

WEDNESDAY

The Women's Association of EMU celebrates its Founders Day, Nov. 12, noon, Burson Room. Call 487-0042 for information.

WE SALUTE YOU

Lt. Col. Brian Hoxie, the new head of Military Science, is forming his strategy to help create more support for EMU's ROTC program. PAGE 2



TIP OFF

The men's basketball team opens its 1997-98 season this week. The Eagles play their first exhibition game Nov. 11. Call 487-2282 for tickets.

FOCUS EMU

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Nov. 11, 1997

News for
Eastern Michigan University
Faculty and Staff

Faculty/Staff Campaign gears up for Nov. 12 kick off

By Ward Mullens

For the past 11 years, support for the Faculty/Staff Campaign at Eastern Michigan University has grown.

However, there are always a few members of the EMU community who do not contribute for one reason or another.

"One concern a lot of them have is the Program Enhancement Fee," said Karen Gabrys, campaign coordinator. "It's a misconception that we charge five percent on all gifts."

"Faculty and staff have never been charged a fee on their gifts," Gabrys said. "One hundred percent of their gift goes to wherever they direct it."

Dr. Bert Greene, professor of teacher education and

one of the campaign co-chairs, knows first hand about "fee fear."

"I have heard from my colleagues that one of the reasons they don't give during the campaign is because they resent the fact that the Foundation takes a percentage of their contribution," Greene said. "That's just not true."

"Together we can do great things. Independently we all bring certain talents to our jobs and collectively we can come together to make a difference," said Gabrys, who has directed the campaign for the last three years.

The theme for this year's campaign, which runs from Nov. 12-Jan. 16, is "We Are Eastern."

"We are Eastern in terms of how each member of the University supports the mission. We can't fulfill the mission without secretaries, food service workers, faculty..." said Gabrys.

Last year the Faculty/Staff Campaign's mission was successful. The campaign raised more than \$400,000. This year the goal is \$425,000.

Another concept that some don't seem to grasp is that the campaign is an annual event.

Gabrys said that some say, "but I gave last year."

"Annual dollars go to unmet needs throughout the University. We come back again because the money was used. If they gave last year, it was used last year

Please see CAMPAIGN, PAGE 4

HANDLING COMPLEX ISSUES

ACDs live at work to help students feel more at home

By Kate Bullach

For seven EMU staff members living at work is a reality.

The Area Complex Directors (ACDs) live in the residence halls they oversee. Almost like an apartment manager, it is their job to make sure the tenants are in line, building upkeep is maintained and programming is running smoothly. But more than a manager, the ACDs try to be mentors and friends, creating a home away from home for their residents.

AnneMarie Reed, Walton/Putnam ACD, has been known to chat with a staff member until 3 a.m. Not because she's on midnights, but because she has an open door policy, literally. And when your door opens into the middle of Walton Residence Hall's main lobby, accessible has a whole new meaning.

"In the evenings I get to see the students," Reed said. "I sit on my couch and watch TV with the door open because students talk to you when your door is open."

And in the mornings, she opens the door to her office—a door that is attached to her living room. For Reed, who is in her eighth year as an EMU ACD, there is no escaping work. Even when she's not in her office, she can hear the knocks on the door and the ringing telephone and "I just can't ignore it," Reed said.

While privacy is sometimes an issue, the ACDs say helping students is one of the best parts of the job.

"What I like about my job most is the interaction with the students and the constant energy level you're surrounded with," Jones/Goddard ACD Korhan Kivanc said.



DIRECT INTERACTION: Area Complex Director AnneMarie Reed helps the students of Walton/Putnam feel at home at EMU.

And Marcius Brock agreed, "Higher education never has a dull moment...I thoroughly enjoy the interaction with the student body."

Jill Orban, Buell/Downing ACD, also said she likes working with students, but living on site can present challenges.

"I don't mind living in, but there are a lot of late phone calls and when you're trying to make quality time for your family, it becomes a challenge," Orban said when talking about her husband, Scott, and her 14-month-old son, Caleb.

Orban said that each of the ACDs are faced with different challenges, because

each complex has its own personality.

Dan Medrow, Towers ACD, said the Towers are unique because the residents are older, more mature and live in singles. Medrow said while there are less discipline issues, it's harder to get people involved in resident activities.

On the opposite side, there's the New Center, filled with energetic freshmen, many of whom are away from home for the first time. The freshman hall ACD's said partici-

Please see ACD, PAGE 2

College of Ed. goes hi-tech for NCATE review

By Ward Mullens

When the professional education accreditation agency comes to a college campus, the team members usually have to pour over boxes of files, reading class schedules, vitas and enough other information to fill several sets of encyclopedias.

"It's a room full of stuff," said Dr. Jerry Robbins, dean of Eastern Michigan's College of Education.

The last time Eastern went through an accreditation review for the National Council for Accreditation of Teacher Education (NCATE) in 1992, the materials occupied an entire conference room in Welch Hall.

When the NCATE review team, as well as a state review team, come to Eastern Nov. 14, they already will have read a large percentage of that information - on the Internet.

That's because EMU's College of Education is the first in the country authorized to submit professional education accreditation/state approval materials electronically.

"No one has done this before," said Robbins, who is also a certified NCATE reviewer. "I know from my own bitter experience, it's a no sleep situation when you do a review," said Robbins. "I would show up on a campus and walk into the room and read until all hours of the night."

To save time, not to mention trees, Robbins, along with technical supervisor Kirk Nagel, put all of the information on line at <http://education.acad.emich.edu/NCATE/>.

"It's been emerging on-line for several months and they have been reading as we've been posting it," Robbins said. "They can read it all at their leisure and in the comfort of their own homes or offices. That means they will be fresh and be able to work on whatever they don't understand when they get here."

Please see NCATE, PAGE 4

Lt. Col. Hoxie takes command of ROTC

By Jerri Rumenapp

It is probably fair to say that Lt. Col. Brian Hoxie's favorite color is green.

Hoxie graduated from Michigan State University in 1976. He traded in the Spartan green for olive green when he joined the Army straight out of college. Earlier this year he added Eastern green to his wardrobe.

Hoxie is the new department head for the Military Science Department. He is responsible for managing the curriculum of and training for the EMU ROTC cadets. He replaces Lt. Col. David Klubeck. Hoxie said he thought his predecessor had done a wonderful job with the program and hopes that he can maintain the high standards.

Cadet Battalion Commander Laurie Pendencygraft feels that the department has gone through some big changes recently, but the changes have been good. "Lt. Col. Hoxie is a great guy," said Pendencygraft, "and he has some really great ideas for the program."

When asked why he joined the ROTC, Hoxie laughed, saying he did it just for kicks. He was looking for something new and different to try, because he is always up for a good challenge. "I love talking to people," said Hoxie. "I am here to answer questions, but I also enjoy talking to people about everyday things."

Hoxie encourages anyone who may have questions, staff and students alike, to come in and visit the facility in Roosevelt Hall. He is more than willing to answer any questions that people may have about the program.

One of Hoxie's main goals is to increase support for the ROTC while reminding the campus community about the program's leadership opportunities. "The ROTC is not the Army imposing itself upon the college campus," Hoxie said. "It is, in fact, a way for students to learn responsibility in a shorter time period."

Hoxie is a product of the ROTC program. He was commissioned out of Michigan State University in 1976 and spent the next 20 years serving his country.

When asked about the time he spent in the service, Hoxie laughingly described himself as "boring."



PLAN OF ATTACK: Lt. Col. Brian Hoxie demonstrates strategy to cadets Matthew Orris and Tamyka McCord.

Yet, he appears to be a man of many talents: strategic marketing, advertising research, engineering and personnel management. Hoxie has put his skills to use in various locations around the world.

While stationed in the Republic of Korea, Hoxie was the primary officer in charge of intelligence, training, operations, communications and war time operational planning. He has also been chief of marketing research at Fort Knox and an operational readiness evaluation team chief in Maryland. Hoxie has also been selected twice as an alternate battalion commander, by the Army review of performance department, after scoring in the 90th percentile of those selected.

Please see HOXIE, PAGE 4

ACD, from page 1

tion rates are higher both in programming and rule-breaking.

"Freshman tend to make mistakes," Phelps/Sellers ACD Andrew Wright said.

But while infractions may be higher, Reed said that 90 percent of these are noise-related.

And when the ACDs feel overwhelmed, they have someone to turn to. They report to and find support from Associate Housing Director Brian Fitzgerald, an ex-EMU ACD, and Assistant Director of Housing Keith Meadows. Both Fitzgerald and Meadows said the complex directors are doing a great job.

"All the ACDs are committed to putting the needs of students first and it shows," Meadows said.

Junior Multicultural Peer Adviser for Wise hall, Adrian Crawford agreed. She said that the ACDs really try to have a close working relationship with the residents and resident staff.

Wise Resident Adviser Matt Metsker said that his ACD, Matthew Calfin, goes beyond the call of duty.

"Matt doesn't just want to be our supervisor, he goes beyond the scope of his job and helps us with our personal problems and goals," Metsker said.

"Each staff has a lot of respect for their ACD. But you couldn't pay me enough to be one."

Metsker related being an ACD to life in a fishbowl; no matter where you go, you're still an ACD with a beeper. And Calfin said that there is at least one ACD on call every day including weekends and holidays.

"All the ACDs are committed to putting the students needs first and it shows."

Keith Meadows,
asst. director
of housing



OBITUARY

Chemistry prof Scott dies

He taught chemistry and so loved that art, that he turned down professional opportunities to remain in the classroom.

Professor Ronald M. Scott was honored for that devotion. In 1984, he received EMU's prestigious Distinguished Faculty Award for Teaching. The next year, he was presented the Michigan Association of Governing Board Award.

He was on his way to class in Mark Jefferson science building Nov. 5, when he became ill and later died.

Memorial services are planned for 10 a.m. Saturday, Nov. 15, at Greenwood United Methodist Church (formerly Glacier Way United Methodist), 1001 Green Road, Ann Arbor, to remember the man who dedicated his career to his students.

In lieu of flowers, a scholarship fund to benefit the chemistry department has been established in his name. Gifts can be sent payable to the EMU Foundation to the Dr. Scott Memorial Fund, EMU Foundation, 2000 Huron River Drive, Ypsilanti, MI 48197.

Scott, 64, earned a bachelor's degree in chemistry from Wayne State University in 1955 and his doctorate from the University of Illinois in 1959. He came to Eastern in 1959.

He was the author of many books, texts and publications in the field of chemistry.



Scott

EMU IN THE NEWS

Johnson serves as expert on minority issues

Robbie Johnson, associate dean in the College of Education, was among the experts tapped by the *Detroit News* Oct. 24 to discuss the importance of the Million Woman March. Johnson said "Black mothers are looking at safety issues, looking at learning-achievement issues..." Johnson was also interviewed in October by the trade paper *Education Week* on how institutions are recruiting minorities into the teaching profession.



Johnson

Other *Detroit News* items recently: George Clinton and the P-Funk All Stars Nov. 9 concert and the receipt of a \$150,000 grant from the McGregor Fund in support of John W. Porter's work in urban education.

Eastern's efforts to help nurses complete their bachelor of science degree in nursing through courses in Monroe was featured Oct. 28 in the *Monroe Evening News* and Oct. 29 in *Southgate's News-Herald Newspapers*.

Marilyn Szymanski-Suter, executive chef, has been accepted into a "Chef to Ship" volunteer program with the U.S. Navy and will go aboard the U.S.S. Austin to help improve the cuisine for the 6,000 sailors posted

on the amphibious assault vessel. The *Ypsilanti Press* told this "Ship Ahoy" story Nov. 1.

Neal Rubin recently told the story of alumnus David Rampy in a cover story in *The Way We Live in the Detroit Free Press*. Rampy, a second-generation Michigan State Police trooper based in Flint, studied organizational communication and marketing at EMU.

Ellen Gold, director of health services, was part of an Oct. 24 discussion in the *Detroit Free Press* on how colleges can educate students and enforce rules to curb alcohol abuse. She chairs the Alcohol, Tobacco and Other Drugs Task Force for the American College Health Association and is a center associate for the Higher Education Center for Alcohol and Other Drug Prevention for the U.S. Department of Education.

Freshman Alba Mancha met Alberto Perales, admissions, during a recruiting



Perales

visit to the Valley region of southern Texas. She liked what she heard and decided to attend Eastern. Texas reporter Gina Perales from the *Valley Morning Star* in Harlingen, Texas, wondered why Texans were choosing out-of-state schools and came to Michigan to see for herself. The reporter's three-part series praised EMU. Among those helping host the reporter's visit was Andy Perez, career services.

Allen Kurta, biology, was the spe-

cial guest during a one-hour show with broadcaster Marvin Bartlett Oct. 25 on "All Kidding Aside" on WCBN radio in Ann Arbor.

Kate Mehuron, women's studies, promoted Women's Studies Week Oct. 28 on Ann Arbor's WAAM Radio.

Karen Cline's relocation to Traverse City and her Continuing Education work in northern Michigan was featured in the *Traverse City Record Eagle* Oct. 29. Cline is project coordinator of the Adventures in Education program and is developing EMU's undergraduate and graduate degree programs offered at Northwestern Michigan College's University Center.

Michael Harris, political science, and Joseph Ohren, ICARD, are among those helping Ypsilanti Mayor Cheryl Farmer assess service demands through the use of focus groups. Their efforts were highlighted in a Page 1 story Oct. 31 in the *Ypsilanti Press* edition of the *Ann Arbor News*. Others featured recently in the local daily newspaper are retired biology professor William "Doc" Fennel, who is looking for a home for his infamous pig collection and the role of quarterback coach Dan Henson in helping shape his superstar athlete son Drew.

To be included in EMU IN THE NEWS, call 487-4400 when you've been interviewed by a reporter or send a copy of the article you're quoted in to Pat Mroczek, 18 Welch Hall.

NICE Website!

National Institute for Consumer Ed. establishes Web-based teaching guide

By Monica Wroblewski

EMU's National Institute for Consumer Education (NICE) is now on the cutting edge of Web page technology with its first of a kind, Web-based teaching guide entitled *The Basics of Investing: A Guide for Educators*.

The Guide, which can be found at <http://www.emich.edu/public/coe/nice>, was produced in collaboration with The National Association of Securities Dealers Inc. (NASD).

"The site is designed for teachers so it includes teaching tools such as worksheets and handouts but it has significant information for anyone who is interested in savings and managing personal financial resources," said Rosella Bannister, director of NICE and designer of the Web site.

The six-unit "Basics of Investing" Web page was developed to provide educators with accurate and objective information for teaching basic personal financial planning, saving and investing.

The guide's curriculum includes instruction on how to design a personal financial plan; how financial markets work; how to select among various savings and investment options; the best ways to evaluate

investment-related information; how to spot and avoid swindlers and the importance of ethical dealings in buyer and seller relationships.

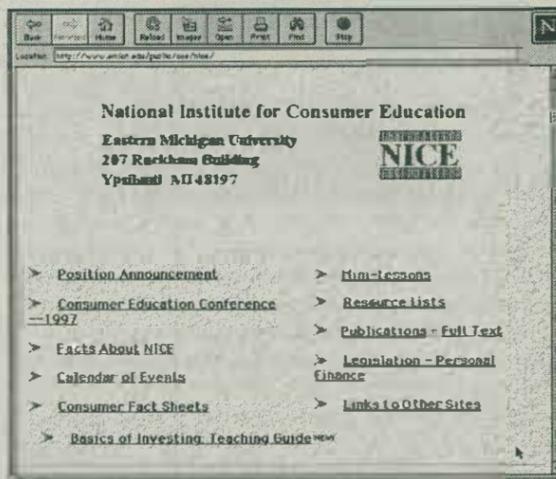
Each unit contains learning objectives, background information for teachers and students, suggested activities, overhead transparency masters, student handouts and worksheets, additional resources and a unit test. The appendix includes sources of additional information and a glossary of terms.

"Some interesting features include a unit on investment fraud and how to protect yourself from it. There is also a section on how to pick a financial adviser," Bannister said.

Also found on NICE's homepage are links to a wide range of other Web-based investment education sites, such as Economic Education Web, Money Personal Finance Center, Consumer Resource Handbook and Jumpstart Coalition for Personal Financial Literacy.

The site has received a lot of positive feedback from users.

"Teachers like the site because the information is free, immediately available, up-to-date and contains worksheets and handouts for students. Consumers use the Web page, too. We know that thousands of people



NICE WORK: The National Institute for Consumer Education Web page.

benefit from the information," said Bannister.

NICE is celebrating its 25th year at EMU, and works to empower people to become informed consumers, reasoned decision makers and participating citizens in the global marketplace. NICE is a professional development center and clearinghouse in consumer, economic and personal finance education.

"The Web is a great tool for extending the knowledge and services of EMU to people throughout Michigan and around the globe," said Bannister.

CAMPUS CAPSULES

D-Care enrollment

The annual open enrollment for participation in the Dependent Care (D-Care) Reimbursement Account plan is Nov. 10-Dec. 5. The D-Care Reimbursement Account Plan allows an employee to pay for dependent care services with pre-tax dollars. To participate, an employee must have a regular position with at least a 50 percent appointment. Enrollment forms may be obtained from the Benefits Office, 317 King Hall, and returned by 5 p.m., Dec. 5.

Open enrollment is here

Eastern Michigan University's annual open enrollment period for health care is Monday, Nov. 3-21. This period will allow employees the opportunity to change their health plan carrier or make eligible member additions to their current plan. Clerical/Secretarial (CS), Food Service, Custodial and Maintenance (FM), and Professional Technical (PT) employees may elect to waive health care for a \$75 monthly reimbursement during this period as well. All enrollment forms must be received by the Benefits Office, 317 King Hall, no later than 5 p.m., Friday, Nov. 21.

Health plan carriers on campus

As part of the Open Enrollment period ending Nov. 21, health plan representatives will be available to answer questions Thursday, Nov. 13, from 7 a.m. to 5 p.m. in the McKenny Union Lobby.

Dependent verification

Notices about whether to continue health and dental coverage for dependents ages 19-25 are due in the Benefits Office, 317 King, by Nov. 14. A failure to respond will result in the dependent being removed from the policy as of Dec. 31, 1997. Dependents must be claimed as IRS dependents and rider costs for health care will be payroll deducted. There is no cost for dental coverage.

Doesn't add up

Requests for 1997 calculations will no longer be accepted. Mass calculations will be done in 1998 for all faculty and staff.



ARMY BRASS:

The U.S. Continental Army Band Brass Quintet will perform Nov. 18. They will perform at 8 p.m. at Pease Aud. This event is free. Call 487-2255.

Netting basketball season tickets

Season tickets for men's and women's basketball are now on sale. Season tickets for men's basketball are \$70 (11 games and one exhibition) for EMU faculty and staff and \$85 for the general public. Season tickets for women's basketball are \$16 (12 games) for EMU faculty/staff and \$20 for the general public. Call 487-2282.

Women's Association Founders Day

EMU's Women's Association will celebrate its Founders Day Wednesday, Nov. 12, from noon to 1 p.m. in Roosevelt Hall's Burson Room. EMU Archival Specialist Maria Davis will give a brief talk about the history of the University. The event is free and open to the public. Call 487-0042.

Gobble this up

EMU's Military Science Department will present its annual Turkey Shoot Nov. 17-21 from 10 a.m. to 5 p.m. There are several categories to compete in and anyone is welcome to try to win a Thanksgiving turkey.

Red Cross benefit roasts former EMU coach

Oakwood/Beyer Center is sponsoring an American Red Cross fund-raiser Nov. 13 in McKenny Union Ballroom. A co-sponsored table for four people is \$500 and a table for eight is \$1,000. Dinner is set for 6:30 p.m. and the main entertainment, a roast of former EMU coach, Jim Harkema, will begin at 7:30 p.m. Call 971-5300, ext. 219.

All the trimmings

Dining Services, McKenny Union and Campus Life will present the Annual Thanksgiving Buffet to benefit Food Gatherers. The cost is \$9 and includes pork chops with apple cranberry sauce, roast turkey and all the trimmings including honey nut stuffed acorn squash, corn bread stuffing, green bean almondine, baby head lettuce, mashed potatoes, pumpkin cheese cake and raspberry bread pudding. Seatings are available for 11 a.m., 11:30 a.m., noon, 12:30 p.m. and 1 p.m. Cash, checks and university requisitions are accepted. Tickets are available in the Reservations Office, 212 McKenny.

Visiting Mickey

The 1998 Walt Disney Magic Kingdom Club membership guides are now available. Walt Disney Magic Kingdom Club memberships are free to faculty and staff, and provide a variety of money-saving benefits at selected Disney destinations and special offers. Membership cards and guides can be picked up at 311 King Hall. Call 487-0085 for more information.

In my defense

Doctoral candidate Patricia M. Luchi will present her dissertation defense "A Study of the Long-Term Effectiveness of the Reading Recovery Program in the Livonia Public Schools," Thursday, Nov. 13, 11:30 a.m., 227 Pittman Hall.

Jiffy series continues

The Jiffy Mixes Distinguished Speakers Forum continues Nov. 11 with "In-

dependent Community Hospitals: Can They Survive?" presented by Kathleen S. Griffiths, executive vice president and COO, Chelsea Community Hospital. The event is scheduled for 7 p.m. at the Corporate Education Center. Call 313/426-4473 for more information.

Brush with history

Faculty, staff and students are invited to compete in the Historic Preservation Art Contest. Deadline for submissions is Monday, Nov. 17. Cash prizes will be awarded. Alumni, faculty and staff compete in one category, students in a separate category. The reception and judging takes place in Goodison Hall, Tuesday, Nov. 18, 3-5 p.m. For more information call 487-0232.

Travel study fair

The Office of Academic Programs Abroad will host a Study Abroad and Travel Study Fair, Nov. 11-12, McKenny Union Main Lounge. Call 487-2424.

A fair survey

ICARD/EMU presents the Second Annual Michigan GIS by ESRI Technology Fair, Thursday, Nov. 13, 9 a.m.- 4 p.m., Ypsilanti Marriott at Eagle Crest Conference Center. The fair will offer an overview of Geological Information Survey software direction, exposure to GIS solutions and service providers and the ESRI product showcase. This event is designed to promote user interaction and communication of major GIS happenings both locally and nationally. For registration information, call 909/793-2853, EXT. 1-1070.

Lunch buckets

Athletic Club basketball luncheons are scheduled for Dec. 5, 19, Jan. 23 and Feb. 13, and 20. All luncheons are at noon, McKenny Union Guild Hall. Tickets are \$10 or \$400 per table of eight. Call 487-2282.

If you have an item of interest, please send it via campus mail to Campus Capsules, Office of Public Information, 18 Welch Hall, or call 487-4400.

RESEARCH

www.emich.edu/public/ord

NSF looking for applications

The National Science Foundation is inviting applications for the Major Research Instrumentation (MRI) program, an agency-wide initiative to improve the condition of scientific and engineering equipment and facilities for research and research training in U.S. academic institutions.

The MRI program seeks to support the acquisition of major state-of-the-art instrumentation for research and education activities; improve access to and increase use of modern research and research training instrumentation in scientific fields; enable academic departments or cross-departmental units to create well-equipped learning environments that integrate research with education and foster the development of the next generation of instrumentation for research and research training; and promote partnerships between academic researchers and private sector instrument developers. Funding is set at \$50 million for grants ranging from \$100,000 to \$2 million. Cost-sharing at 30% of total eligible project costs is required. Project periods are generally three years. The deadline is January 30, 1998.

The Education Department is inviting applications under the Projects With Industry program for projects that help to create and expand competitive job opportunities for individuals with disabilities through partnerships with private industry.

The Education Department will favor proposals that serve federally-designated Empowerment Zones and Enterprise Communities, either by providing substantial services in these areas; or through projects that contribute to the strategic plan of the Empowerment Zone/Enterprise Community and are integral to community activities. Funding set for this program is \$731,846 for four awards ranging from \$158,000 to \$238,000. The project period is up to five years. The deadline is January 13, 1998.

Do you have a grant proposal idea, but find the process a bit daunting? Have no fear. ORD is here! The Office of Research Development offers a wide range of grant writing workshops to assist faculty in their proposal development. So look at December's workshop schedule in your faculty mailbox, or call ORD's office at 487-3090.

EASTERN MICHIGAN UNIVERSITY
The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

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NCATE, from page 1

NCATE and the state review team will be on campus Nov. 15-19. NCATE publishes a reference book which lists every accredited school, by various disciplines, in the country. The book is used by high school guidance counselors to help college-bound students who are interested in teaching find a college or university.

The state process is relatively new and this is EMU's first experience with a state review. The review is to ensure compliance with state standards and regulations for professional educator preparation.

"NCATE has been talking about this for a while," said Robbins, of the agency's interest in electronic submission of information. "They were looking for a guinea pig and I was either dumb, brave, stupid or daring enough to offer to be the first."

Robbins said that because of overlap between the review process of NCATE and the state, it seemed only natural to see if the state was willing to allow electronic submission as well.

"We didn't want to prepare materials in two modes," Robbins said.

In negotiating with the state and NCATE to submit information electronically, Robbins said that one of his primary concerns was to make sure that all members on both teams were computer literate.

The next step was to gather all of the

"They (NCATE) were looking for a guinea pig and I was either dumb, brave, stupid or daring enough to offer to be the first."

Jerry Robbins,
dean, College of Education



Robbins

information, in a lot of cases reformat it, and put it on-line.

"This was an enormous undertaking," Robbins said. "The scanning and transfer of files took the most time."

As for a cost, the Provost provided some new equipment and two graduate students for part of the work. Compared to other institutions who dedicate full-time employees for this project, that is nominal, Robbins said.

Along the way, Robbins said he learned a lot.

"Part of it was the realization of how wide the gap is on campus in use of technology. In many instances we had to go all over campus to get information. We got everything from e-mail to scraps of paper," Robbins said.

"We've also done some campus-wide trail blazing," Robbins said.

Before the College of Education took on this project, the fall class schedule was not available on-line. Now it is.

"Last summer, technologically astute students who wanted to do touchtone

registration at home but didn't have a class schedule, went on-line, found ours, and got the information to register," said Robbins.

Robbins and his team also made updates to the university catalog that can now be found on-line. Several other university-wide documents are on-line for the first time.

While the project is on-going, Robbins said he hopes that in the next five years other accreditation agencies will begin the process and that the accreditation information that has been gathered can be used for other purposes.

The final review of the new process and the accreditation will not be in until February, but Robbins said early feedback is good.

"It has been extremely positive. The only questions have been, 'where do I find something,'" Robbins said.

And if the final recommendations come back to Robbins on paper?

"I will scan it and post it," Robbins said.

CAMPAIGN, from page 1

and we need your support again," Gabrys said.

"Annual dollars go directly to expendable accounts. It's time to refill the pot," said Gabrys.

Those department development accounts provide scholarships, equipment, programming, fees, and bring guest speakers to the University.

The other question that is raised every year when the campaign starts is 'can a contributor direct their gift to a certain area?'

"That's a definite yes," Gabrys said each department will receive a list of areas to which people can make gifts.

"There are hundreds of areas," said Gabrys.

Among special projects which need support are the new library, the new ecology center, the effort to finish renovation of the organ in Pease (Pease Pipes 2), and WEMU.

"I give to the Wade McCree Endowment," said Dr. Lynette Findley, the staff co-chair of the campaign and the

director of The Learning Center.

The Wade McCree Endowment provides tuition-only scholarship opportunities to Detroit-area students entering the ninth grade. A student must score a 21 on the ACT and have a 3.0 GPA to qualify.

"My strategy has been to contribute broadly to the institution," Greene said. "I have contributed to the restoration of Pease, the greenhouse, baseball..."

"There are a lot of needs and a lot I would like to help with," Greene said.

For those who want to help, but don't have a specific area to which they would like to contribute, there is the Partnership for Excellence fund.

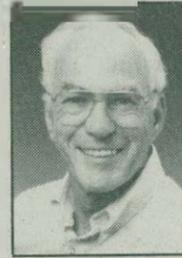
"It's a University-wide effort to direct dollars where the needs are the greatest," Gabrys said.

And all of the donations that faculty and staff make can be made directly through payroll deductions.

"They can make as many as 24 or 26 or 1," Gabrys said. "A \$25 donation can be taken \$5 a pay over five checks." The deadline to make a gift and have it deducted from a paycheck over the next



Findley



Greene

OPENINGS www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Nov. 17. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be

obtained by calling our 24-hour Jobs Line at 487-0016.

CLERICAL
SECRETARIAL
(Minimum Bi-Weekly Salary)

CSBF9809 CS-03
\$668.63 Account Clerk, Accounts Payable.

CSEN9807 CS-04
\$742.35 Senior Account Clerk, Registrar.

CSAA9812 CS-05
\$838.87 Senior Secre-

tary, Accounting (Academic) REPOST Proficiency in Windows 95 (Word & Excel), and ISIS

PROFESSIONAL
/TECHNICAL
(Minimum Bi-Weekly Salary)

PTPR9802 PT-07
\$1,060.91 Coordinator, Athletics Ticket Office, Athletics.

PTEN9803 PT-08
\$1,209.55 Academic Advisor Special Pop. Academic Advising.

*The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

EASTERN MICHIGAN UNIVERSITY
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year is Dec. 5.

Finally, some members of the University community think that their contribution does not matter.

"Any funds will help. Salaries vary but if someone gives \$5 out of a few paychecks, that adds up," Findley said.

No matter how much, or where the money goes, Findley said she keeps giving because the goal is the same.

"We're all here for the same reason, to help students. That's one of the best rewards," Findley said.

HOXIE, from page 2

"I enjoy being in the Army; it makes me feel like I am doing my part for my country," said Hoxie. "That is why I stuck with it."

Sticking with it seems to have paid off for Hoxie. Earlier this year, he became part of the EMU faculty. To earn his position, he had to have 20 years of military success, a master's degree, which he earned from the University of Southern California in 1986 and be interviewed by a national board of his peers. As a native of Oakland County, Hoxie hoped to one day return to the area and saw this job as the perfect opportunity. "It is a wonderful area and all of my family is here."

Included in Hoxie's family is his wife, Michelle. She also chose the Army for her career. Mrs. Hoxie retired from the ROTC region headquarters at Fort Knox earlier this year. She was the first woman commissioned out of MSU in 1976.

When they are not hard at work serving the Army, the Hoxies enjoy classic cars and recreational vehicles.

"I have a fairly dated MG, which they stopped making in 1989," Hoxie said. "They just do not make cars the way they used to."

People seem to feel the same way about Hoxie. Capt. Rob McGuire feels that Hoxie will be a great influence on the department.

"He really cares about the department and its people, especially the cadets," said McGuire.