

University shares \$1.2 million info technology grant

A \$1.2 million National Science Foundation grant will allow Eastern Michigan University and Henry Ford Community College to put computer training and software access into the hands of teachers and students to help area communities and businesses solve problems.

The NSF grant was awarded for the Work and Spatial Information Technology Education Partnership, a joint effort between Henry Ford Community College in Dearborn and Eastern. The

project, which will work with teachers and students in southeast Michigan high schools, community colleges and universities, is under the direction of Freda L. Brown, geography department at Henry Ford, and Yichun Xie, geography and geology department at Eastern.

"Henry Ford Community College and Eastern Michigan University are very pleased to be collaborating on this important project," said Andrew Nazzaro, department head of Eastern's geography and geology department. "Our two

institutions are vitally interested in linking education and skills to community and business needs."

Nazzaro said the grant will put technology and expertise into the hands of area teachers and students while offering problem-solving capability to communities and businesses. For example, a community interested in creating a new park will now be able to determine the park's impact on water run-off and traffic patterns.

"It would provide a three-dimensional

relational base with visual power to solve problems," he explained.

The partnership received approximately \$800,000 for two years and an additional \$400,000 for the third year of the project, he said. The third year's funding is contingent on performance in the initial two years.

Randall Raymond, director of the Urban Environmental program at Detroit's Cass Technical High School, will act as consultant in developing the

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PRESIDENTIAL HONOR



President Emeritus John W. Porter was presented with a framed drawing of the College of Education building that will become his namesake. President Shelton made the presentation during the Board of Regents meeting Nov. 18. Porter, who served as Eastern's president from 1979-89, said he was "deeply moved" to have the John W. Porter College of Education Building named for him. "This is the greatest honor of my career," he said. The Porter building, currently University Library, will be renovated after the Halle Library opens next year.

University adds new science building to 'wish list'

The Board of Regents adopted a fiscal year 1999 capital outlay budget request for \$110.75 million, that identifies as the University's highest future priorities: the construction of a new science building, a new building for the College of Technology and modernization of Eastern's largest classroom building, Pray-Harrold, at its Nov. 18 meeting.

Capital outlay budget requests are a "wish list" for state institutions. Eastern's program statement will be submitted to Michigan's Department of Management and Budget for future funding consideration. The funding status for projects will be determined by state officials at some future date.

The proposed \$45.2 million science project includes \$11.3 million as the University's cost share. The new building would promote collaboration between faculty and students in scientific investigation and provide numerous hands-on research opportunities for students. The facility would also house specialized equipment central to the training of future scientists.

The modern science facility would house the departments of biology and chemistry in a 180,000 square-foot building including laboratories and classroom spaces. Shared specialized facilities and instrumentation would include nuclear magnetic resonance spectroscopy (NMR), electron microscopes, tissue culture, animal preparation and specialized storage.

The proposed structure would allow the psychology and physics departments to expand within the Strong Building and the geography and geology programs to expand from Strong to Mark Jefferson. If space permits, computer science and/or mathematics departments may move from Pray-Harrold.

Second on the list is a proposed College of Technology building, a \$39 million project with \$9.7 million as the University's share. Sill Hall, the College of Technology's current facility, houses most of the college's 27 programs. The

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We have the technology...

EMU engineers two new degrees for technology

The Eastern Michigan University Board of Regents approved two new bachelor of science degrees — electronic engineering technology and mechanical engineering technology — when it met Nov. 18.

Both degrees will be available during the fall 1998 semester and are designed to meet industry demands by preparing qualified individuals for careers that support technical and engineering activities in business and industry. Neither academic program is currently available at the state's Big 10 institutions.

The program in electronic engineering technology will complement Eastern's industrial technology offerings in computer-aided design and manufacturing. It will prepare technically proficient employees with applied technology and problem-solving skills.

The emphasis in the mechanical engineering technology program will be on application, implementation skills and computer modeling. The degree will offer options in design or manufacturing.

Both programs will articulate well with the associate degree program at Washtenaw Community College in Ann Arbor and other community college programs in the state.

The new degrees were proposed by the faculty of the Department of Industrial Technology in the College of Technology.

The degrees have received the support of the State Council of Academic Vice Presidents.

Two issues of Focus left for '97

The holiday season is here and that means an adjustment in the Focus EMU publication schedule. There are only two issues of Focus left for 1997. The next Focus will be Tuesday, Dec. 9. The last issue for 1997 will be published Tuesday, Dec. 16.

FACULTY

Eight granted emeritus status

Five retired and three retiring Eastern Michigan University faculty members were granted emeritus status by the EMU Board of Regents at its regular meeting Nov. 18.

Those granted emeritus status were:

• **Najati S. Ghosheh**, professor of biology (retired August 1997), served as a dedicated and committed teacher and researcher during his 32-year career at EMU. He opened many doors for students to collaboratively undertake plant physiological research and to pursue graduate work. Ghosheh earned a bachelor of science degree in 1955 and master of science degree in 1956 at Kansas State University and his Ph.D. at the University of Illinois in 1962. He is a resident of Ann Arbor.

• **Bert I. Greene**, professor of teacher education (retires January 1998), has made valuable contributions to the University during his 35 years at EMU. He is recognized for his excellence and generosity in teaching and his leadership in implementing the use of technology in education. Greene earned a bachelor of science degree at Eastern Michigan University in 1955, and a master of science degree in 1957 and his Ph.D. in 1961 at the University of Michigan. He resides in Ypsilanti.

• **Edith M. Hurst**, professor of biology (retired August 1997), was a devoted and supportive teacher throughout her 24 years at EMU, serving as the principal pre-medical adviser for most of these years. As a teacher in gross anatomy and neuroanatomy, she addressed the needs of students and professors in the College of Arts and Sciences and the College of Health and Human Services and made strong contributions to both. She earned her bachelor's degree at Wayne State University in 1948, and she earned her master's degree in 1949 and her Ph.D. in 1956 at the University of Michigan. She resides in Ann Arbor.



Hurst

• **Gerald L. Jennings**, professor of business and technology education (retires January 1998), has made extraordinary contributions to the quality and success of the students in the technology and industrial-vocational education programs during his 34 years at EMU. He brought both statewide and national recognition to Eastern Michigan University as a leader in technology education. Jennings earned a bachelor of science degree in 1957 and master of arts degree in 1960 at Ball State University and his Ph.D. in 1968 at Michigan State University. He resides in Ypsilanti.

• **Merlyn C. Minick**, professor of biology (retired April 1997), was an outstanding and dedicated teacher and internationally recognized researcher in the field of human and animal endocrinology. His intellect, warmth and generous nature touched the lives of vast numbers of students during his 33 years at EMU. Minick earned his bachelor's degree at Michigan State Normal College (now EMU) in 1956, his master's degree in 1960 at the University of Michigan and his Ph.D. at Wayne State University in 1970. He resides in Milan.



Minick

• **H. James Rokusek**, professor of business and technology education (retires January 1998), has served as a teacher and administrator at EMU for more than 33 years. As department head for 19 years, he developed quality programs and brought cohesiveness to the department. His teaching effectiveness set a high standard for his colleagues, and he played a leadership role in strategic planning and setting direction for business and technology education. Rokusek earned his bachelor of science degree in 1953 and master of

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New hires include five with EMU degrees

The appointments of nine Eastern Michigan University staff members were approved by the Board of Regents at its regular meeting Nov. 18. Five of those appointed have EMU degrees. All appointments are effective immediately. Those appointed are:



Calfin

• **Matthew Calfin**, area complex director, housing. Calfin earned his master's degree in education from Northern Arizona University in 1994 and his bachelor's degree from Central Michigan University in 1993. From 1996-97, he worked as apartment property manager for C.M.B. Property Management of Ann Arbor. Calfin has been a programmer for residence education, a hall director and a resident assistant. He resides in Ypsilanti.

• **Amy Chaperon**, teacher, Children's Institute. Chaperon earned her bachelor's degree from Central Michigan University in 1993. In 1996 she worked as an infant caregiver for the YMCA in Norwich, Conn. From 1995-96, she was head teacher of the Initiative Program at Hart McAlister Community Center in Hampton, Va. She resides in Ann Arbor.



Chaperon

• **Heather Curl**, accountant II, housing and dining. Curl earned her bachelor's degree from Eastern Michigan University in 1996. From 1993-97, she worked for G.T. Products Inc. in accounting. She is a resident of Belleville.



Curl

• **Gregory Dill**, zone manager, physical plant. Dill is returning to his alma mater and his former employer, and recently was named associate director, McKenny Union. He received his bachelor's degree from EMU in 1995 and has worked for university facilities since 1993. Dill was the general foreman of university facilities from 1993-94 and the manager from 1994-97. From 1989-93, he was a manager for Catherine McAuley Health Systems in Ann Arbor. Dill is a member of the Society of Manufacturing Engineers and the Alpha Phi Alpha Fraternity. He resides in Ypsilanti.



Dill

• **Sarah Kersey**, career development associate, career services. Kersey earned her master's degree from Eastern Michigan University in 1997 and her bachelor's degree

from Michigan State University in 1986. From 1996-97, she was a graduate assistant for the Office of the Vice President for University Marketing and Student Affairs at EMU. From 1990-96, she worked as a retail manager for Peaceable Kingdom in Ann Arbor. Kersey is a member of the National Association of Student Personnel Administrators and the Michigan Counseling Association. She is a resident of Ypsilanti.



Pernice

• **Francesca Pernice**, research associate II, Institute for the Study of Children, Families and Communities. Pernice earned her master's degree from EMU in 1997 and her bachelor's degree from Oak-

land University in 1995. She is a resident of Ann Arbor.



Stokes

• **MaryEllen Stokes**, compensation-employment representative, human resources. Stokes earned her master's degree from the University of Michigan in 1986 and her bachelor's degree from Saginaw Valley State University in 1979. From 1993-97, she was a human resource consultant for the University of Michigan. She is a resident of Ann Arbor.



Sullivan

• **Shannon Sullivan**, user consultant I, university computing. Sullivan is pursuing a bachelor's degree at EMU and has been providing technical support for university faculty, staff and students for the past year as a student user support specialist. Sullivan is a resident of Plymouth.



Pollack

• **Joseph Pollack**, director of the Charter School Program. Pollack is a familiar face at EMU. Since 1995 he has been the director of university relations for Eastern Michigan. Pollack has extensive experience with secondary education. He was the superintendent of Evanston/Skokie School District 65 in Evanston, Ill., from 1988-94 and was the superintendent of Flint Community Schools from 1980-88. Pollack earned his Ph.D from the University of Michigan in 1984 and his bachelor's and master's degrees from Wayne State University. Pollack is also a former Fulbright Teaching Grant recipient. Pollack resides in Ann Arbor.

Kaufman, Price retire; 46 get appointments

The Eastern Michigan University Board of Regents approved several staff appointments and retirements at its regular meeting Nov. 18.

There are two retiring from the University:

• **Elizabeth Kaufman**, assistant professor of social work, effective Aug. 28, after eight years of service (Ann Arbor) and



Kaufman

• **Linford Price**, carpenter in general maintenance and repair, effective Sept. 30, after 13 years of service (Milan).

Several staff members were appointed. They are David Ackley, custodian in the Physical Plant (Ypsilanti); LeAndre Anthony, data entry clerk I in University Computing (Ann Arbor); Kimberly Arnold, fast food worker in dining services (Ypsilanti); Pamela Briegel, senior secretary in financial aid (Pinckney); Decota Brooks, fast food worker in Dining Services (Ypsilanti); Eugene Brooks, fast food worker in Dining Services (Ypsilanti); Sally Brooks,

data entry clerk in Admissions (Redford); Kathleen Crilley, custodian in the Physical Plant (Ypsilanti); Jennifer Deming, parking control clerk in Parking and Paving (Belleville); Lisa Dodge, senior secretary in State/Federal Relations and Charter Schools (Ypsilanti); Roslyn Ford, fast food worker in Dining Services (Ypsilanti); Jason Gresham, fast food worker in Dining Services (Ypsilanti); Ryan Hachey, supervisor in Dining Services (Ypsilanti); John Hansen, motor vehicle and equipment mechanic in the Physical Plant (Ypsilanti); Tyrone Hinton, fast food worker in Dining Services (Ypsilanti); Zaidi Hofler, fast food worker in Dining Services (Ypsilanti); Mary Holbrook, secretary in English Language and Literature (Ypsilanti); Martina Jackson, fast food worker in Dining Services (Ypsilanti); Sheila McCormick, fast food worker in Dining Services (Ypsilanti); Larry McCullough, fast food worker in Dining Services (Ann Arbor); Sharon McCullough, fast food worker in Dining Services (Ypsilanti); Linda Moody, secretary II in the Office of Academic

Services; Frank Moore, fast food worker in Dining Services (Ypsilanti); Sherry Morris, executive secretary in Provost and Vice President for Academic Affairs (Belleville); Wendy Muscato, fast food worker in Dining Services (Ypsilanti); Laurie Navarre, fast food worker in Dining Services (Ypsilanti); Kevin Patterson, fast food worker in Dining Services (Ypsilanti); Valiesia Patillo, fast food worker in Dining Services (Ypsilanti); Andrea Perry, senior secretary in Health, Physical Education, Recreation and Dance (Westland); Kenneth Person, fast food worker in Dining Services (Ypsilanti); Cecilia Powell, fast food worker in Dining Services (Ypsilanti); Cheryl Rice, fast food worker in Dining Services (Whittaker); Nancy Skelly, secretary II in Teacher Education (Belleville); Elizabeth Smith, cashier in Cashier's Office (Tecumseh); Linda Smith, fast food worker in Dining Services (Ypsilanti); Pamela Staley, fast food worker in Dining Services (Ypsilanti); Theresa Storck, fast food worker in Dining Services (Romulus); Stephanie Strine, fast food worker in Dining

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EMU authorizes Ann Arbor charter school

The Eastern Michigan University Board of Regents authorized the Ann Arbor Learning Community in Pittsfield Township as the University's sixth charter school during the board's regular meeting Nov. 18.

In addition, Regents appointed a five-member board of directors and authorized EMU President William E. Shelton to negotiate and execute a contract with the Ann Arbor Learning Center, which will be located on Lohr Road, south of Ellsworth Road in Pittsfield Township.

Board members appointed are John S. Brussolo of Ypsilanti, from HVS and Research Chemical File, Parke-Davis Pharmaceutical Research, Warner-Lambert Company; Michelle Graves of Ann Arbor, from High/Scope Educational Research Foundation; Steve Osburn of Ann Arbor, from Oz's Music Environment; Lichee C. St. Pierre of Ann Arbor, a computer graphic artist in Ann Arbor; and Linda M. Verhun of Ann Arbor, an Ann Arbor Learning Community parent. The terms of appointment for initial board members range from one to three years. Subsequent terms will be for three years.

The school will be housed in a newly constructed 23,000-square-foot modular building, that will include 13 classrooms, a large multi-purpose room and an office. The school initially will serve students from kindergarten through eighth grade, providing a personalized curriculum focusing on language arts, mathematics, social science and social studies. The curriculum will incorporate working organic farming, outdoor/environmental education, performing arts, community service and career education.

Academy officials expect to open the school prior to Labor Day in 1998 and to provide 190 days of instruction. The principal will be John Dillon, a former teacher, coach and community school director at schools in Morenci, Dowagiac and Cassopolis.

The Ann Arbor Learning Community expects to enroll 300 students for 1998-1999, providing EMU with an administrative fee of \$54,000.

Charter schools are public schools of choice, which are legally independent and operate under contract to an authorized public body. Under Michigan legislation,

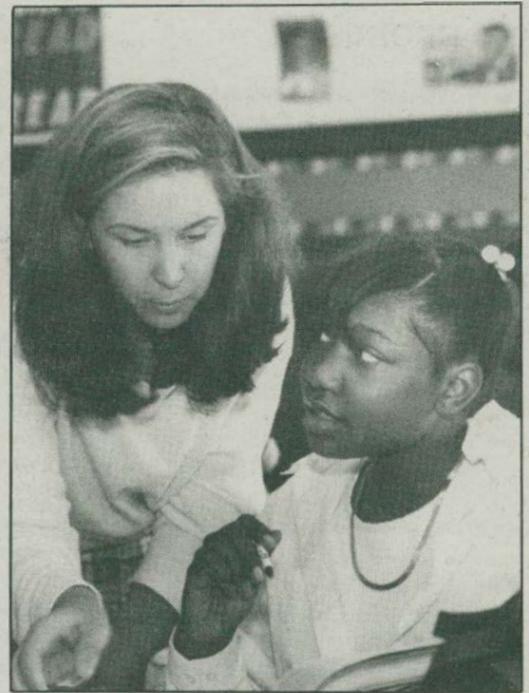
they are created to develop benchmarks to improve all public schools through competition for students.

Schools receive an estimated \$6,000 per student. Charter schools may not charge tuition and must employ certified teachers. They also must comply with all state and federal statutes, the Michigan School Code and all civil rights standards.

In 1994, EMU's Board of Regents was authorized by Act No. 416 to issue contracts to organize and operate public school academies, also known as charter schools. In 1996, EMU hired Dr. Joseph Pollack, former superintendent of the Ypsilanti, Flint and Evanston, Ill., school districts, to assist with both establishing a process and making recommendations for the authorization of one or more public school academies. In May 1996, EMU Regents authorized Gaudior Academy in Redford as its first charter school.

A review committee consisting of Pollack; Dr. Jerry Robbins, dean of the College of Education; Dr. Thomas Fleming, special assistant to the provost; and Dr. Susan C. Kattelus, assistant professor of accounting, reviewed applications and recommended authorization of the Ann Arbor Learning Community.

Charter Schools Report Card



A HELPING HAND: A teacher helps a student at the Commonwealth Community Development Academy in Detroit. The Academy is one of six charter schools authorized by Eastern Michigan.

The EMU Board of Regents received and placed on file the 1996-97 Charter Schools Annual Report at its regular meeting Nov. 18. Dr. Joseph Pollack provided an overview on Eastern's four operating charter schools and two authorized to open in the future.

"I think the charter school office has gotten good results," Pollack said, noting the University has "many more applicants than charters to give."

Eastern's first charter school opened in August 1996. The four operating charter schools are:

- **Gaudior Academy** has 175 students in kindergarten through eighth grades and maintains a waiting list. The school originally opened in Redford and has moved to Inkster. The academy reports good financial condition and has achieved the five percent fund balance requested by the University. Gaudior has six teachers and one principal-teacher. The student body is 60 percent Caucasian and 33 percent African American.

- **Commonwealth Community Development Academy** is a middle school with 280 students in grades six through eighth in Detroit. Commonwealth stresses math and science skills and serves a population that includes some at-risk students. The academy experienced a slight deficit due to a summer program for at-risk students. State funding for the program was not received until late June, causing the deficit to be reflected on the 1996-97 operating year budget. Commonwealth has nine teachers, a principal and an executive director for business. The student body is 98 percent African American. In 1997-98, the staff has increased to 14 teachers.

- **Academy for Business and International Studies** in Dearborn Heights is a grade seven-12 secondary school, specializing in international business and foreign languages. The school opened in September and enrolls 145 students. There are six teachers and a school principal. The student body is 55 percent Caucasian and 45 percent African American.

- **Great Lakes Academy** in Pontiac is a kindergarten through third grade elementary school, with an early elementary curriculum stressing reading, math and the creative arts. The academy has 192 students. The student body is 92 percent African American. The staff includes eight certified teachers and a principal.

The fifth charter school is **CornerStone Academy** of Tecumseh, which has plans to open in September 1998 with 300 students in grades kindergarten through eighth grades.

- In other action, the board appointed Paula A. Franti to fulfill a three-year term on the board of directors of the Academy for Business and International Studies. Her appointment is effective immediately.

CAMPUS CAPSULES



A SURE BET: Cast members of *Guys and Dolls* perform a song.

On stage

The EMU Theatre presents the musical comedy "Guys and Dolls," Dec. 4-6, at the Quirk Theatre. Showtimes are 8 p.m. for all performances. Tickets are \$12 for Friday and Saturday shows and \$8 for the Thursday performance. Call 487-1221 for more information.

Advisory board search

The Dean of Students Office is currently seeking students, faculty and staff with an interest in cultural diversity to serve as an advisory board member for the Lesbian, Gay, Bisexual and Transgendered Resource Center beginning January 1998. To apply, send resume and letter of intent to: LGBTRC, 201 Goodison, Ypsilanti, 48197, no later than Dec. 1. For more information, call 487-4149.

Now hear this

Upcoming music events include: Dec. 1, Jazz combo concert, 8 p.m., McKenny Union; Dec. 4-5, EMU Opera Scenes, 8 p.m., Alexander Recital Hall; Dec. 5, Kaleidoscope: Musical Colors Children's Concert, 10 a.m. and 12:30 p.m., Pease Auditorium; Dec. 7, Lessons and Carols, 4 p.m., First United Methodist Church of Ypsilanti; Dec. 7, faculty recital, 4 p.m., Pease Auditorium; Dec. 9, Collegium Concert, 8 p.m., Pease Auditorium. All

events are free and open to the public. Call 487-2282 for information.

World AIDS Day, Dec. 1

The CloseUP Theatre Troupe invites the EMU community to recognize World AIDS Day, Dec. 1. The troupe will perform "Children Living in World With AIDS," Sponberg Theatre, 9 p.m. This event is free.

Alumni art

The Alumni Invitational Exhibition features the work of 16 Eastern Michigan University art alumni, through Dec. 19, at the Ford Gallery. Metal, fiber and clay works will be on display. Call 487-1268 for Gallery Hours.

Textbook help

If you have an idea for a new textbook you may want to attend "Writing and Publishing Textbooks," Monday, Dec. 1, noon-2 p.m., McKenny Union Tower Room. Lunch will be served. Preregistration is required by Nov. 25.

Several presenters, including Robert Holkeboer, interim dean, Graduate Studies and Research, will share insights into how to develop a book prospectus, what textbook publishers are looking for, negotiating a contract, copyright release, expectation for marketing the product and development of the instructor's manual. Call 487-1386.

D-Care enrollment

The annual open enrollment for participation in the Dependent Care (D-Care) Reimbursement Account Plan ends Dec. 5. The D-Care Reimbursement Account Plan allows an employee to pay for dependent care services with pre-tax dollars. To participate, an employee must have a regular position with at least a 50 percent appointment. Enrollment forms may be obtained from the Benefits Office, 317 King Hall, and must be returned by 5 p.m., Dec. 5.

In a Jiffy

The Jiffy Mixes Distinguished Speakers Forum continues Dec. 2 and Dec. 9. "Leadership's Role in Detroit's Economic Renaissance," will be the topic of the Dec. 2 event, presented by Beth DunCombe, president of Detroit Economic Growth Corp. The Dec. 9 event will be "Leadership in Rapid Growth Situations," presented by Laurence Hagerty, president of The MEDSTAT Group Inc. Both events are scheduled for 7 p.m. at the Eagle Crest Conference Center. Call 313/426-4473 for more information.

RESEARCH

www.emich.edu/public/ord

NSF looking for right chemistry

The National Science Foundation's Chemistry Division is inviting applications for grants to purchase departmental research instrumentation for use by junior faculty in establishing their academic careers. Awards will support the purchase of departmental instrumentation to be used primarily by a junior faculty member in launching a research career. The program is designed to enhance startup funds normally provided for new faculty, and to provide additional flexibility to institutions for the investment of resources for research instrumentation. NSF typically makes 50 to 60 awards ranging from \$23,000 to \$386,000 each. NSF requires matching fund after the first \$80,000. The deadline is July 6, 1998.

The National Science Foundation is inviting applications for interdisciplinary research involving engineering and management and/or social science to develop knowledge and answer questions about transformation to quality organizations and methods for quality improvements in organizations.

Areas include customer focus; process improvements and breakthroughs; teamwork and collaboration; organizational changes; innovative engineering and information technology methodologies; and the role of ethics in quality transformations. NSF will grant eight to 12 awards ranging from \$50,000 to \$100,000 a year for up to three years. The deadline is Feb. 17, 1998.

If you would like more information about these programs call Wendy at the Office of Research Development 487-3090.

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Services (Ypsilanti); Deangelo Tate, fast food worker in Dining Services (Ypsilanti); Carlos Thomas, pot and pan utility in Dining Services (Ypsilanti); Carlos Thomas, fast food worker in Dining Services (Ypsilanti); Kathy Thomas, custodian in the Physical Plant (Willis); Gloria Ward, customer service representative II in Student Accounting (Ypsilanti); Korey Wenk, fast food worker in Dining Services (Manchester); Irita Wesley, senior account clerk in Accounts Payable (Westland); Lashawndra Wilson, fast food worker in Dining Services (Ypsilanti).

EASTERN MICHIGAN UNIVERSITY
The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

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high school curriculum.

At Eastern:

- Nazzaro will coordinate with experts at Henry Ford C.C.,

- Eugene Jaworski, professor of geography, will provide expertise on remote sensing and global positioning systems (GPS),

- Robert Ward, professor of geography, will coordinate with area businesses and industries,

- Charles Monsma, director of the Institute for Community and Regional

Development (ICARD), will provide coordination with community outreach,

- Susan Nicosia, from ICARD's Water Resources Program, will work with high schools in conjunction with Rosemary Pepper, project manager for Tech-Prep at Henry Ford C.C.,

- Ellene Tratras Contis, associate dean, College of Arts and Sciences, will provide campus wide coordination at Eastern,

- Stuart Karabenick, a professor of psychology and staff member at ICARD's Water Resources Program,

will organize project evaluation. An additional staff member will be identified to coordinate pre-service teacher training and interdisciplinary seminars.

"It is our hope that this project will pave the way for future collaboration between our two institutions and communities," Nazzaro said. "College and university expertise will be used to serve real environmental and community development needs."

For more information on the project, call Nazzaro at 487-0218.

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science degree in 1956 at University of Wisconsin-Stout and his Ph.D. in 1964 at the University of Maryland. He resides in Ypsilanti.

- Ronald J. Saunders, professor in the department of health, physical education, recreation and dance (retired April 1997), served EMU in a variety of recreational and physical education programs for more than 33 years. He was a teacher and coach at Eastern's laboratory school, Roosevelt High School, from 1963-68 and led the University's trap and skeet club for 30 years. Saunders earned his bachelor of science degree in 1963 at Eastern Michigan University, his master of science degree in 1966 at the University of Michi-

gan and his Ph.D. in 1986 at Michigan State University. He resides in Wayland.

- Suzanne J. Stevens, professor of biology (retired December 1996), was an outstanding educator at EMU in the field of science and environmental education and was the first college-level teacher to receive the teacher of the year award from the Michigan Science Teacher Association (1995). During her 25-year career at EMU, she prepared approximately 5,000 prospective teachers and brought joy and appreciation of the natural world to countless numbers of young and old. Stevens earned her bachelor of science degree in 1962 and master of science degree in 1965 at Eastern Michigan University and her Ph.D. in 1983 at the University of Michigan. She resides in Belleville.

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proposed 200,000 square-foot facility would house numerous departments, including interdisciplinary technology, business and technology education and industrial technology as well as the Coatings Research Institute, the National Science Foundation/Industry-University Cooperative, the Emissions Evaluation Center and the administrative offices of the college.

It would provide research and classroom facilities, instructional laboratories, seminar rooms, student support areas, professional development, study areas, faculty offices and a center to enhance interaction with business and industry.

Third on the list is renewal of the Pray-Harrold classroom building, a \$26.5 million project, with \$6.6 million as the University's share. Built in 1969, Pray-Harrold opened as the state's single largest classroom building. For almost 30 years, the building has been utilized at near full capacity 14 hours of each instructional day. Built prior to the personal computer revolution, the building systems were not designed to accommodate the now fundamental instructional tool.

The proposed revamp would replace and upgrade all significant building sys-

Regents approve raise for Shelton

Recognizing Eastern Michigan University President William E. Shelton for his "outstanding performance," the EMU Board of Regents increased the president's base salary by \$22,500, for the period Nov. 18, 1997, through June 30, 1998.

The increase establishes the president's annual base salary at \$185,000, effective July 1, 1998. The president's current base salary is \$162,500.

All other provisions of the President's Employment Agreement shall remain unchanged.

tems. A new roof would be installed. Electrical capacity and flexibility to meet the technological and instructional needs of the 21st century would be provided. Part of the project would be construction of a covered walkway connecting Pray-Harrold with the revamped College of Education building to allow shared utilization of special media laboratories.

APPROPRIATION

A budget strategy for Eastern, that is expected to qualify resident students and their families for Michigan tuition tax credits in the 1998 tax year, was approved by the board. The strategy includes the recommended percentage increase for the University's appropriations request to the Michigan Depart-

ment of Management and Budget for fiscal year 1999.

Based upon the planning assumptions of the strategy, the 1998-99 general fund operating expenditures total \$146.8 million, an increase of \$5.2 million or 3.7 percent over the current year budget which was approved in June.

To fund this increase, it is proposed that an appropriation increase of 5 percent be requested. If this request is realized, the recommended tuition rate increase will not exceed the increase in the Consumer Price Index for calendar 1997 — which is expected to qualify the University's resident students and families for the tuition tax credit in the 1998 tax year. (The CPI for calendar 1997 won't be known until January; the current rate is 2.2 percent.)

The approved general fund budget for 1997-98 is \$141.5 million, an increase of 3.7 percent over the prior year budget. It is supported by a state appropriation of \$76.1 million and planned tuition revenues of \$60.3 million. The tuition and fee increase amounted to 3.58 percent, which exceeded the requirement for the 1997 tuition tax credit.

Planning assumptions in the 1998-99 budget strategy include:

- enrollment in fall 1998 of 23,645 students and 522,000 credit hours.

- employment levels of 1,004 full-time equivalent faculty and 833 full-time equivalent staff.

- the operation and maintenance of two new facilities in 1998, the Halle Library and the Convocation Center, and the addition of new staff including 12 new custodial and maintenance workers, one professional and one administrative staff.

- a \$3.77 million increase required for faculty and staff contractual compensation agreements. (Compensation is 76.1 percent of the budget plan. In 1998, benefits will amount to 28.4 percent of the salary/wage total.)

OPENINGS www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Wednesday, Dec. 3. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies. Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL /SECRETARIAL
(Minimum Bi-Weekly Salary)

CSAA9822 CS-04 \$556.76 Secretary II, Accounting (Academic). 75% Appointment, Hours: Monday through Friday, 10 a.m. to 5 p.m. Proficiency in Windows95 (Microsoft Word and Excel), and ISIS

CSBF9810 CS-03 \$668.63 Parking Control Clerk, Parking and Paving. Hours: Monday through Friday, 2pm-10pm. Appointment Period: Last week of August-April.

FOOD SERVICE /MAINTENANCE
(Minimum Bi-Weekly Salary)

FMBF9813 FM-06 \$7.35 Custodian, Physical Plant. Hours: Sunday through Thursday, 11p.m.-7:30 a.m.

FMBF9814 FM-06 \$7.35 Custodian, Physical Plant. 50% Appointment. Hours: Monday through Friday, 20 Hours per week.

FMSA9810 FM-06 \$7.35 Custodian, Custodian Prorate. Floater Position. Hours: Tuesday through Saturday, 6:30 a.m. to 3 p.m.

PROFESSIONAL /TECHNICAL
(Minimum Bi-Weekly Salary)

PTAA9826 PT-08 \$1,209.55 Writing Specialist, English.

PTSA9810 PT-08 \$1,209.55 Manager, Admissions Application Processing, Admissions.

*The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

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