

Indirect cost recovery program called a financial success

By Kirk Carman

A year after its implementation, EMU's indirect cost recovery program has proven itself financially successful.

Approved by President William Shelton in January 1992, the program allows for the sharing of indirect cost recovered on grants and contracts.

The program returns 30 percent of all indirect costs to the department or unit that generated the grant or contract funded project, 20 percent to a divisional investment fund and 10 percent to the EMU Office of Research Development. The remaining 40 percent goes to the General Fund, helping to balance University overhead costs.

The redistributed funds may be used by departments or other units for salaries, travel, consultants, supplies and materials, equipment and other costs associated with the promotion of scholarship, research and creative activity.

Dr. David Clifford, associate

graduate dean and ORD director, believes the program is worthwhile because it provides additional incentive and financial support to improve the capabilities of departments for outside projects.

"Indirect cost recovery is a common practice among other universities and it wasn't until President Shelton came to EMU that the proposal was finally implemented," Clifford said. "The president deserves a lot of credit for his support of sponsored projects."

"Through the indirect cost recovery program, ORD will be able to sponsor many projects that were impossible before," he said. "For instance, we'll be purchasing a computerized system that will allow for on-line computer searches of government and private funding sources."

"We'll also be helping to pick up the cost and expense of preparing facility grants that usually require an outside consultant," Clifford added. "The value of the indirect

funds we receive is tremendous."

Dr. Judith Levy, professor and head of EMU's Department of Chemistry, is pleased with EMU's indirect cost recovery program. "While we receive only a small amount of funds at a time, they are important to us because they will clearly allow us to do things that were deemed impossible before," Levy said.

"We are currently debating methods to use the money we'll be receiving," she said. "Research and helping individuals on staff who don't receive grant support are two primary considerations."

Dr. Patricia Ryan, professor and director of the Institute for the Study of Children and Families, said the additional funds provide more flexibility, which she believes to be critical. "The funds aid in preparing grants and completing reports," Ryan said. "Many times, after a grant expires, commitments are left. The additional funds cover

Continued on page 4

Women's History Month events are planned

EMU's Women's History Month activities will continue with a brown bag lunch seminar titled "Gender, Equity, and Title IX" today (Tuesday, March 16) at noon in Room 11 of the University Library.

An Honors Reception and Awards Presentation for women will be held Thursday, March 18, from 4 to 5:30 p.m., in McKenny Union's Main Lounge.

Friday, March 19, from noon to 1:30 p.m., a seminar titled "Women's Roles in Japan" will be held in 209 Pray-Harrod.

"Eating Disorders in Athletes" will be the topic of discussion Monday, March 22, from noon to 1:30 p.m. in 300 Snow Health Center. Thursday, March 23, from 7 to 9 p.m., there will be a panel discussion on eating disorders in Buell Hall.

A roundtable on gender equity will be sponsored by the American Association of University Women Tuesday, March 23, from 9 a.m. to 2 p.m. at the Ann Arbor Women's City Club. For more information about this event call 973-6287.

The Faculty Center for Instructional Excellence will sponsor a seminar for students to speak out about gender issues in the classroom Wednesday, March 24, from noon to 1:30 p.m. in the McKenny Union Alumni Room.

A program titled "Images of Beauty," co-sponsored by the Women's Center and the Multicultural Center, will be held March 24 from 7 to 9 p.m. in the Multicultural Center Lounge. Refreshments will be served.

Thursday, March 25, from 8 to 9 p.m., a body image workshop will be held in the Dance Studio in Warner Building to conclude EMU's Women's History Month activities.

Computer purchase program thrives

By Debra Fitzgerald

EMU's educational purchase agreements with both IBM and Macintosh computers and its new software purchase program are so successful, the University currently ranks fourth in the state for most computers sold at a university and was able to outfit two campus computer labs with proceeds from the programs.

"We felt there was a need for this and that it would be somewhat successful, but we had no idea it would be this successful," said Brad Thompson, supervisor of academic services in the Library, who oversees the computer re-sale program.

Called "Learning Technologies Resale Services," proceeds from the program as well as donations from Apple Computers were used to provide 14 computers in the new McKenny Union student computer lab. The program also purchased computers for the Center for Instructional Computing in the Library. And all that was done while the prices in EMU's resale program have been kept very low.

"We don't make very much from the program, but over the years we've been able to contribute all of that," said Thompson. "We run this program on such a shoestring that we can keep the price down low enough and don't mark it up as much as other schools do."

With Apple's Macintosh computers being the most popular, EMU currently sells about \$500,000 worth of hardware each year. The IBM program sells about \$100,000 worth. According to Thompson, student purchases make up about 60 percent of sales, while faculty and staff buy the rest.

"The Macs are more popular right now, but people can also get IBM clones so much cheaper, so we're looking into a couple of

Continued on page 2

Campus Capsules

Students Placed In Political Offices

The Career Services Center recently placed students Jennifer Gracki, Kevin Seiferheld and Kimberly Sniderman in co-op/internship positions in political offices.

Gracki, a senior political science major, currently is completing a co-op education placement in U.S. Congressman William Ford's Washington, D.C., office, where she has served as a legislative aide to the Subcommittee on Higher Education of which Ford is chair.

Seiferheld, a senior in public law and government, currently is completing an internship in Michigan Rep. Kirk Profit's Lansing office as a research office assistant.

Sniderman, a political science and journalism junior, completed a full time co-op placement last fall in Ford's Washington, D.C., office.

Women's Network Program Looks At Black Women

The EMU Women's Network will present a program titled "Leadership Abilities of Black Women: Dispelling the Myths" Friday, March 26, from noon to 1:30 p.m. in 205 Welch Hall.

It will feature talks by Nora Martin of special education, Alison Harmon of leadership and counseling, and others.

For more information, call Rosalyn Barclay at 7-1118.

WEMU Seeks Volunteers For Fund-Raiser

WEMU-FM needs volunteers to answer phones during its annual spring on-air fund-raiser going on now through March 24.

To sign up, call 7-2229.

UAW Local 1976 Hosts Harassment Seminar

United Auto Workers Local 1976, the professional/technical union, will sponsor a seminar titled "Sex-

ual Discrimination/Harassment in the Workplace" Thursday, March 25, from 5:15 to 8 p.m. in McKenny Union.

The presenter will be Detroit attorney Mary Anne Helveston.

It is free and open to the University community.

RSVP to Helen Gates-Bryant at 7-1203.

Housing and Dining Pilot Dorm Recycling Project

Housing and Dining Services and the Ypsilanti Recycling Project will pilot a joint recycling program to collect from residence halls.

The program will begin in four halls this month and will collect mixed paper, newspaper, clear glass, metal cans and polystyrene.

For more information, call Neal Belitsky at 7-0306.

EMU To Host Eighth Annual Summer Quest July 11-24

EMU's eighth annual Summer Quest residential youth program currently is registering students for its '93 session running Sunday, July 11, through Saturday, July 24, on the EMU campus.

Summer Quest '93 is a two-week residential program for students in grades 8 through 12. It offers students eight areas of specialization from which to choose, plus a full array of varied academic and social activities.

Members of EMU's faculty, along with professionals in the various fields of study, will work with students this year in the areas of beginning chemistry, theater workshop, computer aided design, creative writing, entrepreneurship, computer animation, video production and physics.

Social and recreational events will include dances, a talent show, picnics, videos and a field trip to the Ann Arbor Art Fair.

The cost for the two-week Summer Quest program is \$650 per

student, which includes academic workshops, 13 nights lodging in a campus residence hall, 38 meals, cocurricular and extracurricular fees, use of all campus facilities during scheduled times and access to the Olds Student Recreation Center.

A \$25 discount is available for families enrolling more than one participant and for children of EMU faculty/staff. A \$50 nonrefundable deposit, which is included in the total cost, is required at the time of registration.

For more information, call 7-0902.

EMU Group Get Award From Red Cross

EMU's Alpha Phi Omega recently was recognized by the American Red Cross for outstanding support of its Community Blood Program for collecting more blood than any other campus organization.

Through several blood drives, the group has collected 11,170 pints of blood.

The group currently is hosting a blood drive, going on all this week, in the Downing Hall Rec Room. The hours are 1 to 7 p.m. now through Thursday and 1 to 6:30 p.m. Friday.

ICARD Offers Public Service Programs

EMU's Institute for Community and Regional Development, in cooperation with the Governmental Education Institute, will present seven seminars in its Public Service Education Program through December 1993.

The programs are aimed at the specific and unique needs of public sector employees, particularly the needs of supervisors, managers and those aspiring to such positions. Instructors from EMU as well as professionals from the community will present the programs.

The next program, on leadership

and supervisory skills, will be Wednesday, March 24, from 8:30 a.m. to 4:30 p.m. at the Bailey Recreation Center in Westland.

The rest of the 1993 PSEP calendar will focus on the following topics: organizational skills, in April; "Managing in a Union Environment," in May; "Supervisory Skills: Motivation," in September; interpersonal relations and team building, in October; "Working With Problem Employees," in November; and "Communicating Service Excellence," in December.

Training programs will be located throughout Southeastern Michigan.

Exact dates for the workshops will be available six weeks prior to each workshop and typical fees for workshops are estimated at \$60 for half-day sessions and \$100 for full-day sessions.

For more information, contact Lora Crombez at 7-0243.

DeMattia Approves Change For Faculty Affairs Meeting

To accommodate a request by the Faculty Council, EMU Board of Regents Chairman Robert DeMattia has approved a time change for the March 23 Faculty Affairs Committee Meeting. The Committee will meet from 8 to 9:30 a.m. in 201 Welch Hall.

The Faculty Council requested the longer meeting because the issue of University governance will be discussed and may require a longer discussion.

The other board committees will meet in Welch Hall as follows: Student Affairs, 8 a.m.; Educational Policies, 9:30 a.m.; Finance, 11 a.m.; and the full board will meet at 1:30 p.m.

Housing and Dining Services offers many options for faculty and staff

By Debra Fitzgerald

EMU's Housing and Dining Services isn't just for students anymore.

A variety of initiatives through the department have made it possible for faculty and staff to get pizza or deli food delivered into the office at lunch time, treat campus guests at any Dining Services facility and receive 5 percent off the price with an Eastern Express Card, order a personalized cake for any occasion, or treat overnight guests in a specially designed residence hall suite — "Best Eastern" — for only \$35 per night.

Virtually all of EMU's food operations, including the typical residence hall cafeterias, are open to the public for cash purchases.

"If you break down the Eastern Eateries (a mall-like food court) into separate areas, there are about 17 places you can go and eat on this campus," said Roth Woods, advertising and promotions coordinator for housing, dining, conferences and McKenny Union.

While their primary purpose is feeding residence hall students, Dining Services also is committed to servicing the 1,800-plus faculty and staff who work on campus, as well as campus visitors. So far, however, many of their services have remained "some of the best-kept secrets on campus," Woods said.

"I've worked in a lot of academic settings and I'm amazed at the quality here," she said. "We really serve very good food at competitive prices. Faculty and staff need to understand that this is their space as well as the students."

The Housing and Dining operations available for public use include:

- The Eastern Eateries, a mall-like food court located between Phelps-Sellers and Walton-Putnam residence halls, one of only a few such enterprises in the country. "It's a prototype. There are only four or five like it in the country, where we serve residence hall students and provide cash purchases," says Woods.

- The Eateries include a deli, pizza shop, burgers, chicken, confections, salad bar, Mexican food and cappuccino.

- A recent service is campus delivery from its deli and pizza shop. The deli (phone 7-4046) provides free delivery of its full menu anywhere on campus weekdays between 11 a.m. and 2 p.m. In addition to deli sandwiches, the menu includes a variety of salads and beverages. The pizza shop (phone 7-3406) delivers on campus seven days a week (Monday through

Saturday, 11 a.m. - 11 p.m.; Sunday, 4 p.m. - midnight). With a minimum purchase requirement of \$5.25, they deliver pizza, garlic sticks and soft drinks.

- The confections shop at the Eateries provides decorated cakes for any occasion (birthdays, going away parties, retirements, etc.), which also can be delivered after 4 p.m. Call 7-0444 for more information.

- Faculty and staff can buy a ticket anytime to eat in the regular dining commons (cafeteria), which provides a great way to spend time talking casually with students. A great value for the dollar, Dining Commons I and HillTop Cafe (in Hoyt Conference Center) offer all-you-can-eat buffets at lunch and dinner (prices are \$4.40 and \$6, respectively). "It's a great place for faculty to bring, perhaps, a small class and hold a casual class," Woods said.

- Courtside at the Rec/IM sells snacks, including salads, sandwiches, yogurt and nachos.

- Big Bob's at the Lakehouse, a new facility serving the outdoor recreation center currently is open only in the evening, but will expand its hours as the weather improves. It sells snacks, sandwiches, grilled items.

- Flying Eagles, a snack trailer outside Pray-Harold sells sandwiches, hot dogs and other on-the-go items.

- Pumpnickel's, the new Deli in McKenny Union, will open soon serving a full traditional deli menu.

All the areas accept cash, some accept requisitions and most accept Eastern Express cards (see below) for payment.

- Housing and Dining Services also runs convenience shops on campus, including the McKenny Union Lobby Shop, Quickfixx in the Eastern Eateries and the Pitt-stop in Pittman Residence Hall. All three accept the Eastern Express

card, for purchases ranging from a bag of chips to a video rental (there are more than 400 titles available at Quickfixx, as well as VCR rentals).

- Eastern Express is the University's on-campus, declining-balance dining card in which holders deposit a minimum of \$25 in an account and use the card in lieu of cash as long as there's money in the account. It's a great way to ensure you'll always have money for lunch, whether you have any cash on hand or not, and it can be used in the McKenny Lobby Shop, Bookstore and at Wendy's and Domino's, in addition to the Dining Services-run food establishments.

Not only are they great for personal use, but departments and offices can purchase Eastern Express cards and ensure they'll always be able to treat campus visitors to lunch or a cup of coffee. Or, departments hosting end-of-the-year parties for staff or student employees can use the card to pay for pizza, gifts from the bookstore, etc.

And Dining Services offers a 5 percent discount everytime you dine at one of its establishments and use the Eastern Express card. "That's 5 percent off of already competitive prices," Woods said.

- Finally, the "Best Eastern" overnight lodging program through Housing involves a suite in Best Residence Hall that has been set aside for guest lodging. It includes a full-size bed, cable TV, refrigerator, private shower and double vanity, a clock radio and free local phone calls, all for only \$35 per night. The hall also has single rooms with similar amenities available for \$20 per night. For reservations, call Best Hall at 7-1085.

The special lodging is available for colleagues, friends and families of EMU faculty, staff and students. For more information on any of these services, call Woods at 7-1300.

Yohn is nominated for 'Annie' award

Linda Yohn, music program manager at WEMU-FM, has been nominated for a 1993 Annie Award by the Washtenaw Council for the Arts in its Service to the Arts category.

Yohn was one of three people nominated for the award chosen from dozens of suggested nominees.

Yohn was nominated for her broad scope of work with the local jazz scene, including her contributions to the Southeastern Michigan Jazz Association, her service as a board of directors member for the Graystone Jazz Museum in Detroit, her coordination of WEMU's annual Heritage Festival Jazz Competition, which showcases local talent, and her commitment to playing local artists during her WEMU show "Morning Jazz," heard weekdays from 10 a.m. to 1 p.m.

Yohn also coordinates the annual Frog Island Festival broadcast and has been a national radio host of the Montreux-Detroit Jazz Festival. She is a member of the Public Radio Program Director User Group and serves as editor and treasurer of the Jazz Radio Group newsletter.

In addition, Yohn recently was named to the advisory board for the national magazine Jazz Times. Published in Silver Spring, Md., Jazz Times is one of the premier



Yohn

publications for jazz professionals nationwide.

Yohn, 41, joined WEMU in 1987 after working as a publicist for the New York City firm Peter Levinson Communications. Her clients there included Mel Torme, The Modern Jazz Quartet, Chuck Mangione and Leni Stern.

WEMU (89.1 FM) is an affiliate of National Public Radio with a primary format of jazz and blues. It serves an eight-county broadcast area, including Washtenaw, Wayne, Oakland, Monroe, Livingston, Lenawee and Jackson counties and Ohio's Lucas County.

Nursing Education plans one-act play

The Department of Nursing Education and the Eta Rho Chapter of Sigma Theta Tau are sponsoring a performance of "Lillian Wald: At Home on Henry Street," a one-act play, as the fifth annual Virginia Ghand Memorial Lectureship Monday, March 22, in McKenny Union from 7 to 9 p.m.

"The play chronicles the life of Lillian Wald, a pioneer in public health nursing," said Susan Pfoutz, associate professor in EMU's Nurs-

ing Education Department. "The play marks the 100th anniversary of public health nursing and traces its historical origins."

The play, written and performed by Clare Coss, a certified social worker and playwright, will be followed by a discussion of historical and current practices in public health nursing. A historical display of public health nursing also will be featured.

Continued on page 3

Students find much satisfaction in spring break volunteer experience

By Kirk Carman

While many EMU students are lamenting the loss of their spring break tans and the coming of final exams, one group can proudly reflect on its time well spent volunteering for others over spring break.

The 30 EMU students, known as the "Eagleleers," were divided into three teams, with each team heading to separate areas in Florida Feb. 19 to 28.

The first team went to the Anthony House, a homeless shelter in Orlando. The largest shelter in central Florida, Anthony House allows residents to stay for up to one month while they find jobs and get their lives in order. At the shelter, the EMU team spent their time cleaning out a storage room, working in the day care center and helping out in the office.

"The biggest challenge was familiarizing ourselves with the residents of the shelter," said Jeanne Geraci, a member of the first team and student coordinator for EMU's VISION Project. "They couldn't understand why we were spending our spring break to help them out. They didn't comprehend the concept of college students caring and being interested in their well being."

Geraci said there were roughly 60 residents living in the shelter with approximately 25 children. "The shelter itself is tremendously understaffed, so anything we did to help was appreciated," she said. Geraci found the experience very positive and looks forward to participating in the project again next year.

The second team went to the Collier-Seminole State park outside of Naples. There, they worked with

park rangers in completing a variety of tasks, including planting trees, recycling and cleaning the park areas.

"The park rangers appreciated all of our help," said Karen Kreitzer, a member of the second team and student coordinator of the alternative spring break project. "We worked hard, but at the same time we had a great time," she said. "We actually camped out in the park which also was a lot of fun," she said.

The third team went to the Homestead area, where Hurricane Andrew's devastation left thousands homeless and the area virtually destroyed. The students helped repair the damage done to many of the houses and aided in the installation of a new roof.

"While the time we spent in

Continued on page 3

Coupon

FREE

Cup of Regular Cappuccino & Muffin

or

Large Pop With Any Sandwich Purchase

at

EASTERN EATERIES

Offer Valid to Faculty & Staff Only with Picture I.D.

Expires May 30, 1993

Computer purchase

Continued from page 1

clone markets right now," Thompson said.

Both products are sold 45 to 60 percent less than "suggested" retail prices, Thompson said, adding that very few private retailers sell at those manufacturer suggested prices either.

"We're selling for anywhere from 5 to 20 percent less than most dealers in this area," he said.

The computer resale programs were started four years ago, but new this year is a software resale program which Thompson said is doing very well after just a month out.

Because of the special "higher education" pricing, a strict policy has been established for the program to ensure that the hardware and software are bought only for personal use; they cannot be purchased for friends and relatives or sold or transferred for two years after the date of purchase if you're a student or staff member and one year if you're faculty.

Random audits determine compliance with the policy; anyone found violating it is referred to the University for disciplinary action.

"We can just cold-call someone and if they don't have the equipment, we can charge them a fine of 10 percent a month since the time they bought it, or if we find the equipment, they can be forced to return it with no refund," Thompson said. "This policy is geared to protect the retail people in the area."

EMU buyers, however, have been extremely cooperative, he said.

with only one such violation in the history of the program.

Those eligible for the Macintosh purchase program must be currently enrolled full- or part-time students, faculty, staff or emeritus faculty.

The Macintosh program includes every model of computer, with prices for entry-level computers currently ranging from \$918 for the Classic II to \$1,275 for the LC III (keyboard included, but no monitor).

A variety of printers are available, including the Personal Laser-Writer currently selling for \$1,403.

Countless software packages are available for use with Macintosh, also well below the retail cost. For example, the academic edition of Microsoft Word 5.10 typically sells for \$120, but is available through the EMU purchase program for \$73.

The IBM computer prices range from \$737 for the Model 3550 portable to \$3,860 for a PS/2 from its premier line (monitor not included).

Several IBM printers also are available, including the IBM Laser-Printers ranging from \$899 to \$1,359.

Most orders are delivered to the Library within two weeks, although popular items can take eight to 10 weeks.

Payment can be made by certified check, money order, Mastercard, Visa or American Express.

For more information, stop by the Library Copy Center where price lists are available, or call Thompson at 7-2155.

Focus on Faculty

CATE Lab provides technology for handicapped on campus

By Debra Fitzgerald

Imagine the number of memos a typical office worker receives each year, and then imagine what you'd do with those memos if you were blind.

If you work at EMU, you can take them to the Center for Adaptive Technology Education in the

"When you say adaptive technology, most people think 'mega-gazillion bucks' and a lot of this is not expensive...an accommodation can be as simple as turning a syllabus and class hand-outs into large print."

Rackham Building and run them through a machine which will print out a Braille copy.

With the Americans with Disabilities Act approaching full compliance requirements, more and more organizations will be employing people with various handicaps and having to find ways to accommodate those handicaps. At EMU, the CATE Lab is piloting a program to help the University identify the special technology needs of its handicapped staff and students and recommend appropriate hardware, software and peripherals EMU should have to provide the ADA's "reasonable accommodation."

The CATE lab houses several pieces of adaptive technology, primarily various computer adaptations for the handicapped. Its purpose, however, in terms of the pilot project, is not to be a center exclusively for handicapped staff and students to turn to, but rather to provide examples of what individual offices and departments should have on site.

"Ideally, we don't want students and staff to have to come here to use the equipment, but we can say to a department, 'Here is what you need to purchase for this person you've just hired, and here is how it works,'" said Dr. Lynne Rocklage, assistant professor of special education who specializes in adaptive technology.

"Wherever possible, the technology needs to be put into the hands of the people using it where

they use it," added Jenny Clark, coordinator of the CATE Lab and a specialist in education for the blind. "For example, one blind student here at Eastern uses a talking lap-top computer to take notes in class."

Another purpose of the lab is to train special education students in the technology, so they can use it when they begin working in schools. "Vendors have dumped an enormous amount of this equipment in schools," Rocklage said.

The Special Education Department also brings current teachers into the lab to train them on the equipment. "We are training the professionals who are going to work with children and adults who will eventually come to Eastern or some other university and they'll be able to tell the school what accommodation they need because they'll know what's out there," Rocklage said.

Finally, the lab provides a community service by consulting free of charge with area people seeking information about adaptive technology. "Local families will call us and say they have a disabled child and they want to come over and 'play around' with the products, and we say, 'Sure!'" Rocklage said.

Rocklage especially likes it when area children are using the lab at the same time EMU students and staff members are. "When children using the lab see adults and college students in here, they see what deaf people and blind people can do for a living," she said. "That's very important."

The adaptive equipment in the lab includes the Braille printer; "talking" computers for the blind; the Navigator, a computer featuring a pop-up and down Braille bar that reads the screen line by line; large print monitors; touch screens; and several modified keyboards, such as those that don't repeat the key stroke if the key is held down for several seconds, highly sensitive keyboards for use with mouth sticks and head wands, and a Muppet key board for handicapped children which has the letters listed in alphabetical order.

"We can accommodate disabilities pretty much across the board," said Rocklage, "and this is technology they can use for life, not just while they're at EMU."

Clark said most faculty members



Dr. Lynne Rocklage (left), assistant professor of special education, and Jenny Clark, coordinator of the Center for Adaptive Technology Education in the Rackham Building stand by one of the adaptive pieces of computer equipment in the CATE Lab—a large print monitor for the vision impaired.

who tour the lab walk away amazed at the technology available.

"Most people, even in computer science, don't know how people with a disability access a computer, but there are many ways," she said. "People are astounded and amazed that computers can talk to you or read for you."

The women say they have given someone from "virtually every department" on campus a tour of the facility, and most walk away not only amazed by the technology available, but also by its price.

"When you say adaptive technology, most people think 'mega-gazillion bucks' and a lot of this is not expensive," Rocklage said. "People need to think in a creative way. Immediately, (when hiring a handicapped person or seeing a handicapped student in class), people think we need to buy, buy, buy. You do need to make a commitment to basic equipment, but an accommodation can also be as simple as turning a syllabus and class hand-outs into large print."

Rocklage also points out that most of the computer technology is,

as the lab's name suggests, adaptive. "Most people don't realize that when you adapt a piece of technology, it still operates as it always has, it just does this other thing now, too, and is usable by everyone in your organization," she said. "Most often, if the basic technology to drive the adaptation is there (such as a personal computer), the adaptive piece isn't all that expensive."

For example, she said, some students who use wheelchairs said they needed tables in the Library to be a bit higher, to accommodate the chairs. "Now a couple of concrete blocks aren't all that expensive, but that's an adaptation and it's a reasonable accommodation," Rocklage said.

They want to get EMU staff people thinking about handicapped accommodation before they purchase new equipment for their offices, whether they currently employ a handicapped person or not. "It helps a lot if adaptive technology is considered before computers are purchased," Clark said. "Macintosh computers, for example, can be

very, very difficult for some handicapped people to use (because they are mouse driven)."

They also want faculty members to anticipate special needs their students may have before they come up. "When you produce your syllabus, you can probably assume that at least one person in your class will need that syllabus in a different form, so have different forms available, such as Braille, large print or audio (tape)," Rocklage said, "and then tell the class you have it available."

As word spreads about the CATE Lab, both Rocklage and Clark say EMU will be ever closer to meeting its reasonable accommodation requirements.

"Everytime we have a group from campus down here, there's always someone who knows someone who could use something we have," Rocklage said. "Most of us never think about it, but people with blindness and vision disabilities frequently wait two weeks to have their mail read to them. That's just ridiculous. Technology makes everything better for everybody."

Alumna Loveleen Bajwa wins int'l award from India for local restaurant

EMU alumna Loveleen Bajwa recently was recognized for her distinguished career achievements through her receipt of the Mother India International Award.

Sponsored by the Non-Resident Indian Institute in New Delhi, India, the award recognized Bajwa for her "outstanding contribution to Indian-American relations" through the development of her popular Indian restaurant, Raja Rani, which she opened in Ann Arbor in 1976.

The award was presented to her by the Indian Minister of State for Mines Balram Singh Yadava at the NRI's 10th World Convention in New Delhi. Bajwa also attended a reception for the convention's 120 delegates at the home of Indian President S.D. Sharma.

Bajwa, a 1968 EMU graduate, was the first Indian student to enroll in EMU's Human, Environmental and Consumer Resources (then Home Economics) Department and was one of EMU's first Indian students. More recently, she was an advocate for the inclusion of hospitality management courses into



EMU alumna Loveleen Bajwa (left), owner of the Raja Rani restaurant in Ann Arbor, recently was recognized for her distinguished career achievements with India's Mother India International Award.

the HECR curricula, which now offers a hospitality management major.

Bajwa's husband, Ranjit, is a professor in EMU's Teacher Education Department.

Volunteers

Continued from page 2

Homestead was worthwhile, it was also very frustrating," said Katria Faustin, member of the third team. "Seeing the devastation and destruction of the hurricane in person revealed just how much help and aid is needed. I only wish more could be done to help."

Faustin said the Florida media was surprised that a group of Michigan college students would want to do volunteer work during their spring break. "A television reporter who interviewed me was more concerned with why we were helping out rather than what we were doing to help," she said. "They acted like we were acting with a planned secret agenda. The idea of college students caring and helping those in need was such a foreign concept to them."

According to Shelly Wilson, program coordinator for EMU's Office of Campus Life, getting more attention and funding for the project is a current goal. "We'll be receiving some sponsorship from General Motors in terms of transportation and we're considering fund-raising activities (for next year)," Wilson said. "We're hoping to get more

EMU staff and faculty involved."

The alternative spring break project was sponsored by EMU's VISION Project, a student volunteer group, and EMU's Office of Campus Life.

Nursing

Continued from page 2

The lectureship, which focuses each year on community health nursing, is named in memory of Ghant, former assistant professor of nursing education at EMU who died of cancer in 1988 at the age of 43.

Admission to the play is free with optional donations for the lectureship fund accepted at the door.

For more information or to contribute to the support of the Ghant Lectureship, call EMU's Department of Nursing Education at 7-2310.

Indirect cost

Continued from page 1

any remaining commitments."

As of October 1992, the program had redistributed \$82,423. The recovered funds are distributed by EMU's Accounting Department into special accounts on a monthly basis.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information.
Kathleen D. Tinney, assistant vice president, Executive Division
Susan Bairley, acting director, Public Information
Debra McLean Fitzgerald, editor, FOCUS EMU
Dick Schwarze, photographer
Kirk Carman, student intern
Tiffany Anteau and Becky Minsley, student writers
Jennifer Falvey, student photographer
HP Patterson, phototypesetter



This publication is printed on recycled paper.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, March 22, 1993. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons 1, University Library, Pierce, and the Owen College of Business.

Vacancy information also may be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative Action office hours are Monday-Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

PROFESSIONAL/TECHNICAL
(Minimum Bi-Weekly Salary)

PTEX9323 - PT-06 - \$819.89 - Supervisor Athletic Equipment, Athletics
 PTEX9324 - PT-09 - \$1,234.54 - Development Officer, Development

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

EMU NEWSLINE

Call 487-2460 24 hours a day for late-breaking EMU news, calendar updates and information on University closings during bad weather.

Research**National Endowment for Children's Educational Television**

The Commerce Department is planning a grant program to create and produce high-quality children's educational television. The first-year focus will be on providing grants for program production, rather than such research as television consumption and effects. If projects are not research-based, proposers should be aware of research findings. Large projects should include a research/evaluation component.

The prime audience is six- to eight-year-olds, but applicants may target other ages. The ideal is to support programs that develop fundamental intellectual skills, but programs that send only prosocial messages also will be eligible.

Supportable projects span all stages of production, from script to finished product and could include research and development of a new small- or large-scale production or the second or third year of a production. Emphasis will be on proposal quality. Applicants must be able to state objectives clearly and show their plans to accomplish them, but applicants need not have long track records with grants or television programming. Applicants must demonstrate interest in the project by public television, though the commerce secretary may waive this restriction, allowing commercial and cable distribution in certain cases.

Though an exact deadline has not yet been announced, proposals will be due before September, 1993. For more information, contact the Office of Research Development at 7-3090.

Survey of the Needs of the Aging

The Commission and Office of Services to the Aging is inviting applications to conduct a comprehensive survey of the needs and characteristics of Michigan's older population. The survey will result in a report which provides detailed information on a sample of elders aged 60 years and over, a description of the survey methodology and the complete questionnaire which was used to collect data.

Deadline for submission is June 1, 1993. For more information, contact the Office of Research Development at 7-3090.

Adolescent Health Promotion Program

The National Center for Nursing Research is inviting applications for research on community-based interventions for health promotion and disease prevention in older children and adolescents age eight to eighteen. Projects under this program should develop and test family, school and community strategies for adopting and maintaining health-promoting behaviors among youth in traditional health care settings and alternative health promotion models and outreach strategies in urban and rural settings, including youth-serving community agencies, shelters for runaways and the homeless, malls, churches and youth-employing worksites. NCRN is interested in studies that identify traditional and nontraditional health care settings with potential for reaching vulnerable youths, examine the health behaviors of children and adolescents and their impact on outcomes, and the influence of health beliefs and behaviors on health promotion interventions.

Letters of intent must be submitted by March 25, 1993. Applications will then be due April 29, 1993. For more information, contact the Office of Research Development at 7-3090.

Events of the Week**March 16 - 22****Tuesday 16**

OPEN HOUSE — University Health Services will sponsor an open house for the Health Resources Library. For more information, call 7-2226, 330 Snow Health Center, noon
WORKSHOP — The FCIE will present the workshop "From Isolation to Community" featuring Robert Kraft. For more information, call 7-1386, 501 Pray-Harrold, noon
WORKSHOP — Career Services will present a Strong Interest Inventory workshop. Call 7-0400 for more information, 425 Goodison, 2 p.m.
MEETING — The Latino Advisory Council will meet, Gallery II, McKenny Union, 3 p.m.
WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for non-education majors. Call 7-0400 to register, 405 Goodison, 4 p.m.
WORKSHOP — Career Services will present a resume writing workshop for non-education majors. Call 7-0400 for more information, 405 Goodison, 5:15 p.m.

Wednesday 17

MEETING — The Bargaining Council of the American Association of University Professors will meet. For more information, call 7-1070, Main Lounge, McKenny Union, 11 a.m.
MEETING — The Older and Wiser Group will meet. Call 7-1118 for more information, Reception Room, McKenny Union, noon
WORKSHOP — Career Services will present a workshop on the Discover career planning program. Call 7-0400 for more information or to register, 405 Goodison, 2 p.m.
BUDGET HEARING — An open budget hearing will be held for Auxiliary Services. For more information, call 7-2211, 201 Welch Hall, 2 p.m.
MEETING — The Adult Children of Alcoholics support group will meet. Call 7-1118 for more information, 300 Snow Health Center, 3 p.m.
MEETING — The Faculty Council will meet, Alumni Room, McKenny Union, 3 p.m.
WRESTLING — The NCAA wrestling championships will be held today and tomorrow. Call 7-0317 for more information, Ames, Iowa, TBA

Thursday 18

WORKSHOP — The FCIE will present a workshop on Culminating Experiences in Graduate Education featuring Jeanne Clerc. For more information or to register, call 7-0042, Conference Room, Starkweather, noon
WORKSHOP — Career Services will present a resume writing workshop for non-education majors. Call 7-0400 for more information, 405 Goodison, 1 p.m.
BUDGET HEARING — An open budget hearing will be held to hear recommendations for program improvements in the Division of Academic Affairs. For more information, call 7-2211, 201 Welch Hall, 1 p.m.
WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for non-education majors. Call 7-0400 to register, 405 Goodison, 2 p.m.
MEETING — The University Council on Teacher Education will meet, Gallery I, McKenny Union, 3:30 p.m.

MOVIE — Showcase EMU will present "A River Runs Through It." Admission is \$1, Auditorium, Roosevelt, 7 p.m.

OPERA GALA — The Music Department will present an Opera Gala featuring the Opera Workshop and Symphony Orchestra. Call 7-2255 for more information, Holy Trinity Chapel, Ypsilanti, 8 p.m.

Friday 19

MEETING — The Benefits Office will hold an orientation workshop for new EMU employees. Call 7-3195 for more information, 205 Welch Hall, 8:30 a.m.
WORKSHOP — The FCIE will hold a "Workshop for Case Writers: Getting Started" featuring Deborah DeZure. For more information, call 7-1386, 501 Pray-Harrold, 3 p.m.
FOOD DRIVE — The Students Against Hunger and Homelessness will collect food and other items for local homeless shelters today through Sunday, March 21, as part of Hunger and Homelessness Week. For more information, call the Office of Campus Life at 7-3045, Washtenaw Ave. Kroger, Ypsilanti, 11 a.m. - 8 p.m.
DINNER — The Music Department will sponsor a Chamber Choir benefit dinner and concert. Tickets are \$18 and \$20. For reservations and more information, call 7-2255, Ballroom, McKenny Union, 6:30 p.m.
COMEDY — The Free Friday Fun entertainment series will present comedy with Sonya White. For more information, call 7-3045, Lower Level, Eastern Eateries, 8 p.m.

Saturday 20

GYMNASTICS — EMU's team will host the Mid-American Conference Championships. Call 7-0317 for more information, Warner Gymnasium, 2 p.m.
MOVIE — Showcase EMU will present "A River Runs Through It." Admission is \$1, Auditorium, Roosevelt, 9 p.m.

Sunday 21

RECITAL — The Music Department will present a graduate recital. Call 7-2255 for more information, Recital Hall, Alexander, 2 p.m.

Monday 22

ART EXHIBIT — The Art Department will present a group jewelry show. For more information, call 7-3388, Intermedia Gallery, McKenny Union, 10 a.m. - 6 p.m.
WORKSHOP — The FCIE will present a workshop on "Language Diversity in the Classroom: Dialect and Related Issues" featuring Eunice Jordan of English Language and Literature. Call 7-1386 for more information, 501 Pray-Harrold, noon
BLOOD DRIVE — Alpha Phi Omega will sponsor a blood drive by the American Red Cross, Downing Hall, 1 - 7 p.m.