

Regents cap tuition increase at 3 percent

■ More Regents news, page 2

Tuition for resident undergraduates at Eastern Michigan University will increase an average of 3 percent in 1999-2000, as approved by the Board of Regents at its regular meeting June 21.

Resident tuition for those enrolled in lower-level undergraduate courses will increase to \$101.50 per credit hour, up from \$99 last year. Resident tuition for

upper-level undergraduate courses will increase to \$108.25 per credit hour, up from \$105.50. Tuition for resident graduate students will increase to \$157 per credit hour, up from \$149.50.

Tuition and fees for resident undergraduates enrolled in 31 credit hours during the fall and winter semesters will be \$3,753.50 for the 1999-2000 academic year.

Nonresident tuition will increase to \$265 per credit hour, up from \$262 for lower-level undergraduates and increase to \$300 per credit hour, up from \$275, for upper-level undergraduate courses. Nonresident graduate tuition will remain at \$350 per credit hour.

Tuition for doctoral students will be

See TUITION, PAGE 2

The search is....

Over:

New athletic director Diles looks to spread Eagles wings

Eastern Michigan University has named Dr. David L. Diles as the new director of athletics.

Diles, 38, is the vice president and director of athletics at St. Bonaventure University in St. Bonaventure, N.Y. He has been the director of athletics at St. Bonaventure since 1994. During his tenure, the school won a record number of Atlantic 10 Conference Championships.

"I have long admired Eastern Michigan University," Diles said during a press conference June 30 at the Westin Hotel in Southfield. "I would hope to make a substantive contribution, not just to athletics, but to the University.

"Our goals are ambitious," said Diles. "We're going to expect our athletes to graduate and to fill our great facilities." Diles said other goals include becoming a strong presence in the Mid American Con-

ference; increasing external revenues and bringing alumni back for athletic events.

President William E. Shelton said he is extremely pleased with the diverse experience that Diles will bring to Eastern Michigan University. "We have been looking for a candidate who understands the intricacies of building a stronger program. David's marketing and community relations talents, and his leadership abilities will continue to improve on Eastern Michigan's level of success."

Interim Athletic Director Carole Huston will return to her former post of senior assistant athletic director.

"(Being athletic director) has been the highlight of my professional career," Huston said. "We have had the highest high and the lowest low. The high being winning a championship and the low being the death of coach Scicluna. I feel confident the



BIRDS OF A FEATHER: EMU's new athletic director David Diles and his family (Suzanne, Matthew and Mitchell, seated) meet Swoop.

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Beginning:

Eastern Michigan will conduct closed presidential search

By Ward Mullens

A recent decision by the Michigan Supreme Court will make Eastern Michigan University the first higher education institution in the state in recent years to conduct a closed presidential search.

The Michigan Supreme Court ruled the state constitution gives the power to regulate university meetings to the school's boards of trustees, not the Legislature. That means that public institutions are not required to keep presidential searches open, as stated

in the Open Meetings Act. Formal board meetings must still be open to the public.

"We will not make the search open," said Philip Incarnati, chair of EMU's Board of Regents and chair of the search committee. "I think the change in the law will enhance our ability to attract additional candidates. It will also enhance the opportunity to attract sitting (university) presidents."

The decision of the court was the result of a suit filed by newspapers against Michigan State University in 1993. That suit claimed that MSU violated the Open

Meetings Act when it tried to conduct a private search which ended in the hiring of current president M. Peter McPherson.

Before the recent decision, schools could conduct closed searches until five finalists were selected. At that point the search became open. Institutions also were required to form search committees which represented specific campus constituencies.

At a special Board of Regents

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Board of Regents approve \$154 million budget

A 1999-2000 general fund operating budget of \$154 million was approved for Eastern Michigan University by the Board of Regents at its regular meeting June 21.

The budget represents an increase of \$6.9 million or 4.7 percent net increase over the prior year. The budget is based on an anticipated increase of 4.6 percent, to \$81.9 million, in the state appropriation, and approval of an average 3 percent increase in tuition and fee rates which will generate an additional \$1.69 million in tuition revenues.

The budget represents \$1.1 million more than proposed in the 1999-00 budget strategy approved on Nov. 17, 1998. The key budget parameters assume the following:

- enrollment will be stable at 23,137 students and 524,267 student credit hours,
- compensation for faculty, staff and students will be maintained at 76 percent of the total budget,
- compensation increases for faculty and staff will total \$4.2 million.

Faculty allocations have been increased by 22 full-time positions in the budget, of which 14 are attributed to Continuing Education, primarily in support of the new regional center in Livonia. The authorized staff positions have been in-

creased by 12 full-time positions, six allocated to Continuing Education and six recommended for University Computing, including five programmer/analysts and one admissions supervisor.

AUXILIARY FUND BUDGET: The board approved the \$30.34 million 1999-2000 Auxiliary Fund Operating Budget and recommended that the 1999-2000 Housing and Dining Services Maintenance and Renovation Plan be accepted and placed on file.

The auxiliary budget is a 4.4 percent increase over last year's amount. It anticipates an operating expense budget of \$26.2 million, up 5.8 percent from last year. The increase in expense is due to price and wage increases. The total net of operations is set at \$4.48 million. Housing and Dining Services will spend \$2.6 million for maintenance and renovation projects in 1999-2000. Changes in revenues are the result of the 3.9 percent room and board increase, an increase of 140 residents and increased dining sales.

SUPPLEMENTAL APPROPRIATIONS: In other action, the board will invest Eastern Michigan's supplemental appropriation of \$1.57 million from the State of Michigan's fiscal year 1999 in projects that will enhance the technological infrastructure and improve the operating efficiency of the University. The funds include \$427,000 for Degree Navi-

gator, a degree audit system; \$800,000 for technology in the new John W. Porter College of Education Building; \$93,000 for new equipment and form redesign for the student billing system; and \$150,000 for Y2K property protection and compliance.

LEASE AGREEMENT: The board authorized the administration to negotiate and execute an option/lease agreement with Sprint, PCS for the purpose of leasing a wireless communications antennae. The agreement allows Sprint to lease space on the existing radio tower located at 890 Clark Road, Ypsilanti, for installing a communications antennae. AT&T and Omnipoint already have lease agreements with EMU for the same tower. The University will receive lease payments totaling \$129,000 during the first 10 years, with three mutually agreeable five-year extensions.

ELECTRICAL UPDATE: The board authorized the issue and delivery of general revenue bonds in the amount of \$5.6 million for Phase I to improve and upgrade the campus electrical supply system.

GRANTS: The board accepted 87 grants and contracts totaling \$4.8 million for the period of March 1 through May 28. Among the largest are \$844,000 from the General Motors Corp. and \$740,000 from UAW-Ford Rouge.

Campus police get 3-year deal

The Eastern Michigan University Board of Regents approved a three-year collective bargaining agreement between the University and the EMU Patrol Officers' Chapter of the Police Officers Labor Council when it met in regular session June 21. EMU President William Shelton and the University's Bargaining Committee were authorized to execute the agreement.

The new agreement will be effective July 1, 1999, to June 30, 2002.

Included in the agreement is a three percent across-the-board increase in wages each year for three years plus a 1 percent market adjustment increase in the base wage for the second and third years. The increased wages will cost the University an additional \$18,866 in the first year; \$25,909 in the second year; and \$26,946 in the third year of the agreement.

Negotiated changes also include an increase in short-term sickness and accident benefits with the weekly maximum benefit amount increasing from \$200 to \$300 per week. Currently, there are 17 members in the bargaining unit, which represents police officers in the EMU's Department of Public Safety.

The agreement has already been ratified by the bargaining unit.

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\$196 per credit hour for residents and \$400 per credit hour for nonresidents. The surcharge for doctoral students was eliminated.

Registration fees remain unchanged at \$40 per semester hour.

Eastern Michigan's tuition and fees currently rank 10th among the state's 15 public universities.

A general fee of \$17 per credit hour in the fall of 1999 will generate \$8 million for designated services.

With the approved increases and a planned enrollment of 524,267 student credit hours, tuition revenues are expected to provide \$64.43 million, up \$1.66 million from last year.

ROOM AND BOARD RATES: In other action, the board approved a nominal \$140 increase, or 3.9 percent hike, in room and board rates. The standard 20-meal double occupancy room will cost \$4,842 in 1999-2000. Other double occupancy rates will be \$4,786 for the 15-meal and 13-meal plans, and \$4,726 for the 10-meal plan.

Single occupancy room and board rates will be \$6,186 for the 20-meal plan; \$6,130 for the 15-meal and 13-meal plans; \$6,070 for the 10-meal plan; and \$5,294 for the Towers flex meal plan.

All new rates take effect at the start of the 1999 fall semester. Effective July 1, rental rates for current university apartment residents will range from \$462-\$481 for Pine Grove; \$460-\$481 for Cornell Courts; \$521-\$538

for Westview and \$390-\$462 for Brown.

PARKING RATES: The board approved the 1999-2000 parking rates. Rates will increase for commuters from \$44 to \$50 per semester; commuter evening rates from \$32 to \$50 per semester; residents from \$35 to \$50 per semester; Brown/Munson residents from \$40 to \$50 a semester; and apartment residents from \$40 to \$50 a year. Currently, the \$60 a year parking fringe benefit provided to faculty, staff and graduate assistants is not scheduled to change.

The hourly paid lot schedule will have only one change: rates will increase after 4 p.m. from \$2 to \$3. Regular paid lots will increase from \$2 to \$3 for both the day and evening rates. Meters will increase from 50 cents to \$1 an hour.

Violators with excessive unpaid violations will now have their vehicle "booted" with a restraining device, which vehicle owners will have to pay a \$25 fee and the unpaid tickets to have removed. Currently, University Police have vehicles towed at an average expense of \$50-\$100. Booting will result in less costs incurred by the violator, but will still require the settlement of all unpaid violations. The University reserves the right to tow vehicles parked in fire and emergency access lanes.

Since 1994, 1,986 parking spaces have been added at EMU. Work scheduled in 1999-2000 will be to patch or restripe a dozen lots, including Pease, Ryneason, McKenny, Ford, Rackham

and Snow at a cost of \$400,000.

GRADUATE ASSISTANT STIPENDS: Graduate assistants will receive an extra 4 percent in their academic stipend beginning this fall, following action by the board. The increase means a first-year graduate assistant will receive \$6,014, up from \$5,782. Second-year graduate assistants will earn \$6,266, up from \$6,025.

Graduate assistant compensation consists of a stipend, tuition waiver (scholarship), and selected benefits including registration and general fees. Full-time graduate assistants work 20 hours a week for 34 weeks, valued at \$9,352 for residents and \$12,826 for nonresidents.

The compensation increases will cost EMU an additional \$79,970 in 1999-2000.

DOCTORAL FELLOWSHIP STIPENDS: Doctoral fellowship stipends will also increase 4 percent this fall, to \$12,854 from \$12,360 a semester. Fellowship compensation includes a stipend, tuition waiver (scholarship) and selected benefits, including registration and general fees. The average stipend, tuition and fees is valued at \$20,682 for residents and \$28,026 for nonresidents.

The compensation increases will cost EMU an additional \$1,976 in 1999-2000.

Look for more Regents information in the Aug. 3 issue of FOCUS EMU.



150 FACTS

Eastern Michigan University has been "shaping the way America learns" for 150 years. EMU has played a major state and national role in the preparation of teachers and other school personnel and continues to be one of the top producers of professional education personnel. Eastern Michigan was among the first institutions in the country to prepare physical education teachers and special education teachers.

That strong tradition will continue as the COE leaves its current home in Boone Hall (left) and moves to a new facility this summer. Faculty and staff will move to the new John Porter College of Education July 7-9. The new building, located on the site of the University Library, is named for former EMU President John Porter.

DATE

1

On this date in 1956, Michigan State Normal College became Eastern Michigan College.

4

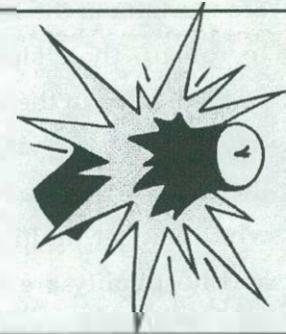
Independence Day

5

Observed holiday for Independence Day. University closed.

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Representatives from the presidential candidate search firm of Heidrick & Struggles will be on campus to accept comments from the campus concerning the criteria for selecting the next president of Eastern Michigan University. They will meet with faculty, staff (12:15-1 p.m.), students, and community and alumni.



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President's Sesquicentennial All-Campus Picnic

President William E. Shelton will host an all-campus picnic at his home, 11 a.m.-2 p.m. This event is free and open to the entire campus. The Grillmasters will serve hot dogs, chips and soda.

Each month FOCUS EMU highlights some of the upcoming Sesquicentennial activities. Be sure to collect all 12 for your personal record of this special year. Look for the next calendar page Aug. 3. For a more complete listing of events see the University Calendar on the Web at www.emich.edu/public/public_information/calhome



JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Tuesday, July 13. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8:00 a.m. to 4:45 p.m.

FOOD SERVICE/MAINT. (Minimum Hourly Salary)

FMSA2001 FM-06 \$7.58
Custodian, Custodial Prorate (Floater). Hours: 6:30 a.m. to 3 p.m. Tuesday through Saturday.

PROFESSIONAL/TECH. (Minimum Bi-Weekly Salary)

PTUR2001 PT-08 \$1,250.12
Senior Programmer/Analyst, University Computing.

ADMIN./PROFESSIONAL (Minimum Semi-Monthly Salary)

APBF2001 AP-08 \$1,354.29
Manager, Risk Management and Worker's Compensation. Risk Management Insurance and

Workers' Compensation experience desirable.

APSA2001 AP-08 \$1,354.29
Manager: News Services, Public Information.

An Affirmative Action/Equal Opportunity Employer

Why I teach at Eastern Michigan University

Our hospitality students at EMU are prepared for the practical side of their profession. That means more than 1400 hours of hands-on experience during two co-ops plus supervised lab classes. All this experience really pays off. When our students are working in the industry, they are not afraid to roll up their sleeves and help out when needed, even in the dishroom on a busy Saturday night or carrying a guest's luggage up to their room because the bellman is busy. That's why they get multiple job offers. Foodservice and hospitality are never boring and I'm impressed with the pragmatic approach to education provided here at Eastern.

As a Certified Hospitality Educator, I enjoy helping college and university teachers become better educators. The hospitality industry is always evolving and will continue to expand with the growth of tourism, golf courses and casinos across the country. As a result, college teachers need creative approaches to teaching in order to motivate today's students who are critical curriculum consumers.



Polly Buchanan
Associate Professor
Hotel & Restaurant Management
Coordinator of Dietetics and Human Nutrition

1991 and 1992 Gold Medallion Award
1996 Teaching Excellence Award
1998 Everett Marshall Student Advising
Excellence Award

EASTERN MICHIGAN UNIVERSITY™
The Learning Edge

DILES, from page 1

right choice has been made and we'll move ahead."

Diles has signed a five-year contract with EMU, beginning July 12.

Diles has extensive experience in management, marketing, fund-raising and academic support programs.

From 1991-94, he was assistant director of athletics at Auburn University and was responsible for compliance issues, student services and internal operations.

A native of Detroit, Diles earned a doctor of education degree from the University of Michigan in 1988. He earned two degrees from Ohio University: a bachelor's degree, cum laude in journalism in 1983, and a master's degree, summa cum laude in sports administration in 1984.

SEARCH, from page 1

meeting June 1, a search committee was named. The committee includes: Regent Joseph E. Antonini, Regent Robert DeMattia, Regent Rosalind E. Griffin, Tracy Sturdivant (student representative), Sally McCracken (faculty representative), Jim Vick (staff representative), David P. Artley (alumni representative) and Anthony Snoddy (community representative).

Incarnati said EMU's search committee will continue its work to find a replacement for President William E. Shelton.

Although the search will be closed, members of the EMU community will have an opportunity to provide input on the next president. Open meetings with representatives from Heidrick and Struggles, the candidate search firm, to discuss criteria for the new president are scheduled for July 12. The representatives will meet with students (11-11:45 a.m.); staff (12:15-1 p.m.); faculty (1:15-2 p.m.); deans and department heads (2:15-3 p.m.); and community and alumni (3:15-4 p.m.). All meetings will occur in 205 Welch Hall. Anyone unable to attend the open meetings can send suggestions to the Board of Regents office, 201-B Welch Hall, Ypsilanti, MI 48197.