



FOCUS EMU

Produced by
Public Information
and Publications

Volume 39, Number 31
March 23, 1993



Budget Time—Auxiliary Services was the last area to hold its open budget hearing last week in Welch Hall. A final budget overview, presented by Budget Chief George Johnston, will be held Tuesday, March 30, at 1 p.m. in 201 Welch Hall. Johnston's presentation will look at EMU's upcoming budget in light of Michigan Gov. John Engler's budget plan announced March 19.

Campus Capsules

Graduate School Sponsors Fulbright Awards Workshop

The Graduate School will sponsor a workshop on the Fulbright awards Thursday, April 8, from 3 to 4:30 p.m. in the Alumni Room of McKenny Union.

International opportunities will be discussed and all faculty are welcome to attend. Refreshments and current applications will be available.

For more information, call Jeanne Clerc at 7-0042.

Video Conference Set For Foreign Students

A video conference to discuss job-search techniques for foreign students will be held Thursday, April 1, from 4 to 5 p.m. in McKenny Union's Guild Hall.

The conference will examine job-search strategies for foreign students seeking practical training in the United States or home-country employment.

Presentations will be given by a corporate recruiter, foreign student adviser, career planner and foreign students.

The conference will focus on Thailand, Indonesia, Malaysia, Brunei and the Philippines and will originate from Ball State University.

The video conference is being sponsored by the Career Services Center and the Office of Foreign Student Affairs.

For more information, call Gloria August at 7-0400.

Former Coach Named To Football Hall Of Fame

Former EMU Football Coach John Seckinger will be inducted into the Michigan High School Football Coaches Association Hall of Fame Saturday, April 3, at 6 p.m. at the University of Michigan's Crisler Arena.

Seckinger, part-time assistant coach at EMU in 1982, currently is coach at Ann Arbor's Pioneer High

School. He is one of 27 Michigan high school coaches being inducted into the MHSFCA Hall of Fame that evening.

Jim Harkema, former EMU head football coach and current associate athletic director at EMU, will be the featured speaker at the event.

Tickets for the banquet are \$20 per person and can be ordered by sending a check, payable to MHSFCA, to: Ivan Muhlenkamp, Hall of Fame Banquet, 2627 Willa Drive, St. Joseph, Mich., 49085.

For more information, call Muhlenkamp at (616) 982-4622.

Tax Deferred Annuity Meetings Planned

The Benefits Office, in conjunction with representatives from the Teachers Insurance and Annuity Association—College Retirement Equities Fund, will sponsor two informational workshops to explain supplemental retirement tax deferred annuities and investments.

The meetings will be held in the Tower Room of McKenny Union Wednesday, March 24, at 9 a.m. and 1 p.m.

All-full- and part-time faculty and staff are eligible to participate in the TIAA-Cref supplemental retirement annuity program, which allows one to save a portion of pre-tax income, thus reducing one's gross earnings as reported to the IRS.

To learn more about the program, plan to attend one of the meetings.

Teleconference Planned On Women, Minorities In Science

The Graduate School and Academic Affairs will sponsor a teleconference Tuesday, March 30, beginning at 10:45 a.m. in 311 Library titled "Ventures in Education."

Partially funded by the National Science Foundation, it will address programs that help women and mi-

norities enter and remain in the "scientific pipeline."

Faculty, staff and students are invited to attend.

For more information, call Jeanne Clerc at 7-0042.

Speaker To Address Afro-Egyptic Origins

The Academic Mentor Program will present Dr. Grant Venerable, a noted chemist, educator, historian and philosopher science, who will speak on the postmodern world and its Afro-Egyptic origins Tuesday, March 30, from 6 to 8 p.m. in 401 Pierce Hall.

Venerable holds a doctorate from the University of Chicago and has lectured and spoken for several organizations, including the National Endowment for the Humanities Workshop Symposium and the Western Regional Conference on the Education of Black Children.

For more information, call Sheila Scott or Kim Blockett at 7-2170.

UAW Local 1976 Hosts Harassment Seminar

United Auto Workers Local 1976, the professional/technical union, will sponsor a seminar titled "Sexual Discrimination/Harassment in the Workplace" Thursday, March 25, from 5:15 to 8 p.m. in McKenny Union.

The presenter will be Detroit attorney Mary Anne Helveston.

It is free and open to the University community.

RSVP to Helen Gates-Bryant at 7-1203.

Eating Disorders Discussions And Workshops To Be Held

University Health Services is looking for people who have recovered from an eating disorder to serve on a panel discussion titled "Survivor's Stories" Tuesday, March 23, from 7 to 9 p.m.

A discussion of images titled "Social Constructions of Beauty"

National commission to meet at EMU

EMU will host the National Education Commission on Time and Learning, and its regional public hearings, Wednesday through Friday, April 28-30, in Ypsilanti.

The nine-member commission, which includes EMU President William E. Shelton, was created by Congress two years ago with the passage of The Education Council Act of 1991. Its charge is to examine the quality and adequacy of time U.S. elementary and secondary students spend on study and learning.

Through site visits, public hearings and the analysis of data gathered nationwide, the commission will study the length of the academic day and school year; the in-school time children spend learning core academic subjects; the use of incentives to increase achievement; out-of-school learning time and homework; year-round professional opportunities for teachers; and how school facilities are used for extended learning programs.

See column by EMU President William Shelton on time and learning, previously published in the *Detroit Free Press* - Page 2

In 1994, the commission then will present its findings and recommendations in a report to Congress and the Secretary of the U.S. Department of Education. Those recommendations will include appropriate numbers of hours per day and days per year for U.S. in-school instruction and, possibly, a model plan for longer academic days and years. They also may include suggestions for changes in laws and regulations regarding time spent in school and an analysis and estimate of additional costs, including the cost of increased teacher compensation, if longer academic days and years are adopted.

While in Ypsilanti, the commission will hold two public hearings, primarily focusing on time from the perspective of teachers and teacher preparation, Friday, April 30, at the EMU Corporate Education Center. The commission also will conduct

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Undergrad Symposium set

A study of the "cultural eutrophication" of Belleville Lake, "thunderdays" in Michigan, a look at prescription drug costs and a forecast for the U.S. economy and aircraft industry are just a sampling of research topics to be presented by EMU undergraduate students at the 13th annual Undergraduate Research Symposium Friday, March 26, from 8:30 a.m. to 12:45 p.m. in McKenny Union.

Sponsored by the College of Arts and Sciences, "Symposium XIII: The Recognition of Excellence in Undergraduate Creativity and Research" will showcase the outstanding work and research of nearly 100 EMU students.

Mentored by approximately 74 faculty sponsors, most of the student presenters are enrolled in the College of Arts and Sciences' 18 departments and programs, although several students from EMU's Colleges of Business, Education and Health and Human Services also will be participating.

Among the departments represented, those with the greatest numbers of student participants are English Language and Literature, with 15; Biology, with 11; and Chemistry and Communication and Theatre Arts, each with nine student presenters.

Following the presentations, Dr.

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will be held Wednesday, March 24, from 7 to 9 p.m. in the Multi-cultural Lounge.

And a workshop on self-image titled "How Do You Feel About Your Body" will be held Thursday, March 25, from 8 to 9 p.m. in 106 Warner.

For more information, contact Carol Tucker at 7-2226.

Basketball Banquet To Be Held March 28

The EMU Fastbreak Club will present the Men's Basketball Banquet Sunday, March 28, at 1 p.m. in Hoyt Conference Center.

Tickets for the buffet are \$20 per person or \$125 for a reserved table of eight. Cocktails will be available at 1 p.m. with the buffet dinner at 2 p.m.

Tickets are available at the Bowen Field House Basketball Office or by calling 7-0464.

Blood Drive Is This Week

A Campus Capsule in last week's Focus EMU inadvertently said Alpha Phi Omega was hosting a blood drive. The blood drive is this week, now through Thursday, 1 to 7 p.m., in the Downing Hall Rec Room.

Campus Recycling Video Available For Use

An EMU-produced video on recycling, titled "The Journey of Folly Paper: An EMU Fable," currently is available for use by any department.

The four-minute video can be shown at staff meetings or other departmental events to promote campus recycling.

In addition, Recycling Coordinator Sandie Jones is available to speak on campus recycling.

For more information, call Jones at 7-0210.

Education reform: Suddenly, it's about time

The following column by EMU President William Shelton was published on the op-ed page of the *Detroit Free Press* on March 11. Shelton is a member of the National Education Commission on Time and Learning.

Ten years ago, the release of a landmark report, "A Nation at Risk," catapulted education into the national spotlight, helping to launch a reform movement that is far from complete.



Through stark and compelling language, "A Nation at Risk" described and decried the "rising tide of mediocrity" sweeping the nation's schools. It concluded that the quality of education and the quality of life in America were inextricably linked, and that both were in jeopardy.

"A Nation at Risk" also offered recommendations for addressing the challenges confronting American education. Since that report exploded onto the educational scene, several recommendations regarding academic content, standards, expectations, teaching and leadership have been implemented.

The report also recommended that significantly more time should be devoted to learning, thus requiring "more effective use of the existing school day, a longer school day, or a lengthened school year." It encouraged school districts and state legislatures to consider seven-hour school days and a 200- to 220-day school year.

Until now, that recommendation has been largely ignored.

A recent study reported that the average school day in the United States is 5.6 hours, and the average school year is 180 days.

Few school districts have tried to address the problem. There are now approximately one million students in 1,600

schools that have alternative school schedules. However, most of those schools are restructuring or reconfiguring school time rather than extending the school day and school year. The Cornerstone School in Detroit is one of a very few that have actually lengthened the academic year.

Finally, classroom time is emerging as a major topic in education reform. Two years ago, Congress passed the Education Council Act of 1991, which established the National Education Commission on Time and Learning. The nine-member commission will examine the quality and adequacy of the study and learning time of U.S. elementary and secondary school students in the context of several factors: length of school day and year; how time is used on academic subjects; the use of incentives to increase student achievement; how children spend time outside school, including homework; and year-round professional opportunities for teachers.

The commission also is to analyze and estimate costs associated with adding time to the school day and year, and suggest additional uses of school facilities as well as better uses of time. It also will suggest ways that states might change their regulations to provide longer academic days and years. Findings and recommendations will be issued in a report to Congress and the secretary of Education in 1994.

The climate is conducive for reform. Recently, state and federal governments endorsed national educational goals and created a panel to monitor progress. Also last year, the National Council on Education Standards and Testing, created by Congress, recommended the establishment of national standards and a nationwide system of assessment.

Time is a crucial resource in education. It can be structured and used in a variety of ways, in distinct contrast to other

variables such as socioeconomic background and family life. But, if this initiative is to succeed where others have failed, and more time is to be considered as part of a better learning equation, then reform efforts must follow these guidelines:

■ Focus on learning, not time. The emphasis should be on quality, not quantity.

■ Time must not be considered as an isolated, independent variable. Its significance is found only in relation to other factors in the learning environment.

■ The structure and use of existing time should be reviewed fully before arbitrarily adding time to the length of the school day and year.

■ Technology—which represents the greatest potential learning tool in a limited-time-and-learning equation—needs to be developed and put to further use. Technology can turn non-productive time for some students into productive time for all students.

■ The issues of funding and cost must be addressed early and openly in the reform movement. It is estimated that each additional school day in America would cost \$1.1 billion.

■ The measures with which the quality of American education is evaluated must be clearly delineated. We need to make sure that student performance parallels what is taught in the classroom.

The greatest barrier to restructuring education time today is the American culture. In 1989, a Gallup poll found for the first time in 40 years more Americans in favor of increasing school time than opposed. But the percentage in favor was still less than 50 percent. That's hardly a mandate.

It is possible, however, that a national focus on time and learning may provide the structure under which other changes can be included. Education reform is about time—and much more.

Four to receive honors from MAGB

The Michigan Association of Governing Boards of State Universities recently recognized two faculty members and two students at EMU with its Distinguished Faculty and Outstanding Student Awards.

Receiving 1993 MAGB Distinguished Faculty Awards are Ellene (Nina) Tratras Contis, director of EMU's Women's Studies Program and associate professor of chemistry; and Dr. William A. Miller, interim director of the University Honors Program and professor of philosophy.

This year's MAGB Outstanding Student Awards were given to Mark Gordon, an Ann Arbor senior majoring in political science, and Tamara Helsom, a Grand Blanc junior majoring in Spanish and special education.

Contis was an EMU lecturer for five years before joining EMU's tenure-track chemistry faculty in 1976. She holds a bachelor's degree from Youngstown State University, a master's degree from the University of Pittsburgh and currently is working toward her doctorate in analytical chemistry at the University of Michigan. She formerly worked as a teaching and research assistant at the University of Pittsburgh and was a research assistant at Koppers Company Inc. She continues to do research at U-M's Phoenix Memorial Laboratory and Ford Nuclear Reactor.

Since 1992, she's been director of EMU's women's studies and in 1990-91 served a faculty administrative internship in the College of Arts and Sciences Dean's Office. She received one of EMU's Distinguished Faculty Awards for teaching excellence in 1979.



Miller



Contis

In her MAGB nomination, Contis was cited for her successful balance of teaching, research and service at EMU. She was noted for her skills as director of women's studies; her ability to involve chemistry students in classroom discussions, research activities and cooperative education internships; her development of new courses which incorporate the latest technologies into chemistry; and her demanding extracurricular advising, research, conference and publication schedule.

Miller has been an EMU faculty member since 1971. He holds a bachelor's degree from St. Louis University and a doctorate from Ohio State University. In 1990, he was awarded an EMU Distinguished Faculty Award for service to the University and received an innovative teaching grant from EMU's Faculty Center for Instructional Excellence in 1989.

Before joining the EMU faculty, Miller was a graduate assistant-teaching fellow, then instructor at OSU. He was chair of the philosophy section in EMU's History and Philosophy Department for eight years and has been a member of numerous committees serving the College of Arts and Sciences

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Three students to get GM awards

Three EMU students will be recognized as recipients of General Motors Corp.'s 1992-93 Volunteer Spirit Awards at a ceremony Thursday, March 25, at 1 p.m. in McKenny Union's Alumni Room.

The EMU recipients are Karen Kreitzer, daughter of Roger and Betty Kreitzer of Kettering, Ohio; Eugene Allen Market, son of Susan Gillespie of Huntington, W.V.; and Ted Market of Parkersburg, W.V.; and Wendy Wells, daughter of Ron Wells and Carol Petee of Petersburg.

EMU President William Shelton and Jim Kornas, director of strategic merchandising and marketing programs for GM, will present the students with their plaques and five shares each of GM common stock.

The students are being recognized for outstanding volunteer service in a variety of activities.

Kreitzer, a junior majoring in hospitality management, is special programs coordinator for EMU's VISION Project, a student volunteer group. Since September 1991, she has donated more than 1,000 hours of volunteer work with the group on such projects as its annual Huron River Clean-up and alternative spring break where students do volunteer work in Florida. She also has worked with EMU's freshman orientation for two years, has been a volunteer summer counselor for a YMCA camp, and was a youth volunteer for Belmont United Methodist Church in Dayton, Ohio.

Market, a junior majoring in health administration, has been a volunteer with Wellness of Huron Valley, an AIDS support service, since 1990. He has been both treasurer and president of the organization, acted as a primary service provider for people with AIDS and has trained other volunteers. He

also has been involved in Students Are Voting Everywhere, an effort to register students to vote, an Appalachian Outreach Program in West Virginia and is a staff adviser to EMU's Gay-Lesbian-Bisexual Student Union. An EMU employee as well as a student, Market also has been very active in the University's United Auto Workers Local 1975 clerical/secretarial union, where he has served as union steward, trustee chair and health benefits committee chair.

Wells, a junior elementary education major, has volunteered with EMU's freshman orientation since 1991, where she has served as group leader coordinator, a member of the Funtrust action team, a group leader and a freshman year Decisions for Life Task Force member. As a member of Alpha Xi Delta National Fraternity, she has worked on its various philanthropic projects, including blood drives, children's hospital visitations, fundraisers and has helped present rape and assault, alcohol-awareness and self-defense workshops. She also participated in EMU's alternative spring break and Huron River Clean-up, was a residence hall governor for one year and serves on the Panhellenic Council executive board.

General Motors sponsors the Volunteer Spirit Awards on 40 college and university campuses nationwide and has recognized more than 400 students.

The award is part of GM's College Program, which also includes support of EMU's intramural sports and a \$500 cash award given away each year during a GM auto expo on campus.

For more information on the awards on EMU's campus, call the Office of Campus Life at 7-3045.

Commission

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site visits to two area schools and meet with community leaders Thursday, April 29.

John Hodge Jones, superintendent of schools in Murfreesboro, Tenn., is chairman of the National Education Commission on Time and Learning and Carol Schwartz, former special education teacher who has served on the Washington, D.C., city council and board of education, is vice chair.

Serving with President Shelton as commission members are: Massa-

chusetts Sen. Michael J. Barrett; B. Marie Byers, vice president of the Washington County School Board in Hagerstown, Md.; Christopher T. Cross, executive director of the Education Initiative of The Business Roundtable and former assistant secretary for educational research and improvement in the U.S. Department of Education; Dennis P. Doyle, senior fellow at the Hudson Institute in Chevy Chase, Md.; Norman E. Higgins,

principal of Piscataquis Community High School in Dover-Foxcroft, Maine; and Glenn R. Walker, a former teacher and Fulbright fellow who is principal of Clifton-Clyde High School in Clyde, Kan.

The executive director of the commission is Milton Goldberg, former executive director of the National Commission on Excellence in Education, which 10 years ago in April produced the landmark report, "A Nation at Risk."

Symposium

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David Adamany, president and professor of law and political science at Wayne State University, will speak at a 1 p.m. luncheon honoring the participating students and faculty in McKenny Union's Ballroom.

Adamany holds undergraduate and law degrees from Harvard University and master's and doctoral degrees in political science from the University of Wisconsin-Madison. He is the author of many articles and books on constitutional law, the judicial process, American politics and campaign finance.

Chairing the Symposium Planning Committee is Dennis Beagen, professor and head of the Depart-

ment of Communication and Theatre Arts.

Serving on the committee are Dr. Barry Fish, dean of the College of Arts and Sciences; Bridget Salbenblatt, administrative assistant; Kathleen Rowe, creative consultant; and Jill Cotter, marketing assistant.

Also on the committee are the following faculty members, listed with the departments or programs they represent. They are Ronald Woods, African American Studies; Cathy Bach, Biology; Dr. Arthur Howard, Chemistry; Drs. Michael Zeiger and George Haynam, Computer Science; Dr. Eija Multasuo, Economics; Dr. Bernard Miller, English Language and Literature; Larry Freeman, Art; Dr. Sandy Dugan, Foreign Languages and Bi-

lingual Studies; Dr. Carl Ojala, Geography and Geology; Dr. Bill Miller, Honors Program; Dr. Max Kanagy, Industrial Technology; Dr. Bette Warren, Mathematics; David Pierce, Music; Dr. Weidian Shen, Physics and Astronomy; Drs. Robert Grady and Joanna Scott, Political Science; Dr. Dennis Delprato, Psychology; Dr. Ira Wasserman, Sociology, Anthropology and Criminology; Dr. Margaret Crouch, Women's Studies; and Melody Neely, student representative.

Except for the luncheon, all symposium activities are free.

For more information, contact EMU's College of Arts and Sciences at 7-4344.

Focus on Staff

EMU carpenter Williams creates intricate wood sculpture

By Tiffany Anteau

When EMU carpenter John Williams isn't building bookshelves for an office, he's busy creating stunning wood carvings, many of which he's donated to EMU and one of which he sold for \$4,000.

Williams said he can look in a book and be inspired to create one of his carvings.

"If I'm working in the Library, I might open a book and see a building or person that interests me and then I decide I want to create that image," he said.

A carpenter at EMU for seven years, Williams admits he has a natural talent with wood and says it relaxes him to work with it.

"Some of my carvings come from something that I make up from my mind or I will sometimes use a picture; I really have a natural talent with wood," he said. "Any spare time I get I will work on something. It's relaxing to do something that you want to do."

His most recent creation is a carving and inlay of EMU's historic Sherzer Hall, which he plans to donate to the Art Department, which uses the building. Williams also builds furniture and carves other objects.

"I take a great interest in building all kinds of unique furniture to carving birds, eagles, historical buildings and old 17th and 18th century costumes," he said.

Williams has donated other pieces to EMU, including two eagle carvings he recently presented to the Board of Regents.

"I donated the two eagles to the University, and I'm not sure where they will go from there," he said.

Williams has three other carved

sculptures on display on the third floor of King Hall. "The pieces in King Hall are of European art style," he said. "Two of the sculptures are of ladies dressed in 17th century clothing and the other one is a shepherd girl."

The University isn't the only place Williams has donated to and, not surprisingly, he has sold his work.

"A lot of the stuff I do, I donate to local church organizations, but I did receive \$4,000 for a piece that I sold in Detroit," he said.

That may sound like a lot of money, until one considers the time Williams puts into some of his pieces.

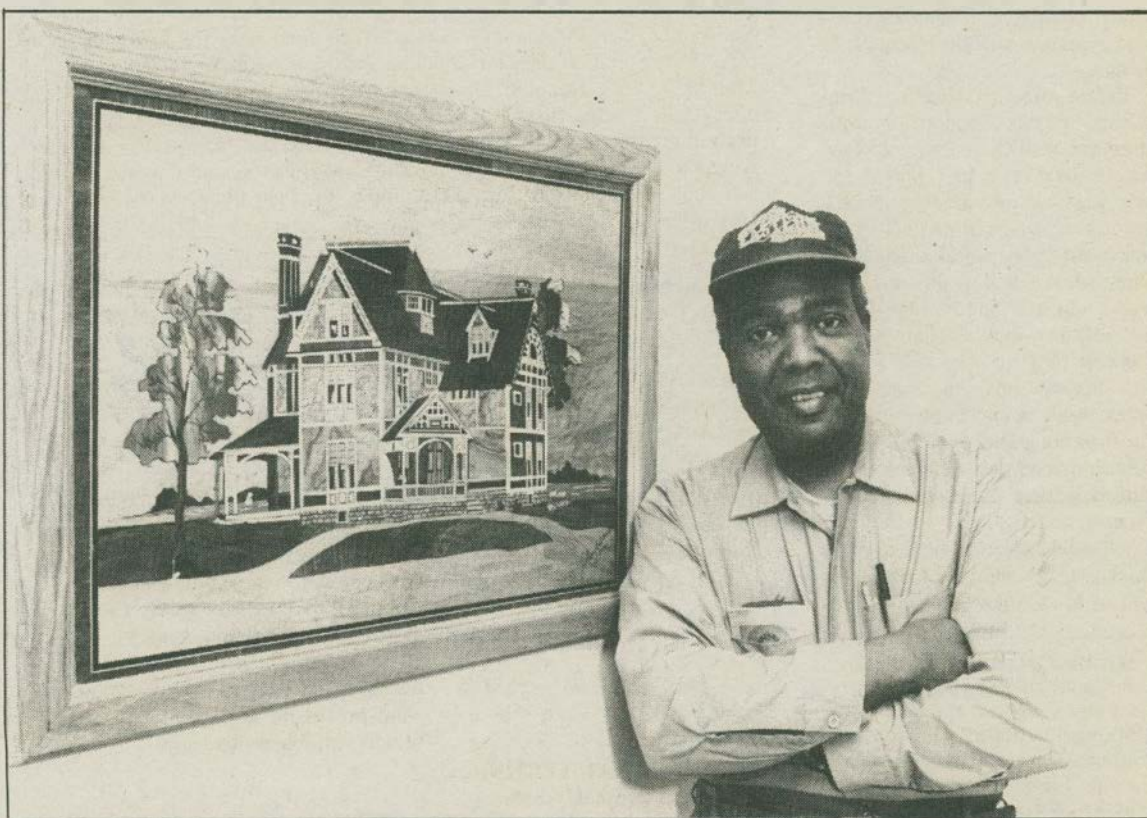
"Every chance I get I go down to my basement workshop, because I'm currently working on three pieces," he said. "I'm never in a hurry because sometimes some pieces of art work have taken six years to complete."

Before coming to EMU, Williams owned his own construction business for 25 years.

"Construction businesses have been down for the past 12 years; the 1980s were a little hard on the small businesses," said Williams. "Adjusting to working here wasn't difficult at all, though, I absolutely love it."

Williams' job in the carpenter shop lets him continue working with wood and building furniture, although the furniture may not be all that "unique."

"In the carpenter shop we basically do renovations. We build bookshelves and cabinets and sometimes hang a picture or two," said Williams. "But it's more than it seems, we do the plastering and build specialty items if it is economically feasible."



EMU carpenter John Williams stands next to a wood inlay sculpture he did, just one of several intricate pieces of Williams' work on display around campus. "You can pretty much, if you have the money, create anything you want out of wood," he said. "If you take the time you can pretty much do anything."

Williams said he enjoys his job and tries to spruce up EMU's campus through his work. "I basically try to keep the campus looking its best," he said.

Some of the tools he uses in his workshop at home are leftover from his business.

"Some of those tools are too big for the intricate detail of this kind, but I do have a scroll saw and sanders that I use," he said.

Williams also is a family man,

with 10 children between the ages of 1 and 33.

"Having 10 children isn't hard," he said. "After you get past the first child the other ones are easy."

Williams plans to remain at EMU until he retires, but admits that when he does retire, he won't be sitting still.

"I have some extra land that I thought I would build some houses on after I retire from EMU," he

said. "I will definitely stay here until I retire because I really like what I'm doing."

Williams adds that any obstacles he faces when working with wood are always financial rather than creative.

"You can pretty much, if you have the money, create anything you want out of wood," he said. "If you take the time you can pretty much do anything."

Display honors EMU women

As part of EMU's celebration of March as Women's History Month, a display board recognizing women in EMU's history is featured on the first floor of Boone Hall.

Developed and created by Martha Perkins, a graduate student in education and social foundations, the display honors women from EMU's past who have made outstanding contributions to education. "The purpose of this project was to reveal that women have made significant contributions to education and EMU," Perkins said. "The billboard honors 12 notable women who have helped make Eastern Michigan University what it is today."

Perkins' research consisted of searching the University Library archives for facts, dates, pictures and anecdotes about women leaders in EMU's history. "My selection of the women was based on the amount of information I could find," she said.

Perkins' bulletin board features: Estelle Downing (1869-1950), who was professor of English from 1898 to 1938, a peace activist and was the first woman member of the Ypsilanti City Council; Jessie Phelps (1870-1947), who was professor of zoology, physiology and hygiene from 1898 to 1939 and was a pioneer in advocating sexual education in schools; Mary A. Goddard (1870-1941), who was professor of botany from 1900 to 1939 and was known for her love of nature; and Dr. Glenadine Snow (1888-1953), who was the first director of Health Services from 1915 to 1947.

Perkins' board also features: Lydia Jones (1878-1958), who served as the first full-time dean of women between 1924 and 1939; Bertha G. Buell (1874-1951), who was professor of English history

from 1899 to 1937, helped bring residence halls to campus and organized a campus league of women voters; Julia Anne King (1838-1919), who served at Michigan State Normal School from 1881 to 1915 and was the first head of the Department of History and Civics; Bertha Goodison (1868-1937), who was professor, then head of the Fine Art Department from 1900 to 1937 and had studio work featured in Paris, France, and Florence, Italy.

Other women included on the display are Abigail C. Rogers (1818-1869), who served as "perceptress" (teacher-counselor for women) and botany teacher at Michigan State Normal College

MAGB awards

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and the entire University. Currently, he is co-chair of the President's Commission on Blueprint 150.

In his MAGB nomination, Miller was cited for his "unwavering commitment to quality education through his service, teaching and scholarly work" at EMU. He also was noted for his broad exposure to various disciplines, which has added to his effectiveness as interim director of the University Honors Program.

Gordon is a member of the University Honors Program, the Golden Key National Honor Society and the EMU Stoic Society. As a freshman he received the University's four-year, full-ride Presidential Scholarship, EMU's highest award for academic excellence. He is a member of Pi Sigma Alpha, the political science honors organization and was selected by the Political Science Department as its Outstanding Junior in 1992 and

from 1853 to 1855 and was the founder of the Michigan Female College, which operated for 14 years in Lansing; Lucy Aldrich Osband (1835-1912), professor of biology and head of the Natural Science Department from 1882 to 1895, who assembled one of the most extensive collections of bones in Michigan; Genevieve Walton (1857-1932), who worked at EMU for 40 years, planned the first library building on campus in 1930 and was head librarian; and Margaret Wise (1866-1939), who was a director of placement from 1927 to 1939.

The display is featured in Boone Hall across from Room 129.

Outstanding Senior in 1993. He volunteered for the Ypsilanti Recycling Project in 1991 and was coordinator for the Buell Hall Recycling System in 1992. He was a Harry S. Truman Foundation Scholarship finalist in 1992 and served a congressional internship with U.S. Rep. William D. Ford in 1990.

Helsom is a member of the University Honors Program and is one of EMU's Regents Scholars. He also has received the Paul Douglas Teaching, Kiwanis and Scottish Rite scholarships. She is a member of the EMU Stoic Society and University Ambassadors Society and was awarded an Honors Undergraduate Assistantship, which provides a stipend to conduct research with a faculty member.

Each year, the MAGB presents awards to two distinguished faculty and two outstanding students from each of Michigan's 15 public, four-year universities based on nominations from each university.

Promotions

The following staff members recently were promoted.

Robert Allen, accountant II in the Accounting Department, was promoted to senior accountant in that department.

Allen, 27, was an auditor at KPMG Peat Marwick in Detroit from 1988 to 1990. He earned a bachelor's degree in business administration from EMU in 1988.

In his new job, Allen directs the performances of various duties to maintain accurate and complete records and data for University and governmental officials.

Michelle A. Barnes, research office associate in the Office of Research Development, was promoted to associate director in that department.

Barnes, 37, holds a bachelor's degree in civil engineering from the University of Michigan and a master's degree in public administration from EMU.

Before joining the EMU staff in 1990, Barnes was a senior transportation engineer for the Southeast Michigan Council of Governments in Detroit. She worked as supervisor of traffic and safety engineering for the Washtenaw County Road Commission from 1985 to 1989. She was a programmer/analyst I in the Engineering Research Department of U-M's Transportation Research Institute from 1984 to 1985 and was a research assistant in the Systems Analysis Department of the institute before that. In addition, she worked as a research assistant for two other projects at the institute in 1983.

Barnes has also worked as a lecturer at U-M and while completing her bachelor's degree, held various clerical and secretarial positions at EMU between 1974 and 1984.

She is a past secretary and technical chair for the Michigan Sec-



Allen

Bedore

tion of the Institute of Transportation Engineers.

In her new job, Barnes oversees and manages all pre and post-award support services as well as ORD's administrative operations. She also develops and implements University-sponsored project procedures and systems and acts as the fully authorized deputy to the director.

Edward M. Bedore, senior accountant in the Accounting Department, was promoted to manager of fund accounting in that department.

Bedore, 30, earned his bachelor's degree in business administration from EMU in 1984.

Before joining the EMU staff in 1990, Bedore worked as an accountant at Gallup Silkworth Inc. in Ann Arbor for one year and was a controller at Bette Appel Inc. in Bloomfield Hills for two years. He was accounting manager at International Health Care in Ann Arbor from 1988 to 1990 and was an accounts payable auditor at Plastipak Packaging Inc. in Plymouth for one year.

In his new job, Bedore oversees the daily and monthly functions of the University's fund accounting areas.

William J. Condon, programmer/analyst II in University Computing, was promoted to senior programmer/analyst in that department.

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Participants

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Condon, 32, holds a bachelor's degree in music education from Westfield State College in Massachusetts. He also attended professional computing-related classes and seminars at John Hancock Institute.

Before joining University Computing in 1990, Condon was a programmer/analyst at Bank of New England in Worcester, Mass., for one year. He also worked there as teller/head teller from 1984 to 1986 and was departmental analyst for three years. He was director of vocal music at Southbridge High School, also in Massachusetts, from 1982 to 1984.

In his new position, Condon analyzes, designs and implements major systems and programming applications and assists in the writing and maintenance of complex computer systems.

All promotions are effective immediately. Promotions will be continued in next week's Focus EMU.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, Focus EMU, Office of Public Information.

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This publication is printed on recycled paper.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, March 29, 1993. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harrod, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons I, University Library, Pierce, and the Owen College of Business.

Vacancy information also may be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative Action office hours are Monday-Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Wage)*

FMSA9313 - FM-06 - \$6.53 - Cook, Dining Services

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSAA9331 - CS-04 - \$587.76 - Secretary II, 75 percent, Biology, word processing experience and/or ability and willingness to learn. Knowledge of Microsoft Word, Vax, ability to work in high volume, personal contact environment.

CSAA9332 - CS-04 - \$587.76 - Secretary II, Continuing Education, word processing experience and/or ability and willingness to learn.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTBF9305 - PT-06 - \$819.89 - Area Foreperson, Grounds and Custodial Services

ADMINISTRATIVE PROFESSIONAL

(Minimum Semi-Monthly Salary)

APAA9310 - AP-09 - \$1,342.00 - Program Administrator, Alzheimer's Education Center, 50 percent grant duration, Alzheimer Education and Demonstration Center

APEX9304 - AP-10 - \$1,516.37 - Director, University Publications

FACULTY

F9333 - Assistant Professor, Mathematics, Fall 1993

F9334 - Instructor/Assistant Professor, Library, Fall 1993

F9335 - Instructor/Assistant Professor, Library, Fall 1993

*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

Research

Cost Effective Health Care Technologies

The National Science Foundation and the Whitaker Foundation are inviting applications for the Cost Effective Health Care Technologies program. Research areas and topics of interest to NSF and the Whitaker Foundation include increasing productivity and reducing costs in health care through developing new technologies, methodologies and systems that provide for reduction of costs, improved health care delivery, and improved information and communication systems.

Letters of intent must be submitted by March 29, 1993. Applications will then be due May 17, 1993. For more information, contact the Office of Research Development at 7-3090.

Prevention of Alcohol-Related Problems Among Ethnic Minorities

The National Institute on Alcohol and Alcoholism invites researchers to submit research grant applications related to the prevention of alcohol-related problems among ethnic minority groups, specifically African Americans, Hispanic Americans, Native Americans, Asian Americans, and Pacific Islanders. Most of these groups are at elevated risk for specific alcohol problems or may have changing patterns of increased alcohol consumption. All of these minority groups require the development and evaluation of culturally relevant programs of alcohol abuse prevention. NIAA promotes innovative prevention research within a broad range of populations and is particularly interested in receiving methodologically sound and conceptually grounded outcome-oriented research applications.

Proposals are due June 1 or Oct. 1, 1993. For more information, contact the Office of Research Development at 7-3090.

National Earthquake Hazards Reduction

The U.S. Geological Survey invites proposals for funding of projects on earthquake hazard reduction. Areas of priorities include projects that involve four areas of particular concern, including Southern California, Northern California, the Pacific Northwest and the Central United States, but USGS is interested in proposals for generic research, research applicable to other earthquake regions and research with nationwide application. Types of research include field, laboratory and theoretical studies directed toward earthquake source processes, studies to evaluate earthquake potential, research to predict ground failure, and projects to apply and use research results to inform and educate professionals and the public.

Application deadline is April 29, 1993. For more information, contact the Office of Research Development at 7-3090.

Clinical Outcomes and Nursing Practice

The National Center for Nursing Research is seeking applications to investigate methodological and measurement issues associated with studying clinical outcomes of nursing care. Areas under this program include projects that develop and test methods to assess the effect of clinical interventions on outcomes of patients receiving nursing care and examine existing or develop new measures of clinical outcomes to determine their appropriateness, sensitivity, validity and reliability in measuring the effect of nursing care.

Letters of intent must be submitted by March 26, 1993. The deadline for proposals is April 29, 1993. For more information, contact the Office of Research Development at 7-3090.

Family Literacy Programs

The Barbara Bush Foundation for Family Literacy is a program that provides funding for disseminating successful literacy programs: training and developing skills of teachers; offering recognition programs for volunteers, educators and students; and publishing materials that document effective literacy programs.

Deadline for submission has not yet been determined. For more information, contact the Office of Research Development at 7-3090.

Planetary Geology, Geophysics, Cartography and Geologic Mapping

The National Aeronautics and Space Administration is inviting applications for basic research in planetary geology, geophysics, remote sensing, cartography and geologic mapping. Areas to pursue under this program include laboratory experimentation, photointerpretation, theoretical, analytical, field and comparative studies, and cartographic research.

Application deadline is April 15, 1993. For more information, contact the Office of Research Development at 7-3090.

Events of the Week

March 23 - 29

Tuesday 23

MEETING — The Student Affairs Committee of the EMU Board of Regents will meet, 205 Welch Hall, 8 a.m.

MEETING — The Faculty Affairs Committee of the EMU Board of Regents will meet, 201 Welch Hall, 8 a.m.

MEETING — The administrative staff of the College of Technology will meet, 206 Sill Hall, 8 a.m.

MEETING — The Educational Policies Committee of the EMU Board of Regents will meet, 205 Welch Hall, 9:30 a.m.

MEETING — The administrative staff of the College of Education will meet, 117 Boone Hall, 10 a.m.

WORKSHOP — Career Services will present an Introduction to Career Planning workshop. For more information, call 7-0400, 425 Goodison, 10 a.m.

MEETING — The Finance Committee of the EMU Board of Regents will meet, 201 Welch Hall, 11 a.m.

BLOOD DRIVE — Alpha Phi Omega will sponsor a blood drive by the American Red Cross, Downing Hall, 1-7 p.m.

MEETING — The EMU Board of Regents will meet, 201 Welch Hall, 1:30 p.m.

BLOOD DRIVE — The freshman residence halls will sponsor a blood drive by the American Red Cross, Hoyt Hall, 2-8 p.m.

WORKSHOP — Career Services will present a resume writing workshop for education majors. For more information, call 7-0400, 405 Goodison, 5:15 p.m.

MEETING — Student Government will meet, Alumni Room, McKenny Union, 6 p.m.

PANEL DISCUSSION — University Health Services will present a panel discussion on eating disorders. Call 7-2226 for more information, location and time to be announced

Wednesday 24

EXHIBIT — The Art Department will present the honors students thesis show today through March 31. For more information, call 7-3388, Ford Gallery, Ford Hall, M-F, 9 a.m. - 5 p.m.

MEETING — The Older and Wiser Group will meet. Call 7-1118 for more information, Reception Room, McKenny Union, noon

WORKSHOP — The FCIE will present "Students Speak: Women Students in Science, Math and Technology." For more information, call 7-1386, Alumni Room, McKenny Union, noon

BLOOD DRIVE — Alpha Phi Omega will sponsor a blood drive by the American Red Cross, Downing Hall, 1-7 p.m.

BLOOD DRIVE — The freshmen residence halls will sponsor a blood drive by the American Red Cross, Hoyt Hall, 2-8 p.m.

MEETING — The College of Education Council will meet, Gallery I, McKenny Union, 2 p.m.

MEETING — The Adult Children of Alcoholics support group will meet. Call 7-1118 for more information, 300 Snow Health Center, 3 p.m.

WORKSHOP — Career Services will present an advanced interview/job search strategies workshop for education majors. Call 7-0400 to register, 405 Goodison, 5:15 p.m.

RECITAL — The Music Department will present a faculty recital. Call 7-2255 for more information, Recital Hall, Alexander, 8 p.m.

Thursday 25

WORKSHOP — Career Services will present a workshop on stress management for career planning, job search and life. For more information, call 7-0400, 4th Floor Goodison, 11 a.m.

BLOOD DRIVE — Alpha Phi Omega will sponsor a blood drive by the American Red Cross, Downing Hall, 1-7 p.m.

RECEPTION — Students recipients of the 1993 General Motors Volunteer Spirit Award will be recognized for campus and community service. Call 7-3045 for more information, Alumni Room, McKenny Union, 1 p.m.

MEETING — The Bargaining Council of the American Association of University Professors will meet. For more information, call 7-1070, Guild Hall, McKenny Union, 2 p.m.

WORKSHOP — The FCIE will present "Featured Faculty" member Richard Dougalss teaching Administration in Health Care Organizations. Call 7-1386 for more information or to register, 113 Roosevelt, 5:15 p.m. (class observation), 108 Roosevelt, 6:40 p.m. (discussion)

SWIMMING — The men's NCAA Championships will be held today through Saturday. Call 7-0317 for more information, Indianapolis, time to be announced

Friday 26

JOB FAIR — The Michigan Collegiate Job Fair will be held. Call 7-0400 for more information, Oakland Community College, Farmington, 9 a.m.

WORKSHOP — The FCIE will present a workshop on Culminating Experiences in Graduate Education featuring Jeanne Clerc. For more information or to register, call 7-0042, Conference Room, Starkweather, noon

BLOOD DRIVE — Alpha Phi Omega will sponsor a blood drive by the American Red Cross, Downing Hall, 12:30 - 6:30 p.m.

Monday 29

WORKSHOP — The FCIE will present an introductory workshop "Writing and Using Cases About College Teaching" featuring Pat Hutchings. To register or for more information, call 7-1386, Conference Room, Starkweather, noon