

TODAY

REGENTS: The Eastern Michigan University Board of Regents meets, noon, Welch 201. Call 487-2410 for more information.

DO THE SHUFFLE

When facilities manager Neil Belitsky left EMU after more than 20 years, it caused a "domino effect" of interim appointments in the physical plant. **PAGE 2**



SCHOOLWORK

EMU Celebration for alumni who are University employees, Jan. 29, 11:30 a.m., McKenny Union. The cost is \$5. Call 487-0250.

FOCUS EMU

Volume 45
Number 22

Jan. 20, 1998

News for
Eastern Michigan University
Faculty and Staff

CRIME STORY

Many factors help DPS curb campus crime

■ See report, page 2
By Ward Mullens

There are a lot of negative signs on the annual statistical crime report for the University, but they add up to one big positive for Eastern Michigan.

The negative signs represent substantial decreases in on-campus crime and that affects EMU campus safety positively.

Seven of eight crime categories listed on the FBI Crime Index report for EMU show substantial decreases from 1996 to 1997.

Categories with decreases included arson, aggravated assault, burglary, larceny, criminal sexual conduct and robbery.

The only crime index category which showed any increase was automobile theft, which declined dramatically after March of last year.

"Crime is down," said John McAuliffe, chief of EMU's Department of Public Safety (DPS). "There are a variety of reasons."

"A number of things have helped with the reduction in crime. The number of educational programs we put on. We did 200 in 1997; the recently enhanced 911 telephone system, the emergency phones were replaced and the number was increased; the SEEUS escort program was expanded to include the College of Business; the bike patrol and the Perrin Street ministration."

Two of the main reasons McAuliffe cited for the decreases were the efforts of the 24 officers of the department and the financial help



McAuliffe



SOMETHING TO SMILE ABOUT: Officer George Boyce is one of the reasons that crime statistics were down on campus in 1997.

of the University.

"Our officers have really made an effort to reduce crime," McAuliffe said. "They have pursued cases that seemed hopeless and have had some successes. I think that has paid off."

"And the administration has been very supportive of crime prevention," said McAuliffe. McAuliffe said that money provided by the University helped expand the SEEUS coverage, update and expand the campus emergency phone system to 30 and supported the purchase of the 911 enhanced phone sys-

tem that provides immediate call-back services.

"We added the SEEUS services for the COB students and faculty to help maintain the excellent record of safety that we have always enjoyed," said Stu Tubbs, dean of the college of business. Tubbs also pointed out that the COB has four student building managers who work from 4-10 p.m., Monday through Thursday, to add an extra measure of safety.

"I have always been pleased that

Please see DPS, PAGE 2

Academic Affairs forms task forces to help students

By Kate Bullach

More than time must pass between freshman orientation and graduation day. Each student must complete at least 124 credit hours, including a major of 30 to 36 hours and a minor of 20 to 24 hours. And with prerequisites for prerequisites, the process can become very confusing.

To help students see the graduation light at the end of the tunnel, Academic Affairs has formed four task forces to deal with the issues that seem to be causing the most student stress. Although the task forces are in line with President William Shelton's Barriers to Learning goals, they are not part of his initiative.

The task forces are the Hours Required to Graduation, headed by Jerry Robbins, dean of the College of Education; Basic Studies, headed by Barry Fish, dean of the College of Arts and Sciences; Advising, headed by Elizabeth King, dean of the College of Health and Human Services and Class Scheduling, headed by Stewart Tubbs, dean of the College of Business.

While Provost Ronald Collins said that there are other areas that might need improvement, these four fall under the realm of Academic Affairs.

"There are some that would say parking is the biggest barrier to a student's graduation," Collins joked. "But these four topics are totally within the academic domain and therefore Academic Affairs has the ability to solve or improve them."

The task forces, announced during the fall 1997 College of Arts and Sciences Faculty Meeting, have already established major issues and goals.

Please see ACADEMIC, PAGE 4



Collins

Beaux Arts Ball provides night 'On The Town' to help arts, sciences

By David Mitchell

New York was an exciting place to be in the 1950s. The Big Apple had fun-loving people fulfilling the American Dream, great food, song and dance, and lots of style.

Eastern Michigan University's College of Arts and Sciences will try to recapture the essence of that era when it hosts the Beaux Arts Ball Saturday, Jan. 31, in the McKenny Union Ballroom. Individual tickets are \$125 and \$225 per couple. Patron tables seating eight are \$1000.

The EMU Foundation must have

RSVPs by Jan. 23. For information, or to donate an item for the silent auction, call the Foundation at 487-0252.

"The event is designed to showcase the arts and sciences departments," said Susan Croyle, development associate for the EMU Foundation.

Tax deductible contributions to the Beaux Arts Ball benefit the M. Thelma McAndless Distinguished Professor Chair in the College of Arts and Sciences.

"The endowment makes it possible for a world-class educators to teach on the EMU campus for one semester,"

said Karen Gabrys, director of annual giving for the EMU Foundation.

M. Thelma McAndless graduated from EMU in 1925 and served as a member of the faculty in the department of English language and literature until 1967. In 1985 McAndless made a bequest of \$150,000 for the purpose of bringing writers, poets, distinguished scholars and educators to the University.

The black-tie gala will begin with cocktails and a silent auction at 6:30 p.m. Among the auction items will be a piece from renowned Ann Arbor artist

and EMU alumna, Mlemil Weddige, lunch with Hall of Fame baseball broadcaster Ernie Harwell and a bass fishing trip.

The evening also will include ballroom dancing, dinner, and an EMU student production of "On The Town", featuring the music of Leonard Bernstein.

"Grand and elegant are the words that I would choose to describe this years Beaux Arts Ball, it will be like an evening at the Fox Theatre in Detroit," said Ann Klaes, general manager for contracts and catering.

Belitsky's departure causes shuffle in plant

By Ward Mullens

There's a bit of pause on the other end of Melinda Ostrander's telephone almost every time after she says hello.

The pause is occasionally followed by a tentative "Isn't this Neil Belitsky's office?"

It is and Melinda Ostrander is in the right place.

Ostrander has replaced Belitsky on an interim basis as the University's facilities manager. Belitsky left EMU Jan. 5 to take a position off campus. Belitsky had worked at Eastern Michigan for more than 20 years.



Belitsky

"I'm kind of holding down the fort," Ostrander said.

Ostrander, who graduated from Eastern Michigan in 1991, has been employed with the University for three years. Before becoming the facilities manager, Ostrander was the zone manager for the north campus.

"It's an opportunity for Eastern employees to demonstrate their competency," said William Smart, director of the Physical Plant. "No matter how good they are we're still going to miss Neil."

As the facilities manager, Ostrander will be responsible for overseeing renovation projects in housing, as well as all of housing's custodial and grounds maintenance. She is also in charge of all grounds and custodial services for the rest of the campus, except for apartments.

Two other positions in the physical plant were filled on an interim basis. Replacing Ostrander as the zone manager of the north campus will be Diane Lynn. Lynn, who has been at EMU since 1993, was the custodial foreperson. Lynn's foreperson position will be filled by Roy Rose, a custodian from Sill Hall. Rose

"Neil did so many things very well and I'm trying to slip into those shoes."



Ostrander

**Melinda Ostrander,
Interim facilities
manager**

has been with the University since 1989.

"It's the domino effect," Ostrander said. "We have a lot of folks in 'acting' positions."

Ostrander said that she will hold her current position for one semester and then the job will be reevaluated.

Ostrander said that the transition has gone smoothly so far.

"It's coming under control," she said. "Neil did so many things very well and I'm trying to slip into those shoes. It's an opportunity for me to prove that I should be here to stay."

Other University moves:

Tim Griffith, interim payroll manager, has been promoted to the permanent position of accounting manager in the payroll department. His new phone number is 487-1116.

Rhonda Linderman has been appointed new interim payroll manager. She can be reached at 487-2393.

Colleen Rheam, payroll manager, is on special assignment, working on the implementation of the new human resources system.

OBITUARY

WEMU founder, Weber, dies

Emeritus faculty LaVerne W. Weber, who founded the University radio station WEMU, died Jan. 13. He was 74.

Weber came to Eastern Michigan in 1961 when he was appointed director of broadcasting. In that role he was responsible for developing a campus-wide CCTV system for using TV in education and a MAT system to distribute TV for educational and entertainment purposes into campus housing.

Another project which Weber started at EMU was the development of a 10-watt FM radio station. That station, WEMU, went on the air in December 1965 and has been broadcasting ever since.

"Without his foresight and effort, WEMU would not exist," Art Timko, director of WEMU.

Weber earned his bachelor's and master's degrees from the University of Michigan in theatre in 1949 and 1951, respectively. Weber earned his Ph.D in radio/TV/film in 1970 from U-M.

Weber spent 22 years at Eastern Michigan University. He retired in 1983 as head of media services.

He is survived by five children; Elizabeth Banks of Ypsilanti, Paul of Ann Arbor, Maria Campell of Chicago, Mark of Clarksville, Tenn. and Scott of Phoenix. His wife died in 1992.



Weber

FBI CRIME INDEX FOR 1997

The following numbers are provided by the Department of Public Safety. The numbers represent totals for Eastern Michigan for each year.

| OFFENSES | # in 1997 | # in 1996 | % |
|-------------------------|-----------|-----------|------|
| Homicide | 0 | 0 | NA |
| Criminal Sexual Conduct | 2 | 8 | -75 |
| Robbery | 5 | 6 | -17 |
| Aggravated Assault | 6 | 18 | -67 |
| Burglary | 16 | 25 | -36 |
| Car Theft | 13 | 3 | +333 |
| Arson | 2 | 20 | -90 |
| Larceny | 348 | 511 | -32 |
| Total | 392 | 591 | -34 |
| Arrests | 34 | 20 | |

PUBLIC SAFETY STATISTICS

The following are the crime statistics in other campus categories for 1997. These numbers are provided by the Department of Public Safety.

| | # in 1997 | # in 1996 |
|-------------------------------|-----------|-----------|
| Accidents | 209 | 206 |
| Disorderly Conduct | 186 | 345 |
| Fire | 6 | 13 |
| Weapons | 0 | 5 |
| Forgery | 3 | 6 |
| Fraud | 15 | 25 |
| Gambling | 0 | 1 |
| Traffic Impounds | 549 | 357 |
| Warrant Arrest | 46 | 49 |
| Liquor Laws | 0 | 20 |
| Minor in Poss. | 62 | 38 |
| Misc. | 4772 | 4273 |
| Operating Under the Influence | 22 | 13 |
| Poss. Stolen Property* | 6 | 7 |
| Sex Offenses | 1 | 4 |
| Sick/Injury | 163 | 140 |
| Traffic Complaints | 15 | 5 |
| Juvenile Complaints | 4 | 6 |
| Poss./Recovered Vehicle | 1 | 1 |
| Explosives | 0 | 0 |
| Total complaints | 6713 | 6418 |

DPS, from page 1

the incidents at the College of Business have been at or below the levels of other buildings on campus," Tubbs said.

Other things McAuliffe cited as possible reasons for the decline in campus crime were the department's joining the Crimestoppers program and the equipping of all six campus police cars with in-car video surveillance cameras.

Of the 32 categories which DPS tracks, including the eight FBI Crime Index categories, 23 showed decreases from 1996-97. The categories with the largest declines were larceny and disorderly conduct. Larceny fell by more than 125 reports, from 401 in 1996 to 274 in 1997. Disorderly conduct dropped 46 percent, from 345 to 186.

One category which showed a gain, but didn't necessarily represent a problem, was arrests on campus. There were 34 arrests in 1997 and 20 in 1996.

Nine categories did show increases, with five of the nine related to cars. Traffic complaints, impounds and auto theft showed the biggest jumps. The biggest jump was in auto thefts, which rose from three in 1996 to 13 in 1997. Traffic complaints rose from five in 1996 to 15 in 1997 while there was a 54 percent rise in impounds, from 357 in 1996 to 549 last year.

McAuliffe said the jump in auto thefts is not cause for alarm. McAuliffe said that more than half of the cars stolen in 1997 were taken over a three-month period from the same area and that once the site was identified the thefts fell off dramatically.

McAuliffe said the increase in traffic complaints and impounds is probably cyclical, but that when officers aren't writing reports for other crimes, they have more time to concentrate on traffic violations.

Although McAuliffe seemed pleased with the report, he said that the statistics don't have much significance within the department.

"We don't get as excited about statistics as other people do," he said.

"We have a lot of education to do. We need to continue with our efforts,"

**John McAuliffe,
Department of Public
Safety chief**

The reason may be perception.

"Our business deals with perceptions of safety," said McAuliffe. "If we have two incidents and neither one impacts you, then things are great. If you have one incident and it impacts you then there is a problem."

But the perception is good about campus safety.

"I've never felt threatened in any way," said Jacqui Frensley, a customer service representative in Continuing Education. "The new security phones give you a sense of safety."

"There are times when I'm out walking and DPS does night patrols," said Deanna Shackelford, a senior from Burt. "At times I see them patrolling the sidewalks and checking buildings. The SEEUS program also gives me a sense of safety."

"The few times that I have had to drive in at night to go to the library it has always been great to see those bright yellow jackets that say SEEUS," said Michelle Peet, a senior from Ann Arbor. "That's very reassuring, that's a good sign that they're doing a good job."

Even with a good perception and decreases in crime statistics, McAuliffe said DPS' job is ongoing.

"We have a lot of education to do. We need to continue with our efforts," McAuliffe said.

- David Mitchell contributed to this report.

Popularity of Undergraduate Symposium requires nomination limits

By Monica Wroblewski

You won't find professors, doctoral students or master's candidates presenting their research at this symposium, but you will find undergraduates who are outstanding in their particular areas of study.

The annual installment of EMU's Undergraduate Symposium, one of the University's premier undergraduate showcases, will take place Friday, Feb. 27. The deadline for nominations of students is today. Nominations should be turned into respective departments. For information call Wendy Kivi at 487-3130.

For those unfamiliar with the symposium, it was established to help retain and attract higher academic-achieving students. EMU's first Undergraduate Symposium was in 1981 and had 17 undergraduate presenters. Last year's event had more than 150. The Symposium is open to all undergraduates at EMU.

"If a student is interested in becoming a presenter they need to have a faculty sponsor to nominate them," said Wendy Kivi, event coordinator for the symposium.

"A faculty member can also nominate a student and become their sponsor. The student and faculty sponsor then work on the application and the presentation. They will hopefully create a mentoring relationship."

Last year, the Symposium filled eight rooms of the McKenny Union. There were 125 oral presentations, with such titles as "The Role of Gender in the 1996 Presidential Election," "Three Famous Women in Mexican History" and "Famous Jazz Artists and their Style Periods." There were also 30 poster presentations, with such titles as "Recording Behavioral Interventions with a Young Autistic Child," "Historic Castles of Bavaria" and "Interactive Computer Graphics Programming."

This year the planning committee expects even more entrants. To handle such large numbers, the committee has recommended that each department limit the number of students they can nominate. The number of nominees depends upon the department

size, number of faculty in the department and past participation. After the allotted spaces are filled, and if any departments have open slots remaining, then those departments with more nominees than slots can offer their extra positions to another department.

"Due to the overwhelming response of the symposium, the planning committee has had to evaluate ways in which to limit participation," said Nina Contis, chair, planning committee. "We want to keep McKenny Union as the venue for the event, so this year we are highly recommending that each department nominate a certain number of students. Some departments are responding to this request by self-limiting themselves."

There are two ways in which a student can present at the Symposium. First, students can give a 15-minute oral presentation, which usually consists of a 10-minute speech followed by five minutes of questions and answers. Second, they can develop a poster board presentation to display their project.

Preservation Eastern contest art of buildings to become postcards

At least three of the winning images from Preservation Eastern's recent art contests will be turned into postcards that feature photographs of some of Eastern Michigan University's most historic buildings.

Preservation Eastern, Eastern's historic preservation student organization, will turn the winning images from this fall's alumni and student art contest into postcards, said Neva Baron, Preservation Eastern's director.

Alumnus James Ryan of Ann Arbor, a 1995 EMU graduate, created the winning entry with a photograph of decora-

tive tiles from Rackham Building. It will be the first postcard in the series, Baron said.

Other winning images include student entries: images of Boone Hall and Starkweather Hall by Wendy Winslow, a graduate student in historic preservation, and an image of Welch Hall, by Ioana Campean, a Fulbright Scholar from Romania and also a graduate student in historic preservation.

Rackham Building, built in 1938, is decorated with a series of tiles that use nature themes. The building houses the Department of Special Education, the

Children's Institute and offices including the National Institute for Consumer Education.

Boone Hall, which houses the College of Education, was built in 1914. Starkweather Hall, one of the oldest structures on campus, dates from 1896 and today is home to the Graduate School. Welch Hall, also from 1896, is the administration building.

Baron said the postcards were selected from a pool of 24 entries voted on by members of Preservation Eastern and judges from two recent contests: fall semester's *Focus on the Historic Art*

Contest and winter semester's *Buildings Between the World Wars Art Contest*. Judges this fall were Ypsilanti Mayor Cheryl Farmer, EMU Regent Gayle Thomas, Roy Johnston, head of the art department, Dean Barry Fish from the College of Arts and Sciences and Maria Davis.

Preservation Eastern received 1996-97 honors as Eastern's Student Government Association's Student Organization of the Year.

More information on Preservation Eastern is available by contacting Baron at 487-2469.

CAMPUS CAPSULES

Waiver deadline

The deadline for submitting employee and spouse/dependents tuition waiver applications for the Winter 1998 semester is Jan. 23. Applications need to be submitted to the benefits office for approval. Late applications will not be approved. Call 487-3195.

Scholarship deadline

The deadline to submit University Undergraduate Scholarship Applications is Jan. 30. Applications are available in the Office of Financial Aid. Call 487-0455.

Aid applications available

It's time to apply for federal and state financial aid for next fall. The 1998-99 Free Application for Federal Student Aid is available at the Office of Financial Aid, 403 Pierce Hall. Students who wish to be considered for federal and state funds, which include college work study, should apply no later than Feb. 15. Call 487-0455.

MSNBC personality to visit campus

Ed Gordon, anchor of the Saturday edition of "InterNight," will present "African Americans and the Media," Tuesday, Jan. 27, 7-9 p.m., McKenny Union Ballroom. This event is free and open to the public.

Gordon is a contributing correspondent for "Dateline NBC" and "Today." He is also the former anchor and chief correspondent for "BET News" and "Lead Story," Black Entertainment Television's most successful programs. Call 487-4404.



Gordon

AETNA plan limited

AETNA's Benefits 360 plan is no longer available for new employees. The University is not extending dependent or increased life insurance to any new employees. In the future, the University will research the need and feasibility of adding a new dependent life insurance benefit.

Employees who are currently enrolled and contributing to this plan will be grandfathered in the plan. These participants may continue to increase, decrease, or add dependent children riders if they

wish. No new spousal coverage will be allowed. Call 487-3195.

Alumni Employee Celebration set

Alumni who are employees of Eastern Michigan University are invited to attend a celebration in their honor Thursday, Jan. 29, 11:30 a.m.-1:30 p.m., McKenny Union Ballroom. The cost is \$5 per person. Reservations must be made in advance. Space is limited. For more information or to make reservations, call the Office of Alumni Relations at 487-0250 or send an e-mail to alumni.relations@emich.edu.

FCIE offers semester-long seminar

The Faculty Center for Instructional Excellence is offering "The Scholarship of Teaching and Learning in Higher Education," facilitated by Professor Bob Kraft, during the winter semester. The seminars are every Friday, starting Jan. 30, 1-2:30 p.m., in Library 322.

Participants will explore the primary literature about teaching and learning in higher education in the context of their experience as teachers and students. All who teach at EMU are invited and lecturers are welcome. Call FCIE at 487-1386.

Rec/IM offers fitness classes

The Rec/IM department is offering 38 classes each week until April 10. Step aerobics, aqua aerobics, body sculpting and hatha yoga are just a few of the classes being offered. The cost is \$50 and allows you to attend all classes offered. Student account and payroll deduction are offered. Drop in aerobics are available for \$3. Call 487-1338.

Looming exhibit

Cynthia Schira, internationally known for her explorations of woven imagery, will lecture Friday, Jan. 30, 7:30 p.m., at Mark Jefferson Room 101. Schira is a professor of design at the University of Kansas and has had her work represented in major public collections including the Metropolitan Museum of Art in New York; the Renwick Gallery of the National Museum of American Art in Washington, D.C., and the Museum Bellerive in Zurich, Switzerland. Schira will present a public slide lecture about her work titled A Point of View.

The elements of dance

The Eastern Michigan University Dance program will present Dances of EarthSkyWater Jan. 23 and 24 at 8 p.m. in Quirk Theatre.

Choreography includes After the Fall, by Adam Clark, artistic director of the jazz dance theatre; If, choreographed by Angelo Lemmo, resident choreographer of Canton Ballet in Ohio; Horizon, by Joann McNamara, professor of dance at EMU; Blackland Farmer by dancer, choreographer and storyteller Whitley Setrakian and Kizingou, by Biza Somp, artistic director of Bichini Bia Congo.

Also performing will be the Tree Town Singers, a Native American drum group who sings in a traditional Great Lakes style. Ticket prices are \$8 general admission, \$5 for students, senior citizens and children under 12. Tickets are available at the EMU Theatre Box Office. Call 487-1221.

Ford fetish

"The Powerful Object: Fetish Works" is at the Ford Gallery through Jan. 30. Call 487-0465 for gallery hours.

Musical notes

There are several music events planned for January. The EMU Wind Symphony performs a preview of their Midwestern Music Conference program, Thursday, Jan. 22, 11 a.m., Pease Auditorium. Faculty artists Daniel Foster, Pamela Ruiters-Feenstra and Diane L. Winder will present music of the Baroque masters, Sunday, Jan. 25, 7 p.m. at the Organ Recital Hall. Both events are free and open to the public. For information, call 487-2255.

Book contract seminar Feb. 8

The Southeast Michigan local of the National Writers Union (UAW local 1981) will conduct Book Contract Advising Seminars at EMU, Sunday, Feb. 8, 9:30 a.m.-1:30 p.m., Hoyt Conference Center.

Registration begins a half hour before the seminar and costs \$20 for members of any union and \$25 for non-members to SEM-NWU. Refreshments and daycare will be provided.

Michael McCready, an attorney specializing in copyright and entertainment publishing law, will lead the four-hour seminars. Call the AAUP at 487-1070 for more information.

Next athletic club luncheon

The next scheduled athletic club luncheon is Jan. 23, noon, McKenny Union Guild Hall. Cost is \$10. Call 487-2282.

ACADEMIC, from page 1

Robbins said the Hours Required to Graduation task force plans to review all EMU programs and their component parts to identify those that depart from EMU's minimum degree requirements.

"The rationale will be sought for those that appreciably exceed minimum requirements," Robbins said. "Further, the task force will review the requirements for comparable programs at selected other institutions."

Fish said the Basic Studies task force has been attempting to gather as much information as possible about EMU's Basic Studies program and how it impacts new and transfer students as well as how it compares to other institutions. He said the task force has already met with people from Admissions, Academic Advising, the Registrar's office, the Basic Studies Committee and the Vice President for Enrollment Services.

The Advising Task Force is looking at Eastern's capabilities and determining what strategies and measurements they will use to make sure EMU advising reaches its potential.

"We will have when we're done a long-range strategic plan to create a new vision for advising on our campus," King said. "The real inspiration for our work is our openness to looking at the best practices around the country and putting them together with our uniqueness as an institution to come up with unique and wonderful initiatives."

The Scheduling of Classes task force will examine schedul-

ing policies and practices to support and possibly improve student graduation rates while maximizing service to students, Tubbs said. Other goals include identifying student/customer preferences for class schedules, optimizing instructional space and recommending improvements to the current system.

"We're trying to find ways to improve service to students—that's the bottom line," Tubbs said. "I think that's a pretty exciting goal."

And Tubbs isn't the only one who is happy to be working toward such a lofty goal.

EMU professor Margaret Crouch volunteered to be a member of the Basic Studies task force because she said she feels the same way.

"I decided to volunteer because I care deeply about the quality of education we offer, and I want to make sure that quality is foremost in our minds as we seek to make any changes that might make the experience for students better," Crouch said. "It is the obligation of the University to educate people not only for specific jobs, but for their futures."

Collins said that student input is also a vital component of the task forces. Members of the Student Government Senate sit on various task forces and a student survey will be distributed with questions pertaining to each of the task forces. Their reports will be completed at the end of winter semester.

Why I teach at Eastern Michigan University

Teachers are so powerful because they have an enormous influence on their students. When I was younger, I wanted to be a psychiatrist. Then I visited the Eastern Michigan University campus and its special education department and a light came on. I knew special education was what I wanted to do.

The Special Education department at Eastern Michigan is internationally known and that's our strength. Our instructors have worked in special education; the University administrators are approachable; and we regard our students as *people*, not just numbers.

My students will eventually work in clinical and hospital settings, dealing with children and young adults with impairments. I've been called a natural-born teacher, but it was Eastern Michigan University which provided me with these skills. Now, my goal is to empower my students so that they have the confidence to work with these special children.



Dr. Nora Martin,
Professor,
Special Education

1997 Eastern Michigan University Gold Medallion Award
1991 Michigan Association of Governing Boards
Distinguished Faculty Award
1990 Eastern Michigan University Distinguished Faculty
Teaching Award

EASTERN MICHIGAN UNIVERSITY
The Learning Edge™

OPENINGS

www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Jan. 26. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSSA9802 CS-04 \$742.35
Customer Service Representative, University Health Services. Hours: Monday-Friday, 8:30 a.m. to 5:30 p.m.

CSAA9822 CS-04 \$371.17
Secretary II, Accounting (Academic). 50% Appointment. Proficiency in Windows 95 (Microsoft Word and Excel) and ISIS are desired.

CSAA9830 CS-05 \$838.87
Senior Secretary, Chemistry. ISIS experience desired.

CSAA9831 CS-05 \$838.87
Senior Secretary, Computer Science. Experience in Academic Department using Microsoft Word, Excel, and ISIS.

CSUR9804 CS05 \$838.87
Senior Secretary, Alumni Relations. Experience managing relational databases, updating/creating tables, running ad hoc queries, etc.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTUR9807 PT-06 \$922.57
Programmer/Analyst I, University Computing.

PTAA9831 PT-07 \$1,060.91
Administrative Associate I, Dean's Office, College of Education. Position Duration until June 30.

PTBF9802 PT07 \$1060.91
Accountant II, Accounting (Non-Academic).

PTAA9832 PT-08 \$1,209.55
Workplace Education Specialist, Center for Management and Leadership. Math/Computers, Research and Engineering. Grant Duration: 11/10/97 to 11/09/98.

PTAA9833 PT-08 \$1,209.55
Workplace Education Specialist, Center for Management and Leadership. English/Reading/Writing, Research and Engineering. Grant Duration: 11/10/97 to 11/09/98.

PTEN9808 PT09 \$1,389.13
Coordinator, Computer Operations, Records and Registration.

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EASTERN MICHIGAN UNIVERSITY

The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

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Printed on recycled paper by the
Tecumseh Herald, Tecumseh, Mich.