

# FOCUS EMU

Volume 40, Number 12

October 19, 1993

Produced by the Office of Public Information

## Guest speaker Crimp says national concern over AIDS is diminishing

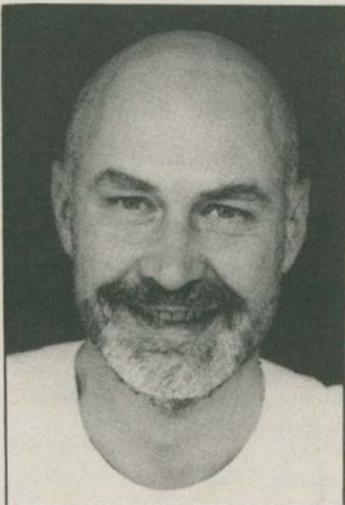
By Kirk Carman

Though it's still a major health issue, AIDS has taken a back seat to other gay rights issues, according to an activist who lectured on campus Oct. 11.

University of Rochester Professor of Art History, art critic and gay rights activist Douglas Crimp came to EMU's campus to present his lecture "Don't Ask, Don't Tell: Why Doesn't Anyone Talk About AIDS Any More."

Presented on National Coming Out Day, Crimp's lecture explored the notion that public interest in AIDS has diminished due to other issues, such as the controversy over homosexuals in the U.S. military and the legal rights concerning homosexuals wanting to marry.

"AIDS is like other horrible social issues afflicting our society except that it has reached epidemic proportions," Crimp said during a meeting with the media prior to his



evening presentation.

"Another factor that needs to be considered when comparing AIDS to other social issues is that education can prevent AIDS," he added. "We don't know how to

prevent breast cancer but there are things we can do to prevent AIDS."

Crimp, who has extensive experience as a gay and AIDS activist, believes focus should be placed on keeping AIDS in the public eye. "We need to look at the way the media deals with AIDS," he said. "Why is it that Rock Hudson is a major story when thousands of other individuals have died of AIDS? Unfortunately, the sad thing is that we are all victims to what is actually considered a story."

Crimp also compared the Gay Rights March held in Washington this spring to a similar march held in 1987. "This year's march placed little emphasis on AIDS," he said. "The march was during the debates over the issue of gays

See Crimp, page 3

## Wilbanks announces new assignments in division

Executive Vice President Roy Wilbanks recently announced staffing changes in the Executive Division resulting in new assignments for Associate Executive Vice President Russell B. Wright and Assistant Vice President Kathleen Tinney.

Wright, who had been assigned to Wilbanks' office, is now serving as acting director of development. He will retain his title as associate executive vice president and acting vice president for the EMU Foundation. Tinney, who had been acting director of development, will resume her duties as Wilbanks' assistant vice president.

Tinney had been acting director of development for the past two years, during which the Development Office underwent significant staffing changes and operational restructuring, and implemented a records system that will provide

enhanced reporting capabilities and will remove a significant database from the main frame. Wright will now focus on developing relationships with external constituencies in support of the EMU Foundation's endowment goal of \$30 million.

"Kathy provided the internal leadership needed to develop an organizational structure that would allow us to establish such an ambitious goal," Wilbanks said. "Russ will now take our message outside the University and



Wright



Tinney

See Assignments, page 4

## CAMPUS CAPSULES

### Thanksgiving Buffet To Be Nov. 11

The Thanksgiving Buffet is scheduled for Thursday, Nov. 11, in the Ballroom of McKenny Union, with tickets going on sale Nov. 1 - 5.

Tickets are \$7.50 for faculty and staff and \$6.50 for students. They must be purchased *in person* in Room 303 McKenny and be paid by requisition, cash or check.

Canned food donations will be taken at the door for delivery to Food Gatherers; in addition, 50 cents of each ticket sold will be donated to Food Gatherers.

The menu will include roast turkey, honey baked ham and all the trimmings.

Seatings Nov. 11 will be at 11:30 a.m., noon and 12:30 and 1 p.m. Seating is limited.

For more information, call 7-4108.

### Equity Programs Plans Faculty Open House

The Office of Equity Programs will host an open house for faculty to outline its Select Student Support Services Program Thursday, Oct. 21, from 3 to 4:30 p.m. in Room 401 Pierce Hall.

Light refreshments will be served.

RSVP to 7-2133.

### Alternative Spring Break Kick-off Meeting Set

EMU's Break Away '93-94 Chapter, which is organizing this year's alternative spring break program, will hold a kick-off information session Wednesday, Oct. 20, at 8 p.m. in McKenny Union's Guild Hall.

Sponsored by the VISION

Project of the Office of Campus Life, the program this year will help victims of this summer's Mississippi River floods, help rebuild Hurricane Andrew-damaged Homestead, Fla., and assist a homeless shelter in Orlando, Fla.

For more information, call Scott Antall at 7-3045.

### Tree Planting To Honor CTA Prof Yahrmatter

The Communication and Theatre Arts Department will host a tree planting and plaque dedication in memory of Professor Arthur Yahrmatter Tuesday, Oct. 19, at 3 p.m. in the Quirk-Sponberg Theatre Lobby.

Yahrmatter, 61, died suddenly Aug. 25. He had been a professor in the department for more than 25 years, where he taught speech, forensics and debate.

Yahrmatter held bachelor's and master's degrees from Wayne State University and a doctorate from Southern Illinois University. He also served in the U.S. Army from 1952 to 1954.

For more information on the memorial, call the CTA Department at 7-3131.

### Music Program For Kids To Be Taught Here

The Music Department currently is enrolling 4- and 5-year-old children in its new Kindermusik program, a nationally acclaimed music program, scheduled to be taught at EMU beginning the week of Oct. 25.

Kindermusik allows children to explore their world through music, focusing on speaking and singing, moving, listening, creating and playing percussion instruments,

and learning about writing and reading music. These activities promote language development, symbolic thinking, coordination and social interaction while awakening the child's imagination.

Classes meet once per week and are one hour in length. The fee for each 15-week semester is \$110, with an additional charge for materials.

For more information, call Linda Anderson at 662-3395.

### Breakfasts Planned For Women's Athletics

The Intercollegiate Athletics Department will hold a series of "Breakfasts of Champions" this fall in support of women's athletics.

They will feature coaches of women's athletics programs, who will discuss their strategies for the current and upcoming seasons.

The breakfast dates will be Tuesday, Oct. 26, in McKenny Union's Guild Hall; Wednesday, Nov. 17, in McKenny Union's Tower Room; and Wednesday, Dec. 8, in Guild Hall.

The breakfasts cost \$6 each and will run from 8 to 8:50 a.m., with doors open at 7:30 a.m.

For reservations, call Carol Carrico, at least two days prior to the event, at 7-1330.

### Tax Deferred Annuity Info Meetings Planned

The Benefits Office will sponsor two informational meetings Wednesday, Nov. 10, from 9 to 11 a.m. and 1:30 to 3:30 p.m. in McKenny Union's Main Lounge to explain EMU's two tax deferred annuity programs.

All employees with at least a 50 percent appointment are eligible to

participate in either the TIAA-CREF or Kemper Advantage III tax deferred annuity program. Representatives from both programs will be present to explain their options.

The IRS allows employees to save a portion of their income through tax deferred plans, thus reducing their taxable income. Taxes do not have to be paid on the savings or its earnings until they are received as income after retirement.

To learn more about these investment options, call the Benefits Office at 7-3195 to register for one of the Nov. 10 meetings.

### Truman Scholarship Nominations Sought

The Harry S. Truman Scholarship Foundation is seeking nominations for its 1993 scholarships.

Established by Congress in 1975 as a memorial to the 33rd President of the United States, the Truman Scholarship is worth up to \$30,000 toward the recipient's senior year of college and subsequent years of graduate school. EMU may nominate three candidates for this scholarship.

Nominees must be full-time juniors with U.S. citizenship, a grade point average above 3.3 and an interest in a public service career. Successful candidates also should be able to demonstrate experience in the areas of leadership and public and community service.

The deadline for nominations is Oct. 20. Faculty wishing to nominate a student, or students wishing to apply, may contact Lynn Proegler at 7-0902 or 7-0341.

## Alumni win \$25,000 educator awards

By Kirk Carman

EMU alumni Thomas Dolan and Nancy Monday recently were awarded 1993-94 Michigan Educator Awards.

The awards, which carry a

*"My educational career is strongly tied to EMU, which made me well prepared."*

\$25,000 prize, are funded by the Milken Family Foundation of California to recognize and reward outstanding educators, including teachers, principals and other professionals in schools who have direct and daily contact with students.

Dolan, principal of Romulus High School, earned bachelor's and master's degrees from EMU in 1968 and 1969 respectively.

"I was truly surprised I won and had no idea I was even nominated," Dolan said. "I am still in contact with many EMU faculty members and think EMU is extremely supportive of education."

Monday, counselor at Monroe

See Alumni, page 2

## Award-winning writers Caponegro and Ducornet to read here Oct. 29

Mary Caponegro and Rikki Ducornet, two award-winning writers of experimental fiction, will read from their work at EMU Friday, Oct. 29, at 7:30 p.m. in the Alumni Room of McKenny Union.

Presented as part of the Writers Living and Alive! Series through the English Language and Literature Department, Caponegro and Ducornet also will hold an informal discussion that afternoon at 2 p.m. in the Goodison Hall Multicultural Center titled "Writing and Other Arts: Connections to Visual, Mixed and Multi-Media Work."

Both writers have been involved in other arts areas, Ducornet in drawings and lithographs and Caponegro in piano and composition.

Caponegro, who teaches at Hobart and William Smith College, was awarded the 1991 Rome Prize Fellowship in Literature. She is the author of the short story collection "The Star Cafe."

Ducornet, currently novelist-in-residence at the University of Denver, recently was awarded the Lannan Literary Fellowship for Fiction. Her novels and drawings have been read and exhibited widely in Canada, France, Germany and the United States. She has written numerous books of poetry and short fiction as well as four novels, including "Entering Fire" and "The Jade Cabinet."

Both the afternoon program and evening reading are free and open to the public.

For more information, call the English Language and Literature Department at 7-4220.



Mary Caponegro (left) and Rikki Ducornet (above), two award-winning writers of experimental fiction, will read from their work at EMU Friday, Oct. 29, at 7:30 p.m. in the Alumni Room of McKenny Union. Caponegro won the 1991 Rome Prize Fellowship in Literature while Ducornet recently was awarded the Lannan Literary Fellowship for Fiction.

## November music calendar will include benefit performance for Pease Campaign

The Music Department will begin its November music events with a string workshop, featuring Michigan high school string players, Saturday, Nov. 1, from 9 a.m. to 9 p.m. in Alexander Music Building and at Ypsilanti High School, 2085 Packard Road in Ypsilanti.

Approximately 120 string players will be featured at the clinic, which will be taught by EMU Professor Emeritus of music and Plymouth Symphony Orchestra Conductor Russell

Reed. Orchestra Director for Saline Area Schools Robert Phillips, and EMU faculty members Diane Winder, Daniel Foster and Kevin Miller.

Following the workshop, the string players will be featured in EMU's Nov. 1 Symphony Orchestra Concert at 7:30 p.m. at Ypsilanti High School. The concert will feature Haydn's "Farewell" Symphony, Wagner's "Ride of the Valkyries," the Polonaise from Tchaikovsky's opera "Eugene Onegin," the Overture to Handel's "Messiah," Grieg's "The Last Spring" and Crawford Gates' "Suite for String Orchestra."

EMU's Faculty Recital Series No. 1, featuring EMU Rodney Hill, Anne Gajda, C. Nelson Amos, Daniel Foster, Diane Winder and Dady Mehta, will be Tuesday, Nov. 9, at 8 p.m. in the Alexander Recital Hall. The concert will feature Eldin Burton's Sonatina for Flute and Piano, Carlo Domeniconi's "Koyunbaba" (opus 19) and Michael Lane's Nocturne for Violin and Cello.

EMU's Vocal Choral Workshop, featuring EMU faculty members and high school students, will be held Saturday, Nov. 13, in the Alexander Music Building.

The EMU Choir/Festival Choir Concert will be Saturday, Nov. 13, at 7:30 p.m. in Holy Trinity Chapel, 511 W. Forest in Ypsilanti. Conducted by Dr. Leonard L. Riccinto, the concert will feature the University Choir, the EMU Chamber Choir and the Festival Choir performing Jospe's "Sing Unto The Lord," Roberts' "Sinner Man," Rutter's "Two Songs from Childhood Lyrics," Barber's "The Coolin" and Beethoven's Hallelujah from "Mt.

performed include Ron Nelson's "Fanfare for the Hour of Sunrise," Darius Milhaud's "Suite Francaise" and Samuel Barber's "Commando March." The concerts also will feature the EMU Marching Band, directed by Woike.

Admission is \$5 with tickets available at the door.

The EMU Wind and Percussion Clinics will be held Saturday, Nov. 20, all day, in the Alexander Music Building. The clinics will feature area high school musicians (grades

10-12) interacting with EMU music faculty and also include an afternoon faculty recital and EMU Bandorama Concert.

Admission is \$12, which includes the clinics, recital, dinner

and tickets to the Bandorama.

The final event in November is "Pease Pipes," a benefit concert for the Pease Auditorium Campaign Sunday, Nov. 21, at 4 p.m. at Zion Lutheran Church, 1501 W. Liberty in Ann Arbor.

The concert will feature University of Michigan Music Faculty Robert Glasgow, Michele Johns, James Kibbie and Marilyn Mason; Concordia College Music Faculty Jeffrey Blerch and Donald Williams; and Dr. Mary Ida Yost, EMU professor of music.

The concert is presented by the Ann Arbor Chapter of the American Guild of Organists under the direction of EMU Alumna and AGO Dean Director Joy Schroeder and EMU Graduate Student Andrew DeFabo.

All of the November events are free (unless otherwise noted) and open to the public.

For more information, contact Kristy Meretta in EMU's Music Department at 7-2255 or 7-4380.

## Honors assistants do research with faculty

The Honors Program recently awarded 18 students undergraduate assistantships.

The awards provide upper-class honors students with opportunities to acquire high-level skills as researchers, teachers and artists by working as apprentices to EMU faculty. Students and their faculty mentors apply jointly to the competitive program which provides a \$1,200 stipend for each student.

Awards are based on the following criteria: the likelihood of a productive learning experience based on the student's academic credentials, the relation of the project to the student's career goals, the quality of the proposal, evidence of support by the faculty mentor and of mutual interaction between student and mentor, and the equal distribution of awards among departments.

Through the Office of Financial Aid and the Honors Program, the University awards \$50,000 annually in support of the Honors Undergraduate Assistantship Program.

Charles Drummond, a physics major, is working with Dr. Edward Gabl, associate professor of physics and astronomy, to construct experimental equipment and carry out experiments with it for the Plasma Physics Research Project.

Victoria Ludwig is working with Dr. Elisabeth Daumer, assistant professor of English language and literature, as a teaching assistant for the fall 1993 course Writing About Literature.

Bindu Venkatram, a psychology major, will continue working with Dr. Sandra McClennan, professor of special education, to research and compare a preschool program for autistic children to a regular program where such students are integrated.

Maja Wilson, a teacher education major, is working with Dr. Rachel Harley, associate professor of Women's Studies, as a teaching

assistant in an honors section of the fall 1993 course Introduction to Women's Studies.

Ryan Ennis, a special education major, is working for Dr. Sandra McClennan, professor of special education, to determine effective time-management techniques for students with moderate to severe disabilities.

Julia Gumber, a health administration major, is working with Dr. Richard Douglass, director of the Health Administration Program, to develop a case history of 1992-93 federal policy development in health-care reform.

Heather Smith, a biology major, is working with Dr. Stephen Brewer, professor of chemistry, to explore the uses of a glow discharge mass spectrometer as a detector for gas chromatography.

Jessica Frost is working with Dr. Brenda Flanagan, associate professor of English language and literature, to create a manual of procedures and policies for the production of a journal of creative writing.

Aron Gannon, a biology major, will continue working with Dr. Glenn Walker, professor of biology, to research the relationship between beetles and willows using a scanning electron microscope.

Rebecca Guilfoyle, a special education major, is working with Dr. Marilyn Lake, professor of special education, to research on the current status of pre-primary impaired education.

Andrew Lindsay, a biology major, is working with Dr. Richard Goff, professor of history, to assist in the preparation of a new edition of a major world history textbook.

David Strand, is working with Dr. Thomas Franks, professor of philosophy, to assist in teaching

See Assistants, page 3

## Women's Association awards 6 scholarships

The Women's Association recently awarded scholarships to six EMU students for the 1993-94 school year.

Winners of the \$400 Regular Scholarships are Susan Baran of Ypsilanti, Jocelyn Goodell of Ferndale, and Theresa Sawicki of Livonia. Winners of the \$400 Merit Scholarships are Tamara Helsom of Grand Blanc and Susan Johnson of Onsted. Vonda Meder of Corunna is the winner of a \$200 Merit Scholarship.

All 1993 Women's Association Scholarship winners were honored at a reception hosted by EMU President William Shelton and Mrs. Sharon Shelton Sept. 30 at the Shelton's home.

To qualify for the scholarships, recipients must be full-time students carrying 3.0 grade point averages or better, show promise of distinction in their chosen fields, and provide faculty recommendations.

Baran plans to graduate in April with a bachelor of science degree in nursing. She is a member of the Michigan Student Nurses Association and Sigma Theta Tau, the nursing honor society.

Goodell is pursuing her bachelor's degree in an individualized interdisciplinary curriculum combining geography, political science and communication. After graduating, Goodell plans on obtaining her master's degree and entering the U.S. Foreign Service as an international education

specialist.

Sawicki is pursuing her bachelor of education degree and plans on teaching pre-school after completing her masters degree. She is a member of the Golden Key National Honor Society, the Stoic

See Winners, page 3

### Alumni, from page 1

High School and president-elect of the Michigan Career Development Association, earned a master's degree in guidance and counseling from EMU in 1980.

"I'm very honored by the award and I accept it on behalf of all other educators who work hard," Monday said. "My educational career is strongly tied to EMU, which made me well prepared," she added.

Dolan and Monday were among six recipients of this year's awards. Recipients of the awards were selected by a team of persons representing business, industry, labor and education. Criteria for award recipients included motivation, creativity, effectiveness, commitment, professional development, community leadership, professional commitment and teaching effectiveness.

In addition to the cash award, Dolan and Monday will be honored at a special luncheon in the fall and flown to a national ceremony in California in March. The award, luncheon and trip are funded by the Milken Family Foundation.

# FOCUS ON FACULTY

## Kadushin provides real-life design experiences for students

By Kirk Carman

Abraham Kadushin, assistant professor in the Department of Human, Environmental and Consumer Resources and an architect, is helping students "build" successful careers by giving them real-life experiences in architecture.

Kadushin, who has taught at EMU since 1990, teaches introductory and advanced interior design studio classes as well as a course in the history of design. Recently, he has been involved with the restoration and renovation of the former Ann Arbor Inn at the corner of Huron Street and Fourth Avenue in Ann Arbor, which is the focus of EMU's senior level design studio.

"The students will actually be doing specific parts of the project, both in groups and individually," he said. "The proposal is to convert the building into a senior housing and activities center to be called the 'Kemnitz Place.'"

"The Ann Arbor Inn will be used as a case study for students to learn," Kadushin said. "It offers a tremendous amount of hands-on experience and strong professional studio experience, which is what the intent is. We want to create as much of a 'real world' experience for the students as possible."

Students will select various components of the building and design them into apartments, offices, dining facilities and health club facilities. "Another focus will be universal design, which is designing the facilities to accommodate various disabilities, impairments or physical challenges that run the gamut from hand-capped accessibility to hearing and sight impairment," he said.

"Much of the (students' work on the) Ann Arbor Inn project is highly academic and won't be usable for sheer pragmatism,

budget and function, but the intent is to make the experience realistic for the students," he noted, adding, however, that much of their work may contribute to the final version of "Kemnitz Place."

Kadushin's interest in architecture led him to create Kadushin Associates in 1975, a firm that provides architectural planning, programming and design, site planning and development design, feasibility studies, interior space planning and design and construction project administration.

Kadushin Associates' projects have included Ann Arbor's Bell Tower Hotel, South University Galleria, Parkway Medical Center II and Beth Israel Synagogue; projects for the City of Ypsilanti and City of Detroit Community and Economic Development Department; and EMU's Courtside and Big Bob's at the Lakehouse dining establishments. Though the projects have been completed primarily in Southeast Michigan, he has also done work in Florida, Texas, Missouri, Indiana and Ohio.

"Much of our work has been related to the non-profit field," Kadushin said. "We've been doing a lot of work over the last couple of years with non-profit housing corporations such as the Church of the Messiah Housing Corp. in Detroit and Island View Village Neighborhood near Belle Isle."

Kadushin added that while much of Kadushin Associates' work happens to be in the non-profit field, they also do an assortment of private, residential, commercial and other institutional projects.

Kadushin, who holds a 1972 bachelor's degree in architecture from City of College of New York and a 1973 master's degree in

architecture from the University of Michigan, thinks of architecture as a combination of science, art and business. "I think architecture needs to be considered all three and I wouldn't even attempt to put percentages on any of the categories," he said.

A typical architecture project, Kadushin said, goes through a series of phases from initial concept to schematic design to actual contract documents, which includes the working drawings and specifications. "Architects also assist in the construction, making sure that the work is consistent with the plans that have been drawn," he said. "There is a lot more administration and 'following through' which is an important element to the field. We attempt to absorb what's being requested and translate it into something that will be pragmatic, artistic, creative, functional and appropriate."

"There is a substantial amount of engineering and as an architect and designer, one needs to be familiar with but not necessarily operational with mechanics," he added. The architecture field, he noted, is cyclical and always changing. "The field goes through certain movements and there is a lot of experimentation, often going out on tangents that at times can be self-defeating and esoteric. The nature of questioning is always there."

"My reflections on more than 20 years in the business is that architecture will always

be tied to the whims of the economy and I can't see that changing," he continued. "The designer is still somewhat of a luxury, so it can be a tough field and those that do choose to enter it need to enjoy the work because it involves a lot of perseverance. Financial reward can be difficult but the potential is there."

According to Kadushin, architec-



EMU photo by Ralf Lang

**Abe Kadushin, assistant professor in the Department of Human, Environmental and Consumer Resources and an architect, is working on the Ann Arbor Inn project and will have EMU student working along with him.**

tural design in the Midwest tends to be more conservative than on either of the coasts. "Both the East and West Coast traditionally feature much more advanced and avant-garde work," he said.

"Probably the most important movement in architecture recently has been the post-modern

movement or the return to classical and historical ideas and themes, rather than modern explorations," Kadushin said. "While there still is a branch of the field that is modern, there has been a sense of conservatism in the field, which relates to the economy."

### Crimp, from page 1

in the military, which was highly emphasized. In comparison, the march of 1987 featured the unveiling of the AIDS quilt and had individuals with AIDS, many in wheelchairs, in the front lines.

"President Clinton's plan of having an 'AIDS Czar,' who would have power and be visible, has not really had any impact," he added. "We need to think seriously about having a national policy to educate our young people about AIDS."

Crimp said Hollywood has "just

### Assistants, from page 2

two philosophy classes, Existentialism and Philosophy of Life.

Karen Tyson, an occupational therapy major, is working with Elisabeth Francis-Connolly, instructor of occupational therapy, to research the use of craft activities in occupational therapy.

Brenda Anderson, a math major, is working with Dr. Bette Warren, associate professor of mathematics, to develop software designed to reduce math anxiety among developmental math students.

### Winners, from page 2

Society and Kappa Delta Pi, the teacher education society.

Helsom is studying special education and plans on working with Spanish-speaking special education students after graduating. A recipient of the National Spanish Exam Award for excellence in Spanish speaking, Helsom is vice president of EMU's Latino Student Association and a member of the University Honors Program.

discovered" AIDS and is now ready to produce films dealing frankly with AIDS and gay issues. "'And the Band Played On' and the soon to be released 'Philadelphia' are the first mainstream attempts by Hollywood to portray AIDS and gay issues," he said. "This, of course, isn't including 'Longtime Companion,' which was actually financed by American Playhouse and was not a Hollywood film. And it took years to get 'And the Band Played On' made."

Christine Phelps, a biology major, is working with Dr. Gary Hannan, professor of biology, to use electrophoresis to determine the amount of genetic variability within populations of *Iris criata*.

Randy Talbot, a political science major, is working with Dr. James Magee, professor of political science, to assist in the production of a textbook for an introductory course in international relations.

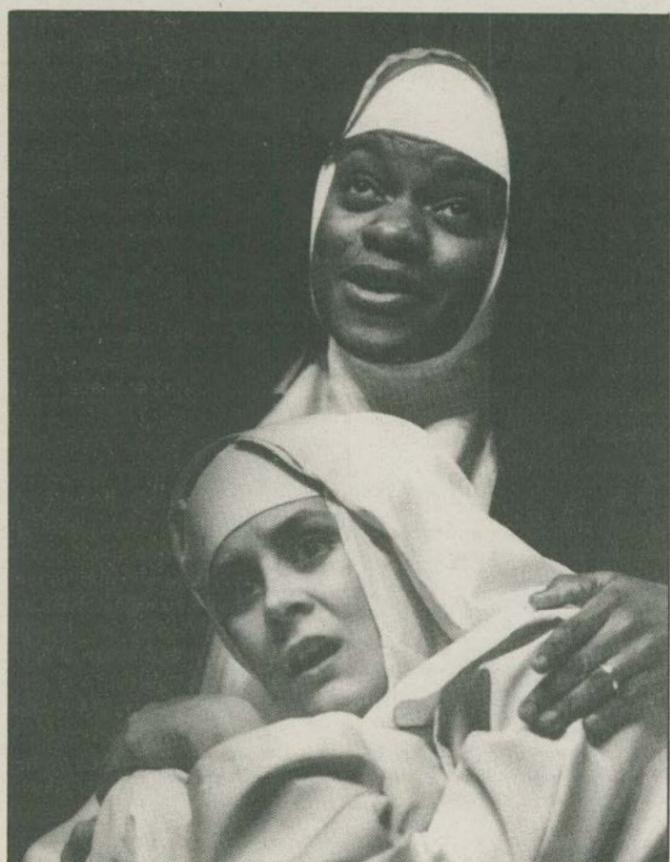
John Proffitt, an English

Johnson is studying to become a science teacher at the secondary level. Johnson, a member of the Golden Key Honor Society, is a volunteer for the Overlanders, an organization which takes inner-city high school students on educational trips all over the country. She also is a recipient of EMU's Recognition of Excellence and John P. Doyle scholarships.

Meder is studying occupational

therapy and gerontology with plans to work with the elderly and their families after graduation. A member of Eastern's cross-country, indoor, and outdoor track teams, Meder has earned various athletic awards including All-Mid-American Conference Honors. Meder is a member of the Golden Key National Honor Society and the University Honors Program.

Robert Abrams, a history major, is working with Dr. Mansoor Moaddel, associate professor of sociology, to assist in the collection of historical materials pertaining to the rise of nationalism in the Middle East.



**Age-old Questions** — Communication and Theatre Arts will present John Pielmeier's "Agnes of God" Friday through Sunday, Nov. 5-7, and Thursday through Saturday, Nov. 11-13, in Sponberg Theatre. Directed by Assistant Professor Terry Heck Seibert, the psychological mystery questions the likelihood of miracles and the viability of fate when Sister Agnes gives birth "without benefit of man." To the investigator, Dr. Martha Livingstone, the matter is mere fraud to be quickly exposed, but to Mother Superior, it's a possible miracle to be examined. As these women debate science with the supernatural, they face the harsh realities of their lives and present audiences with new meanings of faith and commitment to love. Tickets are \$8 for the general public, \$6 for students and \$5 for Mainstage Members Friday and Saturday. Thursday is "Bargain Night," with all tickets \$5. For more information or to purchase tickets, call 7-1221.

**Assignments, from page 2**

develop the external support necessary to achieve that goal by our sesquicentennial anniversary in 1999."

Their reassignments have resulted in new addresses and telephone numbers for Wright and Tinney. Wright, whose secretary is now Barbara Delprato, can be reached at 487-3036; his office address is University Development, 11 Welch Hall; his e-mail address is: Russell B. Wright@exec@FDN. Tinney, whose secretary is Carol Smerek, can be reached in Wilbanks' office at 487-2420; her mailing address is Executive Division, 207 Welch Hall; her new e-mail address is: Kathleen Tinney@Mgt\_ex@Exec.

**Focus EMU** is published weekly from September to April and biweekly from May to August for the faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. The deadline for submissions for "Events of the Week," which is prepared monthly, is the 15th of the month prior to the month the event will occur. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400.

**Kathleen D. Tinney**, assistant vice president, Executive Division  
**Susan Bairley**, acting director, Office of Public Information  
**Debra McLean Fitzgerald**, *Focus EMU* editor  
**Dick Schwarze**, University photographer  
**Kirk Carman**, student intern  
**Tiffany Anteau and Becky Minsley**, student writers  
**Ralf Lang**, student photographer  
 Printed on recycled paper by the *Tecumseh Herald, Tecumseh, Mich.*; prepress linotronic services by *ImageSet of Ann Arbor*.

**RESEARCH****Secrets to Successful Proposals**

At a recent meeting in Washington, D.C., between university research development officers and representatives of federal government funding agencies, several themes emerged as common to most of the agencies in their review of project proposals. These general themes were sounded for both research and program development proposals.

Competition for awards continues to be very keen. Attention to these themes in a proposal can increase the likelihood of an award:

1. *Creation of new knowledge.* Will your project generate information that was previously unknown?
2. *Translation of new knowledge.* How will this new knowledge translate to the classroom, the general public, etc.?
3. *Minority representation.* Does your project include women, ethnic minorities or disabled persons? How are these persons included or excluded?
4. *Student representation.* The more student involvement, the better. How are students being utilized? Are they graduate, undergraduate, minority, male, female?
5. *Curriculum development.* Will your project improve the content of an academic subject?
6. *Advancement of technology.* Does your project make existing technology more efficient, or does it create a new technology?
7. *Project costs.* Is your project as economical as possible?
8. *Partnerships.* Will your project accomplish more as a partnership agreement with a small business, or a secondary educational institution, etc.?
9. *Evaluation.* How will you know when your project achieves its objectives?
10. *Use of correct agency.* Are you submitting your proposal to the proper agency? Are you utilizing specific programs for which you may be eligible, i.e., new/young researcher programs, women's programs, etc.

If you have any questions, or if you would like to discuss how this criteria can be used to improve your proposal, please contact Dorothy Spurlock at ORD, 7-3090.

**OPENINGS**

To be considered for vacant positions, all Promotional Opening Application Forms **MUST BE SUBMITTED** directly to the Employment/Affirmative Action Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Monday, Oct. 25, 1993. **Detailed job descriptions** may be reviewed in Room 310 King Hall. Posting boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business and Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, Dining Commons I, University Library, Pierce and the Owen College of Business.

Vacancy information also may be obtained by calling our 24-hour Jobs Line at 487-2462. Employment/Affirmative Action office hours are Monday - Friday 9 a.m. to 4:50 p.m. TDD phone number is 487-0127.

**EXTERNAL APPLICANTS MAY SUBMIT AN INITIAL APPLICATION TO OUR CS AND/OR FM POOL. ONLY INTERNAL APPLICANTS MAY BID ON A SPECIFIC POSITION.**

**FOOD SERVICE/MAINTENANCE**

(Minimum hourly rate)\*

FMBF9413 - FM-06 - \$6.53 - Custodian, Roosevelt, Physical Plant. Hours: M-F, 5 a.m. - 1:30 p.m.

FMBF9414 - FM-06 - \$6.53 - Custodian, Pray-Harold, Physical Plant. Hours: M-F, 5 a.m. - 1:30 p.m.

**CLERICAL/SECRETARIAL**

(Minimum bi-weekly salary)\*

CSAA9410 - CS-04 - \$611.25 - Secretary II, Teacher Education. Word processing experience and/or ability and willingness to learn. (Repost).

CSSA9408 - CS-04 - \$611.25 - Customer Service Representative, Admissions. Ability to work in a high volume, customer service are desired.

CSSA9409 - CS-04 - \$611.25 - Secretary II, Foreign Student Services. Word processing experience and/or ability and willingness to learn. Experience with students of other cultures desired.

CSEX9401 - CS-04 - \$611.25 - Data Entry Clerk II, University Computing. Experience on IBM 129 Keypunch machine desired.

**PROFESSIONAL/TECHNICAL**

(Minimum bi-weekly salary)

PTEX9406 - PT-05 - \$727.28 - Media Librarian, University Computing.

PTEX9407 - PT-07 - \$942.85 - Lead Computer Operator, University Computing.

**ATHLETIC COACHING**

(Minimum semi-monthly salary)

ACEX9404 - AC-12 - \$1,211.03 - Assistant Head Coach, Women's Basketball, Athletics

\*The pay rates stated above reflect the probationary rate for a newly hired EMU employee. Current bargaining unit members will be paid according to pay rates specified by the current UAW 1975 and AFSCME contracts.

An Affirmative Action/Equal Opportunity Employer

**EVENTS OF THE WEEK****Oct. 19 - 26****Tuesday 19**

**MEETING** - The College of Education administrative staff will meet. 117 Boone Hall, 10 a.m.

**WORKSHOP** - Career Services will present a career planning workshop using the Discover computer program. Call 7-0400 to register. 405 Goodison, 11 a.m.

**WORKSHOP** - Career Services will present a workshop using the Major-Minor Finder self-assessment inventory. Call 7-0400 to register. 425 Goodison, 1 p.m.

**WORKSHOP** - Career Services will present a resume writing workshop for teacher candidates. Call 7-0400 to register. 405 Goodison, 5:15 p.m.

**Wednesday 20**

**WORKSHOP** - Career Services will present a workshop on the Strong Interest Inventory. The 45-minute SII test must be taken at least one week prior to today's workshop. Call 7-0400 to register. 425 Goodison, 2 p.m.

**WORKSHOP** - Career Services will present an information session for students wanting to know more about the Professional Experience Program. Call 7-0400 to register. 405 Goodison, 2 p.m.

**WORKSHOP** - The Center for Instructional Computing will present a DOS 6.0 demonstration. For more information or to register, call 7-1347. Location to be announced, 3 p.m.

**MEETING** - The Faculty Council will meet. Faculty Lounge, McKenny Union, 3 p.m.

**SOCCER** - The EMU team will play at the University of Detroit-Mercy. For more information, call 7-0317. Detroit, 4 p.m.

**WORKSHOP** - Career Services will present an advanced interview/job search strategies workshop for education majors. Call 7-0400 to register. 405 Goodison, 5:15 p.m.

**Thursday 21**

**MEETING** - The Deans' Advisory Council will meet. 205 Welch Hall, 10 a.m.

**MEETING** - UAW Local 1976 will meet. Guild Hall, McKenny Union, noon

**MEETING** - The College of Arts and Sciences department heads will meet. 411D Pray-Harold, 1:30 p.m.

**MEETING** - The University Council on Teacher Education will meet. Gallery I, McKenny Union, 3:30 p.m.

**MEETING** - The College of Arts and Sciences Arts Committee will meet. 709 Pray-Harold, 3:30 p.m.

**WORKSHOP** - Career Services will present a workshop on preparing for the upcoming Michigan Collegiate Job Fair. Call 487-0400 to register. 405 Goodison, 4 p.m.

**MEETING** - The Panhellenic Council will meet. Faculty Lounge, McKenny Union, 6:15 p.m.

**CONCERT** - The Music Department will present a concert by the EMU Jazz Ensemble. For more information, call 487-4380. Recital Hall, Alexander Music Building, 8 p.m.

**MEETING** - The EMU Gospel Choir will meet. Guild Hall, McKenny Union, 8:30 p.m.

**MOVIE** - Showcase EMU will present "Sleepless in Seattle." Admission is \$1. For more information, call Student Government at 487-1470. Roosevelt Auditorium, 9 p.m.

**Friday 22**

**WORKSHOP** - The Benefits Office will hold an orientation workshop for new employees, 205 Welch Hall, 8:30 a.m.

**LUNCHEON** - The EMU Quarterback Club will hold its fourth luncheon of the football season. The cost of the luncheon is \$8 per person and table sponsorships are available. For more information, call 7-2282. Ballroom, McKenny Union, noon

**RECRUITMENT FAIR** - EMU will host the First Annual Graduate School Recruitment Fair sponsored by the Michigan Council of Graduate Deans. Graduate schools from all over the state of Michigan will be exhibiting. Recruiters and advisors will be available to answer questions. For more information, call the Graduate School at 7-0042. Ballroom, McKenny Union, 1:30 - 5 p.m.

**WORKSHOP** - The Center for Instructional Computing will present a workshop on transferring files with FTP. For more information or to register, call 7-1347. Location to be announced, 2 p.m.

**MEETING** - The Interfraternity Council will meet. Founders Room, McKenny Union, 3 p.m.

**CROSS COUNTRY** - The men's and women's teams will host the EMU Classic. For more information, call 7-0317. West campus, 4 p.m.

**VOLLEYBALL** - The EMU team will play at Western Michigan University. For more information, call 7-0317. Kalamazoo, 7 p.m.

**COMEDY** - The Free Friday Fun entertainment series will present comedians Ed Fiala and Mark England. For more information, call the Office of Campus Life at 7-3045. Eastern Eateries, 7:30 p.m.

**Saturday 23**

**FAMILY WEEKEND** - A variety of family activities, including golf, city tours and more, will take place today and tomorrow. For details and schedule, call the Parents Association Office at 7-1333. All campus, all day

**SOCCER** - The EMU team will host the University of Akron. For more information, call 7-0317. EMU Soccer Field, noon

**FOOTBALL** - The EMU team will host Western Michigan University. For ticket information, call 7-2282. Rynearson Stadium, 6 p.m.

**VOLLEYBALL** - The EMU team will play at Ball State University. For more information, call 7-0317. Muncie, Ind., 7:30 p.m.

**MOVIE** - Showcase EMU will present "Sleepless in Seattle." Admission is \$1. For more information, call Student Government at 7-1470. Roosevelt Auditorium, 9 p.m.

**Monday 25**

**WORKSHOP** - The Center for Instructional Computing will present a workshop on the New Cricket Graph program. To register or for more information, call 7-1347. Location to be announced, 10 a.m.

**WORKSHOP** - Career Services will present a workshop using the Major-Minor Finder self-assessment inventory. Call 7-0400 to register. 425 Goodison, 3 p.m.