

EMU salutes excellence March 22-26

Graduate Studies and Research expands role with juried research fair

Eastern Michigan's excellence adventure begins March 22.

The University's "Salute to Excellence" week, March 22-26, will honor the best of just about every group on the EMU campus.

One new addition to this year's activities is the Salute to Graduate Student Excellence, March 22.

"What we've done in past years is an award ceremony and reception," said Deb deLaski-Smith, faculty associate dean in graduate studies and research and organizer of the event. "This is a research fair. We will have poster and oral presentations done by graduate students."

The fair will include 51 student participants representing a variety of graduate studies at EMU, deLaski-Smith said. The fair is from 2:30-7 p.m. in McKenny Union Guild Hall. The awards ceremony and reception follow the fair.

While deLaski-Smith said the research fair is similar to the format of Eastern's annual Undergraduate Symposium, there is a key difference.

"We asked the deans, department heads and faculty to judge the presentation and posters and to come up with the top five. Each of the five

will receive an award and the one judged best overall will receive travel dollars to a scholarly conference," said deLaski-Smith.

The Salute to Graduate Student Excellence is an effort to recognize all of the areas within EMU's grad school in one forum, deLaski-Smith said.

"For a long time we've been doing outstanding research but it has never been formally or publicly acknowledged in a forum where all can view," she said. "This is a way for faculty and students to find out what is happening on campus."

Other Salute to Excellence week events include:

- The second Employee Recognition Program, Tuesday, March 23, 8:30-10:30 a.m., McKenny Union Ballroom. The event will honor University employees who have 10-30 years of service in 1999. The event also will honor those employees retiring in 1999. "They will be receiving a certificate of appreciation for their years of service at a breakfast reception," said Jeanette Hassan, director of EMU's benefits programs.

President William E. Shelton has been invited to

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NPR's Codrescu to give symposium keynote

Romanian-born Andrei Codrescu, widely known for his commentary on American culture on National Public Radio's "All Things Considered," will be the keynote speaker for the 19th Annual College of Arts and Sciences Undergraduate Symposium Friday, March 26, in McKenny Union.

The symposium showcases research by some of the Eastern Michigan University's premier undergraduate students. The event, which runs from 8:30 a.m. to 12:45 p.m., will

offer 112 presentations and 27 poster displays showing off research that ranges from gender perceptions in families to printmaking to the evolution of the human brain. The event is free and open to the public. A printed schedule of the day's events will be available at the information desk in McKenny Union.

Following the presentations, students and their faculty advisers will be hosted at the annual symposium luncheon from 1-2:30 p.m.

in the McKenny Union Ballroom. Andrew Milstein, a political science major from Ann Arbor, will serve as the student master of ceremonies.

Codrescu is also a professor of English at Louisiana State University in Baton Rouge and editor of a literary journal, *Exquisite Corpse*. He has appeared

on national television including The Today Show, The

David Letterman Show, CNN-International Hour, ABC News, NBC News and CBS News. He also does occasional commentary and book reviews for: The Nation, The New York Times, The Boston Globe, and The Chicago Tribune.

Among his many awards are the ACLU Freedom of Speech Award (1995), the George Foster Peabody Award (1996), and the Literature Prize of the Romanian Cultural Foundation (1996).



Customer service week a way to say 'thanks'

Eastern Michigan University is celebrating its second annual Customer Service Awareness Week March 15-19, providing a time to assess services provided by the University, recognize the commitment and dedication of employees and develop quality standards for customer service.

"We hope that everyone will take advantage of the week's opportunities to renew their commitment to providing outstanding customer service as well as determine how we can impact service to meet the needs of the University community," said Kristi Jacobs Teasdale, assistant director of EMU's Rec/Im program, who is helping coordinate Customer Service Week.

The theme for the week is "EMU Thanks You." During Customer Service

Week there will be several professional development workshops offered:

- Service Disney Style (clerical staff only), Wednesday, March 17, 12-1:30 p.m. Tower Room, McKenny Union.

- Using The Telephone To Your Advantage (students only), Wednesday, March 17, 3-4:15 p.m. Tower Room, McKenny Union.

- Dealing With Difficult Situations (free and open to the public), Thursday, March 18, 3-4:15 p.m., fifth floor, Rec/Im Building.

- Diffusing Conflict in The Workplace (open to staff only), Friday, March 19, 10:30-11:45 a.m., fifth floor, Rec/Im Building.

Staff should register with Human Resources by sending an email to REGISTER@HR_DEVELOP@HUMRES.

or register at 202 Bowen Field House.

During the week, there will be a Thank You Card distribution to staff and students in designated campus offices and a Secret Shopper program where secret shoppers will visit various campus offices. Students also will have the opportunity to tell about their best service experience at EMU.

The campus community is encouraged to rate the customer service climate at EMU by participating in the Opinionmeters, Tuesday, March 16, at McKenny Union from 11-1 p.m. and 5-7 p.m. as well as DC ONE from 11 a.m.-1 p.m. and 5-7 p.m. and Thursday, March 18, at Rec/IM from 11 a.m.-1 p.m. and 6-8 p.m. and the Halle Library from 11 a.m.-1 p.m. and 6-8 p.m.

Call 487-1107.



News for
Eastern Michigan
Faculty and Staff

INSIDE

Provost faculty awards aid flow of research

By Eleanor S. Loikits

A ripple of support from the Offices of the Provost and Graduate Studies and Research is reaching elementary students studying Michigan's wetlands.

Dr. Peggy Liggit, assistant professor of biology, is one of 12 recipients of this year's Provost's Research Support Awards for New Faculty. The awards help provide funding to accelerate the research program of new faculty and to make them more competitive for external funding. Recipients receive \$2,500-\$5,000 to conduct research and/or cover travel expenses.

"The Provost deserves a lot of credit. We had 22 outstanding applicants. We recommended six, instead he funded 12," said Robert Holkeboer, interim dean, graduate studies and research.

Liggit's project is intergrating wetland research into Michigan K-12 classrooms. She said she hopes to accomplish three things: to design and implement a research project involving inland water quality and adapt techniques for teaching K-12 grade students; train teachers to bring the research into the classroom; and monitor the effectiveness of the project throughout the school year. Specifically, Liggit will be studying an algae cell called *Chlamydomonas*, which is an easily studied cell that is often an indicator of water quality.

"I would like to take samples from all over the southeast Michigan area and compare the water quality," said Liggit. "I want to make students and teachers part of the re-



Nunn



Smith

search team and have them look at their own environment around their schools."

Another award recipient is Julianne O'Brien Pedersen, assistant professor of health, physical education, recreation and dance. Her award will be used to help create choreography for the dedication of the Porter College of Education Building.

"I want to take images and put them into movement— images from building, all kinds of building, actual construction to relationships," said O'Brien Pedersen.

Pedersen will choreograph and develop a dance-videopiece with three EMU dance students to be performed as part of the inaugural celebrations of the new Porter building where the dance program will be housed.

This will be a collaboration between the dance and the film and video departments. According to Pedersen, a film and video student will film different aspects of buildings, such as cranes lifting a piece of concrete, and then Pedersen will choreograph it.

"This award gives new faculty a safe-haven to apply for research funding and jump start their research careers here at EMU," said Holkeboer.

Other award recipients are:

- Timothy Brewer, assistant professor, department of chemistry, for "Characterization of Molecules Using Laser Spectroscopy."

- Elizabeth R. Butch, assistant professor, chemistry, for "The Regulation of Protein Kinases in Cellular Signaling Pathways."

- Wade A. Grow, assistant professor, biology, for "A Role for Alpha-Dystroglycan in Early Neuromuscular Synapse Formation."

- Flora Hoodin, assistant professor, psychology, for "Quality of Life, Morbidity and Mortality After Bone Marrow Transplant."

- Joan Cohen Jones, assistant professor, mathematics, for "Pre-service Teachers' beliefs with Respect to Implementing Multicultural Curriculum."

- Paul Leighton, assistant professor, sociology, anthropology and criminology, for "The Social Reality of Criminal Justice in America: On the Intersections of Class, Race, Gender and Crime."

- Patricia E. Nunn, assistant professor, nursing education, for "Health Perceptions and Parenting Stressors of Parenting African-American Grandparents."

- Kaia Skaggs, assistant professor, teacher education, for "Dynamic Assessment of Early Adolescents."

- Heather Smith, assistant professor, chemistry, for "Detection of Low Level Components in Complex Mixtures Using Chemometric Analysis of Gas Chromatographic Data."

- Henry G. Zot, associate professor, biology, for "Natural Products Inhibitor of Myosin."

Schmitz appointed to new post

By Eleanor S. Loikits

Philip C. Schmitz, assistant professor of history and philosophy, has been appointed to a new part-time position in the Provost's office as the faculty associate for course and program development.

Schmitz will assist with the planning and oversight of academic course/program development at Eastern Michigan University. "I will be helping to facilitate the approval process and help coordinate communications between Academic Affairs and colleges, departments and faculty members. In essence, I will be a paper traffic cop," said Schmitz.

Dr. Martha Tack, associate vice president for academic affairs, is enthusiastic about the new position and about Schmitz. "He is exceptionally organized and has experience editing journals so he knows about deadlines and how to work with authors," she said.

Schmitz also will be assisting in the Faculty Center for Instructional Excellence workshop on the process of course approval as well as educating the University community on the process and how to be a resource person for faculty and staff. The assignment is for one year and is renewable.

Keal Fellowships helps nine winners with opportunities

In 1901, a young co-ed graduated from Michigan State Normal College with a warm interest in her alma mater and a serious concern for the status of professional women.

Throughout the decades that followed, this "serious concern" led to the creation of the Josephine Nevins Keal Development Fund Fellowships at Eastern Michigan University. During EMU's Sesquicentennial Year, nine women faculty members will benefit from Keal's generosity.

"Josephine Nevins Keal Development Fund Fellowships assist faculty women in their upward mobility by supporting scholarly activities that aren't fully funded by other means," said Joanne Hansen, chair of EMU's Women's Commission.

Fellowships range from \$250 to \$700. Priority is given to junior faculty members, Hansen said. Keal Fellowships are awarded once a year and are available to all tenure-track women faculty members, who have taught at least two terms at EMU. The awards are given for conducting original research, publishing research results, attending professional conferences to report results and/or enhance professional advancement of as many female faculty members as possible, Hansen added.



Rainville



Fleischer



Speelman

The 1998-99 Keal Award winners are:

- Joanne Caniglia, of Ypsilanti, associate professor of mathematics, will conduct original research where she will "describe and analyze the impact of reflection interventions on approaches to multicultural education as defined by Sleeter and Grant (1994)."

- Cathy Fleischer, of Ann Arbor, associate professor English language and literature, will be a participant at the NCTE Spring Conference in Cincinnati.

- Deborah Heyl-Clegg, of Ann Arbor, associate professor of chemistry, will attend the American

Peptide Symposium in Minneapolis, Minn.

- Susan C. Kattelus, of Okemos, associate professor of accounting, will be a presenter at the Midwest Accounting Society meeting in Chicago.

- Alice Jo Rainville, of Livonia, assistant professor of human, environmental and consumer resources, will be attending the Biennial Conference for the Foodservice Management Education Council in Greystone, Calif.

- Pamela K. Speelman, of Milan, associate professor, industrial technologies and Darcelle D. White, of Canton, assistant professor of business and technology education, will be conducting original research on domestic violence spilling into the workplace.

- Rosina Tammany, of Ypsilanti, associate professor of learning resources and technology, will be attending the Modern Archives Institute sponsored by the National Archives and Records Administration in Washington, D.C.

- Sylvia Weinberg, of Ypsilanti, assistant professor, department of social work, will do a qualitative study of intrafamilial caregiving patterns among approximately 30 Latinas living in poverty in southwest Detroit.

Sesquicentennial TIME LINE

Two Freds instrumental in music at Normal

Instruction in music began in Normal's second year. In the spring of 1854, Albert Miller was hired to teach vocal music and drawing. The two men who most influenced the development of the music department at Normal were Frederick Alexander and Frederic H. Pease. Pease was in charge of music for 45 years and Alexander for 32. Pease came to Normal in 1863 and oversaw the establishment of Normal's Conservatory of Music in 1880. Alexander succeeded Pease and helped establish top-notch choral groups at Normal. Alexander's lasting contribution was the funding of the pipe organ in Pease Auditorium, which was built in 1915.

'Guerrilla Girls' set to unleash art crusade at Eastern Michigan

They travel anonymously, combating sexism and racism in the art world. On March 18, The Guerrilla Girls -- who dress in black and assume the names of dead female artists -- will bring their crusade against discrimination in the art world to Eastern Michigan University.

Their 7 p.m. appearance is free and open to the public in 201 Pray-Harrod and is part of EMU's Sesquicentennial Celebration.

"This is a major event in the art community of southeast Michigan," said Ellen Schwartz, a professor in EMU's Department of Art. "I think we are in for a very exciting, revealing and provocative evening."

Based in New York City, The Guerrilla Girls were founded in 1985 to demonstrate that women artists deserve the same exposure, critical acclaim and attention as their male counterparts. The Los Angeles Times said "if The Guerrilla Girls haven't battered down the art world's door, they have at least pushed it ajar."

The Guerrilla Girls have won numerous awards including "The Courageous Resister Award" and the "Seven Wise Women Award," presented by the Center for Policy Studies in Washington, D.C.

For more information, call EMU's Art Department at 487.1268.

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WHO, WHAT, WHEN, WHERE and WHY

Go for the green

The Go for the Green Campus Challenge and pancake breakfast is Wednesday, March 17. Check-in begins at Eastern Eateries at 7:30 a.m. The challenge consists of participants going to various campus offices and completing tasks. Prizes will be awarded to participants. Call 487.2226.

Music Fest Now

The music department hosts Music Fest Now, the 11th biennial festival of contemporary music, March 17-19. Events include lectures, recitals, master classes and a concert. The festival will feature guest composer John Corigliano, a Grawemeyer Award winner. The schedule of events includes: open rehearsals with Continuum, a New York-based cello and piano duo, March 17, 10 a.m., Alexander Recital Hall. There is a festival prelude March 17, 11 a.m., Alexander Recital Hall. The prelude will include a performance and discussion by Continuum. Continuum closes out the day with master classes at 2 p.m., Alexander Recital Hall and a faculty-guest recital at 8 p.m., Pease Auditorium.

The festival continues March 18 with a convocation with Corigliano, 11 a.m., Pease Auditorium. He will talk about compositional techniques and samplings of his music. There is a faculty recital March 18, 8 p.m., Pease Auditorium.

The festival closes March 19 with a concert featuring the University Choirs, Symphonic Band, Symphony Orchestra and Winds. The event starts at 8 p.m., Pease Auditorium. All of the event are free and open to the public except the festival finale. Tickets for the finale are \$8. Call 487.2255.

"35 Miles from Detroit"

Ricardo Pitts-Wiley will return to the Eastern Michigan stage March 19-21 to perform his one-man drama "35 Miles from Detroit." Performances are at 8 p.m. in the Sponberg Theatre. Pitts-Wiley, whose career includes work in film, stage, and television, uses songs, poetry and theatrical por-



JUST ADD WATER: Nationally acclaimed watercolorist Mary Ann Beckwith visits campus March 25-26. She will demonstrate experimental water media approaches in 203 Sherzer. The event is free and open to the public.

traits to tell the story of one black man's life in the latter half of the 20th century. The story follows the boy from a small town in Michigan, through the Vietnam War, Civil Rights movement and the fires of Detroit.

Pitts-Wiley received a dramatic arts scholarship from EMU in 1971. Call 487.1221.

Getting creative

Eastern Michigan creative writing graduate students Amy Wright and Sara Grosky present "In the Belly of the Iris," a multi-media performance, March 19, 7:30-10 p.m., McKenny Union Intermedia Gallery. This event is free and open to the public. Call 761.6593.

Priority registration dates set

Priority registration begins Thursday, March 25, and runs through April 15. Registration dates for particular groups are: honor students, March 25; graduate students admitted to degree programs, March 26; graduate students not in degree programs and second bachelors, March 27; seniors, March 29; juniors, April 1; sophomores, April 7 and freshmen, April 10. For more information, call 487.6530.

Making a splash

Mary Ann Beckwith, a nationally acclaimed

watercolorist and author, will offer a live demonstration and show how to create paintings in waterbased media March 25-26, 203 Sherzer Hall. Beckwith will demonstrate experimental watermedia approaches and abstract images March 25 at 5 p.m. and again March 26 at 3 p.m. Both events are free and open to the public. Call 487.0465.

Supply lines

School supplies -- including, pencils, crayons, books, mittens and first aid kits -- are needed for the AmericaReads Program at Eastern Michigan University.

The Office for Alumni Relations and the Department of Military Science have teamed up to collect the supplies needed for AmericaReads during EMU's Sesquicentennial Celebration. Other supplies needed include glue, paint brushes, markers, tape, paper, finger paints, paper plates, craft items and stencils. The AmericaReads Drive runs through April. Items can be dropped off in the Office of Alumni Relations, 13 Welch Hall, or the Department of Military Science, 18 Roosevelt Hall, or at EMU's McKenny Union. For more information, call the Office for Alumni Relations at 487.0250.

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, March 22. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling the 24-hour Jobs Line at 487-0016.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSAA9930 CS-05 \$867.00

Senior Secretary, College of Business (Dean's Office). Proficiency in Microsoft Office 98. ISIS knowledge desirable.

CSAA9931 CS-05 \$867.00
Senior Secretary, World College.

CSBF9919 CS-06 \$945.50
Account Specialist: Senior, Accounts Payable.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTUR9919 PT 05 \$845.81

Operations Services Specialist: I, University Computing. Hours: 7 a.m. to 3:30 p.m. Tuesday through Saturday.

PTSA9915 PT-06 \$953.46
Administrative Assistant II, Children's Institute.

PTUR9920 PT-07 \$1,096.46
Operations Services Specialist: Senior, University Computing. Hours: 7 a.m. to 3:30 p.m. Sunday through Thursday.

ATHLETIC COACHING

(Minimum Semi-Monthly Salary)

ACPR9906 AC-15 \$1,250.63
Head Coach: Strength & Conditioning, Athletics. Hours: 8 a.m. to 5 p.m., plus nights and weekends as required.

ADMINISTRATIVE/PROF.

(Minimum Semi-Monthly Salary)

APEN9901 AP-10 \$1,757.46
Assistant Director, The Learning Center.

An Affirmative Action/Equal Opportunity Employer

Why I work at Eastern Michigan University

You could call me a University carpenter, but I'm really a jack of many trades. One day I might repair a door. The next I'm building a special piece of furniture or, like in 1996, a stage for the president of the United States.

That's the best part of working at Eastern. I'm never stuck in one room. I'm out on campus constantly meeting the community. And it's a grateful community — everybody appreciates what I do for them.

My oldest daughter, Amanda, is coming to Fast Track in March to register for classes. It'll be nice having her around here. But then, we're a family that has been around here for decades. I came in 1971 as a freshman and have been here almost constantly since. My wife, Linda, has two degrees and both her grandmothers were Michigan Normal grads. Eastern's history is part of our family history.

And we continue to make EMU part of our lives. We have season tickets for sporting events, the theatre and dozens of music events every year.

I like to call the after-hour events my favorite fringe benefit of working at Eastern.



*Paul Jamieson ('76)
Carpenter, Physical Plant*

EASTERN MICHIGAN UNIVERSITY™
The Learning Edge

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give opening remarks at the program.

- The Salute to Student Excellence is March 23, 4-6 p.m., McKenny Union.

- The Celebration of Faculty Excellence is March 24, 3-5 p.m., McKenny Union. This event features the announcement of the four winners of Distinguished Faculty Awards. The awards are divided into four categories: Teaching 1, Teaching 2, Scholarly/Creative Activity and Service to the University. The event also recognizes faculty research and fellowships, sabbatical leaves, and spring and summer research award winners.

- The Gold Medallion Awards Breakfast is March 25, 8:15-10:30 a.m., McKenny Union. This event is hosted by the Division of University Marketing and Student Affairs and honors faculty, staff and students. Awards are given in seven categories including Administrative/Professional, Professional/Technical, Clerical, Faculty, Person/Group External to the University, Food Service/Maintenance/Custodial, and Person/Group External to the Division.

- The College of Education Celebration of Excellence is March 25, 4-6 p.m., McKenny Union. "This is our annual celebration of excellence to recognize and reward scholars in the College of Education," said Dr. Barbara Gorenflo, interim director of student teaching. The highlight of the event is the keynote address. EMU's Diane Bencik will deliver the address and will be honored as a distinguished alumna. Bencik was recently named one of the top educators in the country by *USA Today*.

Go public!

The Office of Public Information has a new Web site that contains a comprehensive University calendar, news releases, and answers to your questions about EMU. Go to :

**[www.emich.edu/
public/
public_information](http://www.emich.edu/public/public_information)**