

Tricks, treats and a spooky view of the night sky will be offered when EMU's Astronomy Club and the Office of Campus Life creak open the doors of Sherzer Hall Observatory Thursday, Oct. 31, from 8 to 11 p.m. Admission is \$1. The event is open to the public. For more information, call 7-3033.

As of the end of the fourth week of the 1996 United Way campaign (Oct. 18), EMU's total amount raised was \$62,942.88, which is 70 percent of the University's \$90,000 goal, according to EMU United Way Campaign Chair and Provost and Vice President for Academic Affairs Ronald W. Collins. While the campaign officially ended Oct. 25, pledges can still be made. The final campaign results will be announced in November. For more information, call 7-3200.

Comedienne Paula Poundstone will perform Friday, Nov. 15, at 8 p.m. in Pease Auditorium. For tickets, which are \$25, call 7-1221.

FOCUS EMU

Volume 44
Number 14

Oct. 29, 1996

News for
Eastern Michigan University
Faculty and Staff

EMU and WCC create 'seamless web' for learning

by Pat Mroczek

Michigan higher education created a "first" last week (Oct. 22) with the formalizing of a collaborative agreement between EMU and Washtenaw Community College that allows the two public institutions to function as one in admissions, financial aid, registration and records and in the sharing of faculty members and academic programs.

The creation of a "seamless web" in support of learning was symbolized with the opening of an EMU transfer office during ceremonies at WCC's Student Center Building on Tuesday afternoon. The dedication ceremony brought to fruition four years of discussions to create a primary location where students can attend WCC and receive academic advising from EMU staff, submit applications, register for EMU courses and check on their financial aid.

"EMU is delighted to be part of this day and this campus," EMU President William E. Shelton told the 150 people attending the ceremony. "We talk a lot about collaboration in higher education. Today, we have turned talk into action."

WCC President Gunder A. Myran called the day "an important milestone" for all of education. "Higher education has the capacity to cut across to the future and think of all of our systems as one campus," Myran said. "If we create the architecture, a wonderful synergy occurs."

The EMU Transfer Office at WCC is the result of a 1995 collaborative agreement between EMU and WCC to create joint programs and services for students. The agreement committed both institutions to the goal of ensuring that students transferring in the future do so with the least amount of duplication and



EMU President William E. Shelton (right) and WCC President Gunder Myran at the formal ribbon-cutting ceremony of the EMU Transfer Office at WCC's Placement and Transfer Center.

difficulty. It also established the groundwork to streamline systems and share expertise and resources in support of learning.

"The primary reason we're doing this is to benefit students," Shelton said. "We have talked and talked about change. The main significance today is we have now put those words into action. This will be a model with national implications."

Added Myran, "The relationship was always there, but we have created the environment. Many speak of collaboration; this is a concrete development."

The agreement provides more than half a dozen

services (see box, page 2). Arrangements are currently being made for cross-institutional electronic transfer of student data, electronic articulation verification, sharing of specialized teaching/learning spaces (distance learning classrooms), joint program development in areas like engineering technology, sharing information and processes for the assessment of student academic achievement, shared student learning resources (faculty exchanges, distance learning systems and on-line collection access) and shared student support resources (staff exchanges, shared counseling and advising services and best practices in serving underprepared students).

Guy Altieri, WCC's chief academic officer said the agreement will especially assist in "reverse transfers." He noted that in 1995-96, 2,700 students moved between the community college and universities. About 500 students move from WCC to EMU each year.

"EMU and WCC have a long history of cooperation and historically share a large student population. Around 20,000 students have experienced coursework at both institutions," he said. "This improved and expanded transfer agreement will make student success the primary value."

EMU Provost and Vice President for Academic Affairs Ronald Collins said the agreement will "crystallize the intellectual collaboration" of the institutions. "We're talking about utilizing the strengths of both faculties, bringing that talent to this intellectual collaboration."

► See EMU/WCC, page 2

CAMPUS CAPSULES

Health Care Enrollment

EMU's annual open enrollment period for health care runs Monday, Nov. 4, through Friday, Nov. 22.

This period will allow employees the opportunity to change their health plan carrier or make eligible member additions/deletions to their current plan.

Clerical Secretarial (CS), Food Service, Custodial and Maintenance (FM), and Professional Technical (PT) employees may elect to waive health care for a \$75 monthly reimbursement during this period as well.

All enrollment forms must be received by the Benefits Office, 317 King Hall, no later than 5 p.m. Friday, Nov. 22.

Domestic Violence Event

Rochelle Woods from Ann Arbor's Domestic Violence Safe House will speak about "The Domestic Violence Safe Epidemic" Thursday, Oct. 31, at noon.

Woods' presentation is part of EMU's celebration of Women's Studies Week.

For more information, call the Women's Studies Program at 7-1177.

MPSERS Info Sessions

The Michigan Public School Employees Retirement System (MPSERS) will present informational sessions regarding benefits at the State Plaza Building, 21st floor, 1200 6th Ave., in Detroit, at 4 p.m. the following dates:

Nov. 14; Dec. 12; Jan. 16; Feb. 13; March 13; April 17; and May 15.

The session will be presented at Macomb Community College in Warren March 19, at 4 and 6 p.m.

For more information, call MPSERS at (517) 322-6086.

Thanksgiving Buffet Tickets

Tickets for the McKenny Union and Dining Services 1996 Thanksgiving Buffet (Nov. 13 and 14, with five seatings from 11 a.m. to 1:30 p.m.) go on sale Tuesday, Nov. 5, from 8 a.m. to 4 p.m. in the McKenny Union Alumni Room.

The buffet will include turkey, pork chops, mashed potatoes, stuffing, vegetables, raspberry breadpudding, pumpkin cheesecake and more.

The cost is \$9 for faculty/staff and \$8 for students. Cash, checks and university requisitions will be accepted.

For more information, call 7-4108.

Universal Life Enrollment

The Benefits Office announces its open enrollment for participation or changes in the optional Universal Life Insurance Benefit (Benefits 360) provided through AETNA Life Insurance and Annuity Co. The voluntary Universal Life Insurance program provides an excellent supplement to EMU's employee benefit of term life insurance.

Benefits 360 gives employees the opportunity to purchase permanent life insurance coverage for themselves and/or their families. It allows employees, through payroll deductions, to purchase additional life insurance, and establish a tax deferred savings plan. The plan will build steadily increasing cash value which will earn compounded interest.

To be eligible for the benefit, staff or faculty must be employed by EMU for one year and be at least 21 years old. An AETNA representative is scheduling appointments with employees during Nov. 11-15, in 201 King.

Employees will receive a letter with details regarding the open enrollment. The letter will contain a form for those interested in an appointment with the AETNA representative. Employees also may call Rose Korpalski, AETNA case manager, at 810-208-8709 to schedule an appointment.

Dependent Coverage

Each year, staff and faculty members must decide whether to continue health care coverage for their dependent children between the ages of 19 to 25, and those who are over the age 25, provided the dependent is an IRS dependent. This coverage is continued through either the Family Continuation Rider (children who are 19 as of Jan. 1, 1997 through the age of 25) or a Sponsored Dependent Rider (over 25, related by blood or marriage, receives more than half of their support from the subscriber; an IRS dependent.)

The health care providers are sending letters of intention to the employee's home. You must indicate your decision to drop or continue your dependents to the Benefits Office by Nov. 1, 1996. There is a cost to the riders which varies by health plan. Payroll deductions for the rider will begin Jan. 1, 1997. Failure to respond to the letter of continuation will result in the dependent being dropped from coverage as of Dec. 31, 1996. Dependents who are dropped will be eligible to continue their own health plan through COBRA.

Holocaust expert to speak Nov. 6

Dr. Michael Berenbaum, director of the U.S. Holocaust Research Institute of the U.S. Holocaust Memorial Museum in Washington, D.C., will speak Wednesday, Nov. 6, at 7 p.m. in the Roosevelt Hall Auditorium.

His address, "The Americanization of the Holocaust," is free and open to the public as part of the Office of Campus Life's Spectrum Lecture Series.



Berenbaum

The evening's events include a 7 p.m. lecture, an 8 p.m. book signing, an 8:30 p.m. screening of the Academy Award-winning short film "One Survivor Remembers" and a 9 p.m. panel discussion with Berenbaum and the film's director, Cary Antolis.

Berenbaum's work as project director of the U.S. Holocaust Memorial Museum allowed the country to estab-

lish the largest collection of Holocaust-related artifacts in the world aside from the death campus of Auschwitz and Majdanek. He directed the creative staff that brought the museum into being, wrote the story line of the museum and charted its intellectual course. He has supervised the growth of the library and archives and the creation of the second largest collection of oral histories in the world.

Berenbaum teaches at Georgetown University and taught at Wesleyan and Yale universities. He is the author of many scholarly articles and nine books, including "The World Must Know: A History of the Holocaust" and "Anatomy of the Death Camp Auschwitz."

Upcoming speakers in the Spectrum Series include Myrlie Evers-Williams, chairperson of the national board of directors of the National Association for the Advancement of Colored People, Monday, Jan. 20, 1997, at 4 p.m. in Pease Auditorium, and Michael Woo, the first Asian-American elected to the Los Angeles City Council, Tuesday, March 25, 1997, at 7 p.m. in the McKenny Union Ballroom.

For more information, call the Office of Campus Life at 7-3045.

Indian art, jazz, soups included in November Lifespan Learning

Sumptuous soups, jazz music and powerful herbs will heat up November Lifespan Learning events at Depot Town Center, 32 E. Cross St.

"North American Spirituality," part of the North American Indian series, will be presented Monday, Nov. 4, from 7 to 9 p.m., by Geo Fuhst, Anishnabek tribe member, and Brant James, Kahien'keha:ka tribe member. The emphasis will be on the "woodlands" people, especially those indigenous to the Michigan area. The second session, "North American Indian Art," will be presented by Oliver Brant of the Kahien'keha:ka tribe Monday, Nov. 11, from 7 to 9 p.m. Brant will explore "creation's journey" and the controversies surrounding museums' displays of native American Indian art. The cost is \$12 for the session or \$19 for the series.

"Sumptuous Soups" will be presented by certified chef Marilyn Szymanski, manager of EMU's Dining Services, Wednesday, Nov. 6, from 6 to 9 p.m. Szymanski will show participants how to make cream soups, a French onion soup and old-fashioned chicken noodle soup. Generous samples and recipes will be provided. The cost is \$19.

"Ladies Sing the Blues and Scat the Jazz," a three-part survey of women in blues and jazz, will be presented by WEMU's jazz expert Linda Yohn, Thursdays, Nov. 7, 14 and 21, from 7 to 9 p.m. In the first session, "The Blues Woman," Yohn will discuss those who laid the foundation for today's performers and how woman changed the AABA form of blues song writing. The second part, "Rhythm and Blues," will pay close attention to the recordings made between 1946 and 1952. The last session, "Jazz Singers," will cover today's women jazz singers. The cost is \$10 a session or \$25 for the series.

"Nature's Pharmacy! The Alternative Medicine Cabinet" will be presented by certified iridologist Cindy Klement Tuesday, Nov. 12, from 6:30 to 8:30 p.m. The presenta-

tion will focus on the medical benefits of herbs. The cost is \$10.

"The Glories and Horror of the Civil War," a four-part series, will provide information on Civil War events, the soldiers and the fighting terrain. The presenters will be Tom Nanzig, archivist-historian for St. Joseph Mercy Hospital in Ann Arbor and author of the *Third Virginia Cavalry*, and John Gibney, civil war instructor at Washtenaw Community College. The first session, "Michigan in the Civil War Years" and "A Day in the Life of a Union Soldier," will be presented Wednesday, Nov. 13, from 7 to 9 p.m. The first half of the session will involve a slide/narrative presentation discussing Michigan's response to the war. The second half will feature human interest stories from soldiers at the front.

The second civil war session, "Holidays in the Trenches" and "Tracing the Civil War Through Songs," will be presented Wednesday, Nov. 20, from 7 to 9 p.m. The first half of the session will focus on the winter camps, shelters, activities and examples of how Civil War soldiers celebrated Thanksgiving, Christmas and New Year's Day. The second half will trace the course of the war through Civil War folk songs. The remaining sessions will be presented in December. The cost is \$10 per session or \$35 for the series.

"The Art of Porcelain Repair" will be presented by Evelyn Port Monday, Nov. 18, from 6:30 to 8:30 p.m. The session will explore techniques used in restoring porcelain, including repairing, molding, re-constructing, painting and glazing. The cost is \$10.

"The Historical Use of Herbs" will be presented by certified iridologist Cindy Klement Wednesday, Nov. 19, from 6:30 to 8:30 p.m. Klement will discuss how American Indians relieved fevers and colic, eased the pain of childbirth and stopped heart attacks with plants, roots, barks and berries. The cost is \$10.

For more information, call Lifespan Learning at 7-0407.

EMU/WCC, from page 1

In all, 38 faculty departments and more than 40 administrative offices are participating in the EMU-WCC collaborative effort at the two institutions.

During Tuesday's ceremonies, the keynote address was offered by Gary M. Owen, former Michigan Speaker of the House of Representatives, who is a 1968 graduate of

WCC and has an EMU building named in his honor.

Concluding Tuesday's events, Shelton and Myran signed program articulation agreements in the areas of accounting, business management, marketing, a financial aid consortium and a revised reciprocal library borrowing policy and procedures agreement.

The EMU-WCC collaboration will allow students:

- registration from a single site for courses offered at both institutions,
- utilization of a single financial aid package used across both institutions,
- community college remediation courses for university students,
- improved and expanded transfer agreements,
- reverse transfer improvements,
- shared support resources,
- joint faculty forums and professional development and
- faculty teaching courses at each others' institutions.

Administrative Collaboration Eastern Michigan University

The following administrative units at EMU have participated in EMU-WCC collaboration meetings:

- Academic Advising
- Academic Affairs
- Academic Service Learning
- Admissions
- College of Arts and Sciences
- College of Business
- College of Health & Human Services
- College of Technology
- Continuing Education
- Controller's Office
- Counseling
- Enrollment Services
- Faculty Center for Instructional Excellence
- Financial Aid
- Learning Resources and Technologies
- Office of the Academic Liaison to Community Colleges
- Registrar's Office
- Student Teaching, Pre-Student Teaching, Continuing Certification
- University Computing
- University Marketing

Fusion of jazz, bluegrass, funk, world-beat



The progressive, banjo-centered power trio Bela Fleck and the Flecktones takes the stage Sunday, Nov. 10, at 7:30 p.m. in Pease Auditorium as part of the Office of Campus Life 1996-97 Performing Arts Series. Fleck and his bandmates create a heady fusion of jazz, bluegrass, funk and world-beat mixed with warmth, humor and adventure. Fleck has been gaining popularity with his most recent release "Tales From The Acoustic Planet," which featured jazz greats Chick Corea, Branford Marsalis, as well as bluegrass treasures Sam Bush and Stuart Duncan. For ticket information, call 7-1221.

Steinem endorses democracy



"I am where I am today because I have been given the chance," feminist author Gloria Steinem told an overflow crowd of 250 in Sponberg Theatre on Oct. 24. The former publisher of Ms. Magazine, on campus to endorse the democratic process and Congresswoman Lynn Rivers, challenged the audience to alter the country's current political course. "This country has become the least participatory democracy in the world. It is a cause for great concern." Steinem said that while women are a majority of the population, they hold only 10 percent of all elected positions. She called November's election "the most crucial election" in her lifetime because of the growing strength of Right Wing "extremists." Steinem said that voting is "the least" that citizens should do. "I don't mean to be corny," she added, "but this is what democracy is all about." Steinem's appearance was sponsored by the Women's Studies Program as a prelude to Women's Studies Week, which runs through Nov. 1.

Smithsonian Institution panel to lecture on conservation Nov. 1

► Art and furniture conservation experts featured

A panel of experts from the Smithsonian Institution, who are recognized leaders in the field of art and furniture conservation, will host lectures Friday, Nov. 1, at 1 p.m. in Sponberg Theatre.

Members of the Smithsonian Institution Conservation Analytical Laboratory will present "Surface Coatings on Paintings and Furniture in Museum Collections." The event is free and open to the public.

The three integrated lectures will feature recognized leaders in the fields of art and furniture conservation. Planned are:

- "Decorative Coating Materials" by Donald C. Williams, education

coordinator/senior conservator in furniture,

- "Traditional and Contemporary Painters' Materials" by Jia-Sun Tsang, conservator of paintings and

- "Evaluation and Conservation Treatment of Degraded Coatings" by Melvin J. Wachowiak Jr., senior conservator of furniture.

The presentation will include a review of coating materials and problems encountered on museum artifacts and the Smithsonian's response to those problems. A reception will follow so the audience can discuss questions with the experts.

For more information, call the Coatings Research Institute at 7-2203.

Writers Living and Alive authors Gander and Ping to speak Nov. 11

► Free readings to feature poetry, prose

The Department of English Language and Literature and the Office of Campus Life will present readings by authors Forrest Gander and Wang Ping Monday, Nov. 11, as part of the Writers Living and Alive! series.

At 2:30 p.m. in Goodison Hall's Multicultural Lounge, Gander will read from his translations of Mexican poets and Ping will read from her translations of Chinese poets.



Gander

Then at 7:30 p.m., both writers will read from their own poetry and prose in the McKenny Union's Alumni Room.

Gander is the author of both "Deeds of Utmost Kindness and Lynchberg"

as well as the editor and translator of "Mouth to Mouth: Poems by 12 Contemporary Mexican Women." With C.D. Wright, he edits Lost Roads Publishers, a literary book press.



Ping

Gander lives near Providence, R.I.

Ping authored the poem "Song of Calling Souls" and a collection of short stories, American Visa. Her latest book, "Foreign Devil," is due out in the fall. Ping was born in Shanghai and came to New York in September 1985.

The events are free and open to the public.

For more information, call Kurt Lindemann at 7-0148.

Regan to lecture on Bloomsbury Group Nov. 1

Dr. Tom Regan, this year's McAndless Professor in the Humanities, will speak on "The Philosophy of the Bloomsbury Group" Friday, Nov. 1, at 2 p.m. in the Alumni Room of McKenny Union

Regan, who is an animal rights advocate and ethicist, is a critic of general education requirements at American universities and a leading scholar of the circle of British intellectuals known as the Bloomsbury Group.



Regan

He has published more than 100 articles in leading journals, co-authored or edited 14 books and lectured in England, France, Italy, Switzerland, Canada, Korea and the United States.

Regan is the recipient of several awards, grants and honors, including the Gandhi Award for Outstanding Contributions to the Animal Rights Movement and the Joseph Wood Krutch Medal from the Humane Society of the United States. He also is a three-time recipient of North Carolina State University's Outstanding Teacher Award. He holds a bachelor's degree from Thiel College and master's and

doctoral degrees from the University of Virginia.

Regan's other EMU lecture will be on "Rotten to the Core: Reflections on General Education Requirements in American Higher Education" Friday, Nov. 22, at 1 p.m. in the Faculty Room of McKenny Union.

Past McAndless professors include Chinese-American novelist Maxine Hong Kingston, literary and social theorist Kenneth Burke, and Stratford Festival actor Nicholas Pennell.

The McAndless fund was established in 1985 with a \$150,000 bequest from the estate of M. Thelma McAndless, emeritus faculty member in the Department of English Language and Literature, who died in 1985. In her will, she directed that the income from her bequest be used to increase compensation of distinguished artists and scholars in the humanities, brought to campus by special appointment for an average of one semester.

Regan's lectures are sponsored by the Office of the Dean of the College of Arts and Sciences, the Collegium for Advanced Study and the Department of History and Philosophy.

For more information on Regan's lectures, call 7-6835.

EASTERN MICHIGAN UNIVERSITY
The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. The deadline for submissions for "Events of the Week," which is prepared monthly, is the 15th of the month prior to the month the event will occur. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

- Pat Mroczek, manager of news services, Office of Public Information
- Kirk Carman, FOCUS EMU editor
- Dick Schwarze, University photographer
- Kate Bullach, student intern
- Marcus Napthen, graduate assistant
- Doug Bentley, student writer
- Sheila Brown, student photographer
- Scott Eddy, photography intern

Printed on recycled paper by the Tecumseh Herald, Tecumseh, Mich.

EASTERN FASTFACTS

EMU boasts three Olympic medal winners: Earl Jones, Hasley Crawford and Hayes Jones.

► EASTERN FASTFACTS may be sent to Public Information, 18 Welch Hall.

EVENTS OF THE WEEK Oct. 29 — Nov. 4

Tuesday, Oct. 29

SEMINAR: College of Business Distinguished Speakers Forum, "Management Restructuring to Meet Today's Needs," Owen 7-4140
RECITAL: Organ Recital Series #2, 8 p.m., Organ Recital Hall, 7-2255

Wednesday, Oct. 30

COFFEE WITH THE DEAN: College of Education Dean Jerry Robbins, 8:30 a.m., 214 Rackham; noon, Warner Faculty Room; 3:30 p.m., 110 Boone Hall, 7-1414
MEETING: Faculty Council Meeting #4, 3 p.m., McKenny Union Guild Hall, 7-0196

Thursday, Oct. 31

WORKSHOP: CIC workshop, "Images on the Web," 2 p.m., 102 Library, 7-1347
CAREER SERVICES WORKSHOP: "Your Marketing Tools: Resumes and Cover Letters Made Easy," 3 p.m., 211 Owen COB, 7-0400
SEMINAR: Office of Foreign Students Affairs, "Immigration/Employment Options," 3 p.m., McKenny Union Tower Room, 7-3116

Friday, Nov. 1

FCIE WORKSHOP: "Asking and Answering Question," 9:30 a.m., 501 Pray-Harold, 7-1386
LUNCHEON: Football Luncheon, noon, McKenny Union, \$10, 7-2282
CAREER SERVICES WORKSHOP: "Student Teacher Seminar," 1:30 p.m., Marriott Ypsilanti, 7-0400
LECTURE: "McAndless Distinguished Professor," Tom Regan, "The Philosophy of the Bloomsbury Group," 2 p.m., McKenny Union Alumni Room, 7-4344
LIFESPAN LEARNING: "Depot Town Center Artists' Reception: David Gledhill and Sarah Kaufmann," 5 p.m., Depot Town Center, 7-0407
MEN'S FALL TENNIS: EMU at Michigan State ITA Championships, 7-1050
VOLLEYBALL: EMU at Toledo, 7 p.m., 7-0291
HOCKEY: EMU vs. Ferris State, 7:30 p.m., Ann Arbor Ice Cube Sports Center, 7-1338
UNDERGROUND: Lounge Lizard Night, 8 p.m., Lower Level - Eastern Eateries, 7-3045

Saturday, Nov. 2

MEN'S CROSS COUNTRY: EMU at MAC Championships, 11 a.m., 7-0236
WOMEN'S CROSS COUNTRY: EMU at MAC Championship, 11 a.m., 7-0262
FOOTBALL: EMU vs. Ball State, 3:30 p.m., 7-2160
VOLLEYBALL: EMU at Bowling Green, 4 p.m., 7-0291
MEN'S FALL TENNIS: EMU at Michigan State ITA Championships, 7-1338
HOCKEY: EMU vs. Grand Valley, 7:30 p.m., Ann Arbor Ice Cube Sports Center, 7-1050

Sunday, Nov. 3

RECITAL: Faculty Recital, 4 p.m., Pease Auditorium, 7-2255
MEN'S FALL TENNIS: EMU at Michigan State ITA Championships, 7-1050

Monday, Nov. 4

CAREER SERVICES WORKSHOP: "Health and Human Services Job Fair," 8 a.m., McKenny Union, 7-0400
SLEEPOUT: S.A.H.A.H. Sleepout, noon Monday-noon Tuesday, Kiosk, 7-3045
EMPLOYER PANEL: "Job Search Strategies for Today's Workforce," 1 p.m., McKenny Union Guild Hall
FCIE WORKSHOP: "Resources to Promote Multicultural Awareness: A Viewing of Ethnic Notions," 1 p.m., Roosevelt Hall Burson Room, 7-1386
HEALTH CAREERS FAIR: 10th Annual Health Careers Fair, 2 p.m., McKenny Union Ballroom, 7-0400
LIFESPAN LEARNING: "North American Indian Spiritually," 7 p.m., Depot Town Center, \$12, 7-0407
RECITAL: John Holmquist Guitar Recital, 8 p.m., Alexander Recital Hall, 7-2255
MEN'S FALL TENNIS: EMU at Michigan State ITA Championships, 7-1050

OPENINGS

<http://www.emich.edu/public/hr/employ.htm>

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m. on the expiration date. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Compensation/Employment Services Office announces the following vacancies. The expiration date for applying for these positions is Monday, Nov. 4. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC #1, University Library, Pierce, and the C.O.B. Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 7-0016. Compensation/Employment Services office hours are Monday through Friday, from 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL
(Minimum Bi-Weekly Salary)

CSAA9722	CS-04	\$360.67	Secretary II, 50%, History and Philosophy Familiarity with IBM and Mac using MS Word and WordPerfect. Ability to work in high volume customer service area; ISIS training helpful. Hours: Flexible.
CSBF9704	CS-04	\$720.73	Senior Account Clerk, Accounts Payable, REPOST
CSBF9708	CS-04	\$720.73	Senior Account Clerk, Payroll
CSEN9714	CS-04	\$720.73	Senior Clerk, Registration
CSEN9713	CS-05	\$814.44	Graduation Auditor and Evaluator, Records Experience with programs of study or Academic Records desired.

FOOD SERVICE/MAINTENANCE
(Minimum Hourly Rate)

FMBF9707	FM-06	\$6.93	Floater Custodian, Housing Hours: Tuesday through Saturday 6:30 a.m. to 3 p.m.
FMBF9708	FM-06	\$6.93	Custodian, Physical Plant - Pierce Hours: Monday through Friday 4 p.m. to 12:30 a.m.

PROFESSIONAL/TECHNICAL
(Minimum Bi-Weekly Salary)

PTPR9700	PT-07	\$1010.39	Institute Research Analyst, University Planning, Budgeting & Analysis
PTAA9713	PT-08	\$1151.94	Assistant Director, Honors Program
PTAA9714	PT-08	\$1151.94	Computer Network System Administrator II, College of Technology

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal Opportunity Employer

RESEARCH <http://www-ord.acad.emich.edu>

The following paragraphs describe a few of the program announcements that have crossed our desks recently. Please contact Wendy Winslow or your ORD Officer at 7-3090 if you would like additional information.

The Drug Policy Foundation supports the advancement of drug policy reform, particularly in the United States, through harm reduction programs and advocacy efforts. Under the areas of harm reduction, grants are made to needle exchange programs; organizations working with drug abusers to improve their health and welfare; and **education on the harms associated with drug abuse**. The foundation also funds advocacy efforts which support drug policy reform through broadening the policy debate and promoting the voices and activities of those advocating reform. About \$900,000 is awarded annually; individual grants are less than \$25,000. Annual deadline: May 1.

The Burroughs Wellcome Fund is currently seeking applications for several award programs, including Molecular Parasitology, New Initiatives in Malaria Research Awards, Molecular Pathogenic Mycology Scholar and **New Investigator Awards**. Scholar awards offer \$400,000 over five years; new investigator awards offer \$195,000 over three years; and the malaria awards offer \$400,000 over four years. All awards are made to institutions on behalf of the awardees. Deadline: January 15. Application materials are available on the Internet at <http://www.bwfund.org/bwfund>.

The U.S. Soccer Federation Foundation recently announced its first round of grants for programs designed to boost the popularity of soccer in this country. The foundation was endowed in 1995 with \$20 million from the World Cup Organizing Committee. It plans to contribute another \$30 million over the next three years. Any program or activity that advances or develops soccer programs in the 50 states and the District of Columbia is eligible to apply under the

foundation's annual grant program. Grants are up to \$25,000. Deadline: December 1.

The Dow Chemical Company celebrates its 100th birthday by announcing that \$3 million in gifts will be given to community projects during 1997. Funding preferences of the centennial awards include short-term programs that make visible impacts within the company's local communities and the "most competitive projects will have employee participation and involvement".

Priorities for centennial awards include: programs that enhance the community, hands on science education, environmental improvement. **The Michigan site will have a budget of \$200,000.** Interested applicants should work with local employees/retirees of Dow Chemical Company to locate a sponsor to initiate the proposal.

As part of the application, the sponsor is required to write a letter summarizing the project, identifying how many Dow employees and retirees will be involved and explaining why the project should be granted support. Deadline: Feb. 3.

The John Templeton Foundation developed the Templeton Science and Religion Course Program to encourage teaching of interdisciplinary courses in science and religion in undergraduate institutions. The program awards prizes for outstanding courses in science and religion and offers workshops on course development and instruction.

For the 1996-1997 program years, **applications are invited from instructors teaching existing new or improved courses in science and religion.** Up to 100 courses will be awarded, with \$5,000 to the institution and \$5,000 to the instructor. Deadline: December 2.