

FOCUS EMU

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News for
Eastern Michigan University
Faculty and Staff

FOCUS ON REGENTS

There were 27 items on the Board of Regents agenda at its June 17 meeting. The following items were approved by the board.



Tuition increase

Tuition for resident undergraduates at EMU will increase an average of 2.8 percent in 1997-98, the lowest percentage increase since 1972-73.

Resident tuition will increase \$2.50 per credit hour to \$96.25. Resident tuition for upper-level undergraduate courses will increase \$3 per credit hour to \$104.75 per credit.

Tuition and fees for those enrolled in 31 credit hours during the fall and winter semesters will be \$3,661, an increase of \$127.

Tuition for resident graduate students will increase \$4 per credit hour to \$145 per credit.

Nonresident tuition will increase \$9 per credit hour to \$254 per credit for lower-level undergraduates and \$10 per credit hour to \$271 per credit for upper level undergraduate courses.

Nonresident graduate tuition will increase \$12 per credit hour to \$339 per credit hour.

Tuition for doctoral students will be maintained at the graduate tuition rate, plus a 25 percent surcharge. Registration fees remain \$40 per semester.

Room and board increase

Room and board rates at Michigan's state universities are going up, and so will EMU's. However, EMU's increase is among the lowest of any major institution.

Students living in residence halls will pay \$4,528 for the standard 20-meal, double occupancy room. That's an increase of \$128 from last year.

Single occupancy room and board rates will be \$5,786 for the 20-meal plan; \$5,734 for the 15- and 13-meal plans; \$5,678 for 10-meal plan and \$4,952 for the flex meal plan for residents in Hoyt and Hill halls.

Rental rates at Pine Grove, Cornell Courts, Brown-Munson and Westview apartments will increase 2.9 percent.

Graduate assistant stipends increase

EMU graduate assistants will see a 3 percent increase in their academic year stipends in the fall.

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Campaign for Scholars sets record

By Pat Mroczek

Eastern's first comprehensive fund-raising campaign, The Campaign For Scholars, raised a record \$17.4 million, topping its base goal by \$5.4 million in just two years. The record-breaking total was announced June 19 during a gala at Quirk Theatre.

President William E. Shelton said the campaign has been a success in many ways. "It has identified new friends for us and brought the campus together in pursuit of a common goal. Eastern Michigan University will benefit for years to come from the dedication of the volunteers and the generosity of the donors."

The campaign will add \$6.1 million to endowed scholarships; enhance support for faculty/staff development and research; complete the \$1.65 million restoration of Pease Auditorium; provide continuing support for the new library and establish four distinguished chairs to support faculty excellence:

- Cooper Presidential Chair in Leadership in the College of Business,
- Porter Endowed Chair in Urban Education,
- Bruce Halle Endowed Chair in Polymers and Coatings,

SCHOLAR'S DOLLARS

WHAT: Campaign for Scholars

WHEN: From June 1995 to June 1997

GOAL: \$12 million base goal

"CHALLENGE" GOAL: \$16 million

TOTAL RAISED: \$17.4 million

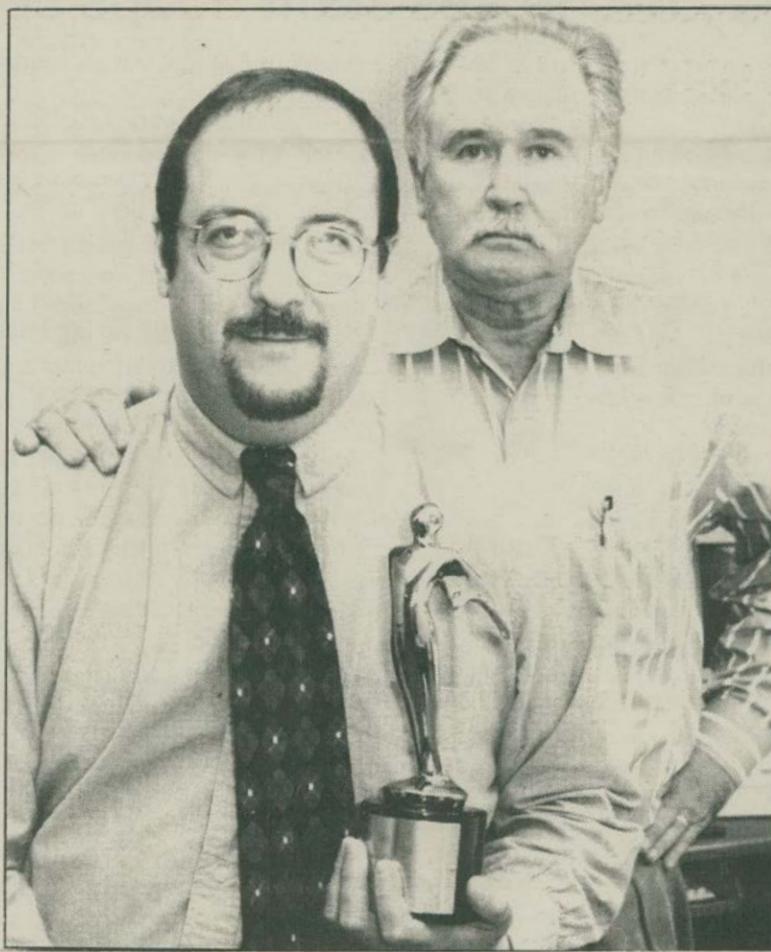
PURPOSE: To help add to endowed scholarships, establish four distinguished chairs, improve classroom equipment, enhance academic programs and support research.

• and Father Bernard J. O'Connor Endowed Chair in Social Science.

Eastern's first private \$1 million gift was presented by Darrell H. Cooper and his wife, Charlotte, of Clarkston. Mr. Cooper served as general chair of the campaign. "The fact that we were able to not only meet our goal but go beyond the challenge portion bodes well for the future," he said. "I think there are even larger gifts on the horizon."

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ON THE TELLY



TELLY-VISION: Walter Di Mantova, director of the Centers of Corporate Training, and Gene Krajewski, president of U.S. Lifeline, pose with their Telly Award. Di Mantova and Krajewski, along with Eureka Educators and New Vision, produced a 22-minute video called "Confined Space Rescue." The video was produced for UAW-Ford National Joint Committee on Health and Safety. The Telly is a national award given for outstanding work in non-network commercials, film and video production. There were 9,000 entries for this year's awards, only 80 were presented.

Board of Regents approve \$141 million operating budget

A 1997-98 general fund operating budget of \$141,547,426 was approved for Eastern Michigan University by the EMU Board of Regents at its regular meeting June 17.

The budget represents an increase of \$5,046,947, or 3.7 percent net increase over the prior year. The budget is based on an anticipated increase of 3.5 percent, to \$75.8 million, in the state appropriation, and approval of a 2.8 percent increase in tuition rates, yielding an additional \$1.5 million in revenues. In

addition, it is proposed to allocate \$400,000 of plant fund investment income and \$526,000 of McKenny Union lease income to the budget.

Total revenues are projected at \$142.16 million, a 3.69 percent increase over the prior year.

George A. Johnston, executive director of University Planning, Budgeting and Analysis, said a number of institutional initiatives and priorities were addressed when creating the budget. "We will focus on activities that support

and enhance learning; stabilize recruitment and retention and help position the University strategically in the competitive marketplace. We will continue to assist students through the Barriers-to-Learning Initiative."

Johnston noted that the new budget is consistent with the 1997-98 budget strategy, approved Nov. 19, 1996. That strategy projected an operating budget of \$142.5 million, an increase of \$5.9 million, or 4.4 percent over the 1996-97 budget.

The proposed budget incorporates several reorganizations:

• **Transfer of the Development Office:** The development office function will be transferred to the EMU Foundation July 1 in accordance with the terms of the Joint Operating Agreement.

• **Consolidation of McKenny/Campus Life:** The operation of McKenny Union has been split between the auxiliary and general funds, partially funded by lease payments and by the general

Please see BUDGET, PAGE 4

INSIDE: ORD helps EMU faculty raise record \$11.4 million in grants, PAGE 2

Office of Research Development sets record with \$11.4 million

By Ward Mullens

Brian Anderson, director of research development (ORD), is usually more interested in the number of grants and awards his office helps the University achieve during the course of the year than in the number of dollars of each award.

"Just getting the award is a lot more important than the size," said Anderson, who has been at EMU for three years.

But admittedly, Anderson is very excited about ORD's \$11.4 million total for the 1996-97 fiscal year.

"This is an all-time record," Anderson said.

The previous record was \$10.3 million, set in 1995. Last year, ORD helped faculty, staff and students win \$10.1 million in awards and grants.

Anderson said one of the main reasons for the record is a more aggressive faculty.

"Our faculty have become more experienced in that arena," Anderson said. "Normally they start out seeking small awards. When they start to feel more confident, they go after the larger grants."

Anderson estimated that about 20

percent of EMU's faculty apply for grants.

Grants, which range in size from \$1,000-\$500,000, are important in supporting the University's mission.

"By obtaining grants, we are advancing the mission of the University to enhance the learning experience of the students," Anderson said.

The money is used in a wide variety of areas, including theoretical and applied research, student learning, community outreach, public service and corporate learning.

"Our biggest source of contracts has been the Centers for Corporate Training," said Anderson. "Contracts received for corporate learning under the direction of Walter DiMantova are a major reason for our increased award activity this year. Walter deserves a lot of credit."

Anderson also credited the College of Education, which he said has increased its grants totals by "leaps and bounds." Anderson said in 1995 the College of Education did about \$400,000 in grants. This year he estimated they were awarded about \$1.3 million.

"ICARD (Institute for Community and Regional Development), led by

EXTRA-ORDINARY

Need help with a grant application? Contact ORD by calling 487-3090 or visit their Web site. The address is [www.emich/public/ord].



DOLLAR SIGN: Brian Anderson and Bob Holkeboer show off the record-setting grant total at the recent ORD picnic.

Charles Monsma, has accounted for around \$1 million in grants this year," he added.

Anderson said most grant budgets include student support.

"Over 200 students were helped by grants this past year," he said.

Aside from monetary grants, EMU also won several equipment and software grants.

Anderson said he is optimistic that

EMU can do even better next year, but said that the process can be cyclical.

"For every two steps forward, you take one step back," Anderson said.

He said the reason is that once an award is won, faculty members usually focus their attention on the work, not on applying for more grants.

"I hope we show continued and steady increases," Anderson said. "I think we have a lot of untapped potential left."

FOCUS ON STAFF

New employees include assistant hoops coach, familiar faces

The Eastern Michigan University Board of Regents approved the appointments of nine new employees at its regular meeting June 17.

All appointments are effective immediately.

■ Among the new staff members is Todd Lickliter, assistant men's basketball coach.

Lickliter, 42, earned his associate's degree at Central Florida Community College in 1977 and his bachelor's degree from Butler University in 1979.

"EMU and coach Barnes are a great match. They are

proven winners and to be a part of that is very exciting to me. I want to help Coach Barnes meet his goals so we all can enjoy success," said Lickliter.

Lickliter, of Indianapolis, was the assistant men's basketball coach at Butler from 1988-89 and in 1996.

He was also head coach of the Ah Ahli Club team in Jeddah, Saudi Arabia.

The other appointments are:

■ Judith A. McBride, was appointed senior curator of the Biology Department.

McBride, 47, is certainly no stranger to EMU. She earned a bachelor's degree in biology from EMU in 1981 and a master's degree in biology in 1997.

She also has completed the interior design program at EMU.

Since 1983, McBride, of Ann Arbor, provided histological preparation of all surgical specimens received from St. Joseph Mercy Hospital and all outside hospitals and physician offices affiliated with the Catherine McAuley Health Center.

■ Kenneth C. Bryant Jr., was appointed risk management and worker's compensation specialist of EMU's Risk Management and Worker's Compensation Office.

Bryant, 44, earned a bachelor's degree in political science at Ohio Northern Univer-

sity in 1974 and a master of business administration degree at EMU in 1995.

Since 1992, he managed the operations of North American Biologicals Inc., a revenue-generating blood plasma collection center.

He lives in Ypsilanti.



Figurski

University in 1997.

Figurski, of Ypsilanti, was also a visiting lecturer at EMU.

■ Sheila M. Krumm, was appointed business process consultant.

Krumm, 38, earned her bachelor's and master's degrees in business administration at Bowling Green State University.

Before joining Eastern Michigan, Krumm had worked at Kmart International headquarters since 1995. She has also been an assistant professor of business administration at Adrian College, an instructor of finance at Bowling Green State University and worked as a research consultant for the Mid-American Council on Economic Development in Bowling Green, Ohio.

She resides in Perrysburg, Ohio.

■ James L. Rogers, was appointed writer II for University Marketing.



Rogers

Rogers, 46, earned a bachelor's degree in political science in 1972 at Vanderbilt University.

Since 1986, he provided senior copy editing services at the news desk of the *Detroit Free Press*, where he assigned and reviewed the work of 13 copy editors handling local, state, national and foreign news.

Prior to joining the *Detroit Free Press*, he was city desk reporter at the *Fort Lauderdale (Fla.) News/Sun-Sentinel*, covering courts, police, government and features.

He resides in Canton.

■ Caryn L. Charter was appointed research office associate of EMU's Office of Research Development.



Charter

Charter, 32, earned a bachelor's degree in political science and psychology in 1988 and a master of public administration degree in 1997, both from EMU.

Since 1996, she provided administrative support, technical assistance, and organizational and program development

services at Grand Traverse Commons Redevelopment Corporation (GTCRC) in Traverse City.

Prior to joining GTCRC, she was manager of University Apartments at EMU, managing on-site activities for family housing complexes.

She resides in Ypsilanti.

■ David T. Wilcox, was appointed collection supervisor of student accounting at EMU.

Wilcox, 36, earned a bachelor's degree in business administration at EMU in 1983.

Since 1996, he has procured and maintained corporate collection accounts and secured vendors for Credit Bureau of Canton Inc.

He resides in Ypsilanti.



Gniewek

■ Aaron Gniewek was appointed senior computer operator in University Computing at EMU.

Gniewek, 21, will be responsible for timely and accurate production support for administrative and academic computing systems.

He is an information systems student at Eastern Michigan University, working toward a bachelor's degree.

He resides in Ypsilanti.



Lickliter



McBride



Bryant



Krumm



Wilcox

Board promotes faculty members, grants tenure to 15 of the 36

Thirty-six Eastern Michigan University faculty members were promoted and 15 of the 36 were also granted tenure by the EMU Board of Regents at its regular meeting June 17.

Of the newly-tenured faculty, 13 are in the College of Arts and Sciences and two are in the College of Business.

The faculty members promoted and their new titles are: Dr. Nancy J. Allen, associate professor, English language and literature; Dr. Virginia A. Dickie, associate professor, associated health professions; Dr. Carole W. Gorenflo, professor, special education; Dr. Geoffrey D. Hammill, professor, communication and theatre arts; Dr. Margaret Hart, professor, teacher education; Dr. Diane A. Jacobs, professor, physics and astronomy; Dr. Robert M. Kiss, associate professor, finance and computer information systems.

Also promoted were Dr. Allen Kurta, professor, biology; Dr. Erik Lokensgard, professor, industrial technology; Dr. Maureen McCormack, professor, teacher education; Dr. Karen Menke Paciorek, profes-

FOCUS ON FACULTY

sor, teacher education; Dr. Susan Pfoutz, professor, nursing; Dr. Sue M. Ravenscroft, professor, accounting; Dr. James A. Robinson, professor, communication and theatre arts; Dr. M. Gaie Rubenfeld, associate professor, nursing; Dr. Barbara Scheffer, associate professor, nursing; Dr. Natthi L. Sharma, professor, physics and astronomy; Dr. Karen Smith, professor, communication and theatre arts; Dr. Andrew G. Snyir, professor, accounting; Dr. Rosina Tammany, associate professor, learning resources and technology; and Dr. Diane L. Winder, professor, music.

Those granted tenure and their new titles are Dr. Cao Liqun, associate professor, sociology, anthropology and criminology; Dr. John G. Cooper, associate professor, communication and theatre arts; Dr. Thomas J. Cullen, associate professor, foreign languages/bilingual studies; Dr. Glenn D. Deckert, associate professor, foreign languages/bilingual studies; Dr. Ronald K. Delph, associate professor, history and

philosophy; Dr. Deborah R. Ettington, associate professor, management; Dr. Judy Foster, associate professor, marketing; Judy Sturgis Hill, assistant professor, communication and theatre arts; Dr. Susan La Porte, associate professor, art; Dr. Liu Jiuqiang, associate professor, mathematics; Dr. Teresa M. Morton, associate professor, biology; Dr. Heather Neff, associate professor, English language and literature; Dr. Marilyn N. Saker, associate professor, music; Dr. Donald M. Snyder, associate professor, chemistry; and Dr. William D. Tucker, associate professor, English language and literature.

Newly hired, tenure-track faculty are considered "on probation" for a minimum time period that varies according to rank — five years for instructors, four years for assistant professors, three years for associate professors and two years for professors. During that time, faculty are evaluated annually for reappointment and must have a favorable evaluation after the requisite probation is completed before being recommended for tenure.

Retiring faculty have 369 years of service

The Eastern Michigan University Board of Regents approved several staff appointments and retirements at its regular meeting June 17.

There are 14 retiring from the University. They are James Devers, professor of English language and literature, effective June 30, after 29 years of service (Ypsilanti); Eunice Jordan, professor of English language and literature, effective June 30, after 27 years of service (Southfield); Merlyn Minick, professor of biology, effective April 30, after 31 years of service (Milan); Jerry Odell, professor of psychology, effective April 27, after 31 years of service (Ypsilanti); Joanne Rankin, professor of mathematics, effective March 31, after 34 years of service (Ypsilanti); Ronald Saunders, professor of health, physical education, recreation and dance, effective March 31, after 34 years of service (Ypsilanti); Lester Scherer, professor of history and philosophy, effective April 30, after 28 years of service (Ypsilanti); Virginia Skurski, professor of nursing education, effective June 30, after 17 years of service (Dearborn Heights); Patrick White, professor of English lan-



Odell



Harrison

guage and literature, effective May 1, after 30 years of service (Ann Arbor); Allan Freund, assistant professor of health, physical education, recreation and dance, effective June 17, after 30 years of service (Ypsilanti); Marcia Harrison, director of the Corporate Education Center facility rentals, effective April 1, after 10 years of service (Ypsilanti); Paul Zabawa, coordinator records/teacher certification, effective June 30, after 33 years of service (Livonia); Suzanne Moomey, special projects crewperson in University services, effective March 3, after 18 years of service (Ypsilanti) and Mary Privatte, customer service representative in health service primary care, effective April 4, after 17 years of service (Ann Arbor).

Staff appointments included Dou-

EDITOR'S NOTE: Appointments will be listed in the July 15 issue of FOCUS EMU.

Wingo, 10 others get emeritus status

Nine retired and two retiring Eastern Michigan University faculty members were granted emeritus status by the EMU Board of Regents at its regular meeting June 17.

Those granted emeritus status were:

Ypsilanti residents: Dr. James Devers, professor of English language and literature, who retires June 1997 after 29 years of service;



Wingo

Dr. Judith Johnson, professor of English language and literature, who retired January 1997, after 26 years; N. Annette Peel, assistant professor of human, environmental and consumer resources, who retired December 1996, after 25 1/2 years; Dr. Lester Scherer, professor of history and philosophy, who retired April 1997, after 28 years; Claudia Wasik, associate professor of health, physical education, recreation and dance, who retired January 1997 after 32 years;

Ann Arbor residents: Dr. Elizabeth Ingram, professor of English

language and literature, who retires August 1997, after 30 years of service; Dr. Patrick White, professor of English language and literature, who retired May 1997 after 30 years; and the late Dr. Rosetta Wingo, professor of business and technology education, who retired March 1996 after 28 years.

Other: Dr. Edward Lederman, associate professor of teacher education, who retired January 1997 after 26 years (Sanibel, Fla.); Dr. Gordon E. Moss, professor of sociology, anthropology and criminology, who retired December 1996 after 24 1/2 years (South Lyon); and David Sharp, professor of art, who retired January 1997 after 34 years (Tucson, Ariz.).

The collective bargaining agreement between the University and the EMU Chapter of the American Association of University Professors (AAUP) provides that faculty members with at least 15 years of service to the University may be nominated for emeritus status upon retirement.

Those nominated for emeritus status also must have the support of their respective department heads, college deans and the provost and vice president for academic affairs.

New tenure-track faculty include several with degrees from EMU

EDITOR'S NOTE: Because of the large number of new faculty, FOCUS EMU will run this story in two parts. The rest of the new faculty will be featured in the July 15 issue.

The appointments of 27 new tenure-track faculty were approved by the Eastern Michigan University Board of Regents at its regular meeting June 17.

Of the 27 appointments, five, or 18.5 percent, are members of minority groups and 13, or 48.1 percent, are female. Of the minority appointments, four are African American and one is Asian.

All appointments are effective for the 1997-98 academic year.

The new faculty and their departments are:

Anthony Adamski, assistant professor, Department of Interdisciplinary Technology. He earned a bachelor's degree from Wayne State University in 1963 and a master's degree from Eastern Michigan University in 1990. He has worked at EMU since 1988.

Jamil Baghdachi, professor, Department of Interdisciplinary Technology. He earned a bachelor's degree from Pahlavi University in 1974, a master's from Middle Tennessee State University in 1978 and a doctorate from the University of Mississippi in 1982. Baghdachi worked for BASF Corp. and Arco Chemical Co. before coming to EMU.

Peter Bednekoff, assistant professor, Department of Biology. He earned a bachelor's degree from the University of Tulsa in 1988 and a doctorate from Oxford University in 1992. His work experience in-

cludes teaching at Indiana State University, the University of British Columbia and Oxford University.

Jeffrey Bernstein, assistant professor, Department of Political Science. He earned his bachelor's degree from Washington University in 1991 and master's from the University of Michigan in 1994. He previously worked for University of Michigan and Washtenaw Community College.

Lori Beutler-Pakulski, assistant professor, Department of Special Education. She earned her bachelor's degree from Michigan State University in 1988 and her master's and doctorate from Bowling Green State University in 1990 and 1993, respectively. Before joining EMU, she worked at Bowling Green State University and Flower Hospital.

Barbara Bilge, assistant professor, Department of Sociology, Anthropology and Criminology. She earned her bachelor's degree from the University of Pennsylvania in 1955 and a master's and doctorate from Wayne State University in 1975 and 1985, respectively. She has worked at EMU since 1986.

Barbara Britton, assistant professor, Department of Mathematics. She earned her bachelor's and master's degrees from Bemidji State University in 1981 and 1985, respectively. She previously worked at Illinois State University and Bemidji State University in Minnesota.

Elizabeth Broughton, assistant professor, Department of Leadership and Counseling. She earned her bachelor's degree from Rollins College in 1976. She earned her master's and doctorate from the University

of Florida in 1985 and 1996, respectively. She worked for the University of Florida prior to joining EMU.

Michael Charles, assistant professor, Department of Teacher Education. He earned his bachelor's degree from Whitworth College in 1982 and a master's from Arizona State University in 1986. He previously worked at San Marcos Elementary School in Arizona.

Lisa Frankes, assistant professor, Department of Teacher Education. She earned her bachelor's degree from Berklee College of Music in 1986, her master's from Lesley College Graduate School in 1988 and a doctorate from the University of Maryland in 1996. Before joining EMU, she worked at the University of Maryland.

Ronald Fulkert, assistant professor, Department of Business and Technology Education. He earned his bachelor's degree from the University of Toledo in 1975 and his master's from Bowling Green State University in 1992. He worked at the University of Toledo before coming to Eastern.

Caroline Gould, assistant professor, Department of Teacher Education. She earned her bachelor's degree from Oberlin College in 1975 and her master's from the University of Michigan in 1978. She has worked at EMU since 1995.

Kerry Graves, assistant professor, Department of Communication and Theatre Arts. She earned her bachelor's and master's degrees from Eastern Michigan University in 1992 and 1994, respectively. She earned her doctorate in 1997 from Texas Tech University. She has worked at Texas Tech and EMU.

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fund allocation. The proposed budget consolidates this operation in the general fund and combines it with the Office of Campus Life, also housed in McKenny. The combined activity will be managed by the director of the McKenny Center for Campus Life.

• **Consolidation of Enrollment Services:** The offices of admissions, advising, registration and records and financial aid have been consolidated into the Division of Enrollment Services to enhance recruitment and retention programs and stabilize graduate and undergraduate enrollments. As part of the move, teacher certification has been transferred to the College of Education.

• **Creation of the Office of Student and Judicial Services:** This new office has been established by reallocating positions from the Office of the Dean of Students.

• **Restructuring Extended Programs/Continuing Education:** The proposed budget includes a major restructuring of Extended Programs, including Continuing Education, the World College, and the Centers for Corporate Training, now under the direction of the assistant vice president for Extended Programs. Included are Continuing Education's credit and non-credit programming and the consolidation of international student programs within the World College.

In the new budget, overall compensation of faculty, staff and students has been reduced to 75.2 percent of the total operating budget. To accomplish this, faculty allocations have been reduced by 15.5 full-time equivalent positions to 1,004. This includes the conversion of 7.50 non-teaching lecturer positions to professional/technical positions, in accordance with the contract. This reduction will impact only non-instructional programs. Staff positions have been reduced by nine, including 8.5 senior administrators (AP-10 and above), after the lecturer conversion.

The new budget includes \$78,256,979 for faculty and staff salary and wage adjustments, an increase of \$374,108, or one-half percent, over the prior year. The student employment budget, including graduate assistants, amounts to \$4,958,253, an increase of \$501,524, or 11.3 percent over the prior year.

This reduction in the personal services component, coupled with the reallocation of temporary staff funding, provides a total of \$3.12 million for reallocation to program improvements. Of that total, \$750,000 will be allocated to the following:

- \$145,000 for contracted services in lieu of specialized technical staff,
- \$300,000 for more student employment, with \$100,000 for minimum wage increases,
- \$250,000 for non-personnel general operating budget increases and
- \$55,000 for the stipend increase for graduate assistants.

The \$2.3 million balance will fund 24 above-base program recommendations, including \$600,000 in the overall improvement of multimedia access in classrooms; \$400,000 for the final phase of the Integrated Student Information System and implementation of a degree audit module for student advising; \$200,000 for library acquisitions; \$169,000 for an imaging system to expedite the admissions process; \$164,000 for student recruitment initiatives and \$300,000 to enhance the University's image.

The 1997-98 general fund operating budget is based on an enrollment forecast of 509,006 student credit hours, a decrease of 1.04 percent from last year. The projected fall 1997 enrollment is 22,918 students, down from 23,230 last fall due to a 2.6 percent decline in the number of high school graduates in Washtenaw, Wayne and Oakland counties.

Johnston said the new budget allows for the operation of the Halle Library, which is scheduled for operation in spring 1998.

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First-year graduate assistants will receive stipends of \$5,614, an increase of \$164 for the academic year. Second-year graduate assistants will earn \$5,850, an increase of \$170.

Building purchase

The board approved the acquisition of a two-story residential building at 617 W. Cross St. in Ypsilanti for \$125,000.

Plans are to demolish the existing structure and pave the lot to provide additional campus parking.

Policy changes

Two policy changes were implemented regarding naming buildings and named endowed faculty funds.

The policy on naming buildings provides that University buildings, spaces and areas will be named by the Board of Regents upon the recommendation of the University president. It stipulates that buildings shall not be named after current employees or officers, and once approved will be considered permanent.

The policy on named endowed faculty funds upgrades the minimum values of endowments before income can be used and eliminates the out-of-date category of adjunct professors. The minimums are \$1 million for a distinguished chair, \$500,000 for a distinguished professorship and \$500,000 for a named visiting scholar endowment.

Auxiliary fund

An auxiliary fund budget of \$27.9 million was approved and the 1997-98 housing and dining services maintenance and renovation plan was accepted and placed on file.

Two organizational changes in auxiliary operations were announced. McKenny Union auxiliary operation will be consolidated in the general fund. The reorganization resulted in the transfer of leased operations revenue of \$539,000 and \$268,000 in expenses.

The Library Copy Center has been converted to a leased option by Stockton Office Systems for 1997-98. The change resulted in the elimination of 1.5 full-time-equivalent employees. The full-time employee transferred to a different position within the University.

Freedom of Information policy clarified

Persons wanting to appeal decisions made by the University's Freedom of Information Officer at EMU can do so to the University president (or his/her designee), according to a new policy.

CAMPUS CAPSULES

Graduate records on the move

The Graduate Records Office is moving to Pierce Hall July 15. Published telephone will remain the same. Call 487-0094.

Closing the books

The University Library will be closed Friday, July 4, in observance of Independence Day. The library will resume regular hours Saturday, July 5, from 8 a.m.-5 p.m.

It's a Family Fair

Are you, your group or your department planning an event during Homecoming '97 (Sept. 29-Oct. 4)? If so, the Office for Alumni Relations wants to know so it can promote your event in *Connection*, as well as other promotional pieces!

Send the details of your event (who's giving it, when, where, whether there is a cost and who to contact) to the Office for Alumni Relations, 13 Welch Hall. You can fax information to 487-7009 or e-mail to [alumni.relations-@emich.edu]. The deadline is July 11.

Volunteers needed

EMU volunteers (males and females, ages 50-80, with high blood pressure) are being sought to participate in a free aerobic exercise study. Exercise sessions are Monday, Wednesday and Friday from 8-10 a.m. at Domino's Farms. Study participants will be required to take part in a series of metabolic testing and will be paid \$600 for the completion of the six month long study. For information, call the Research Participant Program at 936-6073.

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Other large donations included:
 — \$1.5 million from Mr. and Mrs. Bruce T. Halle of Arizona, the largest gift in University history;
 — \$500,000 commitment from Dr. George Haynam of Saline, professor and head of the computer science department;
 — \$320,000 from the Kresge Foundation of Troy for Pease Auditorium for meeting a challenge grant;
 — a \$300,000 commitment by Dr. W. Donald Briggs of California, professor emeritus of history; and
 — a \$200,000 commitment from Dr. Everett L. Marshall of Ann Arbor, EMU professor emeritus of education and dean emeritus for academic records and certification.

EMU Provost and Vice President Ronald Collins, who served as operational chair for the campaign, called the campaign's success an indicator of Eastern coming of age. "As we approach our sesquicentennial in 1999, we have the maturity associated with the ways we have grown and developed academically and educationally. We know we have come of age when we can compete in the marketplace and raise this level of funding to support our faculty and students."

OPENINGS www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Tuesday, July 8. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are

Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL SECRETARIAL
(Min. Bi-Weekly Salary)

CSUR9709 CS03 \$649.16 Data Entry Clerk I, University Computing. This is a non-recurring position and is subject to new ISIS funding. Position is for period 7/1/97 through 6/30/98.

CSUR9710 CS03 \$649.16 Data Entry Clerk I, University Computing. This is a non-recurring position and is subject to new ISIS funding. Position is for period 7/1/97 through 6/30/98.

CSAA9755 CS04 \$720.73 Secretary II, Teacher Education. Experience with ISIS and FileMaker Pro desired. Strong communication skills desired.

PROFESSIONAL/TECHNICAL
(Min. Bi-Weekly Salary)

PTEN9713 PT07 \$1010.39 Admissions Officer, Admissions Office. Familiarity with database and spread sheets is highly desired.

PTAA9728 PT09 \$1322.97 Research Project Manager, Geography and Geology.

ADMIN./PROFESSIONAL
(Min. Semi-Monthly Salary)

APUR9707 AP08 \$1252.21 Employee Relations/Benefits Representative, Academic Human Resources.

APAA9711 AP09 \$1438.13 Director, Distance Learning. Strong interpersonal communication skills and team-oriented perspective, as well as abilities to teach staff and new technologies.

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