

A reception honoring retiring EMU Dean of Students Bette White will be Thursday, June 20, from 3 to 5 p.m. in 201 Welch Hall (presentations at 4 p.m.)

### ► Continuing Ed Courses Available In Traverse City

EMU's Adventures in Education program through Continuing Education will offer several weeklong courses at Northwestern Michigan College's University Center in Traverse City this summer.

Course topics include race relations and diversity education for teachers, school discipline, the psychology of stress and relaxation, adapting children's literature, collective negotiations, women in leadership and others.

For more information or to register, call 7-0407.

Staff Training/Development will sponsor a workshop on "Customer Service That Makes a Difference" Wednesday, June 26, from 9 a.m. to 4 p.m. in Gallery II of McKenny Union. To register or for more information, call 7-4249.

# FOCUS EMU

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News for  
Eastern Michigan University  
Faculty and Staff

## EMU's Children's Institute receives national accreditation

by Kirk Carman

EMU's Children's Institute recently was accredited by the National Academy of Early Childhood Programs, a division of the National Association for the Education of Young Children, the nation's largest organization of early childhood educators.

The EMU Children's Institute is the only accredited child care center in Ypsilanti, according to the Child Care Network/Washtenaw Regional 4C agency.

To receive accreditation, the institute voluntarily underwent a comprehensive process of internal self-study, invited external professional review to verify compliance with the academy's criteria for high quality early childhood programs, and was found to be in substantial compliance with the criteria.

Criteria included interactions between staff and children; curriculum; staff-parent interaction; staff qualifications and development; administration; staffing; physical environment; health and safety; nutrition and food service; and evaluation.

"The Children's Institute's recent accreditation could not have been accomplished without the cooperation and hard work of many individuals," said Ellen Gold, director of University Health Services. "The institute staff had the energy, confidence and willingness to voluntarily ask hard questions of themselves, parents and administrators related to the quality of the environment we provide in order to meet children's needs for health,

safety, learning and warm relationships."

Gold said much of the significance of the accreditation process is that it is ongoing and will continue. "The benefits are not monetary," she said, "but rather a sense of pride in our early childhood education profession and a validation or public acknowledgment that the institute has been reviewed by a national academy and found to provide a quality program."

The institute's accreditation will be valid until April 30, 1999. The academy has more than 13,000 programs nationwide involved in its accreditation process, of which approximately 4,500 are accredited and approximately 8,700 are in self-study.

EMU's Children's Institute, formed in 1990, offers campus child care/early childhood education programs for the children of EMU students, staff, faculty and community members. The institute provides care and education for children ages 18 months to 6 years and is the practicum placement site for all EMU undergraduate early childhood education students.

The institute also features a kindergarten



Children's Institute Teacher Annette Bowman's time spent playing with two of the institute's students represents the quality care and education provided by the institute.

program, family programs, parent workshops and Flights of Imagination, a summer day camp for children entering kindergarten through fifth grade.

For more information, call 7-1126.

## First wave of 'Safe and Sober' effort nets positive results at EMU

by Susan Bairley

The first wave of Michigan's "Safe and Sober" effort appears to have netted some positive local results at Eastern Michigan University.

According to EMU Crime Prevention Coordinator and Officer Todd R. Lancaster, a random survey of safety belt usage on and around campus June 4 showed 80 percent of observed motorists wearing safety belts. This represents a 6 percent increase when compared with results of a prewave survey May 5, which showed only 74 percent of passing motorists buckled up.

As a "Safe and Sober" program participant, EMU's Public Safety Department is one of many law enforcement agencies statewide engaging in a series of law enforcement activities targeted at safety belt use and drunk driving.

During the program's first wave, May 19 - June 2, traffic officers emphasized safety belt violations and during this period, Lancaster said, EMU officers issued 17 safety belt violations. Typically, only three or four violations are written in any comparable timespan, he added.

In addition, EMU officers issued 18 alcohol-related violations to minors in possession of alcohol or for open intoxicants in motor vehicles and made two drunk-driving arrests.

In Ypsilanti, safety belt violations carry a \$40 fine. Possession of alcohol by minors is a civil offense and an open intoxicant violation is a misdemeanor, but both carry mandatory court appearances. Drunk driving violations are dealt with severely and may include all or some of the following: driver's license suspension, jail, assessed fines, a mandatory court appearance, alcohol use education and required community service.

The second wave of the "Safe and Sober" effort begins Thursday, June 27, and will run through Sunday, July 7, which encompasses the Fourth of July holiday. The emphasis will be on drunk driving.

Traffic officers again will emphasize safety belt violations during the program's third wave Monday, Aug. 26, through Sunday, Sept. 8, which includes Labor Day weekend.

The "Safe and Sober" effort is based on a national model for traffic enforcement, called Selective Traffic Enforcement Programs or STEPs. It involves specific periods of highly visible enforcement and zero tolerance shown for violations.

## CAMPUS CAPSULES

### Summer Tuition Waiver Deadline Is July 3

The last day for staff, faculty and spouse/dependent tuition waiver application submission for summer term is Wednesday, July 3.

Failure to turn in the waiver on time will result in the application not being approved.

For more information, call the Benefits Office at 7-3195.

### Retirement Reception For George Beaudette Is June 27

A reception for retiring Alumni Relations Director George G. Beaudette will be Thursday, June 27, from 3 to 5 p.m. in 201 Welch Hall.

### MPSERS Statements From '93-'94 And '94-'95 Available

The '93-'94 annual MPSERS Member's Statement of Account should have been mailed to the home address on file for active MPSERS members who earned wages in the '93-'94 school fiscal year.

If no home address is on file with MPSERS, the statement was mailed to the University. Soon after the mailing, the '94-'95 statement will be mailed. If there is no home address on file with MPSERS, the statement will be mailed to the University.

Members should contact the Benefits Office if they don't receive the statements by June 30. Members should then contact MPSERS in writing or by telephone at (517) 322-6000 for a copy.

### Benefits Office Closed June 20 From Noon To 5 p.m.

The Benefits Office will be closed Thursday, June 20, from noon to 5 p.m. for staff computer training.

Messages can be left on the answering machine at 7-3195. In case of an emergency, call Human Resources at 7-1052.

The Benefits Office will resume regular hours Thursday, June 21.

### Reception For George Mink And Leola Hogan Is June 25

A retirement reception for Dr. George Mink, associate professor of social work, and Dr. Leola Hogan, professor of nursing, will be Tuesday, June 25, from 3 to 4:30 p.m. in the Burson Room of Roosevelt Hall.

### MPSERS Toll Free Telephone Number Available

MPSERS has a new telephone number called "Fast Facts": 1-800-353-6932.

The toll free number will answer general retirement questions as well as allow you to order retirement forms.

### Retirement Reception For Jim Olsen Is June 18

A retirement reception for Jim Olsen, recreation/intramurals and former director of admissions, will be Tuesday, June 18, from 3 to 5 p.m. on the fifth floor of the Rec/IM.

Olsen will be recognized for his 29 years of service to the University.

### Board Of Regents To Meet June 18

The Board of Regents will meet today (Tuesday, June 18).

A joint meeting of Board Committees (Student Affairs, Faculty Affairs, Educational Policies, Finance) will convene at 10:30 a.m. in 201 Welch Hall.

The Board of Regents will meet at noon in 201 Welch Hall. The agenda will primarily be budget items.

### Report Tuition Waiver Class Changes To Benefits Office

Class changes to a staff, faculty or spouse/dependent's tuition waiver must be reported in writing to the Benefits Office.

Failure to report any adjustments or changes may result in an incorrect tuition waiver which may not cover one's classes.

Send notices of class changes to the Benefits Office, 317 King Hall.

### Morocco, Kenya, Italy Featured In Continuing Ed Programs

Continuing Education Lifespan Learning's travel/study programs for winter, spring and summer 1997 will include the Galapagos Islands, Italy, Kenya, Egypt, Costa Rica, Nova Scotia, Bermuda, China, Alaska, Morocco, Belize, Greece, Turkey, Ireland, Indonesia, South Africa and Israel.

For more information, call 7-0407.



# Ralph 'The Colonel' Cowan retires after 29 years at EMU

by Jennifer Harrison

When retired U.S. Army Lt. Col. Ralph H. Cowan began his civilian career 29 years ago, Eastern Michigan College had just become EMU, the Graduate School was still in its infancy and the College of Health and Human Services was known as the Home Economics Department.

Cowan, who retired in May from his position as an EMU admissions representative, has been part of the changes, developments and history of the University ever since he joined the ROTC program in 1967 as an associate professor of military science.

"The Colonel," as he is widely regarded among the EMU community, said he recalls a period of time when all male students at the University were required to complete one semester of military science courses. He also remembers when strong anti-war sentiments led to student riots on EMU's campus and simply wearing a military uniform could cause quite a stir.

"The Vietnam War really tore things up," Cowan said. "Students would call me a fascist and a killer and a pig. They would holler at me, 'Stop the war!,' and I would ask, 'Which one?' There are typically half a dozen wars each year."

Before joining EMU, Cowan enjoyed a lengthy career as a U.S. Army officer from 1941 to 1969. During his years in the military, he traveled extensively, lived in five foreign countries and served in a number of capacities. "It was a great life," he said.

At the close of World War II, Cowan served in the Philippines and then Japan, where he helped to demilitarize the Japanese forces. He was an adviser to the Korean Infantry Division during the Korean War and later taught combat intelligence to U.S. soldiers at Fort Riley, Kan.

In 1957, Cowan was sent to Orleans, France, to work for the next three years as a logistics plans officer for the U.S. NATO forces in Europe. He then went on to Bangkok, Thailand, to work as an adviser to the Royal Thai Army in 1965.

Cowan, who holds a bachelor's degree from the University of Maryland and a master's degree from EMU, was still on active duty when he joined the EMU faculty. Upon his retirement from the Army, he stayed at the University and dedicated his "second career" in the Admissions Office to aggressively recruiting new students for the ROTC program. He said he believes the program's success heavily relies upon its appeal to college-bound students.

According to Cowan, the ROTC program offers numerous advantages to students and is an excellent way to prepare for

a career in any field. "What the military teaches is leadership," he said. "It prepares you for rapid expansion, mobilization and surprise commitments. You learn how to work as part of an organization and how to operate in a flexible situation and during times when your mission is not clear."

Cowan said another crucial skill that students can acquire through the military is the delegation of responsibility. "You don't fight a war yourself; you coordinate a war," he said. "Similarly, there are over 400,000 employees who work for General Motors Corp. It takes all of them to build a car."

Through the years, Cowan has traveled thousands of miles to deliver presentations to more than 2,600 high schools in an effort to attract prospective students. Equipped with his enthusiasm for the University and its ROTC program, he was successful in admitting more than 13,000 students to EMU.

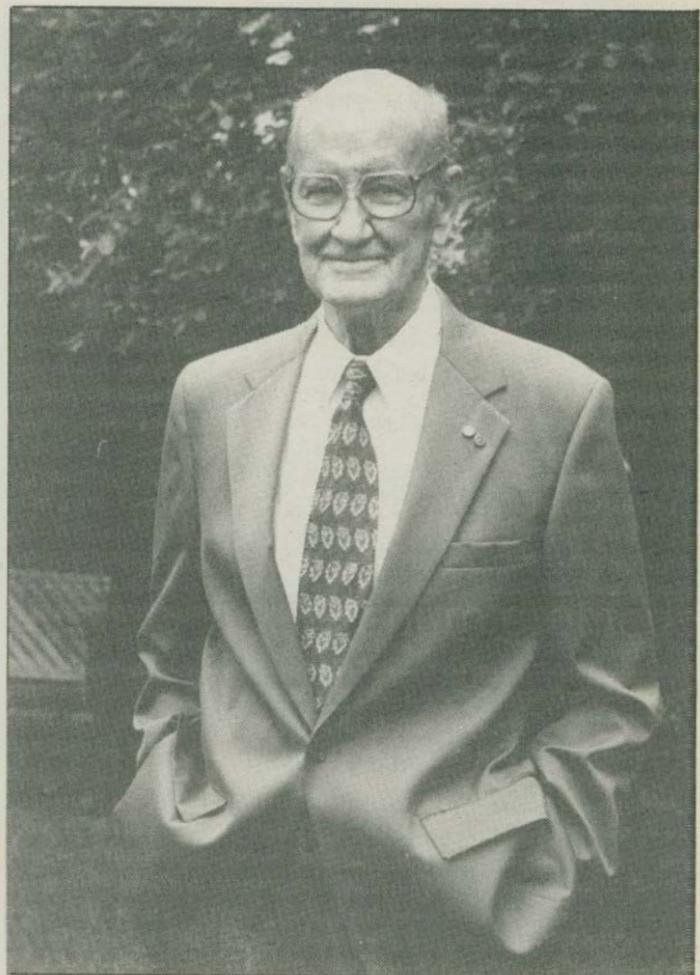
"A fun part of my job was working outside of the University," he said. "I really enjoyed visiting schools and working with young people. I'd talk to them about the advantages to the (ROTC) program. Then I'd go back to my office and process the 'mess' I created."

Although his career centered around the recruitment of new students, Cowan went beyond his responsibilities to become the "self-appointed veterans counselor" on campus, counseling and mentoring students who were in the military.

"I ran between 70 and 90 interviews with students each month," he said. "Many of the students weren't sure what kind of career they'd like to pursue. Now I'm helping the children of the students I've worked with."

During retirement, Cowan will continue to represent EMU through his recent appointment to the College of Technology Development Board. He said he will work with Dean Thomas K. Harden and other members of the board to encourage students to work in cooperative education positions in their related majors.

"Tying in co-op experience with an academic program gives an employer the chance to size up a student. About two-thirds of the students who complete co-op positions end up with job offers," he said.



Ralph Cowan, who retired in May from his position as an EMU admissions representative, said he remembers when strong anti-war sentiments led to student riots on EMU's campus and simply wearing a military uniform could cause quite a stir. "The Vietnam War really tore things up," he said. "Students would call me a fascist and a killer and a pig. They would holler at me, 'Stop the war!,' and I would ask, 'Which one?' There are typically half a dozen wars each year."

## Sabbaticals, from page 2

international social work mental health issues, illuminating cross-cultural mental health.

In rank order, those granted one-semester leaves and their projects are:

- **Dr. Stuart Henry**, professor of sociology, anthropology and criminology, who will co-write a refined introductory criminology textbook.

- **Dr. Carla Tayeh**, associate professor of mathematics, who will collaborate with Dr. Patricia Pokay, associate professor of teacher education, to write a text on mathematics assessment. The book will provide direction in the development of valid and reliable alternatives for aligning classroom assessments with the curriculum, evaluation and assessment standards established by the National Council of Teachers of Mathematics.

- **Dr. Julia Myers**, associate professor of art, who will study J. Alden Weir's painting, *In the Park*, to explore the intended meaning of the little-discussed 19th century realist painting.

- **Dr. Rebecca Martusewicz**, assistant professor of teacher education, who will compile a collection of essays related to teaching and learning in an attempt to reconceptualize pedagogy as the fundamental process in the production of knowledge.

- **Dr. Kay Hodges**, professor of psychology, who will learn three advanced contemporary statistical analysis techniques so she can both analyze two large datasets that use an assessment of impairment instrument, the *Child and Adolescent Functional Assessment Scale*, and prepare two manuscripts for professional publication.

- **Elizabeth Schuster**, assistant professor of social work, who will work on two writing projects: completion of the book, *Awakenings: The Story of Nursing Home Writing Group*, and a manuscript on designing and implementing writing groups in nursing homes.

- **Dr. Everett Israel**, professor of industrial technology, who will study how new technology is created and implemented. A second project will generate an interdisciplinary curriculum proposal to prepare cost estimation specialists for major manufacturing and supply companies in southeast Michigan.

- **Dr. Michael Homel**, professor in the Department of History and Philosophy, who

will write a guidebook on how to do a local history on urban politics and government, which will identify sources for nonprofessionals and include examples of what others have done.

- **Dr. George Cassar**, professor of history, who will complete research for a book about the British campaign on the Italian front in 1917-18, illuminating Britain's political and military effort from its origins to the final battle.

- **Dr. Krishnaswamy Rengan**, professor of chemistry, who will study the chemical reactions between short-lived bromine fission products and a variety of gases, characterizing the products formed.

- **Margaret Eide**, associate professor of learning resources and technologies, who will compile and publish a revised, refined and enlarged edition of a bibliography titled, *Adult Survivors of Incest/Childhood Sexual Abuse: A Selected, Annotated List of Books*.

- **Dr. Maria Milletti**, associate professor of chemistry, who will develop computer models for studying the effect that the electronic state of the atom has on the momentum transfer process to optimize operating conditions and develop new catalysts.

- **Dr. Marshall McClennan**, professor of geography and geology, who will study urban settlements that reflect the Main Street-Court-house Square nexus in Michigan.

- **Dr. Steve Moyer**, associate professor of health, physical education, recreation and dance, who will produce an *Elementary Physical Education Workbook* for use in elementary physical education methods classes.

- **Dr. Stephen Schullery**, professor of chemistry, who will expand his expertise to include competence in the relatively new calculation technique of molecular mechanics and the study of hydrogen-bonded solvation clusters.

This year, the sabbatical leave committee received 16 applications for one-semester leaves and 12 applications for full-year leaves. Its resulting recommendations, of 15 one-semester leaves (94 percent) and 12 full-year leaves (100 percent) granted, are slightly higher than last year's award/application percentages of 80 percent and 83 percent, respectively.

## Gerontology courses offered in Traverse City

EMU will offer a series of gerontology courses this summer at Northwestern Michigan College University Center in Traverse City as part of EMU's graduate certificate program in gerontology.

Courses will include "Communication Strategies for Working with Older Clients," "Nutrition and Aging," "Ethnicity and Gender Issues Among the Aged" and "Biological Aspects of Aging."

To register, call Continuing Education at 7-0407.

## ► Crime Statistics

Following are the campus crime statistics for March, April and May 1996 and comparative figures for March, April and May 1995.

| MARCH                   | # in 1996 | # in 1995 |
|-------------------------|-----------|-----------|
| Murder                  | 0         | 0         |
| Criminal Sexual Conduct | 1         | 1         |
| Robbery                 | 0         | 1         |
| Aggravated Assault      | 4         | 2         |
| Burglary                | 3         | 2         |
| Motor Vehicle Theft     | 0         | 2         |
| Liquor Law Violation    | 0         | 3         |
| Drug Violation          | 7         | 4         |
| Weapons Possession      | 0         | 1         |

| APRIL                   | # in 1996 | # in 1995 |
|-------------------------|-----------|-----------|
| Murder                  | 0         | 0         |
| Criminal Sexual Conduct | 1         | 1         |
| Robbery                 | 0         | 0         |
| Aggravated Assault      | 2         | 0         |
| Burglary                | 2         | 2         |
| Motor Vehicle Theft     | 0         | 1         |
| Liquor Law Violation    | 0         | 0         |
| Drug Violation          | 8         | 3         |
| Weapons Possession      | 0         | 1         |

| MAY                     | # in 1996 | # in 1995 |
|-------------------------|-----------|-----------|
| Murder                  | 0         | 0         |
| Criminal Sexual Conduct | 0         | 1         |
| Robbery                 | 0         | 0         |
| Aggravated Assault      | 0         | 1         |
| Burglary                | 2         | 1         |
| Motor Vehicle Theft     | 0         | 0         |
| Liquor Law Violation    | 1         | 1         |
| Drug Violation          | 3         | 1         |
| Weapons Possession      | 2         | 0         |

**EVENTS OF THE WEEK** June 18 — July 1

**Tuesday 18**

MEETING — A joint meeting of Board Committees (Student Affairs, Faculty Affairs, Educational Policies, Finance) will meet. 201 Welch Hall 10:30 a.m.

MEETING — The EMU Board of Regents will meet. 201 Welch Hall noon

WORKSHOP — Continuing Education will sponsor a workshop on "Making the Connection: An Introduction to the Internet." The workshop also will be held June 25 and costs \$25. To register or for more information, call 7-0407. Depot Town Center, 6 p.m.

**Wednesday 19**

CLASSES END — The last day of seven-and-a-half week spring semester classes will be held. all campus

**Thursday 20**

FINAL EXAMINATIONS — Final exams for seven-and-a-half week spring semester classes will be held today and June 21. all campus

**Friday 21**

SPRING SEMESTER CLOSURES — Spring semester officially closes. all campus

ORIENTATION — The Benefits Office will hold an orientation workshop for new EMU employees. For more information, call 7-3195. 205 Welch Hall 8:30 a.m.

WORKSHOP — Staff Training and Development will sponsor a workshop on "Introduction to WordPerfect 6.1 for Windows." For more information, call 7-4249. Corporate Ed. Center, 8:30 a.m.

WORKSHOP — Staff Training and Development will sponsor a workshop on "Advanced WordPerfect 6.1 for Windows." For more information, call 7-4249. Corporate Ed. Center, 1:30 p.m.

**Monday 24**

SUMMER SEMESTER BEGINS — Classes for the summer semester begin. all campus

WORKSHOP — Staff Training and Development will sponsor a workshop on "Creating a Procedures Manual." The cost is \$25. For more information, call 7-4249. Gallery II, McKenny Union 1:30 to 4:30 p.m.

**Wednesday 26**

WORKSHOP — Staff Training and Development will sponsor a workshop on "Customer Service that Makes a Difference." For more information, call 7-4249. Gallery I, McKenny Union 9 a.m. to 4 p.m.

**OPENINGS**

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m. on the expiration date. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies. The expiration date for applying for these positions is Monday, June 24, 1996. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark Jefferson, Hoyt Meeting Center, DC #1, University Library, Pierce, and the College of Business - Owen Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 7-0016. Compensation/Employment Services office hours are Monday through Friday, from 8 a.m. to 4:45 p.m.

**CLERICAL/SECRETARIAL**  
(Minimum Bi-Weekly Salary)

CSBF9629 CS-03 \$636.44 Parking Control Clerk, Parking and Paving. Academic Year.

CSEN9620 CS-04 \$706.58 Data Entry Clerk II, Financial Aid.

CSAA9627 CS-05 \$798.46 Senior Secretary, Sociology.

**PROFESSIONAL/TECHNICAL**  
(Minimum Bi-Weekly Salary)

PTAA9614 PT-06 \$878.65 Coordinator, Marketing and Events, Continuing Education.

PTAA9615 PT-06 \$878.65 Accountant I, Continuing Education.

PTAA9616 PT-06 \$878.65 Graphic Arts Specialist, Continuing Education.

PTUR9618 PT-06 \$878.65 Prospect Research Assistant, Development. Position Duration until 6/30/97.

PTAA9617 PT-08 \$1151.94 Study Abroad Advisor, Continuing Education.

PTAA9618 PT-08 \$1151.94 Manager, Travel-Study Abroad, Continuing Education.

PTAA9619 PT-08 \$1151.94 Coordinator, Credit and Non-Credit Programs, Continuing Education.

PTUR9619 PT-09 \$1322.96 Development Officer, College of Arts and Sciences. Position Duration until 6/30/97.

PTUR9620 PT-09 \$1322.96 Development Officer, College of Education. Position Duration until 6/30/97.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

*An Affirmative Action/Equal Opportunity Employer*

**RESEARCH**

**ORD Picnic Celebrates the Brilliance of EMU Grant-Awarded Stars**

*You thought it up.  
You planned it out.  
You wrote it down.  
You got the money for it.  
And now you're making it work!*

These statements sum up the theme of the second annual Office of Research Development picnic held June 5, 1996, at the EMU Lake House to celebrate the achievements of faculty and staff in securing external funding for research and contracts this fiscal year.

The "stars" were the 87 faculty and staff whose combined efforts as of the date of the party totaled \$9,184,476 "and counting" for FY96. The efforts of these outstanding faculty members may result in a new high for the dollar value of grant awards in a single fiscal year for EMU.

The honorees and their guests were treated to a barbecue lunch under a canopy decorated with star-embazoned balloons and strings of multicolored stars inscribed with the grant-winners' names.

Director Bob Holkeboer presided at a brief ceremony of welcome and celebration to express appreciation for the project directors' hard work in advancing the University's mission of education and outreach.

Graduate School Dean Ronald Goldenberg and Associate Provost for Academic Affairs David Clifford also thanked the guests for their fine service to students and community.

The awarding of gifts and door prizes concluded the festivities to underscore the gratitude and pride we feel in the ORD office for EMU faculty and staff who have given their time, talent, and energy to produce such a remarkable range of projects and contracts that add so much to the intellectual life and vitality of this University.

*We're truly starstruck—for the second year in a row!  
Your brilliance is dazzling!  
We salute our EMU grant-getting stars!*

Please call your ORD representative to get started on the project that will put you on next year's guest list! We look forward to hearing from you.



ORD Director Robert Holkeboer and ORD Senior Secretary Helen Lodder help celebrate at the second annual ORD picnic.



Guests included (clockwise around the table): Music's Sarah Huyvaert and Gordon McQuere, Industrial Technology's Max Kanagy, Music's Kevin Miller and Thomas Huyvaert.