



NEW STAFF

There are 35 new faculty members at Eastern Michigan University. Learn who they are and in what 20 different disciplines they will be teaching. **PAGE 2**



DETOURS AHEAD

Construction is causing a few new changes to pedestrian traffic on campus. A new fence around Goodison and the old library will mean detours. **PAGE 3**

FOCUS EMU

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News for
Eastern Michigan University
Faculty and Staff

Collaboration leads to certificate program for clerical staff

By Ward Mullens

Linda McCrystal, a clerical in the office of Alumni Relations, went back to school two years ago to get a degree.

"It's something that means something. Instead of 'I've worked there or I've worked here,'" McCrystal said.

But not everyone has the time to go back to school full time. And taking a few professional development courses doesn't carry the same importance as a piece of paper showing completion of a program.

For those EMU clericals who don't feel they can go back to school full time but still want a professional credential there is EMU's new Office Professional Certificate Program, which will begin in the fall.

"This is something you can point to as an accomplishment. A value you offer," said Will Hathaway,

director of human resource and development. "It's one thing to take courses, but it's another to have a professional credential."

The OPC program is the result of a collaboration between Human Resources, the Department of Business and Technology Education and Continuing Education.

"This gives employees a route to end up with recognition of what they have accomplished," said Walter Di Mantova, assistant dean of continuing education and the director of the Centers for Corporate Training. "Skills improvement is important, but academic recognition is a goal in itself. This is a way to make their skills distinctive from other people skills."

The idea for the OPC program grew from a focus group of administrative professionals and a survey of the clerical staff, Hathaway said.

"Supervisors wanted staff who could do certain things," Hathaway said. "And the clerical staff asked for more professional development. We wanted to weave something out of existing resources to meet the needs."

The result was a program of courses which included microcomputers for business applications, information processing operations, office administration, business communications and several optional courses. The courses will be taught by regular EMU faculty and lecturers.

All of the credits earned in the program can be applied toward a bachelor's degree and skills previously acquired can be applied toward completing the program. EMU staff members who are eligible for

Please see **CERTIFICATE, PAGE 4**



"The main focus of Target-8 is prevention and elimination of violence from the landscape of Michigan,"

Dr. Phyllis Noda,
co-director of Target-8

Targeting Violence

Target-8 group aims at stopping youth violence

By Ward Mullens

Rolling woodlands, pastures and sleepy downtowns are not the setting most would envision when it comes to gang activity and drug-related violence involving children.

But communities such as Adrian, Albion, Belleville, Milan and Saline are not immune to the problems more commonly associated with Detroit.

"Everybody pours money into the inner city, but the real drug corridor passes through Detroit," said Dr. Phyllis Noda, director of the Bilingual Teacher Training Program and the Region 6 Comprehensive Education Assistance Center at Eastern Michigan University. "Saginaw lost 27 kids to gang violence several years ago."

To help give kids in select smaller communities an alternative to drugs, violence and gangs, Noda applied for and won a grant from the state to establish the Target-8 Coalition.

The Target-8 Coalition is named for the eight communities that are participating in the project: Adrian, Albion, Belleville, Milan, Romulus, Saline, Sumpter and Van Buren. The project is one of 38 similar efforts being made throughout the state of Michigan.

"We were very impressed by the collaboration among the communities," said Judith Pasquarella, acting director of the education division of the Michigan Office of Drug Control Policy. "The collaboration made it one of the stronger applications."

"The main focus of Target-8 is prevention and elimination of violence from the landscape of Michigan," said Noda, who in her career with Detroit schools has worked with high-risk youths and adjudicated youths from diverse cultural backgrounds.

The grant, which runs from June through September, is a collaboration between community organizations and schools, with law enforcement agencies in the lead. Eastern Michigan Univer-

sity, through a collaboration of the University's Bilingual and Educational Assistance Center and the Public Safety Administration/Staff and Command Program, helps law enforcement agencies start outreach programs and supports existing programs.

"It's based in law enforcement agencies rather than schools," said Noda of the Target-8 program. "It brings the schools, parents, and community organizations under the coordination of police departments."

"This program focuses on small, rural communities that have culturally diverse populations and, in many instances, an incidence rate higher than the national average, but being small don't garner the media attention a large metro area would," said Gerald "Skip" Lawver, associate professor of interdisciplinary technology.

Lawver, head of the public safety

Please see **TARGET, PAGE 4**

EMU Regents authorize new charter school

The Eastern Michigan University Board of Regents authorized the University's eighth charter school, Hope Academy in Detroit, and appointed the academy's Board of Directors during its regular meeting June 16.

Regents appointed a seven-member board and authorized EMU President William E. Shelton to negotiate and execute a contract with Hope Academy for the 1998-99 school year.

Term appointments for initial board members range from one to three years, with subsequent board appointments lasting three years each.

The academy, to be located on Grand River in Detroit, will be housed in a 89,000 square foot, three-story facility, with classrooms, a library and a computer lab. The building is handicapped accessible. The school is expected to open Aug. 24, 1998, with 288 students in kindergarten through third grade and an expected enrollment of 360 students in K-4 during 1999-2000 and 432 students in K-5 during 2000-01. Class size will be limited to 24 students.

Hope Academy will provide instruction in basic school subjects in addition to offering music, art, physical education, drama and computers. The academic program will be based on the State of Michigan Core Curriculum.

Serving on Eastern's charter school review committee for Hope Academy was Dr. Joseph Pollack, director of charter schools; Dr. Michael Bretting, interim associate dean, College of Education; Dr. Thomas Fleming, special assistant to the Provost; Dr. Susan Katellus, assistant professor of accounting; and John Beaghan, controller.

Charter schools are public schools of choice, which are legally independent

Please see **CHARTER, PAGE 3**

NEW FACES

35 new faculty fill positions in 20 different areas

The appointments of 35 new tenure-track faculty were approved by the Eastern Michigan University Board of Regents at its regular meeting June 16.

Of the 35 appointments, six or 17.1 percent are members of minority groups and 17 or 48.6 percent, are female. Of the six minority appointments, four faculty members are African American, one is Hispanic, and one is Asian.

All appointments are effective for the 1998-99 academic year. The new faculty are:

Lisa Angermeier (Bloomington, Ind.), assistant professor, health, physical education, recreation and dance. She earned a bachelor's degree and master's degree at Indiana University and is a doctoral candidate. She previously worked at Indiana University, Bloomington, Ind.; Conlee and Associates, Seymour, Ind.; and Koala Hospital, Columbus, Ind.

Martha Baiyee (Arlington, Va.), assistant professor, teacher education. She earned a bachelor's degree at Tuskegee University in 1990, a master's degree at Ball State University in 1991 and a doctorate at Virginia Polytechnic Institute and State University in 1996. Baiyee previously worked at Mt. Vernon College, Washington, D.C.; Virginia Polytechnic Institute and State University in Blacksburg, Va.

James Barott (Edinburg, Texas), associate professor, leadership and counseling. He earned a bachelor's degree and master's degree at the University of Idaho and a doctorate at the University of California, Santa Barbara in 1992. Previously, Barott worked at the University of Texas-Pan American, Edinburg, and the University of Utah, Salt Lake City, Utah.

Timothy Brewer (Claremont, Calif.), assistant professor, chemistry. He earned a bachelor's degree at the University of Dayton in 1989 and a doctorate at Stanford University in 1996. Brewer previously worked at Pomona College, Claremont, and Stanford University, Stanford.

Howard Bunsis (Dallas, Texas), associate professor, accounting. He earned a bachelor's degree at the University of Pennsylvania in 1981, a juris doctorate at Fordham University in 1984, an MBA and doctorate at the University of Chicago in 1987 and 1993. Bunsis previously worked at Southern Methodist University, Dallas, and the University of Chicago.

Elizabeth Butch (Stockbridge), assistant professor, chemistry. She earned a bachelor's degree at Michigan State University in 1980 and a doctorate at Purdue University in 1993. Previously, Butch worked at EMU and the University of Michigan.

James Carroll (Ann Arbor), assistant professor, physics and astronomy. He earned a bachelor's degree at Bethany College, West Virginia, in 1989, and a master's degree and doctorate at West Virginia University, Morgantown, W. Va., in 1991 and 1997. Previously, Carroll worked at the University of Michigan Space Physics Research Lab, Ann Arbor, and at West Virginia University, Morgantown, W. Va.

Geffrey Colon (Lansing), assistant professor, health, physical education, recreation and dance. He earned a bachelor's degree at Rutgers University in 1987, a master's degree at Michigan State University in 1994, and is a doctoral candidate. Colon previously worked at Michigan State University.

Jill Dieterle (Ypsilanti), assistant professor, history and philosophy. She earned a bachelor's degree at Eastern Michigan University in 1988 and a master's degree and doctorate at Ohio State University in 1991 and 1994. Dieterle previously worked at EMU and Ohio State University.

Teresa Green (Seattle, Wash.), assistant professor, political science. She earned a bachelor's degree at Wayne State University, a master's degree at Central Michigan University, and a doctorate at Wayne State University (1997). Green previously worked at EMU; Wayne State University and Ameritech Services in Southfield.

Wade Grow (Tucson, Ariz.), assistant professor, biology. He earned a bachelor's degree and doctorate at the University of Idaho in 1985 and 1994. Grow previously worked at Pima Community College, Tucson, and the University of Idaho, Moscow, Idaho.

Hammam Adib Hassan (Seattle, Wash.), assistant professor, special education. He earned a bachelor's degree at Washington State University in 1971 and a master's and doctorate at the University of Washington in 1985 and 1997. Hassan previously worked at Western Washington University, Everett, Wash., and the University of Washington, Seattle, Wash.

Flora Hoodin (Ann Arbor), assistant professor, psychology. She earned a bachelor's degree at the University of Witwatersrand, Johannesburg, South Africa, in 1968; a master's degree at Mankato University, Mankato, Minn., in 1988; and a doctorate at Wayne State University in 1993. Hoodin previously directed the pain treatment unit of Chelsea Community Hospital and worked at the Rehabilitation Institute of Michigan and the Department of Veteran Affairs in Detroit.

Valerie Howells (Ypsilanti), assistant professor, associated health professions. She earned a bachelor's degree at Eastern Michigan University in 1974 and a master's degree and doctorate at Cambridge Graduate School of Psychology in 1988 and 1991. Howells previously worked at the Medical College of Ohio, Toledo; at EMU and at Engleside Hospital, Rosemead, Calif.

Joan Cohen Jones (Eau Claire, Wis.), assistant professor, mathematics. She earned a bachelor's degree at the City University of New York in 1969 and a master's degree and doctorate at Georgia State University in 1988 and 1995. Jones previously worked at the University of Wisconsin, Eau Claire, and Georgia State University, Atlanta, Ga.

Wayne Jones (New Lebanon, N.Y.), assistant professor, leadership and counseling. He earned a bachelor's degree at Ohio University in 1967 and a master's degree and doctorate at the University of Minnesota in 1970 and 1973. Jones previously worked in the Port Jefferson Union Free Schools District, Port Jefferson, N.Y.

Joan Kaderavek (Perrysburg, Ohio), assistant professor, special education. She earned a bachelor's degree at Miami University, a master's degree at Ohio State University in 1977, and a doctorate at Bowling Green State University in 1993. Kaderavek previously worked at the University of Toledo, Toledo, Ohio; Perrysburg Public Schools, Perrysburg; and Bowling Green State University, Bowling Green, Ohio.

Roger Kern (Hermitage, Tenn.), assistant professor, sociology, anthropology and criminology. He earned a bachelor's degree and master's degree at Wayne State University in 1989 and 1993 and is a doctoral candidate at Vanderbilt University. Kern previously worked at Middle Tennessee State University, Murfreesboro, Tenn., and Vanderbilt University, Nashville, Tenn.

James Knapp (Rochester, N.Y.), assistant professor, English. He earned a bachelor's degree at Drew University in 1990, a master's degree at Temple University in 1994 and is a doctoral candidate at the University of Rochester. Knapp previously worked at the University of Rochester, Rochester; Rochester Institute of Technology, Rochester; and Temple University, Philadelphia.

Steven Krause (Ashland, Ore.), assistant professor, English. He earned a bachelor's degree at the University of Iowa in 1988, a master of fine arts degree at Virginia Commonwealth University in 1990 and a doctorate at Bowling Green State University in 1996. Krause previously worked at South Oregon University, Ashland.

Peggy Liggitt (Middleton, Wis.), assistant professor, biology. She earned a bachelor's degree at Northern Arizona University in 1991 and a doctorate at the University of Nevada-Reno in 1994. Liggitt previously worked at the University of Wisconsin, Madison; at EMU; and at the University of Nevada-Reno, Reno.

Harvey Lyons (Fort Wayne, Ind.), associate professor, industrial technology. He earned a bachelor's degree and master's degree at Cooper Union in 1962 and 1971 and a doctorate at Ohio State University in 1978. Lyons previously worked at Indiana Institute of Technology, Fort Wayne; Union College, Schenectady, N.Y.; and Alfred University, Alfred, N.Y.

Paul Majeske (Ypsilanti), assistant professor, interdisciplinary technology. He earned a bachelor's degree and master's degree at Eastern Michigan University in 1990 and 1993. Majeske previously worked

at A.L.E. Computer Resources, Ypsilanti, and EMU.

Patricia Nunn (Southfield), assistant professor, nursing. She earned a bachelor's degree at Wayne State University and a master's degree at the University of Michigan in 1972. Nunn previously worked at the American Red Cross, Detroit, and Wayne State University.

Julianne Pedersen (Ann Arbor), assistant professor, health, physical education, recreation and dance. She earned a bachelor's degree at Connecticut College in 1988, a certificate at Laban Bartenieff Institute of Movement Studies in 1994, and a master of fine arts degree at Ohio State University in 1994. Pedersen previously worked at Dance Gallery Studio, Ann Arbor and the University of Michigan.

Alice Rainville (Livonia), assistant professor, human environmental and consumer resources. She earned a bachelor's degree at the University of Illinois in 1979, a master's degree at Illinois State University in 1981, and a doctorate at the University of Texas in 1996. Rainville previously worked at the University of Texas, Houston.

Annette Saddik (Somerset, N.J.), assistant professor, English. She earned a bachelor's degree, master's degree and doctorate at Rutgers University in 1988, 1991 and 1995. Saddik previously worked at Rutgers University, New Brunswick, N.J.

Jodi Schumacher (Tipton), instructor, health, physical education, recreation and dance. She earned a bachelor's degree at Eastern Michigan University in 1993 and a master's degree at the University of Florida in 1997. Schumacher previously worked at Bell High School, Bell, Fla., and the University of Florida, Gainesville, Fla.

Heather Smith (Plymouth), assistant professor, chemistry. She earned a bachelor's degree at Eastern Michigan University in 1994 and is a doctoral candidate at the University of Michigan. Smith previously worked at the University of Michigan and Chromatofast Inc., Ann Arbor.

Lizbeth Stevens (Berkley), associate professor, special education. She earned a bachelor's degree and master's degree at the University of Michigan in 1974 and 1976, and a doctorate at Wayne State University in 1992. Stevens previously worked at Warren Woods Schools, Warren; Wayne State University and Marygrove College.

Lee Stille (Dearborn), assistant professor, communication and theatre arts. He earned a bachelor's degree at Illinois State University in 1981, a master's degree at EMU in 1983, and a doctorate at the University of Minnesota in 1996. Stille previously worked at the University of Minnesota, Minneapolis, Minn.; EMU and Illinois State University, Normal, Ill.

Ming-en Wang (Ann Arbor), assistant professor, industrial technology. She earned a bachelor's degree at the National Tung University (Taiwan) in 1987, a master's degree at Iowa State University in 1993, and a doctorate at the University of Michigan in 1998. Wang previously worked at Ford Motor Company, Dearborn, and Tze-Chiang Foundation, Taiwan.

Michael Williams (Tecumseh), assistant professor, nursing. He earned a bachelor's degree at Michigan State University in 1982, a master's degree at Grand Valley State University in 1989, and is a doctoral candidate at the University of Michigan. Williams previously worked at the University of Michigan; Grand Valley State University and Ingham Medical Center, Lansing.

Donna Kay Woodiel (Millersville, Penn.), assistant professor, health, physical education, recreation and dance. She earned a bachelor's degree at Arkansas Tech University in 1973, a master's degree at Arkansas State University in 1974, and a doctorate at the University of Arkansas in 1997. Woodiel previously worked at Millersville University, Millersville and the University of Arkansas, Fayetteville, Ark.

Henry Zot (Dallas, Texas), associate professor, biology. He earned a bachelor's degree at Denison University in 1976, a master's degree at the University of Cincinnati in 1979, and a doctorate at the University of Miami in 1986. Zot previously worked at the University of Texas, Dallas; Johns Hopkins University, Baltimore, Md.

Preliminary work begins on colleges of health, education

By Ward Mullens

Getting from one end of the campus to the other is keeping pedestrian traffic on its toes.

The latest detour involves the area around Goodison Hall and the old University Library building. A chainlink fence has been erected around Goodison Hall and the old University Library as preparations begin for the new College of Education and the new College of Health and Human Services.

The new John W. Porter College of Education will be established in the renovated University Library facility. The College of Health and Human Services will be in a new facility that has yet to be built.

"Demolition of Goodison should start the week of July 27," said Dan Klenczar, project coordinator of the physical plant.

"We will maintain pedestrian traffic on the east side of Goodison. The Smith parking lot will be closed and there will be no pedestrian access through the center mall area," said Klenczar.

Klenczar said the fence is being put up for safety and security reasons.

The demolition of Goodison should be complete by late August, Klenczar said. The fence around the College of Education will remain in place until the project is completed, which is sched-

uled for September 1999. The fence around Goodison and the Smith parking lot will remain in place until the College of Health and Human Services is completed, about a year later.

The Smith Lot will be used as a staging and construction area and will be closed, but Klenczar said that those using the lot should have no trouble finding parking spaces in the new Oakwood Lot. Once the Oakwood Lot is finished, scheduled for Aug. 1, there will be an additional 60 spaces.

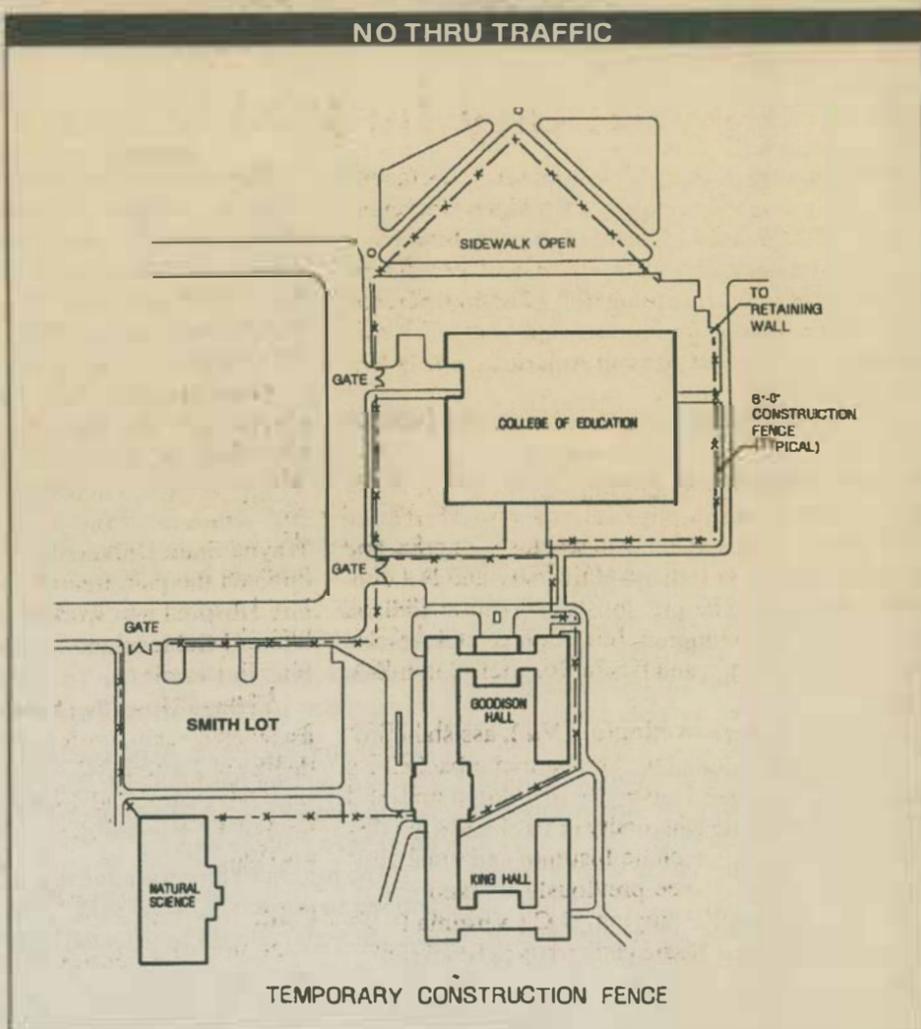
Aside from finding new parking areas, Klenczar said that those working in close proximity to the sites will encounter "normal construction activity" such as noise.

If anyone was expecting a post July 4 pyrotechnic show with the destruction of Goodison Hall, they will be disappointed.

"It will not be blown up," said Klenczar.

Klenczar said that he expects the building will be demolished with a wrecking ball.

Klenczar said work on the new College of Education should begin in late July and work on the College of Health and Human Services is slated to begin in spring 1999.



GOOD FENCES...: A security/safety fence (indicated by the broken line with Xs) will be erected around Goodison Hall, the old library and the Smith Parking Lot near Hover. The fence will block part of the main mall near Goodison. Goodison Hall is slated for destruction later this month.

CAMPUS CAPSULES

New swimming coach named

Sam Jalet has been named head coach for the Eastern Michigan University women's swimming and diving program.

Jalet, 34, was the assistant coach for the men's and women's swimming teams at Davidson College in Davidson, North Carolina. Prior to Davidson, Jalet was a graduate assistant for three years at the University of Michigan for both the men's and women's programs. Jalet earned his bachelor's degree in economics from the University of Connecticut in 1987 and his master's in kinesiology from the University of Michigan in 1994.

Boykins invited to USA tryouts

Former EMU basketball standout Earl Boykins has been invited to compete for a spot on the U.S. team that plays in the World Championships. Boykins, who has also been invited to participate in the Washington Wizards NBA camp, was one of 30 players invited. The roster will be pared to 12 players this week. The World Championships are July 21-Aug. 9 in Athens, Greece.

Something to smile about

Delta Dental has announced an improved service to its existing inquiry services.

As of July 1, an automated telephone system called Delta's Automated Service Inquiry (DASI) will allow callers to use a series of prompts to access basic information, time limitations for routine services, the status of a claim and mailing addresses. Users of the new systems will be able to connect to a telephone advisor at any time. To obtain the names of DeltaPremier (EMU's plan) dentists, callers will need to press "0" to speak to an adviser.

Telephone advisers are currently



SORORITY BASH: Representatives of the Alpha Sigma Tau Sorority present President William E. Shelton with a plaque commemorating their founding members. Alpha Sigma Tau was founded at Michigan State Normal College Nov. 4, 1899. The June 26 presentation marked the kick off of the sorority's centennial celebration.

available between 7:30 a.m.-8 p.m. EST. Call 1-800-482-8915.

Olympic coach Gable at golf outing

Meet Olympic wrestling coach Dan Gable at the Friends of Wrestling Golf Outing. Registration at 11 a.m., Eagle Crest Golf Club. Tickets are \$150 for golf, cart, range balls, beverages and dinner. Dinner only with Gable as keynote speaker is \$100. Call the EMU Foundation at 487-0252 for reservations and sponsorship information.

Summer Music Games set for July 31

The Summer Music Games will take place 7:30 p.m., July 31-Aug. 1 at Rynearson Stadium. Bands from across the country will perform. Tickets are \$12, \$18, \$25 and \$100. For more information, call 734/483-4444.

EMU summer open house Aug. 22

The Eastern Michigan University Summer Open House is scheduled for Saturday, August 22. There will be plenty of activities for prospective students and parents to learn more about the University, including an academic fair. For information, call 487-3060.

Correction

In the June 23 issue of FOCUS EMU, Karen Gabrys was identified as the former director of development. Gabrys' previous job title was director of annual giving.

Submissions for Campus Capsules should be sent to the Office of Public Information, 18 Welch Hall. Call 487-4400.

CHARTER, from page 1

and operate under contract to an authorized public body. Under Michigan legislation, they are created to develop benchmarks to improve all public schools through competition for students.

Schools receive an estimated \$6,000 per student in 1998-99. Charter schools may not charge tuition and must employ certified teachers. Charter schools also must comply with all state and federal statutes, the Michigan School Code and all civil rights standards.

EMU will receive an administrative fee of \$51,840 as Hope's authorizing public body.

SERVICE ANNIVERSARIES

These employees are celebrating anniversaries with the University in July:

30 years or more

- Derwood Novak, plumbing
- Shirley Cabral, geography/geology
- Lawrence Betonti, custodian
- Kathleen Bellers, accounting

25 years

- Spencer Schubbe, learning resources/technology (LR&T)

15 years

- Richard Clifford, maintenance
- Bryan Howay, LR&T

10 years

- Joe Hickey, apts/residence prorate
- John Rice, video production
- Carol Wilkins, legal affairs
- Jill Cochran, Institute for Business Diversity
- Dawn Farmer, LR&T
- Michelle Defelice, registrar
- Carol Erickson, LR&T
- Jeanne Pietig, teacher education
- Carole Zakrzewski, college of education
- Carol Richardson, LR&T

TARGET, from page 1

administration program at EMU and co-director of Target-8, said that education, not incarceration, is the key to helping at-risk youths.

"I spent half my life arresting these kids and now I'm trying to prevent it," said Lawver, who spent 18 years with EMU's Department of Public Safety. "Incarceration doesn't often work. Once they get into the system there is a lifestyle change that they have to live up to and they get labeled. What we want to do is give them a different label."

The different label is provided by the outreach programs in the eight communities, such as the Together Against Drugs program for sixth and seventh grade students in Saline schools.

"It gives them extracurricular activities to become involved in, other than doing drugs," said Saline Officer Dave Ringe. "They see us (police officers) in a different light."

"Children need alternative opportunities for development and a sense of belonging," Noda said.

Noda and others have seen outreach programs work.

Noda said that when she was involved as an administrator with the Detroit schools, the fifth largest system in



ON TARGET: Judith Pasquarella (left) of the Michigan Office of Drug Control Policy, Skip Lawver (center), co-director Target-8, and Dr. Phyllis Noda, co-director Target-8, with law enforcement representatives from participating Target-8 cities.

the country, she had a 90 percent retention rate among her high-risk students. A large number of those students went on to get a college degree.

"The programs are so unique that we will see an impact," Lawver said. "They (the students) all will be affected in the short term, but once they get back to school they risk falling into a new peer

group and may change their lifestyle. Those that don't succumb are winners."

Noda is optimistic about the impact of the program and said that she hopes violence can be eliminated altogether, but that it is going to take time.

"We have the commitment and believe that together we can achieve the goal of non-violence," Noda said.

CERTIFICATE, from page 1

tuition reimbursement will only have to pay for books and course-related fees.

"This is a tremendous opportunity to bring together professionals who can provide technical business skills with the staff that can benefit from them," said Earl Meyer, interim department head for business and technology education.

"We're trying to make it as easy as possible for them to take these courses," said Di Mantova. "The courses are all adapted to Eastern and we have cohorts going through the class at the same time. Not students and staff members. People felt more comfortable with their peers."

Hathaway and Di Mantova said they have been surprised by the interest and support for the new program.

"I thought we would get 15 to 20 of the really motivated people," Hathaway said. "We had more than half of the 30 clerical staff return the survey. We had 40 who want to start the program this fall. That's enough to have two sections."

"I never expected 180 people to show for the clerical breakfast," Di Mantova said of the June 24 event in which the program was unveiled. "We were thinking we would be lucky if we got 12-15 people. I was impressed with the level of interest as well. They weren't just there for the free breakfast."

Hathaway and Di Mantova are already talking about establishing similar programs for the professional/technical and administrative/professionals on campus.

"This is a very unique program and I'm not aware of any other institution doing anything similar," Hathaway said.

Why I teach at Eastern Michigan University

I grew up in a middle class white community. But my parents made sure I knew that I was also part of a much larger world. They were both very active in one of the first urban integrated churches in Cleveland and had a very diverse circle of friends, which, at the time, was unusual.

I came to Eastern Michigan quite deliberately in 1968, just after I had finished my graduate studies in Beirut and London. I wanted to come here because it's an urban university with a diverse population — not an "ivory tower" kind of place.

I was able to help develop the entry-level "World History in the 20th Century" course at EMU and help write the textbook for the course, which has become one of the country's standard texts. Teaching at EMU has also provided opportunities for me to develop classes on the history and culture of the Arab world.

My first instincts about the University were correct: EMU offers a diverse package of people from throughout the world, and our students are open to differences and ready to put their big toe into the world pond. That's a very positive, energizing force for me.



Janice J. Terry, Ph.D.
History Professor

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To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, July 20. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 4:45 p.m.

The Compensation/Employment Services Office announces the following vacancies:

PROFESSIONAL/TECHNICAL
(Minimum Bi-Weekly Salary)

PTEN9901 PT-07 \$1,060.91
Academic Advisor, Academic Advising Center.

PTAA9900 PT-08 \$1,209.55
Dance Accompanist/Composer, Health Physical Education, Recreation & Dance Department. Academic year appointment.

PTUR9900 PT-08 \$1,209.55
Network Communications Specialist II, University Computing.

ATHLETIC COACHING
(Minimum Semi-Monthly Salary)

ACPR9900 AC-II \$804.69
Assistant Coach, Strength & Conditioning, Athletics.

APPR9900 AP-10 \$1,706.25
Assistant Director: Athletic Business Operations, Athletics.

CAMPUS POLICE
(Minimum Bi-Weekly Salary)

CPBF9900 CP-01 \$1,106.33
Officer: Campus Police, Public Safety.

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