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## EMU Today, December 21, 2015

Eastern Michigan University

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## EMU TOBACCO-FREE POLICY

Eastern Michigan University is a tobacco-free campus. The policy applies to all university employees, students, visitors, contractors, volunteers and service representatives while on EMU property. Smoking and the use of tobacco is (are) prohibited in or on all university owned, operated, or leased buildings, facilities and grounds, including (university or private) vehicles. This tobacco-free policy is intended to support a healthy learning, living, and work environment for every student, employee and visitor. For more information, visit the [EMU Tobacco-Free Policy](#).

## ETHICS AND COMPLIANCE REPORTING HOTLINE FOR EMU EMPLOYEES

The Ethics and Compliance Reporting Hotline is a 24/7 toll-free telephone number, and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The toll-free number is 866-213-4862. The website can be viewed at [Compliance Helpline](#).

Monday, December 21, 2015

### SPECIAL NOTICES:

**SPECIAL BOARD OF REGENTS MEETING:** There will be a Special Board of Regents meeting on today, Monday, December 21, 2015, at 9 a.m. in 201 Welch Hall.

#### AGENDA

Call to Order  
Roll Call Attendance  
Chairman's Comments  
Section 1: Recommendation to Appoint Interim President  
Adjournment

**2015 HOLIDAY MESSAGE FROM EMU:** Show your #TRUEMU holiday spirit by sharing the [2015 Holiday Card](#).

**\* UHS SNOW PHARMACY SPECIAL HOURS:** The UHS Snow Pharmacy will have shortened hours **Monday, Dec. 21 through Wednesday, Dec. 23** as follows:

- **Monday, Dec. 21**, 8 a.m. to 2 p.m.
- **Tuesday, Dec. 22**, 8 a.m. to 4 p.m.
- **Wednesday, Dec. 23**, 8 a.m. to 2 p.m.

The UHS Snow Pharmacy will close Thursday, Dec. 24 for the holiday break and reopen on Monday, Jan. 4, 2016.

**PLANNED COMPUTING SYSTEM DOWNTIME:** There will be a planned computing system downtime on **Wednesday, Dec. 23** from 5 - 8 p.m. This is a special maintenance window to install a regulatory release of Banner for Payroll year end processing. During this period, the following major computer systems will be unavailable:

- Banner
- My.emich (including self-service faculty, student and employee tabs)

All other systems and services remain AVAILABLE including:

- Wired and Wireless Internet Access (residence halls, offices, and classrooms)
- Canvas Learning Management System ( <http://canvas.emich.edu/> )
- Online Hiring System ( [www.emich.edu/jobs](http://www.emich.edu/jobs) )
- EagleMail (available at <https://mail.emich.edu/>)
- Google Apps (<http://google.emich.edu>)

All planned maintenance for major EMU systems is scheduled in conjunction with the ERP-Business Operations Committee (BOC). The BOC includes representation from various campus units and Faculty Senate. Please contact the Help Desk at 487-2120 or [it.helpdesk@emich.edu](mailto:it.helpdesk@emich.edu) if you have any questions about this scheduled downtime. Your patience is appreciated during this important and required system outage.

**NEW EASTERN EXPERTS WEBSITE:** The Division of Communications is excited to announce that it has established a new, robust Eastern Experts website. The EMU Experts Directory will highlight the wide variety of expertise and insight on our faculty, with the goals

of enabling journalists to quickly secure experts to comment in stories and interviews and of helping community organizations find speakers for their events. If you are an EMU faculty or staff member with an area of expertise that might be of interest to the media or an area organization, we hope that you will consider becoming a part of the Eastern Experts Directory. The process is simple. Simply log on to the [Eastern Experts Directory](#). There you will find easy tips on how to join the directory, along with tips on writing your bio and completing the expert form. First, click "Join the Directory" and read the text there. After reading the text there, click "Complete the EMU expert form" and then log in using your my.emich credentials.

**ADOBE ACROBAT PRO AVAILABLE FOR UNIVERSITY-OWNED COMPUTERS:** A new software agreement between EMU Information Technology and Adobe allows for the installation of Adobe Acrobat Pro on all university-owned computers. Acrobat Pro extends the function of Adobe Reader by allowing you to create and edit PDF documents. To request installation, contact the I.T. Help Desk at 487-2120.

**MIDWEST INTERSTATE PASSENGER RAIL COMMISSION SURVEY:** The Midwest Interstate Passenger Rail Commission (MIPRC) is a nine-state interstate compact commission that promotes, coordinates and supports regional improvements to passenger rail service. MIPRC would like to gain a better understanding of how important passenger rail service is to the students, faculty and staff of universities and colleges that are located along current Amtrak routes. EMU is participating, and we appreciate you taking the time to complete this brief (10-minute) survey. Survey respondents will have the opportunity to be entered into a drawing for the chance to receive a \$150 Amazon gift card. Please visit the [Eastern Michigan University MIPRC Universities & Colleges Passenger Rail Survey](#).

**DONATIONS TO SOUTHEAST MICHIGAN STEWARDSHIP COALITION WILL BE MATCHED:** Until the end of this year, any gift made to the Southeast Michigan Stewardship Coalition will be matched (up to \$5,000) by an anonymous donor. SEMIS allows local children the opportunity for hands-on, place-based learning experiences. To make a donation or to learn more about this initiative, please visit the [SEMIS Coalition donation website](#).

**YEAR-END GIFTS:** The end of the year is quickly approaching and the EMU Foundation is asking for your assistance so that they can process year-end gifts in a timely manner. If you have any checks delivered to your office, be sure to include the envelope when sending them to the EMU Foundation for receipting. The IRS requires EMU to prove delivery by Thursday, Dec. 31 in order to process a 2015 tax receipt. All gifts that arrive to individual departments during the holidays should be delivered to the EMU Foundation on or before the end of the business day, Wednesday, Jan. 6, to receive a 2015 tax receipt. Please direct any questions to Cherie Burkheiser, Midge Elkins or Victor Stanescu at The Foundation at 484-1322.

## TODAY'S EVENTS

**SUBMIT AN EVENT TO THE EMU EVENT CALENDAR:** To submit an event to the EMU event calendar, click on [Submit an Event](#), or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

**SUBMISSIONS FOR POSTING IN EMU TODAY:** EMU Today is an internal daily e-blast sent to the faculty and staff. To submit an announcement or post an event, please forward your entry electronically to [emu\\_today@emich.edu](mailto:emu_today@emich.edu). Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address. For questions, contact Debra Johnson at 487-2484 or email at [djohn144@emich.edu](mailto:djohn144@emich.edu).

**NOTE: An asterisk denotes a new item.**

## LECTURES & PRESENTATIONS

**CPR & AED TRAINING FOR FACULTY AND STAFF:** Environmental Health and Safety will hold the following CPR & AED training for faculty and staff. The training will be held in room 300 in Halle Library on the dates and times below:

- **Tuesday, Jan. 26, 2016**, 9 - 11:30 a.m.
- **Friday, Feb. 26, 2016**, 9 - 11:30 a.m.
- **Thursday, Mar. 24, 2016**, 1:30 – 4 p.m.
- **Monday, Apr. 18, 2016**, 9 - 11:30 a.m.
- **Wednesday, May 18, 2016**, 1:30 – 4 p.m.
- **Monday, June 13, 2016**, 9 - 11:30 a.m.

To register, please send an email to Kathryn Wilhoff at [kwilhoff@emich.edu](mailto:kwilhoff@emich.edu) or call 487-0794.

**AUTISM COLLABORATIVE CENTER TO HOLD ASD 101 TRAINING:** ASD 101 is a brief one-time training that offers education, tools and resources to those interested in learning more about Autism Spectrum Disorder. Training sessions will be held on the following dates/times:

- **Friday, Jan. 8, 2016** at 10 a.m. in room 302 Halle Library
- **Tuesday, Jan. 12, 2016** at 10 a.m. in room 121 Fletcher
- **Thursday, Jan. 14, 2016** at 3 p.m. in room 302 Halle Library
- **Saturday, Jan. 16, 2016**, 10 a.m. in room 121 Fletcher
- **Monday, Jan. 18, 2016** at 1 p.m. in room 121 Fletcher
- **Wednesday, Jan. 20, 2016** at 10 a.m. in room 302 Halle Library

This course is free and offers many benefits for those who work or volunteer with the ASD population or plan to the future. Topics covered will include: characteristics of ASD, behavioral processes and management, evidence based interventions and strategies to help those who live with ASD. This training is great for family members, friends and other community members who are interested in learning more. LBC approved. RSVP to Betsy Stoelt at: [estoelt@emich.edu](mailto:estoelt@emich.edu) or call the ACC at 487-2892.

**EARLY COLLEGE ALLIANCE INFORMATION SESSION:** The Early College Alliance (ECA) at EMU will hold an informational session for its enrollment cycle for the 2016-17 school year on **Wednesday, Jan. 13, 2016**, from 6:30 - 8 p.m. in the Student Center Ballroom B. All interested parents, students, family and friends are welcome to attend to learn more about the great educational opportunities the ECA has to offer. The information session is open to all students, regardless of which district they reside in. Students who are currently in the 9th or 10th grade, and in any public school district, charter, independent, parochial school or home schooled, are eligible to enroll for the 2016-17 academic year at Early College Alliance. For more information, contact Crystal Jackson 487-4290 or email at [jackson.eca@gmail.com](mailto:jackson.eca@gmail.com).

**CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING:** All new employees of the University are required to participate in the Safety Awareness & Hazard Communication Training presented by Environmental Health and Safety Department (EHS). Below is the schedule of the upcoming training sessions which will be held in room 300 in the Halle Library.

- **Friday, Jan. 15, 2016**, 10:30 a.m. to 12 p.m.
- **Tuesday, Jan. 26, 2016**, 1:30 - 3 p.m.
- **Thursday, Feb. 11, 2016**, 1:30 - 3 p.m.
- **Wednesday, Feb. 24, 2016**, 10:30 a.m. to 12 p.m.
- **Monday, Mar. 14, 2016**, 10:30 a.m. to 12 p.m.
- **Wednesday, Apr. 13, 2016**, 1:30 - 3 p.m.
- **Thursday, May 19, 2016**, 1:30 - 3 p.m.
- **Tuesday, June 14, 2016**, 10:30 a.m. to 12 p.m.

Please register at [environmental\\_health\\_safety@emich.edu](mailto:environmental_health_safety@emich.edu) or call 487-0794. This training is now also available online through "E-training." Please contact the EHS at 487-0794 for additional information.

**HISTORY AND PHILOSOPHY GUEST SPEAKER:** Takashi Yoshida will speak about the "Nanjing Massacre in American, Chinese and Japanese History and Memory," on **Thursday, Jan. 14, 2016** from 5 – 6:30 p.m. in the Halle Library Auditorium. Yoshida's presentation will examine how social and political contexts influenced the understanding of the Nanjing Massacre in Japan, China and the U.S. from 1937 to present. The discussion will include analysis of American and Japanese propaganda and the role that Allied occupation played in the democratization of Japan. Using visual images to engage the audience, Yoshida's presentation underscores the importance of critical thinking skills in evaluating historical sources and their biases. This event is free and LBC approved.

**2015-16 STAR LECTURE SERIES:** The Honors College is pleased to present the 2015-16 Star Lecture Series "A Life Well Lived: Improving Race Relations on Campus, within the Community and in the Workplace." The lectures are as follows:

- Doris Fields, professor of communication history will talk on **Tuesday, Jan. 19, 2016**, from 7 - 8:30 p.m. in the Halle Auditorium. Fields will discuss how to improve communication messages in the university setting can lead to successful communication opportunities in the workplace, personal lives and the community. This lecture will examine of the influence of mass media on racial/ethnic identities and the link between interracial/interethnic communication and friendships.
- Cheyenne Luzynski will talk on "Leadership is a CHOICE" on **Tuesday, Feb. 9, 2016**, from 7 - 8:30 p.m. in the Halle Auditorium. Luzynski will talk about leadership skills and abilities have been increasingly critical for college students to explore and develop as they prepare for post college endeavors. This lecture will provide an upbeat approach to leadership and practical concepts to help make positive daily improvements. It is through the lens of leadership that students will gain an understanding for the relational aspects and formal and informal roles of pursuing a life well-lived. In this interactive and thought-provoking lectures students will engage in critical reflection, small group discussion, and activities designed to empower and inspire.
- Daniel Seely will present "The Language that Separates Us" on **Tuesday, Mar. 8, 2016**, from 7 - 8:30 p.m. in the Halle Auditorium. In one sense, language separates us: speakers of different languages generally don't understand each other, and speakers of the same, but different 'dialects' of a language may make (conscious and unconscious) judgments about each other as 'different.' But, in another sense, language unifies us: at a deep level of abstraction, and considered from a biological

perspective, there is just one human language, i.e. there is the human capacity for language, which all humans share and which seems to distinguish humans from other species. Seely's talk will explore current linguistic research about the nature of language, providing students with the opportunity to learn more about language and how it can both divide and unite us.

For more information and/or questions, contact the Honors College at 487-0341 or visit the [Honors College homepage](#).

**2016 EQUALITY KNOWLEDGE PROJECT SPEAKER SERIES:** The lineup for the 2016 Equality Knowledge Project Speaker Series will feature the following topics and guest speakers:

- Elizabeth Coston, from Stonybrook University will speak on **Tuesday, Jan. 26, 2016** at 5:30 p.m. in room 310A in the Student Center. Coston will talk on "LGBT Rights and their Impact on Anti-LGB Violence."
- Logan Casey, from the University of Michigan will talk on **Thursday, Feb. 18, 2016** at 5:30 p.m. in room 300 in the Student Center. Casey will speak on "Disgust and the Dynamics of LGBT Politics."
- Courtney Caviness, from the University of California-Davis will talk on **Tuesday, Mar. 8, 2016** at 5:30 p.m. in room 310A in the Student Center. Caviness will talk about "Organizational Inequality and Policing of LGBTQ Sexual and Gender Identities Post-Don't Ask Don't Tell."
- Brandon Robinson, from the University of Texas-Austin will talk on **Thursday, Apr. 14, 2016** at 5:30 p.m. in room 320 in the Student Center. Robinson will discuss "OUTcasts: LGBTQ Homeless Youth Surviving in the South."

Sponsored by the EMU Equality Center. For questions, contact the Equality Center at 487-3032 or visit the [Equality Center homepage](#).

## CONFERENCES & WORKSHOPS

**BEHAVIOR ANALYSIS ASSOCIATION OF MICHIGAN CONFERENCE:** The Behavior Analysis Association of Michigan (BAAM) will hold a 2-day conference on **Thursday, Feb. 18 and Friday, Feb. 19, 2016**, from 8 a.m. to 5 p.m. on the 3<sup>rd</sup> floor of the Student Center. The BAAM conference has been organized to support and promote scientific research on the basic principles of behavior and the extension of those principles to create demonstrably effective and humane outcome-based therapies with the primary goal of establishing and enhancing functional independent living skills. For questions, contact Ambreen Shahabuddin at [ashahabu@emich.edu](mailto:ashahabu@emich.edu) or visit the [BAAM homepage](#) for more information.

## ACTIVITIES AND EVENTS

**MLK DAY OF SERVICE:** EMU VISION will host a morning of volunteering on **Friday, Jan. 15, 2016** from 9 a.m. to 12:30 p.m. as a part of EMU's MLK Celebration. Participants will meet in the Student Center Ballroom B. Sign up to volunteer at the [MLK Day of Service Registration](#). Expect the unexpected as you'll be assigned a service site at random. Please dress prepared for the weather because some of our community partners work outdoors. If you are under 18 years of age, you must stop by the VISION office, located in room 346 in the Student Center to retrieve a liability waiver so that your parent/guardian may sign it prior to January 15, 2016 in order to participate. For questions, call the VISION Center at 487-1313.

**THE 30<sup>TH</sup> DR. MARTIN LUTHER KING, JR. PRESIDENT'S LUNCHEON:** The 30th annual Dr. Martin Luther King, Jr. President's Luncheon will take place on Martin Luther King Day, **Monday, Jan. 18, 2016** in the EMU Student Center Grand Ballroom. Doors will open at 11:15 a.m. The distinguished Keynote Speaker will be civil rights attorney, Barbara Arnwine.

Tickets for the luncheon are on sale NOW until the day of the event. Prices are \$10 for students and \$20 for faculty, staff, and community members. Tickets can be purchased via phone at 487-2282, or in person at the EMU Convocation Center Ticket Office, the Student Center Ticket Office located on the 1st floor, and the Quirk Building. Sorry tickets are not available online. For more information, please contact Dar Mayweather (Center for Multicultural Affairs) at 487-2377 or Ron Reid (EMU Ticket Office) at 487-2282.

**2016 MARTIN LUTHER KING DAY CELEBRATION:** The EMU 2016 Martin Luther King Jr. Day Celebration will be held on **Monday, Jan. 18, 2016**. The theme is "And Justice For All?" The Pledge of Allegiance ends with "one nation, under God, indivisible, with liberty and justice for all." How do we, as a society, come together to achieve the ideal behind this pledge? Do we, as a nation, believe justice for all can be achieved? Reverend, Dr. Martin Luther King, Jr. did believe and he marched a nation forward towards that ideal. For more information, visit the [2016 MLK homepage](#).

## ARTS, FILM & ENTERTAINMENT

**HARLEM GLOBETROTTERS:** The EMU Convocation Center will welcome the Harlem Globetrotters on **Friday, Jan. 22, 2016** at 7 p.m. Celebrating 90 years of providing smiles, sportsmanship and service to millions of people worldwide, the world famous Harlem Globetrotters are bringing their unrivaled brand of family entertainment to Louisville during their 90th Anniversary World Tour. After the

game, Globetrotter stars will sign autographs and take photos with fans. Ticket prices range from \$17 - \$78. Visit the [EMU Ticket Office homepage](#) or call 487-2282. This event is for all ages.

**ELLIE GOULDING COMES TO THE EMU CONVOCATION CENTER DURING HER DELIRIUM WORLD TOUR:** Ellie Goulding will be at the EMU Convocation Center on **Monday, May 9, 2016** at 7 p.m. Tickets go on sale on Friday, Nov. 6. Tickets range from \$35 - \$59.50. Visit the EMU Ticket Office homepage at [EMUTIX.com](#) or by phone at 487-2282.

## ATHLETICS

**GO EMU EAGLES:** Please visit the [EMU Athletics homepage](#) for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to [EMU Tickets](#) or call the ticket office at 487-2282.

## REMINDERS

**EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF:** The directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at [www.emich.edu/directory](#) or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new [EMU Campus Directory](#). Please contact Darcy Gifford at 487-5375 or [dgiffor2@emich.edu](mailto:dgiffor2@emich.edu) if you have any questions.

**PERSONAL DIRECTORY CORRECTIONS/UPDATES:** Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit <http://it.emich.edu/service/online/directory/index.cfm?fuseaction=main>. If a listing needs to be updated, an employee's supervisor should update the information through a link located on the supervisor's My.Emich Employee tab. Instructions are as follows:

- Visit [My.emich.edu](#)
- Click on the Employee tab
- Click on the Employee link below the row of tabs
- Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the Directory Information Updates page at <https://www.emich.edu/it/services/directoryupdates.php>.

**EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS:** Please take the time to check your department directory listing at <http://www.emich.edu/telephones/> for accuracy. If the information needs to be updated, please send the information to: [dept\\_directory@emich.edu](mailto:dept_directory@emich.edu). For questions, contact Debra Burke at 487-6895 or by e-mail at [dburke15@emich.edu](mailto:dburke15@emich.edu).

**EMU PUBLIC SAFETY TIPS AND REMINDERS:** The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students. The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to [dps\\_questions@emich.edu](mailto:dps_questions@emich.edu).
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at [www.1800speakup.org](http://www.1800speakup.org) or visit the [Crime Stoppers homepage](#).
- For more information on public safety, please visit the [EMU Public Safety Tips homepage](#).
- EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at [EMU Daily Crime Log homepage](#). EMU also publishes the [Daily Crime Log for the City of Ypsilanti](#).
- Online, real-time crime mapping covering EMU and the City of Ypsilanti is available at: <http://geodata.acad.emich.edu/Crime/Main.htm>.

Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. **Your identity will remain anonymous.**

For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at [cdorsey@emich.edu](mailto:cdorsey@emich.edu). The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. **For emergencies, call 911.**

## SCHOLARSHIPS

**ROAD TO COMPLETION SCHOLARSHIP:** The \$2500 Road to Completion Scholarship for winter semester is available for current or previous Detroit residents with 110 credit hours by the end of this semester. Other requirements include a 2.5 GPA and completion of core classes including math. Applications are due by Tuesday, Dec. 1. Contact Regina George at [rgeorge@emich.edu](mailto:rgeorge@emich.edu) for additional information.

**SEARCH SCHOLARSHIP OPPORTUNITIES:** To find out about current scholarship opportunities, go to [search scholarships](#).



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