

EMU's first Ph.D. awaits final approval

Psychology department moves forward to establish program

According to a recent survey by the U.S. Department of Health and Human Services, as many as 30 percent of adults and 20 percent of children and adolescents in the United States may have a serious mental health problem requiring clinical treatment. The DHHA estimates that only 25 percent will receive treatment.



Eastern Michigan University is moving **Todd** toward helping to close that gap by adding a doctor of philosophy in clinical psychology degree program.

"We won't know officially until April if the degree has been approved, but the

initial discussion seemed to indicate sufficient support," said Robert Holkeboer, dean of EMU's graduate school.

Provost and Vice President for Academic Affairs Ron Collins recently presented EMU's proposal for the new degree to the Council of Academic Vice Presidents from Michigan's public institutions.

The next step is a two-month review by the council members, at the end of which a vote is taken on adding the degree.

In the interim, the faculty and staff of the psychology department are forging ahead with building EMU's first Ph.D. program.

"We are doing the nuts and bolts type of things," said Dr. James Todd, interim head of the psychology department at

EMU. "We are working on the administrative details of running the program; looking into remodeling the clinic; and hiring additional faculty."

Todd said the single greatest hurdle for the new degree has been developing the process for something that has never been done at Eastern Michigan.

"The University has not created a Ph.D. before," said Todd. "We know what one looks like, it's just the process of getting everyone on the same track. We are in uncharted waters."

Although this is EMU's first Ph.D., it is not the University's first terminal degree. EMU created its first doctorate, an Ed.D. in educational leadership in 1990. EMU also has several other terminal

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Garibaldi withdraws bid for presidency

There are three candidates left in the search for Eastern Michigan University's 19th president.

Shortly after being named a finalist in another presidential search, Antoine Garibaldi withdrew as a candidate in EMU's presidential search.

Garibaldi, provost and chief academic officer at Howard University in Washington D.C., dropped out of the EMU search after it was announced Feb. 2 that he was a finalist for the presidency at the University of South Florida.

The *Ypsilanti Press* reported Feb. 10 that Garibaldi said he dropped out of EMU's race because he was farther along in the process at USF.

The remaining candidates in EMU's search are Richard Wells, Indiana State University; Owen Cargol, University of Maine at Augusta; and Samuel Kirkpatrick, former president of the University of Texas at San Antonio.

Garibaldi had recently been selected as the choice for president by EMU's student newspaper, the *Eastern Echo*.



PUBLIC ADDRESS: Student Government President Tracy Sturdivant joins President William E. Shelton to welcome the Senate Subcommittee on Higher Education to campus Feb. 11.

Shelton addresses subcommittee on EMU's appropriation request

President William E. Shelton presented EMU's case regarding its appropriations request to the state Senate Subcommittee on Higher Education Feb. 11.

Shelton testified before Sen. John Schwarz (R-Battle Creek), chairman of the subcommittee, and Sen. Alma Wheeler-Smith (D-Salem Township). EMU hosted the meeting, one of four the subcommittee is having across the state before

the appropriation requests are discussed by the committee as a whole and then sent through the process.

At the heart of the Shelton's testimony was EMU's request for \$87 million in state appropriations, an increase of 6.2 percent from 1999. The request is based on an expected general fund expenditure of \$161.5 million.

In January, Gov. John Engler proposed that EMU receive \$84.9 million, an increase of 3.7 percent from the

previous fiscal year. Engler's proposal includes a clause that would impose a 1.5 percent reduction on the university's appropriation for the following year if tuition increases more than three percent.

"It's a great challenge without adequate appropriations to keep tuition increases low," Shelton told the subcommittee.

The primary topic of

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News for
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1999 Presidential Scholars

Nine students earn Eastern Michigan's most prestigious award

EDITOR'S NOTE: This story features five of the nine Presidential Scholars. The second part of this story will be published in the Feb. 22 issue.

By Elizabeth A. Dahl

EMU's 1999 Presidential Scholarship recipients were honored by the Board of Regents during its regular meeting Jan. 18. The scholarship is a four-year award that pays 30 credit hours (15 per semester) per year of in-state tuition, housing, food allowance and mandatory fees. Students who receive scholarships must live in university residence halls the first two years of the award, complete at least 15 credit hours per semester and maintain a 3.5 GPA.

Scholarship recipients are selected during EMU's annual invitational Presidential Scholarship Competition. Awards are based on a competitive exam. To compete, high school seniors must have either a 3.70 GPA or a 3.50 to 3.69 GPA with a minimum 25 ACT or 1150 SAT. Each scholarship winner must also complete a successful interview.

There are usually ten Presidential Scholars each year. One student withdrew for personal reasons.

The 1999 recipients are:

Jennifer Armstrong

Jennifer Armstrong probably knew more about EMU than most of her classmates when she started school.

In the past three generations, more than 20 members of her family have attended Eastern.

Her parents met at EMU, three of her grandparents took classes here, and she has cousins who are Eastern students.

Armstrong, a graduate of South Lyon High School, is one of nine Presidential Scholarship winners, and said she feels extremely lucky to have received the scholarship especially because her parents are starting a new business and she was planning on having to borrow money to go to school.

"The test was hard, and I didn't think I did that well," Armstrong said. "I was surprised when they called me for the interview."

Armstrong has taken an active role on campus, beyond her studies. She is a participant in the Players' Group, a forum for students to become involved in Eastern theater productions. She has already been in one production, *Lab Show B: Medusa's Tale* and also has been cast in two productions this spring, *Wuthering Heights* and *Lab Show D: Small Spaces*. Armstrong also is involved in a newly-formed writing club, which she hopes will help her continue to develop her skills as a writer of fiction.

"I'm having the time of my life," said Armstrong, who is an English major. "College has always been one of those things I had to do."

Armstrong said the key to her success thus far has been being an active learner.

"I participate in (class) discussions, get involved, even go to office hours," she said. "I think it's important to know your teachers, not

Presidential Scholars receive a four-year award that pays 30 credit hours (15 per semester) per year of in-state tuition, housing, food allowance and mandatory fees. Students who receive scholarships must live in university residence halls the first two years of the award, complete at least 15 credit hours per semester and maintain a 3.5 GPA.

just for the grade but for what they can teach you."

Armstrong hopes to go on to graduate studies after she completes her undergraduate work at Eastern. Her career hopes are to be a novelist.

Denise Beauvais

Denise Beauvais said she knew immediately that Eastern was the right place for her.

She toured campus the day applications for the Presidential Scholarship were due, and said she got a good feeling for it.

"EMU's campus seemed really centralized and beautiful. It must have been a good day or something, because everyone on campus was smiling," she said.

"My parents were really happy I got (the scholarship). They tried not to pressure me, but they really wanted to see me here."

Beauvais came to Eastern from Grand Blanc and said she is enjoying expanding her horizons, meeting new people, trying new things and learning to be independent. She said she is considering a major in health administration and business, but has not entirely decided yet. No matter what she does, Beauvais seems fairly certain it will be in the field of medicine.

Beauvais, a graduate of Linden High School, is actively involved in EMU's Residence Hall Association and recently attended the Great Lakes Affiliation Residence Hall Association Conference.

Although she is a Presidential Scholar and was a member of the National Honor Society in high school, Beauvais said she doesn't feel any different from other students.

"I don't really feel exceptional," she says. "I've just been given an exceptional opportunity. I still have to compete and try to do well and I still stress over tests."

Cory Harris

Cory Harris, of Livonia, knows what it takes to make the cut.

Harris spent enough time working in his uncle's deli in Plymouth to know that hard work has its

rewards.

The result of Harris' hard work at Livonia Franklin High School earned him a 3.9 GPA and the opportunity to compete in EMU's Presidential Scholars competition.

A solid work ethic paid dividends again when Harris won one of the Presidential Scholarships.

"My family heard first, and when my mom called me she was so happy she was crying," Harris said of winning the scholarship.

An undeclared major, Harris said he chose Eastern Michigan because it's close to home and offers a wide variety of fields of study. He said he is currently leaning toward either public relations or education as his major. Harris said he would like to utilize his writing ability in his career.

Harris hopes to write for the student newspaper next year and will be a student leader for orientation next fall.

In his spare time, Harris said he enjoys soccer, basketball, volleyball and running.

"If I try, I know I can do anything," Harris said.

Laura Jaworski

Laura Jaworski shines in the spotlight, whether on stage or academically.

While attending Whitmer High School in Toledo, she was awarded two Lucas County Board of Education Outstanding Achievement Awards, one

in foreign language and the other in science. Throughout her high school career, Jaworski worked continuously to improve her writing, performed in the theater, played violin and performed with a Spanish folk dancing group. Jaworski also attended classes at the University of Toledo during her senior year of high school.

Jaworski is actively involved at Eastern as well. She participates in the Players' Group, an organization of students interested in theater. She will make her EMU stage debut in the spring production of *Wuthering Heights*.

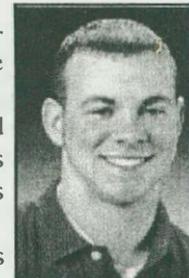
Majoring in written communication and minoring in journalism, Jaworski plans to write for the *Eastern Echo* and continue to improve her fiction writing and artistic skills throughout her college career.

Jaworski, who is majoring in written communication, came to Eastern from Toledo because she was attracted by the reputation of the journalism program and she liked the reciprocal agreement which allowed her to attend EMU and pay in-state tuition rates.

She said she applied for the President's Scholarship because she "qualified, and whenever you can do something like that you should at least try."

"I think (college) is a point in time when you take your natural abilities and start gaining discipline and focus to shape those abilities," she said.

After college, Jaworski hopes to pursue a career in magazine writing.



Harris



Armstrong



Beauvais



Jaworski

College of Business prepares for reaccreditation

A review team from the International Association for Management Education (known as the AACSB), will be at Eastern Michigan University Feb. 21-23 to assess the overall quality of the College of Business.

"The College of Business is looking forward to the review," said Dr. Thomas Harden, interim dean of the COB. "We think we are well prepared for the visit thanks to the self-study writing team."

Members of EMU's self-study writing team are Nick Blanchard, associate dean of the College of Business, Professor Linda Burilovich, Professor John Waltman and Professor Mo Sharifi.

Representing the AACSB will be team chair Skip Cave, dean of the college of business at Fort Lewis Col-

lege, Colorado; Stanley Hille from the University of Nebraska-Omaha; and Carl Stem, dean emeritus at Texas Tech University. Stem also served as chair of the peer review team for the last re-accreditation visit to Eastern Michigan 10 years ago.



Harden

The voluntary evaluation process is conducted every 10 years. Each business school is required to write an extensive self-evaluation report

during the year prior to the visit.

The accreditation standards then evaluate the business school's mission and objectives, faculty composition and development, curriculum

content and evaluation, instructional resources, and the students and faculty's intellectual contributions. The overall quality of the business school is the determining factor for re-accreditation.

"Re-accreditation is the ultimate endorsement of the College of Business' overall high quality. There is no higher level of achievement for any college of business world-wide to attain," said Stewart Tubbs, the Darrell H. Cooper Chair in Leadership and former dean of the COB.

The team will submit their recommendation for re-accreditation to the AACSB business accreditation committee. The committee then reviews the recommendation and if it agrees, it sends the recommendation on for ratification by all the member school deans at their annual meeting in April,

2000. Eastern Michigan's College of Business should receive the announcement of its re-accreditation in April.

"I think the College has really advanced, especially in technology," said Robert Ketola, chair of the College of Business Development Board and a 1969 graduate of the COB. "The students today are much better prepared. It's a tougher school than when I went here."

Formerly called the American Assembly of Collegiate Schools of Business, the AACSB changed its name in July 1997 to include international business schools.

There are currently only 374 business schools (out of several thousand worldwide) that have this accreditation. EMU has been accredited for more than 20 years.

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degrees, including the Master of Fine Arts and the MFA in Drama/Theatre for the Young.

Holkeboer said there are many benefits to EMU adding a Ph.D.

"It creates a doctorate in the College of Arts and Sciences," Holkeboer said. "It's a Ph.D. rather than an Ed.D. It is much more research oriented where as the Ed.D. is a practitioner's degree."

"(The new degree) will ratchet up the intellectual level of the University life," Holkeboer said. "It will provide a model for students at the undergraduate level as well as bring more speakers, grants and contracts to campus."

"One of the reasons it is important to me is that it will help EMU establish a residential community of scholars. They will be the traditional students who keep the lights burning in the library at all hours," Holkeboer said.

"It is important to the University because it provides opportunities that we didn't have before," said Dr. Kenneth Rusiniak, interim associate vice president for academic affairs and head of the psychology department from 1989-99 when the current incarnation of the proposed doctorate was developed.

"The doctorate not only benefits the graduate education, but also brings better academic and research resources and opportunities to the master's and undergraduate levels," Rusiniak said.

The idea of a doctorate in clinical psychology at EMU has been around for a while, Rusiniak said.

The original proposal for the Ph.D. was developed in the 1970s, said Rusiniak. He said that one reason this proposal has made it further in the

process than previous efforts is because trends in health care have changed and the Ph.D. will fill a growing need in health care.

"The credit really goes to the faculty," Rusiniak said. "This was a program born of and by the faculty."

The proposed doctor of philosophy in clinical psychology is scheduled to start in the fall of 2001. The program will accept 10 students per year, consist of 90 credit hours and will be five years long. EMU's psychology department will seek accreditation for the proposed program from the American Psychological Association (APA).

Currently there are five Ph.D. and Psy.D. programs in clinical psychology in Michigan. These programs accept a combined total of 48 new students a year. The schools offering doctoral degrees are Central Michigan (offers Psy.D.), Michigan, Michigan State, Wayne State, Western Michigan and the University of Detroit-Mercy.

"The difference between our clinical psychology degree and others is the aim to train Ph.D.s to serve as managers of other health professionals," Todd said. "There are a growing number of health care professionals in the nation, but very few people who know how to manage them."

"This is important for the University as a whole," Todd said. "We are 150 years old as an institution and it is time for us to make this modest step. This is not a deviation from the mission to provide quality education in applied areas."

"I don't think it has sunk in yet that we are this close," Rusiniak said. "It's been a long time coming and Eastern is as capable and qualified as any institution in the country to offer this Ph.D."

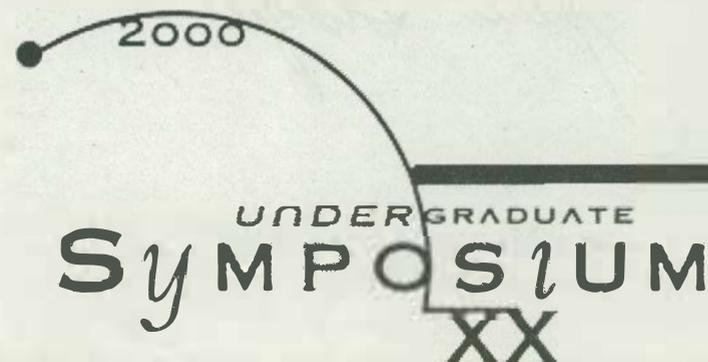
COLLEGE OF ARTS AND SCIENCES

To celebrate the 20th anniversary of Eastern Michigan University's Undergraduate Symposium, FOCUS EMU will feature interesting facts and success stories related to this premier academic event. The Undergraduate Symposium XX is March 31.

Eight faculty celebrate 20 years with Symposium

The first Undergraduate Symposium was held in 1981 and featured 17 students under the guidance of 19 faculty members. Eight faculty sponsors from that event are still on our faculty/staff and include: Jon Wooley, physics and astronomy; Stuart Karabenick, psychology and currently with learning resources and technologies; Robert Grady, political science; Fredrick Hunter, fine arts; Richard Fairfield, fine arts; Dady Mehta, music; Anthony Iannaccone, music; and Sharon Robertson, foreign languages and bilingual studies.

Both Hunter and Mehta are again sponsoring students for the 20th event on March 31. Fredrick Hunter is sponsoring Marta England, "Color Samples of Lead and Lead-free Enamels" and Dady Mehta is the faculty sponsor for Chiharu Yokoo who will perform a piano sonata by Ludwig van Beethoven.



JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Feb. 21. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Hiring Range)

CSPR2003 CS-04 \$20,547
Secretary II, Athletics.

CSPR2001 CS-04 \$20,547
Secretary II, Athletics. (REPOST)

ATHLETIC COACHING

(Hiring Range)

ACPR2004 AC-11 \$19,892-\$24,268
Assistant coach: strength and conditioning, athletics.

ADMIN./PROFESSIONAL

(Hiring Range)

APAA2011 AP-09 \$38,448-\$40,191
Director: Project Upward Bound, Upward Bound. Hours are varied.

FACULTY

F2042 Assistant Professor: HR/Org. Behavior, Management. Academic Year Appointment.

F2043 Instructor or Asst. or Assoc. Professor: Librarian (Information Services), Learning Resources and Technologies.

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discussion by Shelton and others giving testimony was how much in state appropriations would be needed to keep tuition increases at 2.8 percent or below. EMU's tuition increase for 1999 was three percent.

Shelton said that if EMU reduces its tuition increase to 2.8 percent from the planned three percent increase, an estimated 6.5 percent increase in the appropriation would be

needed (assuming the planned budget is maintained at \$161.49 million).

Figuring prominently in every university's expenditures are faculty salaries. Shelton said that faculty salaries are the largest expenditure for the University and that EMU's are below the average for comparable institutions.

"Without the faculty the academy does not exist," Shelton told the subcommittee. "Nothing is more critical than addressing faculty salaries. There is no greater investment that a state can make than ensuring a quality faculty."

Another point of major concern for EMU, according to Shelton, is the lack of capital funds to meet the capital needs of the University and the "convolution of this issue with the tuition restraint."

In 1996 the state required universities to provide 25 percent matching funds for capital projects.

"It has put a great burden on our students," Shelton said. Shelton said that EMU does not have adequate funding to provide the match and that if a project is needed, the students are asked to provide the match.

"We must prepare students so they do contribute to the economic development of the state and the nation," Shelton told the subcommittee. "The education of students is the single greatest achievement of the university. The state and the institution have a role to play to make this happen."

"The single most important aspect in the development of a child is education," Shelton told the subcommittee. "This is an investment."

Both Schwarz and Wheeler-Smith indicated that the original appropriation proposal would be modified before it went further.

Schwarz told Shelton that he plans to rewrite the governor's proposal before it goes to the Senate and the House for debate.

Why I work at Eastern Michigan University

Friday, Oct. 13, 1972, was my lucky day. That was the day I started work at EMU. When I came here it was supposed to be a two-year hiatus from hospital work. I liked it so much here that I stayed.

The reason I stayed was the students. They asked a lot of good questions and I realized that I could help them understand their injuries and radiology.

University Health Services is such an important part of the learning philosophy of the University. We treat the patient as a whole. When you have a student who is ill or injured tell you that they can't be sick or injured right now because they have classes or a test coming up, we help them focus on getting better so that they can return to class faster. It's hard to see kids who need help and don't know where to start. That's one part of my job that I like best. Sometimes I have to be a surrogate mother to get through to them, but most of the time I have to help them learn about the healing process.

The learning part of the University touches every building and every person on this campus. We think of learning and teaching as faculty, but it is really everyone. We all touch the lives of students



Judith Glotfelty,
X-Ray Technologist,
Snow Health Center

EASTERN MICHIGAN UNIVERSITY
The Learning Edge™