

Tickets are still available for comedian Paula Poundstone, 8 p.m. Friday, Nov. 15, in Pease Auditorium. Call 7-1221.

EMU will have a musical event of Carnegie proportion 4 p.m. Sunday, Nov. 17, in Pease when the EMU Festival Choir previews its Carnegie Hall performance. Complimentary admission. Dr. Leonard Riccinto, director of choral activities, conducts the group in New York City on Sunday, Nov. 24. On Page 2, he talks about his "mountain-top experience."

The EMU Women's Association celebrates Founders Day at noon Thursday, Nov. 21, in Roosevelt Hall Burson Room. Call 7-4330.

FOCUS EMU

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Nov. 12, 1996

News for
Eastern Michigan University
Faculty and Staff

Reaching for Sixteen to enhance EMU's academic environment

by Nancy J. Mida

Building on a tradition of success, EMU kicked off its 10th annual Faculty/Staff Campaign at a breakfast Monday (Nov. 11.) at McKenny Union Ballroom.

This year's theme is "Building on Success — Reaching for Sixteen," said Karen Gabrys, development officer for the College of Arts and Sciences and this year's Faculty/Staff Campaign director. Gabrys said the annual fundraiser is a building block toward the \$16 million challenge goal of the Campaign for Scholars. This summer, the Campaign for Scholars topped its initial \$12 million goal and was celebrated with a campus-wide picnic.

"The Faculty/Staff Campaign is a good example of how annual giving can support a more encompassing campaign," she said. "The EMU community has always been generous, and this has spurred those outside the University to give. They often look inside the University community to see the level of support."

Co-chairing this year's campaign is Dr. Irene Allen, professor of teacher education, and Lee Hancock, manager, application development and support, University Computing. Gabrys said

campaign chairs are selected from the University community for their demonstrated record of "time, talent and treasure."

This year's Faculty/Staff Campaign goal of \$400,000 will offer faculty and staff an opportunity to support various programs and unmet needs. "Colleges and departments have unbudgeted needs. It's nice to have this funding replenished on an annual basis. Non-academic departments may have equipment needs — another area often not budgeted for," she said.

Gifts also may be designated to one of the college endowments, or other endowments, including the Endowed Scholarship Program, the Library Endowment, the Wade McCree Endowed Scholarship, the Men's Athletic Endowment or the Lucy Parker Athletic Endowment. Brightly colored brochures, with specific directions on how to make contributions, will be distributed to faculty and staff in the near future by department representatives.

One difference this year is the time line. "This year's campaign will be five weeks, up and down," she said. "We hope the shorter campaign will focus attention and keep enthusiasm high."

While gifts are counted for the entire year, Gabrys asked that all gifts and



Karen Gabrys, this year's Faculty/Staff Campaign director

pledges be received by Monday, Dec. 16. Those donating by payroll deduction are particularly encouraged to make their gifts by Dec. 16 to maximize the number of pay periods available.

As in past campaigns, gifts will be recognized with a lapel pin, and contributions will apply to various giving clubs. Gabrys pointed out that even small gifts can make a big difference.

For example, just \$5 per pay period can qualify for membership in the Hundred Club. And \$20, multiplied by 26 pay periods, is entry to the Founders Club.

"A successful campaign means a giant step toward the \$16 million challenge goal, a milestone and a first for the University," Gabrys added.

Campus United Way over the top again this year

EMU's United Way Campaign has surpassed its \$90,000 goal.

As of Nov. 7, the unaudited pledges totaled \$91,156.

"Thanks to the generosity of EMU faculty and staff, as well as the hard work of the campaign volunteers, we

were able to surpass our goal," said Campaign Chairperson Ronald Collins, provost and vice president for academic affairs.

The donations will be used to help support more than 600 organizations and services that benefit more than

230,000 people throughout southeastern Michigan.

The annual donor prize drawing was conducted Monday, Nov. 11. Winners will be notified.

Donations are still being accepted by calling 7-3200.

CAMPUS CAPSULES

Space still available

Reservations are still being accepted for a video conference titled "Adult Learning in America" shown live via satellite at the Corporate Education Center/Auditorium 1 on Wednesday, Nov. 13, from 2-4 p.m. Produced by PBS in conjunction with The College Board, this interactive program will use the findings of a new nationwide survey to answer key questions about how colleges can best serve the needs of adult learners. E-mail Daneen Zureich in University Marketing or call 7-2483.

Dissertation defense

Two doctoral students from the Department of Leadership and Counseling will defend dissertations on

Friday, Nov. 15. At 9:30 a.m., Kathryn A. Malnar will defend "Personal and Professional Balance Among Female Superintendents in Michigan's Public Schools" in McKenny Union Main Lounge. At 2 p.m., Joan L. Tucker will defend "Public Schools in Michigan: Impact of Financial Equity on Student Achievement as Measured by the Michigan Educational Assessment Program" in McKenny Union Faculty Room. Committee chair is Dr. Martha W. Tack. Call 7-3134.

PDK Initiation

Members of Phi Delta Kappa international education fraternity will host an initiation dinner at 6:30 p.m. on Friday, Nov. 15, in McKenny Union Alumni Room. Phi Delta Kappa promotes qual-

ity education with particular emphasis on publicly supported education. EMU has 288 active professionals and graduate students in its chapter. Call 7-0255.

New Care Choices Cards

Mercy Health Plans has changed its information system requiring new Care Choices HMO Member I.D. cards to be issued. The new card has a new group and division number, enabling the new system to improve its claims administration. Coverage has not changed. The new card should replace any old ones. Note, health care coverage changes are put into effect during open enrollment only. Call 7-3195.

EMU's name zips round the world

President Clinton's visit to EMU on Oct. 30 made international news and carried the name of Eastern Michigan University around the world. The following is a partial listing of the media that named EMU in their coverage.

Ann Arbor News
Agence France Presse
Arkansas Democrat-Gazette
Associated Press
Atlanta Journal and Constitution
Austin American-Statesman
Baltimore Sun
Bergen (N.J.) Record
Boston Globe
Charleston Gazette
Chattanooga Free Press
(Cleveland) Plain Dealer
CNN
Daily News (New York)
Dallas Morning News
Detroit Free Press
Detroit News
Detroit Radio, including WJR and WWJ
Detroit TV- Channels 2, 4, 7, & 50
Eastern Echo
Federal Document Clearing House
Federal Information Systems Corp.
Federal News Service
Fresno Bee
IAC Newsletter Database
International Herald Tribune (Paris)
Houston Chronicle
Los Angeles Times
M2 Communications
M2 Presswire
MacNeil Lehrhr Productions
(EMU's) Multicultural Times
Newsday
The New York Times
Palm Beach Post
Polish World News
Presidential Campaign Press
P.R. Newswire
Reuter's European Business Report
Reuter's North American Wire
Sacramento Bee
San Diego Union-Tribune
St. Petersburg Times
St. Louis Post-Dispatch
States News Service
State Journal-Register (Springfield, Ill.)
Times Union (Albany, N.Y.)
USA Today
United Press International
U.S. Newswire
Washington Post
Washington Times
WEMU, Ypsilanti
Xinhua News Agency
Ypsilanti Courier
Ypsilanti Press

Leonard Riccinto taking Festival Choir to Carnegie Hall

by Pat Mroczek

Dr. Leonard Riccinto is going to the mountain top.

EMU's director of choral activities for the past 12 years will conduct in renown Carnegie Hall at 8 p.m. Sunday, Nov. 24, with a 102-voice EMU Festival Choir. The group features around 35 students, plus EMU alumni, faculty and administrators, members of the Ypsilanti community and singers from the Plymouth Oratorio Society and Measure for Measure: A Men's Choral Society from southeast Michigan.

In New York, Riccinto will conduct a total of 225 voices and the New England Symphonic Ensemble in a performance of "Gloria" by Italian Baroque composer Antonio Vivaldi and a presentation of Ludwig Beethoven's "Chor-

al Fantasy," featuring 13-year-old Russian pianist Gregory Magarshak.

After a music career of 34 years, Riccinto calls the opportunity "a mountain-top experience."

"It's really exhilarating and such an honor. It's a chance of a lifetime for all of us," he said, adding with a laugh, "it's also sort of scary."

The Carnegie Hall performance was made possible when Riccinto's quality work was recognized by his peers in Michigan. Professionals are asked by



Riccinto

Mid-American Productions to recommend the best talent in a state. The production company then arranges for a presentation in the internationally regarded concert hall.

"I'm especially pleased at this opportunity for our students," Riccinto said. "It represents the quality music-making going on at Eastern Michigan University."

Tickets for the Carnegie Hall performance range from \$10 to \$49.

The EMU community will be able to preview this intensive Carnegie effort at 4 p.m., Sunday, Nov. 17, in Pease Auditorium when the festival choir will be joined by two local high school ensembles for a performance of Vivaldi's "Gloria." The Plymouth Canton Centennial Park Singers, directed by Don Daniels, and the Dexter High School

Choir, directed by Ruth Rollefson, will join Riccinto and the Carnegie contingent.

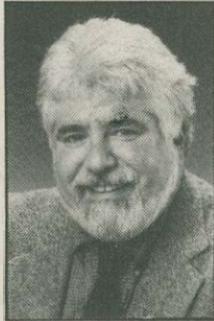
The group will be accompanied by a chamber orchestra comprised of EMU music faculty members Daniel Foster, Kristy Meretta and Marilyn Saker, EMU alumna Janalen Riccinto, Catherine Shook and area players. Vocal soloists are vocal performance major Katrina Sutton, soprano, and graduate student Stephanie Kruger, mezzo-soprano.

Completing the Pease program will be selections by the EMU Chamber Choir. The second portion of the local concert will feature Measure for Measure, performing "Renaissance, folk, love, and drinking songs" to complete the afternoon of entertainment.

Admission is complimentary.

Political Science head: National election results offer paradox

The results of last week's national election creates an interesting paradox, said Dr. Edward Sidlow, professor and head of the political science department. "I think we heard a fair amount about distrust of government officials and at the same time saw considerable success for the incumbents. There is a gulf between that perception of mistrust and the voting activity," he said.



Sidlow

Sidlow said he wasn't sure how much of that phenomena was simply the media "looking for something to report. Maybe," he noted, "there is really nothing new here. People have always had a certain level of mistrust, incumbents have always done well. Both of those characteristics are present

in these election results."

Sidlow predicted there would be dramatic changes in President Clinton's cabinet and next will watch the possibility of a challenge to the Speaker of the House from the more moderate elements of the Republican Party.

"I think one thing worth watching over the next several months is the implementation, outcome and sense of satisfaction with the Oregon mail ballot experiment. One of the offices was elected by either mailing in a prepared ballot or going to the traditional polling place. The results won't be known for up to three weeks, but we may want to watch to see if it's a trend for the future."

Additionally, the impact of media early projections will continue as a recurring theme in American politics. "The networks know who's won by mid-day and sit on it for a while, but some would argue not long enough. Until a close election happens, this issue won't go away," he added.

EMU hosts Smithsonian conservation doctors

by Kate Bullach

The patient was over 200 years old and used to serve the founding family of Brooklyn, N.Y. In 1987, after years of mistreatment, the first family's descendants finally gave their faithful servant over to the cautious professionals found in "America's attic."

Sowed the tales Nov. 1 when EMU's Coatings Research Institute hosted a panel of experts from the Smithsonian Institution. Three integrated lectures featured recognized leaders in the field of art and furniture conservation.

The "conservation doctors" from the Smithsonian's National Museum of American History, shared details about the process used to save a piece of Americana.

Upon learning of the Brooklyn antique, their early anticipation was finding a plain, black-painted clock case. Instead, what was revealed to them was a rare, blue English japanned surface in dire need of repair.

The buried treasure was almost completely hidden by the presence of degraded and discolored over-varnish. The original decorations, stenciling, free-hand gilding, metal leafs, toned varnishes and raised, modeled figures were in danger of being literally pulled off the clock's surface.

The stress caused by the shrinking and degradation of the over-varnish was destroying the clock. So why didn't they

just take the varnish off?

Under normal circumstances, they would make an organic solvent and remove the varnish said Melvin J. Wachowiak Jr., a senior conservator of furniture. However, the hydraulic action of the solvent and the direct contact with the swabs would damage the decorative surface.

The doctors solution?

"A nicotine patch."

Actually, the experts used a solvent gel contained in an envelope constructed so only the vapors from the gel could reach the clock's surface. The small patch was then slowly moved around the clock and the varnish was carefully scraped off.

The process began with a dozen layers of varnish and ended with an extremely thin layer that diminished the threat to the clock's decorative surface.

"You can use time as a factor in conservation," Wachowiak said, adding you can also take advantage of interns!

Also during the presentation, Wachowiak, Donald C. Williams, education coordinator and a senior conservator of furniture, and Jia-Sun Tsang, conservator of paintings, related how they deal with problems encountered on museum artifacts and offered an opportunity for participants to ask questions.

Like the Brooklyn antique, their hope is for many more pieces to be given a second chance at splendor.

E-Club inducts six



Five former EMU athletes and one former administrator were honored Nov. 2 during the 21st annual E-Club Hall of Fame Banquet. The recipients were Kennedy McIntosh (basketball) of Pasadena, Calif., John Fountain (athletic administration) of Brooklyn, Jim Applegate (golf) of Palm City, Fla., Randy Mills (gymnastics) of Louisville, Ky., Andrea (Bowman) Osika (cross country) of Waterford and Jeff Peck (baseball) of Ann Arbor.

Board of Regents to meet Nov. 19

The Board of Regents will convene Tuesday, Nov. 19, with the following meetings:

➤ Student Affairs Committee	8 a.m.	205 Welch
➤ Faculty Affairs Committee	8 a.m.	201 Welch
➤ Educational Policies Committee	9:30 a.m.	205 Welch
➤ Finance Committee	10:30 a.m.	201 Welch
➤ Regular Board Meeting	Noon	201 Welch
➤ Recess for lunch	12:30 p.m.	
➤ Reconvene Regular Meeting	1:30 p.m.	201 Welch

Bandorama set for Nov. 16

EMU Clinic Day and the always-popular band spectacular of Bandorama set the tone for music events at EMU in November.

EMU Clinic Day on Saturday, Nov. 16, provides wind and percussion students from area high schools with the chance to interact with EMU faculty members in instrumental clinics and per-

formances. Events take place in Alexander Music Building. Students must have pre-registered. Call 7-1430.

Later that day, Pease Auditorium will resound with the music of Bandorama. The 7 p.m. event features the Concert Winds, Symphonic Band and the EMU Marching Band, complete with EMU twirlers and flags for a colorful and lively event. For tickets, call 7-1221.

EASTERN MICHIGAN UNIVERSITY The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. The deadline for submissions for "Events of the Week," which is prepared monthly, is the 15th of the month prior to the month the event will occur. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to

(313) 487-4400. Submissions may be faxed to (313) 483-2077.

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Women's team ready to impact conference play

by Emily Griffin
Sports Information Assistant Director

The women's basketball team has something to prove this season. After a difficult 6-20 finish last year, the Eagles are anxious to make a statement and have an impact on the MAC race and conference tournament.

Head Coach Paulette Stein enters her fourth year confident that this year's blend of six veterans and six newcomers will provide the right combination for success for the 1996-97 season. "We are cautiously optimistic that the chemistry from six strong upper-classmen and six freshman will give Eastern Michigan a competitive edge that favors a winning season," Stein said.

"Leadership and experience comes from our three seniors, one junior and two sophomores. Enthusiasm and additional athleticism comes from our six freshmen. Together they give us the kind of depth that we have not had before. If we can stay away from injuries, we can make it into the MAC Tournament."

This year's squad will be led by veteran seniors Traci Parsons, Betsy Brown and Nicole Harr. These three seniors will give EMU talented and experienced outside perimeter play. All three averaged double-digits in scoring last season and provide a balanced offense for this year's Eagle squad.

Forward Traci Parsons was a second-team All-MAC selection and first-team Academic All-MAC honoree. Parsons was ranked in the top 10 in four conference categories last season and rose to seventh on the EMU all-time scoring list with 1,037 career points. She has started every EMU game over the past three seasons and is currently ninth on the all-time assists list with 191.

Betsy Brown started every game at point guard and ended the year averaging 10.3 points and 4.7 assists, ranking fourth in the MAC.

EMU opens at Bowen Field House on Dec. 11 against Michigan and begins the post-holiday MAC schedule Jan. 4 at Kent.

She also set an EMU single-game record last season with 14 assists against Chicago State. Brown will be counted on to run the offense and be a play-maker.

Nicole Harr also returns at the guard position after posting 10.3 points and finishing the season ranked sixth in steals and fourth in three-point field goal percentage in the league. Her

32 three-pointers from a year ago rank third on the EMU single-season records list.

Also returning this season are letterwinners junior Tameka Randle and sophomores Jen Cantrell and Emily Steinmetz. Randle, a forward, hit career highs last season of 13 points and 11 rebounds, while Cantrell saw action in 23 games and will provide experienced depth at the guard position.

Forward Emily Steinmetz started 16 contests last year and finished third on the team in rebounding. All three gained valuable experience a year ago and will be counted on to contribute even more this season.

Six highly touted newcomers will provide immediate contributions. The group is led by guard Tori Bergman (Sherwood, Ohio) and forward Amy Crickard (Sarnia, Ontario). Also joining the Eagles are 6-4 centers Emily Berman (Lapeer) and Lindsay Nametz (Spring Lake), who will give EMU needed height in the paint. Jennifer Ball (Chatham, Ontario), a 5-7 guard, and Shani Charles (Pickering, Ontario), a 6-0 forward, round out the group of first-year players.

The 1996-97 schedule is a challenging one, as the Eagles open with nine of the first 10 games on the road. EMU begins the 26-game regular season at perennial MAC favorite Toledo on Nov. 23. On Dec. 6-7, the Eagles travel west to compete in the Idaho Tournament, which will include Idaho, Texas-El Paso and Kansas State.

The Eagles have one television appearance on this year's schedule, on Monday, Jan. 20, against Bowling Green in a MACTV doubleheader game at 6 p.m. with the EMU men's team. EMU opens at Bowen Field House on Dec. 11 against Michigan and begins the post-holiday MAC schedule Jan. 4 at Kent.

BASKETBALL PREVIEW



Women's Basketball Head Coach Paulette Stein:

"Leadership and experience comes from our three seniors, one junior and two sophomores. Enthusiasm and additional athleticism comes from our six freshmen. Together they give us the kind of depth that we have not had before. If we can stay away from injuries, we can make it into the MAC Tournament."



Men's Basketball Head Coach Milton Barnes:

"Last year's team enjoyed a lot of success and the team cannot afford to be complacent with those accomplishments. We have a main goal of winning the Mid-American Conference championship and thus getting back to the NCAA Tournament. Those are achievable goals but they will be difficult to accomplish, and we will have to work extremely hard to reach them."

Centennial celebration to highlight men's basketball season

by Jim Streeter
Sports Information Director

EMU's men's basketball team celebrates its 100th season of competition in 1996-97 with a new leader set to build on the great success of last season.

The new man in town is Head Coach Milton Barnes, who was named to the post on Sept. 23 when Ben Braun left after 11 years to take over the head coach duties at the University of California-Berkeley.

Barnes will take over a veteran EMU squad that won the Mid-American Conference regular season and post-season championships last year on the way to a 25-6 overall record and a berth in the NCAA Championships.

Eastern came up with an outstanding effort in the NCAA's, knocking off Duke University in the first round before falling to a No. 1 seeded University of Connecticut squad in the second round. That 1995-96 EMU team also earned its first-ever spot in the Top 25 ranked teams, holding the 23rd to 25th ranking for a month.

That NCAA success, coupled with a 1994-95 National Invitation Tournament appearance, has left the Eagles hungry for an unprecedented third consecutive post-season tournament run. And helping to fuel those post-season dreams will be the return of 10 lettermen from last year's club.

"One of the keys to our season will be how the returning players adjust to me," Barnes said. "Last year's team enjoyed a lot of success and the team cannot afford to be complacent with those accomplishments. We have a main goal of winning the Mid-American Conference championship and thus getting back to the NCAA Tournament. Those are achievable goals but they will be difficult to accomplish, and we will have to work extremely hard to reach them."

Leading the veteran charge will be three starters from last year's club, led by second-team All-MAC performer Earl Boykins. Boykins has been an instant hit on the basketball scene since his first game as a collegian. The diminutive point guard from Cleveland has started all 61 games during the past two seasons, and he has career averages of 14.0 points and 5.3 assists.

Forwards Derrick Dial and James Head also return to reclaim starting berths. Other returning players include the only senior on the team, Torrey Mills, who averaged 5.7 points and 2.5 rebounds. Juniors back for another season are Nkechi Ezugwu, Jon Zajac, Timi Berkovitch and Mick Pennisi. Rounding out the lettermen's list are a pair of sophomores, Todd Beeten and Charlie Eibeler.

In addition to the veterans, Eastern has three promising recruits in Alexei Chitikov (Moscow, Russia), Donte Blevins (Louisville, Ky.) and Corey Tarrant (Detroit).

The Eagles will have to find replacements for two outstanding seniors who were lost through graduation, Brian Tolbert and Theron Wilson.

The 1996-97 Eagles will face a tough and demanding schedule. In addition to a full 18-game MAC schedule, Eastern also will play some top teams in non-conference play.

Barnes' crew will have two ESPN television appearances, at Cincinnati on Dec. 18 and at Boise State on Jan. 16. The Eagles also play in the Carrier Classic in Syracuse, N.Y., with Pepperdine, Old Dominion and Syracuse in the field.

EMU will get its first taste of Hawaii when it travels to the Hawaii-Hilo Classic for a three-game round robin with Hilo, Liberty University and Idaho. Other non-conference road trips on the slate include Jackson State and Drake.

The 1996-97 Eagles will face a tough and demanding schedule. In addition to a full 18-game MAC schedule, Eastern will also play some top teams in non-conference play.

EVENTS OF THE WEEK

Nov. 12-18

Tuesday, Nov. 12

- FCIE WORKSHOP:** "Doing Science Through Original Research: Teaching Introduction to Experimental Psychology, a Research-Based Course," 2 p.m., McKenny Union Tower Room, 7-1386
- CAREER SERVICES WORKSHOP:** Co-op Orientation, 3 p.m., 405 Goodison, 7-0400
- SEMINAR:** Office of Foreign Student Affairs, F-1 and J-1 Employment Options, 3 p.m. Main Lounge McKenny Union, 7-3116
- CAREER SERVICE WORKSHOP:** Resume/Letter Writing for Education Majors, 5:15 p.m., 405 Goodison, 7-0400
- LIFESPAN LEARNING:** "Nature's Pharmacy! The Alternative Medicine Cabinet," 6:30 p.m., Depot Town Center, \$10, 7-0407
- VOLLEYBALL:** EMU vs. Kent, 7 p.m., 7-0291

Wednesday, Nov. 13

- FCIE WORKSHOP:** "Active Learning: Focus on Peer Instruction and Confidence Level Exercises," 1 p.m., Roosevelt Hall Burson Room, 7-1386
- CAREER SERVICES WORKSHOP:** "Managing Stress in Your Career Planning, Job Search and Life," 2 p.m., 425 Goodison, 7-0400
- MEETING:** Faculty Council Executive Board, 3 p.m., McKenny Union Gallery II, 7-0196
- CAREER SERVICES WORKSHOP:** Search/Interviewing Skills and Techniques for Education Majors, 5:15 p.m., 405 Goodison, 7-0400
- LIFESPAN LEARNING:** "Michigan in the Civil War Years, and A Day in the Life of a Union Soldier," 7 p.m., Depot Town Center, \$10, 7-0407
- LIFESPAN LEARNING:** "The Glories and Horror of the Civil War," 7 p.m., Depot Town Center \$10, 7-0407
- CONCERT:** Airmen of Note, 8 p.m., Pease Auditorium, 7-1221

Thursday, Nov. 14

- FCIE WORKSHOP:** "Critical Thinking: Required Learning For the 21st Century," 1 p.m., 311 Library, 7-1386
- LIFESPAN LEARNING:** "Rhythm and Blues," 7 p.m., Depot Town Center, \$10, 7-0407
- CAREER SERVICES WORKSHOP:** Discover with Discover, 2 p.m., 425 Goodison, 7-0400
- LIFESPAN LEARNING:** "Ladies Sing the Blues and Scat the Jazz," 7 p.m., Depot Town Center, \$10, 7-0407

Friday, Nov. 15

- MEN'S SOCCER:** EMU at MAC Tournament, time TBA, 7-2144
- HOCKEY:** EMU vs. Life College, 7:30 p.m., Ann Arbor Ice Cube Sports Center, 7-1338
- COMEDY:** Paula Poundstone, 8 p.m., Pease Auditorium, \$25/\$15, 7-1221
- WORKSHOP:** Opera Workshop, 8 p.m., Alexander Recital Hall, 7-2255

Saturday, Nov. 16

- CLINIC DAY:** Wind and Percussion, all day, Alexander Music Building, 7-1221
- MEN'S CROSS COUNTRY:** EMU at NCAA District IV Championships, 1 p.m., 7-0236
- BANDORAMA:** A band spectacular, 7 p.m., Pease Auditorium, 7-2255
- MEN'S SOCCER:** EMU at MAC Tournament, time TBA, 7-2144
- HOCKEY:** EMU vs. Suny-Buffalo, 7 p.m., Ann Arbor Ice Cube Sport Center, 7-1338
- WOMEN'S CROSS COUNTRY:** EMU at NCAA District IV Championship, time TBA, 7-0262

Sunday, Nov. 17

- CONCERT:** EMU Choirs featuring Vivaldi's "Gloria," 4 p.m., Pease Auditorium, 7-2255
- MEN'S SOCCER:** EMU at MAC Tournament, time TBA, 7-2144

Monday, Nov. 18

- FCIE WORKSHOP:** "The EMU Cybracy: Information For the 21st Century," noon, 311 Library, 7-1386
- CAREER SERVICES WORKSHOP:** Major Minor Finder, 2 p.m., 425 Goodison, 7-0400
- CAREER SERVICES WORKSHOP:** Your Marketing Tools: Resumes and Cover Letters Made Easy, 3 p.m., 405 Goodison, 7-0400
- CAREER SERVICES WORKSHOP:** "Mastering the Interview, 4 p.m., 405 Goodison, 7-0400
- LIFESPAN LEARNING:** "The Art of Porcelain Repair," 6:30 p.m., Depot Town Center, \$10, 7-0407

OPENINGS

<http://www.emich.edu/public/hr/employ.htm>

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m. on the expiration date. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies. The expiration date for applying for these positions is Monday, November 18, 1996. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC #1, University Library, Pierce, and the College of Business - Owen Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8:00 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSBF9706 CS-04 \$720.73 Cashier, University Cashier's Office
Hours: Monday through Friday,
7:30am - 4:30pm
Fall/Winter Semesters: Tuesday and
Wednesday, until 7pm

CSUR9704 CS-04 \$720.73 Secretary II, 50%, Staff Training and
Development. Flexibility in scheduled hours
a possibility. Previous experience with
developing presentation materials, brochures
and newsletters desirable.

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)

FMSA9703 FM-06 \$6.93 Custodian - Housing (Custodian Prorate)
Hours: Monday through Friday
6:30am - 3:00pm

FMSA9704 FM-06 \$6.93 Cook, Dining Services
Hours: Sunday through Thursday
6am - 2:30pm
Appointment Period: 9 mos. Sept.-April

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTSA9708 PT-07 \$1010.39 Writer II, University Marketing

ADMINISTRATIVE/PROFESSIONAL

(Minimum Semi-Monthly Salary)

APBF9701 AP-11 \$1825.71 Assistant to the Vice-President,
Business and Finance

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal Opportunity Employer

RESEARCH <http://www-ord.acad.emich.edu>

The following paragraphs describe a few of the program announcements that have crossed our desks recently. Please contact Wendy Winslow or your ORD Officer at 7-3090 if you would like additional information.

The **Health Resources and Services Administration** is inviting applications for **geriatric education centers** that involve collaborative arrangements among health professions schools and healthcare facilities to improve training of health professionals. Centers should facilitate training of health professional faculty, students and practitioners in the diagnosis, treatment and prevention of disease, disability and other health problems of the aged. Information can be obtained electronically via the Internet: <http://www.hrsa.dhhs.gov/bphr/grants.html>. Refer to program: CFDA93.969.

The **Health Resources and Services Administration** is inviting applications to help meet costs associated with **establishing or expanding programs that will increase the number of individuals trained in allied health professions**. Information can be obtained electronically via the Internet: <http://www.hrsa.dhhs.gov/bhpr/grants.html>. Refer to CFDA 93.191.

The **Environmental Protection Agency (EPA)** announced its **fiscal 1997 grants competition under the Science to Achieve Results Program (STAR)**. Areas include exploratory research, ecosystem indicators, issues in human health

risk assessment, endocrine disrupters, ambient air quality, health effects and exposures to particulate matter and associated air pollutants, drinking water and contaminated sediments. The EPA urges prospective applicants to obtain complete details from the NCERQA homepage: <http://www.epa.gov/ncerqa>.

The **National Science Foundation** is inviting applications to supplement current research efforts and involve undergraduate students by making research experiences in **environmental biology** available to the largest possible number of undergraduates. All current environmental biology programs are seeking applications, including ecological studies, systematic and population biology and projects in environmental biology. Information can be obtained via the Internet at <http://www.nsf.gov:80/bio/start.htm>.

The **National Science Foundation** will support projects that use **voluntary and life-long science education outside formal education settings**. Projects should provide rich and stimulating environments outside formal classrooms where individuals of all ages, interests and backgrounds can increase their appreciation and understanding of science and math. Projects should promote better understanding of scientific thinking and increase participants' knowledge about science careers. Approximately \$36 million is available for about 45 awards. Awards range from \$3,000 to \$25,000. The project period is up to five years.