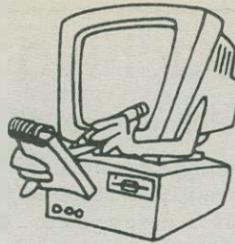


## DON'T FORGET

The next Board of Regents meeting is March 17, noon, 201 Welch. For committee meeting times or more information, call 487-2410.

## HISTORIC COURSE

Norm Tyler's "Issues of Historic Preservation" made some history when it was established. It is the first "completely on-line" course at Eastern Michigan. PAGE 2



## THURSDAY

The EMU Astronomy Club is having an open house, March 12, 7-10:30 p.m., Sherzer Observatory. This event is free. Call 487-3033.

# FOCUS EMU

Volume 45  
Number 29

March 10, 1998

News for  
Eastern Michigan University  
Faculty and Staff

## National robotics battle puts EMU on cutting edge

By Ward Mullens

It's an Office of Admissions dream. Eastern Michigan University will host more than 1,200 junior and senior high school students from around the country during the national FIRST Robotics Competition, March 19-21, in Bowen Field House.

"These are cream of the crop students," said Phyllis Noda, director of Region 6 Comprehensive Education Assistance Center at EMU. The center is a U.S. Department of Education field office in collaboration with the Univer-

sity of Wisconsin-Madison. Noda also directs EMU's bilingual teacher training program and is an associate director of EMU's Institute for Diversity in Business Services.

"Aside from the recruiting opportunity, it will put Eastern in a position of national prominence as a developer of science, math and technology for our youth," said Noda.

The FIRST Competition teams high school students with corporate and university sponsors. The teams design and build a robot from a specific set of parts.

The team and robot then compete against other teams to see which robot can solve a predetermined problem. The problem could be a simple task such as putting balls in a container.

"This is varsity excitement on the challenging academic playing field," said Dean Kamen, the founder of FIRST Competition.

This is not a science fair. The robots compete against other robots in an arena in a two-minute round. The teams must strategize and build into their designs offensive and defensive capabilities.

The FIRST Competition not only represents the "cream of the crop" in students, it also will bring prestigious engineering schools such as Purdue and MIT and the elite of the corporate world to campus. Sponsors include Big Three auto makers GM and Chrysler, Amoco, Terex and others.

"We're receiving national exposure with leading research institutes," Noda said.

Noda explained that EMU landed the event for several reasons.

Please see CEAC, PAGE 4

## Barriers to Learning adds team facilitators

By Ward Mullens

The Barriers to Learning Initiative was created to help improve various University processes.

The latest Barriers project involves improving the Barriers to Learning process itself by assigning facilitators to help each new BTL team.

"This is our effort to improve the process that improves the processes," said Will Hathaway, director of Human Resource Development for Eastern. Hathaway is one of about 17 members of the advisory committee which oversees the Barriers to Learning Initiative.

*"We did surveys of team members and focus groups with team leaders. What we learned was there was a need for a restructuring of the training,"*

**Will Hathaway,**  
director of Human  
Resource Development

"We did surveys of team members and focus groups with team leaders. What we learned was there is a need for a restructuring of the training and a launch of the project teams," Hathaway said.

The primary result is the addition of a facilitator who will work closely with each team.

"The facilitator will provide the same kind of training the teams were getting before

in a large group setting, but they should be more effective because the facilitator can gear the training to the level of the specific team," Hathaway said.

Under the original system, a barrier would be identified, a team would be formed and then that team would attend a day-long training seminar with several other BTL teams.

"After that day of training they were on their own," Hathaway said of the teams. "What we realized was that between the training and reporting phase, their success would greatly."

"In the past we had teams that went through training but didn't analyze their barrier using the problem-solving process. We had other teams who couldn't schedule times to meet and other teams that didn't have a balanced representation of people administering the process and those using it," Hathaway said.

Please see BARRIERS, PAGE 2

## 'DANCE' TEAM



(TOP) The EMU men's basketball team holds high the Mid-American Conference Championship trophy after its victory over Miami in the finals March 4. The next step for the Eagles is "The Big Dance," the NCAA Basketball Tournament. The MAC title is Eastern Michigan's fourth. EMU won its first MAC men's basketball championship in 1987 and subsequently in 1991 and 1996. This is the fourth time the Eagles have earned a berth in the NCAA Tournament. In their four trips to the NCAA, EMU has been to the "Sweet 16" once, in 1991. The Eagles have not had an easy path in the NCAA Tournament. EMU has a 2-3 record in NCAA Tournament and has faced North Carolina, Duke, Connecticut, Penn State and Pittsburgh. (LEFT) SQUIRREL NET: Earl "The Squirrel" Boykins, who won MAC Most Valuable Player honors, cuts a piece of the net. Boykins made "The Steal" which put the Eagles in the championship game.

# Eastern's on-line teaching transcends miles to assist learning

Historic course is EMU's first "completely on-line" offering

Dr. Norman Tyler thinks the history he made at Eastern Michigan University last semester went "exceptionally well."

The associate professor in EMU's geography and geology department offered EMU's first "completely on-line" course — "Issues of Historic Preservation." Tyler admits the project was more complex to teach than he initially thought, but was pleased there were no technology setbacks.

"It takes a significant amount of effort to develop and run an on-line course, but at the same time it's invigorating," Tyler said. "It's like learning to teach all over again. I've found the biggest challenge is getting all of the students accustomed to using on-line discussions."

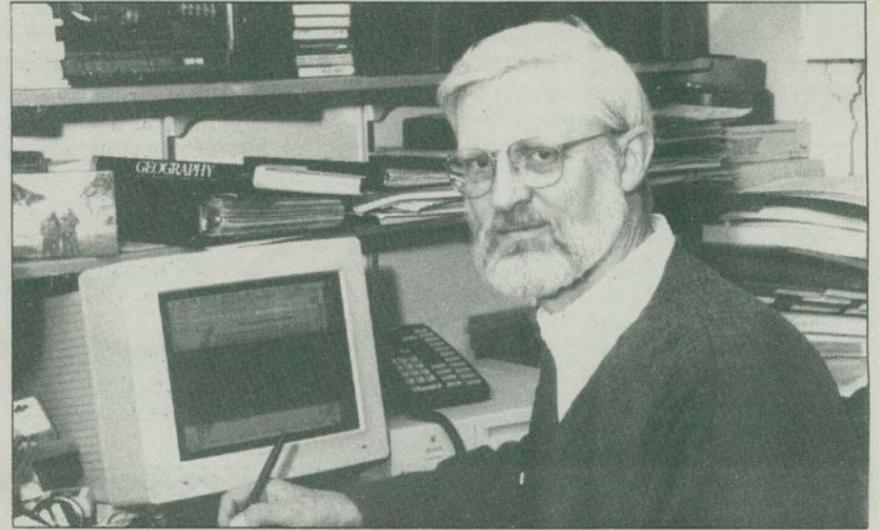
Working with six students — four from metropolitan Detroit, one from Louisiana and one from Missouri — Tyler crafted instructional, operational and technical aspects to teach the course via Internet during the fall '97 semester. The course, which was offered through

Continuing Education, is one of seven now available. There are another five courses in development. The courses are being offered for credit, or there is a non-credit lifelong learning option.

His course used EMU's Web Caucus, a computer conferencing program that allows students to enter topics and follow up with comments and discussions with an easy point-and-click Web interface.

Unique to the course was its "Rivertown Simulation," an ongoing World Wide Web exercise, which examines the revitalization of the fictional downtown of Rivertown. Tyler's simulation was so exemplary, in fact, that the inventors of Web Caucus have cited it as a model for others to use. The on-line course had a parallel classroom course with similar topics, readings and assignments, with both sets of students having direct contact with each other through the "Rivertown Simulation."

Tyler believes one of the biggest advantages to on-line education is that students have more time to analyze and



**CLASS IS IN SESSION:** Norm Tyler sits in front of his classroom, the computer he uses to conduct his on-line course.

create their thoughts for discussions. "In a traditional classroom setting, students don't have a significant amount of time to think out their thoughts and responses before speaking," he said. "Through on-line discussions, students are encouraged to participate and have more time to analyze course material and modify their thoughts before they're actually 'spoken.' The on-line course discussions between the students are truly well thought out and build on one another. This makes for an excellent teaching tool."

Another advantage — access to the cutting-edge resources available via the World Wide Web. "In a traditional classroom setting, there is a limited amount of information resources available. The Web permits students to access the most diverse and up-to-date information available anywhere, anytime."

"On-line courses offer students unique opportunities and challenges. Participation will help prepare them to communicate effectively in this communication environment of the future."

## UPDATE

Spring '98 on-line courses include:

- occupational therapy review
- microcomputers for business applications
- electronic media law
- African American theatre
- computers for the non-specialist

For information about on-line courses, go to [www.netclasses.emich.edu](http://www.netclasses.emich.edu)

## Beulah Lane bids goodbye to University after 29 years of service

By David Mitchell

A midday rendezvous with a tall, dark and handsome man sounds like a scene from a soap opera.

Beulah Lane, alumni relations, has been realizing this romantic encounter almost every day for the past 42 years, with her husband, Richard.

"My husband, Richard, just started dropping by the office for lunch and he just kept coming," Lane said.

The two shared lunch on campus for the last time Feb. 27 when Beulah retired from the University after 29 years of service.

Lane's love for her husband is obvious.

"He's an unusual man, he puts up with me," she said with a tear in her eye. "He's a very gentle person with a cool and even temper."

The Lanes enjoy spending their time together no matter what they are doing. And retirement will offer Lane even more of a chance to enjoy her relationship with her husband.

"Outside of Washtenaw County my husband and I maintain season tickets to the Detroit Symphony Orchestra. We always have a nice time down there in Detroit," she said.

Lane said she and her husband plan to travel during her retirement. One destination will be Las Vegas.

"I love the grand showmanship that surrounds Las Vegas. It's a spectacular place," said Lane, who admits to being a bit of a gambler.

"I plan to do absolutely nothing for the first month after my retirement," Lane said. She said she will not miss ringing telephones and the daily search for close parking.

Lane said that she will fill some of her free time with reading.

"I have a passion for English mysteries written before 1940. I plan to spend many a day curled up with a book," she said. "I'm also a Jane Austin fan."

Lane said she has enjoyed her time at Eastern and

will maintain ties to the University. She said she will remain on the board of directors for the EMU Credit Union, a position she has had since 1989.

As for Lane's career at Eastern, she said she has followed a guiding philosophy.

"My philosophy is not to give advice, but to listen," said Lane referring to her method for managing interpersonal relationships. "No matter how bad things are, it's going to pass. Things are going to get better."

Theo Hamilton, career services, has known Lane since she came to EMU.

"I remember giving her the typing test when she first came to EMU," Hamilton said. "She was very mature for a young person."

"She has a friendly attitude. She was extremely knowledgeable about the University and took very good care of us," said Vicki Reaume Mushisky, director of Alumni Relations. "I will certainly miss her dedication and sense of humor."

## BARRIERS, from page 1

By adding a facilitator to each team, and by clearly defining roles within the Barriers teams, the advisory committee hopes to make it easier for teams to accomplish their goals, Hathaway said.

"The key point for the facilitator's involvement is at the start. That's where many teams run into trouble," said Lee Reed, Barriers to Learning Initiative coordinator.

The facilitator will help the teams define goals, establish ground rules for how the team works together, provide training and the tools to work on the barrier and set clear expectations for the outcome of the project.

Once a team has gotten off the ground and is actively working on its project, the facilitator would serve as a consultant to make sure that the team doesn't get stuck in one area of the process for too long.

Other Barriers to Learning roles which have been better defined are team leader, team member, advisory committee member, coordinator of barriers initiative and barriers initiative staff.

Each role has now been given an outline of responsibilities.

There are currently 13 facilitators

who were selected by the advisory board. They are all volunteers.

The list includes Glenna Frank-Miller, McKenny Union; John Novak, professor of biology; Sherry Sayles-Folkes, minority faculty recruitment; Jo Ellen Roe, Barriers to Learning; Ellen Gold, health services; Lynette Findley, the Learning Center; Pat Harris, affirmative action; Lee Reed, interim assistant athletic director; Denise Ostrander, financial aid; Horace Thomas, career services; Mike Erwin, career services and Pam Hill, career services.

Reed said that the facilitator role is still being worked out, but that the advisory committee would like to implement the new role in the next round of barrier projects later this spring.

"I think the addition of facilitators should make the work on barriers projects more satisfying," said Reed. "It will eliminate snags they run into and allow them to focus efforts on the projects."

Hathaway said that the process of BTL will continue to be looked at so that it can be improved.

"We're still sort of feeling our way along," Hathaway said. "I'm sure it will continue to evolve."

## Eastern alum Beatty dies, leaves educational, athletic legacy

Eastern Michigan alumnus Charles Eugene Beatty died Feb. 26. He was 88.

Beatty, who was affectionately known as the "Chief," was the first African American school principal in the state when he became the head of Harriet School in 1940. Harriet School is now Perry Child Development Center.

Beatty, who graduated from Normal College in 1934 with a bachelor's degree, spent 27 years as the principal at Harriet. He was also the principal of Central Elementary School and Chapelle Elementary School.

Ten years after his retirement, Beatty was named to the Michigan Education Hall of Fame in 1985. He was also honored at Perry with a bronze likeness.

Beatty made his mark on athletics as well as education. Beatty was a world record-setting athlete in track and field and came close to going to the Olympic games in 1932.

Beatty, who competed in the hurdles

## OBITUARY

and relay, was also inducted into the E-Club Hall of Fame.

Beatty's other honors included the Distinguished Alumni Award in 1982 and the Liberty Bell Award in 1991. He was also a past president of the Alumni Association Board.

One of Beatty's characteristics often mentioned was his pension for jokes.

"He was great at one-liners," said Gerri Beaugrand, who knew Beatty through the E-Club. "One of his favorite lines was, 'They made a few smart people, and the rest they covered up with hair. He was bald.'"

With all of his accomplishments, Beaugrand said there was one thing of which Beatty was most proud.

"He was extremely proud of being a father and grandfather," Beaugrand said.

Beatty is survived by his wife, a son and two daughters.

Look for EMU TODAY  
on the  
EMU Web site: [www.emich.edu](http://www.emich.edu)

# Human Resources Web site can help answer common questions

By J.E. Bryson

In an effort to maximize efficiency in accessing information about faculty and staff benefits, Eastern Michigan's Human Resources(HR) department has created a multi-page presence on the World Wide Web.

"It is another medium that makes us more available," said Jeanette Hassan, human resources benefits program director. "We wanted to make the information available on the Internet because some people here spend a lot of their time at their computers."

The HR home page, located at [http://

/www.emich.edu/public/hr/emuhr.htm], has a variety of information geared toward EMU faculty and staff. Not only can you find out what the University's goals are, the page is also a jumping point to job postings, payroll, affirmative action, holiday schedules, HR development, a guide to health care programs and tuition waiver information. You'll also find a link to another section with links to sites from EMU's surrounding communities.

Human Resources has also made it possible for staff and faculty to get answers to the most frequently asked ques-

tions like: "what is the phone number for my health care provider?" Or, "what does the tuition benefit include?" These and other questions are answered at [http://www.emich.edu/public/hr/netinfo.htm].

Another reason for the existence of the HR home page is its accessibility to prospective university employees.

"People out of the area can look at what benefits are available (at EMU) and can share that information with their loved ones so that they can make a more informed decision," said Hassan.

For more information, call 487-3195.

## JUST THE FAQs

A few frequently asked questions which are answered at the HR Web site:

- When do my benefits take effect?
- What is a traditional health plan?
- When can I add my spouse or my child to my benefits?
- How do I waive health care?
- What is a HMO?
- I am thinking of retiring, what should I do?
- How much is my life insurance coverage?

## CAMPUS CAPSULES

### Director John Waters to visit campus

Film director John Waters will be on campus Wednesday, March 11, 7 p.m., Pease Auditorium. Waters' works include "Pink Flamingos," "Hairspray," and "Serial Mom." This event is free and open to the public as part of the Spectrum Lecture Series. Call 487-3045.

### 'A German Requiem' March 13

Eastern Michigan University's Department of Music will present a performance of Johannes Brahms' "A German Requiem," 8 p.m., Friday, March 13, in Pease Auditorium.

Soloists are EMU faculty members Glenda Kirkland, soprano, and Donald Hartmann, bass-baritone. The work will be performed by the University Choir, the EMU Festival Choir, the First Presbyterian Church Choir of Ann Arbor and the EMU Symphony Orchestra.

Tickets are \$5 for general admission, \$3 for students and seniors, and are available at the Quirk Box Office, 487-1221. Tickets will also be available at Pease one hour before the concert. Call 487-2448.

### Other noteworthy events

Make a note of these music events for March 10-16: there will be an honors recital for wind and percussion students, Thursday, March 12, 8 p.m., Alexander Recital Hall. This event is free and open to the public. Clarinet Days come to Alexander Hall March 14-15. Guest clarinetist Ricardo Friere from the University of Brasilia, Brazil, will offer recitals, master classes and clinics, Saturday, March 14. Renowned jazz artist Wendell Harrison will present recitals, clinics and master classes, Sunday, March 15. For times and information on Clarinet Days, call 487-2258. Child's Play VI will offer an entertaining look at musical humor, Sunday, March 15, 4 p.m., Pease Auditorium. Clarinet Days and Child's Play VI are free and open to the public. Call 487-2255.

### Get in step

The dance program at EMU presents Malini Srirama, a teacher and noted expert on dances in India. Srirama will present a lecture-demonstration Wednesday, March 11, 2-3:15 p.m., 106 Warner. The program is free and open to the community. Call 487-1211.

### Book club

EMU faculty or staff who have had books published since July 1, 1989, are invited to display their works at an authors' reception March 17, 205 Welch. The event will take place after the Regents meeting. Call 487-0042.

### Van Haren Endowment helps women

The Julie Van Haren Endowment Fund will help pay for part of the cost of gynecological exams during the week of March 9-13. Women who have scheduled their annual exams at the Snow Health Center are eligible. Julie Van Haren was the daughter of Professor John Van Haren of the art department. Julie Van Haren died of cervical cancer. The fund was established to provide women with funds for cancer prevention screening. Call 487-1122 for an appointment.

### Every Voice Literary Salon

The Women's Center invites members of the

campus community to read a work of poetry, literature or drama during the Every Voice Literary Salon, March 16, 5 p.m., Multicultural Center, Goodison Hall. For information or to RSVP, call 487-4282.

### Entrepreneurs conference

The Second Annual Michigan Collegiate Entrepreneurs Conference is Saturday, March 21, 9:15 a.m.-4:30 p.m., Owen College of Business. More than 15 entrepreneurs and service providers will be available. Tickets are \$15 for students and faculty sponsors, \$35 for the public. Save \$5 and register by March 12. Call 487-1722.



**OH HENRY:** Mary Westcott and Sean Sanford portray Anne Boleyn and Henry VIII in the EMU Theatre production of "Anne of the Thousand Days."

### EMU Theatre performance

Anne of the Thousand Days, Maxwell Anderson's epic tale of the lives of Henry VIII and Anne Boleyn will be presented by the Eastern Michigan University Theatre March 12-14 in Quirk Theatre.

Tickets are \$7 for Thursday performances, \$12 for Friday and Saturday shows and \$10 for Sunday matinees. There is a \$2 discount for tickets purchased more than 30 minutes in advance. Call 487-1221.

### Equity conference

Equity Within The Classroom VIII: Graduating Minority Students is March 19-20 at Saginaw Valley State. The conference is designed for administrators, faculty, deans and department chairs. The event will feature seminars and lectures by education experts from across the country, including EMU's own Nora Martin. The keynote speakers are Dr. Blenda J. Wilson, president of California State University-Northridge, and Dr. Vincent Tinto, distinguished professor of education at Syracuse University. For information, call 517/790-4397.

### Affirmative Action video conference

The Office of Affirmative Action will sponsor "Recruitment and Admissions Dilemmas in Higher Education: What Next for Students of Color," a live video conference, Wednesday, March 18, 1-3 p.m., 311 Library. A brief discussion will follow the program. Call 487-2030.

### Tax help

The EMU Accounting Club, Beta Alpha Psi and The National Association of Black Accountants will be assisting taxpayers with earned income credit (EIC), 1040 EZ and 1040 forms at the Ypsilanti District Library during March. Call the library for times.

### Seeing stars

The EMU Astronomy Club will have an open house, Thursday, March 12, 7-10:30 p.m., Sherzer Observatory. The open house is free and open to the public. Call 487-3033.

### Provost's medal nominations

Nominations are being accepted for the Provost's Medal for Excellence in Graduate Assistantship.

This new award, which includes a \$500 cash award from the Graduate School, will be given to the graduate assistant who "demonstrates an outstanding commitment to the University, as indicated by a record of exceptional scholarly and/or creative activities and service above and beyond assigned duties." All graduate assistants will be eligible to receive the award, though individuals may receive it only once.

Nominations must be submitted by deans, department heads, program directors, project coordinators or members of the faculty and professional staff.

Nomination forms are available at the Graduate School. Deadline for nominations is March 13. The award will be presented March 23. Call 487-0042.

### Advancement of Women Award nominations

The EMU Women's Association, the EMU Women's Commission and the EMU Women's Studies Program is looking for nominations for the 1998 Advancement of Women Award. The annual award is designed to recognize achievement of any member of the University community who has created a positive change and/or improved the scholarly and professional environment for women on the EMU campus. The award will be presented at the Women's Association Annual Spring Luncheon March 26. Deadline for nominations is Wednesday, March 11. Call 487-0400.

### Women's Merit Awards

Applications are being accepted for the '98-99 EMU Women's Association Merit Awards for Outstanding Scholarship as well as for Financial Assistance Awards. Criteria and application forms are available at the Office of Financial Aid, 403 Pierce Hall. Applications must be received by Tuesday, March 10. Call 487-0455.

Submissions should be sent to Office of Public Information, 18 Welch Hall. Call 487-4400.

**CEAC, from page 1**

One of the primary reasons was safety.

During a meeting with the FIRST advisory board, Noda mentioned that EMU had been deemed the only safe campus in the area for President Clinton. Safety of the student competitors is a high priority, as is the security of the robots.

Another reason EMU was selected was Bob Perkins. Perkins, of New Venture Gear, Inc., is on the CEAC advisory panel as well as the FIRST advisory committee. When he mentioned that the competition needed a venue, Noda threw EMU's hat into the ring.

There are five regional competitions, including the Great Lakes Regional at EMU. The other regionals are in Houston, Chicago, New Hampshire and New Jersey. The finals are April 2-4 at Disney's Epcot Center in Orlando.

The 1,200-1,400 students who will participate at EMU will represent 31 different high schools.

Aside from helping EMU get the opportunity to host the competition, Noda has also made sure that the University will be represented in the competition.

"It was only appropriate with the event here to sponsor a team," she said.

EMU will be represented by the Oakland Science and Mathematical and Technology Academy-North in Oakland County. The team nickname is "The Droids," said Noda. The Droids' spon-



**ROBOT: One of the entries in last year's competition.**

sor is the CEAC with an assist from EMU interdisciplinary technology department.

While a team from Washtenaw may have made for a more logical pairing for EMU, Noda said it was a matter of timing. EMU wanted to sponsor a team, but area schools Ypsilanti and Willow Run already had their sponsorship in place. OSM Tech needed a sponsor.

"We needed a team and they needed a sponsor," Noda said. "They are a gifted and talented multicultural team who represent eight different school districts in Oakland County."

EMU's representation in the competition is being led by OSM Tech's Kyle Hughes and is being partially supported

by the CEAC with a contribution from EMU's department of interdisciplinary technology. The team is also getting technical support from EMU's Dr. Paul Kuwik, department head for interdisciplinary tech.

"We're helping whatever way we can," Kuwik said. Interdisciplinary technology will open its machine shop and material fabrication lab during the event.

"By us hosting this event we stand an excellent chance of displaying our university to the best and the brightest in the Midwest," Kuwik said.

The Bilingual education Teacher Training Program is offering a scholarship opportunity for a team member who qualifies.

Noda said the CEAC's involvement with the FIRST Competition is "a perfect fit."

"This event is an outgrowth of local things we are doing at CEAC," Noda said. Those things include supplying support materials and technical information to area high schools.

"We're helping them by identifying corporate partnerships in applied sciences and technology," said Noda.

Noda said the mission of the CEAC and the FIRST Competition is the same, bring education and business together to help students.

"What I hope it will bring to the CEAC is visibility as a multi-dimensional support system that builds collaborations between business and education," she said. "For the University it's exposure that you can't buy."

**RESEARCH**

[www.emich.edu/public/ord](http://www.emich.edu/public/ord)

The Administration for Children and Families (ACF) is inviting applications for University-Head Start Partnerships and Head Start Research Scholars. Both partnerships and research scholars priorities aim to support research on infant and toddler development within the cultural context; promote mental health in Head Start and Early Head Start; or generate field-initiated research to increase knowledge on low-income children's development to improve services to them or inform policy makers.

The Commerce Department's National Institute of Standards and Technology is inviting applications for Summer Undergraduate Research Fellowships (SURF) to enable exceptional undergraduate science students to study atomic, molecular and optical physics, and materials science and engineering.

SURF students work one-to-one with the nation's top scientists from government and industry, moving from reliance on guidance from advisers to research independence. The goal is to encourage participating students to pursue the Ph.D. in physics or materials science and consider research careers.

The National Institute on Drug Abuse is inviting small grant applications for studies exploring the role of mass media and communications in drug abuse prevention. NIDA is looking for research to increase understanding of the most effective use of mass media for teaching all audiences.

If you would like to receive guidelines for this program, please respond via e-mail, or call Wendy Winslow at 487-3090. For further information regarding submission and program requirements, contact your college's ORD program officer.

## Why I work at Eastern Michigan University

Yes, I've written a fair amount of tickets in my day, but mostly I see myself as a teacher. At Eastern Michigan, we all teach -- no matter what our job.

As a police officer, I teach life skills. And I like to think of the students as my kids. I get to know them on a one-to-one basis, I help them grow, and I get to witness it when a student's life gets turned around. It's healthy for me to see that circle completed.

I tell people that I have two goals in life: to keep my family intact and to help others. That's why I try to give something back to my community. At the University, I help students by talking with them, hooking them up with other services and making this a home-like atmosphere. I'm also active in my own community, volunteering to read to children and serving on the township planning commission.

I love the people here. I'm allowed to be me, and I know that I'm contributing.

It's like being a kid in a candy store.



Tony Martin  
Officer,  
Department of  
Public Safety

EASTERN MICHIGAN UNIVERSITY  
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**JOBLINE**

[www.emich.edu/public/hr/employ.htm](http://www.emich.edu/public/hr/employ.htm)

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, March 16. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

**CLERICAL/SECRETARIAL**

(Minimum B1 Weekly Salary)

CSEN9812 CS-06 \$914.84  
Senior Admissions Processor, Admissions

**PROFESSIONAL/TECHNICAL**

(Minimum B1-Weekly)

PTUR9809 PT-05 \$818.35  
Operations Services Specialist, University Computing. Ability to meet fluctuating shift and weekend scheduling requirements is necessary.

PTUR9810 PT-05 \$818.35  
Operations Services Specialist, University Computing. Ability to meet fluctuating shift and weekend scheduling requirements is necessary.

PTAA9839 PT-08 \$1,209.55  
Costume Shop Supervisor, Communications and Theatre Arts. Hours: Flexible to accommodate production schedule needs.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

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An Affirmative Action/Equal  
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