

News for  
Eastern Michigan  
Faculty and Staff

Dec. 12, 2000  
Vol. 48, No. 16

## King biographer to speak at MLK event

By Ron Podell

Dr. Michael Dyson, an author, professor and minister, will provide the afternoon lecture and keynote address for the President's Luncheon as part of Eastern Michigan University's Martin Luther King Jr. celebration Jan. 15, 2001.

The luncheon is scheduled from noon-2 p.m., Ypsilanti Marriott Grand Ballroom. Seating begins at 11:30 a.m. Tickets can be purchased at Room 202, McKenny Union, and are \$11 for students and \$26 for non-students.

Dyson is expected to speak for roughly 15 minutes at the luncheon, but has a one-hour program scheduled for 3 p.m., Pease Auditorium, later that day, said Glenna Frank Miller, director of McKenny Union and Campus Life.

"This speaker is one our students on the MLK Committee thought would have a particular message for them," Miller said. "He is really emerging as a preeminent African-American voice. He's getting a lot of play from the mass media,

but also has a certain amount of respect from higher education."



Dyson

Dyson, presently Visiting Distinguished Professor of African-American Studies at Columbia University, has been called "one of the youngest stars in the firmament of black intellectuals" and lauded as "one

of the most important voices of his generation."

His most recent work, *I May Not Get There With You: The True Martin Luther King Jr.*, was released last fall and took an in-depth look at the real King, a key figure in the civil rights movement, foibles and all. Dyson's 1993 book debut, *Reflecting Black: African-American Cultural Criticism*, won the Gustavus Myers Center for Human Rights Award

in 1994. His critically-acclaimed follow-up, *Making Malcolm: The Myth and Meaning of Malcolm X*, was named a "Notable Book of 1994" by *The New York Times* and *The Philadelphia Inquirer*.

Dyson received his B.A. in philosophy, magna cum laude, from Carson-Newman College, and his M.A. and Ph.D. degrees in religion from Princeton University.

His commentary on American culture has landed him on *Nightline*, *The Charlie Rose Show*, *Good Morning America*, and *The Today Show*. Articles have been written about him in *Time Magazine*, *U.S. News and World Report*, *U.S.A. Today* and *The New Yorker*. He also has appeared on the cover of *The Chronicle of Higher Education*.

Dyson's luncheon comments will be broadcast live by WEMU (89.1 FM), 1 p.m.

SEE KING, page 4

## EMU secures joint grant to battle cybercrime

By Ron Podell

We have the technology. We can catch them.

Eastern Michigan University has been awarded a \$300,000 grant from the National Institute of Justice to train law enforcement officers how to track down child pornography on the Internet.

"We are the only institution doing this," said Gerald "Skip" Lawver, coordinator of EMU's Law Enforcement, Fire and Emergency Management Technologies Program.

According to Lawver, this program will help address several state-wide concerns, including a lack of coordinated systematic investigative approaches; procedure and case management of Internet crimes against children; regulations and procedures related to investigation; handling of evidence and jurisdictional issues.

"EMU is really taking a leadership role in this training," said Capt. Charles Bush, commanding officer of the Southeastern Criminal Investigation Division of the Michigan Department of State Police. "This is the first training of this type in the country. This will have an impact on protecting the safety of our children."

More than 25 different law enforcement agencies from around Michigan are joining



TAKING A BITE OUT OF CRIME:

Derrick Carroll (seated), of the Michigan State Police assembles FRED, a forensics computer that law enforcement agencies throughout the state will use to arrest child pornographers. (standing from left to right) Assistant Attorney General Terrence Berg; Gerald "Skip" Lawver, coordinator of EMU's Law Enforcement, Fire and Emergency Management Technologies Program; and Capt. Charles Bush of the Michigan State Police, assist a training class at EMU.

the Michigan State Police and the Internet Child Pornography Task Force from the Michigan Attorney General's Office. Representatives from a number of local law enforcement departments, including Detroit, Flint and Ann Arbor, attended a cybercrime class Dec. 6 at the College of Business.

"The class is set up to establish computer forensic teams throughout the state,"

said Detective Sgt. James Dakin, from the computer crimes unit for the Southeastern Criminal Investigation Division of the Michigan State Police. "They (officers) are assembling one of the forensic computers we will be using to do the analysis."

The computers are known as FRED, short for Forensic Recovery of Evidence Device. FRED is basically a computer that allows law enforce-

ment to duplicate all data on a suspect's computer, without altering potential evidence of child pornography or other computer crimes.

"When we seize equipment in a crime, we can analyze it without changing the data," said Dakin, who has been fighting child pornography on the Internet for four years. "This makes sure we

SEE CYBER, PAGE 3

# Parks inducted into U.S. Track Coaches' Hall of Fame

By Ron Podell

Bob Parks has been a model of coaching consistency, racking up a machine-like 31 Mid-American Conference titles in track and field (indoor and outdoor) during his 34 illustrious years at Eastern Michigan University. That consistency was rewarded recently with a perfect retirement present — he was inducted into the U.S. Track Coaches' Association Hall of Fame.

The induction, Dec. 2 in Albuquerque, N.M., was part of the USTCA's national convention.

"It did kind of come as a surprise," said Parks, who retires in January 2001. "It's certainly select company, looking at the coaches already in it."

Parks received a marble and glass trophy at the ceremony. Eastern Michigan University Athletic Director David Diles gave the introductory speech for Parks, whose wife, and two of his children were in attendance. Parks' daughter, Sue, is head track coach at Ball State University and his son, Sam, coaches the track team at

Riverside Community College in California.

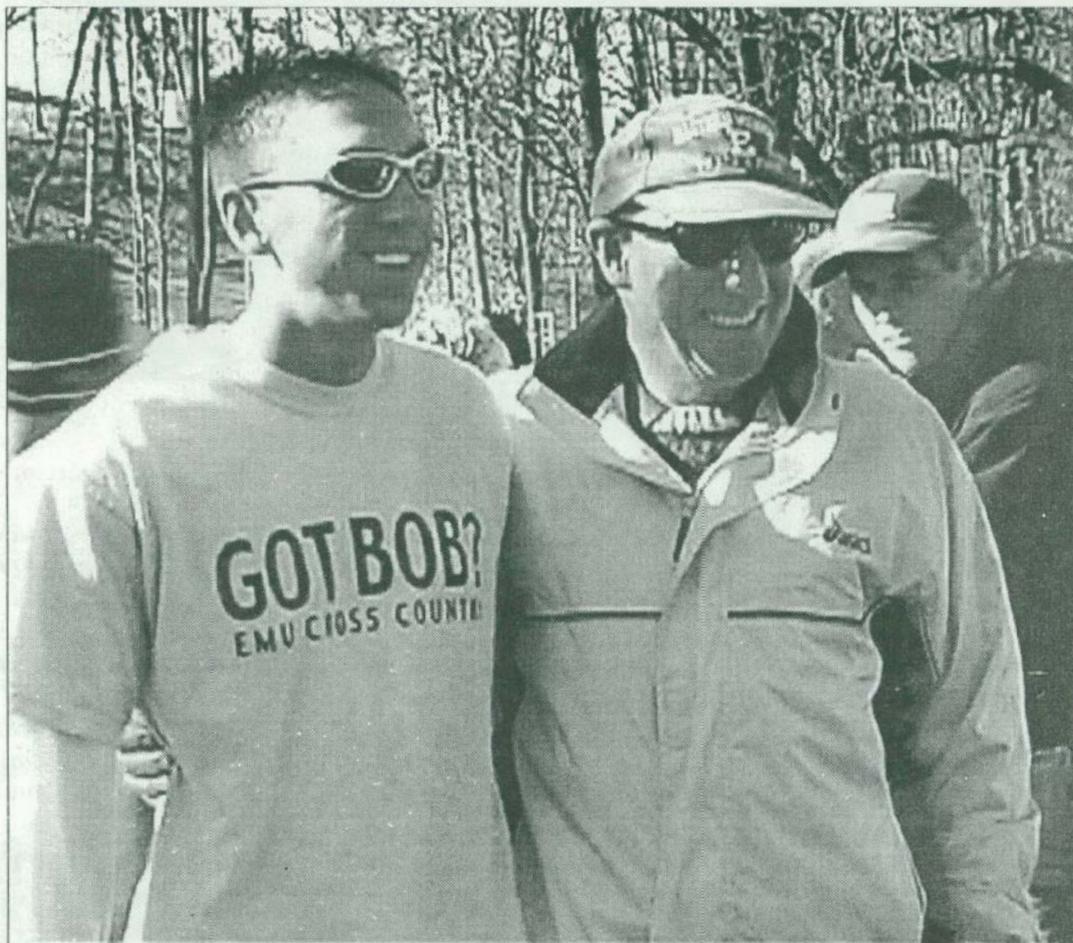
The induction caps a career that recently ended on another high note: his cross country team took second in the NCAA regionals, an effort that qualified his team for the NCAA championships, where they finished 20th. His runners also nabbed the MAC championship earlier this year.

Parks and his cross country team were honored for their performance at the November meeting of the EMU Board of Regents. Two months prior to that, the regents approved naming the Bowen Field House indoor track after Parks.

Parks' legacy includes being named MAC Coach of the Year 22 times for track and field. His track teams captured six NAIA and NCAA team titles, and he was named NCAA National Indoor Coach of the Year in 1990.

Including cross country, Parks has coached 286 MAC and Central Collegiate Conference champions, and 32 NAIA and NCAA national champions.

Eight of his athletes are



**LONG DISTANCE LOVE AFFAIR:** Retiring head track and cross country coach Bob Parks (right) was recently inducted into the U.S. Track Coaches' Association Hall of Fame at a ceremony in Albuquerque, N.M. Here, Parks shares a light moment with one of his many runners he coached during his 34 years at Eastern Michigan University.

former Olympians, including Crawford (gold, 100-yard dash, 1976); and Clement (silver, 800 meters, 1984); Hasely Chukwu, who helped Nigeria grab the silver in the mile relay at the recent 2000 Olympics in Sydney.

## EMU custodian, Alumni Association Board member die

By Ron Podell

Ron Johnson, 41, an EMU employee who worked in McKenny Union, was killed in a car accident Dec. 1. The accident occurred on I-94 between Belleville and Haggerty Roads.

Johnson worked for EMU for nearly 20 years, where he also served as a union custodial group leader for the custodians.

"Ron was a wonderful member of our team," said Glenna Frank Miller, director of McKenny Union and Campus Life. "If there was one person who understood the concept of team for McKenny Union and Campus Life, that was Ron."

He was well liked and always welcomed faculty, staff and students alike, she said.

"Whether you were just walking through, stopping in the bookstore or getting a cup of coffee, people said Ron was a very friendly and



Johnson

welcoming presence here in McKenny Union," Miller said.

"He had a great sense of humor and I know his family was really important to him," said Nan Asher, facility maintenance worker at McKenny Union, who worked with Johnson 10 years. "He also really cared about EMU. He was a great people person."

Asher said Johnson's death was all the more shocking because he was a very careful person in all that he did.

"He always said, 'You can't be too careful,'" Asher said. "We're going to miss him, We already do."

Johnson attended Washtenaw Community College and Eastern Michigan University.

Survivors include his parents, Evelyn Baldwin and Herbert H. Johnson; one brother, Glenn Johnson, Sr.; two sisters, Cynthia Johnson Lilly and Susan E. Johnson; three nephews, one niece, and several aunts, uncles and cousins.

A celebration of Johnson's life is scheduled Tuesday, Dec. 12, 2 p.m., McKenny Union., Guild Hall. A reception will immediately follow in the Alumni Room, McKenny Union.

The University lost another friend Dec. 4, when Ralph Patterson, a member of the EMU Alumni Association Board, died. He was 69. Patterson was an EMU graduate, earning his sociology degree in 1957, and a 1996 Alumni Award winner. Patterson also served on the advisory board of the EMU Institute for the Study of Children from 1982-92.

Patterson was a person one could immediately feel at ease around, with his infectious laugh and warm smile, said Vicky Reaume Mushisky, EMU's director of alumni relations.

"One of Ralph's important contributions was his willingness to reach out to new members of the alumni board of directors — to make them comfortable from the minute they walked in the door of their first meeting," Mushisky said. "He often took new board members under his wing, encouraging them to participate and helping them find the way in which

they could best make their own contributions."

Patterson was a dedicated volunteer who was a fixture at many alumni and athletic events, and was a tireless supporter of academics, alumni relations and the athletic department.

"If it appeared we might need additional people to help out at an event, Ralph would step up," Mushisky said. "He always had ideas about what we could do to help Eastern Michigan; but once he'd thought of them, he was right there to see them through."

A memorial service took place in the EMU Convocation Center Dec. 8.

Patterson is survived by his wife of 39 years, Judith Peterson; daughters, Teresa and Leslie Patterson; his son, Scott Patterson; daughter-in-law, Kelly (Snyder) Patterson; and one grandchild, Emma Patterson; and many other family members and life-long friends.

"Ralph loved Eastern Michigan. And it showed in the way he talked about the university and in all of his efforts on behalf of EMU," Mushisky said. "We will all miss him dearly. It's a tremendous loss to our EMU family."



Patterson

# Jiffy Mixes series brings leaders to EMU

The Eastern Michigan University College of Business will once again host some of the area's most important business executives during the annual Jiffy Mixes Distinguished Speaker Series, which runs through April 9.

All lectures are at 6:30 p.m. in the EMU's Eagle Crest Conference Center, 1275 S. Huron St., Ypsilanti.

This is the fourth year of the series, which is offered through the College of Business' management program, said Stewart Tubbs, Darrell H. Cooper Chair in Leadership.

The Jiffy Mixes Series is one of a number of initiatives that promote leadership development, said Tubbs. Speakers are chosen based on their distinguished record of accomplishments as leaders.

The 2001 partial schedule includes:

■ **January 22, 2001**

"Higher, Better, Faster, Cheaper," presented by Olga Dazzo, president, Physicians Health Plan in Lansing, Michigan.

■ **January 22**

"Leadership for the New Millennium," presented by Samuel A. Kirkpatrick, President, East-

ern Michigan University.

■ **February 12**

"Insights on Leadership from an MBA Alumnus," presented by Greg Smith, president, Ford Credit, North America, Dearborn, Michigan.

■ **February 26**

"Thoughts On Leadership: Lessons for Business and Industry," presented by General John Coburn, Commander, U. S. Army Materiel Command, Washington, D.C.

■ **March 19**

"Four Steps to Self Leadership," presented by Darrell Cooper, chairman, Femco Inc., Davison, Michigan.

■ **March 26**

"Developing Global Leadership Competencies," presented by John Gu, senior international relocation manager, Prudential, Troy, Michigan.

The series is sponsored by EMU alumnus Howdy S. Holmes, president and CEO of Chelsea Milling Co., Inc., which produces Jiffy Mix products.

All sessions are free and open to the public.

For more information, contact Tubbs at 487-5875, or [Stu.Tubbs@emich.edu](mailto:Stu.Tubbs@emich.edu)

## CYBERCRIME, from page 1

get all of the evidence accurately. We can pull the hard drives off the (suspect's) machine or run a parallel cable to the (suspect's) machine to get a mirror image of the computer's data."

In these types of crimes, suspects are usually caught through e-mail or chat room conversations in which law enforcement officers pose as children or teens that sexual predators typically seek out for meetings.

Bush likened a chat room in which an unsuspecting child is talking to a cyber sexual predator as "three piggies on one end and a big, bad wolf on the other."

"Only the wolf is typing, 'I'm a pig, too,'" said Terrence Berg, assistant attorney general and chief of the high tech crime unit for the State Attorney

General's Office.

Digital Intelligence, Inc., a Morgantown, West Va.-based hardware and software company, is providing the FRED equipment for the training at EMU.

In addition to the \$85,000 EMU received to provide the training courses, the Michigan State Police received approximately \$100,000 for public education and the Michigan Attorney General's Office received \$100,000 to establish the state-wide task force.

The training will help various law enforcement departments and agencies build "computer forensics capacity" for their departments in an effort to combat "the fastest-growing area of crime in the state," Berg said.

## EASTERN MICHIGAN UNIVERSITY™

Eastern Michigan University is seeking comments from the public about the University in preparation for its periodic evaluation by its regional accrediting agency. The University will undergo a comprehensive evaluation visit March 19-21, 2001, by a team representing the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools. Eastern Michigan University has been accredited by the Commission since 1915. The team will review the institution's ongoing ability to meet the Commission's Criteria for Accreditation and General Institutional Requirements

The public is invited to submit comments about the college to:

**Public Comment on Eastern Michigan University  
Commission on Institutions of Higher Education  
North Central Association of Colleges and Schools  
30 North LaSalle Street, Suite 2400  
Chicago, IL 60602**

Comments must address substantive matters related to the quality of the institution or its academic programs.

Comments must be in writing and signed; comments cannot be treated as confidential.

**All comments must be received  
by Jan. 22, 2001**

# W5

For a more extensive listing of University events, go to the Office of Public Information home page at [www.emich.edu/public/public\\_infrcmation/](http://www.emich.edu/public/public_infrcmation/)

## Meet a candidate for director of diversity position

Wilbur Valentine, Dallas/Denver Regional Civil Rights Officer, U.S. Dept. of Labor, will be on campus Friday, Dec. 15, 2:45-3:45 p.m., 205 Welch Hall. Valentine is a candidate for the director of diversity. The session is open to the campus.

## Pick up scholarship applications

The 2001-2002 University Scholarship Application is available at the Office of Financial Aid, 403 Pierce Hall. This application is for students enrolled during or prior to Fall 2000. The deadline for a completed application is Jan 31, 2001. Call 487-0455.

## College of Arts and Sciences Scholarships available

The College of Arts and Sciences announces the following available scholarships for 2001-2002: Richard Albrecht Scholarship; Pursell Undergraduate Scholarship; Gregory W. Stephens Undergraduate Scholarship; and the Warren Undergraduate Scholarship. Deadline on all scholarships is March 19, 2001. Call 487-4344.

## Regents grant emeritus status to six faculty members

Six former Eastern Michigan University faculty members were granted emeritus status by the Board of Regents at its regular meeting Nov. 14.

Faculty granted emeritus status were: **Lawrence M. Bemish**, associate professor, special education (1972-2000), retired Aug. 23, 2000; **Alan Heezen**, associate professor, computer science (1967-2000), retired July 3, 2000; **Dennis C. Jackson**, professor, biology (1967-2000), retired Aug. 31, 2000; **James Magee**, professor, political science (1972-2000), retired July 1, 2000; **Robert C. Parks**, associate professor, health, physical education, recreation and dance (1966-2000), will retire Jan. 5, 2001; and **Arie Staal**, professor, English language and literature (1968-2000), retired in September 2000.

## FOCUS will recess for holidays

Due to the holidays, this is the final issue of FOCUS EMU for 2000. FOCUS EMU will return Tuesday, Jan. 9, 2001.

# JOBLINE

An Affirmative Action/  
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Dec. 18. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

## CLERICAL/SECRETARIAL

(Hiring Rate)

CSEN0110 CS05 \$24,147  
Senior Secretary, Records and Registration.

## PROFESSIONAL/TECHNICAL

(Hiring Range)

PTEN0104 PT07 \$30,244-\$35,568 Academic Advisor, Academic Advising (previous computer technology experience desired)

PTPR0104 PT07 \$30,244-\$35,568 Coordinator, Athletic Events and Facilities.

PTEN0105 PT08 \$34,482-\$41,396 Academic Advisor, Special Populations Academic Advising.

## FOOD SERVICE/MAINT.

(Hourly Rate)

FMSA0112 FM06 \$8.08  
Custodian Prorate, Housing, Complex II (REPOST (6:30am-3:00 pm shift, Monday-Friday))

## FACULTY

F0148 Assistant/Associate Professor, Health Education HPERD, Academic year appointment.

The pay rates stated above reflect the hiring rate or range for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

## KING, from page 1

In addition to listening to Dyson, Eastern Michigan students will have 30-40 related events to choose from during that week, Miller said. While the University is open Jan. 15, classes are not held in order to give students time to "take advantage of the whole array of programs we have prepared," Miller said.

For more information, call Campus Life, 487-3045, or check the MLK Celebration Web site at [MLK.emich.edu/MLK](http://MLK.emich.edu/MLK), for a complete list of related events.

## SERVICE ANNIVERSARIES

These people are celebrating service anniversaries with the University in December.

### 30 years

Robert Parks (34 years),  
I.A.-Men's Track and Field

### 25 years

Charlene Hunt (25 years),  
Campus Life

Kathryn Arbogast (25 years),  
Contract Services

### 20 years

Roger A. Peterson (20 years),  
Marketing

Mary M. Smith (20 years),  
Cashier's Office

### 15 years

Michael J. Brabec (15 years),  
Chemistry

Donald Kittie (15 years),  
Grounds, Walks & Roadways

Judy Hubbard (15 years),  
Custodial Services

Marilyn Szymanski Suter (15 years),  
Dining Contract Administration

### 10 years

Theodore Heidloff (10 years),  
Executive Director of HR

Fuh-Cwo Shiu (10 years),  
Industrial Technology

Robert Anderson (10 years),  
Custodial-Prorate

Karen Gdula (10 years),  
Accounts Payable  
Administration

# Why I work at Eastern Michigan University

I have many great reasons why I love Eastern Michigan University. My undergraduate experience includes working at the Rec/IM for Bob England and Kristi Teasdale. I learned all about the field of university recreation.

Upon graduation, I landed a graduate assistantship in the University Recreation Department at Warner. I landed my first job at Domino Farms as a fitness specialist.

I came back to EMU and continued to teach classes at the Rec/IM and the HPERD department. In March 97, Kristi Teasdale changed positions, leaving the fitness coordinator position open.

To have the opportunity to come back to EMU and work in an environment that you know well is such a great thing. To know the people you're going to work with means a lot.

I have been given the opportunity to do a lot of different things here. I have been able to serve on University committees, teach, create and implement programs.

When I was in school, I didn't believe a job like mine was out there. I couldn't be any happier with my job.



Barb Figurski, MA, '97  
Assistant Director/Fitness Coordinator  
Rec/IM

EASTERN MICHIGAN UNIVERSITY™