

University recognizes excellence

Week of salutes honors faculty, staff, students for contributions

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By Ward Mullens

Since the Gold Medallion Awards began at Eastern Michigan University 18 years ago, university photographer Dick Schwarze has always been there to take the picture of the winners.

This year Schwarze got a new perspective. When it came time to take the picture, he was in front of the camera.

Schwarze was one of 12 individuals honored at the March 25 event in the McKenny Union Ballroom. The Gold Medallion Awards are given by the Division of University Marketing and Student Affairs to honor excellence. The awards began in 1981 as a way to recognize people and groups who make significant, on-going contributions to the success of the University.

"This is a beautiful way to pay homage to those who have done so much to enrich our University," said Laurence Smith, vice president of University Marketing and Student Affairs. "The hardest part is to select from so many who have made a positive contribution to the University. There is no lack of energy, talent or commitment at EMU."

Schwarze won the award in the Professional/Technical category.

"The nomination meant so much," said Tony Martin, who received a Gold Medallion Award in the category of per-



Photo by Amir Gamzu

TOUCH OF GOLD: Laurence Smith, vice president of University Marketing and Student Affairs (back row, left end) joins the 1999 Gold Medallion Award winners (back row, 1 to r) Tony Martin, College of Technology Dean Thomas Hardin (representing the faculty and staff of the COT), Jim Vick, Louise Packard and Vivian Martindale (representing the First Baptist Church of Ypsilanti), Jim Dolan, Peggy Harless (front row 1 to r) Michael Harris, Michael Crabb, Jennifer Belisle, Lou Pifer, Marcelo Marandino and Dick Schwarze.

son or group external to the division. "That's why I wanted to bring my son."

Also getting an award in the category of person or group external to the division was the First Baptist Church of Ypsilanti.

Other faculty and staff Gold Medallion Award winners were Lou Pifer, dean of students office (clerical/secretarial); Marcelo Marandino, dining services (Food Service/Maintenance/Custodial);

Michael Crabb, dining services (Administrative/Professional); the faculty and staff of the College of Technology (group external to the division); and Professor Michael Harris, political science (Faculty).

Several faculty members received Faculty Appreciation Awards during the Gold Medallion event. They were: Liz Broughton, leadership and counseling; Ketl (Carol) Freedman-Doan, psychology;

Flora Hoodin, psychology; James Robinson, communication and theatre arts; Jeff Bernstein and Bernard O'Connor, political science; Howard Bunsis, accounting; Yvonne Callaway, leadership and counseling; Ron Delph and Brian Domino, history and philosophy; and Kathy Stacey, communication and theatre arts.

The Gold Medallion event

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Four win EMU's highest teaching honor

Eastern Michigan University honored its top faculty members during the Division of Academic Affairs 22nd Annual Celebration of Faculty Excellence March 24 at McKenny Union.

"These awards are given to faculty members who make a difference in the lives of students," said President William E. Shelton. "I'm proud of what they have accomplished and what they do day in and day out."

The 1998 Distinguished Faculty Award recipients follow.

Gian Mario Besana of Ann Arbor, received the Distinguished Faculty Teaching I Award, which is presented to a faculty member who has been at EMU for less than five years. Besana joined the mathematics department at EMU in 1996, after earning his master's and doctorate degrees from the

University of Notre Dame and a Laura in Matematica from the Universita' degli Studi di Milano, Milano, Italy. His specialization includes algebra and geometry. He is known for his use of technology in the classroom and alternative teaching and assessment techniques.

Gary L. Evans of Manchester, received the Distinguished Faculty Teaching II Award, which is presented to a faculty member who has been at EMU for more than five years. Evans has been a professor in the department of communication and theatre arts since 1964. Evans holds master's and doctorate degrees in communication from the University of Michigan and a bachelor's degree from Wayne State University. Evans

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MORE RESOURCEFUL

Human Resources goes on-line to prevent sexual harassment

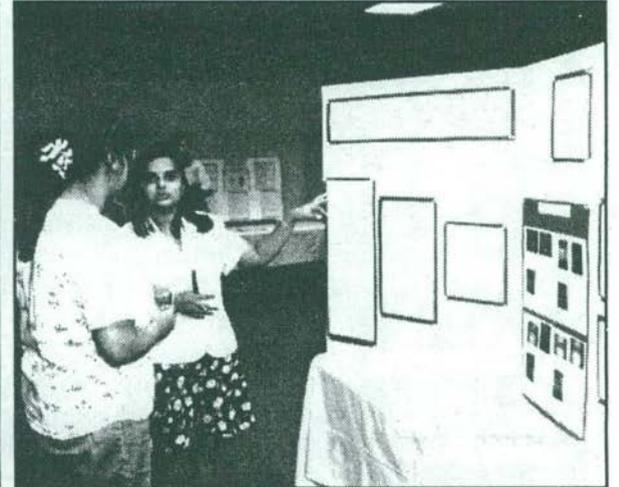
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Saluting students, faculty and staff



TOP TEACHER: (far left) Jerry Robbins, dean of the College of Education, presents the Distinguished Alumna Award to Diane Bencik, who was recently named one of the top teachers in the United States by *USA Today*. **EMPLOYEE RECOGNITION:** (left) President Shelton talks with Ira M. Wasserman, Don Pearson and Robert Mancell, who were honored for 30 years of service during the Employee Recognition Program.

GOLD MEDALLION WINNER: (right) Laurence Smith, vice president of University Marketing and Student Affairs, Regent William Stephens and President William Shelton present Greg Dill (second from left) with a Gold Medallion Award for student advising. **A GRADUATE AFFAIR:** A student participating in the Graduate Fair discusses her poster presentation with an interested onlooker.



DISTINGUISHED COLLEAGUES: (l to r) The 1998 Eastern Michigan Distinguished Faculty Award Winners are Gary Evan, communication and theatre arts; Sally McCracken, communication and theatre arts; Daryl M. Hafter, history; and Gian Mario Besana, mathematics.

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has many interests, including the study of culture. He teaches intercultural communication and has a strong conviction that the University and society benefits from diversity.

Daryl M. Hafter of Ann Arbor, received the Scholarly/Creative Activity Award, which is presented to a professor in recognition of their support of scholarly and creative activity at Eastern Michigan University. Hafter holds a doctorate and a master's degree in history from Yale University and a bachelor's degree in history from Smith College. She joined EMU in 1968. Her scholarly writings have focused on working women in pre-Revolutionary

France. She specializes in women's history and the history of technology.

Sally R. McCracken of Plymouth, received the Service to the University Award for her commitment to Faculty Council, the EMU chapter of AAUP (American Association of University Professors) and her work with ARRIVAL, a student organization for students with disabilities. McCracken holds a doctorate in communication research from Wayne State University, a master's degree in theatre arts from Bowling Green State University in Ohio and a bachelor's degree in communication and theatre arts from Muskingum College in Ohio. She joined EMU in 1968. In a 30-year career at EMU, she is credited with enriching the lives of others through her humor, commitment and dedication.

Employee Recognition Program honors more than 200 for service

By Ward Mullens

More than 200 employees were recognized at the Employee Recognition Program March 23 in McKenny Union Ballroom.

"This institution would not have a reason for celebrating a Sesquicentennial without the contribution you've made," said President William E. Shelton. "This place works because all of us contribute."

Employees with 10, 15, 20, 25, 30 and 35 years of service at Eastern Michigan were recognized during the event.

There were nine 35-year honorees. They were Jim Angle, Richard Goff, Thomas Gwaltney, Kurt Lauckner, Paul McGlynn, Sarah Moore, William Smart, James Richard Walter and Stewart Work.

Among those recognized were 1999 retirees. There were 16 retirees with 453 years of combined service. They were Richard Abbott (33 years); Marcia Dalbey (11 years); Andrew Dempster (33 years); Jane Hull (19 years); Everett Israel (13 years); Raymond Jackson (12 years); Jay Jernigan (34 years), Louise Jernigan (29 years); Robbie Johnson (24 years); Horace MacMahan (30 years); Derwood Novak (33 years); Stanley Russ (22 years); Patricia Ryan (33 years); Leonas Sabaliunas (33 years); Robert Sutter (31 years) and Herbert Wilson.

Human Resources goes on-line with harassment training

By Eleanor S. Loikits

Eastern Michigan University is the first university in Michigan to have a new interactive sexual harassment prevention training program online.

"This program is designed to educate our faculty, staff and students about sexual harassment in the workplace and what the University's policy is," said Pat Harris, associate, compensation and employment services.

The interactive program can be accessed through the human resource page on the university's web site or directly at www.emich.edu/public/hr/shp/shp.htm.

According to Harris, the program, produced by New Media Learning, of Vienna, Virginia, is a comprehensive tool for identifying behavior that might be considered sexual harassment; understanding the legal and other consequences of sexual harassment; know-

ing what actions to take against sexual harassment; and describing Eastern Michigan University's policies and procedures on sexual harassment.

At the end of the interactive program is a master's test. If a score of 80 percent or better is achieved then a certificate with the user's name on it will be produced. Harris's goal is that 75 percent of EMU's workforce will take this test.

"I hope this program will educate our workforce about sexual harassment to the extent that it will be minimized at the university. As an educational institution what do we do best? We educate," said Harris.

Recently two U.S. Supreme Court rulings were handed down that clarify employers responsibilities toward sexual harassment. The rulings stated that employers can protect themselves with well-publicized policies and pro-



PREVENT DEFENSE: The home page for EMU's new sexual harassment prevention training.

cedures against sexual harassment. In other words, if the employer takes proactive steps toward reducing sexual harassment and publicizes the company's policies and procedures, it may not be held liable, according to

Harris.

"The bottom line is we need to make people aware of and educate them on sexual harassment and at Eastern Michigan University we are pursuing it proactively," said Harris.

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Sesquicentennial TIME LINE

Normal goes Greek

From 1894 to 1902, 11 Greek letter societies appeared on campus. From 1903-1992, 18 more came to the University. There have been more than 40 fraternities and sororities at Eastern Michigan through the years. Two fraternities claim continuous existence from the first decade since Greek letter societies came. The Arm of Honor (1895) and Kappa Phi Alpha (1902). Two sororities make a similar claim: Sigma Kappa (originating as Pi Kappa Sigma in 1894) and Alpha Sigma Tau (1899). Eastern's Panhellenic Council and the Interfraternity Council were organized in 1919 and 1922, respectively.

Technology convocation set

EMU's College of Technology will host the 17th Annual Honors Convocation April 9, 7-9 p.m., at the EMU Convocation Center. The ceremony will honor undergraduate and graduate students who have achieved excellence in their academic pursuits. Congresswoman Lynn Rivers will be the keynote speaker for the event. Call 487.0354.

Library hours for Easter recess

Here are the hours for the Bruce T. Halle Library during the 1999 spring/Easter recess: Thursday, April 1, 7:30 a.m.-10 p.m.; Friday, April 2 and Saturday, April 3, 8 a.m.-5 p.m.. The library will resume regular hours Sunday, April 4 (noon-midnight). Call 487.0020.

Musically inclined

Upcoming music events at Eastern Michigan University include: the Collegium Concert, Tuesday, April 6, 8 p.m., Holy Trinity Chapel, 511 W. Forest, Ypsilanti. Anthony Iannaccone directs the Collegium in a chamber music concert for chorus and orchestra featuring compositions of the 17th and 18th centuries. The Student Excellence Showcase features outstanding students from the music department in a recital, Wednesday, April 7, 8 p.m., Pease Auditorium. The Manilow Competition features music majors in an adjudicated recital, Thurs-

day, April 8, 5 p.m., Alexander Music Building. The Flute Choir Concert is Thursday, April 8, 8 p.m. All events are free and open to the public. Call 487.2255.

EMU Theatre presents "The House of Blue Leaves"

EMU Theatre will present The House of Blue Leaves at Quirk Theatre, April 9-17. Performances are April 9, 10, 15-17, 8 p.m. and April 11, 2:30 p.m. The House of Blue Leaves is a dark comedy about a middle-aged zoo attendant who wants to be a famous songwriter. For ticket information, call the EMU Box Office, 487.1221.

Here's an idea

Campus Life Programs is looking for ideas for the 1999-2000 Performing Arts Series and the 1999-2000 Spectrum Lecture Series. If you have a suggestion for entertainers, types of entertainment or a speaker, contact Campus Life Programs at 487.3045 or e-mail Campus.Life@emich.edu.

Send submissions to the Office of Public Information, 18 Welch or call 487.4400.

Correction

A March 21 article in the Ypsilanti Press edition of the Ann Arbor News contained an inaccurate fact on President William E. Shelton. The story inaccurately reported his grade point average. The story should have said his GPA was less than a 3.0, and not the lower GPA that appeared in the story.

Budget hearings April 6-8

The 1999 Budget Hearing schedule has been announced. All sessions will be in 201 Welch. The schedule is:

- Tuesday, April 6
 - 9 a.m..... Enrollment Plan
 - 9:30 a.m..... Operating Base
 - 10 a.m..... Question and Answer
 - 10:15 a.m..... Enrollment Services
 - 11:15 a.m..... Q&A
 - 2 p.m..... Academic Affairs (including Continuing Education)
 - 3:45 p.m..... Q&A
- Wednesday, April 7
 - 10 a.m..... Business & Finance
 - 11 a.m..... Q&A
 - 2 p.m..... University Relations
 - 3 p.m..... Q&A
 - 3:15 p.m..... Marketing and Student Affairs
 - 4:15 p.m..... Q&A
- Thursday, April 8
 - 2 p.m..... Auxiliaries
 - 2:45 p.m..... Q&A
 - 3 p.m..... Budget Overview
 - 3:45 p.m..... Discussion

For more information about the hearings, call 487.2242.

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Tuesday, April 6. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

CSBF9920 CS-04 \$767.23
Police Dispatcher, Parking & Paving. Hours: Varied.

CSAA9932 CS-04 \$767.23
Secretary II, Health, Physical Education, Recreation and Dance.

CSAA9933 CS-05 \$867.00
Senior Secretary, Health, Physical Education, Recreation and Dance.

FOOD SERVICE/MAINT.

(Minimum Hourly Salary)

FMBF9921 FM-06 \$7.58
Custodian, Physical Plant (Warner). 50 percent Appointment. Hours: 5 a.m. to 9 a.m. Monday-Friday.

FMBF9922 FM-06 \$7.58
Custodian, Physical Plant (Pray-Harrod). Hours: 11 p.m. to 7:30 a.m. Sunday through Thursday.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTAA9931 PT-08 \$1,250.12
Research Associate II, Geography. Master's in Geo-sciences or Information Management or related disciplines, with specialization in Geographical Information Systems desirable. Grant duration.

ADMIN./PROFESSIONAL

(Minimum Semi-Monthly Salary)

APSA9902 AP-09 \$1,555.33
Associate Director: McKenny Center for Campus Life, McKenny Union/Campus Life.

An Affirmative Action/Equal Opportunity Employer

Why I work at Eastern Michigan University

I like what I do. I've worked in University Archives for 21 years and am among the few employees who have worked in all three of the University's library buildings -- Mark Jefferson Library (now Ford Hall), University Library and our beautiful new home, the Bruce T. Halle Library.

I love the research I do, and I love helping people. It still amazes me when I find some of the things we have, especially since our University Archives didn't open until 1972. What we have in our collection is amazing.

The research is my favorite part. I love looking through the old books and photographs -- reading, discovering, trying to find the answer. One of my favorite finds is an original 1849 receipt for \$25, one of the donations from a citizen of Ypsilanti who helped found Michigan Normal.

We usually help about 800 people each year. We get email from all over the country looking for family histories.

That's the best part of my job. When I come up with an answer and help someone, I'm as excited as they are. It's very gratifying work, the very thing that keeps me at Eastern Michigan University.



Maria Davis
Archives Assistant

(holding a photograph of
Old Pierce Hall, 1860-1946)

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also recognized length of service of divisional faculty and staff. Associate Vice President of Marketing and Student Affairs Jim Vick was given a special Silver Medallion Award for 25 years of service to EMU. Divisional staff with 5, 10, 15, 20, 25, and 30 years of service were honored.

In a separate Salute to Student Excellence event March 23 Gold Medallion Award winners were presented to staff members Peggy Harliss and Greg Dill (student organization advisers); Tracy Sturdivant (student leader); Jason Camis (student volunteer); Eric King and Erin Straight (student ambassadors); Jennifer Puckett (student employee); Jim Dolan and Jennifer Belisle (graduate assistants); and the International Student Association (student organization affiliated with a divisional office); and the Best Buddies programs (student organization not affiliated with a divisional office).

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The Learning Edge

Please send all submissions to Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct questions to 487.4400.

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