

Campus couples

EMU employees marry work and relationships

By Sarah Mieras

As mid-winter folds into February, a cultural phenomenon takes place on office doors, in gift shops, and in hallways. Images of chubby cupids and red and pink hearts are everywhere and the offices of EMU are not exempt.

While a lot of people believe that the workplace and relationships are not a good mix, there are plenty of success stories at Eastern Michigan University to prove otherwise.

There are more than 30 married couples working on campus according to informal numbers kept by Human Resources.

The only University policy about employees being married is that one cannot be in a supervisory position over his or her spouse, said Jeanette Hassan of Human Resources.

office mates.

"The nice thing is Gary has been here a long time," she said. "So he can answer my questions. He's been kind of a mentor in this way."

Covered from corner to corner with pictures and flyers, a press board partition divides the small office, offering visitors and the couple a bit of privacy.

"Before we were married, we didn't have the barrier up," said Katie Evans. "But we found we were chatting together all of the time and not getting anything done. Now, sometimes, I don't even know if he is over there."

Although their schedules rarely coincide, the Evanses consider being able to work and live together as a treasured experience.

"With us both working here it seems that everything



OFFICE MATES: Professors Katie and Gary Evans share space at home and in their CTA office.

having to fill one another in on the background information as they would have to do if they worked at different universities.

"A lot of people say, 'how can you two be together that much?'" Gary Evans said. "I would be less happy if we weren't working together. I am really happy we get to spend our lives together."

Sharing a workplace and a marriage has, however, posed some difficulties for the Evanses. Two years ago, Katie Evans took a temporary position as department head and the couple was faced with ethical questions concerning what information was acceptable for them to discuss.

"All of a sudden I had to make decisions and it was hard for me because I was used to having Gary to talk things over with and that wasn't possible," she said.

Rosalind and Tony Martin also work together, but it's not a new experience for either one of them.

Tony Martin, an officer with the University's department of public safety and a graduate student, noticed his future wife while working as a security officer at Sears. "I thought she was the cutest thing in the world," he said. "I bet \$5 I could get a date with her. Of course, she turned me down."

Despite the fact that the management team at Sears discouraged employees from dating one another, Rosalind Martin eventually accepted his offer. They have been married almost nine years, and have two sons, Miles, 8, and Joseph, 5.

"Our whole world is here," said Tony Martin, who boasts that his sons have memberships to the REC/IM, and have probably been in EMU classrooms more than some incoming freshmen. "There are so many wonderful people here, I don't mind bringing my family around here," he said.

"During the summer we come here and take the kids around for walks," Tony Martin said. "Our family is very intertwined with Eastern."

Unlike the Evanses, the Martins do not work in the same department on campus and very rarely see one another throughout the day.

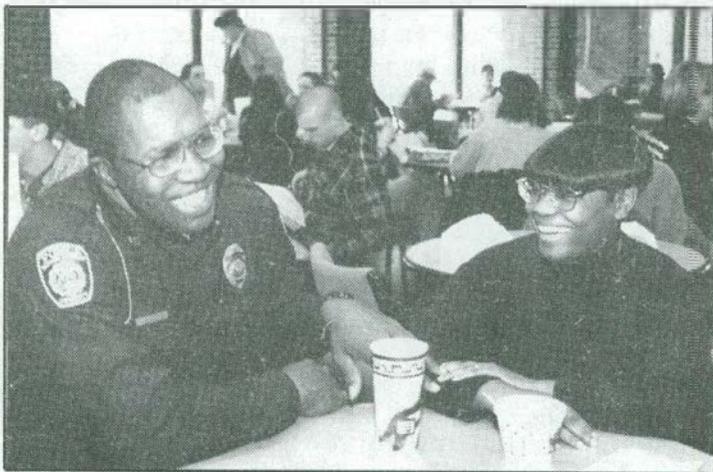
"We are at the same place," said Rosalind Martin, a secretary in the physical plant and a 1997 EMU graduate, "but to me it is probably the same as working at a different company if you work in different departments. I think there are a lot of couples on campus because for the most part it is convenient," she said.

Working together has been an employment consideration for Lisa and Jeff Goodwin, who have been married for nine years. Together Jeff and Lisa have been employed at three different universities, EMU, Texas Women's University and Alice Lloyd College in Kentucky.

Currently Jeff Goodwin is the department head for the Department of Health, Physical Education, Recreation and Dance, and Lisa Goodwin is the assistant director for the office of financial aid.

"I like the fact that she is

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LUNCH DATE: Tony and Rosalind Martin enjoy lunch together at McKenny Union.

For Katie and Gary Evans, professors in the communication and theatre arts department, cupid's arrow found its way into an office they first shared nearly 14 years ago. Nine years into their marriage, they still share the same office. According to Katie Evans, the couple met on campus 26 years ago, but cultivated their friendship as of-

is tied into the university," said Gary Evans. "But it has tremendous advantages. It's much more than a job for us, it is a way of life. When events happen we are both here and really a part of it all."

According to Katie Evans, working together enhances her marriage, allowing her and her husband to talk about issues or problems at work without

INSIDE

FROM RAGS TO STITCHES

Madeline Huggins works behind the seams to help make EMU's actors the best dressed PAGE 2

PEOPLE



Williston



Grossman

Judy Williston, professor, teacher education, and **Sue Grossman**, assistant professor, teacher education, had their article "Constructing a Framework for Linking Course Content and the Learning Process for Teacher Education Students," published in the Winter 1998/99 issue of "Childhood Education."

Deborah DeZure, director, Faculty Center for Instructional Excellence, has been asked to join the editorial board of "The International Journal of Academic Development," published by The Council for Educational Development.

Charles Achilles, leadership and counseling, is the author of two chapters in the 2nd edition of "The Principal as Leader," published by Merrill.

David Thomas, assistant professor of health, physical education, recreation and dance, is the author of "Evaluating the Relationship Between Premorbid Leisure Preferences and Wandering Among Patients with Dementia," in the 1999 issue of "Activities, Adaptation, and Aging."

Georgea Langer, professor, teacher education, presented "Professional Development Portfolios in George County, Mississippi," at the National Staff Development Council's annual conference in Washington D.C.

C. Joanne Grabinski, lecturer, continuing education, has been awarded an AGHE Fellow in Gerontology and Geriatrics Education by the Association for Gerontology in Higher Education.

Gary Banks, professor, health, physical education, recreation and dance, presented "Legal Duties in Coaching and Michigan's Government Tort Liability Act," to a group of high school teachers and coaches at Marysville High School Jan. 9.

Send your information to 18 Welch Hall or call 487.4400.

Behind the seams

Costume supervisor Huggins helps actors dress for success

By Eleanor Loikits

In the basement of Quirk Theatre, Madeleine Huggins sits surrounded by bolts of fabric, millions of buttons and lots of lace. The fabric, lace and buttons are just some of the tools that Huggins used to sew up her new position as supervisor of the costume shop at Quirk/Sponberg Theatres.

The costume shop provides all of the costumes for EMU Theatre productions, everything from medieval armor to 1920 flapper dresses.

"I don't know how many people even know we exist," Huggins said among her colorful creations.

While not many people may know about Huggins' basement costume hideaway, they are sure to have seen her creations on the EMU stage.

She is currently preparing for the upcoming performances of "Oedipus," an ancient Greek drama. The costumes for the show are going to be Egyptian, which Huggins will be designing from scratch.

"Usually we do our costume research from paintings, existing garments or if it's recent enough, photographs. For Oedipus, though, we actually looked at ancient wall paintings and artifacts to develop our costumes. There are times, though, that the costumes for a show are stylized and not necessarily authentic," said Huggins.

"I get into the real elaborate stuff. I need to keep learning and growing. The minute you stop learning it's time to move on. Here at EMU I have actual realization of the costumes from point A to Z," Huggins said. "I enjoy the challenge of new things."



Photo by Amir Gamzu
NIMBLE THIMBLE: Huggins and her staff make all of the costumes for the EMU Theatre.

Huggins has worked on a lot of shows, but a couple are her current favorites. "One of my favorite shows to make costumes for was "Long Journey Into Night," which I did in the spring of 1983. Another show that stands out is "School for Scandal" because the costumes were from the 18th century so they were made from lots of pretty fabric and had froo-froo (lots of frills). Each time I try to create something new and it works, it becomes my favorite," said Huggins.

Creating wonderful costumes is not the only talent Huggins has. She is also an expert at armor making, fabric dyeing, mask making and jewelry de-

sign.

Huggins does have help creating the perfect costumes. There are four part-time employees and up to 12 students that assist on each show.

What is the biggest challenge of costuming? Shopping for the best materials within a tight budget, Huggins said with a grin. "I am probably the only professional shopper here at EMU."

While Huggins has flourished at EMU, she didn't always know what she wanted to do.

"I got involved in the theater in high school," Huggins said. "But I didn't know what avenue to pursue." Huggins got her big break as an undergraduate assisting Katie Evans, who was the supervisor of the costume shop at the time. "Katie Evans welcomed me into the costume shop and soon I had become the shop assistant," said Huggins.

Huggins received a bachelor's of science degree in theatre from Eastern Michigan University in 1984 and a master's of fine arts in costume design from the University of Illinois/Krannert Center of the Performing Arts in 1990. Her work experience has taken her to Syracuse University, the University of Wisconsin, the University of Illinois and State University of New York-Brockport.

No matter where she has traveled, Huggins said there is no place like EMU.

"I love it here at Eastern Michigan University because I learn so much from the very talented students. We all work together here, teachers and students," she said.

'Dine with a Mind' event provides faculty, students with plenty of food for thought

In 1959, Nora White of Inkster moved into the dorms of the recently renamed Eastern Michigan University and began to check out the campus culture. It was the days of party raids and fraternity serenades. There were around 4,000 students at the University.

"Students would often invite their favorite faculty members to a special dinner in the cafeteria. I remember it well, said Dr. Nora White Martin, professor of special education, who is working with the Student Programs Committee for the Sesquicentennial to rekindle the best of the past.

Martin, along with Judy Sturgis Hill, assistant professor from the communication and theatre arts department, and students Erin Straight and Mary Taylor, helped host the first Dine With A Mind, an evening of dinner and conversation in honor of the Sesquicentennial. Organizers hope to offer an encore of the well-received event.

More than fifty pairs of students and faculty members participated, enjoying good food, fine talk and a couple of hours of peaceful congeniality.

Just ask Sturgis Hill, who earned degrees from EMU in 1973 and 1989.

"As I reflect back on my time at EMU, so much of what I learned was outside the classroom interacting with faculty, staff and students," Sturgis Hill said. "During the Sesquicentennial, we have an opportunity to provide that for our current students."

"Eastern already offers a unique environment," said Straight, a senior from Ann Arbor majoring in elementary education. "My professors pay attention whether I'm in class or not. I feel connected to my school and my college experience. Through Dine With A Mind, we're trying to make sure other students have that experience, too."

During the dinner, participants were asked to chat with their dinner companions to determine things they have in common. Often, humor prevailed as the various tables reported on WHAT DO YOU ALL HAVE IN COMMON: all received parking tickets from EMU; all can say the word "Sesquicentennial;" all grew up in small towns; all have taken at least one physics class; none have tipped cows; all can speak Spanish; and all have traveled internationally.

"This is about celebrating ourselves," Martin said. "It's an honor bringing a tradition from the past into the Sesquicentennial year."

Snow Health Center making campus safer with biohazard disposal program

For some, finding a place to dispose of a used syringe can be as hard as trying to find a needle in a haystack.

Snow Health Center is making it easier to get rid of syringes through its biohazard program.

The program was initiated 10 years ago to help keep EMU employees safe from unnecessary occupational hazards. The service provides people in the University community who need to use intravenous injections, such as Insulin, with a safe alternative to tossing used needles in the trash.

Since medical records are confidential it is not possible to know how many people on campus are using the biohazard program. The American Diabetes Association estimates that 5.6 percent of Americans are diabetic. That does not include others who have to take injections for problems such as migraines.

According to Diane Sobell, clinical administrator of University Health Services, the number of containers used at Snow Health Center has increased over the past few years, indicating more people are making use of the biohazard disposal service. The program operates by providing clients medically labeled containers that, once filled with used needles, are returned to Snow Health Center where they are disposed of with other biohazardous wastes.

Before AIDS became prevalent, the standard procedure for disposal of needles was to re-cap the syringe and throw it in the regular garbage.

"This practice was discarded as it became more dangerous for medical professionals to prick themselves," said Sobell.

Sobell said the biohazard program began as a method of protecting University employees from the risks of contracting AIDS or Hepatitis B from used needles.

"Dealing with needle sticks has really become a workman's compensation issue," Sobell said. "Since I have been here, there have been three instances where custodial staff have been pricked with needles through trash bags."

Workplace procedures implemented by the federal government require that anyone pricked by a used needle be tested and monitored for a few months for both AIDS and Hepatitis. If it is known who discarded the needle this person is also required to submit to blood testing.

According to Sobell, not all diabetics or people required to give themselves injections are aware of the proper way to dispose of their potentially dangerous waste.

"We have had people that have been long-time diabetics and their physicians had not even told them about this (disposal programs)," said Sobell.

Through residence hall education programs and outreach programs through the Snow Health Center Pharmacy, Sobell hopes that more members of the University community will make use of this free and confidential service so that by maintaining their health they aren't putting someone else's at risk.

'Jiffy Mixes' lecture series gives different perspectives of area executives

The Eastern Michigan College of Business will once again host some of the area's most important business executives during the annual 'Jiffy Mixes' Distinguished Speakers Forum, which runs through April 13.

Lectures are at 7 p.m. in Conference Room C of the Eagle Crest Conference Center, 1275 S. Huron St., Ypsilanti, and are free and open to the public.

For more information call (734) 426-4473.

The schedule:

- Feb. 9: "Cultural Shifts in a Family Business," presented by Howdy S. Holmes, president and CEO of Chelsea Milling Company, Jiffy Mixes
- Feb. 16: "The Role of the CEO from a Basement Start - up to IPO and Beyond," presented by

Richard D. Helppie, chairman and CEO of Superior Consultant Holdings Co., Southfield

- March 16: Chip McClure, president of Detroit Diesel Corporation, Penske Corporation, Detroit

- March 23: "Entrepreneurship: "The only thing we have to fear is fear itself," presented by Dwight D. Carlson, founder and vice-chairman of Perception Inc., Ann Arbor

- March 30: "Operational Leadership During an Era of Hospital Restructuring," presented by Kathleen S. Griffiths, president and CEO of Chelsea Community Hospital, Chelsea

- April 13: "Leadership of a City in Transition," presented by Freeman Hendrix, chief executive assistant to the mayor of Detroit

Sesquicentennial

If you have a favorite fact about the University's 150-year history and would like others to know, please send it to us at 18 Welch Hall or call 487.4400.

The first principal of Normal

Adonijah Strong Welch was 31 when he was appointed principal of the Normal School by the State Board of Education in 1851. Although he has been described as a small frail man, Welch was given the task of assembling a faculty, organizing a curriculum and adopting school policies. Welch would also see Normal through the loss of its building to fire in 1859 and the Civil War. Despite failing health that would later force him to resign, Welch helped Normal flourish. Welch went on to be a senator from Florida and was the president of Iowa State. He died in 1889.



The search is on

Dr. Joyce Garrett, associate dean for administration and academic affairs for the College of Education at Indiana University of Pennsylvania, candidate for the position of Dean of Graduate Studies and Research, will be visiting campus Feb. 9-10. An open forum will be hosted by the Executive Committee of the Graduate Council, Feb. 10, 2-3:30 p.m., Halle Library Auditorium.

Dr. Denis Medeiros, visiting professor at Washington University and former interim dean of the College of Human Ecology, and candidate for the Dean of Graduate Studies and Research, will visit campus Feb. 18-19. He will be hosted at an open forum by the Executive Committee of the Graduate Council, Halle Library Auditorium Feb. 18, 1:15-2:45 p.m. Faculty, staff, and students are invited to meet the candidates. Call 487.0379.

Provost's Medal nominations

It's time to choose candidates for the Provost's Medal for Excellence in Graduate Assistantship, an annual award to the graduate assistant who demonstrates an outstanding commitment through scholarly or creative activities. Nominations may be submitted by deans, department heads, program and project coordinators, faculty and staff and should include a vita and letters of support to Dr. Patrick Melia, Graduate School.

Integrity Workshop planned

The Academic Integrity Committee is planning a workshop for student research and their faculty mentors March 22, 9-11 a.m., McKenny Union Guild Hall. Registration is required by Feb. 22. The workshop will be a roundtable discussion of ethical conflicts and issues that arise in the conduct of research. Call 487.3090 to register.

Fit Feet celebrates Sesquicentennial

The Rec/Im is hosting a Fitness Festival - 150 minutes of fun and exercise, Feb. 13, 11-2:30 p.m., Rec/Im, third floor gym. The Total Fitness and Aerobics program has teamed up with American Heart Association and the department of health, physical education, recreation and dance to host a Fitness Festival in celebration of Eastern's Sesquicentennial. Enjoy kick boxing, hip hop, high-lo impact, yoga and more at the Rec/Im. The cost is \$5. This event includes free blood pressure screenings, massages and door prizes. Call 487.1338.

If you have an item you'd like to submit, please call us at 487.4400

JOBLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Feb. 15. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016.

Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 4:45 p.m.

PROFESSIONAL/TECHNICAL
(Minimum Bi-Weekly Salary)

PTBF9908 PT-06 \$953.46
Data Control Accountant: Accounts Payable. Accounts Payable.

PTEN9904 PT-07 \$1,096.46
Admissions Officer, Admissions. Foreign language skills. Familiarity with international cultures desirable.

PTSA9914 PT-07 \$1,096.46
Staff Nurse, Health Services. Academic year appointment.

PTEN9905 PT-09 \$1,435.69
Assistant Director: Admissions. Communication, Admissions Outreach. Variable schedule with some evening hours.

ADMIN./PROFESSIONAL

(Minimum Semi-Monthly Salary)

APUR9904 AP-08 \$1,354.29
Assistant Director: Alumni Relations. Alumni Relations.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal Opportunity Employer

Why I work at Eastern Michigan University

I left the industry 25 years ago because I felt I could be of more benefit and service in education. My coming to Eastern Michigan University continues that ambition -- I want to be of service to students.

I saw the same desire in the faculty when I came here. They believe in being accessible and helping students get what they deserve from their classes and degrees.

That's why I'm at Eastern. It's not to build the organization or enrollment. It's to help students.

The College of Technology has a wonderful character. Our focus is on teaching and learning. We put students right in the center of every decision we make, in the heart of everything we do. It is our guiding principle.



Thomas K. Harden, E.D.D.
Dean, College of Technology

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The Learning Edge

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right across campus," Jeff Goodwin said. "If there is an emergency I know where to get a hold of her, and if I need advice she is right there."

Like other married couples who both work on campus, the Goodwins often have to work hard to balance their personal and professional lives, which very often overlap.

"We have a rule at home," said Lisa Goodwin. "No Eastern Michigan University after 6 p.m."

"The 6 p.m. rule came into effect after several years of bringing work home," said Jeff Goodwin, who admits that sometimes he and his wife get too caught up in their talking about their jobs. "We just don't need to lose sight that this is a great institution that provides a great education for students."

Throughout the day, however, the Goodwins are not likely to be seen on campus together since their schedules vary greatly, however the couple stays in contact via the University's e-mail system.

"We always talk about the fact that we probably wouldn't be compatible if we were around each other 24 hours a day," she said. "It takes a unique situation for people to be around each other all the time and work together. But the opportunity for us to see each other during the day at least exists."

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Please send all submissions to Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct questions to 487.4400.

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