



News for
Eastern Michigan
Faculty and Staff

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Building excitement



SUITE VIEW: Cheryl Swanson is the new director of Eastern Michigan University's new convocation center. She is standing in the President's suite.

Convocation center 'a great environment'

Excitement is building over Eastern Michigan University's newest building.

EMU will celebrate the dedication of its new \$29 million convocation center, located on the University's west campus, during a special ceremony Dec. 9.

The ceremony, which will begin at 4:30 p.m. in the main lobby, will feature guest speakers Philip Incarnati, chair of the EMU Board of Regents; President William E. Shelton; Interim Athletic Director Carole Huston; Charles Anderson, emeritus professor of chemistry; and Adrienne Marsh, student government president. A ribbon-cutting will follow with passing of the keys by Ben Maibach, president of Barton-Malow Company, the design/build contractor.

Refreshments will be served immediately following the ceremony. The event is free and open to the public.

"It's a great environment for athletics and entertainment," said Huston. "We're inviting the community to come and help us celebrate. The idea of our basketball and volleyball teams playing in here has caused excitement and pride in our campus."

Later in the evening, the Eagles men's basketball team will take on the University of Michigan, at 7 p.m. Tickets for the game are \$5 and available by calling 487-2282. The halftime show will be a laser light show, produced by Produc-

tion Design International of Markham, Ontario.

Cheryl Swanson, the convocation center's new director, said the new arena reflects positively on Eastern Michigan and the community.

"My goal is to earn national recognition for the convocation center," said

Other features include a new scoreboard with high-quality matrix graphics, corner sound and lighting booths and a sophisticated lighting system. The University bought flooring that was used during the 1998 Men's basketball NCAA Final Four Tournament. A stadium club and eight suites are also available.

THE RIGHT DIRECTION

Swanson named director of convocation center

EMU has a new convocation center and it will be Cheryl Ann Swanson's job to keep it filled with events and audiences. Swanson is the new director of the convocation center. She had been bookings manager of the Sioux City (Iowa) Convention Center/Auditorium/Tourism Bureau since 1993. She earned a bachelor's degree in business administration and psychology from Briar Cliff College in Sioux City and associate's degrees in nursing and health care administration at the University of South Dakota and Des Moines Area Community College, respectively.

Swanson. "This is a state-of-the-art facility which not only allows us to showcase EMU athletics but will also attract world class entertainment."

The 204,316 square foot building's main lobby, which is the site of the dedication, features a tall glass skin which provides a panoramic view of Rynearson Stadium. The facility also combines spaciousness, accessibility and convenience through its three levels and three seating configurations to maximize crowd capacity and space, said Huston.

Athletics will be sharing center-stage with other entertainment, said Swanson. The first seven rows of seating in the arena are removable to accommodate various venues. "This is the finest facility in the Mid-American Conference and it will have a definite impact on sports at EMU," added Huston. "The building's design and colors provide a very festive feeling and it offers a tremendous opportunity for the University in recruiting and positions us to be at the top of our conference and the country."

INSIDE

REGENTS ROUNDUP

ABC News' Chris Wallace tapped as commencement speaker

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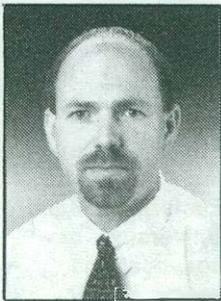
Three coaches among 70 new hires

EDITOR'S NOTE: Because of the large number of new hires, the list will be published in parts. Please look for the rest of the list in the next issue.

The appointments of more than 70 new Eastern Michigan University staff members were approved by the Board of Regents at its regular meeting Nov. 17.

All appointments are effective immediately. Joining Eastern Michigan's staff are:

- Michael S. Malach of Ann Arbor, associate director of athletics for business operations.



Malach

He comes to EMU from Southeast Missouri State University, where he had served as athletics business manager since 1996. He earned a master's degree

in sports administration from Eastern Kentucky University in 1992 and a bachelor's degree in fitness management from Carroll College in Waukesha, Wis., in 1990.

- Melissa Mary Korte of Canton, headcoach for women's golf. Since March, she has been the assistant golf professional at the Washtenaw Country Club in Ypsilanti and in 1997 at the Monroe Golf and Country Club. She



Korte

earned a bachelor's degree in visual arts at Albion College in 1997.

- Shane Clipfell of Sturgis, assis-

O'Connor confirmed as assistant dean

Bernard O'Connor of Ypsilanti has been named assistant dean of the College of Arts and Sciences. O'Connor is a Roman Catholic priest, a lawyer, graphologist, and a Harvard-educated negotiator. He came to EMU in 1994 as a Regents' lecturer, with teaching appointments in political science, English and business. He has been the special assistant to the Provost since 1996. O'Connor also volunteers his time with the Washtenaw County Community Mediation Association. He holds eight degrees, including a J.D. from the University of Tennessee, a master's from St. Paul's University in Ottawa, Ontario, and a bachelor's from St. Francis Xavier University, Nova Scotia.



O'Connor

tant women's basketball coach.



Clipfell

Clipfell was the head coach for women's basketball at Glen Oaks Community College from 1993-1998. He also was the head coach of the Colon High School girls basketball team for 11 seasons.

- John Jeffire of Belleville, assistant coach wrestling. Jeffire was the head wrestling coach at Hilliard Davidson High School in Ohio before coming to EMU. He led his team to an 8-1 record and the state sectional championship. Jeffire also was the head wrestling coach at The University of Findlay from 1989-97. His Findlay team won the NAIA national championship in 1995.



Jeffire

- Tracy Scott of Belleville, athletic

administrative associate. Scott was the



Scott

program coordinator at Boysville of Michigan for the past five years. She also was an assistant women's basketball coach at Wayne State University for one year. She earned her bachelor's in criminal justice from EMU in 1988.

- Marianne Davis of Ypsilanti, senior mental health counselor. She comes to EMU from the Wyandotte Health Center, where she served as a psychologist. She earned a Ph.D. in counseling psychology at the University of Missouri in 1996, a master's degree in clinical counseling from San Francisco State University in 1989 and a bachelor's degree from the University of California at Berkley in 1983.

Six retirees combined for 123 years of service

The Eastern Michigan University Board of Regents approved six retirements at its regular meeting Nov. 17.

Those retiring from the University are:

- Anna Adiska of Pasadena, Texas, customer service representative in contract services, effective Aug. 31, 1998, after 24 years of service;

- Lucy A. Liggett of Ypsilanti, professor of communication and theatre arts, effective Dec. 31, 1998, after 15 years of service;



Liggett

- Thomas Meyer of Pinckney, supervisor printing services, effective Oct. 30, 1998, after 17 years of service;

- Ronald Oestrike of Ypsilanti, assistant professor of health, physical education, recreation and dance, effective Dec. 19, 1998, after 34 years of service;

- Therese Schwab of Canton, associate professor of nursing education, effective July 28, 1998, after one year of service;

- Mary Lou Webster of Ypsilanti, library specialist, effective Sept. 25, 1998, after 32 years of service.

Emeritus status conferred on two staff, three faculty

Three retired Eastern Michigan University faculty members and two retired staff members were granted emeritus status by the Board of Regents at its regular meeting Nov. 17.

Faculty granted emeritus status were:

- Young-Iob Chung of South Lyon, professor of economics, retired after 32 years of service in September 1998. He was the first head of the economics department, a role he served in for 24 years. He earned a bachelor's degree from the University of California at Los Angeles, and master's and doctoral degrees from Columbia University.

- George P. Simone of Ann Arbor, associate professor of biology, retired after 19 years of service in April 1996. He is noted for his service to the biology department and research on the state of pedagogy in his field. He earned a bachelor's degree from the University of Chicago



Chung

and a Ph.D. from the University of New Mexico.

- Myrna Yeakle of Ypsilanti, professor of health, physical education, recreation and dance, retired in August 1998 after 33 years of service. She spent her entire professional career at EMU, serving the health education program. She earned a bachelor's degree from Ohio State University, a master's degree from the University of California at Los Angeles and a Ph.D. from Ohio State University.

Staff receiving the honor are:

- Ann C. Kettles of Ypsilanti, director of records, registration and advising, retired after 21 years of service in 1996. She joined the staff in 1975 as an academic adviser and served as director for aca-

ademic advising from 1985-89, registrar from 1989-92 and director of records, registration and advising until 1996. She earned a bachelor's degree from the University of Michigan and master's from EMU.

- Ursula C. Phillips of Howell, special assistant to the provost, retired after 42 years of service in 1997. She joined the staff in 1954 as secretary to the dean of instruction; became the administrative assistant to the vice president for academic affairs in 1965 and director of registration in 1971. From 1986-89, she served as EMU's registrar and special assistant to the provost for ISIS until 1997. She earned bachelor's, master's and specialist's degrees from Eastern Michigan University.



Kettles

ABC broadcaster Chris Wallace to speak at commencement Dec. 13

Wallace, EMU's Antje Price will receive honorary degrees

Chris Wallace, chief correspondent for ABC-TV's *20/20*, will present the December commencement address at Eastern Michigan University, following action by the Board of Regents Nov. 17.

Regents also approved two honorary degrees, one for Wallace and one for Antje Price, a graduate of EMU's first occupational therapy class in 1944 who dedicated her career to working with children with serious disabilities.

EMU's commencement will be at 2 p.m., Dec. 13 in the new Convocation Center on west campus. It will be the first time commencement will be conducted in the new facility.

Wallace, a Harvard graduate, is a veteran newsman and a frequent substitute host for ABC's *Nightline*. He has reported on such issues as the rise of the neo-Nazis in Germany, the financial services arm of the Ford Motor Co., waste and fraud in the Medicare, Food Stamp and Federal Disability programs and the effectiveness of the \$30 billion B2 stealth bomber.



Wallace

Among his high profile interviews have been stories with President Bill Clinton, Israeli Prime Minister Benjamin Netanyahu and Edith Cresson, the first female prime minister of France.

Price moved into the forefront of occupational therapy clinical practice after graduating from Michigan State Normal College, (now Eastern Michigan University) in 1944. She established a record of writings in research and practice and was recognized by her profession as a member of the first group of Fellows of the American Occupational Therapy Association.

Her study of perceptual motor development and sensory integration began when those areas were very new to the field of occupational therapy. Not content to learn only from others, she developed knowledge in these emerging areas and shared it with others through workshops, professional leadership and publications.

In her long career, she worked as an occupational therapist in hospitals in Illinois, Michigan and Pennsylvania. She has served as a consultant and workshop facilitator in North America, Europe, Iceland, Israel and New Zealand.

Now retired and living in Pittsburgh, she continues to serve through a limited private practice.

Regents approve appropriation strategy for new science complex

The Eastern Michigan University Board of Regents approved a 1999-2000 appropriation strategy and a capital outlay budget request that includes a new science complex when it met Nov. 17.

1999-2000 APPROPRIATION STRATEGY

A budget strategy for Eastern Michigan University, that is expected to qualify resident students and their families for Michigan tuition tax credits in the 1999 tax year, was approved by the board.

Based on the planning assumptions of the strategy, the 1999-2000 general fund operating expenditures total \$152.87 million, an increase of \$5.76 million. The amount represents a 3.9 percent increase over the current year's budget, which was approved June 16, 1998.

To fund this increase, it is proposed that an appropriation increase of 5 percent be requested to the Michigan Department of Management and Budget for fiscal year 2000.

George Johnston, executive director of University Planning, Budgeting and Analysis, said if the appropriation request is realized, many EMU students and their families will again qualify for the tuition tax credit in the 1999 tax year. EMU students have qualified for the tax credit two of the last three years.

To qualify for the 1998 tax credit, the increase in tuition and fees for 1998-99 had to be limited to 2.3 percent — the equivalent of the 1997 Consumer Price Index (CPI) increase, as determined by the Michigan Department of Treasury. The 1998 CPI criteria will not be known until January 1999 but it is anticipated to be 1.7 percent.

Johnston said the combination of state appropriation and tuition must continue to fund at least 96 percent of the projected operating budget. He noted

that if the appropriation increase is less than 5 percent, programs and services can only be sustained with a tuition rate increase greater than that which would qualify for the tax credit.

CAPITAL OUTLAY BUDGET REQUEST

The board adopted a fiscal year 2000 capital outlay budget request for \$159.7 million, that identifies as the University's highest future priorities: the construction of a new science complex, a new building for the College of Technology and renovation of Eastern's largest classroom building, Pray-Harold.

Capital outlay budget requests reflect a university's greatest capital need as it relates to new or renovated instructional facilities. Eastern's science complex program statement was submitted along with the capital outlay request to the Department of Management and Budget, contingent on the board's final approval.

The request includes \$75 million for a science complex, \$52 million for a new College of Technology building and \$32.7 million for modernization of Pray-Harold. Each project requires the University to share at least 25 percent of the costs plus the building's operating costs.

Patrick Doyle, vice president for business and finance, said it is uncertain when or if state legislators will introduce a capital outlay bill for debate. Doyle said usually only one project per Michigan university is included in the capital outlay bill when introduced.

The science complex program statement calls for the renovation of Mark Jefferson, the removal of Strong Hall and construction of 158,000 square feet, which would provide a net 77,000 square feet of space for science education and research.



Interim biology head appointed

Dr. Robert Neely has been named interim department head of biology as of Nov. 25. Neely is filling in for Dr. Douglas Y. Shapiro, who is on a leave of absence for a year. All communication, especially e-mail, to the biology department head should be sent to Neely, beginning immediately.

Investment seminar for women

TIAA-CREF and Eastern Michigan University's Women's Commission will sponsor a financial education seminar especially designed to meet the investment needs of women, Wednesday, Dec. 2, 10-11:30 a.m. and 3-4:30 p.m., McKenny Union Faculty Room. Call 1-800-842-2044 to register. TIAA-CREF also has extended the hours of operation for its Telephone Counseling Center (1-800-842-2776). The new hours are 8 a.m.-11 p.m. weekdays and from 9 a.m.-6 p.m., weekends. The service handles requests for preretirement illustrations and provides assistance with retirement planning and investment goals. Also available is the 24 hour-a-day, seven day-a-week Automated Telephone Service (1-800-842-2252).

Black Issues' videoconference Dec. 2

"Coalition or Competition?" a videoconference for blacks and latinos in higher education will be presented Wednesday, Dec. 2, 1-3 p.m., Halle Library Auditorium. CNN correspondent Maria Hinojosa and Radio One host Joe Madison will moderate the discussion. Panelists include experts from the University of Virginia, the Hispanic Association of Colleges and Universities and the National Association of Equal Opportunity in Higher Education. Call the Center for Multicultural Affairs at 487-2377.

And the nominees are...

The Division of University Relations has opened nominations for the Martin Luther King, Jr. Humanitarian Awards. The awards may be a memorial or presented to a current member of the University who exemplifies "the spirit and teaching of Martin Luther King, Jr. and who had made significant contributions to the University and/or community." The awards are presented at the annual Martin Luther King, Jr. Presidents' Luncheon. Nominations are due to University Relations by Monday, Dec. 14. Call 487-2420.

D-care enrollment ends Dec. 6

Pre-tax dependent care savings program, EMU's annual open enrollment for participation in the Dependent Care (D-Care) program ends Friday, Dec. 6. (Coverage effective Jan. 1, 1999.) The D-Care program allows you to pay for child and elder day care services with pre-tax dollars. The money deducted from your paycheck and deposited into your D-Care account is not considered taxable income, thus lowering your tax obligation. (For every dollar contributed to the Plan, no FICA, federal or state tax is withheld.) Current participants must reenroll for the 1999 Plan Year. Call 487-3195.

University phone directory due on campus Dec. 11

Forget Waldo!

The big question on the EMU campus is 'Where is the new phone directory?

"It's at the printer!" said Linda Rider, who oversees the process of producing the 150-page book. The completed directory, which is printed by GV Publications in Lubbock, Texas, is due on campus Dec. 11.

"We've encountered a number of production problems this year," said Rider. "The current system is cumbersome. We're looking forward to

creating a new system with university computing's help."

While gathering basic information and publishing it sounds simple enough, the process is not that clean cut. Gathering the information takes some time, but making changes to any information is the most time-consuming step in the process, Rider said.

For example, the smallest section in terms of pages is the faculty/staff directory (15 pages). Yet it takes the longest to complete because all of the

entries in that section have to go through human resources for verification. Faculty members who add degrees between publication also have to be verified by academic human resources.

In addition, departments have requested that extensions be listed in the blue section. The current ISIS system, however, is unable to handle it.

Rider said other directory options, such as an on-line version, are being explored. Anyone with suggestions on how to improve the content of the directory should contact Rider at 487-4400.

Why I teach at Eastern Michigan University

There is a passage in the Palestinian Talmud that says 'I learn from my teachers. I learn from my colleagues more than my teachers and I learn from my students most of all.' I believe that.

I came here in 1964 because they had a position for a teacher. I really didn't want to teach but I came here for a semester and just loved it. I think in particular it's because of the students. I enjoy the diversity and I am glad to be in an environment to learn so much from so many different backgrounds and different orientations.

I feel as though I have a lot in common with them. I worked my way through college and had to keep up my grades. The students here want to make something in the world. I believe that teachers, administrators and everyone at EMU is concerned with helping students get a degree and doing it in such a way that they learn.

I have real roots here. I feel closer to Eastern than I do to the schools where I received my undergrad and master's degrees. I really love being in the classroom. To be honest, if my health stays good I would love to stay here another 10-12 years.



Gary Evans, Ph.D.
Professor,
Communication and Theatre Arts

EASTERN MICHIGAN UNIVERSITY
The Learning Edge™

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Dec. 7. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8:00 a.m. to 4:45 p.m.

The Compensation/Employment Services Office announces the following vacancies.

CLERICAL/SECRETARIA

(Minimum Bi-Weekly Salary)

CSEN9908 CS-03 \$688.69
Secretary, Academic Advising.

FOOD SERVICE/MAINT.

(Minimum Hourly Salary)

FMSA9907 FM-06 \$7.58
Custodian, Custodial Prorate (Floater) Hours: 6:30 a.m. to 3 p.m. Monday through Friday.

ADMIN./PROFESSIONAL

(Minimum Semi-Monthly Salary)

APAA9900 AP-09 \$1,555.33
Director: Credit Programs, Continuing (REPOST) Education. Note: Change in qualifications.

APUR9902 AP-09 \$1,555.33
Manager: Production Services, University Computing.

APUR9903 AP-09 \$1,555.33
Business Process Consultant, University Computing.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

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