

## More than 1,300 eligible for graduation

Michigan State Treasurer Mark Murray will be the keynote speaker at Eastern Michigan University's commencement ceremony Sunday, Dec. 17, 2 p.m., Convocation Center.

Murray, who was appointed state treasurer and special policy adviser to Gov. John Engler in January 1999, oversees the administration of the state's tax system, state government banking functions, regulation and oversight of local government financial

operations, and management of the investment of the 13th largest public pension system in the nation. He will receive an honorary doctorate of public service.

More than 1,300 students are eligible to participate in the ceremony including 989 undergraduates; 381 graduate students; and four doctoral candidates.

The doctoral candidates are Jill Adamczyk (Livonia); Charlotte Fokens (Sidney, MI); Mary Lavengood (Montrose); and Jean Prout

(Mt. Pleasant).

University participants will include President Samuel A. Kirkpatrick; Sally McCracken (grand marshal); and Kathleen Beauvais and Yichun Xie (marshals of the faculty). The EMU Wind Symphony, along with vocalist Ernest M. Brandon, will be conducted by David O. Woike.

Faculty marshals for the graduates will include: Charles Anderson, professor emeritus of chemistry; William Armstrong, health, physi-

cal education, recreation and dance (HPERD); Murali Nair, HPERD; Michael Paciorek, HPERD; James L. Vandebosch, biology; Glenn Walker, biology; Robert S. Winning, biology; and Stewart D. Work, chemistry.

The doors of the Convocation Center open at 12:45 p.m. Tickets are required and can be obtained through the Convocation

**SEE GRADS, page 4**

## Twins work together to get master's degrees



**TWO PEAS IN A POD:** Twins Rhonda and Renae Mintz will receive their master's of science degrees in information systems at EMU's fall commencement Dec. 17. Each took the same classes and their overall grade point averages are almost identical.

**By Ron Podell**

Rhonda Mintz arrived in the world eight minutes before her twin sister, Renae, into the world by eight minutes. They'll be much closer than that when they take the walk down the aisle to receive their master's of science degrees in information systems (College of Business) during Eastern Michigan University's fall commencement Dec. 17.

The two, both 29, are almost inseparable. They prefer to be roommates rather than live apart. They sometimes finish each other's sentences. While at Eastern Michigan, they took all of the same graduate courses in information systems and their GPAs are only different by a few tenths of a point — Rhonda at 3.25 and Renae at 3.3, providing she gets two A's, Renae said.

Both received their mechanical engineering undergraduate degrees from Michigan Technological College in Houghton, located in northern Michigan. They both worked five years in various engineering jobs before deciding to pursue their MBA at Eastern Michigan. They also both decided to nix that idea after a year and refocus their efforts on information systems.

During their interview, both were wearing Brooks athletic shoes, sweat pants, Eddie Bauer jackets and Izod shirts. At first glance, the only way to distinguish between the two was that Rhonda's shirt was burgundy and she wore her watch on her right wrist. Renae's shirt was blue and her timepiece adorned her left wrist.

**SEE TWINS, PAGE 3**

## Woodruff shifts from the gridiron to the stage

**By Rashid Umar**

What do a ballerina, a football coach, and a viola player have in common?

A special presentation of "Sleeping Beauty" Friday, Dec. 8, 7:30 p.m. at Pease Auditorium. Two children's performances are planned that same day, at 10 a.m. and 12:15 p.m. More than 3,000 school children and teachers from the area are scheduled to attend.

All three performances are free, but tickets are only available for the 8 p.m. event.

While the participation of the EMU Symphony Orchestra and the EMU Dance Program should not come as a surprise, the presence of EMU head football coach Jeff Woodruff is unique.

**SEE WOODRUFF, PAGE 4**



**FAIRY TALES CAN HAPPEN TO YOU:** EMU head football coach Jeff Woodruff (center) has been chosen to play the king in a EMU Symphony Orchestra and EMU Dance Program production of "Sleeping Beauty." Ami Smith, an elementary education major (left) and Ellen Craig, an EMU assistant professor of music, also play major roles in the play, which will be presented Dec. 8 in Pease Auditorium.

News for  
Eastern Michigan  
Faculty and Staff

Dec. 5, 2000  
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# Regents approve the hiring of 39 new staff members

The appointments of 39 new Eastern Michigan University staff members were approved by the Board of Regents at its regular meeting Nov. 14. Of the appointments, 20 (50%) are female, seven (18%) are African American, and two (5%) are Hispanic.

All appointments were effective immediately. Joining Eastern Michigan's staff are:

**Charles Branch**, head coach, wrestling, intercollegiate athletics. Branch earned his bachelor's degree in English at the Virginia Military Institute. Previously he was assistant professor of physical education and assistant wrestling coach at the United States Naval Academy and head assistant wrestling coach at the University of Virginia.



Branch

**Pamela Besteman**, assistant coach, crew, intercollegiate athletics. Besteman earned her bachelor's degree in physical education at Grand Valley State University. Previously, she was assistant women's rowing coach at George Mason University, novice women's coach for the Grand Valley State Crew Club and assistant coach of the Michigan State University Crew Club.

**Loren Smith**, assistant coach, swimming, intercollegiate athletics. Previously, Smith was head diving coach at Oakland University and head diving coach at Walled Lake High Schools.

**Cheryl Aubuchon**, director, credit programs, continuing education-Livonia. Aubuchon earned her bachelor's degree at the University of Michigan-Dearborn in biology and psychology and her master's degree in education at Marygrove College

in Detroit. Previously, she was director of programs for the American Diabetes Association (Bingham Farms, Mich.) and administrative director at Detroit Riverview Hospital.

**Pamela Harnick**, senior mental health counselor, counseling services. Harnick earned her bachelor's degree in psychology and English literature at Washington University (St. Louis, Missouri); and both her master's degree and doctorate in clinical psychology at Nova Southeastern University (Fort Lauderdale, Fla.). Previously, Harnick was a postdoctoral fellow at the University of Michigan Psychological Clinic.

**Tamara Wilcox**, dance accompanist/composer, health, physical education, recreation and dance department. She earned her bachelor's degree in music at Allegheny College (Meadeville, Penn.). Previously, Wilcox served as director of music and liturgy, St. Alphonsus Church (Minneapolis, Minn.); and director of music for St. Brigid Church (Meadeville, Penn.).

**Amanda Johnson**, workplace education specialist, Center for Management and Leadership. Johnson earned her bachelor's degree in childhood education at the University of Kansas; a paralegal certificate at the University of Detroit Mercy; and her entrepreneurship teaching certificate at Edge University (St. Louis, Mo.). Previously, she was a teacher at the Detroit Academy of Arts and Sciences and a freelance writer.

**Patrick Nalley**, workplace education specialist, Center for Management and Leadership. Nalley earned his bachelor's degree in English/public speaking and his master's degree in special education at Eastern Michigan University. Previously, he was technology project manager for Tedder Consulting (Livonia) and worked with the Wayne-Westland Community Schools.

**Dennis Novelli**, workplace educa-

tion specialist, Center for Management and Leadership. He earned his bachelor's degree in biology at Oakland University and his certificate in education at the University of Detroit Mercy. Previously, Novelli was a substitute instructor at Hazel Park High School (Hazel Park); instructor of mathematics, science and health at GM Delphi (Livonia); and instructor of basic drawing at Henry Ford Community College in Dearborn.

**Danielle Parker**, workplace education specialist, Center for Management and Leadership. Parker earned her bachelor's degree in general studies at the University of Michigan-Dearborn and is working on her master's degree in teaching at Wayne State University. Previously, she was a substitute teacher for Southfield Public Schools teaching various units in sixth, seventh and eighth grades; and director of Marygrove Children's Evening Center.

**Jacob Reading**, radio reporter/producer, WEMU Radio, 89.1 FM. Reading earned his bachelor's degree in communications at Oakland University. Previously, he was the afternoon and evening news anchor for WAAM Radio, 1600 AM, in Ann Arbor, and an intern in news, production and continuity at WJR Radio, 760 AM in Detroit.

**John Tanner II**, coordinator, Eagle Card operations, HDUC computer support. Tanner earned his bachelor's degree in telecommunications from Eastern Michigan University. Previously, he served as coordinator of Eastern Michigan's Eagle Card Office and as a network technician at EMU.

**Anthony Williamson**, program coordinator/America Reads, McKenny Union. Williamson earned his bachelor's degree in criminal justice and his master's in social work at Eastern Michigan University. Previously, he was a graduate assistant in the America Reads program at East-

ern Michigan and a community resource assistant at Washtenaw Community College.

**Richard Collett** (Ypsilanti), accountant I, grant accounting.

**Jackie Farnsworth** (Wyandotte), toddler teacher, Children's Institute.

**Kathi Kelli** (Southgate), administrative assistant II, academic services.

**Joseph Schmidt II** (Wyandotte), program assistant I,



Farnsworth

Michigan DECA.

**Kristina Stafiej** (Westland), administrative assistant II, teacher education.

**Amy Ward** (Ann Arbor), accountant I, student accounting.

**Angela Bogedain** (Monroe), customer service rep. II, continuing education.

**Tina Henes** (Monroe), account specialist, accounting.

**Belinda Leonard** (Belleville), senior secretary, communication and theatre arts.

**Shannon Ward** (Trenton), customer service rep. II, continuing education.

**Leslie Joe LaFrier** (Ypsilanti), police dispatcher, parking and paving.

**Michael Shumaker** (Ypsilanti), customer service representative, learning resources and technologies.

**Emily Vrabac** (Ann Arbor), senior account clerk, convocation center ticket office.

**Robin Zykin** (Ann Arbor), secretary II, special education.

**Richard Grimston** (Milan), carpenter, general maintenance and repair.

**Gerald Pepin** (Belleville), electrician, electrical department.

**Xenia Barrantes** (Ypsilanti), custodian, physical plant.

**Lesia Coutcher** (Ypsilanti), custodian, physical plant.

**Gerald Emerson** (Ypsilanti), custodian, physical plant.

**Lawrence Fairbanks** (Taylor), custodian, physical plant.

**Roger Gibbons** (Ypsilanti), custodian, physical plant.

**Raymond Lazuka** (Westland), pot and pan utility, Dining Commons ONE.

**Richard Moore** (Ypsilanti), custodian, physical plant.

**Reginald Morris**, (Ypsilanti), custodian, physical plant.

**Lucia Baldo**, (Ypsilanti), custodian, custodial services.

**Byron Patterson** (Ypsilanti), fast food worker, Eastern Eateries.

# Regents approve retirements of five faculty, three staff

The Eastern Michigan University Board of Regents approved the retirement of five faculty members and three staff members at its regular meeting Nov. 14.

Those retiring from the University are:

• **Beverley Geltner**, of Ann Arbor, professor of leadership and counseling, effective Aug. 31 after seven years of service.

• **Donna Schmitt** of Farmington Hills, professor of leadership and counseling, effective Aug. 24 after 25 years of service. Schmitt



Schmitt

served as acting head for the department of leadership and counseling in 1989-90. She received a Faculty Recognition Award in 1993.

• **Arie Staal** of Ann Arbor, professor of English language and literature, effective Sept. 28 after 32 years of service.

• **James Waltz** of Ypsilanti, professor of arts and sciences, effective Oct. 3 after 32 years of service. Waltz was acting head of the department of history and philosophy twice, in 1983-84 and again from 1987-89.



Waltz

• **Carolyn Kirkendall** of Ann Arbor, instructor of learning resources-library, effective Oct. 7 after 14 years of service. She was a member of the American Library Association.

• **Diane Holder** of Saline, toddler teacher for the Children's Center, effective Sept. 30 after 13 years of service.

• **Mary Glass** of Ypsilanti, senior secretary, effective Sept. 1 after 15 years of service.

• **Gladys Eshenroder** of Ann Arbor, secretary of health service health education, effective Nov. 2 after 10 years of service.



Kirkendall

"The birth certificate says we're identical twins, but we don't think so," Rhonda said.

"I know we're not Siamese (twins)," chimed in Renae, who said she was taller than her sister by one-quarter inch.

Still, the two admitted some of their professors call them each by "Rhonda-Renae" so as to cover their bases.

The two have distinguishing characteristics that are almost eerie, including making similar hand gestures when stressing a point.

Both enjoy golf, sailing, basketball and tennis. And not surprisingly, they're competitive.

"Yeah. We play to win," Renae said. "It gets ugly."

But they say their experience at Eastern Michigan has been anything but. They say they enjoy the diversity of the campus and have found professors and lecturers open to listening to ideas.

Simultaneously, the two blurted out, "It (EMU) gives us a good foundation."

"It gives us a foundation to learn what the

industry wants us to know," Renae said.

And they had each other to lean on to make it through grad school successfully, even if they playfully bickered at who helped each other more with their homework assignments.

"I helped her in the early classes and Rhonda helped me in the second classes," Renae said of courses on C++, a computer program."

"We're even in the third," Rhonda said.

So, what kind of jobs do the two plan to pursue?

"I'm looking for something in Web development, software development, consulting or a project manager," Rhonda said.

Renae's career choices were pretty much the same, substituting programmer for consultant.

Both would like to find such jobs in either Detroit, Chicago, Phoenix, Ariz, or Tampa, Fla. — locations with diversity and professional sports teams, they said. And like the close twins they are, they'd prefer to each find a job in the same city.

"We split up before and it didn't work out," Rhonda said.



For a more extensive listing of University events, go to the Office of Public Information home page at [www.emich.edu/public/public\\_information/](http://www.emich.edu/public/public_information/)

**MLK Luncheon tickets on sale**

Tickets for the Jan. 15 Martin Luther King Jr. Luncheon went on sale Tuesday, December 5, 9 a.m., and continue Dec. 6 in four convenient campus locations: Campus Life, 11 McKenny Union; the Dean of Students Office, 221 King Hall; the Dean of the College of Health and Human Services, 303 Marshall Building; and the Housing Office, lower level, Dining Commons ONE. An equal number of tickets will be sold in each location.

After Dec. 6, tickets will be sold in Campus Life only.

Purchases will be limited to one table of 10 people or less. All tables will seat 10. Only requisitions and checks will be accepted, no cash.

Ticket prices are \$11 for students and \$26 for non-students. Purchasers will receive a receipt at the time of purchase and tickets may be picked up the week of January 8 from McKenny Union.

University departments are encouraged to invite students and members of the community as part of their guests, as has been done successfully in the past. Call 487-3045.

**Look for phone directory updates online**

Updates in the campus office section of the 2000-2001 printed telephone directory for the EMU Foundation and University Health Services were not included due to a computer problem. For the correct information and ongoing updates for all offices, go to the online version at [www.emich.edu](http://www.emich.edu) and click on the campus office telephone directory link. Periodic updates will be made throughout the year. Send updates to [linda.rider@emich.edu](mailto:linda.rider@emich.edu).

**Holiday open house set Dec. 7**

Eastern Michigan University faculty and staff are invited to a holiday open house at Welch Hall, Thursday, Dec. 7, 10:30 a.m.-2:30 p.m. Please stop by to share greetings and enjoy holiday refreshments. For information, call 487-0447.

**"A Christmas Carol" continues**

EMU Theatre's production of Charles Dickens' classic tale "A Christmas Carol," continues Dec. 7-9, 8 p.m.. Quirk Theatre. Tickets are still available. For tickets, call 487-1221.

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**\$105,000**

To date:  
**\$106,763**

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**United Way**

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Eastern Michigan University is seeking comments from the public about the University in preparation for its periodic evaluation by its regional accrediting agency. The University will undergo a comprehensive evaluation visit March 19-21, 2001, by a team representing the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools. Eastern Michigan University has been accredited by the Commission since 1915. The team will review the institution's ongoing ability to meet the Commission's Criteria for Accreditation and General Institutional Requirements

The public is invited to submit comments about the college to:

**Public Comment on Eastern Michigan University  
Commission on Institutions of Higher Education  
North Central Association of Colleges and Schools  
30 North LaSalle Street, Suite 2400  
Chicago, IL 60602**

Comments must address substantive matters related to the quality of the institution or its academic programs. Comments must be in writing and signed; comments cannot be treated as confidential.

**All comments must be received  
by Jan. 22, 2001**

# JOBSLINE

An Affirmative Action/  
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Dec. 11. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

## CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA0130 CS05 \$12,117  
Senior Secretary, College of Technology, Dean's Office (50% appointment).

## PROFESSIONAL/TECHNICAL

(Hiring Range)

PTUR0105 PT08 \$33,478-\$40,191 Assistant Director, Alumni Relations Internal Operations.

## CAMPUS POLICE

(Hiring Rate)

CPBF0102 PS01 \$44,630  
Sergeant, Campus Police, Public Safety.

## ATHLETIC COACHING

(Hiring Range)

ACPR0105 AC12 \$32,432-\$39,567 Assistant Football Coach, IA Football.

## FOOD SERVICE/MAINT.

(Hourly Rate)

FMBF0134 FM06 \$8.08  
Custodian Prorate, Physical Plant (6:30 a.m.-3 p.m. shift, Monday-Friday).

FMBF0135 FM21 \$13.80  
Motor Vehicle & Equipment Mechanic Physical Plant.

## GRADS, from page 1

Center Box Office. Call 734.487.2282. Tickets will be available Dec. 4, 7, 8, and 11, 8 a.m. - 5 p.m.; and Dec. 5, 6, and 12, 8 a.m. - 7 p.m.

Wheelchair seating is available on the main level and does not require special tickets. Tickets are required for the Reserved Section 109, which is designated for the hearing impaired. A signer will be posted.

Public parking is available at the Convocation Center, and in lots across the street from the Convocation Center. All other EMU lots will be open for parking, with shuttle service at Oakwood and Mayhew.

## WOODRUFF, from page 1

"I think anytime you can bridge the EMU community through something like this, it's great," said Woodruff, in his first season as the head football coach. "This is great for EMU."

Woodruff said his children were curious about how well he would do in his first attempt at acting. Woodruff will play the non-speaking role of the king, and will begin rehearsing this week.

"He was very enthusiastic about this opportunity to help entertain, educate, and enrich thousands of children and adults," said Sherry Jerome, who asked Woodruff to participate. "Hopefully, the idea of the head football coach dancing in a ballet will intrigue and motivate people to attend."

The EMU Symphony Orchestra, conducted by Kevin Miller, associate professor in the department of music, and the EMU Dance Program, choreographed by Jerome, assistant professor in the department of HPERD/College of Education, have collaborated to present "Sleeping Beauty."

Harry Bowen, emeritus faculty of Communication and Theatre Arts, will narrate.

**When you need to know if bad weather threatens cancellation of classes or University events!**

**EMU  
Newline  
487-2460**

# Why I work at Eastern Michigan University

I came to Eastern Michigan University after a series of one-year teaching appointments in Ohio, Arkansas and Tennessee. One day, a visiting professor came to our law school in Tennessee and told me, "You should talk to the people at Eastern Michigan. That's where you belong."

He was right. I absolutely love this place. There's a down-to-earth, unvarnished approach to life here that reminds me of my native Nova Scotia.

When I first interviewed informally at EMU, people were concerned about how I, a priest, would react to controversial topics. However, after a series of formal meetings, they made a place for me here for me. I began my kick-off at EMU teaching three courses, in political science and marketing. In 1995, I was named Continuing Educator of the Year and they extended my position. I became special assistant to the Provost and was later appointed assistant dean for the College of Arts and Sciences.

I've now taught 17 different types of courses and redesigned more than half of these. Designing and implementing new courses is a sheer joy.

Being at EMU has been a wonderful and refreshing chapter in my life. Thank you to all of you for being such a gift!



Bernie O'Connor, JD., Ph.D.  
Assistant Dean, College of Arts and Sciences  
Continuing Educator of the Year, 1995  
Carnegie Michigan Professor of the Year, 1999  
Teaching Alumni Award, 1997

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