

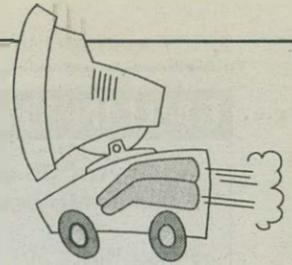
HONORING VETERANS

Men and women from EMU have fought and died for their country in many different wars. Bob Teehan wants to honor them with something more than a plaque. **PAGE 3**



DRIVERS EDUCATION

Eastern Michigan has partnered with the automotive industry to become part of the Michigan Virtual Automotive College. **PAGE 2**



FOCUS EMU

Volume 45
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May 26, 1998

News for
Eastern Michigan University
Faculty and Staff

Four vying for Dean of Continuing Education post

By Ward Mullens

If everything goes as planned, Continuing Education will be starting the 1998 academic year with a new dean.

"We are shooting to have someone on board by August, but no later than fall," said Don Lopnow, associate vice president for Extended Programs.

A national search began last fall and about 30 candidates completed the preliminary process.

A search committee, headed by Thomas Harden, dean of the College of Technology, has pared that pool down to four.

"I think we had a good pool of candidates," said

Harden. "The quality of the applicants was good and they came from all over the country."

The four candidates on the short list for the dean's spot are:

- Carolyn Dahl, assistant director for outreach partnerships for Continuing Education and Public Service at the University of Illinois at Urbana-Champaign;
- James Pula, dean of the Metropolitan College at The Catholic University of America in Maryland;
- Gary Norsworthy, dean of Coastal Georgia Center for Continuing Education at Armstrong Atlantic State University/Savannah State University;
- John Burgeson, associate dean for University Ex-

tended Education at California State University-Fullerton.

Dahl, who earned her Ed.D in adult education from the University of Georgia in 1983, has been with the University of Illinois at Urbana-Champaign since 1983.

In her current role, Dahl is responsible for a budget of \$4.2 million and a staff of 19. Her accomplishments include developing the Prairie Manufacturing Technology Center; serving as the project administrator for the Illinois Interinstitutional Faculty Summer Institute and chairing a task force on programming and technology.

Please see **SEARCH, PAGE 4**

ONE FOR THE BOOKS

Eastern's Halle Library ready to start new chapter

By Ward Mullens

In his sparsely furnished, make-shift office (the furniture for his real office hasn't arrived yet), Dean Morell Boone, Library Resources and Technology, answers a telephone call and works out yet another detail related to the Bruce T. Halle Library opening.

"That was my first phone call here," Boone said with a smile.

The moment comes and goes quickly as yet another detail draws his attention.

"The Halle," as it is being referred to in some inner circles, is scheduled to open June 1 and there are plenty of details which need decisions.

"We're going to be open June 1," Boone said emphatically. "We don't know at this point how many services will be available."

The three areas that make up those services are seating and study use, borrowing materials and computer technologies, according to Boone.

The biggest question mark of the three areas is the computer technology.

"We should have 75 percent of the staff and 25 percent of the clients ready," said Jennie McCafferty, associate dean of learning technology, about the computer usage available June 1.

McCafferty said computer usage should increase around June 8 when the computer network is turned on. The delay has to do with parts that haven't arrived yet.

As for borrowing books, Sandra Yee, department head of learning resources and technology, said that cli-

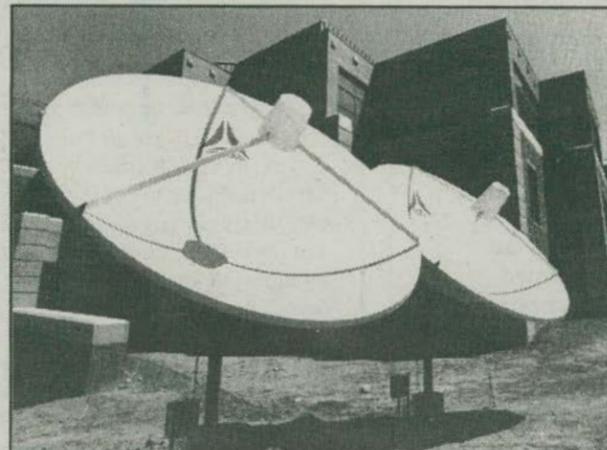


ents will be able to borrow books but it may take a few minutes longer because there is still some question about how many stations of the Portal system will be up and running June 1.

Yee said that even if the Portal system is not functioning, materials will be able to be checked out.

Currently there are about 120,000 books on the third floor shelves, Yee said. There are 300,000 browsing available and another 400,000 volumes in the Automated Retrieval Collection system (ARC). All of the materials from the old

Please see **LIBRARY, PAGE 3**



GRAND ENTRANCE: (above) A view of the atrium of the new Bruce T. Halle Library with the information desk in the center of the atrium. **WIRED:** Some of the hardware that will help make Halle a "Cybrary."

REFERENCE DESK

Here is a level by level locator of all of the areas in the new Bruce T. Halle Library. Remember, not all of the areas will be open June 1.

THIRD LEVEL

Archives, browsing collection, Carillon Room, collaborative study rooms, conference rooms, faculty study rooms, and teleconference room.

SECOND LEVEL

Browsing collection, collaborative study rooms, conference rooms, faculty study rooms, government information collection, Learning Resources and Technology administration, microforms and periodicals and newspapers.

FIRST LEVEL

Check out, client services and copying, conference rooms, faculty commons, information desk, learning labs, maps, multimedia communications and services and the welcoming center.

GROUND LEVEL

Auditorium, computing commons, cafe and shop, Distance Learning Lab, Learning Center, Learning Labs, Library Technical Services, Training Lab and video studio.

Look for the next issue of FOCUS EMU June 9

EMU IN THE NEWS

Anonymous quote lands EMU in Newsweek

Michael Hirsch of Newsweek had a little fun in his May 4 story on the European Monetary Union (EMU) when he quoted an anonymous Clinton official who said: "EMU? You mean Eastern Michigan University? Helluva basketball team." Campus speculators guess Transportation Secretary **Rodney Slater** ('77) was the secret source, however Education Secretary **Richard Riley** just visited campus in April and top economic adviser **Gene Sperling** was here last year.

Education Secretary **Richard Riley**'s commencement speech April 26 attracted Detroit's **WJBK-TV2**, the **Ann Arbor News**, **Eastern Echo** and **WEMU**.

The **Christian Science Monitor**, **People Magazine** and the **Detroit Free Press** have all recently tapped the expertise of **Ellen Gold**, director of health services. Gold is a national expert on alcohol and drug issues, as well as eating disorders.

The **New York Times** listed Eastern's National Institute of Consumer Education as a notable resource in its April 12 edition.

Newspapers, cable stations and multiple sports outlets across the country reported that Eagles quarterback **Charlie Batch** had been drafted by the Detroit Lions in mid-April. Interviews and coverage continues as he settles into spring training.

Michael Harris, political science, has been busy talking to reporters. He was part of "Mama said," the Mother's Day edition of the **Detroit Free Press** where he credited his mother for teaching him to "work hard no matter what it would be -- school, sports, work." He also was interviewed by the **Washington Blade**, commenting on the recent Ypsilanti "no discrimination" referendum.

Employment opportunities abound for this year's graduates, so **Mike Erwin**, **Ken Meyer** and **Barbara Jones**, career services, actively informed reporters at the **Detroit Free Press**, **CNN** and the **Detroit News** in April and May. A chart in the May 12 **Detroit News** reminded its readers that EMU is the top producer of educators in the country. And the **Ann Arbor News** featured Eastern's hospitality program in *Submissions to "EMU in the News" should be sent to 18 Welch Hall, or call 487-4400.*

SERVICE ANNIVERSARIES

These employees are celebrating anniversaries with the University in May:

15 years
Clark Smith,
WEMU
Daneen Zureich,
University marketing

10 years
Marvin Bechtol,
custodial prorate
Jennifer L. Jones,
Adm. internal operations
Terry Blackmon,
custodial services
Roger King,
plumbing

Eastern Michigan, virtual automotive college put students in the driver's seat for car careers

By J.E. Bryson

Eastern Michigan continues to jump head first into the technological fray - this time by becoming a partner with the automotive industry in the Michigan Virtual Automotive College (MVAC). Eastern is participating in the MVAC by offering "virtual" classes and a new master's degree program: the master of science in quality.

The graduated degree, offered through the College of Technology's Department of Industrial Technology, was developed in conjunction with the American Society for Quality (ASQ) and is based on the body of knowledge required of an ASQ Certified Quality Engineer.



Fields

The MVAC has offered courses in its "virtual college" since fall semester 1997. The college uses a non-traditional approach to teaching by combining the Internet, interactive television, satellite, videotapes and CD-ROM's to reach students throughout Michigan.

"We are part of a state consortium that will capitalize on distance learning technology while assisting the auto industry," said Industrial Technology Department Head **Dan Fields**.

The idea for the MVAC stemmed from a recent study conducted by the Office for the Study of Automotive Transportation and commissioned at the request of the Michigan Automotive Partnership and the Michigan Jobs Commission.

Governor Engler saw the report and, according to Bruce Montgomery, CEO for the MVAC, met with then president of the University of Michigan, Jim Duderstadt, to formulate a plan to keep pace with the expected turnover within the auto industry between now and 2005. They decided a virtual college, that is accessible to people from throughout the state, would be a good starting point to show the industry that Michigan is dedicated to the automakers.

"The study found that the Big 3 will be facing a high turnover of retiring

workers in all facets of the industry," said Montgomery.

As a result, the MVAC is a joint initiative by Michigan's institutions of higher learning, government, industry and its employees that takes a new look at the way people learn, media available for learning and the best ways to put people and learning together. MVAC is not a degree-granting institution. Instead, it acts as a broker, coordinator and facilitator of programs and services.

The degrees are granted by the institutions of higher learning, like EMU, and cover a broad range of disciplines including master of science in manufacturing management and master of science in engineering from General Motors Institute; master of business administration, master of science in computer information systems and master of arts in organizational management from the University of Phoenix; master of automotive engineering from Lawrence Technological University and master of science in quality from EMU.

"EMU will assist employees at vari-

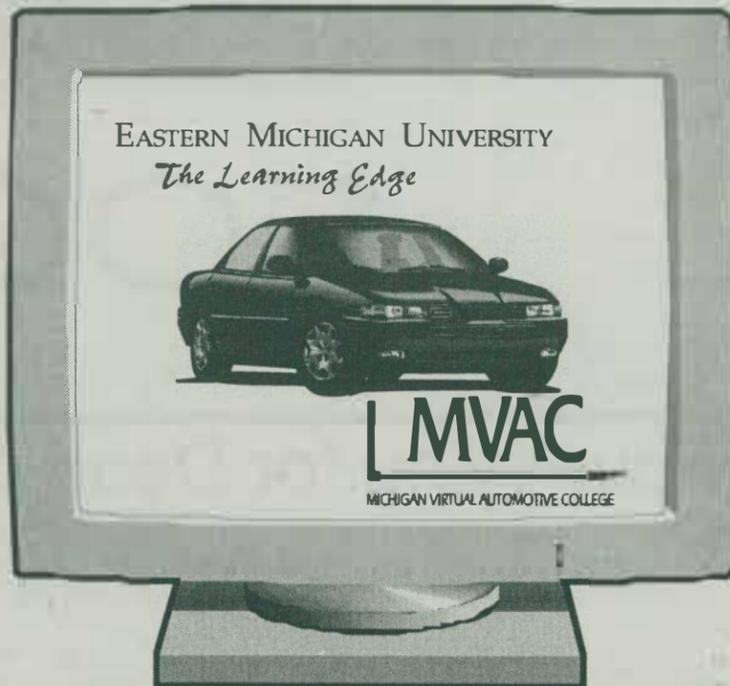
ous levels in the auto industry to acquire the skills they need to stay competitive," said Fields.

Those skills will be taught to the workers in EMU courses like:

- Design of Experiments
- Eight-Discipline Team-Oriented Problem Solving
- An Introduction to QS-9000
- Failure Mode Effects Analysis and Statistical Process Control
- Measurement System Analysis
- Production Part Approval Process (PPAP)
- QS-9000 Advanced Product Quality Planning (APQP)

These classes, along with the courses needed to complete the master of quality program, are offered at sites throughout Michigan and meet the first strategic goal of the MVAC—to understand the educational and training needs of the automotive industry and identify programs, courses and services available to the automakers.

"It's a massive training effort to make the auto workers more competitive in the world market," said Fields.



AUTOMOTIVE GUIDE

For more information about the Michigan Virtual Automotive College call 1-888-575-MVAC.

CAMPUS CAPSULES

Graduate degrees added at Traverse City

Four new graduate degree programs will be offered by Eastern Michigan University at the Northwestern Michigan College University Center in Traverse City.

EMU's newest offerings are:

- a master of arts degree in communication,
- two master of arts degrees in theatre: one with an emphasis in arts and entertainment technology and the other with an emphasis in arts administration, and
- a master of liberal studies in technology.

All graduate degree programs are scheduled to begin in fall 1998.

For more information about the new degrees, or any of EMU's graduate degree programs offered in Traverse City, contact Karen Cline by email at karen.cline@emich.edu or call her at 616/922-1750.

College of Technology lecture series continues

The 17th Annual College of Technology Spring Lecture Series presents "The Genome Project," pre-

sented by Mark Frankel, director of scientific freedom, responsibility and law program at the American Association for the Advancement of Science, Wednesday, May 27, 7 p.m., at the Corporate Education Center.

"Government and Military Information Security," presented by Dan Ryan of Science Applications International, will be the June 3 lecture.

Both lectures are free and open to the public. The lecture series runs through June 18. Call 487-1161 for more information.

A little anarchy

The EMU Theatre spring production is "Accidental Death of an Anarchist," by Nobel Prize winner Dario Fo. Performances of the satirical comedy, directed by Karen Smith-Meyer, are May 29-31 and June 4-6 at Sponberg Theatre. The curtain rises at 8 p.m. May 29, 30, June 4-6 and 2:30 p.m. for the May 31 matinee.

Tickets are \$7 for Thursday performances, \$12 for Friday and Saturday shows and \$10 for the Sunday matinee. There is a \$2 discount for tickets purchased more than 30 minutes in advance. Call 487-1221.

A reason to smile

Delta Dental has improved its online claims administration with dentists throughout Michigan. That means that employee identification cards are no longer needed. Eastern Michigan University's staff and faculty need only present their Social Security numbers to the dentist along with the group number of #1873 and the claim will be processed. Delta Dental is no longer processing identification cards. Questions regarding coverage can be directed to the customer service department of Delta Dental at 1-800-482-8915.

WEMU offers 'Soapbox Summer'

WEMU will present "Soapbox Summer," free air time for any candidate whose name will appear on the Aug. 4 Washtenaw County Primary Ballot. Write-in candidates are not eligible. The "soapbox" speeches will be heard during WEMU's broadcasts of National Public Radio's Morning Edition (Monday-Friday, 5-9 a.m.) and All Things Considered (Monday-Friday, 4-7 p.m.) Deadline for candidates to submit tapes is June 26. WEMU will not provide any recording or editing services. For information, call 487-2229.

Teehan trying to create on campus memorial for EMU vets

"Whenever you start losing a grip, Remember them guys Remember those promises, Even if that's the only thing you stay alive for..."

You promised... You might be the only thing they died for."

— "From The Wall: Images and Offerings from the Vietnam Veterans Memorial"

By Ward Mullens

Bob Teehan has been to the Vietnam War Memorial in Washington, D.C., and he has experienced the emotions that such a monument can inspire.

"If you go to the wall, the effect you get is the right effect for the wall. It's a place for reflection. You're overwhelmed," said Teehan, coordinator of veterans and disability services for EMU.

Teehan, a Vietnam vet, is trying to help create a veterans memorial at Eastern Michigan University but his idea of the mood is a bit different than that of most war memorials.

"I want it to be a place to enjoy life and the freedom that so many have given their lives for," Teehan said. "I want something more than a plaque and that would be useful to the community."

Teehan's vision is an amphitheater which would seat about 200 people and would be located on the northwest side Pray-Harrold, behind the old library.

"It would be a place to congregate

"I want it to be a place to enjoy life and the freedom that so many have given their lives for,"

Bob Teehan,
EMU's veterans service office

and enjoy but take a moment to reflect," Teehan said.

The project was dedicated in November 1995 as part of the EMU Veterans' Day Celebration. Traditionally, dedications are reserved for after a project has all of the financing in place. Teehan is in the planning stages of raising the money to build the memorial.

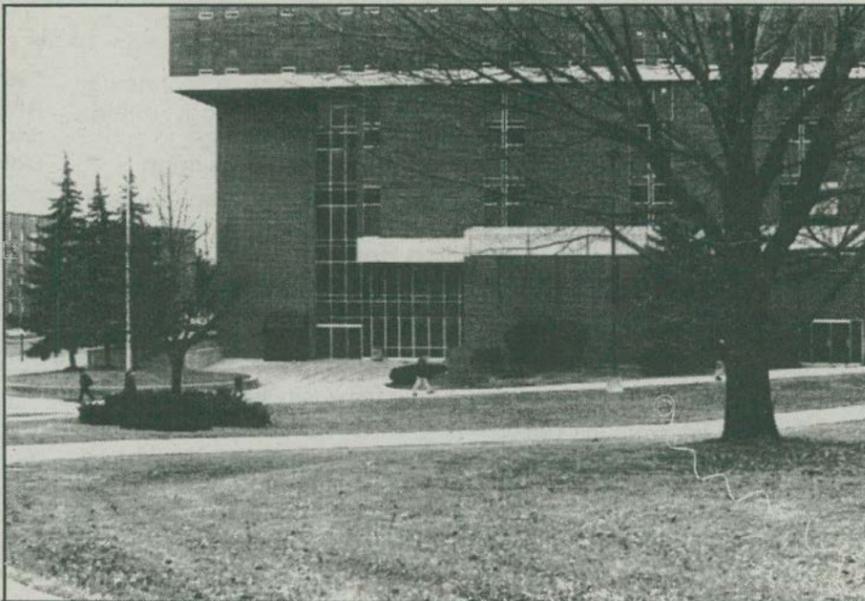
The University has granted \$25,000 to the project, but Teehan will have to raise the rest of the estimated \$150,000 for the project.

"We have a long way to go," he said.

It may seem an unorthodox strategy, but Teehan doesn't want anyone to forget about the memorial or the men and women it represents.

That's also why Teehan wants the memorial to be a permanent part of the campus.

"The campus is always changing. I wanted to put something more stable that wouldn't be built over," Teehan said.



IN HIS SIGHTS: This area near Pray Harrold is where Bob Teehan would like to see an EMU veterans memorial. Photo by Tiffany Defibaugh

While Eastern does have one other war memorial, a marker honoring Civil War veterans, Teehan said that this memorial would honor all veterans, including those from the most recent conflicts.

"We have people on this campus who served in Desert Storm," Teehan said. "We probably have one of the largest veteran populations in the Mid American Conference."

EMU also has one of the largest ROTC programs in the state, with 200 participants.

While Teehan strategizes to find a way to raise the money, he has been busy locating allies.

"Vice President Doyle and Vice President Smith have been very supportive," Teehan said. Karen Gabrys has also taken a personal interest in the project and is helping Teehan.

No date has been set for construction to begin.

"I'm not sure what the next step will be," Teehan said. "One way or the other it's going to happen."



HALLE 'BRARY': The main information desk in the atrium of the new Bruce T. Hall Library.

LIBRARY, from page 1

facility are in the new library now.

As for seating and study use, Boone said that those areas will be 98 percent ready June 1.

That will include most of the 800 seats on the third level and most of the 500 seats on the second level. It also includes 12 faculty studies and 30 collaborative study areas. While the faculty study areas will be ready June 1, the Faculty Council still must determine how they will be used.

Other areas that should be open June 1 are periodicals, the newspaper room, microforms and the area for government information, all located on the second level. The map room, on the first level should also be ready.

Two demonstration rooms and two computer labs should be functioning by June 8. The remaining two classrooms will be open by the fall.

A couple of areas that will be phased in over the summer will be the library's cafe and vending area and the teleconference room.

Despite the piles of furniture which have yet to be assembled and the boxes which are waiting to be unpacked, the facility is drawing rave reviews.

"I love it. The whole atmosphere has changed. This building is set up for students," said Kate Ryan, a Toledo junior. "This building is bright and cheery and it feels very personal."

Boone said that no formal ceremony for the June 1 opening is planned, but that he has invited student government officials to be the first through the door.

"The books are here, the people are here and we have the summer to shake it down," Boone said. "The people on campus will be helping us test the system."

"It's going to be a challenging opportunity," Boone said.

Retirement Information sessions at McKenny

A representative from the Michigan Public School Employees Retirement System (MPERS) will conduct a Pre-retirement Information Session Tuesday, June 9, 9-11 a.m. and 1-3 p.m., in the McKenny Union Intermedia Gallery.

The session is for those who are in the MPERS pension plan. Topics will include: requirements to receive a pension; how to complete a monthly pension; how to apply for a pension; how to earn service credit; how to buy additional service credit and insurance and benefits for survivors. Call 487-3195.

TIAA-CREFF tax law seminar set

A TIAA-CREFF representative will conduct a special seminar on tax law changes that affect retirement, Wednesday, June 10, 10 a.m.-2 p.m., McKenny Union Guild Hall.

Topics covered will include: IRA enhancements (including Roth and Education IRAs), elimination of excise taxes, changes in capital gains tax and TIAA-CREFF's tax exemption.

To reserve a seat for the morning or

afternoon session, call 1-800-842-2044.

Still time to build learning

The Office of Alumni Relations is sponsoring a community service project called "Building Learning Together" (BLT). BLT is collecting new children's books through May 31. Drop-off sites include Alumni Relations (13 Welch), the McKenny Union information desk, and the Rec/IM. Call 487-0250 for details.

Media workshop

University Marketing and Communications will present a media workshop for faculty and staff, 9 a.m.-noon, Thursday, May 28, 205 Welch. The seminar, "Working with Media," will offer tips for dealing with media; ways of identifying newsworthy stories; and hands-on practice for television interviews. To register, call 487-4400.

On the surface

There are two road projects on campus, but detours won't be necessary.

The Oakwood Parking Lot will be closed from May 4-July 30 for reconstruction and repaving.

Mayhew Street, from Oakwood

Street to the North Campus I parking lot entrance, also will be closed for resurfacing. The loading dock at Dining Commons III and access to North Campus I parking lot will remain open. The tentative date for completion of the Mayhew project is July. Call 487-3539.

EMU runner breaks Jesse Owens record

EMU's Clement Chukwu set a new record in the 200-meter dash May 16 at the Len Paddock Invitational.

Chukwu, a senior, finished the event with a time of 20.30, breaking the 63-year-old record of 20.34 held by Olympian Jesse Owens.

The record-setting performance automatically qualified Chukwu for the NCAA meet in June.

Submissions for Campus Capsules should be sent to the Office of Public Information, 18 Welch Hall. Call 487-4400.

EASTERN MICHIGAN UNIVERSITY

The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. Please send all submissions to: Editor, Focus EMU, Office of Public Information, 18 Welch Hall. Please direct questions to 487-4400.

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EMU Newslines

487-2460

Information you can use!

SEARCH, from page 1

"EMU is in the middle of a densely populated area. You have good products. People want what you have to offer. It's very exciting to make that match," Dahl said of why she is interested in the position. "EMU is poised to take advantage of combining the urban area and the academic community."

Her philosophy of continuing education is simple.

"People have expanding learning needs. In continuing education we make that more feasible for an institution to do," she said.

Pula, who earned a Ph.D. from Purdue University and a M.Ed. from the University of Maryland, has held his current position with The Catholic University of America since 1993.

As dean of the Metropolitan College, Pula is responsible for the college's academic and administrative functions including undergraduate program development, faculty recruitment and budget development.

His lists of accomplishments in his current position include reversing a declining enrollment with 426 percent increase from 1993-97, from 96 students to 505.

SEARCH COMMITTEE

The search committee for the dean of continuing education position included:

Thomas Harden (chair), dean of the College of Technology
Barbara Bilge, sociology, anthropology and criminology
***Deb delaski-Smith,** HECR
***Debby Ettington,** management
Raouf Hanna, economics
Ellen Hoffman, LR&T
Art Hoover, coordinator of the Weekend University

Ed Jolly, controller
***Sally McCracken,** CTA
Andrew Nazzaro, geography and geology
Donna Santo, assist. dean/continuing education
***Jaclynn Tracy,** leadership/counseling
***Walter Tucker,** industrial tech.
Regina Williams, nursing

* indicates Faculty Council representatives

"Your university has the infrastructure needed to go to national and international levels. And this would be a good professional opportunity for me," Pula said of why he wants the EMU position. "I think Detroit will be rebounding in the next few years and will generate more opportunities for this university community. It's an exciting position and has great potential."

Norsworthy, who earned his Ph.D. in design and management of postsecondary education from Florida State, has been the dean of Coastal Georgia Center for Continuing Education at AASU/SSU since 1980.

Norsworthy was responsible for the development of a 40,000 square-foot conference center with a staff of 20. The center focuses on conferences and non-credit programming and includes two satellite downlinks, one two-way video classroom (GSAMS), two networked computer labs and eight classrooms.

"There are two reasons why I'm interested in EMU. One, it has a comprehensive continuing education program. And two, it has a good reputation for success," Norsworthy said.

Burgeson, who earned his doctorate of philosophy from the University of Alabama, has been in his current posi-

tion since 1996. His responsibilities include administration of extension programs, program development, assessment of credit and non-credit programs and a \$2.5 million budget.

In the past year, Burgeson has helped the extended education program at Cal-State Fullerton by adding 10 new certificate programs and increased revenues by 25 percent.

As for why Burgeson decided to throw his name in the ring for the dean's position, he said, "EMU has a good reputation and I like regional institutions and I have always wanted to move up in administrative responsibilities."

Burgeson is the only candidate with ties to the Ypsilanti area. He lived in the area when he was three.

Harden said the search committee will meet one more time to select a candidate or candidates to recommend to Lopnow and Provost Ron Collins.

The search committee does not fill the job, but makes a recommendation on acceptable candidates.

The search committee consisted of 14 people and was put together by Lopnow. The chair was appointed by Collins.

"I think we've done a good job of representing the campus," Harden said.

Lopnow said that once a single candidate has been selected the process will be to gather additional reference materials and work out the details.

"We will try to get them here as soon as we can," said Lopnow.

Why I work at Eastern Michigan University

Every day I work with people to book reservations for meetings and help others plan their meetings.

I enjoy working with the students. They work right along with me. I encourage them to take what they learn and use it; to take pride in the job they do.

My intentions were to remain at Eastern Michigan University for only two years, and it's now been 13 years.

I also had no intention of going to school. But I liked the changes on campus over the years and those changes brought about a newness in me and inspired me to go on to school. Now I'm in my senior year, studying fashion merchandising, and will graduate with my daughter, Kissimmee, who's a criminology major.

My goal is to eventually earn a master's degree and to apprentice with someone locally. I want to be my own designer and see someone wearing my clothes up on the runway. That means developing and designing clothes in my own way. Eastern Michigan is helping me achieve those goals.



Cheryl Reeves ('98)
Senior Reservationist
McKenny Union

EASTERN MICHIGAN UNIVERSITY
The Learning Edge

JOBSLINE

www.emich.edu/public/hr/employ.htm

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Tuesday, June 2. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services of fice hours are Monday - Friday, 8 a.m. to 4:45 p.m.

The Compensation/Employment Services Office announces the following vacancies.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSAA9852 CS-04 \$742.34
Secretary II. Chemistry. ISIS experience desirable.

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)

FMBF9828 FM-21 \$12.44
Plumber/Maintenance, Physical Plant.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTEN9811 PT-08 \$1,209.55
Academic Advisor of Special Populations, Academic Advising Center.

PTEN9812 PT-09 \$1,289.13
Assistant Director: Academic and Athletic Scholarships, Financial Aid. Familiarity with NCAA regulations desirable.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal
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