

# FOCUS EMU

Volume 44  
Number 18

Nov. 26, 1996

News for  
Eastern Michigan University  
Faculty and Staff

## Regents approve construction of \$29.6 million convocation center

EMU commencement and the Eagle basketball programs are getting a new home.

Construction of a \$29.6 million convocation center/arena was authorized by the Board of Regents at its regular meeting Nov. 19.

The convocation center/arena will be a multi-purpose facility for commencement exercises, intercollegiate men and women's basketball and a variety of concerts, family entertainment events and lectures.

The new facility will be located immediately south of Rynearson Stadium on the University's west campus, creating a uniform athletic complex for EMU. Also at the site are Oestrike Stadium for baseball, Olds-Marshall Track, the soccer field and extensive parking to accommodate large crowds.

Officials hope to open the convocation center/arena as early as November 1998.

The anticipated 170,000-square-foot building will seat at least 8,000 people for basketball and 8,775 for center stage events. It will provide men's and women's basketball teams with office and locker facilities and a practice gymnasium. The building will be equipped with performance dressing rooms, locker areas for visiting teams, a training rehabilitation clinic area, a weight strength and training room and related program needs. It will incorporate lighting and sound systems to enhance its multiple uses.

Formal action to construct the new facility began six years ago. On Feb. 8, 1990, the board approved a Facility Plan for Instructional and Support Programs that included a convocation/civic arena with 8,000 seats for basketball and around 9,000 seats for commencement and center-stage activities.

In May 1991, the Facilities Planning Team selected Hobbs & Black/Heery International as architects to develop a program and feasibility study for the project. The firm's February 1992 report called for construction of a center with more than 199,000 square feet of space.

The project then remained on hold for four years. In August, the board asked the administration to review and update the program/feasibility study. In September, proposal requests for preconstruction/construction management services were sent to three firms.

On Sept. 20, Barton Malow Construction/Services of Southfield was selected to perform cost modeling. In October, Harry Van Dine AIA of Birmingham was selected to represent the University and provide oversight related to the cost modeling.

On Nov. 1, Barton Malow concluded that the convocation center/arena could be constructed at a cost not to exceed \$29.6 million.

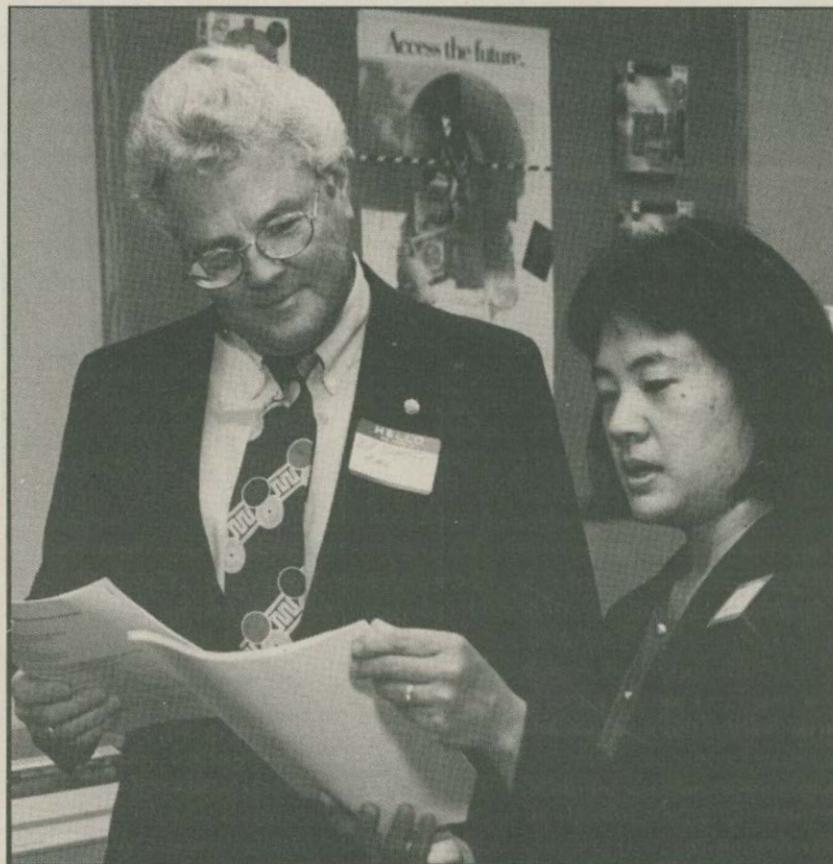
Proposal requests for the design and construction of the convocation center/arena are tentatively scheduled for release Wednesday, Nov. 20, with responses due Monday, Jan. 6, 1997. Special consideration will be given to firms that identify "cost-saving approaches" that will not compromise the quality of the facility or negatively impact long-term operational costs.

In other action, the board approved the issuance of general revenue bonds not to exceed \$39.95 million for the construction of the convocation center/arena and provide matching funds for the new College of Health and Human Services Building, and restoration of Boone Hall and the old library. The term of the bonds will run from 1998 to 2027, with an effective yield not to exceed 6.8 percent. The board noted the principal amount and interest rate are expressed in "maximum" amounts to provide flexibility in selling the bonds and offer the best economic benefit for the University.

The board also amended the general fee and set a five-year schedule that includes a 67-cent increase during the first half-year. One dollar will be added to the fee each year from fall 1997 through fall 2,000.

Revenues derived from the general fee increase will be allocated first to the debt service on the convocation center/arena, 25 percent match for the new College of Health and Human Services Building and the improvements to Boone Hall and the old library, and then to the operation and maintenance of these facilities.

The board noted that the 1990 Facility Plan identified the student activity fee as a funding source. The student activity fee, which was incorporated into the general fee in April 1994, currently accounts for \$4.33 of the \$13.33 per credit hour general fee.



The new Learning Center at the UAW-Ford/EMU Academy was dedicated Nov. 20 to support learning among workers, and their spouses, at the Ypsilanti Ford Plant. President William E. Shelton and Emo Honzaki, workplace education specialist, participated.

## Regents revise funding request

by Pat Mroczek

If the capital outlay budget request revised by the Board of Regents last week is approved by state officials, EMU could soon be home to a new College of Health and Human Services (CHHS) Building and sport dramatic improvements to several campus buildings.

Part of that path was paved Nov. 19 when the board adopted a program statement for a new CHHS Building and the reassignment of related facilities and also approved a revised capital outlay budget request of \$20.417 million.

The program statement will now be submitted to Michigan's Department of Management and Budget for funding consideration.

Patrick Doyle, vice president for business and finance, said if the capital outlay request is approved, it could push EMU past the \$150 million mark for capital improvements during this decade.

"We're really talking about five buildings right now," he said. "The new library, which is scheduled to open in December 1997, will provide double the space and many times the services than the current library; a new 75,700-square-foot CHHS building, which will be built on the site at Goodison Hall; the restoration of Boone Hall for academic programming; and the old library, which will be the new home of the College of Education," Doyle said.

The fifth building — a new \$29.6 million convocation center/arena that could be open by November 1998 — was approved by Regents in separate action Nov. 19.

State funding for the \$20.4 million package is contingent upon the University providing 25 percent in matching funds, which is \$5.1 million. Doyle said the University would borrow the funds and use the general fee and redirect

University resources to service the debt.

The CHHS is currently located in King Hall, a 1930s residence hall that lacks the infrastructure now required by the college's specialized labs. The new CHHS Building would feature state of the art learning technologies to support clinical laboratory sciences, health administration, nursing, occupational therapy, social work and gerontology. Offices, including the college dean's office, are also planned for the building. The new facility would transform the University's ability to carry out learning, service and research while providing space and operational cost efficiencies, Doyle said.

Goodison Hall, also a 1930s building, would be demolished. The new CHHS Building would be strategically located between Rackham and Roosevelt halls, which already contain CHHS programs.

Included in the \$20.4 million capital outlay request is the reassignment of Boone Hall, which was constructed in 1914. Funds allocated for the restoration of Boone would focus primarily on infrastructure needs, particularly mechanical and electrical systems, accessibility (including a new elevator), window replacement and enhancement of the exterior.

Boone currently serves as primary classroom and faculty space for the College of Education, which is slated to move to the current library building when the new library is opened.

Boone would become the new home of Goodison's academic programs, Continuing Education and the World College, and may also house the Learning Center, the Faculty Center for Instructional Excellence, the Assessment Center and the Office of the Academic Liaison with Community Colleges.

Goodison's administrative programs would be relocated to the vacated space in King Hall.

See Q.&A.  
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## CAMPUS CAPSULES

### Deadline reminders

Enrollment will close soon for two benefits programs. Employees have until Dec. 1 to decide whether to continue dental benefits for their dependent children between 19-25 years of age. Delta Dental has sent forms to employees who have over age dependents. The forms must be returned to 317 King Hall by Dec. 1. Failure to respond will result in loss of coverage. EMU's annual open enrollment for participation in the Dependent Care (D-Care) Assistance Account program runs through Dec. 6. D-Care allows an employee to pay for dependent care expenses with pre-tax dollars. Current participants must re-enroll for the 1997 Plan Year. Call the Benefits Office at 7-3195.

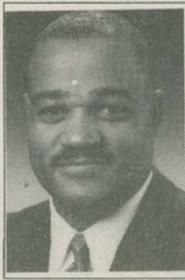
### New tax option

The Michigan Department of Treasury has a new voluntary option for an individual whose income comes solely from wages and salaries that are subject to employer withholdings. The No-Form Option, which eliminates the MI-1040 form, recognizes that many taxpayers don't owe money and won't receive a refund because of accurate tax withholdings. No-Form eliminates the need to check in with state government. Excluded are taxpayers with more than \$100 in income from other sources, including interest income. For more information, call Michigan's Department of Treasury at 517/373-3223.

## NEW FACES

The Board of Regents approved the following staff appointments at its Nov. 19 meeting.

• **Milton Barnes**, head men's basketball coach. Barnes earned his bachelor's degree from Albion in 1979. He has worked as a coach at the University of Minnesota, Albion College, Kent State University, the University of Detroit and Albion High School. He is a resident of Ypsilanti.



Barnes

• **Brent Lee Bass**, athletic administrative assistant. Bass earned a bachelor's degree from Wingate College in 1991 and a master's degree from Iona College in 1993. He has worked at Wingate College, Iona College, Alexander Hamilton High School, Beachwood High School and Fairview/Greenburgh Community Center in White Plains, N.Y. He is a resident of Ypsilanti.



Behmer

• **Christopher E. Behmer**, admissions officer in the Admissions Office. Behmer earned a bachelor's degree in 1991 and a master's degree in 1996, both from EMU. He has worked at Lansing Community College, EMU, Alcona High School and Ann Arbor Huron High School. He is a resident of Ann Arbor.

• **Carrie A. Bohland**, teacher in the Children's Institute. Bohland earned a bachelor's degree from EMU in 1995. She has worked at EMU's Children's Institute and the Oregon Educational Child Care Center in Oregon, Ohio. She is an Ypsilanti resident.



Bohland

• **Amy R. Coleman**, user consultant I in University Computing. Coleman earned a bachelor's degree from EMU in 1995 and an associate of arts degree from Jackson Community College in 1993. She has worked at University Computing at EMU and Quantum Group Inc. in Tecumseh. She lives in Northville.



Coleman

• **Kathryn E. Couture**, workplace education specialist at UAW/Ford, Ypsilanti. Couture earned a bachelor's degree at American University in 1966 and a master's degree from Indiana University in 1982. She has worked at Cleveland State University, the Sullivans School, Auburn Career Center, Painesville City Schools, Dyke College, North Central Technical College, Mansfield City Schools and the Episcopal Diocese of Michigan. She is a Canton resident.

• **Anne E. Fo**, accountant I in Student Accounting. Fo earned a bachelor's degree from Ryerson Polytechnic University in 1989. She has worked at the Victoria Tea Company, Dun & Bradstreet Software and Household Financial Corporation. She is a Farmington Hills resident.



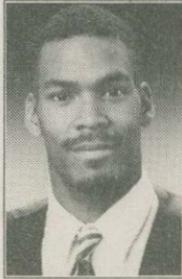
Fo

• **Matthew J. Goebel**, systems programmer II in Learning Resources and Technologies. Goebel earned a bachelor's degree from EMU in 1996. He is an Ypsilanti resident.



Goebel

• **Everett L. Goodson II**, REC/IM coordinator in the Olds-Robb Student Recreation/Intramural Complex. Goodson is majoring in administration management at EMU. He has worked at EMU's REC/IM and Ferris State University. He is an Ypsilanti resident.



Goodson

• **Shannon C. Healy**, campus police officer in Public Safety. Healy graduated from the Detroit Metropolitan Police Academy in 1996 and is pursuing an associate's degree in criminal justice at Macomb Community College. She has worked as a security officer at Wackenhut Corporation in Southfield, a non-sworn police officer for the Wayne County Sheriff's Department and a police officer for the City of Detroit. She is a Detroit resident.



Homrich

• **Joshua D. Morast**, programmer/analyst I in University Computing. Morast plans to earn a bachelor's degree from EMU in 1997. He has worked at EMU and Adrian Public Schools. He is an Ypsilanti resident.



Morast

• **John E. Muller**, workplace education specialist at the UAW/Chrysler Tech-Prep Academy in Trenton. Muller earned a bachelor's degree from Concordia Teachers College in 1959. He has worked at Ford's Dearborn Assembly Plant in the UAW-Ford SEP program, Southgate Adult Education, St. Paul's College and Central Missouri State University. He is a Redford Township resident.

• **Teerawat Pawitranon**, computer lab supervisor in Learning Resources and Technologies. Pawitranon earned a bachelor's degree in 1988 and a master's in 1991, both from EMU. He has worked in EMU's College of Business, EMU's Department of Operations Research and Information Systems and News Network Co. Ltd. in Bangkok, Thailand. He is an Ann Arbor resident.



Pawitranon

• **Andrew Perez**, career development associate in career services. Perez earned his bachelor's degree from EMU in 1977. He has worked in a variety of positions at the University of Michigan and for Electronic Data Systems. He is an Ypsilanti resident.



Perez

• **Sharon A. Scherkoske**, workplace education specialist in the UAW/Ford Milan plant. She earned a bachelor's degree from the University of Toledo and a master's degree from Canisius College in 1987. She has worked at Maryvale Continuing/Community Education, Genesee Community College, Tana Corporation, Amana Capital Corporation and Kensington Business Institute. She is a Saline resident.

• **Justin A. Scott**, campus police officer in Public Safety. Scott earned an associate's degree from Delta College in 1996 and studied criminal justice at Central Michigan University. He has interned with the Isabella County Prosecuting Attorney. He is a resident of Mt. Pleasant.



Scott

• **Paul Welke**, programmer/analyst I in University Computing. Welke is a computer information systems major at EMU. He has worked at EMU's University Computing, Houdini's Cleaners and the Saginaw County Employees Credit Union. He is an Ypsilanti resident.

• **Kimberly L. Williams**, study abroad adviser in Continuing Education. Williams earned a bachelor's degree from Spelman College in 1991 and a master's degree from Indiana University in 1996. She has worked at Indiana University and the University of Michigan. She is an Ann Arbor resident.



Williams

• **Tyrone E. Wilson**, academic adviser of special populations in Academic Advising. Wilson earned a bachelor's degree from Siena Heights College in 1980 and a master's degree from EMU in 1988. He has worked at Jackson Community College and Eastern Michigan University. He is a Detroit resident.



Wilson

## Canzonetta named alumni director at EMU

Catherine M. Canzonetta, business analyst at USA Group TRG in Phoenix, Ariz., was appointed director in EMU's Office of Alumni Relations by the Board of Regents at its regular meeting Nov. 19.

Canzonetta, 42, earned a bachelor's degree in business administration at EMU in 1979 and is a candidate for a master's degree in educational leadership at EMU.

Since 1995, she has worked at USA Group TRG in the design and development of software for alumni and development management tools for universities and colleges. From 1990 to 1995, she managed day-to-day operations for the 112,000 members of



Canzonetta

the alumni association at the University of Colorado, serving in roles of increasing responsibility at the Boulder campus. From 1993 to 1995, she was associate executive director and volunteer team leader; from 1991 to 1993, she was associate executive director; and from 1990 to 1991, she was associate director of administration.

From 1986 to 1990, she managed a comprehensive program as director of medical alumni and later alumni relations for health care alumni at the Health Sciences Center Campus at the University of Colorado in Denver. From 1983 to 1986, she was EMU's assistant director of alumni relations, serving as the acting director in 1984.

Additionally, from 1982 to 1983, she worked at Rose Medical Center at the University of Colorado in Denver; from 1977 to 1982, she managed the daily

operation of the academic department of medicine at Harper-Grace Hospitals at Wayne State University; and served from 1979 to 1980 as the assistant to the chairman of the 1980 scientific session at the American College of Cardiology in Bethesda, Md.

Canzonetta is a member of the American Society for Association Executives and the Council for the Advancement and Support of Education.

She resides in the Ypsilanti area.

At EMU, she will administer the activities designed to cultivate alumni and friends of the University. She will plan and direct activities for EMU alumni and friends in both in-state and out-of-state outreach programs, alumni chapters, alumni travel programs and on-campus programs.

Her appointment is effective immediately.

### EASTERN MICHIGAN UNIVERSITY *The Learning Edge*

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. The deadline for submissions for "Events of the Week," which is prepared monthly, is the 15th of the month prior to the month the event will occur. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

**Pat Mroczek**, manager of news services, Office of Public Information  
**Dick Schwarze**, University photographer  
**Sarah Fulka**, student designer  
**Kate Bullach**, student intern  
**Marcus Napthen**, graduate assistant  
**Doug Bentley**, student writer  
**Sheila Brown**, student photographer  
**Scott Eddy**, photography intern

Printed on recycled paper by the Tecumseh Herald, Tecumseh, Mich.

# Q.&A.: Construction and finance issues

The following is information from Patrick Doyle, vice president for business and finance, related to upcoming construction and finance projects at EMU.

## What facilities/programs will be improved?

There are four major projects planned:

- The demolition of Goodison Hall (63,798 sq. ft.) to site and construct a new 75,700 sq. ft. College of Health and Human Services (CHHS) Building. CHHS programs, now located in King Hall, will occupy this new space.

Cost: \$14,485 million (\$10,863,750 from State of Michigan; \$3,621,250 from University matching funds.)

- The reassignment and restoration of Boone Hall (45,210 sq. ft.) for the academic programs currently located in Goodison Hall and other related academic programs. Cost: \$5.9 million (\$4,425,000 from State of Michigan; \$1,475,000 from University matching funds).

- The construction of a new 170,000 sq. ft. (estimated) Convocation Center/Arena sited immediately south of Rynearson Stadium. Cost: \$29,600,000 (not to exceed) University funds.

- The completion of the reassignment of the old Library (143,775 sq. ft.) for the College of Education (now located in Boone Hall). This increases the project cost by \$6 million to ensure completion of the reassignment. Cost: \$13.8 million (\$10.8 million from State of Michigan (\$7.8 million is approved); \$3 million from University matching funds).

## What improvements will be made to each building/program?

- The new College of Health and Human Services Building will provide laboratory space for nursing, occupational therapy and clinical laboratory sciences instruction. It will include faculty offices and promote open interdepartmental and interdisciplinary exchanges. The application of new information technology will be central to the building and academic programs.

- A renovated Boone Hall will become the home of displaced academic programs (currently located in Goodison Hall) which include Continuing Education and the World College. Programs also under consideration include the Learning Center, the Faculty Center for Instructional Excellence, the Assessment Center and the Office of the Academic Liaison with Community Colleges. All existing deferred maintenance will be addressed.

- The anticipated 170,000 sq. ft. Convocation Center/Arena will be utilized for a variety of convocations, concerts and assemblies including Commencement and men's and women's inter-collegiate basketball. The facility is planned to seat not less than 8,000 for basketball and 8,775 for center-stage events. Men's and women's inter-collegiate basketball will be provided office areas, locker facilities and a practice gymnasium. The building will also be equipped with performance dressing rooms, locker areas for visiting teams, a training rehab clinic area, a weight strength and training room and other related program space needs. It will contain lighting and sound systems to optimize concerts and televised events. Design/build proposals will be solicited.

- The existing Library will be completely reconfigured and refurbished to meet the needs of College of Education programs. The building will undergo a complete overhaul of the mechanical and electrical systems to accommodate the change from an open loft configuration to a sectored classroom and specialized program facility. All deferred maintenance within the building will be addressed.

## What is the total cost to accomplish these improvements?

- The total cost is \$63,817,250.

## What are the funding sources to pay for these projects?

- Two sources of funds have been identified:

1. \$26,112,000 in state funds
2. \$37,705,250 in University funds

- State funds totaling \$26,112,000 have been requested, \$7.8 million of which is legislatively approved at this time. The remaining \$18,312,000 has been requested and the probability of appropriation is considered high at this time.
- University funds to be secured through the sale of \$37,705,250 in tax exempt bonds.

## How much of the \$37,705,250 of University funds will be allocated to the Convocation Center/Arena?

- The Convocation Center/Arena has a planned not-to-exceed cost of \$29,600,000. The remaining \$8,105,250 is intended to provide the conditional match to receive state funding.

## If the University incurs debt for these projects, how will it be repaid?

- The University has some capacity to service this debt and provide for the operating costs of these projects without compromising the current programs and services being offered. Reductions in current academic and student service programs are not planned to support this initiative.

- The current and future funds that can be allocated to these projects have been identified. To the extent possible, revenues from sales and services are included in the funding plan: ticket sales, event parking, concession revenues, etc. The first year, these funds will contribute 83% of the debt service/operating costs, 70% the second year, 55% the third year, 40% the fourth and 35% the fifth year forward. The remaining funds will come from an increase in the general fee to be phased in during five years which will contribute 17%, 30%, 45%, 60%, and 65% each consecutive year.

## Why are all of these projects being considered together rather than individually?

- It appears to make sense to address all capital needs together. The projects are competing for the same available funding and considering these individually incurs some risk of double-counting the available funds. Three of the four projects are directly related and must be choreographed together. The fourth (Convocation Center/Arena) will likely



Karen Gabrys, this year's Faculty/Staff Campaign director, chats with campaign co-chairs Lee Hancock of University Computing and Dr. Irene Allen of teacher education. Campaign gifts and pledges are due by Dec. 16. For information, call Gabrys at 7-0252.

## Foundation reports 'banner year'

The Eastern Michigan University Foundation reported "a banner year" of more than \$5.1 million in fund raising in 1995-96, a 47 percent increase from last year and the highest level of private support in the University's history.

As reported to the Board of Regents Nov. 19, contributions to EMU from July 1, 1995, to June 30, 1996, totaled \$5,141,149. The total represented 122 percent of the Foundation's goal of \$4,198,788 for the year. In 1994-95, private support totaled \$3,504,199 million.

Of the record-setting \$5.1 million total, \$2,632,040 was contributed to endowment funds, exceeding last year by 24 percent and up from the 1994-95 total of \$2,114,597.

As of June 30, 1996, the market value of the University's endowment fund was \$20,687,985, an increase of 34.6 percent from the year before. In its four years of management by the EMU Foundation, the endowment has grown 147 percent and has reached 69 percent of its current goal — to hit \$30 million by 1999-2000 in celebration of EMU's sesquicentennial.

The return on investment was 19 percent, exceeding the composite benchmark of 16.1 percent. In all, the total return on investments since in-

ception on Sept. 30, 1992, is 13.4 percent, which also surpassed the composite benchmark of 12 percent.

It was noted the Campaign for Scholars exceeded its \$12 million goal, ending the year at \$12,796,174. As a result, Foundation officials are now focused on the "stretch goal" of \$16 million by June 30, 1997.

The University received gifts-in-kind valued at \$490,082. University students scholarships totaled \$253,687, a 7 percent increase over the previous year.

Foundation expenditures made to University departments, programs and scholarships for 1995-96 totaled \$1,996,962.

Of the total funds raised in 1995-96, more than 42 percent came from corporations and other organizations, 30 percent came from friends of the University, 18 percent came from alumni and 10 percent came from foundations.

More than 51 percent of the gifts received were restricted to scholarship endowments and 25 percent were restricted to college and department programs. Less than 4 percent of the gifts were unrestricted.

The Foundation goal for 1996-97 is to raise \$4,534,691, including \$2,694,721 in endowment contributions.

be constructed at the same time so it makes sense to look at them collectively.

## Why has an increase in the general fee been identified as a source of funding?

- The existing primary source of funding for facilities is the general fee. Of the current \$13.33 per credit hour fee, \$4.33 is allocated to facilities. When the student activity fee (the predecessor to the general fee) was adapted, built-in increases were included to provide for future projects. These were not included in the conversion to the general fee. An increase in the general fee is consistent with the intent of the original student activity fee.

## What is the magnitude of the proposed general fee increase?

- The proposal is to increase the general fee by 67 cents per credit hour in the winter 1997 and then \$1 per credit hour in the fall 1997 and each fall thereafter

for four years. The percent increase to total tuition and fees for winter 1997 will be less than 0.5%. Thereafter, through fall 2000, the increase will be less than 1% per year.

## How does the proposed increase in the general fee impact the students?

- In terms of dollars, in the winter 1997 semester, a student taking 15 credit hours will pay an additional \$10. In the fall semester, 1997 through 2000, a student will pay an additional \$1 more per credit hour per year.

Please call 7-2031 with any additional questions.

No FOCUS EMU next week

The next issue of FOCUS EMU will be Tuesday, Dec 10, due to the Thanksgiving break. Happy Thanksgiving!

**EVENTS OF THE WEEK** Nov. 26-Dec. 6**Tuesday, Nov. 26**

**FCIE WORKSHOP:** "Using Autobiography to Promote Learning in the Disciplines," 12:30 p.m., Roosevelt Burson Room, 7-1386

**CSC:** Strong Interest Inventory, 2 p.m., 425 Goodison, 7-0400

**MEETING:** College of Arts and Sciences Department Heads and Program Directors, 1:30 p.m., 219 Pray-Harrold, 7-4344

**Wednesday, Nov. 27**

**MEETING:** Faculty Council Executive Board Meeting, 3 p.m., McKenny Union Founders Board, 7-0196

**Thursday, Nov. 28**

**HOLIDAY:** Due to the Thanksgiving holiday, all University departments will be closed. There will be no classes through Sunday, Dec. 1

**Sunday, Dec. 1****WORLD AIDS DAY**

**CONCERT:** Arianna Quartet, 4 p.m., Pease Auditorium, free, 7-2255

**Monday, Dec. 2**

**COFFEE WITH THE DEAN:** College Of Education, 8:30 a.m., Warner Faculty Room, noon, Boone Hall, 3:30 p.m., 214 Rackham, 7-1414

**CIC WORKSHOP:** "Teaching with Computers," 10 a.m., CIC Lab, 7-1347

**FCIE WORKSHOP:** "Scenarios of Violence on Campus: What to Do," 2 p.m., McKenny Union Alumni Room, 7-1386

**FCIE WORKSHOP:** "Effective and Equitable Approaches to Peer Evaluation of Teaching: Classroom Observations," 10 a.m., McKenny Union Tower Room, 7-1386

**LIFESPAN LEARNING:** "Gettysburg: A Crossroad in American Democracy," 7 p.m., Depot Town Center, \$10, 7-0407

**Tuesday, Dec. 3**

**MEETING:** College Of Education Administration Staff Meeting, 10 a.m., 117 Boone Hall, 7-1414

**FCIE WORKSHOP:** "Maximizing the Arts and Co-Curriculum at EMU as Resources for Learning," 12:30 p.m., McKenny Union Alumni Room, 7-1386

**CSC:** Resume/Letter Writing for Ed. Majors, 5:15 p.m., 405 Goodison, 7-0400

**LIFESPAN LEARNING:** "Dancing Through Menopause," 6:30 p.m., Depot Town Center, \$10, 7-0407

**MEETING:** Campus Safety Panel, 4 p.m., McKenny Alumni Room, 7-1107.

**Wednesday, Dec. 4**

**ART EXHIBITION:** Ceramists Exhibition, Susan Beiner, Rebecca Harvey and Annette Siffin, 9 a.m. to 5 p.m., Ford Gallery, 7-0465

**CIC WORKSHOP:** "Intro to Web Caucus," 10 a.m., 102 Library, 7-1347

**FCIE WORKSHOP:** "Round-Table Book Review of Teaching What You're Not: Identity Politics in Higher Education," noon, McKenny Tower Room, 7-1386

**FCIE WORKSHOP:** "Reviewers Round-Table: Ongoing Peer Editing of Manuscripts," 2 p.m., 501 Pray-Harrold, 7-1386

**CSC:** "Using Your MBTI in Career Planning," 2 p.m., 425 Goodison, 7-0400

**ARTIST RECEPTION:** Ceramists, Susan Beiner, Rebecca Harvey and Annette Siffin, 3 p.m. to 5 p.m., Ford Gallery, 7-0465

**MEETING:** Faculty Council, 3 p.m., McKenny Union Guild Hall, 7-0196

**MEETING:** COE Committee On Advanced Programs, 3 p.m., McKenny Union Gallery I, 7-1414

**TRAINING:** Safety Awareness and Hazard Communication Training, 5 p.m., McKenny Union Alumni Room, 7-0794

**CSC:** Search/Interviewing Skills and Techniques for Education Majors, 5:15 p.m., 405 Goodison, 7-0400

**LIFESPAN LEARNING:** Cooking with Chef Marilyn-Exceptional Holiday Appetizers and Garnishes, 6 p.m., Depot Town Center, \$25, 7-0407

**Thursday, Dec. 5**

**ART EXHIBITION:** Ceramists Exhibition, Susan Beiner, Rebecca Harvey and Annette Siffin, 9 a.m. to 5 p.m., Ford Gallery, 7-0465

**MEETING:** College of Arts and Sciences Dean's Advisory Council, 10 a.m., McKenny Union Founders Room, 7-4344

**MEETING:** College of Arts and Sciences Department Heads and Program Directors, 1:30 p.m., 411-D Pray-Harrold, 7-4344

**PRE-DEPARTURE PARTY:** Foreign Student Affairs, 3 p.m., McKenny Union Faculty Room, 7-3116

**MEETING:** College of Arts and Sciences College Advisory Council, 3:30 p.m., 219 Pray-Harrold, 7-4344

**MEETING:** College Of Education, Committee On Basic Programs meeting, 3:30 p.m., McKenny Union Tower Room, 7-1414

**HOLIDAY DINNER:** 4:30 p.m., DC ONE, 7-2442

**KWANZAA FESTIVAL:** 5 p.m., McKenny Union, \$3/\$5, 7-3798

**LIFESPAN LEARNING:** "Midlife Transition: Strategies for Men and Women," 6:30 p.m., Depot Town Center, \$10, 7-0407

**Friday, Dec. 6**

**FCIE WORKSHOP:** "FCIE Advisory Board," 8 a.m., McKenny Union Main Lounge, 7-1386

**ORIENTATION:** New Employee Orientation, 8:30 a.m., 205 Welch Hall, 7-3195

**ART EXHIBITION:** Ceramists Exhibition, Susan Beiner, Rebecca Harvey and Annette Siffin, 9 a.m. to 5 p.m., Ford Gallery, 7-0465

**CIC WORKSHOP:** "PhotoShop Workshops," 1 p.m., CIC Lab, 7-1347

**MEETING:** Graduate Council Meeting, 3:15 p.m., McKenny Union Main Lounge, 7-4344

**PLAY:** The Play called Noah's Flood, 8 p.m., Quirk Theatre, 7-1221

**WOMEN'S CHORUS:** EMU Women's Chorus and director Ernest Brandon, 8 p.m., Holy Trinity Chapel, 7-2255

**CONCERT:** EMU Bands and Symphony Orchestra, "The Wacky World of Animals," 10 a.m. and 12:45 p.m., Pease Auditorium, 7-2255

**OPENINGS** <http://www.emich.edu/public/hr/employ.htm>

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Compensation/Employment Services Office announces the following vacancies. **The expiration date for applying for these positions is Wednesday, Dec. 4, 1996.** Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC #1, University Library, Pierce, and the College of Business - Owen Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8:00 a.m. to 4:45 p.m.

**CLERICAL/SECRETARIAL**

(Minimum Bi-Weekly Salary)

CSBF9707 CS-05 \$814.44 Account Specialist, Accounting. Hours: Monday through Friday: 7:30am to 4pm

CSAA9723 CS-05 \$814.44 Senior Secretary, Associated Health Professions. Familiarity with MS Word for Windows and ISIS is desired.

CSAA9724 CS-05 \$814.44 Senior Secretary, Nursing. Familiarity with MS Office and Wordperfect 5.1 is desired.

**FOOD SERVICE/MAINTENANCE**

(Minimum Hourly Rate)

FMBF9711 FM-06 \$7.07 Custodian, Physical Plant, (50% Floater, 50%Pray-Harrold) Hours: Monday - Friday, 5am - 1:30pm

FMBF9712 FM-10 \$7.45 Special Projects Crewperson, Physical Plant, REC/Im. Hours: Monday - Friday, 5am - 1:30pm

**PROFESSIONAL/TECHNICAL**

(Minimum Bi-Weekly Salary)

PTSA9709 PT-07 \$1010.39 Lead Teacher, Children's Institute.

PTAA9715 PT-08 \$1151.94 Manager, International Cooperative Education (ICEE) & Academic Exchange Programs, World College.

PTAA9716 PT-08 \$1151.94 Administrative Associate II, Centers for Corporate Training. Grant duration: April 30, 1997

\*The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

**An Affirmative Action/Equal Opportunity Employer****RESEARCH** <http://www-ord.acad.emich.edu>

Information on these program announcements is available by contacting Wendy Winslow or your ORD Officer at 7-3090.

Schools, higher education institutions and educational organizations across the country are invited to join **AT&T's Learning Network \$50 million dollar grant program.** The foundation is particularly interested in technology projects relating to: family involvement in education; professional development and preparation of new teachers; and lifelong learning and community collaboration.

Potential applicants should note that requests for support should focus on the **use of technology**, not the equipment and infrastructure itself. The foundation will not fund requests exclusively for the purchase of computers, modems, wiring or other infrastructure needs. Application guidelines are available on the Internet: <http://www.att.com/foundation>.

The **Coca-Cola Company** will double the endowment of its philanthropic arm, the Coca-Cola Foundation, bringing the fund to \$50 million, thereby allowing it to increase its support of **education programs.** The foundation will continue its emphasis on partnerships between higher education and elementary and secondary schools. The foundation is particularly interested in: "pipeline" programs that help students stay and advance in school; minority scholarships, urban programs and cultural diversity initiatives; teacher and faculty development; and global education and student exchange. The foundation also supports arts education,