

FOCUS EMU

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News for
Eastern Michigan University
Faculty and Staff

New service awards event honors 200

By Ward Mullens

There were plenty of individual honors handed out for the Eastern Michigan University Salute to Excellence Week, but the point that was stressed on more than one occasion was that it takes everyone in the community to contribute to make EMU what it is.

"Ultimately, of course, the state of a university can be measured in terms of many things: brick and mortar, time, space and process, dollars and cents, and certainly wins and losses," said President William E. Shelton during his State of the University address at Quirk Theatre.

"But perhaps the most accurate measure of our University is

one of flesh and blood. It is our people after all, that make Eastern Michigan University what it really is," Shelton told the standing room only crowd.

The President's address and the Founder's Day Breakfast/Gold Medallion Awards were just part of the week-long celebration of EMU's faculty, staff and student excellence. Other events included the Salute to Graduate Excellence, Salute to Student Excellence and Community Service, Salute to Faculty Excellence, Service Recognition Ceremony, and the College of Arts and Sciences Undergraduate Symposium, which spotlights EMU's top undergraduates and their research.

While the other events are

annual, this was the first year for the service recognition awards.

More than 200 faculty, staff and administrators were honored for their years of service to EMU. Following the ceremony there was a reception with President Shelton and the opportunity for the honorees to pick up their service gifts.

The gift program was instituted this year. Employees were given a catalog and got to choose their own gift. The gifts range from watches and jewelry to Sony stereo shelf systems and exercise bikes for retirees.

"We think this is an important part of our purpose," said Jeanette Hassan, director of EMU benefits program.

Honorees said the gifts were

nice, but the event itself meant more.

"A little notoriety gives you incentive," said Dennis Paul, a plumber with the Physical Plant, after he picked up his service award for his 20 years of service to EMU. "It's like doing the dishes around the house all the time and have someone notice."

"This kind of thing is critical because everyone contributes," said Professor Gerald Jennings, one of 16 retirees honored.

"It takes a whole community to make it work and we've not had a sense of that all the time," said Jennings.

"It makes me feel like a total part of the University," said Patricia Tee, of enrollment services.

We Salute You...

The following are some of the students, faculty and staff who were honored as part of Eastern Michigan's Salute to Excellence Week:

Graduate Excellence:

Rev. Diane Smalley, Provost Medal
Catherine Powers, Collegium Literary Creativity Award

Student Excellence/Community Service

(Gold Medallion Awards presented by Division of University Marketing and Student Affairs)

Anson Abraham, Student Leader

Gold Medallion Awards honor those who inspire

By Ward Mullens

There is an old cliché that you don't spell TEAM with an I.

The Division of University Marketing and Student Affairs (UMSA) take on that might be we can't spell Eastern Michigan University without you.

"Our celebration expresses the 'we' of the University," Vice President of University Marketing and Student Affairs Laurence Smith told the crowd at the annual Founder's Day Breakfast and Gold Medallion Awards at McKenny Union Ballroom.

"The fact that as a team we build, we teach, we serve, we survive and we make a difference," Smith said.

The Gold Medallion Awards are presented by UMSA to those in the EMU community who help the division. Awards are given in 13 categories, including six student and seven faculty/staff.

The seven faculty/staff Gold Medallion Award winners were presented at the March 26 ceremony. The student awards were presented at the Salute to Student Excellence and Community Service March 24.

"Initially we considered carefully whether or not in our division, which is so highly team focused, we should single out individuals and recognize their achievements when we know that our success is not



CloseUP Troupe, Student Organization
Tri-Pride, Organization not affiliated with division
Christopher Wolff, Student Volunteer
Ronald Peltier, Graduate Assistant
Dr. Tom Gwaltney, Student Org. Adviser
Rob Gray, Student Government
Naomi White, Commitment to Service

Faculty Excellence

Distinguished Faculty Award winners:
Michael Harris, Teaching I Award
JoEllen Vinyard, Teaching II Award
Annette Martin,

the result of one person's efforts but instead the strong foundations that many build for us to achieve and the strong collaboration they bring to our success," Smith said.

"We decided, however, in keeping with our tradition that there are individuals who should be singled out because they inspired us by their efforts and their example to do better, to work harder and reach even higher."

Recipients of 1997-98 Gold Medallion Awards and their respective categories are: Sherry Miller (Clerical/Secretarial), Barbara Jones (Professional/Technical), Will-

iam Johnston (Food Service/Maintenance/Custodial), Ypsilanti City Manager Ed Koryzno (External to University), Karen Gabrys (Service outside of the division), Brian Fitzgerald (Administrative/Professional) and Jessica "Decky" Alexander, (Faculty).

"This is one of the nicest things that has ever happened to me," said Johnston, of dining services. Johnston said he won the award because he has "good people around me."

Please see MEDALLION, PAGE 4

Faculty awards celebrate "academic talents and successes"

Celebrating the "constancy of excellence at Eastern Michigan University," the Division of Academic Affairs presented the 21st annual Celebration of Faculty Excellence March 25 in Hoyt Conference Center.

President William E. Shelton offered welcoming remarks and Provost Ronald Collins was the master of ceremonies as the EMU community took time to celebrate EMU's "academic talents and successes"

Robert Holkeboer, interim dean of graduate studies and research, announced several honors for the upcoming year, including 11 recipients of two semester and 18 recipients of one semester sabbaticals for 1998-99 and

six recipients of two semester leaves and 17 one semester leaves in 1997-98.

The Scholarly/Artistic Recognition Award honored William Shuter, English language and literature, for his book "Rereading Walter Pater." A Special Scholarly Recognition Award was posthumously awarded to Ronald M. Scott, chemistry, for "Basic Concepts of Industrial Hygiene."

Other honorees included 15 recipients of the 1998-99 Faculty Research and Creative Activity Fellowships; 21 recipients of the Graduate School Research Support Fund Awards (1997-98); 12 recipients of the 1998 Spring-Summer Research Awards; 11 1997-

98 Provost's New Faculty Research Awards and 12 1997-98 Office of Academic Service-Learning Fellows.

The highlight of the event was the presentation of four Distinguished Faculty Awards. Briefly, the recipients are:

- TEACHING I: Michael Harris, assistant professor of political science, who said he was "honored and delighted" and that the award "inspires him to go back to the classroom and try even harder."

- TEACHING II: JoEllen Vinyard, professor of history and philosophy, who said all

Please see FACULTY, PAGE 4

Scholar/Creative
Dale Rice, Service to University

Founders Day/ Gold Medallion Awards

Sherry Miller, Clerical/Secretarial
Barbara Jones, Professional/Technical
William Johnston, Food Service/Custodial
Ed Koryzno, External to University
Karen Gabrys, Outside of division
Brian Fitzgerald, Admin./Professional
Jessica Alexander, Faculty

(Photo)

MEDAL WINNERS:
The 1997-98 Gold Medallion Award winners: Ed Koryzno, Brian Fitzgerald, Karen Gabrys, William Johnston, Jessica Alexander, Sherry Miller and Barbara Jones.

Shelton: state of Eastern Michigan University 'good'

President William E. Shelton delivered the Eastern Michigan University State of the University Address Thursday, March 26, 1998, at Quirk Theatre.

Benjamin Disraeli, the former British prime minister, once defined a university as a place of light, of liberty, and of learning. His alliterative ability aside, however, Disraeli's definition seems somehow grandiose, somehow incomplete.

Perhaps the late president of Yale University gave us more to go on: A. Bartlett Giamatti cautioned us that the university must be a tributary to a larger society, not a sanctuary from it.

As president of Eastern Michigan University, it is my goal to ensure that we are true to both definitions.

I came here today, just as I did two years ago, to deliver a State of the University Address. But as I've said before, I have reservations about such a speech. No, not because it's costly or time-consuming, for it is neither. And no, not because I don't relish the art of public speaking, for I most certainly do. Rather, it is because changes within an institution are often hard to qualify by way of annual increments.

This is not to say that change hasn't visited our campus — indeed, it has; just look around you. We're building on something here at Eastern; we're building, building, building... During the decade of the '90s, in fact, we'll have enhanced our learning environment through more than \$213 million in targeted building initiatives.

These initiatives include the new Health and Human Services building; the John W. Porter College of Education project; the Boone Hall renovation; the new Convocation Center; the new Terrestrial and Aquatic Research Facility; and our campus-wide beautification project.

Then, of course, there's the new Bruce T. Halle Library. When it opens this spring, our new library — our Cybrary, as Dean Morell Boone likes to call it — will be the envy of the state's institutions of higher learning.

But, what, you may ask, does a library have to do with the state of our University? Frankly, plenty.

Cicero once said that to add a library to a house is to give that house a soul. And while it's true that our existing library is something of an old friend, this new facility is, well, a remarkable new soul, indeed. And as an awesome store of knowledge, as a brilliant beacon of discovery... a library may very well embody the soul of a university.

Changes, of course, aren't measured merely in

something, too. And while I can't begin to do justice to our many great successes, I'll nonetheless try to highlight a few.

Ron Collins at Academic Affairs points to the creation of Extended Programs as an administrative entity, a move that significantly strengthens Eastern's commitment to the new learning paradigm of the 21st century. Some of our most innovative programs, in fact, fall within the Extended Programs umbrella, including Continuing Education, the World College, and the Centers for Corporate Training.

We're reaching out with other programs, too. Our doctoral degree in educational leadership is now being offered in Grand Rapids through a collaborative arrangement with Grand Valley State University. And, our Masco MBA program is Eastern's first entirely-on-the-worksite graduate degree program.

Diversity, as you know, has always been a point of pride at Eastern, and this extends beyond the recognition we recently received in *U.S. News & World Report* magazine. It extends to our faculty, where we boast the highest percentage of tenure-track and tenured women among the state's universities.

In Business and Finance, Pat Doyle reports a number of recent successes, including one that I challenged him with at my State of the University Address two years ago. Eastern now has e-mail and Internet access in every faculty office — a step forward that will benefit us in terms of research, instruction and communication.

Pat also points to the University's Comprehensive Performance Audit, conducted last year by the Auditor General. Most remarkable was the Auditor General's conclusion that we are efficient in our use of those resources allocated to provide academic and related programs to students. In fact, within this scope, the Auditor General couldn't offer us a single recommendation for improvement.

Also on the financial front, Moody's Municipal Credit Report rates the University at A-3, and includes language such as "solid operating performances" and "solid market position."

Our campus is also a safer place. Crime statistics were down more than 30 percent, on average, during the last statistical year, to include every single violent crime category. I'd like to commend Chief John McAuliffe, his fine DPS force, and everyone else on this campus who takes part in our various crime-prevention initiatives. And I'd especially like to thank the many Eastern students who take part in our SEEUS program. These concerned students certainly are, as

Student Affairs, Larry Smith points to the re-birth of McKenny Union as a vital and bustling student center. Recalling the early days of my tenure as president, our student union would be lucky to see 1,000 visitors; these days, however, McKenny routinely welcomes as many as 7,000... a magnificent renaissance, indeed.

Our Campus Life Programs office continues to serve the student body by bringing world-class entertainment to Pease Auditorium; by bringing brilliant thinkers to campus through our Spectrum Lecture Series; and by spearheading such unqualified successes as our Martin Luther King Day Luncheon.

Our Judicial Affairs Office is a unique step forward; our Orientation program continues to be a leader among universities; and our Career Horizons program shows great promise where matters of student success and retention are concerned.

As for Marketing, I believe we're building upon a very important internal component here. Many of you have seen the "Why I Work, Teach, and Study at EMU" ads that have run recently in *Focus EMU*. If not, I encourage you to look for them — for I believe these are the sorts of personal success stories that all of us at Eastern can be proud of.

Of course, our external presence has improved, too. We're seeing more media coverage when good things happen on campus, and we're seeing less knee-jerk sensationalism when something bad happens. We're seeing ads in *Time Magazine*, articles in *U.S. News*, and yes, even on EMU billboards.

The University's image has also been enhanced through the improvement of our printed materials. I have a red proofreader's pen myself, and I'm pleased to say that I'm not using it nearly as often these days. Why, at a meeting a couple of weeks ago, six of our administrators threw their business cards onto the table... and for the first time in my tenure, it looked as though they all worked at the same place.

Perhaps you've noticed that a document I introduced at my last State of the University Address — Learning: Shared Expectations for the University Community — is becoming more widespread on campus. As such, it is rightly becoming a more integral part of our collective conscience.

Last, but hardly least, is our Division of University Relations. Here, under the leadership of Juanita Reid, we're producing a much-improved version of our *Connection* magazine, as well as a new publication for Eastern alumni, *The Edge*. Further, an Alumni Relations Web page is now on line, one that will keep us better-connected to that valuable alumni constituency.

At the state level, the Division secured a 4.02-percent appropriation increase in 1997, despite a 2.5-percent recommendation by the governor.

And finally, Juanita's Division excelled on the fundraising front. Our Campaign For Scholars was an unqualified success, having raised more than \$17 million for the University.

Just as our divisions have made notable strides, so too have our five colleges. My greatest regret, of course, is that I can't begin to do justice to the many great things occurring within them.

In the College of Arts & Sciences, we've introduced a new undergraduate program in Women's Studies, as well as a very popular graduate program in Computer Science.

Of course, the McAndless Chair distinguished professorship continues to attract great minds from around the country. This fall, we'll welcome lawyer, columnist, and commentator Roger Wilkins from George Mason University.

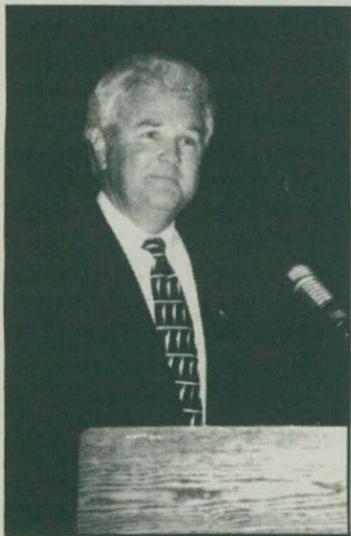
And Dean Barry Fish reports that faculty within the college have doubled their external grant dollars from the previous year.

Challenges facing the college, I think, are well within our reach — from the reinstallation of our magnificent Pease organ, to the planning for our number-one academic building priority, a new science facility.

But before I leave the College of Arts & Sciences, I'd be remiss if I did not invite each of you to visit, tomorrow, one of our University's signature events... That, of course, is the Undergraduate Symposium at McKenny Union, which showcases the talents of many of our brightest young minds.

On to the College of Business, where Dean Stu Tubbs has informed me that Robert Lutz, vice-chairman of Chrysler Corporation, will be the first recipient of our new Cooper Chair in Leadership.

And I'm especially pleased to report that enrollment is up four percent for the fiscal year, a trend



"We're building on something here at Eastern; we're building, building, building... During the decade of the '90s, in fact, we'll have enhanced our learning environment through more than \$213 million in targeted building initiatives."

terms of brick and mortar. Progress at our University can also be measured in terms of time, space, and process. Eastern's Barriers to Learning initiative continues to enlist the myriad talents of our faculty, staff, and administration; it continues to garner national attention; and it continues to organize and structure our programs, services, and activities so as to remove, wherever possible, those impediments to our learning first ethos.

Earlier this week, in fact, Mary Hermon, Lee Reed and I were in Atlanta, attending the American Association of Higher Education's national conference. The conference theme was Taking Learning Seriously, and it was there that we shared the achievements of our Barriers to Learning project — from those as complex as streamlining our graduate admissions process, to those as simplistic as properly numbering the floor levels of our parking structure.

Each of Eastern's five divisions are building on

the acronym spells out, our Eyes and Ears for University Safety.

Our Division of Enrollment Services continues to meet the changing needs of our students, and Courtney McAnuff cites a number of key improvements: new technologies such as automatic tabulation of credits, and electronic transfer of student-loan funds; the merger of our graduate and undergraduate services in admissions and records; and our Web-accessible admissions information.

More important, however, is the Division's focus on a very fundamental and far-reaching challenge — that of student success and retention. Two years ago, I challenged Courtney McAnuff to ensure that our students have at their disposal whatever means are necessary for an enduring success. Our new Learning Center, I'm pleased to report, has helped us meet that challenge.

Within our Division of University Marketing and

which runs counter to the lower enrollment numbers we're seeing at business schools across the country.

The College of Education continues to produce more professional educators than any institution in the country, and it does so, I think, through its continuous assessment of programs, its pioneering approach to accreditation procedures, and its well-deserved reputation as an educational leader.

A leader, indeed. The college is currently putting the finishing touches on an innovative approach to NCATE accreditation and state approval. It's a technology-intensive approach; one that has so impressed NCATE members, that they'll soon bring their Board of Examiners to Eastern to be trained in these procedures.

The reputation of the college, by the way, is one that isn't merely regional in scope — our nation's Secretary of Education, Richard Riley, will be at Bowen Field House next month to deliver our commencement address.

And Dean Jerry Robbins informs me that the current year is likely to set a new standard for the college in terms of dollars received for sponsored projects, and dollars received through development activities.

At the College of Health & Human Services, Dean Betty King has overseen the development of some of Eastern's finest graduate programs — programs that prepare our students to serve the nation's vulnerable

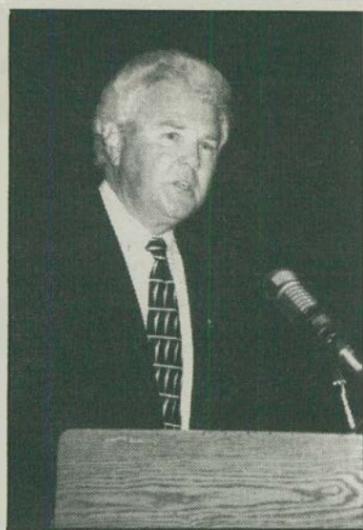
student success: hours required for graduation; basic studies requirements; the academic advising system; and the class scheduling system. These task forces, I believe, are essential to our continued efforts to remove Barriers to Learning. I look forward to receiving their reports and recommendations.

I am convinced — and I hope that you are, too — that where serving our students is concerned, we can never simply settle for good enough.

As for the future, I'm calling for optimized enrollment, and for enhanced academic programs, for a greater sense of campus community, and for optimized utilization of our institutional resources. I'm calling for increased awareness and support of our valued constituencies and for increased private and corporate support.

Now, if you think that any of these goals is beyond your power to affect, I implore you to think again. For if you're within earshot of me, and that includes our many listeners on WEMU, then you're a most valuable resource indeed — you're an ambassador of Eastern Michigan University.

And what a great time this is to be an ambassador of Eastern Michigan University. How could one not be thrilled by the performance of our MAC-Champion Men's Basketball Team? And how could one not be thrilled by the knowledge that each of our five starters has graduated, or will graduate, this academic year?



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But perhaps the most accurate measure of our University... is one of flesh and blood. It is our people, after all, that make Eastern Michigan University what it really is."

populations. These include our master's degrees in Social Work, Occupational Therapy, and Nursing, and our graduate certificates in Dementia and Clinical Research Administration.

These programs, and others like them, represent the conscience of our University, for they give vitality to the concept that we must be a tributary to a larger society, and not a sanctuary from it.

A new Health & Human Services building is just around the corner, too. It's a building that will surely support our efforts to enhance on-campus instruction, but one that will also support our efforts to deliver learning via more virtual means.

At our College of Technology, we continue to seek out and develop partnerships not only with business and industry, but with other schools and universities as well. Our Technology curriculum was bolstered just recently, in fact, when the Board of Regents approved new undergraduate programs in both Mechanical and Electrical Engineering Technology.

The Board has also requested state funding for a new or renovated College of Technology facility. This is a good thing, and I believe a necessary thing, because Dean Tom Harden has reported an average four-percent enrollment growth for each of the past four years.

When I review our goals for the 1997-98 fiscal year, I see great progress. You'll recall that a short while ago, I challenged us to maintain an enrollment of 24,500 students and to generate some 540,000 credit hours; to press forward with the Barriers to Learning project; to foster a positive institutional image, among both internal and external constituencies; and to create channels of communication through which to promote a better understanding of the University environment.

Having said that, I can further say with conviction that the state of our University is good, very good.

Success, however, can be fleeting. And so while we celebrate our accomplishments, let us also recognize that many challenges still loom ahead. Challenges, I believe, that our Blueprint 150 plan will effectively address.

Recently, we put together four key task forces within the Division of Academic Affairs. These task forces have, for the past several months, been casting a critical eye upon four fundamental components of

MOVING BOXES

EDITOR'S NOTE: This is an occasional series to help keep the EMU community up to date on all the campus moves. If your office is moving, please let us know. Call 487-4400.

Compensation, Employee Relations move to Bowen

The Compensation and Employee Relations Departments have moved to the lower level of Bowen Field House. All phone numbers will remain the same. Call 487-0016 or 487-0083.

Those moving include Dian Henson, Carol Lawrence, Pat Pahl, Craig Reidsma, Kevin Smart, Mary Ellen Stokes, Lynn Tindall and George Torok.

All employee related services (job applications, employment verification, personnel records, PAF processing) will continue to be provided at 310 King Hall. All benefit related services will continue to be provided at 317 King Hall.

The Learning Resources & Technologies move schedule is on the Web at URL: <http://www.emich.edu/halle/move.html> Call 487-3315.

CAMPUS CAPSULES

Do you read me?

The Office of Alumni Relations is sponsoring a community service project called "Building Learning Together" (BLT). BLT is collecting new children's books through May 31. Drop-off sites include Alumni Relations (13 Welch), the McKenny Union information desk, and the Rec/IM. Call 487-0250 for details.

The write stuff

The Faculty Center for Instructional Excellence (FCIE) presents "Writing and Publishing Textbooks," Tuesday, April 7, 12:30-2:30 p.m., McKenny Union Tower Room. EMU authors will share their knowledge about writing and publishing textbooks. Pre-registration is required by April 1. Lunch will be served. Call 487-1386.

Disability seminars set

The Office of Students with Disabilities will present Disability Awareness Seminars April 2, 7, 9, from 1-2 p.m. and 7:30-8:30 p.m., McKenny Union Main Lounge. These seminars are open to all faculty, staff and students. Call 487-2470.

Paul Robeson Symposium set

"Paul Robeson: Revolutionary Art for a Cultural Revolution," a symposium dedicated to the work of African American artist Paul Robeson, is Wednesday, April 8, 9 a.m.-5 p.m., Hoyt Conference Center. The keynote speaker is internationally acclaimed author Amiri Baraka. Call 487-3460 for more information.

On stage

EMU Theatre presents "Arm in Arm," April 3-5, at the Sponberg Theatre. This is a stage adaptation of the award winning children's book by Remy Charlip. "Arm in Arm is suitable for children ages five and up. Call 487-1221 for ticket information.

Season-ending exhibition

"Voices Sotto Voce: The Artworks of Linda Elkins and Janis Mars Wunderlich," will close the exhibition schedule for Ford Gallery's 1997-98 season. There will be an opening reception Tuesday, March 31, 3-5 p.m., Ford Gallery. The exhibition is April 4-24. Call 487-1268 for gallery hours.

Budget hearings set

Mark the calendar. The annual University budget hearings are set for March 31-April 2. Call 487-2242 for times or questions regarding the Operating Base, Enrollment Plan and Budget Overview.



Clark

Other questions should be directed to respective divisional vice presidents.

Correction

In the March 24 issue of FOCUS EMU, Elaine Martin's photo was misidentified as that of Lisa Clark.

Three events recognize EMU's student excellence

Students were the focus of three events during Salute to Excellence Week at Eastern Michigan.

The Salute to Graduate Excellence, the Salute to Student Excellence and Community Service and the College of Arts and Sciences Undergraduate Symposium highlighted different areas of outstanding student contributions.

The Salute to Graduate Excellence kicked off the week by honoring the accomplishments of graduate students.

"Nothing we do can compare or compete with the special talents and performances of the cream of the crop. The graduate students bridge the gap between the undergraduate student and the professional," said Provost Ronald Collins. "It's a tough role and they do honor to the University."

Major awards given out at the event included the Collegium Literary Creativity Award to Catherine Powers for

her book of poems "A Catalog of Goodbyes" and the newly-established Provost Medal for Excellence in Graduate Assistantship to Rev. Diane Smalley.

The Provost's Award is given for initiative, determination and the pursuit of dedication and excellence of service to Eastern Michigan.

Smalley said she was speechless upon hearing that she won.

"I've never gotten an award like this in my life. I can't describe the emotions I felt," she said.

Other awards presented were the Graduate Deans' Award for Research Excellence; Barton Scholarship; Brenner Scholarship; Circle of Excellence Award; Graduate Deans' Award for Research Excellence; Graduate Fellowships; Graduate Music Award; the King-Chavez-Parks Future Faculty Fellowship; and the Provost's Scholarship.

The Salute to Student Excellence and

Community Service Awards ceremony paid tribute to student accomplishments outside of the classroom. The awards are part of the Division of University Marketing and Student Affairs' Gold Medallion Awards.

Student Gold Medallion Awards were presented to: Anson Abraham (student leader); CloseUP Theatre Troupe (student organization affiliated with a divisional office); Tri Pride, a lesbian, gay, bisexual and transgendered student social work organization (student organization not affiliated with a divisional office); Christopher Wolff (student volunteer); Ronald Peltier (graduate assistant); Dr. Thomas Gwaltney, teacher education (student organization adviser); and Rob Gray, (student government). Naomi White received the 1998 Michigan Campus Compact "Commitment to Service" Award.

FACULTY, from page 1

she ever wanted to do was teach ... "I teach with colleagues who care about students and who have made a lasting contribution to Eastern."

• **SCHOLARLY/CREATIVE ACTIVITY:** Annette Martin, professor of communication and theatre arts, who

said she feels "exceptionally fortunate today. I am profoundly thankful ... that I could develop a program of oral interpretation. I thank my colleagues and the hundreds of totally awesome students who risked exploring nontraditional theatre."

• **SERVICE TO THE UNIVERSITY:** Dale Rice, professor of special educa-

tion who has served as director of EMU's Office of Academic Service Learning, said the award isn't about "me-ness" but about "we-ness. This award is for all of us. Teaching is giving of one's self ... helping students assume ownership. Our work is a motivational force. If you share these goals, I invite you to come with us."

Why I teach at Eastern Michigan University

The University's rich heritage in teacher education and its prominent teacher preparation program drew me to Eastern to work on my master's degree in reading. During that time, it became clear to me that I wanted to teach reading here. I was inspired by the knowledgeable and caring teachers; they were fabulous people. I thought it would be great if I could contribute to others what they had contributed to me.

Including my time as a visiting lecturer, I've now been here for 27 years teaching secondary reading, elementary reading and language arts courses.

Eastern is a place that values individuality and cares about the total person. They let you nurture your talents without forcing you into a mold. The freedom to pursue your scholarship, your teaching and your service are all valued.

I value my colleagues, too. We have tremendously talented people here, and I tell my students that if they want a quality education, they've come to the right place.



Mary Bigler, Ph.D.
Reading Professor

EASTERN MICHIGAN UNIVERSITY
The Learning Edge™

MEDALLION, from page 1

"It's always an honor to be recognized by your peers," said Barbara Jones, career services. "I stay because of the students and staff who make my job enjoyable."

The awards are nominated within the division and are a surprise to the winners.

"I heard the word finesse and I didn't think it would be me," said Fitzgerald, housing.

UMSA also acknowledged service milestones of 5, 10, 15, 20 and 25 years.

The UMSA awarded 10 faculty members with certificates of appreciation. They were: John Boyless, interdisciplinary technology; Tim Doyle, interdisciplinary technology; Michael Hall, music; Michael Harris, political science; Susan Kattelus, accounting; Wendy Kivi, communication and theatre arts; Robert Perry, African American studies; Rick Samonte, teacher education; Denver Severt, HERC; and Regina Williams, nursing.

JOBSLINE

www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, April 6. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSAA9843 CS-05 \$838.87
Library Assistant III, LR&T (Library). Hours: Sunday through Thursday, 3pm to midnight. Evenings and weekends required. Must be willing to work in high volume public service area.

CSEN9813 CS-05 \$838.87
Account Specialist, Financial Aid. Knowledge of Microsoft Excel desired.

CSUR9806 CS-05 \$838.87
Personnel Specialist, Compensation/Employment Services. Word-perfect, Quicken and Paradox is desirable.

ADMIN./PROFESSIONAL

(Minimum Semi-Monthly)

APEN9801 AP-10 \$1,706.25
Associate Director of Financial Aid, Financial Aid.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

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An Affirmative Action/Equal
Opportunity Employer