

And the awards go to...

EMU salutes excellence with week of awards

EMU's McCracken, Harris earn state honor

The Michigan Association of Governing Boards (MAGB) honored faculty and students from each of its 15-member public universities at a special dinner, March 28, at the Kellogg Center in East Lansing. The annual award recognizes scholarship, leadership and service.

Eastern Michigan University's winners in the distinguished faculty category were Michael Harris, associate professor of political science and coordinator of undergraduate studies, and Sally McCracken, professor of communication and theatre arts.

Student honorees were Evelyn Breznik, a physics/mathematics major with a minor in computer science, and Hrant Hratchian, who is majoring in chemistry.

"I'm tickled to death. This was very rewarding and flattering and makes me feel proud and grateful to be at Eastern Michigan," said McCracken.

McCracken was cited as "an inspiration to others" and for her commitment to higher education, her department and the University. Her nominator said "She has been willing to address issues and problems directly and works tirelessly for improvement."

Harris' nominator cited his professional skills, devotion and enthusiasm. "He has had a profound and lasting impression on many of his students and colleagues. His teaching, research and extracurricular service are quite extraordinary."

"I'm honored and delighted to be chosen for the MAGB award," Harris said. "It's a testimonial to the great faculty and students at EMU."

Student winners were nominated by faculty and then evaluated on academic achievement and extracurricular activities by EMU judges.



GOOD AS GOLD: Faculty and staff Gold Medallion honorees are: (top row) Laurence N. Smith, Ken Papineau, Ron Miller, Wendy Kivi, Norm Zureich, (front row) Beverley Sterling, Sherry Lester, Joanne Consiglio, Susan Boyes and Trish Krumwiede.

Seven ceremonies highlight EMU's best

There was a spoof, lots of awards, and many stars.

It wasn't that annual awards show with the little gold guy, but EMU's annual Salute to Excellence Week (March 27-31) honoring the many contributions of the stars of the EMU community.

The awards ceremonies included the Graduate Research Fair awards, the Employee Recognition Awards, 2000 Student Gold Medallion Awards, Celebration of Faculty Excellence, Gold Medallion Awards, the College of Education Salute to Excellence, and the Undergraduate Symposium.

"It has always impressed me with how many talented people commit to the University and are willing to do things on its behalf," said Laurence N. Smith, vice president of University Marketing and Student Affairs.

Smith, who will retire in June, was honored at the annual Founders Day/

Gold Medallion Breakfast March 30 for his 25 years of service to EMU. Aside from his Gold Medallion Award, Smith received one of the more unusual honors, being spoofed in a skit by the EMU CloseUp Theatre group.

"It's always nice to be recognized," Smith said. "But my success is a collective success."

Gold Medallions are awarded in 15 categories (8 student and 7 professional) in two different ceremonies.

The student Gold Medallion recipients were honored March 28 during the 2000 Student Gold Medallion Awards Ceremony and Reception at the McKenny Union Ballroom. Those honored and their respective categories were: Katie Holdgreve of the VISION office (student employee), Wendy Gach Owen of the College of

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EMU names Boone men's basketball coach

By Ward Mullens

Jim Boone has been named the men's basketball coach at Eastern Michigan University.

"I can't tell you how excited I am to accept this position," **Boone** Boone said during a press conference March 28 at the Convocation Center. "I have had a lot of



opportunities in my career, but aside from the birth of my two children and the day I married my wife, this is the best thing that has happened to me."

Boone, who has an overall coaching record of 273-137 in 14 years, was the head men's basketball coach at Robert Morris College in Pennsylvania from 1996-1999. He led Robert Morris from a 4-23 also-ran in the Northeast Conference to an 18-12 conference title contender in just four seasons.

"Jim Boone is everything we were looking for in a coach to lead our men's basketball program into the future," said EMU Athletic Director David Diles. "He has shown the ability to build basketball programs on the NCAA Division II and the Division I levels. We are confident that he can have that same kind of success here at Eastern Michigan University."

Boone, 41, was the head coach at California University of Pennsylvania from 1986-96. In his 10 seasons as

the head coach at California, Boone's teams compiled a 228-71 record and played in the NCAA Division II Tournament six times, reaching the Final Four twice.

"Building a program is like a jigsaw puzzle box," Boone said. "First you look at the cover of the box and see what you want the picture to be. Our vision of EMU is about excellence. We want the best students, people and players they can. Part of the picture

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Saluting EMU excellence



DISTINGUISHING THEMSELVES: (left) The 1999 Distinguished Faculty Award recipients are: Michael J. Paciorek (health, physical education and dance) for service to the University; Yichun Xie (geography and geology) for scholarly/creative activity; Kathleen J. Beauvais (teacher education) Teaching II Award; and Dennis P. Grady (communication and theatre arts), Teaching I Award.

MEDAL OF HONOR: (below) Provost Ronald Collins presents the Provost's Medal of Excellence in Graduate Assistantship to Susan Crabb during the Graduate Research Fair Awards ceremony. (right) President William E. Shelton was the keynote speaker for Undergraduate Symposium XX, March 31. The Symposium is the capstone event for EMU's Salute to Excellence Week.



STUDENT AFFAIRS: (right) Laurence N. Smith, vice president for university marketing and student affairs, stands with the student Gold Medallion Award winners. Dr. James Comer (below) delivers the keynote address at the College of Education Salute to Excellence.



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Education (graduate assistant), Stacy Cross (graduate assistant), Kappa Delta Pi (student organization non-affiliated), SEEUS and Breakaway 2000 (student organization affiliated), Julianne Davies (student organization adviser), Monica Jones (student volunteer), Eric Minni (student ambassador), and Milo Thomas (student leader).

Faculty and staff Gold Medallion honorees were: Ken Papineau (professional/technical), Trish Krumwiede (clerical), Ron Miller (person or group external to the division but within the University), Norm Zureich (person or group external to the University), the catering services team (food service/custodial), and Wendy Kivi (faculty).

"So many people work to make this a special place and it's nice to be recognized as one of those people," said Wendy Kivi, communication and theatre arts.

"We are big Eastern Michigan University boosters," said Zureich. "I just believe in the University. This is a big honor."

Ten faculty members were given special appreciation awards. They were: Jessica (Decky) Alexander, communication and theatre arts; Howard Bunsis, accounting; Jean Bush-Bacelis, management; Chris Wood Foreman, communication and theatre arts; David Gore, interdisciplinary technology; Michael Hall, music; Heather Neff, English language and literature; Ann Remp, business and technology education; Martin Shichtman, English language and literature; and Thomas Venner, fine art.

Open forums set to talk about upcoming accreditation

The University community will have the opportunity to participate in open forums related to the North Central Association self-study being conducted by EMU.

The forums are scheduled for April 10 and 11, 3-5 p.m., Sponberg Theatre.

"We want members of the community to look at the information we have completed and tell us what they think," said Don Bennion, head of assessment for EMU.

Drafts of the information that will be presented

to NCA officials during their formal visit to campus in March 2001 can be found at the NCA web site [www.emich.edu/NCA/default.html].

Bennion said there are five areas that will be covered during the open forums. They are: issues that should be addressed but were not; information that is believed to be incorrect; conclusions that have been drawn but are disagreed with; information that can strengthen arguments being made; and recommendations that have been made that someone disagrees with.

The NCA self study is important because it determines the University's accreditation status.

"We want to get as much information as we can," said Bennion.

EMU began its self-study in January 1998. A steering committee of 30 people was formed to represent a cross section of EMU. The steering committee has been developing chapters of the NCA self-study.

Bennion said that 12 of the 14 chapters of the self-study will be on the web site by April 3.

Kirkpatrick discusses University outlook

EDITOR'S NOTE: The following are remarks made by Dr. Samuel A. Kirkpatrick during a press conference March 21 to announce his appointment by the Board of Regents as the 19th president of EMU.

Pam and I are truly excited by this opportunity to serve EMU and we are grateful to the many of you who made this possible at an important time in the University's history and in our lives. I especially appreciate the confidence of the search committee and the Board of Regents, their strong support for the mission of the University and its future, and the very thorough and professional process used to select a president. The chair worked diligently to bring this to fruition and those board members who visited my last institution deserve a special thanks.

I know this board is unselfishly dedicated to the University and its progress, to the students it serves, and to the many stakeholders who make this such an attractive and promising place. And I appreciate the involvement of so many individuals in this search and both the help and support given to me by the faculty, including my discipline colleagues, students, staff, administrators and alumni.

As I come here from varied university experiences, I am attracted by those common elements which are embedded in Eastern's history and what the University is today ... the normal school experience which I had as an undergraduate; the comprehensive residential tradition important in my first academic appointment; the service mission strong in the land grant institutions where I have been; the urban research university; and the rapidly developing, comprehensive, minority-serving regional institution where I spent the last decade. EMU's mission is a comfortable and familiar blend of these experiences, but the common **public** university thread is the most important as EMU dedicates itself to both high quality and high access.

EMU is entering a new century at the most exciting and opportune moment in the history of American higher education. Our public universities have never been more important than they are today. Our role in a new economy and a new social order is more profound than ever. In this information age, knowledge is the currency of a new economy and knowledge is the "great equalizer" which enables all of our diverse citizenry to achieve. And knowledge is **our** business.

As Eastern considers its next level of development and a new vision of its regional and national role in this "knowledge society," it will be building on a solid foundation, established over a century and a half — a foundation that will be interpreted for the needs of today and tomorrow in a dynamic, inter-connected, global environment.

This rich history will enable the University to achieve—and to be recognized for its achievement—as a learner-centered place which adds great value to its students, driven by common values and enhanced by diversity of background, experience, culture and ideas. A place which strives for excellence in all that it does ... which responds to the needs of the broader society in ways more agile than the ordinary American university of the last century ... A place of higher moral purpose, discovering and upholding the truth, building character in its students and preparing them for leadership roles in a new generation ... A place that is measured by the success of its graduates — in the classrooms of America's schools, in corporate board rooms, in the halls of government and in the many organizations which shape this country.

And EMU, too, can be known as a national model of the new metropolitan university — an interactive university, at once drawing its strength from the larger community, and in turn shaping that community

for a better tomorrow. This is where the action is in American higher education — serving our growing and increasingly important clientele in metropolitan regions, both urban and suburban. EMU can achieve distinctiveness as a major intellectual resource ...

- bringing the creation, dissemination and application of knowledge to bear on the needs of the metropolitan region, and seeking new ways to provide leadership

- educating students to be informed and effective citizens

- teaching in ways that provide research-based knowledge with practical application

- conducting research which links the basic and applied, and knows the power of interdisciplinary partnerships

- performing service and engaging in community collaborations which are mutually beneficial to the institutions and organizations which are the fabric of our culture, with special attention to ensuring the success of our schools in preparing students for higher learning and the world of work in a new economy, to enhancing the quality of life through cultural and artistic endeavors, and to building quality in both our business and non-profit organizations.

This is also a university which has and can further develop its "competitive advantages" ... which has an opportunity to set itself apart in a sea of institutions which lack a clearly defined mission, which often do few things very well in an effort to do all things, whose graduates are indistinguishable in the marketplace, and who confuse quality and prestige based upon how many students are denied an opportunity to reach for the American dream.

As Eastern considers a new vision it is already at work on competitive advantages to ensure distinctiveness and national visibility ...

- innovative and interdisciplinary academic programming, including selected doctoral programs which meet the needs of the region and the new economy

- an emphasis on holistic student development, with opportunities for them to develop emotionally, physically and socially through a rich campus life and athletic competition

- a commitment to supporting a diversity of learners and learning styles, traditional and non-traditional, and to heightening cultural awareness and international perspectives

- a commitment to quality and continuous improvement in academic programs, teaching, research, creative activities, service, student development and institutional management, reinforcing the high value of EMU's affordability

- distinctiveness in its metropolitan outreach and in flexible, innovative systems for delivering educational services to a changing population

- and providing a model for the appropriate use of technology to improve learning and service to all of its stakeholders.

Eastern Michigan University has golden opportunities in this knowledge society. Building on its current self-examination for regional reaccreditation, I will ask all of our stakeholders throughout the university community and beyond, to focus on the future, to collaboratively plan for an even stronger university, to consider new possibilities, to think strategically about how we attain them, and to reflect on how we know when we have been successful. Together, we can achieve a bright future.

I am pleased to assume these new leadership responsibilities as your president and I pledge you my best effort. I thank you for the teamwork that will be so important to our success.

JOBLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, April 10. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSUR2006 CS-03 \$18,506
Clerk, Telephone Services. Hours: 3-11 p.m.

CSAA2043 CS-04 \$10,274
Secretary II, Leadership and Counseling. 50% Appt. Monday through Thursday.

FOOD SERVICE/MAINT.

(Hiring Rate)

FMBF2022 FM-06 \$7.58
Custodian, Physical Plant (Floater). Hours: 5 a.m.- 1:30 p.m., Monday

through Friday.

FMBF2023 FM-06 \$7.58
Custodian, Physical Plant (Floater). Hours: 11 p.m. to 7:30 a.m. Sunday through Thursday.

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTEN2004 PT-09 \$38,448-\$46,918
Special Projects - Transfer Coordinator, Admissions Office. Outstanding verbal and written communication skills. Significant travel required. Some evening and Saturday hours.

The pay rates stated above reflect the hiring rate or range for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/
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Why I teach at Eastern Michigan University

I got a job here for one year and ended up staying 39 and a half years.

I've had other opportunities, but I found the people and students here have a directness which appeals to me a great deal. I was a first generation university student and a lot of students at EMU are like that. There is a hunger and drive that I identify with. Nothing is given to them, they are working for their own education.

I came to EMU as an art educator but I have been able to develop my artistic skills in 2- and 3-dimensional jewelry.

When the time came for the installation of President Brickley they wanted a medallion that represented the tradition and heraldry of the institution. My students and I designed and created the medallion that is still being used. One of my students created the mace that is carried at commencement. He is an engineer at Chrysler now. It's the quality of students through the years that was very exciting.

EMU provided me with the opportunity to grow. It was like a classroom for me until the last day I taught. The students here feed you with their excitement and enthusiasm. That's the kind of fulfillment you never forget. I can't imagine a better climate.



John E. Van Haren,
Professor Emeritus
Fine Art

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also is winning conference championships and putting this program in the national limelight.

"The next step is to look in the box and examine the pieces. 'Where do I start?' The key areas to concentrate on are attitude and effort. We want to develop character and a high calibre program at EMU."

As for what type of game EMU basketball fans will see, Boone said, "Defensively we will play half-court, man-to-man 99.9 percent of the time. Offensively, I like to run and get it inside."

Boone has yet to assemble his coaching staff, but said that whoever he gets he wants them to be "great teachers and have Michigan ties."

"We have to roll our sleeves up and get busy," Boone said.

OBIT

Fitch dies

William Fitch, professor emeritus of music at EMU, died March 17. He was 86.

Fitch joined the faculty at Michigan State Normal College in 1944 and helped to revive the EMU band, which had been in decline during World War II.

Fitch conducted the EMU band until 1957 and the College/Civic Orchestra until 1967. He also conducted the Ann Arbor Symphony from 1961-63. He retired from EMU in 1976.

Memorial contributions can be made to the EMU Foundation, 1349 S. Huron St., Ypsilanti, MI 48197. Contributions should be designated for the "Fitch Scholarship Fund."

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The Learning Edge™

Please send all submissions to Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct questions to 487.4400.

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