



REGENTS MEETING

The next Eastern Michigan Board of Regents meeting is Tuesday, June 16, 201 Welch. The main meeting begins at noon. For more information, call 487-2410.

BUILDING BRIDGES

Professor Bernie O'Connor recently won an award for creating an interdisciplinary course which examines links between science and sacred literature. PAGE 2



FOCUS EMU

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News for
Eastern Michigan University
Faculty and Staff

Campus construction heats up for summer

Rynearson Stadium project latest hot spot for hard hats

■ **Related story, page 3**
By Ward Mullens

Despite some unseasonably cool temperatures, things are heating up as far as construction on campus is concerned.

The football field at Rynearson Stadium is the latest project on Eastern Michigan's list of campus improvements.

"We had an assessment done and it was determined that 20 percent of the field needed repair," said Carole Huston, interim athletic director. "And whether it's one percent or 20 percent it has to be fixed."

The repairs have to do with replacing the AstroTurf. The cost is being estimated between \$620,000 and \$650,000.

"We've been talking about doing it for about a year," said Dan Klenczar, associate director of the physical plant. "We decided to go ahead and do it this year."

"It was cost effective to do it this way," said Huston. She said the turf was scheduled to be replaced in another year and that it would have had to be repaired before then.

The old turf has been taken up and crews are working on the subbase of the field. Currently there is gravel on the field. The job is to be completed July 15, according to Klenczar.

At the end of the south endzone work continues on the new convocation center scheduled to open in October.



RESURFACING: The old turf on the football field has been taken up so that new turf can be put down. **CENTER OF ATTENTION:** (below right) Preparations are being made for the floor to be poured in the new convocation center. **HOUSE WORK:** The new terrestrial/aquatic center is getting finishing touches and should be ready by June 15.

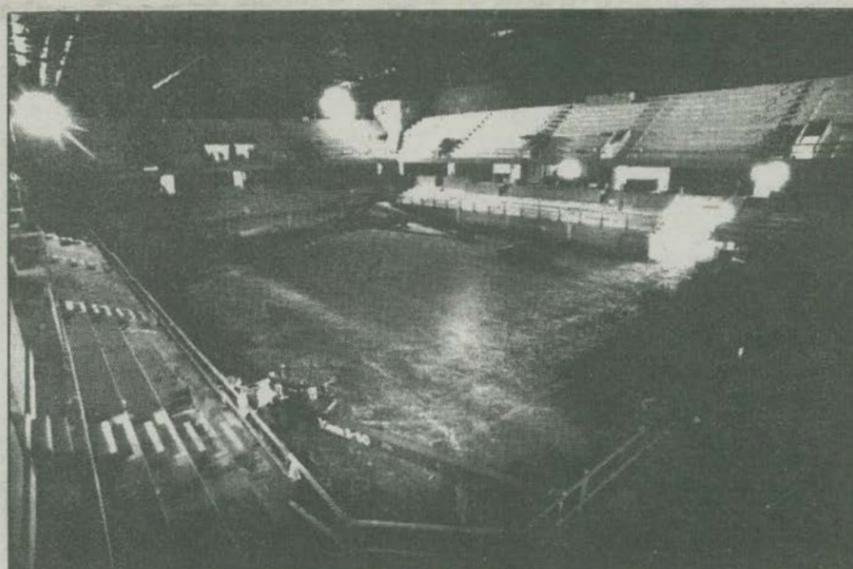


Photo by Tiffany Defibaugh

Please see **CAMPUS, PAGE 4**

Green thumbs! Volunteers help make campus brighter with flowers

By Julie Saksewski

It may seem a little strange to see staff members pulling weeds during their lunch hour, but it is a common practice for some members of the EMU community since the adopt-a-flower bed program started 10 years ago.

No one seems to know the exact number of flowerbeds but there are currently five beds being maintained by more than 40 volunteers.

Bill Schultz, manager of University Park, implemented the program at the REC/IM and University Park in 1994. Schultz and his staff of 20 students built flower beds and planted flowers.

"It is very important we get as much landscaping on campus as possible. It makes people feel good about EMU's campus," said Schultz.

Judi Glotfelty, an x-ray technician at Snow Heath Center, is an enthusiastic supporter of the program.

"When the annuals come everyone wears their jeans and we usually get them planted during our lunch hour," said Glotfelty. "Everyone at Snow helps with the garden at some point or another because people take pride in it and that's important."



Photo by Tiffany Defibaugh

A MILITARY OPERATION: Lt. Mike Ellison of EMU's Army ROTC tends to one of the unit's two flower beds. The two beds spell "Army" and "ROTC."

Former staff member Bob Erickson was the real gardener of the group, according to Glotfelty. He started the Snow garden project by asking the physical plant staff to get rid of the wood chips and limestone

and put in dirt so flowers could be planted. When he left EMU, Glotfelty promised to take care of the gardens.

"Judi lures people in by asking them to pull a weed or two and the next thing you know we are all bringing in flowers," said Pat Short, insurance account specialist at Snow Health Center.

Custodians Ken Woods and Cleo Varney are also part of the volunteer program. They're responsible for the scenery near the elevators of Pierce Hall. Woods has been working on the flower beds for five years. Woods and Varney inherited the area from the secretaries who planted the flowers.

"I enjoy doing it. It's nice and it does look better," said Woods.

Norma Bishop, a secretary in Boone Hall, takes pride in the flower bed near the west entrance of the building. The area was covered in cement and rocks, before Bishop took over. Now it blooms with perennials and a few annuals.

Please see **FLOWERS, PAGE 4**

Look for the next issue of **FOCUS EMU** June 23

EMU IN THE NEWS

CNN taps Rengan on nuclear tensions

CNN came to campus May 28 to talk to **Kris Rengan**, chemistry, about the nuclear testing going on in Pakistan and Rengan's home country of India. Rengan was able to give insights on both political and nuclear angles to the story.

Alumnus and world-class runner **Paul McMullen** continues to draw newspaper attention for EMU. June 2 the *Detroit Free Press* did a major feature on Paul and his brother Phil, who both have set goals for the 2000 Summer Olympics in Sydney, Australia.

Sahab Dayal, management, was quoted May 18 in a Page 1 series the *Detroit News* ran on the closing of Buick City and the impact that will have on Flint's economy. Dayal said the Flint plant had "lifted the lifestyles" of people in the community, so the closing would have a detrimental and long-term effect.

Gun violence among today's youth is on a rampage. **Rosalyn Barclay**, counseling, told the *Detroit Free Press* May 22 that adults can ask neutral questions to students who appear to need support. "A student who expands on his or her statement is likely one that needs help," she advised.

Leonard Riccinto, music, was featured in a "Notable Men" arts story in the *Ann Arbor News* May 16. The story previewed a Measure for Measure choral society concert May 17.

SERVICE ANNIVERSARIES

These employees are celebrating anniversaries with the University in June:

30 years or more
James McDonald, geography/geology
Jim Angle, English language
Paul McGlynn, English language
Jerald Griess, industrial tech
Dennis Jackson, biology
Kathleen Tinney, university relations
Benjamin Hourani, political science

20 years
Dawn Robbins, custodial services
Wayne Weeks, business

15 years
Shigeko Crawford, univ. publications
Paula Misselhorn, admissions
Jan Bendor, registrar's office

10 years
Patricia Walker, academic affairs
John Megyese, public safety
Mary Beaudry, custodial services
Charles Childers, custodial services
Bernard Stocco, custodial services
Robert Okopny, accounting

O'Connor wins award for interdisciplinary course

By Ward Mullens

People who think they know Professor Bernie O'Connor may also presume to know about his beliefs about science and religion.

After all, O'Connor is a Catholic priest.

And while some may challenge his beliefs as traditional, this self-described "critical-thinking Catholic" is taking a non-traditional path when it comes to discussing them.

"People think there are questions I won't touch because they presume to know my perspective," O'Connor said. "When you truly value something it's incumbent upon you to remain as objective as possible."

That kind of open dialogue is the framework of "Sacred Literature and Modern Science: A Dialogue (HIS 379)," a course designed by O'Connor which recently won the \$10,000 John Templeton Foundation Award.

The John Templeton Foundation is the sponsor of a course competition to encourage the teaching of interdisciplinary courses in science and religion in colleges and universities worldwide.

The criteria for the award are scholarship, balance and promotion of intellectual humility.

The award puts O'Connor and Eastern Michigan University in some very

prestigious company. Past winners of the award include MIT, Purdue, The University of Toronto, Cambridge, Oxford and the Russian Academy of Science.

As for the \$10,000, the history department will receive \$5,000 at the be-

"It's a distorted vision that presumes you can only see the world in one direction. By analogy that's why I think you have two eyes, to see the world coming together."

Bernie O'Connor, special assistant to the Provost

ginning of the fall semester. At the conclusion of the course O'Connor will receive the second half of the money. He said he plans to donate it to the College of Arts and Sciences as the first step in establishing a budget for the Office of Basic Studies Advising.

"The course will discuss the overlapping issues of modern science and the challenges to religion," said O'Connor. "The question is 'In the sacred literature of various religious groups, do we see a bridge between the scientific, the his-

toric and the religious?' I think the bridge is there."

O'Connor said he doesn't expect everyone in the course to see eye-to-eye, but that even in disagreement there can be learning and growth.

"We may disagree but at least we can identify a problem," he said.

"We tend to be judgmental toward one another," said O'Connor. "Some people say you have to see the world the same way they do. We're trying to break through that. It's a distorted vision that presumes you can only see the world in one direction. By analogy, that's why I think you have two eyes, to see the world coming together."

O'Connor said that faculty are not immune to being nearsighted when it comes to their beliefs.

"I've seen it everywhere on every campus. Scholars often cling to some preferred ideology because they feel the need for security. Academics are notorious for it," said O'Connor.

But O'Connor said that by widening views and allowing those views to be critiqued, a better understanding can occur.

"When criticism is geared to any belief, there are elements of that belief which a genuinely informed sense of criticism will help to develop," O'Connor said.

Rosenfeld to help select senior Fulbrights for Eurasia

Raymond A. Rosenfeld, professor of political science, has been named to the prestigious committee that will select Fulbright Senior Scholars for Central Eurasia, beginning next year.

Rosenfeld, a former Fulbright Senior Scholar, was invited by the Council for International Exchange of Scholars (CIES) to serve as a member of the Central Eurasia Review Committee in 1999-2000. He will work with professionals representing the humanities, social sciences, natural sciences, education and law.

"It's a thrill to be involved with CIES in the selection process for future Senior Fulbrights," Rosenfeld said. "There are few barriers to and many opportunities for international activities for today's scholars and students."

As a Fulbright Senior Scholar in 1995-96, Rosenfeld lectured at the Ukrainian Academy of Public Administration in Kyiv. He has returned twice on United States Information Agency grants to lecture at Ukraine's major university, Kyiv University, and at the Ukrainian Academy of Public Administration in Kyiv, Lviv, Dnipropetrovsk and Kharkiv. Today, he consults informally with prospective scholars for Ukraine, offering information and advice about opportunities there.

During his Fulbright year, he established a relationship with a German university, Fachhochschule Kehl (University of Applied Administrative Studies), which has evolved into a cooperation agreement with Eastern Michigan University. He also has assisted with travel tours of German students in

Michigan and two groups of long-term student interns placed in Ann Arbor, Washtenaw County and Pittsfield Township.

CIES was established in 1947 to cooperate with the U.S. government in the administration of the Fulbright Scholars Program. CIES is affiliated administratively with the Institute of International Education.

More than 350 professors, scholars and professionals serve without compensation on CIES peer review committees, screening applications of both American and visiting scholars. Committee appointments are made after consultation with the appropriate national council of the conference board or other representative bodies. The committees meet throughout the year at CIES offices in Washington, D.C., to recommend candidates for the available awards.

Established in 1946 under Congressional legislation introduced by Sen. J. William Fulbright of Arkansas, the Fulbright Program is the United States' flagship international exchange program. It is designed, in the words of the establishing legislation, to "increase mutual understanding between people of the United States and the people of other countries."

Rosenfeld, who has on faculty since 1983, is a strong advocate for learning through international exchange. "After 22 years of focusing my attention on American domestic issues including public management, I decided that an international experience would be interesting, stimulating and renewing. It was, and it continues to be.

"I strongly encourage all EMU students to find or create an opportunity to study abroad somewhere. And I encourage EMU faculty to look closely at the opportunity to teach or conduct research abroad through the Fulbright Program. It will change you forever," he added.



Rosenfeld

EMU dance instructor Linda Hemmelgarn dies

Eastern Michigan lecturer Linda Hemmelgarn died May 25. She was 49.

Hemmelgarn, who taught ballet and jazz dance, had been at Eastern Michigan since 1972.

"So much of our lives is taken up with the daily comings and goings," said Joann McNamara, professor of dance and coordinator of EMU's dance program. "When you work with someone like Linda, who was fun and constructively challenging as a colleague, your life is enriched."

McNamara said she had known Hemmelgarn for almost 13 years.

"Linda was a talented teacher of ballet and jazz (dance) and many of her students are now successful professionals," McNamara said. "She fed their (her students) souls. She knew when to push them artistically and knew when to

give them some breathing space."

"She was a great teacher," said Barbara Leven, one of Hemmelgarn's former students. "We were all really sad when we found out she was sick. She was always willing to help someone out. We missed her this past year."

"She was a woman of remarkable courage. She understood the essence of beauty and was a true friend," said Joan Sheard, a friend of Hemmelgarn's and an associate professor in the department of health, physical education, recreation and dance.

Hemmelgarn, who was originally from St. Louis, was an accomplished dancer and choreographer. She had her choreographic works performed by the American Ballet Theater of New York and at annual concerts at Eastern Michigan University. She also performed with

the Indianapolis Civic Ballet.

Hemmelgarn received a lifetime achievement award (Annie Award) from the Washtenaw Area Council for the Arts for her contributions to the arts community of Washtenaw County.

Hemmelgarn received her master's from Butler University in Indianapolis.

She is survived by her husband Dale of Ypsilanti and her parents Cleon and Mary Crum of Jefferson City, MO.

Memorial contributions may be made in her honor to Ovarian Cancer Research, c/o American Cancer Society, 2385 S. Huron Parkway, Ste. 102, Ann Arbor, MI 48104.

"She was a great teacher, choreographer, colleague and friend," McNamara said. "I miss her dearly."

MOVING BOXES

Goodison denizens on the move

By Ward Mullens

It might be easy to get caught up in the whirlwind of moves going on around campus. For some, the work of moving a whole department can leave them feeling as if a house fell on them.

The staff of Continuing Education took a different road when it came to preparing for their move from Goodison to the old credit union on Cross Street, as well as other areas on campus.

It was the Yellow Brick Road to be precise.

Staff and students of Continuing Education kicked off their moving journey with a "There's no place like home/Wizard of Oz"-themed reception, complete with students dressed as the tin man, cowardly lion, Dorothy and the scare crow.

"We wanted it to be a housewarming event since this will be our home away from home," said Amy Pelletier, events coordinator for Continuing Education. "We're excited and looking forward to the move and the new academic school year."

Continuing Education is scheduled to move June 29-30. The administration offices of Continuing Education will be housed in the credit union build-

ing. Other areas of Continuing Education will have homes in Pierce Hall and the Business and Finance Building.

Other moves include: the Women's Commission will move from Goodison to King June 9; The Learning Center is moving from Pierce to the Bruce T. Halle Library June 17; Career Services moves from Goodison to King June 18-19 and the Dean of Students office is slated to move from Goodison to King June 24.

"It's gone very well. We have been very successful," said Aaron Preston, plant engineer for EMU and coordinator for all of the moves.

Preston said some moves were delayed because additional departments were added to the move list.

The exodus from Goodison is in preparation for the destruction of the building later this summer to make way for the new College of Health and Human Services.

While the moves can disrupt routines, some realize that the inconvenience is necessary for campus progress.

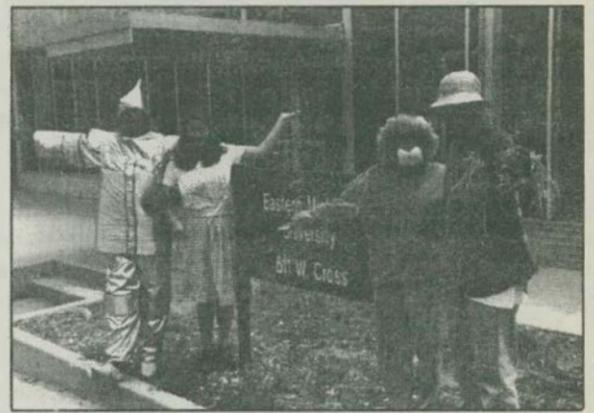
"I think it is great that the university will have a health and human services building. I'm glad we have a place to move to. We could have to work out of

E MOVED

Several campus offices have already moved. The office and its new location:

Student Media - 18B Goddard
Human Resources - 202 Bowen
Athletics/Sports Information - Stadium Press Box

Phone numbers for each office remain the same. Note: Moves can cause interruptions in phone service.



NO PLACE LIKE HOME: Students from Continuing Education followed the Yellow Brick Road to their new home at the old credit union building. (l to r) Jamaica junior Garfield Wright, Linden junior Randi Pauledes, Garden City junior Kelly Adomitis and Jamaica junior Victor Nembhard.

trailers until a new building is built," said Jim Locke, associate director of career services.

Career Services is hoping its move to King will help the office become more accessible to students. Currently there are five different offices a student may have to go to. After the move all of the offices will be combined into one so the student will only have to make one stop, said Karen Varney, career development assistant.

-Julie Saksewski contributed to this story

CAMPUS CAPSULES



Open books

Morell Boone (far right), dean of Library Resources and Technology, and Sandra Yee, LR&T department head, welcome the first clients to the new Bruce T. Halle Library. Provost Ron Collins is joined (from left) by representatives of student government Kristin Nitterhouse, Stacey M. Goans, Renee Trent, Reagan Matthews, Jeffery Wolfe, Theresa Fralick, Jason Wolfe and Adrienne Marsh.

Harassment prevention workshops offered

A Human Resources training program on sexual harassment prevention will be offered June 15-16. The workshops, for non-academic senior administrators and managers and supervisors, are designed to help define sexual harassment, clarify leaders' roles and responsibilities in reporting and investigating complaints and to communicate the University policy.

The workshops are scheduled for Monday, June 15, 9 a.m.-noon and 1-4 p.m., McKenny Union Alumni Room; and Tuesday, June 16, 9 a.m.-noon and 1-4 p.m., McKenny Union Faculty Room. Participants need only attend one session.

To register, e-mail Debra Craig@HR_Development@HumRes or call 487-2030.

College of Technology lecture series continues

The 17th Annual College of Technology Spring Lecture Series presents "How Secure is Corporate America's Information," by Julie Ryan, of Science Applications International, Wednesday, June 10, 7 p.m.,

at the Corporate Education Center.

The final lecture in the series is "The Impact of Information Technology on Personal Lives," by Albert Teich, of the American Association for the Advancement of Science and the author of *Technology and the Future*, June 17.

Both lectures are free and open to the public. Call 487-1161 for more information.

Retirement information sessions at McKenny

A representative from the Michigan Public School Employees Retirement System (MPERS) will conduct a Pre-retirement Information Session Tuesday, June 9, 9-11 a.m. and 1-3 p.m., in the McKenny Union Intermedia Gallery.

The session is for those who are in the MPERS pension plan. Topics will include: requirements to receive a pension; how to complete a monthly pension; how to apply for a pension; how to earn service credit; how to buy additional service credit and insurance and benefits for survivors. Call 487-3195.

TIAA-CREF tax law seminar set

A TIAA-CREF representative will

conduct a special seminar on tax law changes that affect retirement, Wednesday, June 10, 10 a.m.-2 p.m., McKenny Union Guild Hall.

Topics covered will include: IRA enhancements (including Roth and Education IRAs), elimination of excise taxes, changes in capital gains tax and TIAA-CREF's tax exemption.

To reserve a seat for the morning or afternoon session, call 1-800-842-2044.

Keeping score

The Third Annual EMU Accounting Alumni Golf Scramble is Friday, June 26, Eagle Crest Golf Club. The cost is \$55 a person. For more information call 487-3320. Response and payment needed by June 12.

Ford Gallery summer schedule

The Ford Gallery summer exhibition continues with the master's student exhibition. Lori Young's graphic designs will be on display June 15-19; watercolor paintings by Tanya Au will be on exhibit June 22-26; and sculpture by Gail Piepenberg will be exhibited June 29-July 3. For gallery hours or more information, call 487-1268.

Media workshop

University Marketing and Communications will present a media workshop for faculty and staff, 9 a.m.-noon, Thursday, June 18, 205 Welch. The seminar, "Working with Media," will offer tips for dealing with media; ways of identifying newsworthy stories; and hands-on practice for television interviews. Registration is limited. To register, call 487-4400.

Biology plant sale

The Biology Department is having a plant sale to raise funds for the new Terrestrial and Aquatic Ecology Research Facility. The sale is June 11, 9 a.m.-2 p.m. in the main lobby of McKenny Union. Plants will also be sold at the greenhouse attached to the Hover Building. Call 487-4242.

Tuition waiver deadline

The last day that summer tuition waivers will be accepted is Friday, July 10. The last day for 100 percent refund is Thursday, July 2. Call 487-3195.

Submissions for Campus Capsules should be sent to the Office of Public Information, 18 Welch Hall. Call 487-4400.

CAMPUS, from page 1

"It's on schedule and things are going very well," Klenczar said. "They're doing painting and finishing up the concourse areas."

The next big project is to pour the floor of the arena, said Klenczar.

Klenczar said the convocation center is scheduled to be turned over to the University Oct. 2.

**Klenczar**

The other building project on the main campus is the new terrestrial and aquatic center near Mark Jefferson.

"It's about 90 percent complete," said Aaron Preston, plant engineer. "They're doing the finishing touches inside like flooring and ceilings."

The sidewalks around the terrestrial and aquatic center should be completed this week, Preston said.

"It should be completed by June 15," Preston said of the greenhouse project.

Originally, the greenhouse was supposed to have been completed earlier, but Preston said modifications to the plans were the reason for the delay.

"We had to go back and revise the

blueprints," said Preston.

Preston also is overseeing the work being done on West Circle Drive and the Oakwood and Mayhew parking lots.

"They're working on the underground utilities at Oakwood and they're pouring sidewalks at Mayhew," Preston said. "We're on schedule with all three projects."

Preston said the asphalt should be down on the Oakwood Lot by early July. With those projects in full swing, Preston and Klenczar already have an eye on their next assignment.

Work will begin on razing Goodison Hall in July. Klenczar said Goodison should be gone by the end of August.

FLOWERS, from page 1

Although people from the building donate flowers to the garden, it is Bishop who takes care of it. Although, when there were annuals that needed planting, custodian Charles Childers would help Bishop get the planting done.

"Charles was very helpful putting annuals in. The project was too big to do myself in a reasonable amount of time," said Bishop.

Ray Sowers, manager of facility maintenance, is in charge of the three flower beds at the physical plant. "It's therapeutic to get out there and tend the flowers," said Sowers.

Over the years the program has blossomed and withered, but it has never died.

This year Army ROTC even got involved. They built a flower garden in

front of Roosevelt Hall. Their flowers spell out the words "Army" and the letters of "ROTC."

Lt. Mike Ellison, a newly commissioned member of the Eagle Battalion, has chaired the project.

"Everyone helped inspire the idea. The physical plant donated the flowers and we take care of them. We take pride in what we do," said Ellison.

Why I teach at Eastern Michigan University

I have the greatest job in the world. I can walk on our campus and see people I have come to know and respect during my 30-plus years at Eastern Michigan.

My students attend my classes and go on to excel in professional careers. I'm proud of them and know they carry some of me and all their other professors with them. My students keep me interested in teaching and learning; I love being in the classroom.

I am proud of the faculty at EMU. It is one of the finest teaching faculties you will find at any institution in higher education. I'm proud of the faculty contracts I negotiated with EMU and of the quality of education and governance these contracts helped to establish over the years. I've been pleased to provide service to the faculty and the University for many years and I will continue to do so because it keeps me vital.

I enjoy working with the faculty and staff in Communication and Theatre Arts. We are a diverse department within our four academic areas. Our faculty are creative, innovative, caring about their students, and are wonderful instructors who are also scholars in their areas of expertise. Everyone here is a star in their own right.



Sally R. McCracken, Ph.D.
Professor,
Communication and Theatre Arts

EASTERN MICHIGAN UNIVERSITY

The Learning Edge™

JOBSLINE

www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, June 15. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

The Compensation/Employment Services Office announces the following vacancies.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSAA9855 CS-04 \$371.18
Secretary II, Economics, 50% Appointment. Strong background with Microsoft Office 95, with special emphasis on Access. Must be familiar with ISIS. Strong communication skills desirable.

CSAA9854 CS-04 \$742.35
Library Assistant II, LR&T (Library-Circulation). Evening and weekends required.

CSEN9822 CS-04 \$742.35
Data Entry Clerk II, Admissions. Ability to work in high volume customer service oriented office. Will involve Undergraduate, Graduate and International Admissions.

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Salary)

FMPR9800 FM-12 \$8.02
Athletic Facilities Attendant, Athletics.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTSA9824 PT-07 \$1,060.91
Career Development Assistant, Career Services. Experience in Cooperative Education and placement activities. Knowledge of Microsoft Office Pro desirable.

PTAA9845 PT-08 \$907.16
Workplace Education Specialist, Center for Management & Leadership, 75% Appointment.

PTAA9846 PT-08 \$1,209.55
Computer Network Systems Administrator II, College of Technology.

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EASTERN MICHIGAN UNIVERSITY

The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct questions to 487-4400.

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