

✓ You're invited to attend the Campaign for Scholars campus-wide picnic Wednesday, July 31, from 11:45 a.m. to 1 p.m. in the Mark Jefferson mall, featuring free food, free games and prizes, and lively music and entertainment.

The Rec/IM's summer 1996 exercise classes currently are underway and run through Aug. 9. Classes include step aerobics, hi/low combo, body sculpting, total body, stretch and flex and aqua aerobics. The program fee is \$35, which includes all classes. For more information, call 7-1338.



Lifespan Learning is sponsoring a Stratford Festival Theatre Trip Friday through Sunday, Sept. 6-8. The trip includes the plays *As You Like It*, *King Lear* and *Amadeus*, two nights at the Festival Inn and two breakfasts. The cost is \$299 per person double occupancy. For more information, call 7-0407.

FOCUS EMU

Volume 44
Number 1

July 2, 1996

News for
Eastern Michigan University
Faculty and Staff

Col. William Stephens appointed as new regent

Col. William J. Stephens, vice president for government relations at AnaCon Inc. in Brighton and EMU alumnus, was appointed to the EMU Board of Regents by Gov. John Engler.

As announced June 27 by the governor, Stephens will serve the remainder of Frederick L. Blackmon's term, which expires Dec. 31, 2000. Blackmon resigned from the EMU Board of Regents in December 1995.



Stephens

Stephens, 59, earned his bachelor's degree from EMU in 1960 and his master's degree from Southern Illinois University. He graduated from the National Defense University's Industrial College of the Armed Forces and completed postgraduate work at George Washington University, the University of Southern California and Central Michigan University.

In a press release issued by the Governor's Office, Engler said, "Bill is an outstanding individual whose leadership has been tested at the highest levels of the U.S. Army and whose

intellect has been sharpened through many years of education and training. He is superbly qualified to be a regent."

Prior to joining AnaCon, Stephens worked as senior manager of the Michigan-Indiana District for MCI and served as president and chief executive officer of the Asset Management Corp. in Alexandria, Va.

He retired from the U.S. Army in 1990 at the rank of colonel after a 30-year career, during which he served as deputy director of policy and strategy in the Office of the Secretary of the Army-Directorate for Information Systems in the Pentagon. He also received numerous awards, including the Legion of Merit, Bronze Star and Army Meritorious Service Medal, each with Oak Leaf Cluster; Defense Meritorious and Joint Service Commendation Medals, each with two Oak Leaf Clusters; Air Medal; Presidential Unit Citation; Vietnamese Staff Honor Medal (First Class) and the Vietnamese Armed Forces Medal.

Stephens was inducted into the EMU Athletic Hall of Fame in 1987 in recognition of his accomplishments as an all-star basketball and track athlete and received the EMU Distinguished Alumni Award in 1985. He served as president of the EMU National Capital Area Alumni Chapter, and in 1995, was the second person inducted in the Military Hall of Fame for EMU's ROTC Department.

EMU receives \$73.2 million state appropriation for '96-'97

► Engler commends EMU and President Shelton for academic excellence and strong effort to control costs

Gov. John Engler signed a budget for higher education and financial aid last week that will provide \$73.2 million for EMU during the 1996-97 school year, an increase of 4.6 percent. Since fiscal year 1990, state funding for EMU has increased by 23.3 percent.

Michigan's total higher education budget increased by 5.5 percent from the current year. The 1996-97 fiscal budget includes a \$1.38 billion measure to finance the state's 15 universities and \$262 million for 28 community colleges. The funding includes a 4 percent base increase for each university, an effort to hold down tuition and provide better access for Michigan residents.

Engler said the budget reaffirms his commitment to Michigan's world-class system of higher education. "In addition to giving universities, colleges and financial aid programs the highest increase in a decade, this budget also provides for greater equity among institutions with similar missions and recognizes high cost technological, graduate and doctoral programs," Engler said.

Engler specifically commended EMU and President William Shelton for academic excellence and a strong effort to control costs. "I look forward to continued leadership by President Shelton as EMU continues its outstanding track record of serving Michigan's students," he said. "I also commend and congratulate Eastern Michigan University for recently chartering its first school, the Gaudior Academy, in Redford."

Engler reaffirmed his commitment to funding critical capital projects at Michigan's universities and community colleges. At EMU, that support includes a state-funded and legislatively approved \$51.7 million new library, which is currently under construction, and renovations to the old library building.

His fiscal year 1997 budget also included a health and human services building project for EMU, valued at \$14.5 million, which has not yet received appropriations by the Legislature. The governor said he expects action to occur on his capital outlay budget requests before the end of the calendar year.

New program to cut \$8,000 from cost of EMU degree

► Three-year degree program to be offered in 1997

by Pat Mroczek

EMU's new Three-Year Accelerated Baccalaureate Degree Program, which was formally announced in June, has been met with a positive early response. The program guarantees qualified students, who have already earned college credit in high school, a chance to complete a baccalaureate degree at EMU in only three years or receive free classes. It is believed to be the first program of its kind offered in Michigan.

The accelerated-degree program also offers merit scholarships for all qualified participants and a graduation incentive — a \$1,000 stipend to return to EMU for graduate studies.

"Eastern's program will give students a unique learning edge," said Courtney McAnuff, vice president for enrollment services. "It is a major step in saving families significant costs and allowing students to capitalize on the head start they get through advanced placement and dual enrollment programs in high school."

Judy Tatum, director of undergraduate admissions, said initial conversations regarding the program have been upbeat. "The early response from the faculty has been favorable and discussions with high school counselors were very positive. The audience for this accelerated-degree program is

3.5 and above students," she said. "We want to recruit a large number of top-caliber students. This program is a good avenue to do that."

McAnuff estimates that successful participants can save around \$8,000. He said it will eliminate costs for one year at EMU (some tuition, room and board, books and supplies, transportation and other living expenses) and get students in the job market or graduate school a year earlier.

McAnuff said the program will begin with high-achieving high school juniors, who are maintaining a 3.5 grade point average or higher and meet the requirements to the University's Honors Program. "We're very excited about this," he said. "We will pledge that if students follow the advising curriculum identified for them, they will finish in three years. If there is a delay caused by the University that precludes them from finishing in the prescribed time, they will be able to take that class without paying for it."

Set to begin in the fall of 1997, the program initially will offer majors in pre-med and a number in business: accounting, accounting information systems, computer information systems, finance, production and operations management, management and

► See Three-year, page 3

\$136.5 million general fund budget approved for '96-'97

A 1996-97 General Fund operating budget of \$136,500,480 for EMU was approved by the EMU Board of Regents at its June 18 meeting.

The budget is approximately \$5 million more than the 1995-96 operating budget, representing a net increase of 3.8 percent. It is based upon enactment of a 1997 fiscal year state appropriation of \$73.19 million, which represents a 4.6 percent increase over the prior year, and board approval today (June 18) of the proposed 1996-97 tuition rates.

Estimated revenues should exceed the recommended budget by \$27,101, increasing the fund balance accordingly.

The new budget is consistent with the 1996-98 budget strategy approved Sept. 19, 1995. That strategy proposed a \$136.3 million budget, supported by a requested state appropriation increase of 5 percent and tuition held to the percentage increase in the Consumer Price Index. Stable enrollments and employment were assumed, with compensation increases also limited to the CPI increase.

Total base adjustments of \$1,195,689 in the 1996-97 budget include: \$236,365 in additional scholarship funding (as approved by the board in March 1995); \$600,000 restored for special maintenance projects; a cost reduction of \$211,459 attributed to the president's administrative reorganization; \$180,900 as an increased indirect cost recov-

ery allocation, due to increased grant/contract activity and a change in ICR policy; \$153,335 representing a decrease in charge-back formerly contributed by the EMU Corporate Education Center and Huron Golf Club, which transferred to the EMU Foundation; \$175,000 to restore the provisions for general liability and directors/officers insurance; \$50,735 in utility cost increases; and \$10,813 as the net increase of all other base changes.

Other actions incorporated into the new budget include the transfer of the Institute for Community and Regional Development from the Auxiliary Fund to General Fund, with University support maintained at \$135,000; consolidation of Kresge Environmental Education Center operations (except for association food services) into the General Fund, with total support, excluding the instructional component, costing \$97,912; and telecommunications support being moved from auxiliary to general funding, with expenses charged back to telecommunications revenues.

Eight of the \$2.4 million in program improvements identified and considered during the budget development cycle also are included in the 1996-97 budget. Totaling \$1,407,606, they are: \$664,754 for faculty support; \$200,000 in fourth-year funding for the \$1 million five-year enhancement of the

► See General Fund, page 3

REGENTS SUMMARY

The Board of Regents approved the following actions at its June 18 meeting.

Tuition to increase 2.7 percent for resident undergraduates

Tuition for resident undergraduates at EMU will increase an average of 2.7 percent in 1996-97, qualifying EMU students or their families for Michigan tuition tax credits when filing their 1996 state income tax returns.

As approved by the Board of Regents, resident tuition for those enrolled in lower-level undergraduate courses will increase 2.57 percent or \$2.75 per credit hour, to \$93.75 per credit. Resident tuition for those enrolled in upper-level undergraduate courses will increase 2.84 percent or \$3.25 per credit hour to \$101.75 per credit.

For full-year-equated undergraduates (those enrolled in 31 credit hours during the fall and winter semesters), this will amount to an increase of \$97 per year, or \$3,528 in tuition and fees for the 1996-97 academic year.

Tuition for resident graduate students will increase 3.28 percent or \$5 per credit hour to \$141 per credit.

Nonresident tuition will increase 3.16 percent or \$8 per credit hour to \$245 per credit for lower-level undergraduates and will increase 2.97 percent or \$8 per credit hour to \$261 per credit for those enrolled in upper-level undergraduate courses.

Nonresident graduate tuition will increase 3 percent or \$10 per credit hour to \$327 per credit hour.

Tuition for doctoral students will be maintained at the graduate tuition rate, plus a 25 percent surcharge; and the general fee and registration fees will remain unchanged.

Currently, EMU's resident undergraduate tuition and fees rank 10th among Michigan's 15 public universities. Even with the increases, this is not expected to change in 1996-97.

With the approved increases and a planned enrollment of 518,844 student credit hours, tuition revenues are expected to provide approximately \$57.74 million in 1996-97.



Room and board and apartment rates increase 3 percent

A 3 percent increase in EMU's room and board rates and University apartment rents was approved.

For students living in the residence halls, the rate increase will mean the standard 20-meal, double occupancy room will cost \$4,400 in 1996-97, an increase of \$128 or 3 percent when compared with the 1995-96 rate.

Other double occupancy rates will be \$4,350 for the 15- and 13-meal plans and \$4,296 for the 10-meal plan.

Single occupancy room and board rates will be \$5,622 for the 20-meal plan, \$5,572 for the 15- and 13-meal plans, \$5,518 for the 10-meal plan and \$4,812 for a new flex-meal plan available to Hoyt and Hill Hall residents.

Triple occupancy residents will pay \$3,724 for a 20-meal plan, \$3,674 for the 15- and 13-meal plans and \$3,620 for a 10-meal plan.

All new rates will take effect at the start of the 1996 fall semester.

Beginning July 1, 1996, rental rates for current University apartment residents and new residents signing 12-month leases will increase 3 percent, but will continue to include all energy costs.

Monthly rates for Pine Grove apartments will be \$420 for a furnished one-bedroom unit and \$466 for a furnished two-bedroom unit; \$389 for an unfurnished one-bedroom unit

and \$437 for an unfurnished two-bedroom apartment.

Residents of Cornell Courts will pay \$422 for a furnished one-bedroom unit and \$469 for a furnished two-bedroom unit; \$394 for an unfurnished one-bedroom unit and \$441 for an unfurnished two-bedroom apartment.

Monthly rates at Westview apartments will be \$478 for a furnished one-bedroom unit and \$521 for a furnished two-bedroom unit; \$448 for an unfurnished one-bedroom unit and \$493 for an unfurnished two-bedroom apartment.

Students living in Brown-Munson apartments will pay from \$354 to \$420 per month for single occupancy apartments, from \$383 to \$599 for larger single or double occupancy units and between \$646 and \$867 monthly for larger double or triple occupancy apartments.

New residents signing leases on or after July 1, 1996, will have three options: the standard 12-month lease at the described rates; two- or four-month semester leases, offered for an additional premium of \$10 per month; or a monthly lease for an additional premium of \$20 per month.

The 1996-97 Housing and Dining rates are based on a budgeted residence hall occupancy of 3,350 students and apartment occupancy of 83 percent.

1996-97 Auxiliary Fund budget of \$28.2 million approved

A 1996-97 Auxiliary Fund operating budget of \$28,215,016 was approved by the Board of Regents.

The new budget represents an increase of 4.5 percent when compared with current year revenues and is based on a 3 percent increase in housing and dining rates, as also recommended for approval by the regents today (June 18), and increased occupancy and business activities in Computer Sales and University Publications.

Total budgeted expenses are estimated at \$24.18 million, resulting in a total net of operation of \$4.02 million.

During 1995-96, several entities were transferred from the Auxiliary Fund. They are: the Institute for Community and Regional Development, which moved to the General Fund; the EMU Corporate Education Center and Huron Golf Club, which transferred to the EMU Foundation; the Centers for Corporate Training, which, as part of the Academic Affairs Division, will be self-funded solely through grants and contracts; Telecommunications, which consolidated in the designated fund with operating expenses accounted for in the General Fund; and Kresge Environmental Education Center, which will be consolidated in the General Fund, with the exception of its dining operations, which will remain in the Auxiliary Fund.

The 1996-97 Auxiliary Fund operating

budget is based on an enrollment projection of 17,267 full-year-equated students; credit hour production of 515,189 student credit hours, producing Health Services General Fee revenue of \$1,050,743; residence hall occupancy of 3,350; and 83 percent apartment occupancy. Salary and benefits will be calculated by University contract and the total full-time-equivalent allocation will be 195.23.

Other planning assumptions are planned utility cost increases of 2 percent for gas and 5 percent for water; 3 percent inflation, based on the Consumer Price Index; and administrative support of 18.5 percent of total salary in each operating and internal prorate account.

The 1996-97 debt service total of \$1,627,193, planned contributions of \$180,000 to the plant fund in support of the Facilities Plan and payments of \$1.05 million to the General Fund will come from the net operating balance.

Operating balances, projected at \$828,798, will increase the fund balance accordingly.

The regents also received the 1996-97 Housing and Dining Services maintenance and renovation plan. Total maintenance funding is \$1.37 million, with \$636,250 coming from services, supplies and maintenance budgets in the unit operations and \$739,000 derived from \$3 million in Housing and Dining plant fund reserves.

Continuing Education to expand program offerings

The Board of Regents approved a supplement to the Continuing Education budget and 1996-97 plan of operations.

The supplemental plan will add 5,000 student credit hours to the current base plan of 32,000, for a total of 37,000 student credit hours during the next two academic years. To achieve this goal, current programs will be expanded and new programs will be added, including a master of nursing degree program in Flint and Jackson via compressed interactive video and a new information security program in Washington, D.C., and Oak Ridge, Tenn. To support these new and expanded initiatives, an interactive compressed video studio also will be added to the Ypsilanti campus later this year.

The supplemental plan is expected to generate \$842,068 in revenues and costs of \$610,997.

The supplement and its original plan are part of an "extended university" concept presented by Provost and Vice President for Academic Affairs Ronald W. Collins during the Board of Regents retreat in 1995. The "extended university" is a response to changing technology and growing off-campus competition, which uses non-traditional formats and new technologies to meet the educational needs of the citizens of the region.

It calls for Continuing Education to generate additional credit hours by adding more class sections in several programs. The largest addition will be in EMU's Adventures

in Education program, where 60 new sections will be added including 30 this summer in Traverse City. The Traverse City program, housed at Northwestern Michigan College, primarily attracts teachers and education administrators from southeastern Michigan.

The information security concentration program in Washington, D.C., will graduate two cohorts during 1996-97 followed by the start of additional cohorts. An additional 30 sections will be offered, with the possibility of developing one cohort in another location, possibly Oak Ridge, Tenn.

Twenty new sections will be offered through Distance Education's additional interactive compressed video classroom, which is expected to be operating by fall on the Ypsilanti campus. The master's of nursing program will be offered via the classroom in Jackson and Flint.

An additional 40 sections will be offered through EMU's Detroit, Flint and Jackson regional centers during 1996-97, with emphasis being placed on working with the community colleges in those areas.

An additional 40 sections also will be offered through Weekend University. Special half-semester courses will be offered to serve returning adult students, new-to-EMU students and students who have dropped courses at the beginning of those semesters.

In all, the addition of 160 new credit sections in 1996-97 should attract 2,450 new enrollments to Continuing Education.

New programs will be added, including a master of nursing degree program in Flint and Jackson via compressed interactive video

Graduate assistant stipends to increase by 2 percent

Beginning this fall, EMU graduate assistants will see a 2 percent increase in their academic year stipends, as approved by the Board of Regents.

The approved increase means first year graduate assistants will receive stipends of \$5,450, an increase of \$104 when compared with the current \$5,346 received, while second-year graduate assistants will earn \$5,680, an increase of \$108 when compared with the \$5,572 currently received.

In addition, when tuition and fee supplements are added to the total graduate assistant compensation package, the total average stipend, tuition and fee payment to resident graduate assistants increases 2.4 percent, to

approximately \$8,423 per year. For nonresident graduate assistants, total compensation will increase approximately 2.5 percent, to \$11,771 per year, due to the out-of-state tuition differential.

EMU graduate assistants' compensation consists of a stipend, tuition waiver and selected benefits including payment of registration and general fees.

Full-time graduate assistants work 20 hours per week for 34 weeks. The stipends for part-time assistants are prorated dependent on the time commitment.

The graduate assistant compensation increases will cost the University an additional \$34,450 in 1996-97.

EMU to use \$1 million supplement to upgrade technology

EMU will use a \$1 million supplemental appropriation from 1995-96 state general funds to upgrade and enhance its technological infrastructure following approval by the Board of Regents.

The appropriation will be divided among seven projects on campus, which each will receive a non-recurring allocation based on proposal requests made during the development of the 1996-97 operating budget.

The funding allocations are as follows:

- \$351,600 to initiate an integrated human resource system over two years. The system will replace the fragmented data bases presently in use in several offices within the University and will be implemented in association with the USA Group TRG and eight other universities.

- \$310,000 to complete Internet access for all regular faculty members and to assure access to the Banyan Network, the primary mode of intracampus communication. This project will complete the campus fiber-optics infrastructure, adding to network electronics and providing suitable desktop workstations where not already available.

- \$257,600 for fourth-year funding of

EMU's five-year Integrated Student Information System project. Funds principally will be used to implement the degree audit module.

- \$35,000 to fully upgrade the financial records system, enhancing the purchasing system and providing other benefits. The upgrade is scheduled during the next six months.

- \$25,000 to upgrade hardware and software in the Center for Adaptive Technology in Education, which serves both severely handicapped students and provides a training facility for special education majors. Housed in Rackham Hall, it is operated by the EMU Department of Special Education.

- \$10,800 to automate the student loan process, expediting the electronic transmittal of loan applications and the electronic receipt of loan proceeds. The upgrade will provide better efficiency and cash flow.

- and \$10,000 to enhance the useability of McKenny Union Ballroom by correcting its acoustical distortion through a suitable sound treatment.

The \$1 million supplemental appropriation was provided by Michigan Senate Bill No. 562 of 1995 and was received by the University last month.



Detroit's Commonwealth Academy is EMU's second charter school

► Academy will be targeted at, but not limited to, at-risk students.

The EMU Board of Regents authorized Commonwealth Development Community Public School Academy in Detroit as the University's second charter school during its June 18 meeting. The Commonwealth Academy will be targeted at, but not limited to, at-risk students in grades six through eight and will use a curriculum focused on mathematics and science.

In addition, the board appointed a five-member board of directors and authorized EMU President William E. Shelton to negotiate and execute a contract with Commonwealth Development Community Public School Academy, which will be located at 8809 Schoolcraft in Detroit.

Board members appointed are Brian P. Grady, Novi resident and divisional controller for Edw. C. Levy Co. in Dearborn; Jeannette Dickens Hale, Detroit resident, substitute teacher at The Foreign Language Immersion and Cultural Studies School (a specialized elementary school) in Detroit and a Commonwealth Academy parent; Stephanie Denise Shepherd, Detroit resident and claims specialist with State Farm Insurance Co. in Livonia; Joseph H. Williams, Detroit resident and instructor at the Ecumenical Theological Seminary in Detroit; and Kathryn J. Yanez, Troy resident and manager/assistant vice president of First of America Bank Michigan in Detroit. The terms of appointment for the initial board members range from one to three years, although subsequent board appointments will

be for three years each.

Charter schools are public schools of choice, which are legally independent and operate under contract to an authorized public body. Under Michigan legislation, they are created to develop benchmarks to improve all public schools through competition for students.

Schools receive \$5,700 per student. Charter schools may not charge tuition and must employ certified teachers. Charter schools also must comply with all state and federal statutes, the Michigan School Code and all civil rights standards.

In 1994, EMU's Board of Regents was authorized by Act. No. 416 to issue contracts to organize and operate public school academies, also known as charter schools. In 1996, EMU hired consultant Dr. Joseph Pollack, former superintendent of the Ypsilanti, Flint, and Evanston, Ill., school districts, to assist with both establishing a process and making recommendations for the authorization of one or more public school academies. After meeting with 27 interested groups, individuals and schools and mailing 21 applications, EMU received seven applications by the April 10 deadline. EMU Regents authorized Gaudior Academy in Redford as its first charter school May 21.

A review committee consisting of Pollack; Dr. Jerry Robbins, dean of the College of Education; Dr. Thomas Fleming, special assistant to the provost; and Dr.

Susan Katellus, professor of accounting, reviewed applications and recommended the authorization of Commonwealth Development Community Public School Academy.

The academy is expected to enroll 250 students by fall 1996 and have a gradual increase to 500 students by its fifth year. The academy will employ 12 teachers, including a music/art teacher, physical education teacher and special education teacher. The anticipated student/teacher ratio is 21:1.

The school will be housed in a two-story, 20-classroom building and will include a separate multipurpose building, which will be used as a cafeteria, gymnasium and auditorium. The academy will endeavor to develop basic competencies in communications, inquiry, analysis and problem solving and the development of moral and humane character. The focus will be on the scientific processes to "become knowledgeable, creative and diverse thinkers in a multicultural, multidimensional world." Students at the academy will be responsible for exhibiting "high self-esteem, high morals, high values, mental and physical health and computer literacy."

Academy officials expect to open the school Sept. 3, 1996, and provide 181 days of instruction through June 18, 1997. As Commonwealth's authorizing public body, and based on a first-year enrollment of 250 students, EMU is expected to receive an administrative fee of \$42,750 in 1996-97.

General Fund, from page 1

library acquisitions budget; \$56,000 to adequately fund current Social Work Department enrollments and expand admissions to the master's degree program by 90 students over three years; \$75,000 to enhance the admissions publications budget; \$250,000 to develop and implement a Learning Center to strengthen the learning process and increase student retention; \$42,037 to hire an additional foreign student adviser; \$60,000 for state/federal liaison activities and to hire Kheder and Associates Inc. as a state liaison for EMU in Lansing; and \$59,815 for the Barriers to Learning initiative.

The 1996-97 General Fund operating budget is based on an enrollment forecast of 515,189 student credit hours, representing a decline of 1 percent and decreasing enrollments of approximately 2.1 percent, to 23,052 students, primarily as a result of declining graduate enrollments.

However, in an action that partially restores a \$1.28 million reduction last year in the overall faculty budget, the 1996-97 faculty plan incorporates increases to the faculty instructional allocations at a salary cost of \$664,754 directed to: supplemental allocations for the Departments of English Language and Literature, Communication and Theater Arts, and Social Work for current programs previously funded by the reallocation of recouped lapsed salary funds; four additional regular positions for those department heads and academic administrator returning to the faculty in 1996-97; and a supplemental allocation for the Department of Health, Physical Education, Recreation and Dance to fund four faculty members who previously were coaches.

The faculty plan provides for 1,019.73 full-time-equated faculty positions, an increase of 18.62, which partially restores the elimination of 24.2 FTEF one year ago. The number of tenure-track positions is increased by four, to a total of 730, although 30 are not budgeted in 1996-97 and are replaced with lecturers.

Administrative/professional and support staff will have a net increase of 6.5 full-time-equivalent positions to 892.7 FTE in 1996-97.

The total compensation for faculty, staff and student employees amounts to 77.41 percent of the operating budget, as compared with 77.52 percent in the prior year. Included in the budget, is \$2.45 million for compensation adjustments, amounting to 1.9 percent of the total budget increase. The overall cost of the benefit program as a percent of salaries paid is estimated at 29 percent.

A fond farewell to Bette



Humor was the theme when Dean of Students Bette White was honored June 20 during a retirement reception in Welch Hall. Among those helping her celebrate her EMU career were (from left) Greg Peoples, Brenda Gruden, Luddie Conner, Rita Abent, Paul Webb and Bob Teehan. The celebration included the presentation of a rocking chair from her staff. White joined EMU in 1970 and has served as dean of students since 1976.



White

Three-year, from page 1

marketing. Other eligible majors will be added. Excluded from the accelerated program will be some health-related fields, including nursing and occupational therapy, teacher education programs and any major with extensive internship requirements.

Participants accepted in the program would be required to earn a minimum of 16 college credits before beginning their freshman year at EMU through Advanced Placement testing in high school, the College Level Examination Program, or dual enrollment between high school and EMU or other colleges. "Students are becoming more sophisticated about their options to earn college credit while still in high school. The State of Michigan, through the Postsecondary Enrollment Options Act, allows selected students to take college courses while in high school — we plan to allow students an opportunity to capitalize on that head start," said McAnuff.

Entering EMU with at least 16 credit hours, McAnuff said students will then earn a maximum of 36 credits each year for three years, totaling the required 124 hours for graduation. That averages 18 credit hours during fall and winter semesters (from September through April). Or, students may choose a three-term plan of fall, winter and spring (September through June).

Students must file an approved program of study with an adviser, attend regular advising meetings each semester and meet all regular academic policies. Students would need to declare one of the eligible majors at the time they enroll for their first semester at EMU.

"The concept of undergraduate learning will be at its highest," he concluded. "Students will still have to complete the same number of hours and classes. We're packaging this for students to get through an undergraduate degree program more quickly."

"We want to recruit a large number of top-caliber students. This program is a good avenue to do that."

— Judy Tatum, admissions

CAMPUS CAPSULES

Centers For Corporate Training Has New Address

The Centers for Corporate Training, including the Center for Quality, Center for Organizational Risk Reduction, Center for Leadership and Management, and the OSHA Education Center has moved to a new location.

The new address is 2000 Huron River Drive, Suite 101, Ypsilanti, Mich., 48197. All future correspondence should be sent to this new address. All phone numbers remain the same.

Summer Baseball Hitting Camp Is July 8-12

EMU will offer a Summer Baseball Hitting Camp Monday through Friday, July 8-12, on EMU's campus.

The camp is for players ages eight to 18 and costs \$145.

For more information, call 7-0315.

Summer Tuition Waiver Deadline Is July 3

The last day for staff, faculty and spouse/dependent tuition waiver application submission for summer term is Wednesday, July 3.

Failure to turn in the waiver on time will result in the application not being approved.

For more information, call the Benefits Office at 7-3195.

EASTERN MICHIGAN UNIVERSITY The Learning Edge

Focus EMU is published weekly from September to April and biweekly from May to August for the faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. The deadline for submissions for "Events of the Week," which is prepared monthly, is the 15th of the month prior to the month the event will occur. Please send all submissions to: Editor, Focus EMU, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

Susan Bairley, director, Office of Public Information
Pat Mroczek, manager of news services, Office of Public Information
Kirk Carman, Focus EMU editor
Dick Schwarze, University photographer
Mia Willis, student writer

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EVENTS OF THE WEEK

July 2 - 15

Thursday 4

HOLIDAY — All University offices and departments will be closed and no classes will be held in observance of the Independence Day holiday. all campus, all day

Friday 5

CLASSES RESUME — The University will re-open and classes will resume after the Independence Day holiday. all campus, all day

ORIENTATION — The Benefits Office will hold an orientation workshop for new EMU employees. For more information, call 7-3195. 205WelchHall 8:30 a.m.

Sunday 7

PITCHING/CATCHING CAMP — The EMU 1996 Pitching/Catching Camp for players ages 10 through 18 will be held. The cost is \$190 for overnight and \$140 for commuters. For more information, call 7-1031. EMU Varsity Softball Field

Monday 8

PITCHING/CATCHING CAMP — The EMU 1996 Pitching/Catching Camp for players ages 10 through 18 will be held. The cost is \$190 for overnight and \$140 for commuters. For more information, call 7-1031. EMU Varsity Softball Field

BASEBALL CAMP — EMU's 1996 Summer Baseball Hitting Camp will be held for players ages eight to 18. The cost is \$145. For more information, call 7-0315. Oestrike Stadium 9 a.m. to 4 p.m.

Tuesday 9

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BASEBALL CAMP — EMU's 1996 Summer Baseball Hitting Camp will be held for players ages eight to 18. The cost is \$145. For more information, call 7-0315. Oestrike Stadium 9 a.m. to 4 p.m.

MEETING — United Auto Workers 1976 will meet. McKenny, Gallery I, noon

WORKSHOP — Career Services will sponsor an advanced resume preparation workshop for teacher candidates. To register or for more information, call 487-0400. 405 Goodison 5:15 p.m.

Wednesday 10

PITCHING/CATCHING CAMP — The EMU 1996 Pitching/Catching Camp for players ages 10 through 18 will be held. The cost is \$190 for overnight and \$140 for commuters. For more information, call 7-1031. EMU Varsity Softball Field

BASEBALL CAMP — EMU's 1996 Summer Baseball Hitting Camp will be held for players ages eight to 18. The cost is \$145. For more information, call 7-0315. Oestrike Stadium 9 a.m. to 4 p.m.

WORKSHOP — Career Services will present an advanced interviewing/job search strategies workshop for teacher candidates. To register or for more information, call 7-0400. 405 Goodison 5:15 p.m.

Thursday 11

BASEBALL CAMP — EMU's 1996 Summer Baseball Hitting Camp will be held for players ages eight to 18. The cost is \$145. For more information, call 7-0315. Oestrike Stadium 9 a.m. to 4 p.m.

VIDEO PRESENTATION — The Office of Foreign Student Affairs will sponsor a video presentation of "How to Obtain an F-1 Visa in an American Consulate." For more information, call 7-3116. McKenny, Reception Room, 8:30 a.m.

Friday 12

BASEBALL CAMP — EMU's 1996 Summer Baseball Hitting Camp will be held for players ages eight to 18. The cost is \$145. For more information, call 7-0315. Oestrike Stadium 9 a.m. to 4 p.m.

Saturday 13

TRACK CLUB — The EMU Alumni Track Club will meet. For more information, call 7-0250. McKenny, Guild Hall, 7 a.m.

Sunday 14

SOFTBALL CAMP — The EMU 1996 Softball Camp for players ages 10 through 18 will be held. The cost is \$210 for overnight and \$150 for commuters. For more information, call 7-1031. EMU Varsity Softball Field

Monday 15

SOFTBALL CAMP — The EMU 1996 Softball Camp for players ages 10 through 18 will be held. The cost is \$210 for overnight and \$150 for commuters. For more information, call 7-1031. EMU Varsity Softball Field

OPENINGS

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m. on the expiration date. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies. The expiration date for applying for these positions is Tuesday, July 9, 1996. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC #1, University Library, Pierce, and the College of Business - Owen Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 7-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL
(Minimum Bi-Weekly Salary)

- CSAA9627 CS-05 \$814.44 Senior Secretary, Sociology. (Repost)
- CSUR9700 CS-04 \$360.37 Secretary II, Staff Training and Development. 50 percent appointment.
- CSBF9700 CS-05 \$814.44 Account Specialist, Accounting.
- CSUR9701 CS-05 \$814.44 Personnel Specialist, Compensation/Employment Services. Experience with Paradox, Word Perfect, Quattro Pro and Windows is highly desired.

PROFESSIONAL/TECHNICAL
(Minimum Bi-Weekly Salary)

- PTBF9700 PT-06 \$878.65 Accountant I, Student Accounting.
- PTAA9700 PT-07 \$1010.38 Supervisor, Multimedia Materials Access/Production. Learning Resources & Technologies.
- PTAA9701 PT-08 \$1151.94 Supervisor, Computing Laboratory and Network Services, Learning Resources & Technologies.

ADMINISTRATIVE/PROFESSIONAL
(Minimum Semi-Monthly Salary)

- APBF9700 AP-08 \$1252.21 Manager, Risk Management and Worker's Compensation, Risk Management Office.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal Opportunity Employer

RESEARCH

U.S. Education Department Invites Grantseekers' Help In Shaping Future Research Projects

Under the Educational Research, Development and Improvement Act of 1994, the United States Education Department invites suggestions from grantseekers in framing future research initiatives by recommending long-term priorities. The due date is August 5.

In the June 6 *Federal Register*, the ED's Office of Educational Research and Improvement (OERI) issued a call for comments on a draft plan, "Building on What We've Learned: Developing Priorities for Education Research."

The plan is organized around five broad themes: supporting the learner; improving teaching and learning; strengthening schools; making the system work; and improving post-secondary and adult learning.

This formal call for comments is part of an ongoing process designed to tap the thinking of researchers and other interested persons. A previous solicitation elicited comments on OERI's organization.

John Christensen of the National Educational Research Policy and Priorities Board says the plan is a starting point for discussion which seeks national consensus on a long-term research agenda. He also points out that, while a range of ideas and advice are sought, not every one can be funded. Those initiatives most likely to gain support are ones reflecting great public concern and important scientific opportunity.

For a copy of the proposed plan, contact Tammra Gill, 202-219-1556, or e-mail, research_plan@inet.ed.gov.

Send comments to Judith Anderson, Education Department, OERI, 555 New Jersey Ave. NW, Room 510, Washington, DC 20209-5573; e-mail, Judith_Anderson@ed.gov.

Foundation Highlights: Three Announcements

Quaker Oats Foundation invites proposals in the areas of nutrition, hunger, and minority education. Projects should address the root causes of problems, provide long-term solutions, and focus on public and private elementary, secondary, and higher education programs.

Deadlines are Sept. 1 and Feb. 1. Awards totaled \$2.4 million in 1995, and average grants ranged from \$1,000 to \$10,000.

Contact Anne Blanton, c/o Chicago Community Trust, 222 N. LaSalle St., Ste. 1400, Chicago 60601, 312-372-3356; fax: 312-580-7411.

Henry Frank Guggenheim Foundation welcomes proposals from any of the natural and social sciences and humanities for projects that increase understanding of the causes, manifestations, and control of violence, aggression, and dominance.

Special emphasis is on aggression and violence in relation to social change; aggression and socialization of children; intergroup conflict; aggression and violence in family relationships; control of aggression and violence, drug trafficking and use, childhood in the inner city, and violent nationalism.

The deadline is August 1. Funds available are from \$1.8 - \$2 million, and grants range from \$15,000 to \$35,000 for one or two years.

Contact Karen Colvard, Senior Program Officer, 527 Madison Ave., New York, NY 10022, 212-644-4907; fax, 212-644-5110.

E. Nakamichi Foundation supports appreciation of early, baroque, classical, and similar music and usually underwrites performances or supports their broadcast on public television or radio.

Deadlines for brief letters describing the project are Sept. 15 and Feb. 1. Funds available in 1996 total \$578,000, with annual (no multi-year) grants ranging from \$25,000 to \$50,000.

Contact Les Mitchnick, Vice President and Executive Director, 1000 Wilshire Blvd., Suite 390, Los Angeles, CA 90017, 213-683-1608.

For more information about these and other recent grants alerts, call the Office of Research Development (ORD) at 7-3090. ORD welcomes your inquiries and are pleased to assist you in any way.

► 1996 Holiday Schedule

Below is the schedule of official University holidays for 1996 and early 1997. On these days, all University offices will be closed and no classes will be held.

- Independence Day Observance Thursday, July 4
- Labor Day Monday, Sept. 2
- Thanksgiving Day Thursday, Nov. 28
- Designated Day After Thanksgiving Friday, Nov. 29
- Designated Day Before Christmas Tuesday, Dec. 24
- Christmas Day Observance Wednesday, Dec. 25
- Seasonal Days and Designated Days Thursday, Dec. 26
- Friday, Dec. 27
- Monday, Dec. 30
- Designated Day Before New Year's Day Tuesday, Dec. 31
- New Year's Day Observance Wednesday, Jan. 1, 1997