



EMU photo by Susan Bairley

From left, Ned Heiss, general manager of the Radisson on the Lake, Marcia Harrison-Harris, director of EMU's Corporate Education Center, and Tom Pendlebury, EMU director of golf course operations, all say the Ypsilanti Township hotel/conference center is doing quite well, mainly due to their efforts to present a "seamless" operation in which the three work as a team for the complex's success.

## Radisson, CEC and golf club thriving

By Susan Bairley

While some media have been quick to report on the financial woes of the Huron Shores Partnership that formerly owned the Radisson on the Lake hotel in Ypsilanti, a visit to the Huron Center complex—which includes the hotel, EMU Corporate Education Center and Huron Golf Club, would leave one wondering what all the hubbub is about.

By all observations, it's business as usual and the center, with its crisp, classic ambiance, still is a preferred destination for many business travelers, conferences and restful weekend escapes. As a matter of fact, President Bill Clinton chose the complex as his family and campaign team headquarters prior to the last presidential debate held in East Lansing.

While in Ypsilanti, Clinton jogged on the EMU Huron Golf Club fairways and was photographed doing so by The New York Times, which ran that picture on page one, Oct. 19, 1992. He also

used the EMU Corporate Education Center facilities to prepare for the debate.

Like most of the not-so-public people who visit and stay at the complex, Clinton found that the Huron Center has a lot to offer.

Part of that attraction is the "seamless" integration of the three independent entities which comprise the center. The EMU-owned golf course and Corporate Education Center and privately-run hotel, all have the same objective — quality customer service.

"The one thing that makes this project as successful as it is, is the relationship between all of us," said Marcia Harrison-Harris, director of EMU's Corporate Education Center. "Without that strong, personal relationship, we would not be as successful. We try to appear as a seamless organization to our clients, even though we are separate entities, and I think we're quite successful at that."

"Since its inception, the complex has had a solid client base that has grown to include numerous other groups and organizations on top of that," said Ned Heiss, general manager of the Radisson. "General Motors, IBM, Procter and Gamble, Warner Lambert-Parke Davis... the list goes on."

"What we pride ourselves in being is the best conferencing hotel facility in Southeastern Michigan," Heiss added.

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## DPS complaint committee formed

A Public Safety Oversight Committee established by the Board of Regents last March has been formed and is ready to hear complaints by any persons against EMU public safety officers or the Public Safety Department.

Dr. Karen Lindenberg, professor of political science, is chair of the committee. Other members are Dr. Stuart Henry, associate professor of sociology; Dr. Lynette Findley, representing the University administration; John Havranek, representing United Auto Workers Local 1976; Anita Megyese, representing United Auto Workers Local 1975; and Reva Dunigan, representing AFSCME Local 1666. Student representatives are Sherry Pettit, Residence Hall Association representative; and Geoffrey Rose and Marcus Gowins, student representatives.

The members were chosen by their respective constituencies.

The committee will receive and address complaints by persons against public safety officers or the department. Complaints are filed on special forms available at the Department of Public Safety. Com-

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## Campus Capsules

### Intermedia Gallery Exhibit Features Drawings and Ceramics

The student-run Intermedia Gallery at EMU is featuring the figure drawings of Rebecca Gonzalez, mixed media works by Cherie Haney, ceramics by May Oppenheim and drawings by Mark Piotroski, now through Saturday, Feb. 20.

Other exhibits planned during the winter semester are: the annual EMU student art shows at both the Intermedia and Ford Galleries Wednesday, March 3, through Friday, March 19; a group jewelry show featuring the work of Robert Gardner, Tara Stephenson, Dennis Nahabetian and Denise Sussleman Monday, March 22, through Saturday, April 3; and a display of paintings by Helen KrySan and graphic design works by Hsing-Ming Chang Saturday, April 3, through Saturday, April 17.

The Intermedia Gallery is staffed and administered by EMU art students and sponsors a variety of exhibitions and art-related events during the academic year. The gallery is located on the main floor of McKenny Union and is open Monday through Friday from 9 a.m. to 5 p.m.

For more information, call the Intermedia Gallery at 7-0456.

### EMU's Women's Commission Invites Scholarship Applications

EMU's Women's Commission currently is accepting applications for its 1993-94 scholarships.

To qualify for the scholarships, which this year are being awarded in honor of former EMU Associate Athletic Director Lucy Parker,

students must have had a cumulative interruption in their education of at least five years and/or be planning a career that is generally nontraditional for their sex. They also must have a minimum 2.5 grade point average, exhibit financial need and be enrolled at EMU at least half time—a minimum of four graduate credit hours or six undergraduate credit hours.

Interested students may obtain application forms at the Office of Financial Aid, 404 Pierce Hall.

The deadline for submission of the completed applications is Friday, March 5.

For more information, call the Women's Commission Office at 7-1184.

### Substance Abuse Group Plans Info Luncheons

EMU's Substance Abuse Prevention Program will hold several orientation luncheons for faculty and staff to introduce a new component of the program which features a curriculum infusion model.

The remaining luncheon dates are Thursday, Feb. 18 or Wednesday, March 3. All are from noon to 2 p.m. in McKenny Union's Guild Hall.

For reservations, call Mary Vaitkevicius at 7-2226.

### Book Signing Reception Planned For Semmes

The Department of African American Studies will host a book signing reception for Associate Professor Clovis E. Semmes Wednesday, Feb. 17, from 3:30 to 5 p.m. in the Goodison Hall Multicultural Center.

Semmes will sign copies of his recently published book "Cultural Hegemony and African American Development" (Praeger, 1992).

For more information, call 7-3460.

### Recycling Expo Planned For Campus In March

The EMU Recycles Task Force currently is seeking exhibitors for an EMU Recycles Expo set for March 10 in McKenny Union.

The expo will feature EMU departments and outside agencies involved in the recycling effort at EMU with informational exhibits showing what's going on on campus.

Any group that would like to have an exhibit at the expo should call Recycling Coordinator Sandie Jones at 7-4194.

### GM Volunteer Spirit Award Nominations Sought

EMU and General Motors Corp. are soliciting nominations for the annual GM Volunteer Spirit Awards.

Students interested in applying must submit an application along with two letters of recommendation to the Office of Campus Life by Friday, Feb. 19.

Three award recipients will be selected by an independent committee of University administrators, faculty members, staff and student representatives. Recipients will be chosen on the basis of their volunteer contributions to student organizations and/or activities on campus and in the community.

Award recipients will receive a plaque and five shares of GM common stock.

The GM Volunteer Spirit Award program, now in its sixth year, is part of the General Motors College Program, which also includes the support of intramural/recreational sports, and a \$500 cash award which was given away during an on-campus GM Auto Expo in October.

Applications may be obtained from the Campus Life Office, lower level of McKenny Union.

For more information, call 1-800-822-8089 or Campus Life at 7-3045.

### Women's Studies To Host Talk On Women In Asian Religions

The Women's Studies Program will host a brown bag seminar and slide presentation titled "Images of the Female in Asian Religions" Wednesday, Feb. 17, from noon to 1 p.m. in 418 Pray-Harold.

The presentation will be given by Dr. Bonnie Brereton, a recent doctoral recipient from the University of Michigan's program in Asian languages and cultures.

She will discuss the depiction of women in the religious art of Asia and the role of women in contemporary Buddhist societies.

### University Library Winter Recess Hours

The University Library will have the following hours during winter recess.

Saturday, Feb. 20, 9 a.m. to 5 p.m.; Sunday, Feb. 21, closed all day; Monday, Feb. 22, through Friday, Feb. 26, 8 a.m. to 5 p.m.; Saturday, Feb. 27, closed all day; Sunday, Feb. 28, 1 p.m. to midnight (regular hours resume).

## EMU students give up sun and surf for 'alternative' vacation

By Kirk Carman

Several EMU students are giving up the typical spring break experience this year by doing volunteer work from Feb. 19 to 28.

In a project started at Vanderbilt University, the EMU students, known as "Eagleteers," will be traveling to three different areas of Florida for various volunteer projects.

The first team of students will go to the Anthony House, a homeless shelter in Orlando. The largest shelter in central Florida, Anthony House allows residents to stay up to one month while they find jobs and get their lives in order. At the shelter, the team will build an outdoor cover area as well as assist in the daily running of the house. In

addition, the team will present workshops to the shelter's residents on money management and resume writing.

The second team will go to the Collier-Seminole State park outside of Naples. Due to low funds given to the state parks in Florida, the team will work with the rangers in completing a variety of tasks, including assisting with an Indian Art Festival and the planting of royal palm trees within the park.

The third team will be traveling to Homestead, where Hurricane Andrew's devastation left thousands homeless and the area virtually destroyed. The team will help in the rebuilding process of that area. The work the students do will be on the basis of need as outlined when they arrive.

Karen Kreitzer, student coordinator of the project, said the students will be renting vans and driving directly to Florida. "I'll be going to Naples and I definitely feel it will be worthwhile because it is such a positive experience," Kreitzer said. "Everyone going on the trip hopes to learn a lot."

Jeanne Geraci, student coordinator for EMU's VISION Project, is going to Orlando and agrees with Kreitzer. "This is the first alternative spring break trip and I'm very excited," Geraci said.

The project is sponsored by VISION Project, a student volunteer group, and EMU's Office of Campus Life.

For more information, call Glena Frank Miller at 7-3045.

## Garza named to head ACE minority office

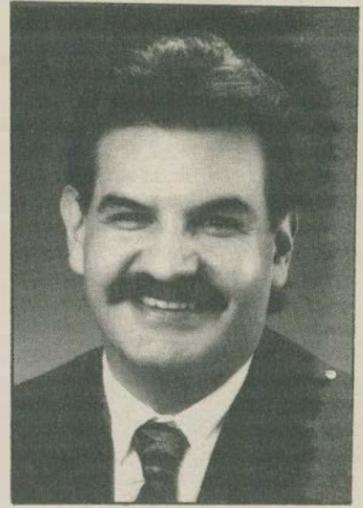
Hector Garza, associate dean in the Graduate School, has been named director of the American Council on Education's Office of Minorities in Higher Education.

Garza, associate graduate dean at EMU since 1981, has been with the University in various positions since 1977. In 1985-86, he served as executive director of the Michigan Commission on Spanish Speaking Affairs, a post to which he was appointed by Gov. James J. Blanchard.

A frequent speaker and consultant to foundations, colleges and universities on minority education issues, Garza has published a number of monographs and contributed several chapters to books. He was the founding chair of the Hispanic Caucus of the American Association for Higher Education and is past chair of the Commission on Minorities in Graduate Education of the Council of Graduate Schools.

Garza, 36, earned bachelor's and master's degrees from the University of Michigan where he currently is defending his doctoral dissertation. He expects to receive his doctorate in April.

ACE's Office of Minorities in



Garza

Higher Education is responsible for a wide range of programs designed to increase minority participation and achievement. The office also publishes an annual status report on minorities in higher education, which provides the most comprehensive statistical assessment of minority educational progress.

Garza will assume his ACE position July 1.

## New food label requirements will be good for consumers

By Kirk Carman

The new food label laws recently created by the U.S. Food and Drug Administration will provide greater nutritional knowledge and education, according to John Knapp, consultant for EMU's National Institute for Consumer Education.

"There is no hidden agenda involved here," Knapp said. "Education is a significant portion of the new law."

According to Knapp, the new laws are a direct result of the Nutrition Labeling and Education Act of 1990, which requires nutrition labeling for most foods (except

meat and poultry) and authorizes the use of nutrient content claims and appropriate FDA-approved health claims.

The new food labels will offer more complete, useful and accurate nutritional information than ever before, including: nutrition labeling for almost all foods; information on the amount per serving of saturated fat, cholesterol, dietary fiber and other nutrients; nutrient reference values; and uniform definitions for terms that describe a food's nutrient content as "light," "low-fat" and "high-fiber."

The new labels will feature a revamped nutrition panel. It will be

headed with a new title, "Nutrition Facts," which replaces "Nutrition Information Per Serving." The new name will signal to consumers that the product label meets the new regulations.

Speculation over exactly how consumers will react to the new labeling is mixed. Rosella Bannister, director of EMU's National Institute for Consumer Education, believes consumers do care about the fat and caloric content of food. "The FDA has done a tremendous job with this and we should all be concerned for health reasons," she said.

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## Promotions

The following staff members recently were promoted.

**Teresa M. Hill**, computer operator in University Computing, was promoted to programmer/analyst I in that department.

Hill, 28, has worked at EMU for approximately four years, serving as a secretary for one year and computer operator since 1989. She also was a secretary at March Coatings Inc. in Brighton for one year.

Hill earned an associate's degree in computer science from Grayson County Junior College in 1986 and earned her bachelor's degree in business administration from EMU in 1992.

She is a lifetime member of the national honor fraternity Phi Theta Kappa. As programmer/analyst I, Hill assists in the analysis, design and implementation of new systems, and writes and maintains computer programs for the University community.

**Doyle "D.C." Rouseau**, network communications specialist II in University Computing, was promoted to senior microcomputer support specialist in that department.

Rouseau, 41, earned his bachelor's degree from the University of Detroit in telecommunications with an emphasis in computer science and electrical engineering. He also studied in the Network Communicator Development Program at Electronic Data Systems in Dallas, Texas.

Before joining the EMU staff in



Hill

Rouseau

1990, Rouseau was a communications consultant for Interact Computer and worked as a data operations instructor and consultant at Parnassus, Data Operations Group, in Tarrytown, N.Y., for approximately three years. He also worked at the EDS Troy (Mich.) Print Center as a regional network support specialist for three years and was a sixth-level system console operator at General Motors Research Laboratories in Warren from 1971 to 1984.

Rouseau is a member of the Engineering Society of Detroit and co-chairman of the Black Data Processing Association. At EMU, he is a member of the Black Faculty Staff Association and participates in the Academic Mentor program. He also serves on the President's Commission for Blueprint 150 Environmental Task Force and volunteers with a Boy Scouts of America troop.

At EMU, Rouseau has senior technical responsibility for installation, support and maintenance of hardware and software for personal computers and local area network servers.

## Radisson, CEC, golf course

Continued from page 1

But clients who come to the complex represent a healthy mix of business and leisure travelers. "We have two distinct groups. Our business is 36 percent leisure and 64 percent educational group/corporate," Heiss said. "On the weekends our business basically is families, leisure, getaway packages, reunions, weddings and other social events."

"Our occupancy has risen since the hotel's start (in 1989) and, in 1993, we anticipate anywhere between a 4 and 6 percent increase over the 1992 results...Already, January (occupancy) has exceeded 1992's January, and February will do the same, so we look like we're going to have a good year," he added.

Harrison-Harris agrees. "In 1992, we served 88,000 clients and, this year, we're already a bit ahead. Things are really going quite well," she said.

Recently, Harrison-Harris brought a unique and permanent service to the Huron Center complex—the addition of a Pecos Rivers Learning Center. Headquartered in Sante Fe, N.M., Pecos has contracted with the Corporate Education Center to set up a regional training operation there and is constructing a high-events course above the 14th tee of the golf course.

"This is a new opportunity for our clients," Harrison-Harris said. "We will be running team-building kinds of events with large corporations at this facility. They'll be using the hotel for their guest rooms, the golf course for their leisure activities, the conference center and the ropes course for their learning and adventure activities."

Harrison-Harris said the first Pecos program, called "Driving Fear Out of the Workplace," is March 15-17 and that the first high-events course will be held in May.

The championship 18-hole EMU Huron Golf Club, which surrounds the hotel and conference center

with its rolling fairways and manicured greens, has proven to be a sure-fire magnet for business clients and area golfers, adding to the Huron Center's attractiveness.

"Our business has continued to maintain near capacity level," said Tom Pendlebury, EMU director of golf operations. "Because of the type of course and because of what we have to offer here, we've been successful ever since we've opened our doors."

As a self-supporting entity of the University, the golf club's success has allowed it to not only fully run its operations from revenues earned, but also to pay off its construction bonding at a rate of approximately \$330,000 annually.

Last year, the course hosted approximately 167 group outings and 42,261 rounds of golf, including about 16 percent from the hotel, said Pendlebury, who added in unison with Harrison-Harris and Heiss, that the course plays a major role in attracting visitors to the complex.

"In the summer months, it's very rare that a group that's meeting in the hotel would not use the CEC, the golf course, the sand volleyball, the clay tennis courts, the boats, the bicycles..." Heiss said.

"We have high expectations for the quality of the golf course," Pendlebury added, "and we feel we meet those expectations from the remarks we hear. We continue to upgrade and the course continues to mature, and definitely, the whole complex is service-oriented; we naturally want guests to feel that way."

One of the guests that does feel that way is The Hiram Walker Group in Windsor, Ontario, which has been using the Huron Center complex for its annual Human Resources Conference since the center opened nearly five years ago.

"Our number one reason (for using the complex) is the conference

center facilities; we really like Auditorium Two for its size and audio-visual capabilities," said Victor Kubicki, manager-management development at Hiram Walker who has planned the company's annual conference for the last nine years; the last four at the Huron Center. "The location is convenient to our home offices and convenient to Detroit Metropolitan Airport for those we fly in, plus the hotel rooms are nice. In addition, we've enjoyed using the golf clubhouse for theme parties each year."

Another regular client, Comshare Inc. in Ann Arbor, says it was the second or third group to use the facilities when they opened and has been back three to five times annually since.

"We had done a lot of sales training at remote locations and felt that a conference center has so much more to offer than a hotel (by itself). The comfort of the facilities, the audio-visual set-up for training, the staff, the constant coffee break availability; everything runs much more smoothly," said Don Corfman, director of human resources at Comshare.

Those are the kinds of comments Harrison-Harris, Heiss and Pendlebury like to hear.

"We are very accommodating, and we do get a lot of positive comments on our client service," Harrison-Harris said. "We've brought a lot of things to Washtenaw County that wouldn't be here if it weren't for this facility."

"All of the staff are very proactive and reactive," Heiss added. "Very rarely is there anything we'd ever say 'no' to, unless there's a significant safety or liability issue. We've done everything from drag racing and oval tracks to hot-air balloons and bringing emus out here!"

For more information on the Radisson, the CEC or the Golf Club, call 7-0600 or 487-2000.

## Complaint

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plaints also may be filed with or referred directly to the PSOC in care of Lindenberg, who will then contact the complainant and explain the operating guidelines and procedures of the PSOC.

Once a complaint is received, the PSOC will call a hearing to determine if action should be taken. According to Lindenberg, the committee will operate "essentially as a grand jury" to determine if a complaint should be further investigated. If the committee determines that a complaint is legitimate, a recommendation for appropriate action will be forwarded to the of-

## The committee will operate "essentially as a grand jury."

ficer's supervisor, who will decide what course of action to take.

In order for the PSOC to become involved, Lindenberg said, an official complaint must be filed; no anonymous complaints will be investigated.

For more information, contact Lindenberg at 7-0061.

# Focus on Faculty

## Barnes uses NASA grant to explore new teaching methods

By Kirk Carman

Teaching and learning. Both processes feed off of each other. According to James L. Barnes, associate professor in the College of Technology, society must explore innovative methods of the teaching/learning process, particularly in the sciences, and break out of traditional molds.

As program director of the NASA Research Office at EMU, Barnes, in collaboration with NASA and the Environmental Research Institute of Michigan, has developed the "MINDS for 2000+ (Middle School Instruction for New Developments in Space Technology)" program to explore such innovative methods.

"MINDS for 2000+" is a very 'hands on, minds on' experience," Barnes said. "It is a curriculum that integrates mathematics, science and technology and addresses different learning styles that use innovative teaching strategies."

According to Barnes, "MINDS for 2000+" is a pre-service and in-service project that will enhance middle school instruction through an integration of science, technology and space education. Barnes believes the project will act as an integrator to promote learning and to develop problem solving, creative and critical thinking skills.

Courses for students at EMU preparing to teach in middle school as well as courses for current middle school teachers will be developed.

"MINDS for 2000+" is a holistic way of doing things," Barnes said. "It involves people who are experts in natural and physical sciences, information technologies and social sciences. Students and teachers will be able to actively work with technology and apply it

to real life data and real life situations.

"Another focus with this project is the impact science and technology have on the environment, ecology and the quality of life," Barnes added. "We should all be very much concerned about the en-

**"We have a very rich faculty and a long history of talent, innovation and education. We have the capabilities at EMU to help improve teaching and learning."**

vironment and the wise and safe use of technology and the math and science associated with it. In doing so, we can help to improve humanity and society."

The "MINDS for 2000+" project is being developed by EMU's Colleges of Technology, Education and Arts and Sciences, the Michigan public schools, the Environmental Research Institute of Michigan and NASA. The project was made possible through a combined \$164,887 grant, which includes an \$82,408 grant from NASA to EMU, received in September 1992.

Course content includes the environment, the atmosphere, weather, space, deforestation, global changes and urban growth. Both the university pre-service and middle school courses will produce a teacher's guide, student's manual and interactive computer courseware.

Barnes also is involved with the Michigan Space Grant Consortium, another program out of NASA headquarters. According to Barnes,

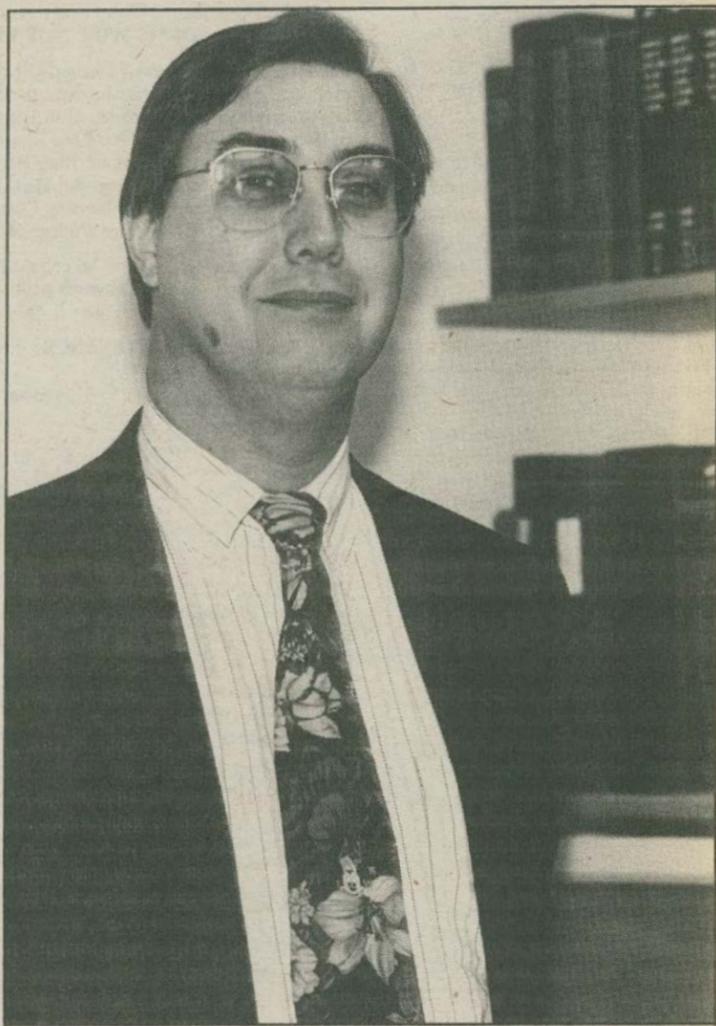
it looks primarily at improving K-12 education through a wide range of experiences. "We will be initiating anything from teacher in-services to workshops for kids to summer institutes for K-12 students to day camps," he said.

"Eighty percent of our work with this project will be working with public schools with emphasis on mathematics, science and technology. We are currently running 10 Saturday morning astronomy sessions for middle school and high school students using the EMU observatory," Barnes said. This summer, a space technology workshop for public school teachers will be implemented in addition to problem-solving activities for public schools. He also said that in the near future EMU will offer a summer institute in math, science and technology.

"What we're doing with these projects is providing a new paradigm for teaching and learning," he said. "It's not the only way of doing it, but we're providing an innovative way of doing it."

"We know very little about the future except that it will be constantly changing and we have to create teaching and learning environments that will facilitate that change," Barnes said. "Traditional molds aren't bad but we need to continue to explore and investigate if we are to improve the processes of teaching and learning. Since we are the largest producers (of teaching personnel), we should be on the cutting edge of creating new paradigms for teaching and learning in school districts."

Barnes, who has worked with NASA since 1971, considers himself a realist to a certain degree, but also a dreamer. "We have the talent at EMU," he said. "We have a very rich faculty and a long history of



EMU photo by Jennifer Falvey

James L. Barnes, associate professor in the College of Technology, is program director of EMU's NASA Research Office, which currently is administering an \$82,000 grant to improve science and mathematics teaching. "Students and teachers will be able to actively work with technology and apply it to real life data and real life situations," he said of the project.

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help improve teaching and learning."

# New Faces

The EMU Board of Regents approved the following staff appointments at its Jan. 26 meeting.

**Sandra J. Brown**, accountant at Aarbor International Corp. in Ann Arbor, was appointed accountant I in the Accounting Department.

Brown, 26, earned her bachelor's degree in accounting from EMU in 1991.

Prior to joining Aarbor International in 1992, Brown was a bookkeeper for attorney Fulton B. Eaglin for one year and was an accountant for Kenneth A. Lindow, Certified Public Accountant, from 1988 to 1989.

She is a member of the Golden Key National Honor Society and the Institute of Management Accountants.

At EMU, Brown will perform various duties required to maintain accurate and complete accounting records within her assigned area of responsibility.

**Daniel J. DelProposto**, network communication consultant in University Computing, was appointed network communication specialist II in that department.

DelProposto, 25, earned a bachelor's degree from EMU in 1992. In 1991-92, he was a student assistant network communication specialist at EMU and became a network consultant in October 1992. Prior to working in University Computing, he was a microcomputer technician at JDS Computer Services.

While a student, DelProposto was an EMU Student Government senator from 1987 to 1989 and served on the University Judicial Board from 1989 to 1990.

In University Computing, DelProposto will assist in the planning, design, engineering, implementation and maintenance of tele-



Brown



DelProposto

communication networks. He also will perform communication systems programming software duties and will conduct feasibility studies for large projects, develop requests for proposals, evaluate vendor products and services and make recommendations.

**Mary Jo Desprez**, project coordinator for Community Action On Substance Abuse in Ann Arbor, was appointed health education coordinator in University Health Services.

Desprez, 29, earned bachelor's and master's degrees from Michigan State University in 1985 and 1987, respectively.

Prior to becoming project coordinator of CASA in 1990, Desprez was a human resource consultant for Diamond Venture in Ann Arbor for two years. She was director of Armstrong Residence Hall at MSU in 1987-88, was an MSU graduate resident adviser in 1986-87 and also was an MSU resident assistant for two years.

Desprez has served as a student leadership course instructor and staff training coordinator. She was a faculty member with MSU's Alcohol Institute and is a certified substance abuse prevention educator.

In University Health Services, Desprez will assess the health edu-

cation needs of the campus community and will plan, develop, coordinate and evaluate educational programs with a focus on primary prevention and promotion of healthy lifestyles.

**Karen Drumm**, lecturer in the Computer Science and Mathematics Departments, was appointed coordinator of the computer literacy laboratory in the Computer Science Department.

Drumm, 32, received her bachelor's and master's degrees in



Desprez



Drumm

mathematics from EMU. She worked as a part-time mathematics instructor at Mott Community College for two years and has lectured at EMU since 1990.

She is a tutor in the Washtenaw County Literacy Program and is a member of Kappa Delta Pi Honor Society for Education and the Michigan Association for Computer Users in Learning.

At EMU, Drumm will coordinate, supervise and provide instructional support for the operational activities of the computer literacy laboratory and all teaching instructional laboratories in the Computer Science Department.

**Shahrin O. Isa**, temporary software quality control technician at University Microfilms Inc., was appointed computer network systems administrator I in the College of Education.

Isa, 27, earned his bachelor's degree in packaging technology from Michigan State University in 1990. He was a shipment tracer coordinator at Oxford University Press in North Carolina for one year and was an assistant store manager for B. Dalton Bookseller in North Carolina, also for one year.

At EMU, Isa will administer a local area network with semi-complex process requirements and technology. He also will perform other administrative and computer-related functions within his assigned area.

**R. Douglas Joy**, contracted coordinator in EMU's Detroit Center for Continuing Education, was appointed regional manager in that center.

Joy earned his bachelor's degree from Oakland University in 1970, a master's degree in sociology from the University of Detroit in 1975 and a doctorate in educational sociology from Wayne State University in 1982.

Prior to becoming a Continuing Education lecturer and coordinator in 1987, Joy was assistant professor and director of the criminal studies program at Mercy College of Detroit for seven years. Since 1978, he has been an adjunct professor at the University of Detroit and also was an adjunct faculty member at Oakland Community College's Highland Lakes campus for two years.

Joy was a junior high social studies teacher in Milford's Huron Valley School System for four years and served in the Waterford Township Police Department from 1975 to 1979.

As a regional manager, Joy will administer continuing educational needs for off-campus sites, assign



Isa



McCormack

and initiate maintained credit opportunities and meet the needs of business, industrial and educational clients.

**Marina A. McCormack**, lecturer in the Teacher Education Department, was appointed administrative associate II in that department.

Originally from the Philippines, McCormack earned a bachelor's degree from Philippine Normal College in 1977 and master's degree from De La Salle University in Manila in 1983. She also was a doctoral candidate at De La Salle and earned a graduate certificate in curriculum and instruction from EMU in 1991.

McCormack served on the languages faculty at DLSU from 1981 to 1989 and was acting chair of De La Salle's Languages Department in 1986-87. She was coordinator of graduate assistants in EMU's Teacher Education Department in 1990-91, was graduate advising coordinator in 1991 and has lectured at EMU since that time.

She was an Asia Foundation Scholar at the Regional Language Centre in Singapore in 1983 and was a Fulbright Research Scholar at EMU in 1987-88. She wrote "Eng-

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## New Faces

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fish for Business Students," a textbook for college students studying English as a second language, in 1986.

At EMU, McCormack will plan and coordinate administrative and operational activities in support of the Teacher Education Department head, with broad authority to make commitments within her designated areas of responsibility.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information.  
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This publication is printed on recycled paper.

## Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Feb. 22, 1993. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons I, University Library, Pierce, and the Owen College of Business.

Vacancy information also may be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative Action office hours are Monday-Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

### FOOD SERVICE/MAINTENANCE

(Minimum Hourly Salary)\*

FMBF9312 - FM-06 - \$6.53 - Custodian, Rec I/M, Custodial Services, M-F, 5 a.m. - 1:30 p.m.

### CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)\*

CSBF9312 - CS-03 - \$529.38 - Cashier, 75 percent, University Cashier Office, M, Th, F, 8 a.m. - 5 p.m.; T, W, 10 a.m. - 7 p.m. Academic year appointment

CSSA9306 - CS-04 - \$587.76 - Customer Service Representative, Admissions

### PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)\*

PTEX9320 - PT-08 - \$1,074.94 - Senior Programmer/Analyst, University Computing

### FACULTY

F9330 - Assistant Professor, Human, Environmental, and Consumer Resources, Fall 1993

F9331 - Assistant Professor, English, Fall 1993

\*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

## Research

### Collaboratives for Excellence in Teacher Preparation

The National Science Foundation announces its Collaboratives for Excellence in Teacher Preparation program. This program supports projects aimed at major changes in approaches to the undergraduate preparation of future teachers of elementary and secondary science and mathematics. This includes development of new institutional structures; the production of creative materials; course and curricula for teacher education; and research on factors affecting the recruitment and preparation of teachers. Projects should demonstrate leadership by the scientific discipline departments, and emphasize a solid foundation in science or mathematics and rigorous attention to effective teaching practices, including the use of advanced instructional technologies. Special interests include multi- and interdisciplinary projects and initiatives for recruiting members of underrepresented groups into the teaching profession. Collaboration among scientists, science educators, teachers and other educational leaders, within and among institutions of higher education and school systems are encouraged in the planning and implementation of projects.

Deadline for submission is March 1, 1993. For more information, contact the Office of Research Development at 7-3090.

### Research and Education of Individuals with Disabilities

Through its Research in Education of Individuals with Disabilities Program, the Department of Education provides support to advance and improve the knowledge base and improve the practice of professionals, parents, and others providing early intervention, special education, and related services to individuals with disabilities, as well as professionals in regular education environments who provide disabled children with effective instruction and enable them to successfully learn. Funding also is provided for research and related purposes, survey or demonstrations relating to physical education or recreation, including therapeutic recreation for infants, toddlers, children and youth with disabilities.

Applications for submission will be made available on Feb. 22, 1993. For more information, contact the Office of Research Development at 7-3090.

### Newly Independent States, University Partnerships

The Bureau of Educational and Cultural Affairs of the United States Information Agency announces a program of support for institutional partnerships between universities and colleges in the United States and the Newly Independent States of the former Soviet Union. The purpose of this University Partnerships Programs is to foster curriculum development and teaching methodologies, and to modernize the administrative structure at NIS institutions of higher education. The University Partnerships Program is limited to the specific disciplines of Law, Business/Economics, Education/Educational Reform, and Government/Public Policy/Public Administration. Successful proposals will focus on one of these eligible disciplines. The program invites proposals for two-way projects only and is limited to the Newly Independent States of the former Soviet Union: Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Russia, Tajikistan, Turkmenistan, Ukraine, and Uzbekistan. USIA will strive to achieve broad geographic diversity in awarding the grants.

Proposals must be submitted by April 5, 1993. For more information, contact the Office of Research Development at 7-3090.

## FDA labeling

Continued from page 2

It is estimated the new food labels will cost FDA-regulated food manufacturers between \$1.4 and \$2.3 billion over the next 20 years. "In the long run, our country will probably consist of a healthier population, so the financial aspects eventually even themselves out," Knapp said.

Exemptions from the new laws include: bakery, deli and candy store items; restaurant food; medical foods; and plain coffee and tea. Also, packages with less than

12 square inches available for labeling do not have to carry nutrition information.

The FDA will launch an education campaign that hopes to increase consumers' knowledge and effective use of the new food labels and assist them in making accurate and healthy dietary choices.

Knapp said the new labels may start to appear on products soon, although manufacturers have until May 1994 to comply with most of the new labeling requirements.

## Events of the Week

Feb. 16 - 22

### Tuesday 16

**WORKSHOP** — The Center for Instructional Computing will present a workshop on Internet Navigation Tools. For more information or to sign up, call 7-1347, 311 Library, 2 p.m.

**WORKSHOP** — Counseling Services will present a workshop titled "Stop Procrastinating." For more information, call 7-1118, 311 Library, 3:30 p.m.

**WORKSHOP** — Career Services will present a resume writing workshop for education majors. For more information, call 7-0400, 405 Goodison, 5:15 p.m.

**CONCERT** — The EMU Jazz Ensemble will perform, Recital Hall, Alexander, 8 p.m.

**MOVIE** — The Minority Peer Advisors will present "Clara's Heart" as part of Black History Month, Lounge, Jones/Goddard, 9 p.m.

### Wednesday 17

**MEETING** — The Older and Wiser Group will meet. Call 7-1118 for more information, Reception Room, McKenny Union, noon

**WORKSHOP** — Career Services will present a Strong Interest Inventory workshop. Call 7-0400 for more information or to register, 425 Goodison, 2 p.m.

**MEETING** — The Adult Children of Alcoholics support group will meet. Call 7-1118 for more information, 330 Snow Health Center, 3 p.m.

**MEETING** — The Faculty Council will meet, Alumni Room, McKenny Union, 3 p.m.

**WORKSHOP** — The Center for Instructional Computing will present a workshop on Transferring Files with FTP. For more information or to sign up, call 7-1347, 311 Library, 3 p.m.

**WORKSHOP** — Career Services will present an advanced interview/job search strategies workshop for education majors. Call 7-0400 to register, 405 Goodison, 5:15 p.m.

**BASKETBALL** — The women's and men's teams will play at Kent State University. Call 7-2282 for ticket information, Kent, Ohio, 5:15 and 7:30 p.m.

### Thursday 18

**WORKSHOP** — Career Services will present a workshop on the Discover career planning program. Call 7-0400 for more information or to register, 405 Goodison, 11 a.m.

**WORKSHOP** — The Center for Instructional Computing will present an Intro to VAX Electronic Mail workshop. For more information or to sign up, call 7-1347, Lab, College of Business, 11 a.m.

**LECTURE** — The Academic Mentor Program will present a lecture by Na'im Akbar, research assistant in clinical psychology at the University of Florida and the author of several books on human development, as part of EMU's Black History Month activities, Alumni Room, McKenny Union, noon

**WORKSHOP** — The Center for Instructional Computing will present an Internet Overview. For more information or to sign up, call 7-1347, Lab, College of Business, 2 p.m.

**THEATER** — The EMU Communication and Theatre Arts Department will present "As You Like It" by William Shakespeare, directed by Nicholas Pennell. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theatre, 8 p.m.

**MOVIE** — The Minority Peer Advisors will present "Sister Act" as part of Black History Month, 10th Floor Lounge, Hoyt Hall, 9 p.m.

### Friday 19

**RETREAT** — The Board of Regents will attend a retreat at The Homestead today through Feb. 21, Glen Arbor, Mich., 8:30 a.m.

**MEETING** — The Benefits Office will hold an orientation workshop for new EMU employees. Call 7-3195 for more information, 205 Welch Hall, 8:30 a.m.

**LUNCHEON** — The Fast-Break Club will sponsor a luncheon to support the men's basketball team. Head Coach Ben Braun will review the past week and give a scouting report on future opponents. For ticket information, call 7-2282, Guild Hall, McKenny Union, 11:45 a.m.

**MEETING** — The Survivors of Sexual Assault support group will meet. Call 7-1118 for more information, 300 Snow Health Center, noon

**TRACK** — The men's team will host the EMU Classic. Call 7-0317 for more information, Bowen Field House, 1 p.m.

**WRESTLING** — EMU's team will compete at the University of Toledo. Call 7-0317 for more information, Toledo, Ohio, 7 p.m.

**THEATER** — The EMU Communication and Theatre Arts Department will present "As You Like It" by William Shakespeare, directed by Nicholas Pennell. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theatre, 8 p.m.

### Saturday 20

**BASKETBALL** — The women's and men's teams will host Ball State University. For ticket information, call 7-2282, Bowen Field House, 5:15 and 7:30 p.m.

**THEATER** — The EMU Communication and Theatre Arts Department will present "As You Like It" by William Shakespeare, directed by Nicholas Pennell. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage members. Call the EMU Arts and Entertainment Box Office at 7-1221 for more information, Quirk Theatre, 8 p.m.

### Sunday 21

**WINTER RECESS** — EMU's winter recess will begin today with no classes held now through Saturday, Feb. 27. Classes will resume Monday, March 1, All campus

### Monday 22

**MEETING** — The Gay and Lesbian support group will meet. For more information, call 7-1118, 208 King, Women's Group, 6 p.m.; Men's Group, 7:30 p.m.

**GYMNASTICS** — EMU's team will compete at the University of Denver. Call 7-0317 for more information, Denver, 7 p.m.