

Seasons greetings

FOCUS EMU

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News for
Eastern Michigan University
Faculty and Staff

Eastern Michigan's Stephens elected chair of MAGB

Eastern Michigan University Regent William J. Stephens was elected chair of the Michigan Association of Governing Boards of State Universities recently.

"I'm delighted to accept the challenge of the MAGB chair," Stephens said. "I'm honored to be working with such outstanding people."



Stephens

"During his tenure as a member of

the Board at Eastern Michigan, Regent Stephens has actively participated in the governance process. He has expended much time in learning about both the University and higher education. Consequently, he is well prepared to provide leadership at the state level," said Eastern Michigan President William E. Shelton.

Stephens, a retired U.S. Army colonel, was appointed to the EMU board by Gov. John Engler in June 1996. He is president and chief executive officer of Capital Solutions, a wholly-owned sub-

siary of The Growth Approach.

An EMU alumnus, Stephens was honored with a distinguished alumni award in 1985 and is a member of the EMU Athletic Hall of Fame for his basketball and track accomplishments. He earned a master's degree from Southern Illinois University. He is a resident of West Bloomfield.

Also elected to the MAGB were Mitchell D. Kehetian, a member of the Central Michigan University Board of Trustees (vice chair); Barbara B. Labadie, a member of the Northern

Michigan University Board of Control (secretary) and Ann V. Nicholson, a member of the Oakland University Board of Trustees (treasurer).

The one-year appointments are effective immediately.

The MAGB, which includes representatives from the governing boards of the state's 15 public universities, is a non-profit corporation that, according to its bylaws, seeks to "foster and promote the common goals of its members in providing quality programs of higher education in the state of Michigan."



Dear Faculty and Staff:

Greetings of the season and best wishes for a safe and Happy New Year.

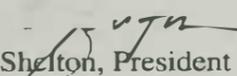
The success of our University is a measure of the talent and dedication of our faculty, staff and administration.

I am extremely proud of your efforts this year. We are poised for the progress that our historic new library and convocation center will bring to the life of the University. Our Barriers to Learning Initiative continues to assist our most important constituents, the students.

I personally am grateful for the generous contributions our faculty and staff make by willingly sharing their time and talents in our broader community.

I thank you for your many services and wish you all happy holidays.

Cordially,


William E. Shelton, President

Holiday questions abound

What days are the University closed during the holidays?

How will the holidays affect when I get my paycheck?

When is the next issue of Focus EMU?

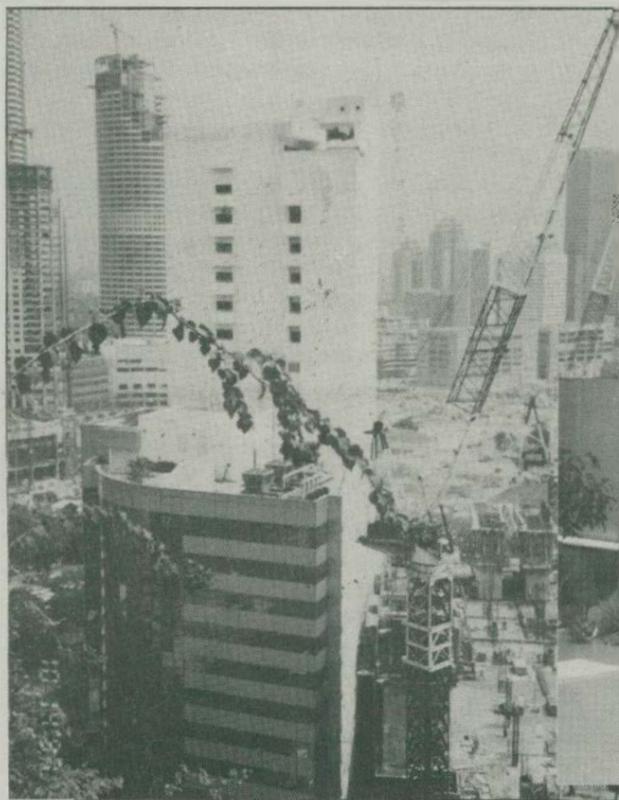
These are common questions this time of year. Here are the answers:

- The University will be closed Dec. 24-Jan. 1, this includes the Christmas break, New Year's, and three seasonal and designated days. The University reopens Friday, Jan. 2, 1998.

- As for paycheck delivery during the holidays, this is the schedule: Student paychecks for the pay period ending Dec. 13 will be handed out Dec. 19. The check will be dated for Dec. 23. Semi-monthly paychecks for the pay period ending Dec. 15 will be given out Dec. 19. The check will be dated for Dec. 23. Biweekly paychecks for the period ending Dec. 20 will be given out Dec. 23. The check will be dated Dec. 30. Student checks for the pay period ending Dec. 27 will be given out Jan. 8 and semi-monthly checks for the pay period ending Dec. 31 will be handed out Jan. 15. For more information, call 487-2393.

- FOCUS EMU returns Jan. 13.

FAR EASTERN



SIGN IN: (below) Associate Vice President for Extended Programs Don Loppnow, center, along with Courtney McAnuff, vice president for enrollment services, signs the "twinning agreement" with representatives of the Berjaya Corp. during a meeting in Malaysia. THE SITES: A view of downtown Kuala Lumpur



EMU extends Learning Edge to Malaysia

By Ward Mullens

Admittedly, Courtney McAnuff's expectations of Malaysia were closer to third world than his native New York City's Third Avenue.

"You expect dirt roads, and they have super highways. It's not what I expected at all," said McAnuff, vice president of enrollment services, who recently traveled with three other Eastern Michigan University representatives to Malaysia.

And it wasn't just the modernization of the Southeast Asia country that exceeded expectations.

While recruitment was the primary objective of the trip, the group came back with a signed agreement to develop a "twinning program" with one of the largest corporations in Malaysia.

Berjaya is a Malaysian conglomerate with more than 40,000 employees. Berjaya has holdings which include: hotels, a catalog sales company, an automobile manufacturer and a producer of home accessories. It is also the third leading producer of air conditioners.

Now Berjaya is expanding its realm to education.

"Berjaya wants to build a world-class institution," said Don Loppnow, associate vice president for extended programs. "They want us to be a primary partner."

Malaysia's higher education differs from the United States in that there are only a handful of public institutions. Private colleges are not a non-profit concept in Malaysia, said McAnuff.

"There are very few opportunities for post-secondary education there and a huge demand for intelligent labor," McAnuff said. "Malaysia has a negative four percent employment rate, which means they have to import employees. They have put up millions to start these programs," McAnuff said.

The basis of the agreement is that EMU will help Berjaya International College develop a curriculum consistent with EMU's standards for graduation. Malaysian students will spend the first two years of their undergraduate careers learning at Berjaya and will finish their degree at Eastern Michigan.

Although other Michigan universities have twinning agreements, Eastern's is different because it is helping Berjaya develop its basic studies curriculum. Other colleges and universities usually focus on one area, engineering for example.

Disciplines involved in the EMU-Berjaya twinning program will include accounting, accounting

Please see MALASIA, PAGE 4

Bannister retiring after NICE career

By Kate Bullach

EMU's National Institute for Consumer Education director has been advocating personal finance planning for 25 years. She has taken her message to Japan, Korea, England, Greece, Spain and Hungary.

Now, Rosella Bannister has proven her financial planning knowledge yet again by successfully planning for her own retirement, effective January 1998.

Bannister was hired into NICE 25 years ago when it was known as the Michigan Consumer Education Center at the time. Bannister said NICE received so many national grants and contracts that the name was changed because it didn't describe the scope of the institute's role.

The name of the institute hasn't been the only change during Bannister's tenure at NICE.

"Technology has created so many changes in what has been used in the classroom," Bannister said. "Now nobody asks for films and filmstrips."

At least one thing though, has not changed.

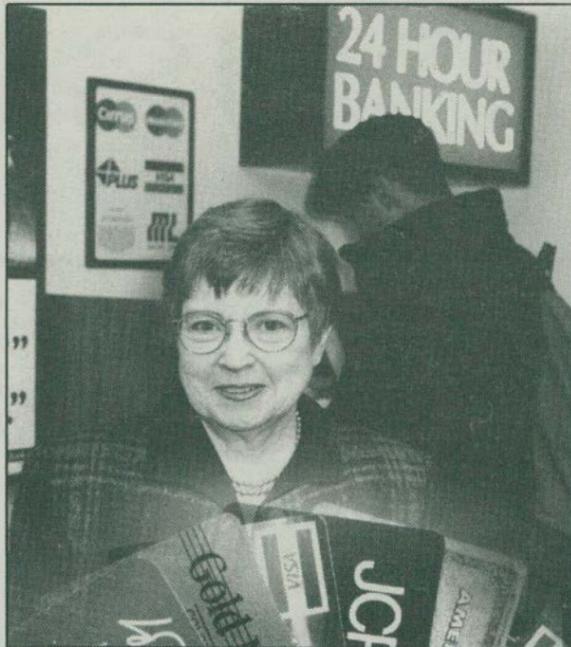
"The need for consumer education and finance education remains the same," Bannister said. "Many people in our society do not save adequately, so we focus on personal financial education with the idea that everyone should be aware of how to save and invest."

NICE develops publications and makes them available on the web, the most popular of which is the *Basics of Investing*. The institute also has offered graduate credit courses for the past 25 summers as well as noncredit professional development courses for teachers.

"We teach teachers to show students how to stretch their finances," Bannister said.

In addition, NICE representatives are invited to speak about personal finance across the country and around the world. One of Bannister's most prestigious speaking engagements came in 1988, when she was a guest of the Japanese Government's Economic Planning Agency in Tokyo. Bannister addressed a conference of 600 business, government, education and consumer leaders about "Consumer Education in the United States."

Bannister said the interesting part of the Tokyo trip



IN THE MONEY: Rosella Bannister has made a career of helping people become financially literate.

was that finance issues transcend cultural differences. In Japan at the time, the elders were concerned about the spending habits of the younger generation.

"The older Japanese were concerned about younger people moving away from saving to spending and misusing consumer credit," Bannister said. "They wanted to set up a consumer education program like ours."

There have been other highlights in Bannister's career.

In 1981 she served a term as education program specialist in the Office of Consumers' Education in the U.S. Department of Education in Washington, D.C. And in 1990, she received the first Stewart Lee Consumer Education Award from the American Council on Consumer Interests in recognition of her "significant contributions to the field of consumer education."

Please see **BANNISTER, PAGE 4**

Financial literacy campaign helps protect investors

By Kate Bullach

According to U.S. Census data, nearly 60 million US adults cannot read warning labels, prescription labels or newspapers. One out of every 10 drivers on the highway cannot read road signs.

While these facts are disturbing, financial illiteracy rates are much worse. Evidence indicates that four out of five American investors don't know their financial ABC's.

"The big clue that you're financially illiterate is if you can't live within your means," said Rosella Bannister, director of Eastern's National Institute for Consumer Education. "Are you able to look at your income and make it balance, do you use consumer credit wisely, are you saving and investing appropriately, are you avoiding market-place fraud and do you know where to go for financial information?"

NICE is joining forces with the non-profit Investor Protection Trust, state securities agencies and the National Association of Securities Dealers (NASD) Office of Individual Investor Services to fight financial illiteracy with "Financial Literacy 2001." The \$1 million campaign will target 25,000 high school personal finance teachers across America in an attempt to increase the amount and quality of personal finance classroom instruction in American high schools. The Internet will be this crusade's weapon of choice.

NICE already has a web-based teaching guide, "The Basics of Investing," which will be expanded with a new edition, "A Consumer Approach to Investing." The financial literacy campaign will provide aggressive distribution for the "Basics of Investing" and training in cooperation among state securities, the NASD and NICE.

"The fact that the NICE teaching guide, 'The Basics of Investing,' will be used as a key resource for teacher professional development throughout the na-

Please see **NICE, PAGE 4**

PEOPLE

Nerenz honored with state's highest award for language teacher

Anne Grundstrom Nerenz, foreign languages, recently was presented the Barbara Ort-Smith Award at the annual meeting of the Michigan Foreign Language Association. The award recognizes dedication to foreign language education and strong, continuous commitment and service to foreign language teachers and professional language association in Michigan.



Nerenz

Relationships in the Year 2000," at the American Association of Cereal Chemists annual conference in San Diego. The paper was also accepted for publication in the upcoming issue of Cereal Foods World Journal.

Stephen Brewer, chemistry, recently gave a presentation at the Anachem/Society for Applied Spectroscopy Symposium. Brewer's presentation was entitled "Sample Introduction for Analysis of Volatile Organic Compounds in Soil and Water by Fast Gas Chromatography." The presentation was co-authored by EMU alumnae Uma Balasubramanian and Carrie Leonard, as well as Richard Sacks, professor of chemistry at the University of Michigan.

Brewer also made a presentation at the Midwest Universities Analytical Chemistry Conference. The presentation was entitled, "Getting Samples into a Fast GC-Quickly."

David W. Thomas, HPER&D, recently published: "The Effect of Music on Bathing Cooperation for Residents with Dementia," in the December issue of The Journal of Music Therapy.

Ted Heidloff, human resources, recently was chosen by the editors of the De-



Heidloff

troit Free Press to participate in a "Conversation on Race Relations." He and 19 others met to discuss the larger issue of

racial inequality in the metropolitan Detroit area.

Deb DeZure, FCIE, has edited the juried journal "To Improve the Academy 1997: Resources for Faculty, Instructional, and Organizational Development."

Monroe Friedman, psychology, has been traveling all over the world in the last six months. Stops included China, Mexico and Chicago. Friedman presented a research seminar at the Center for Economic Research at Peking University in Beijing. While in China, Friedman also met with officials of the China Consumer Association, the government organization charge with protecting China's consumers.

In July, he traveled to Mexico City to deliver the keynote address to the Congress of Professional Psychology in the Americas.

In August, Friedman made a research presentation in Chicago at the annual meeting of the American Psychological Association.

Ron Saunders, retired, recently received the Pyramid Award of Phi Delta Kappa. The award is given to a member who has retired from teaching and shown outstanding leadership and service. Saunders, who retired from EMU in April, was instrumental in helping the State Department of Natural Resources develop teaching techniques for the Hunter Safety Program.

SERVICE ANNIVERSARIES

These are the employees who are celebrating milestone anniversaries with the University in December:

30 years or more
Bob Parks (32 years),
track and field coach

20 years
Rosa Bird,
purchasing
Frank Moore,
physical plant

15 years
Raymond Martin,
custodial services

10 years
Donald Schoolmaster,
chemistry
Jacquelyn Stabnau,
Lit-Coop Placement
Kim Reed, industrial tech.
Judy Coleman,
residence HL prorator

The next Board of Regents meeting is Tuesday, Jan. 20



Torres

Roberto Torres, health administration, recently won national acclaim from the American Academy of Medical Administrators for his paper, "The Impact of EEG Technology on Health Manpower," coauthored with Irene Butler. The paper was runner-up in the Marriott Corporation Health Care Service "Faculty Publication of the Year" competition.

Pamela Hill, career services-College of Business, recently presented a paper entitled "Employer-Employee

Reviewing EMU closing policy can save time

The season's first snowstorm has already hit. And with nearly threemoremonths of winter still ahead, the chances are very good that it will happen again.

Being prepared in any situation, can save time and trouble. So, before the next storm threatens, reviewing the official Eastern Michigan University closing policy might be a good idea.

The process is simple. The president makes the decision on whether the University remains open during adverse weather conditions, according to Patrick Doyle, vice president for business and finance. This decision is based on updates provided by Doyle, who monitors campus and regional conditions through the Department of Public Safety and the Physical Plant.

During an alert, the Physical Plant staff monitors conditions on campus, including roads, sidewalks and parking lots. Public Safety monitors county and state roads with the help of other police agencies and through the computerized Law Enforcement Information Network (LEIN).

"The county has a snow emergency plan and a Snow Emergency Council," said Doyle. "When a storm begins and an advisory is issued, we closely monitor the situation."

Other factors are also considered.

"Many of our students live on or immediately adjacent to campus, so we feel obligated to conduct classes that they've paid for," said Doyle. "That's especially true for the evening classes which often meet only once a week. We're obligated to conduct classes as long as we can maintain reasonable conditions on campus and the roads in the immediate area are reasonably passable."

When severe weather conditions interfere with the University's ability to keep the campus clear and the roads are bad, the president is informed before 5 a.m. He then makes a decision following consultation with the designated staff. If the decision is to close the University or cancel classes, the Public Information and Public Safety departments are notified. Public Information then disseminates the information to the EMU Newsline, the EMU Switchboard, WEMU as well as media. Public Safety will disseminate the information through the LEIN network.

When the University closes, the news will be carried on the EMU Newsline (487-2460),

the University Switchboard (487-1849), WJR (760 AM), WEMU (89.1 FM), WAAM (1600AM) as well as other radio and television stations.

Doyle urges students and staff to exercise good judgment during severe weather conditions and said that closing information will be well publicized.

WEATHER OR NOT

The following severe weather policy is in effect at Eastern Michigan University:

In the event of extreme weather, President William Shelton will decide any modification to class and/or work schedules. Unless the president delegates this responsibility to another person, no other official is authorized to modify University class or work schedules.

Any changes in schedules will be immediately conveyed to the following areas for distribution:

EMU Public Safety.....487-1222
 EMU Switchboard.....487-1849
 WEMU (89.1 FM).....487-2229
 EMU Newsline.....487-2460

The University will also notify local radio stations, such as WAAM (1600 AM) and WJR (760 AM).

Severe weather conditions may result in cancellation of selected academic programs or to a complete University shutdown. The EMU information areas listed above will be prepared to give complete information on any change in University schedules.

Neurosurgeon Carson to give MLK address

He started in Detroit in dire poverty, with horrible grades and a fiery temper.

But Benjamin S. Carson Sr., M.D., turned his anger from the streets into opportunity, a story he will share Monday, Jan. 19, during two appearances at Eastern to honor the life of Dr. Martin Luther King Jr.

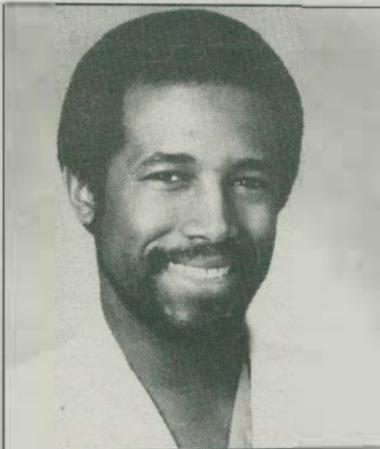
Carson, the award-winning director of pediatric neurosurgery at Johns Hopkins Hospital, will speak at 9 a.m. in Pease Auditorium. The event is free and open to the public.

He will also offer the keynote address during the annual President's Luncheon hosted by Dr. William E. Shelton from noon

to 2 p.m. at the Ypsilanti Marriott and Eagle Crest Conference Center Lakeshore Ballroom. The luncheon is sold out. For information, call 487-3045.

Carson has pioneered significant advances in the treatment of pediatric brain tumors and facial deformities. In 1987, he was one of the 70-member team that separated seven-month-old German, Siamese twins who were joined at the back of their head and shared the major cerebral blood drainage system.

Carson is the recipient of numerous honors and awards, including 14 honorary doctorate degrees. Several scholarship programs have been named for him, and he has received the American



Carson

Black Achievement Award.

His autobiography *Gifted Hands* chronicles the road from his broken home in Detroit to a chance to study at Yale University and earn his medical degree from the University of Michigan.

Eastern Michigan facility resorts to name change to build identity, continuity

By Jerri Rumennapp

"Eastern Michigan University for \$500, Alex."
 "The answer, 'Of these three names, which is correct: Corporate Education Center, the Eagle Crest Conference Center or the Eagle Crest Conference Resort.'"

"Eagle Crest Conference Resort!"
 "That's correct!"

Members of the EMU community won't win a prize for knowing the new name of the former Corporate Education Center, but they will be ahead of the game if they know that it is now known as the Eagle Crest Conference Resort.

The name, which was two years in the making, was officially changed during the summer.

"We are trying to create an identity to the customer," said Roy Wilbanks, president of the EMU Foundation and director of the resort. "We want to have a seamless operation."

The new name was derived from the aspects that the

resort has to offer. "Eagle" represents EMU, the "crest" represents the resort in an upscale fashion and the words "conference" and "resort" are the functions and services provided by the facility at 1275 S. Huron St.

The name change came as a joint decision from Massachusetts Mutual, owner of the Marriott hotel; New Castle Inc., the operator of the hotel; and Wilbanks.

The operation consists of the Eagle Golf Club, the Ypsilanti Marriott at Eagle Crest and the Eagle Crest Conference Center.

"This is a major marketing move," said Gwen Belcher, director of the conference center. "The goal of the name change is to enhance EMU through the use of major regional ads and corporations."

Wilbanks said that the name change has been in the works since Massachusetts Mutual bought the hotel two years ago.

The facility offers rooms for conferences and an 18-hole gold course. For more information, call 313/487-0600.

CAMPUS CAPSULES

Library holiday hours

The University Library hours are: Dec. 20, 9 a.m.-5 p.m.; Dec. 21, CLOSED; Dec. 22-23, 8 a.m.-5 p.m.; Dec. 24-Jan. 1, CLOSED; Jan. 2, 8 a.m.-5 p.m.; Jan. 3-4, CLOSED; Jan. 5-6, 8 a.m.-5 p.m.

The University Library resumes regular hours Wednesday, Jan. 7, 7:45 a.m.-midnight. Call 487-3316.

McKenny Union hours

Holiday hours for McKenny Union are: Dec. 19, regular hours (7 a.m.-12 a.m.); Dec. 20, 8 a.m.-6 p.m.; Dec. 21, CLOSED; Dec. 22-23, 7 a.m.-6 p.m.; Dec. 29-31, bookstore only, 10 a.m.-2 p.m.; Jan. 2, 7 a.m.-6 p.m.; Jan. 3, 8 a.m.-6 p.m.; Jan. 4, CLOSED; Jan. 5, 7 a.m.-9 p.m.

McKenny Union resumes regular hours Tuesday, Jan. 6.

Winter registration continues

Winter 1998 open registration continues through Dec. 22 (Monday-Saturday). Students can use the touchtone registration system by calling 487-3309. Students who register after Jan. 6 will be assessed a \$10 late registration fee.

Never to early

Faculty are asked to remind students that Continuing Education is offering students the opportunity to earn up to four EMU credits during spring break 1998 (Feb. 22-27) at Treetops Sylvan Resort in Gaylord. Call 487-9043.

Know the code

Don't forget that the area code for Washtenaw County is changing. The new code is 734. Both the new and current area codes will be in use during the adjustment period. For information, call 800/831-8989.

Music notes

There are several music events scheduled for January. Max Plank and David Woike will showcase the talents of 90 high school guest musicians at the Honors Band Concert, Sunday, Jan. 18, 2 p.m., Pease Auditorium. The EMU Wind Symphony offers a preview of their Midwest Music Conference program, Thursday, Jan. 22, 11 a.m., Pease Auditorium. Faculty artists Daniel Foster, Pamela Rutter-Feenstra and Diane L. Winder will perform a violin and organ recital of the Baroque masters, Sunday, Jan. 25, 7 p.m., at the Organ Recital Hall, Alexander Music Building.

Two other events have been added to the January music events calendar. The Lowell St. Saxophone Quartet will perform Thursday, Jan. 15, 8 p.m., Alexander Recital Hall. Patrice Pedersen and Garik Pedersen will perform songs of Brahms and Schubert during a guest recital, Tuesday, Jan. 20, 8 p.m., Alexander Recital Hall.

All three events are free and open to the public. Call 487-2255 for details.

University extends Blue Cross coverage

Eastern Michigan announces the addition of an Experimental Bone Marrow Transplant Rider to Blue Cross/Blue Shield coverage, effective Jan. 1, 1998. The coverage would pay for both facility and physician services in connection with Autologous Bone Marrow and/or Peripheral Stem Cell and/or Allogenic Bone Marrow Harvest and Transplants to treat multiple myeloma and certain solid tumors involving: brain, breast, colon, lung and skin.

New identification cards will be mailed to Blue Cross/Blue Shield subscribers homes on Jan. 1. Questions should be directed to BC/BS's customer telephone service at 1/800/637-2227.

Waiver deadline

The deadline for submitting employee and spouse/dependents tuition waiver applications for the Winter 1998 semester is Jan. 23. Applications need to be submitted to the benefits office for approval. Late applications will not be approved. Call 487-3195.

MALAYSIA, from page 1

information systems, management, finance, marketing, computer information systems, facilities management and hospitality management.

A second phase will include education, health administration, computer science and teaching English.

Loppnow said Berjaya was introduced to Eastern Michigan University through Kurt Lauckner, professor of computer science.

Lauckner had a friend who was visiting the area to gather information on programs at another university for the country of Malaysia.

"I said, 'Gee, why don't you come over and talk to us,'" said Lauckner.

The friend did investigate and was impressed with EMU's basic studies curriculum.

That led to a visit to EMU from the Malaysian ambassador to the United Nations in May.

Aside from its academic programs, Malaysian representatives pointed to one other factor for choosing Eastern Michigan.

"You are a century old, definitely an experienced university," said Mohammed Azele, an education attaché for one of Malaysia's private colleges, during the May visit. Azele said that the

WHERE IN THE WORLD

Eastern Michigan has just signed a "twinning agreement with the Berjaya Co. in Malaysia. There are about 20 Malaysian students on the EMU campus.

ON THE MAP: Malaysia is located on the S.E. tip of Asia, plus the N. coast of Borneo. Neighbors include Thailand on the N. and Indonesia on the S. **CAPITAL:** Kuala Lumpur **POPULATION:** 20 million **PER CAPITA GDP:** \$8,650 **EDUCATION:** (1992) 84 % literacy. Free and compulsory: ages 6-16.

Source: 1997 World Almanac

government wanted its students to learn from an experienced institution.

Lauckner said he is surprised at how far things have gone.

"It's sort of serendipitous," he said. "It will benefit them because we have a good basic studies program here and it's very important that students have a broad-based understanding of the world and you get that through basic studies," said Lauckner.

Lauckner said that one of the benefits for Eastern Michigan University will be the cultural diversity inherent with in-

ternational students.

Of course, Eastern Michigan students will benefit from the agreement as well.

"It's an excellent opportunity for our students to have internships and study in another country," McAnuff said.

"It will lead to more opportunities for our students and it's an opportunity to offer courses in credit and non-credit in other countries," Loppnow said.

McAnuff said that the next step in the process is to send EMU faculty to Malaysia, maybe as early as this spring, to begin work on the curriculum.

As for when Alex Sim, president of EMU's Malaysian Student Organization, can expect an increase in membership, McAnuff said that the University won't see Malaysian students on campus for a couple of years. The projected enrollment for Berjaya is 10,000 in four to five years. McAnuff said EMU can expect to see about 200 Malaysian students once the program is in place.

Loppnow said establishing these types of relationships is a move in the right direction.

"International perspectives are much more a part of technology and education. To internationalize EMU is very appropriate," said Loppnow. "I would hope we would have two or three of these types of agreements a year. We ought to continue to develop relationships like this."

BANNISTER, from page 2

While Bannister may be retiring from the NICE directorship, she plans to remain actively involved with the organization.

"One of the things I hope to do is work with the new director toward raising \$1 million for the endowment fund, currently we have \$125,000," Bannister said.

Bannister she said she will enjoy not having to deal with the "Sunday night jitters" and is looking forward to doing the things she hasn't had time for—like baking bread from scratch, cross-stitching, sewing and the piano.

Bannister also has travel plans. Not only will she spend a lot of time taking her granddaughter to piano lessons, but she and her husband are planning an extended trip to Ireland.

Bannister said they also have plans to return to their "honeymoon cottage" deep in the woods of northern Minnesota. She her husband, Alfred, were married in 1957.

"Next summer, we will watch the bears swat mosquitos while the loons play in still waters, and we will not give any speeches, write any proposals or be anywhere else on Monday morning," Bannister said.

NICE, from page 2

tion is a compliment to NICE and to Eastern Michigan University," Bannister said.

Bannister also said that NICE and its consultants will be involved in the ongoing updates of the teaching guide as well as in the delivery of teacher training with on-site workshops as well as distance education seminars. By 1998, NICE hopes to have developed an online course for high school teachers, according to Bannister.

The need for such a course came through in a survey and focus groups commissioned by the NASD in January

1997. Results showed that that while 63 percent of Americans know the difference between a halfback and quarterback, only 14 percent can tell the difference between a growth stock and an income stock. And only 12 percent know the difference between a "load" and "no-load" fund. Furthermore, only 14 of the 50 states make personal finance instruction a requirement and Michigan is not one of them.

"I suspect Financial Literacy 2001 will have a significant impact on financial illiteracy, but it's an on-going battle," Bannister said.

PUBLIC SAFETY STATISTICS

The following are selected campus crime statistics for October 1997 and the comparative figures for October 1996. These numbers are provided by the Department of Public Safety.

OCTOBER	# in 1997	# in 1996
Murder	0	0
Criminal Sexual Conduct	0	1
Robbery	0	1
Aggravated Assault	0	2
Burglary	2	1
Car Theft	0	1
Liquor Law Violation	0	8
Drug Violation	8	5
Weapons Possession	0	0
Disorderly Conduct	25	44
Larceny	32	43
Total complaints for month (all categories)	727	990
Arrests made in October '97	18	

Look for EMU TODAY on the EMU Web site: www.emich.edu

RESEARCH

www.emich.edu/public/ord

ORD moving to Starkweather Dec. 18

The Office of Research Development is moving from its current location in Goddard Hall to Starkweather Hall. The move will take place Dec. 17-19. During those days, the office will be closed for regular business, but will accommodate faculty needs during that period on an emergency basis.

If a proposal must be submitted during the closed period, please contact ORD at 487-3090.

ORD will reopen in its new office on the second floor of Starkweather, Dec. 18. The ORD phone number will remain the same, 487-3090 and faculty can still find information on the ORD Web site. Watch for announcements of about an open house in January!

OPENINGS

www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Dec. 22. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSEN9811 CS-04 \$742.35
Data Entry Clerk, Financial Aid.

CSAA9824 CS-05 \$838.87
Senior Secretary, Economics (REPOST). Experience in Microsoft Office (Word, Excel, Access, and Powerpoint) desirable. ISIS experience preferred. Excellent organizational skills and willingness to learn new procedures.

CSAA9827 CS-05 \$838.87
Senior Secretary, Centers for Corporate Training. Knowledge and experience with basic databases.

CSBF9811 CS-05 \$838.87
Collection Specialist, Student Accounting. Some late hours expected.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTAA9829 PT-07 \$1,060.91
Regional Manager, Continuing Education.

PTAA9830 PT-08 \$1,209.55
Information/Data Management Specialist, Dean's Office, College of Education. Position Duration until June 30, 1998.

PTBF9802 PT-08 \$1,209.55
Senior Accountant, Accounting.

*The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy.

EASTERN MICHIGAN UNIVERSITY
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