call 7-1118 for more information, 311 Library, 3:30 p.m.

WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for education majors. Call 7-0400 to register, 405 Goodison, 5:15 p.m.

MEETING — The Office of Campus Life will hold an informational session for students interested in applying for positions with the Campus Life Council for 1993-94. For more information, call 7-3045, Lounge, Buell Hall, 7 p.m.

Wednesday 10

MEETING — The Older and Wiser Group will meet. Call 7-1118 for more information, Reception, McKenny Union, noon

MEETING — The University Computing Advisory Council will meet, 304 Pierce, 1:30 p.m.

WORKSHOP — The Center for Instructional Computing will present a workshop on Microsoft Word for the Macintosh. Call 7-1347 for more information, 215 Library, 2 p.m.

WORKSHOP — Career Services will present a workshop using the Myers-Briggs Type Indicator. The MBTI must be taken at least one week before today's workshop. Call 7-0400 for more information, 425 Goodison, 2 p.m.

MEETING — The Adult Children of Alcoholics support group will meet. Call 7-1118 for more information, 330 Snow Health Center, 3 p.m.

BASKETBALL — The women's and men's teams will play at the University of Akron. For ticket information, call 7-2282, Akron, Ohio, 5 and 7:30 p.m.

Thursday 11

WORKSHOP — The Center for Instructional Computing will present a workshop on Electronic Mail Beyond EMU. For more information or to sign up, call 7-1347, Lab, College of Business, 9 a.m.

WORKSHOP — Counseling Services will present a workshop on "How to be a Great Lover." For more information, call 7-1118, Main Lounge, McKenny Union, noon

WORKSHOP — Career Services will present a Professional Experience Programs/Cooperative Education orientation workshop. Call 7-0400 for more information, 4th Floor Goodison, 2 p.m.

MOVIE — Showcase EMU will present "Last of the Mohicans." Admission is \$1. Roosevelt Auditorium, 7 p.m.

CONCERT — The EMU Symphony Pops will present a benefit concert. Tickets are \$20, \$18 and \$12. Call 7-1221 for tickets, Ballroom, McKenny Union, 8 p.m.

Friday 12

WORKSHOP — The Center for Instructional Computing will present a workshop on Telnet to Remote Computers. For more information or to sign up, call 7-1347, 311 Library, 11 a.m.

LUNCHEON — The Fast-Break Club will sponsor a luncheon to support the men's basketball team.

Head Coach Ben Braun will review the past week and give a scouting report on future opponents. For ticket information, call 7-2282, Guild Hall, McKenny Union, 11:45 a.m.

MEETING — The Survivors of Sexual Assault support group will meet. Call 7-1118 for more information, 300 Snow Health Center, noon

MEETING — The President's Commission on Blueprint 150 will meet, Alumni Room, McKenny Union, 1 p.m.

THEATER — The EMU Communication and Theatre Arts Department will present "As You Like It" by William Shakespeare, directed by McAndless Professor Nicholas Pennell. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theatre, 8 p.m.

Saturday 13

WRESTLING — The team will compete at the Edinboro Open. Call 7-0317 for more information, Edinboro, Penn., 10 a.m.

SWIMMING — The men's and women's teams will host the University of Toledo. Call 7-0317 for more information, Jones Natatorium, Olds Student Recreation Center, 1 p.m.

TRACK — Members of the men's team will compete at the Central Collegiate Conference Championships. Call 7-0317 for more information, East Lansing, 1 p.m.

GYMNASTICS — The team will host Ball State University. Call 7-0317 for more information, Warner Gymnasium, 3 p.m.

BASKETBALL — The women's and men's teams will host the University of Toledo. For ticket information, call 7-2282, Bowen Field House, 5:15 and 7:30 p.m.

DANCE PARTY — WEMU will present a Mardi Gras Dance Party with Chubby Carrier and the Bayou Swamp Band. For ticket information, call 7-2229, Wellers' Carriage House, Saline, 7:30 p.m.

THEATER — The EMU Communication and Theatre Arts Department will present "As You Like It" by William Shakespeare, directed by Nicholas Pennell. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theatre, 8 p.m.

CONCERT — The Ann Arbor Vocal Arts Ensemble, featuring EMU faculty members, will perform. Call 7-2255 for more information, Recital Hall, Alexander, 8 p.m.

MOVIE — Showcase EMU will present "Last of the Mohicans." Admission is \$1, Roosevelt Auditorium, 9 p.m.

MOVIE — The Minority Peer Advisors will present "Imitation of Life." Lounge, Phelps/Sellers, 9 p.m.

Sunday 14

THEATER — The EMU Communication and Theatre Arts Department will present "As You Like It" by William Shakespeare, directed by Nicholas Pennell. Tickets are \$7 for the general public, \$5 for students and \$4 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theatre, 2:30 p.m.

Monday 15

WORKSHOP — Career Services will present an Introduction to Career Planning workshop. For more information, call 7-0400, 425 Goodison, 2 p.m.

WORKSHOP — The Center for Instructional Computing will present a workshop on using scanners. Call 7-1347 for more information, 215 Library, 2 p.m.

WORKSHOP — The Campus Peers will present a "Can Magic Prevent AIDS?" workshop. Call 7-1118 for more information, Main Lounge, Goddard Hall, 4 p.m.

MEETING — The Gay and Lesbian support group will meet. For more information, call 7-1118, 208 King, Women's Group, 6 p.m.; Men's Group, 7:30 p.m.