

Regent Pursell announces retirement

Carl Pursell, vice chair of the Eastern Michigan University Board of Regents, announced his retirement Tuesday, Nov. 16 at the regents meeting in Livonia.

"Everything comes to you at the right time in life," said Pursell, who was appointed to the EMU Board of Regents by Gov. John Engler in 1993. "It's time to pass the baton."

Pursell, of Plymouth, said it felt good to announce his retirement in Livonia because he was once a representative for the area.

During his seven years on the board, Pursell has served as its vice chair and as the chair of the educational policies committee. His appointment was through Dec. 31, 2000. The open position on the board will be appointed by Gov. John Engler.



Pursell

"He has watched out for our interests from all of his positions," said Philip Incarnati, current chair of the board. "Because of him the University has benefited economically and professionally."

Pursell has spent many years with EMU, earning his bachelor's, master's and honorary doctorate degrees from the University. He served as a U.S. Congressman from 1977-92 and served in the Michigan State Senate from 1970-76. While serving in Congress, Pursell was a member of the Energy and Water Development Appropriation Committee where he provided leadership on Great Lakes concerns and national energy issues.

An active community member, Pursell has served as past president of the Plymouth Community Chamber of Commerce and Kiwanis International. He also is a past member of the Plymouth Jaycees and the Plymouth Historical Society.

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**Philip Incarnati,
chair of the Board of Regents**

Pursell said he plans to spend more time with his grandchildren and will continue to do other things. He also said that if the University needed him, he would be happy to help.

"I have almost 50 years with Eastern. I went to school here, I got my degree here, I met my wife here," said the 66-year-old Pursell.

Eastern expansion

Chairman of Eastern Michigan University's Board of Regents Philip Incarnati, President William E. Shelton and Provost Ronald Collins unveil a plaque designating the EMU-Livonia site. The unveiling was part of the site's grand opening Nov. 16. EMU-Livonia, located at Six Mile Rd. and I-275, offers graduate degree programs in several areas and non-credit training through EMU's Centers for Corporate Training.



VP Smith to give Dec. 19 commencement speech

By Kate Linblade

Laurence Smith, vice president for university marketing and student affairs at Eastern Michigan University, was approved by the Board of Regents at its Nov. 16 meeting to be the speaker for the Dec. 19 commencement.

The Regents also approved an honorary degree for Smith, which will be presented at the Dec. 19 commencement ceremony at the EMU Convocation Center.

Smith joined EMU in 1975 as vice president for student affairs and later became vice president for university marketing and student affairs. He has attained national recognition as a pioneer in the marketing of non-profit institutions and organizations and for his work in executive development and transformation management.

Smith has authored many articles, manuals and books including the *Adult Learner's*

Guide to College Success. Most recently, Smith co-authored *Eastern Michigan University: A Sesquicentennial Portrait*.

Active in many professional memberships, Smith is affiliated with the American Marketing Association, the American Association of Higher Education and the Public Relations Society of America. He is currently chair of the National Association of Student Personnel Adminis-

trators' National Academy for Leadership and Executive Effectiveness.

Prior to joining EMU, Smith was vice president for student affairs at Chicago State University and assistant dean of students at the State University of New York at Buffalo. He earned a bachelor of arts degree from the University of Rochester and a master of education degree from the State University of New York at Buffalo.

30 new hires include assistant CE dean

The appointments of 30 new Eastern Michigan University staff members were approved by the Board of Regents at its regular meeting Nov. 16.

All appointments are effective immediately. Joining Eastern Michigan's staff are:

Dawn Malone, assistant dean, continuing education. Malone earned her bachelor's and master's degrees at Golden Gate University,

San Francisco, Calif. Formerly, Malone was the director of international admissions for the University of Toledo. From 1995-97, she worked at EMU as a manager of foreign student enrollment. She resides in Temperance.

Matthew Lucas, assistant director, athletic external affairs, intercollegiate athletics. Lucas earned a bachelor's degree from the University of Kentucky



Lucas

and a master's degree from Ohio University. He was formerly the associate executive director for the National Alumni Association for the University of Kentucky. He

resides in Ypsilanti.

Frank Giancola, compensation/employment representative, compensation and employment services. Giancola earned his bachelor's and master's degrees at Wayne State University. He is a former communication specialist for NGS American in St. Clair Shores, and has experience in salary administration, position evaluation, savings and profit sharing plans, health care and benefit communications. He resides in Livonia.

Jennifer Sansbury, assistant director student loans, financial aid office. Sansbury earned a bachelor's degree in management from Ferris State University. She previously was employed by Keybank, N. A. in Ann Arbor, working in investment management and account administration. She resides in Ann Arbor.

Rebecca Kaufman, administrative associate II, Center for Environmental Information Technology and Applications. Kaufman earned a bachelor's degree from Cleary Business College in 1999. Before her appointment to EMU, she worked as a secretary for the City of Ypsilanti. She resides in Ann Arbor.

Deborah Regner, coordinator, health education, university health services. Regner earned her bachelor's and master's degree from Eastern Michigan University. She has facilitated and evaluated focus groups of elementary school children on health education issues, and has researched health education alternatives for inner city schools. She resides in

Ypsilanti.

Jennifer Burd, coordinator distance education, continuing education. Burd earned her bachelor's and master's degrees at the University of Washington in Seattle, Washington. Prior to her appointment at EMU, she was an instructional designer for the University of Washington extension and distance learning departments. She resides in Ann Arbor.

Ellen Vorenkamp, project coordinator, charter schools. Vorenkamp earned a bachelor's degree from Baylor University, Waco, Texas, and a master's degree from Lesley College, Cambridge, Mass. She is enrolled in EMU's doctoral program in educational leadership. Her notable accomplishments include helping to establish and administer the first public charter school in Michigan. She resides in Pinckney.

Linda Holloway, staff nurse, health service nursing service. Holloway became a Licensed Practical Nurse in 1993 at Detroit Practical Nursing Center. She has worked for University Health Services at Eastern Michigan University since 1997. Holloway resides in Ypsilanti.

Jeffrey Deneau (Trenton), administrative assistant II, Institute for the Study of Children, Families and Communities.

Daniel Fingerlin (Ann Arbor), pre-school teacher, children's institute.

Camilyah Johnson (Ann Arbor), area complex director, housing.

Kathryn Ziegler (South Lyon), center manager, con-

tinuing education.

Patrick McGill (Ypsilanti), officer, campus police, public safety.

Tracey McDonald (Ypsilanti), senior secretary, charter schools.

Mary Chambers (Ann Arbor), secretary II, biology.

Donna Champagne (Saline), police dispatcher, parking and paving.

Marjorie Dargo (Belleville), secretary II, fine arts.

Aracely Rosales (Ypsilanti), secretary II, accounting

Andrea White (Ypsilanti), secretary II, social work.

Chavonne Bailey (Ypsilanti), fast food worker, Eastern Eateries.

Andrew Cobb (Ypsilanti), fast food worker, Que' pasta.

Ben Gibson (Ypsilanti), fast food worker, Que' pasta.

Shondella Patterson (Ypsilanti), fast food worker, Eastern Eateries.

Casey Bond (Ypsilanti), assistant coach strength and conditioning, intercollegiate athletics.

John Benci (Farmington Hills), research associate II, research.

Amy Haagen (Pinckney), project coordinator, academic services.

Angela Schmidt (Lake Orion), senior account clerk, accounts payable.

Rosalinda Sievert (Northville), senior clerk, records and registration.

Rhonda Tisdale (Ypsilanti), computer service representative, university health services.

Three receive emeritus status

Two retired Eastern Michigan University faculty members and one retired staff member were granted emeritus status by the Board of Regents at its regular meeting Nov. 16.

Faculty granted emeritus status were:

Stephen Schullery of Kalamazoo, professor of chemistry, retired in August after 29 years of service. He was noted as the "chemistry department's conscience" for maintaining and advocating high standards for the department and its students. He earned a bachelor's degree from Eastern Michigan University and a Ph.D. from Cornell University.



Schullery

LeRoy Watts (posthumously) formerly of Ypsilanti, associate professor of social work, retired in December 1994 after 25 years of service. A 1989 recipient of the EMU Distinguished Fac

See EMERITUS, PAGE 4



For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

Plan now for MLK luncheon

Tickets for the annual EMU President's Luncheon for Martin Luther King Jr. Day (Jan. 17) go on sale Monday, Dec. 6, 9 a.m., at four campus locations.

Tickets are \$25 for non-students and \$10 for students and will be available at Campus Life (11 McKenny Union); the Center for Multicultural Affairs (King Hall); the housing office (lower level of Dining Commons One); and the office of the dean of the College of Arts and Sciences. Purchases will be limited to one table of 10 or less and only requisitions and checks will be accepted. Purchasers will receive a receipt at the time of sale and luncheon tickets will be distributed in early January.

The guest speaker for the luncheon is Dr. Deb Prothrow Stith, author of violence prevention curriculum for adolescents.

For more information, call 487.3045.

Campaign reminder

The deadline for payroll deduction pledges to the EMU Faculty/Staff Campaign is Friday, Dec. 3.

Those making payroll deductions should have their pledges to the Gifts and Records Department before Dec. 3 to ensure their contribution is deducted evenly over all pay periods.

For more information, call Susan Rink at 487.3237.

Musical notes

There are several ways to ring in December with the music department. There will be a clarinet studio recital, Thursday, Dec. 2, 7:30 p.m., Alexander Recital Hall; the Arianna String Quartet will perform Sunday, Dec. 5, 4 p.m., Pease Auditorium; and EMU's Jazz and Percussion Ensembles will perform Monday, Dec. 6, 8 p.m., Pease Auditorium. All events are free.

Appropriation strategy guides University through 2000

The Eastern Michigan University Board of Regents approved a 2000-2001 appropriation strategy when it met in regular session Nov. 16.

Based on the planning assumptions of the budget strategy, the 2000-2001 general operating fund expenditures total \$161.49 million, an increase of \$7.49 million. The amount represents a 4.8 percent increase over the current year's budget, which was approved June 16, 1998.

To fund this increase, it is proposed that an appropriation increase of 6.2 percent be requested from the Michigan Department of Management and Budget for the fiscal year 2001. A

supplemental appropriation of \$3.3 million also will be requested to fund non-base, non-facility capital investments in the underlying infrastructure, technology and equipment.

George Johnston, executive director of University Planning, Budgeting and Analysis, said the combination of state appropriation and tuition must continue to fund at least 96 percent of the projected operating budget.

In June 1999, the regents approved a tuition rate increase for fall 1999 amounting to an average of \$2.62 per credit hour for resident undergraduates. Coupled with the previously scheduled general fee increase of \$1

per credit hour, the overall increase in 1999-2000 tuition and fees amounted to 3 percent over the prior year.

Next year will be the final year of the scheduled general fee increase, raising it by \$1 per credit hour to \$18. If the appropriation request is realized, the University will be able to hold the tuition rate increase to 3 percent in fall 2000.

Planning assumptions in the 2000-2001 strategy include enrollment in fall 2000 of 23,639 students and 538,449 student credit hours and commensurate compensation increases for faculty and staff.

During the past four years, EMU

has benefited from supplemental appropriations totaling \$4.61 million which have been used for infrastructure, technology, equipment and maintenance, said Johnston.

If this year's appropriation of \$3.3 million is approved, the University has identified several areas of need. These include funding for instructional technology for the College of Education and the College of Health and Human Services; infrastructures for the College of Technology and the College of Business; and

See STRATEGY, PAGE 4

University amends policy to access student info

During its regular meeting Nov. 16, Eastern Michigan's Board of Regents amended the policy on access to student records.

The change is in accordance with the 1998 amendment to the Family Educational Rights and Privacy Act (FERPA) which now permits the University to notify parents or legal guardians of students under 21 years old when the student has been proven to have violated the University's drug or alcohol rules. The EMU policy now includes:

- Disclosure to parents/legal guardians when the student (under 21) is found to have violated the alcohol or drug policy of the institution.
- Parents will be notified of a first disciplinary violation with respect to campus rules regarding the use or possession of drugs or alcohol if the incident also involves another serious offense; if there is reason to believe that a student's health and well-being are in jeopardy; and if the violation results in a sanction of hous-

ing or university-level probation or higher.

At the point it is determined that parental notification is permitted under the provisions of this policy, the student will be given 24 hours to make the initial contact with the parents or legal guardians prior to the University notifying the parents or legal guardians.

Within the twenty-four hour time period that a student has to notify his/her parents or legal guardians, the student may submit documentation or a written statement indicating any special circumstances that make parental notification inappropriate. The University's designee will consider the request and make a determination as to notification on a case-by-case basis.

Parental notification is in addition to any other sanctions issued by the University. The Student Judicial Services Office is directly responsible for the daily administration of the policy.

A little conversation

Eastern Michigan University's sesquicentennial cultural and academic committees will host "Suffering and Social Justice: Teaching in the Passage," by Dr. Rebecca Martusewicz, Wednesday, Dec. 1, 6:30-8:30 p.m., Carillon Room of the Halle Library. Seating is limited. R.S.V.P. requested. Call 487-3045.

Martusewicz draws on philosophy, social theory and her experiences as an educator to discuss what it means to be committed to teaching for social justice

CORRECTION

FOCUSEMU recently began publishing employee service anniversaries. Several employees have notified public information that their service anniversaries are incorrect by one year. Those employees and their correct service anniversaries are: Ron Johnson (18 years), custodial services; Sherry Miller (20 years), public information; and Patricia Williams (20 years), academic advising center.

The Office of Public Information is working with Human Resources to correct this situation.



One hundred fifty years of Eastern history comes to life in this comprehensive 304-page chronicle. Rich with archival photographs, appealing anecdotes, and illuminating facts and figures, this handsome volume is a must have for anyone with an Eastern connection.

Eastern Michigan University: A Sesquicentennial Portrait

by Laurence N. Smith and Paul C. Heaton

To order, call the University Bookstore: 734.487.1000
\$49.95 plus \$4.95 shipping and handling
Order will be shipped after Dec. 3

Sesquicentennial TIMELINE

A lieutenant governor becomes president

James H. Brickley was the lieutenant governor of Michigan when he was named president of Eastern Michigan University Nov. 7, 1974. Brickley focused his attention on the administrative process and by the end of his first year he had completely reorganized and realigned the division of student affairs; reorganized the division of business and finance; and consolidated administrative and institutional computing into one division. In August 1978 Brickley asked for a leave of absence so that he could run as lieutenant governor. Brickley did not return to EMU. After serving as lieutenant governor for two different terms, he made a bid for the Republican nomination for Governor and lost. He was appointed to the Michigan Supreme Court in 1982.

JOBLINE

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Dec. 6. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016.

Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSAA2027 CS-04 \$790.27
Secretary II, College of Arts & Sciences (Dean's Office). Familiarity with Microsoft Word and Excel. Good written and verbal communication skills desirable.

FOOD SERVICE/MAINT.

(Minimum Hourly Salary)

FMBF2012 FM-06 \$7.58
Custodian, Physical Plant. 50% Appointment. Hours: 11:30 p.m. to 3:30 a.m. Sunday through Thursday.

PROFESSIONAL TECH.

(Minimum Bi-Weekly Salary)

PTSA2018 PT-09 \$1,478.77
Senior Network Communications Specialist, Divisional Technology Services.

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal Opportunity Employer

Why I work at Eastern Michigan University

I came to EMU in 1988 as a custodian at Sill Hall. Now I supervise the staff for Sill and eight other buildings on the south side of Eastern Michigan's campus.

Each day I'm on campus at 4:30 a.m. to pass out keys to the crew when they arrive at 5 a.m., set assignments for special projects and just be ready to handle a lot of different situations. When EMU starts to come to life around 7 a.m., my crew already has a running start on making sure this campus is a safe and clean place for students and staff to study and work. I like to establish one-on-one relationships with department heads so we can get the job done for them as fast and efficiently as possible. Sometimes when folks ask me what I do, I say, 'I'm a miracle worker.'

I grew up in this area and went to Ypsilanti High School. Then I married into an EMU family. My wife, her parents and her sisters work here. And it's a great place to take my boys to football and basketball games. You can't beat the combination: working in my own backyard, great benefits and great people.



Ray Rose,
Custodial supervisor

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EMERITUS, from page 2

ulty Service Award, Watts was recognized for his contributions to the social work department, university and to the community. He earned a bachelor's degree from the University of Dubuque and a master's degree from the State University of Iowa.

Staff receiving emeritus status:

Hildred Lewis of Willis, director of Upward Bound Program, retired in June after 30 years of service. With the help of his leadership and grant proposal writing, the program totaled over \$9 million in funding. Lewis earned his bachelor's and master's degrees from Eastern Michigan University.



Lewis

STRATEGY, from page 3

for internet-based commerce. Internet-based commerce includes procurement and payment transactions and student business services.

In other action, the regents approved the budget for the 2000-2001 general fund scholarships, awards and grants in the amount of \$7.63 million, an increase of 9.1 percent over the current year budget.

Included in the planned expenditure for 2000-2001 is \$586,635 in support of the first year planning phase for two additional doctoral programs, a Doctor of Philosophy in Clinical Psychology and a Doctor of Philosophy in Technology.

Need the info?

Go to the public information Web site at http://www.emich.edu/public/public_information/