

Shelton to give commencement address

President William E. Shelton and Dr. James P. Comer, of Yale University's Child Study Center, were approved by EMU's Board of Regents as the University's commencement speakers for the April 30 ceremonies. The regents also approved honorary degrees for Shelton and Comer at its regular meeting March 21.

Shelton became Eastern Michigan's eighteenth president July 1, 1989. As a member of the NCAA Presidents Commission, he chaired the NCAA Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics and was the 1995 president of the Mid-American Conference. He also has served on the National Education Commission on Time and Learning and was on the board of directors of Oakwood United Hospitals, Inc. He is a member of the United Way Leadership Steering Committee and has served as co-chair of the Washtenaw County March of Dimes

"Golden Mile," and as general chairperson of the March of Dimes Walk America. Shelton has extensive experience as a consultant in marketing for non-profit organizations and strategic planning.

Prior to EMU, Shelton was vice president for institutional advancement at Kent State University and an adjunct professor of marketing in the Colleges of Business Administration and Education.

He earned a bachelor's and master's degrees from Memphis State University; a doctorate in higher education administration from the University of Mississippi; and has advanced study from North Carolina State University.

James P. Comer, M.D., is the Maurice Folk Professor of Child Psychiatry at the Yale University Child Study Center. He currently serves at the John W. Porter Distinguished Professor for Urban Education at Eastern Michigan University for the 1999-2000 academic year.

Comer is the author of several books, including *Beyond Black and White*; *Raising Black Children*; *Waiting for a Miracle: Why Schools Can't Solve Our Problems - and How We Can*; and *Child by Child: The Comer Process for Change in Education*.

He has served on the National Board for Professional Teaching Standards; the Carnegie Forum on Education and the Economy; the Task Force on Early Adolescent Education, the Carnegie Council on Adolescent Development and the Research on Successful Adolescence, John D. and Catherine T. MacArthur Foundation. He also is the recipient of numerous awards, including the Rockefeller Public Service Award; a special presidential commendation from the American Psychiatric Association; the Heinz Family Award; and the Charles A. Dana Award for Pioneering Achievement in Education. He is a native of East Chicago, Indiana.

Budget hearings help EMU plan for future

By Ward Mullens

The question isn't if or when. The question is how much.

As in how much money in state appropriations will Eastern Michigan University receive when the legislature sits down to decide who gets what.

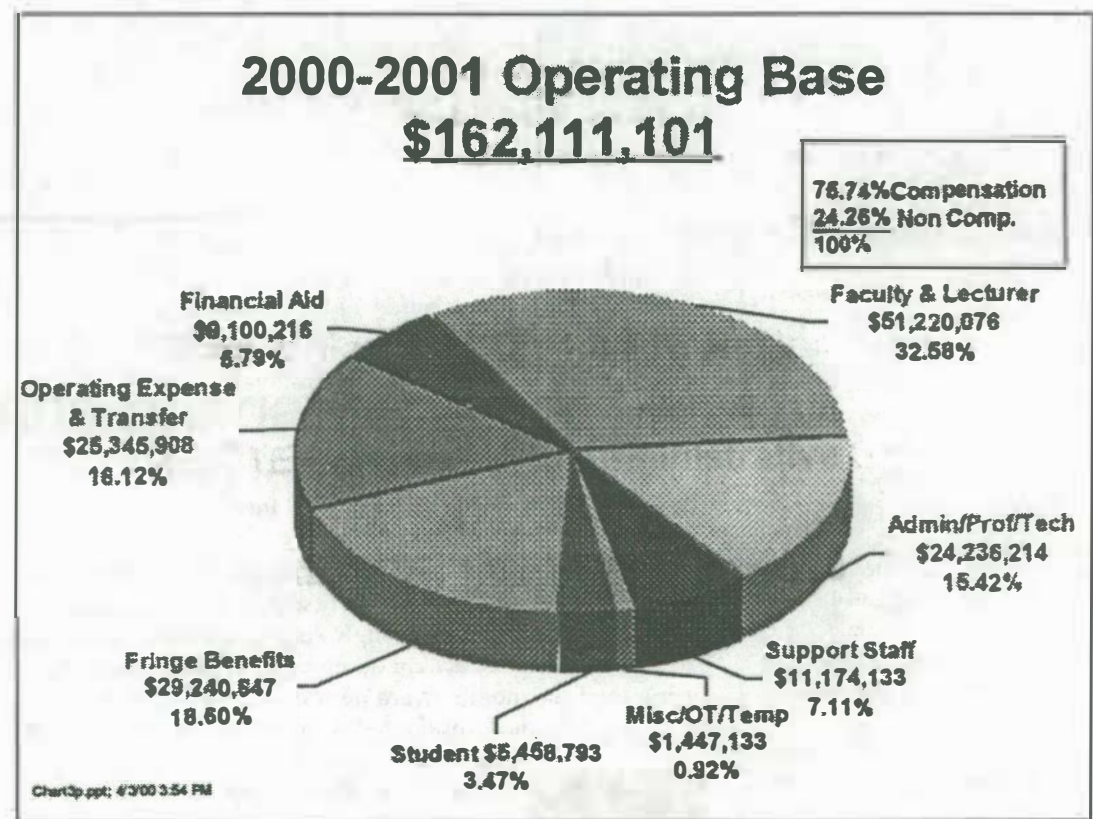
"The forecast isn't as clear as it has been in the past," President William E. Shelton told those on hand for EMU's annual budget hearings April 4 and 6 in Welch Hall. "It's the difference between Gov. John Engler's 3.7 percent version and the Senate version of 10.5 percent."

That translates into the difference between \$84.9 million from the executive budget or \$90.4 million stipulated in the Senate recommendation. There is also a one-time supplemental appropriation estimated at \$2 million.

With the final numbers yet to be decided and a new president coming to EMU's campus May 15, the format of this year's budget hearings were changed.

"This is a different format than in years past," said Shelton. "Our goal is to leave as much flexibility for the new president as we can. We are talking primarily about things that are already in the works."

The EMU 2000-01 general fund operating base is \$162.1 million, up from \$154 million this year. The base budget includes funding for



all previously approved programs and services, as well as provisions for contractual faculty and staff wage adjustments, changes in fringe benefit costs, facilities and debt retirement, Boone Hall and the College of Health and Human Services start-ups, financial aid and the reorganization of University Computing.

Shelton said one of the most important questions that would need to be addressed was health care costs.

The cost of fringe benefits are expected to increase to \$28.1 million for 2000-01.

That would be an increase of \$2.4 million from the 1999-00 budget. The majority of that increase is a \$1.6 million increase in health care cost.

EMU's 2000-01 budget will be based on an enrollment plan that anticipates 18,456 undergraduates and 5,370 graduate students for a total of 23,826 students.

Student credit hours are expected to increase from 521,964 in 1999 to 542,932 in 2000 (494,579 for academic departments and 48,353 for continuing education).

While the majority of the presentations during the hear-

ings focused on the status reports, there were several requests for financial support.

Among those making presentations at the hearings were:

■ Paul Moniodis, director of institutional analysis and reporting, who provided an overview of EMU's enrollment outlook. Based on an increase in the number of Michigan Public High School graduates through 2004, Moniodis said EMU experienced one of the largest market share increases in FTIACS

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SERVICE ANNIVERSARIES

These employees are celebrating service anniversaries with EMU during April.

30 years or more

Gerald Davis (34 years), learning resources and technology

Candace Thompson (32 years), physical plant

Luinda Jean Smith (30 years), learning resources and technology

20 years

Annette Rurke, EMU Foundation

Patricia DeSautel, university computing

15 years

Emo Honzaki, UAW: Ford Ypsilanti

Randy Hockey, HDUC computer support

10 years

Cheryl Perry, university services

Lori Murray, health service primary care

Doyle Rouseau, university computing

Gladys Eshenroder, health service health education

Eileen Boucher, children's center

Margaret Kreyling, satellite operations

Judith Stokes, College of Health and Human Services

Carol Orłowski, Center for Corporate Training

Kotulski finds good chemistry with EMU

By Rashid S. Umar

Some believe that life ends after retirement.

For EMU's Charles Kotulski, retirement is a matter of chemistry.

Kotulski came to EMU in 1996 after a 31-year teaching career at Woodhaven High School in Wayne County.

While teaching at Woodhaven, he earned a master's degree from EMU (1982).

"In 1996 EMU was looking to fill a teaching vacancy in the chemistry department," Kotulski said, "An instructor was needed there so I was given a call."

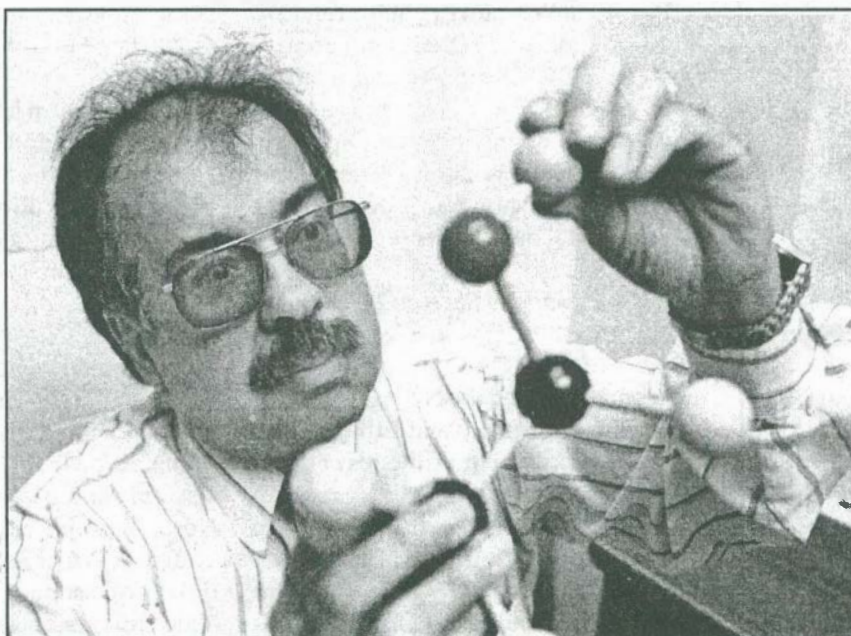
Kotulski said he enjoyed working at EMU so much that he decided to stay full-time.

"I liked the professional atmosphere of the chemistry department and I felt comfortable," he said.

Today, in addition to teaching CHEM 101, Kotulski also teaches CHEM 115, Chemistry and Society (non-majors); and CHEM 116, Chemistry and Society Laboratory.

Kotulski said he enjoys teaching at EMU.

"The biggest enjoyment I get from teaching is the satisfaction I see when students



AN EMU BOND: Charles Kotulski spent 31 years as a high school teacher before he became a chemistry instructor at EMU.

are learning," he said.

Kotulski said there are some differences in teaching college students and high school students.

The major difference, Kotulski said, is that there are a lot more college students.

To further the interest in and importance of chemistry to his students, Kotulski networks with others for ideas.

"Other professors, instructors and I in the department exchange and share new ideas," said Kotulski.

For example, each semes-

ter Kotulski gives an extra credit assignment for students to take to their employers to sign. The purpose is for students to become familiar with a state law the requires employers to inform their employees of safety issues.

"The Material Safety Data Sheet (MSD) is for workers who work with or in a chemical environment," Kotulski said. "If you work with chemistry you have to know state law."

After earning a bachelor of science degree in chemis-

try from Michigan State University in 1965, Kotulski had an idea of what it was he wanted to do, but it wasn't in the stars.

"I started off wanting to be an astronomer, but there was a large demand for high school teachers in the state of Michigan at that time," he said.

Kotulski said that he hopes his students gain more than knowledge from his classes.

"I want them to gain appreciation for chemistry and how it impacts society," said Kotulski.

17 faculty get spring-summer research awards

Seventeen Eastern Michigan faculty have been awarded Spring-Summer Research Awards by the provost for the year 2000.

Faculty award winners are paid 20 percent of their normal base salary to conduct a major research or creative project during the period May through August. Awardees are not permitted to teach or accept other remunerative employment during the four-month award period.

Spring-Summer Research Award recipients, their department, and projects are:



Besana

■ Gregg Barak (SAC), "Write a Textbook, Varieties of Violence: An Integrative Approach"

■ Gian Mario Besana (mathematics), "Below Reider: A Step Further" (joint project with Sandra Di Rocco of the Royal Institute of Technology in Stockholm)

■ Elizabeth R. Butch (chemistry), "The Regulation of Protein Kinases in Cellular Signalling Pathways."

■ Elizabeth A. Edwards (marketing), "The Structure and Effects of Consumer Goals in Decision Making and Choice Processes."

■ Sam Fullerton (marketing), "A Global Assessment of the Practical and Theoretical Dimensions of Sports Sponsorship as an Integral Component of a Firm's Promotional Strategy."

■ Sue Grossman, teacher education, "Leadership Development in Early Child-



Fullerton

hood Education Across the Professional Life Span" (joint proposal with Judy Williston).

■ Wade A. Grow, biology, "Effects of Environmental Agents on Neuromuscular Development in Culture."

■ Joan Cohen Jones, mathematics, "Integrating Culture into the Mathematics Classroom."

■ Steven D. Kirby, foreign languages, "Create a Reading and Study Text of the Medieval Spanish Satirical Poem, Libro de buen amor."

■ Nina Nabors, psychology, "Impact of Violence-Induced Injury on Patient Adjustment in a Rehabilitation Population."

■ Annette Saddik, English language and literature, "Performing America: The Struggle for Cultural Identity on the Stage."

■ Rebecca Sipe, English language and literature, "Case Studies of Adolescents and Adults Who Struggle with Spelling."

■ Jiu-hwa Upshur, history and philosophy, "Chinese Women in World War II."

■ James VandenBosch, biology, "A Novel Microscopic Technique to Determine the Acidity of Vacuoles Containing Salmonella typhimurium."

■ Glenn Walker, biology, "Developmental Deformities Associated with PCB Levels in Lake Trout Embryos."

■ Patricia Williams, fine arts, "Weaving Dimensional Surfaces."

■ Judith Williston, teacher education, "Leadership Development in Early Childhood Education Across the Professional Life Span" (joint proposal with Grossman).



Upshur

For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

EMU teacher job fair April 14

Eastern Michigan University will host its annual teacher job fair Friday, April 14 at the Bowen Field House. There is a \$20 registration fee at the door, which opens at 9 a.m.

The fair is for anyone with a teaching certificate or students who will earn their teaching certificate by Fall 2000. The event offers teachers the opportunity to meet with recruiters and representatives from school districts in 22 states and three countries. Some of the places being represented include Michigan, Florida, New York, Pennsylvania, California, Australia, Shanghai and Jakarta.

"This is the best opportunity in many years for students in teacher education to secure a position," said Barbara Jones, coordinator of the event. "The number of opportunities nationally continues to increase at a rapid pace."

Jones said there are several reasons why EMU's teacher fair continues to grow each year.

GET A JOB

WHEN: Friday, April 14
TIME: Doors open at 9 a.m., but it is suggested that you arrive by 8 a.m.
REGISTRATION: Registration is at the door and costs \$20

"We have 50 more districts being represented this year than we did last year. I am seeing school districts this year that I have not seen in 21 years," said Jones. "We have been talking about a teacher shortage for a while and now it is here. The reasons are an increase in the population; some states are lowering the number of students per classroom; and our reputation for the quality of teachers we produce."

The fair is sponsored by Eastern Michigan University's Career Services Center. For information, contact Jones at (734) 487-2419.

Poet Adrienne Rich to give reading April 14

Adrienne Rich, nationally renowned poet and theorist, will give a poetry reading April 14, 7:30 p.m., Pease Auditorium on the campus of Eastern Michigan.

Rich also will participate in an informal question and answer session at 11 a.m., Multicultural Center, King Hall. Both events are free and open to the public.

Rich is the recipient of the 1996 Tanning Award for Mastery in the Art of Poetry, and has also been honored with an Academy of Poetry Fellowship, the Ruth Lilly Poetry Prize, the Common Wealth Award in Literature, the National Book Award, two Guggenheims and the MacArthur Fellowship. The author of more than 15 volumes of poetry, her most recent collection of poems, "Midnight Salvage," was published in 1999.

For more information, call 487-4220.

EMU Theatre presents 'Wuthering Heights'

EMU Theatre will present "Wuthering Heights," Emily Bronte's spellbinding masterpiece, April 7, 8, 13-15, 8 p.m.; and April 9, 2:30 p.m.; at the Quirk Theatre. This production has been adapted by and will be directed by EMU faculty member Annette Martin. For ticket information, call the EMU Box Office at 487-1221.

Reception set to honor literary journal 'Sulfur'

There will be a public reception to mark the end of 'Sulfur,' a journal dedicated to the more relevant literary innovations of the past century Tuesday, April 18, 5 p.m., McKenny Union Guild Hall.

The reception, which is open to the public, will give attendees the opportunity to peruse the entire catalogue of Sulfur publications as well as learn about the opportunities EMU's creative writing program has to offer.

Founded at the California Institute of Technology in 1981, Sulfur has called EMU home more recently.

Moveable Feat ensemble offers performance

As part of its preparation to participate in an international dance competition in Czechoslovakia, the EMU Moveable Feat Dance Tour Ensemble will offer open rehearsals of dances Sunday, April 16, 6-9 p.m., 106 Warner. There will be a performance run-through Monday, April 17, 11:30 a.m., 106 Warner. Both events are free and open to the public. Call 487-0090.

Tuition waivers for spring/summer being accepted

The Benefits Office is accepting Tuition Waiver Applications for Spring and Summer Terms. The deadline for the submission of the application for Spring 2000 is May 12, 2000. For Summer, the deadline is July 7, 2000. Complete applications must be submitted to the Benefits Office, 207 Bowen Fieldhouse.

Concerts close out semester

There are several music events to help close out the winter semester. Anthony Iannaccone will direct EMU's Collegium in concert Tuesday, April 11, 8 p.m., Holy Trinity Chapel. The Barnhill Band will perform Thursday, April 13, 8 p.m., Pease Auditorium. Competition winners selected by audition will perform a concert Saturday, April 15, 8 p.m., Pease Auditorium. Leonard Riccinto and the University Choir will perform Sunday, April 16, 4 p.m., Pease Auditorium. All events are free and open to the public. Call 487-2255.

Dissertation defense set for April 12

Gwladys Austin will defend her dissertation, "Community College Distance Education Programs: A Multiple-Case Study Focusing on the Factors Involved in Developing and Implementing a Quality Distance Education Program," Wednesday, April 12, 12:30 p.m., 305 Porter Building.

CORRECTION

In the April 4 issue of FOCUS EMU student Kathryn Ryan's name was omitted from the list of Gold Medallion Award recipients.

Fanfare for food



Photo courtesy of Josh Smith

FAMILIAR REFRAIN: Dr. Gordon McQuere (left), head of the music department at EMU, and Jim Vick, assistant vice president for University Marketing and Student Affairs, cut the ribbon to open the Crescendo Cafe.

Crescendo Cafe opens at Alexander

The Crescendo Cafe opened at the Alexander Music Building Monday, April 7.

"We wanted to make the building more student friendly and build a sense of community," said Dr. Gordon McQuere, head of the department of music, which resides at Alexander.

"We are always delighted to partner with an academic department to create a community atmosphere in the building," said Jim Vick, assistant vice president for University Marketing and Student Affairs.

The cafe got its name through a contest. The winner was EMU's Jeff Davis, who was given a gift certificate to Hudson's Department Store.

McQuere said the cafe, which serves sandwiches, chips, snacks, sodas and juice, will remain open through the winter semester. The cafe will reopen in the fall.

The hours for the Crescendo Cafe, which is located near the lockers on the ground level of the building, are 10:30 a.m.-2 p.m., Monday-Thursday.

JOB SLINE

An Affirmative Action/
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, April 17. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA2044 CS-05 \$23,218 Senior Secretary, Geography and Geology. Ability to work in a high volume academic department. Experience with MacIntosh and PC operating systems, Microsoft Word, Excel, ISIS and LOTUS. Ability to obtain Web site information desirable.

CSBF2022 CS-05 \$23,218 Customer Service Representative II, Student Accounting. Some evening hours required.

FOOD SERVICE/MAINT.

(Hiring Rate)

FMSA2016 FM-06 7.58 Custodian, Custodial Prorate (Floater, Jones/Goddard). Hours: 6:30 a.m. to 3:00 p.m. Monday through Friday.

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTAA2031 PT-09 \$38,448-\$46,918 Research Office Associate, Office of Research Development.

ADMIN./PROFESSIONAL

(Hiring Range)

APAA2014 AP-09 \$38,448-\$46,918 Director: Off-Campus Center, Continuing Education. Hours as required.

APPR2002 AP-09 \$38,448-\$46,918 Assistant Director: Athletic Academic Services, Athletics.

FACULTY

F2044 Assistant Professor: Communication, Communication and Theatre Arts Dept. Experience teaching drama/theatre for the young (200-300 level).

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(first time in any college students), up by 0.88 percentage points from 1999.

Moniodis said that enrollment goals and credit hour goals established in 1997 for 2000-2001 will be met. He said that the goal of 542,000 credit hours will be achieved with fewer students than the goal of 24,500. The reason is that the number of students taking more credit hours increased.

■ George A. Johnston, executive director of University Planning, Budgeting and Analysis, addressed EMU's funding decisions for 2000-01. Those decisions related to tuition and the general fee. The general fee for Fall 2000 will be \$18 per credit hour. The money raised would be allocated to help toward debt service, facilities, learning technologies, health services, athletics, student activities, student government and performing arts. There has been no decision made about tuition at EMU.

■ Margaret Cline, director of University Computing, outlined objectives for her area. Some of those goals include replacing the Banyan e-mail system and adding Intranet applications.

■ Dr. Robert Holkeboer, dean of the graduate school, put forth a plan to increase the total number of graduate assistants by 50 over five years. The cost of adding 10 graduate assistants a year is estimated at \$107,418.

■ Jim Vick, assistant vice president for University Marketing and Student Affairs, delivered the budget plan for auxiliaries. The auxiliary budget for 1999-2000 is \$24 million. Auxiliary operations include housing, dining, University Health Services, the Eastern Echo, Rec/IM programs, University publications, parking, and SEEUS.

Vick said that EMU's room and board rate for 2000-2001 will be \$5,031, a 3.9 percent increase from 1999-00. The increase includes a technology fee. Without the fee, the increase would be 3.5 percent.

Why I work at Eastern Michigan University

I came to EMU in 1985 to be a graduate assistant at the Rec/IM Department. It was the state-of-the-art recreational facility at that time and that definitely attracted me.

In 1987, I was offered a full-time position and have been excited to promote healthy life styles through exercise, sports, educational programs and special events since that time. We're all about helping people feel good about themselves. Fitness has a positive impact on how well people succeed in school, on the job, at home and personally. Now, it's the deep friendships I've made and the family atmosphere that keeps me looking forward to coming to work each day.

As manager of student employees, I get to teach students how to provide quality service to the users of the Rec/IM. I often hear from former students about how that experience impacted their career. That feels good.

Working on various campus committees allows me to explore different parts of myself.

And Eastern has given me the flexibility to continue my career on a part-time basis so I can devote more time to being a new mother. I am so lucky to have that kind of support.



Kristi Teasdale (MS '98),
Assistant Director
Recreation/Intramurals

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The Learning Edge™