

EMU presidential candidates to visit

Two candidates in the Eastern Michigan University presidential search will visit campus this week.

The names of the candidates will not be released until each candidate has had the opportunity to meet with faculty, staff, students, and deans and department heads. Each candidate is scheduled to be on campus for two days.

The first candidate will be on campus

Jan. 18-19. The schedule for Tuesday, Jan. 18 is: meet with faculty, 2-3:30 p.m., McKenny Union Tower Room; meet with students, 3:30-5 p.m., Student Organization Center (SOC), in the basement of McKenny Union.

The schedule for Wednesday, Jan. 19 is: meet with deans and department heads, 9:30-11 a.m., 201 Welch; and meet with staff members, 11 a.m.-noon, 201 Welch.

The second candidate will be on campus Jan. 20-21. The schedule for Thursday, Jan. 20 is: meet with faculty, 1:30-3 p.m., McKenny Union Alumni Lounge; meet with students, 3:30-5 p.m., SOC. The schedule for Friday, Jan. 21 is: meet with deans and department heads, 9:30 a.m.-10:45 a.m., Carillon Room, Halle Library; meet with staff, 11 a.m.-noon, Halle Library Auditorium.

EMU slips quietly into Y2K

The much hyped Y2K computer chaos fizzled. No computer meltdowns. No mass chaos. No power outages.

"It was dull, boring and uneventful," said John McAuliffe, director of EMU's department of public safety, about EMU's transition into 2000.

"The preparation by everyone paid off," said Mary Jane Dopp, assistant director of information technology enrollment systems. "We've seen a few minor things but nothing critical and the identified issues are all being addressed as they surface."

"Our department will continue to watch for these things throughout the year, but we anticipate that all of the preparatory work will pay off," said Dopp.

While things are returning to normal at University Computing, Dopp said there is one more thing that will keep UC on its collective toes.

"We still have a leap year issue," said Dopp.

Although leap year occurs every four years, there are additional leap years when the year is divisible by 400, said Christopher Hee, EMU math professor.

Dopp said that just means UC will continue its vigil for 2000. "It is more calculation related," said Dopp. "Programs are set up to expect a certain number of days in the month - and accommodates the leap year every four years, but this is a bit different. We're keeping an eye on everything."

Trade with China



WORLD AFFAIRS: Eastern Michigan University President William E. Shelton (seated left) signs the agreement with Bell University President Fujia Yang. Standing are, from left, Liqun Cao, a professor at Bell; Ray Schaub, director of EMU's World College; Geoffrey Voght, associate director of the World College; Courtney McAnuff, vice president of enrollment services for EMU; and Weidan Shen, professor of physics and astronomy at Bell.

EMU signs agreement with China's Bell University

By Kate Linblade

Eastern Michigan University's World College finalized an agreement with Bell University of China, Dec. 2. Bell University, located near Shanghai, is one of the first private universities now open in China.

The agreement outlined the establishment of academic exchanges and cooperative relationships during a period of five years. These mutually beneficial exchanges include students, professors and collaboration in research. "Bell University is interested in EMU because of our emphasis on combining theoretical learning with practical application. We've demonstrated that in Chinese pro-

gramming for a number of years based on professor exchanges and working research assignments for Chinese students in the Coatings Research Center," said Ray Schaub, director of the World College.

Contact with Bell University was established through Wade Shen, associate professor of physics. Shen was raised on the Bell University campus and has ties to the university president Dr. Fujia Yang. Yang was familiar with EMU due to a previous agreement he had been involved with as president of Fudan University.

An EMU delegation visit in August 1999 brought Barry Fish, dean of the College of Arts and Sciences, Nina

Contis, interim associate dean for the College of Arts and Sciences, Yichun Xie, associate professor of geography and geology, and Brian Anderson, director of the Office of Research and Development to Bell University. The visit allowed the EMU delegates to learn more about Bell University and get reactions to the proposed draft agreement, which was left for officials to look over. The strategic planning and development of the agreement took about one year, according to Geoffrey Voght, associate director of the World College.

Bell University's main initiative with EMU is a **SEE BELL, PAGE 4**

EMU nursing earns honor for community service

By Kate Linblade

Eastern Michigan University's department of nursing was recently honored by the Visiting Nurse Association, Inc. with the Isabelle Thomas Community Health Award.

EMU was one of six schools recognized for positively impacting health care for southeastern Michigan residents.

"We place students in various agencies dealing with community health and community home care. Working jointly with the agency better serves the patients," said Regina Williams, head of Eastern Michigan's nursing department. Students are placed in organizations such as Mott Children's Hospital, St. Joseph Mercy Hospital, Glacier Hills Nurs-

ing Home, Comer Schools Project, Ann Arbor V.A. Hospital and the Henry Ford Health Systems Home Care.

"We have a very sound and rigorous nursing program which attracts good students. The culture of our program is grounded in providing a high value of care and service to the community," said Williams.

Outside recognition, such as this award, is very important to the program because it attracts students, according to Williams. In its 26th year at EMU, the nursing program has grown to more than a hundred regular nursing students and about 185 pre-nursing students.

"I'm honored and delighted to have accepted this award on behalf of the nursing department. It represents the

EMU nursing changes name

Eastern Michigan University's Department of Nursing Education has changed its name. The new name is the Department of Nursing. The change is effective immediately.

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kind of things we want to do and want to do well," said Williams.

VNA, Michigan's largest and oldest nonprofit home health care agency,



Submitted photo

A HEALTHY HONOR: Kathleen Holycross, Visiting Nurse Association president and chief executive officer, and John Broman, chairperson of the VNA Board of Trustees, congratulate Regina Williams (right), head of EMU's department of nursing, on receiving the Isabelle Thomas Community Health Award.

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VNA, Michigan's largest and oldest nonprofit home health care agency,

serves more than 6,500 patients annually in the metro-Detroit area and offers a variety of community-based health care.

Sherry Sayles receives national Switzer Scholar award

By Kate Linblade

Sherry Sayles, assistant to the provost and director of community college relations, has more to brag about than her 21 years of service to Eastern Michigan University.

Sayles was recently selected as a honorary Switzer Scholar in Rehabilitation for 1999-2000, one of only 20 people selected from across the country each year.

Switzer Scholars are chosen for their leadership, expertise and achievements in specific areas of rehabilitation. This year's subject centered around the topic, "Disability Policy: Issues and Implications for the New Millennium." Sayles said she believes she was nominated for her work in diversity training and strategic planning.

"It's a nice compliment to be nominated by colleagues as a scholar in the field. My back-

ground in policy interpretation and analysis is very applicable to what I do here at EMU," said Sayles.

For at least 12 years Sayles has done consultation work at the state level with Michigan Rehabilitation Services but has remained a full-time EMU employee. "I was honored and surprised by the nomination. Surprised because I have been in higher education and am not directly working in the field, though I do miss it," said Sayles.

Switzer Scholars participated in an intensive three day seminar in Lansing Sept. 26-29, 1999.

Scholars examined and offered suggestions to enhance the employment and independence of person with disabilities. These recommendations are distributed to various sources including law mak-

ers, employers, educators and consumers.

"Bringing together individuals from diverse perspectives provides a 'think-tank' to look at how we as private citizens can help make rehab services more appropriate for consumers," said Sayles. She said she believes the goal of rehabilitation is to empower individuals with limitations to reach their full potential.

Sayles has an extensive educational background in rehabilitation counseling, occupational therapy and psychological studies. In her work at EMU, Sayles earned the Administrator of the Year Award and the Presidential Award of Recognition. She is also active in many university organizations including the EMU Women's Association, the Commission on Women and Violence, and the president's Barriers to Learning initiative. Sayles has been an associate professor in the occupational therapy department since 1987.



Sayles



Coverage check

Employer-sponsored group health plans offering mastectomy coverage must also provide coverage for breast reconstruction in connection with the mastectomy under the Women's Health and Cancer Rights Act of 1998. Coverage must be provided for reconstruction of the breast on which mastectomy has been performed, surgery and reconstruction of the other breast for symmetrical appearance, and prostheses and physical complications in all stages of mastectomy, including lymphedemas.

All of EMU's group health care plans (Blue Cross/Blue Shield, Care Choices and MCARE) provide coverage for these procedures, which are subject to the same deductibles and co-payment provisions as other benefits under the plans. The patient, in consultation with the attending physician, must determine the manner in which these services are performed, and should call specific health care providers with any questions. Call 487-3195.

Employee recognition program set

Mark your calendars! The third annual Employee Recognition Program will be Tuesday, March 28, 8:30-10:00 a.m., McKenny Union Ballroom.

This program honors staff and faculty for their years of service to the EMU community. Those who have anniversary milestones of 10, 15, 20, 25, 30, 35, 40 and 45 years of service this year will be recognized. Call 487-3195.

In the music dept.

Student chamber ensembles will be featured in a recital Thursday, Jan. 27, Alexander Recital Hall, 8 p.m. This event is free.

Pianist William Doppman performs at Pease Auditorium Friday, Jan. 29, 8 p.m. This event is free.

Doppman and EMU keyboard faculty will lead a workshop for high school performers, Saturday, Jan. 29, 9 a.m.-5 p.m., Pease Auditorium. Cost is \$20. Call 487-1437.

For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

CWV working to help provide a safer environment

By Kate Linblade

Violence in schools, at the workplace, and in the home are all critical issues raising public concern, especially for EMU's Commission on Women and Violence (CWV).

The CWV has been working, through educational programs and support resources, for the past three years to make the EMU campus a safer environment. This year's theme is *The Aftermath of Violence*.

Established in 1996 by Ronald Collins, provost and vice-president of Academic Affairs, the CWV was formed to address the issue of violence against women on campus. In three years, the CWV has made numerous strides to increase awareness about violence and promote outreach programs and resources for students who are in need of help.

Co-chaired by Kate Mehuron, professor of philosophy, and Walter DiMantova, director of EMU's Centers for Corporate Training, the CWV is charged with three main initiatives. They are: implement educational programs on the impact of violence on women's academic experience at Eastern Michigan University; study the effects of violence on

women's academic experience at EMU; and recommend structural improvements in the university to enhance violence resolution and prevention.

Past activities of the CWV have included educational programming such as presentations by author Michael Kaufman on men ending violence against women; the Rape Aggression Defense Program; and the Dating and Domestic Violence Film Series. Recently the CWV conducted the Edmonds Report, a campus survey of more than 1,400 male and female students on the prevalence of personal violence and its effects.

"The report indicates a strong need on campus for support issues. We are really excited to have significant information and are confident in recommending things to help cope," said Mehuron.

Currently, the CWV is working to develop a policy on campus violence. The policy, which defines what is considered violence, has been formally endorsed by several campus organizations, including the office of Student Judicial Services, University Health and Safety Committee, Women's Commission and university attorney Ken

McKanders. DiMantova is working to gain support to appoint an ombudsman to deal with issues of violence on campus and also garner more interest from men on the issue.

Due to budget matters, the CWV will have to seek outside funding after the 1999-2000 year. "There is still a lot to be done, we would like to develop more educational programming and network in residence halls, athletics and in sororities and fraternities," said Mehuron.

The commission is also trying to sponsor another study on the symptoms men experience because of violence and also implement a 24-hour crisis line on campus.

"We need to become more visible on campus as a whole and find ways to strengthen support services, the violence policy and encourage offices to work together to enforce the policy," said Mehuron.

For information about the Commission on Women and Violence, call Mehuron at (734) 487-3393 or DiMantova at (734) 487-1242.

Eagle Card office improves technology, ID cards

Imagine one day being able to do banking, long-distance calling, and your time cards with your campus ID card.

A new system the Eagle Card Office has implemented has the potential to provide faculty, staff and students with those services using a University identification card.

"With this new system we will be able to speed up production and increase flexibility," said Randy Hockey, director of divisional technology services.

The Eagle Card office, which provides identification cards for students, faculty, and staff, has installed a new computing system by Data Card Company that will allow cards to be created more quickly and contain more information. The system includes a new higher quality automatic focus

camera, two disk drives, monitor, printer, an image card printer, and a signature pad.

The former student ID card process involved use of a Polaroid camera to take the student's picture, typing in the name and identification number on a small form, folding a plastic layer over and laminating it together.

The new printer has the ability to print as many as three different cards in 30 to 40 seconds and to print on both sides. The old printers would print one card at a time and could take up to 2-3 minutes. The new printer also allows bar codes to be printed on the back of each card, which could enable the to function as a time card. And the new Eagle Cards will upgrade to the standard American Bank-

SEE CARD, PAGE 4

A fond farewell

The Provost's Office will be hosting a farewell reception for Deborah DeZure, director of EMU's Faculty Center for Instructional Excellence Wednesday, Jan. 26, 3-5 p.m., 201 Welch Hall. Presentations begin at 4 p.m.

DeZure is leaving the University after 14 years of service. The entire University community is invited. Call 487-2246.

Just for laughs

The College of Education Alumni Chapter and the Alumni Relations Office will host an alumni social and comedy night, Thursday, Jan. 20 at Mark Ridley's Comedy Castle in Royal Oak.

Tickets are \$19.50 per person and include a reception, dinner and admission to the comedy show. Seats are limited.

To purchase tickets, call the EMU Alumni Relations Office at (800) 825-8664.

Love boat



NOTHING LIKE "DAMES": Adrienne Woodworth and Joey Klei rehearse for the upcoming EMU Theatre production of "Dames at Sea." Written by George Haimsohn and Robin Miller with music by Jim Wise, this "high-spirited musical spoof" of the Busby Berkeley movie musicals tells the story of a small town girl who dreams of making it big in show business. Her dreams come true as she leaps to stardom not on Broadway, but on the deck of a battleship. "Dames at Sea" performances are scheduled for Feb. 4, 5, 10-12 at 8 p.m. and Feb. 6 at 2:30 p.m. All performances are in Sponberg Theatre. For ticket information, call the EMU Theatre Box Office at 487-1221.

JOBSLINE

To be considered for vacant positions all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m. Monday, Jan. 24. NOTE: LATE OF INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL (Hiring Rate)

CSEN2013 CS-04 \$20,547
Secretary II, Office of Financial Aid.

FOOD SERVICE/MAINT. (Hiring Rate)

FMSA2012 FM-06 \$7.58
Custodian, Custodial Prorate (Complex II). Hours: 6:30 a.m. to 3 p.m. Monday through Friday.

FMSA2013 FM-10 \$8.04
Dining Services: Group Leader, Dining Services (Satellites). Academic year appointment.

PROFESSIONAL/TECHNICAL (Hiring Range)

PTEN2002 PT-07 \$29,363-34,531
Financial Aid Advisor, Office of Financial Aid.

PTEN2003 PT-08 \$33,478-40,191
S.A.M. Specialist, Office of Financial Aid.

ADMIN./PROFESSIONAL (Hiring Range)

APAA2010 AP-13a \$75,449-90,715
Academic Department Head, Finance/Computer Information Systems.

The pay rates stated above reflect the hiring rate or range for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal Opportunity Employer

Why I work at Eastern Michigan University

As an EMU graduate, I know there's a lot more to Eastern Michigan than going from classroom to classroom. Now my job at EMU is to make sure students enhance their learning experience through quality campus activities.

Eastern Michigan has grown significantly since I came to work here in 1972. The good news is that the university still maintains its family-type atmosphere, while continuing to offer big-name events.

I've been involved in producing more than 100 concerts on campus. Many events featured nationally known, popular recording artists. I also produce university special events and was lucky to be a part of Bill Cosby's visit in 1995, and President Bill Clinton's in 1996.

One of my goals is to inspire more commuter students to participate in curricular and extra-curricular university activities. Learning takes place in areas other than just the classroom.

Whether students hear about national politics or listen to contemporary music, the point is, they're learning and having fun. I want every student to enjoy the social perks EMU has to offer.



William Barnett,
Manager,
Reservations and Conference Services

EASTERN MICHIGAN UNIVERSITY
The Learning Edge.

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procedure called "twinning" which resembles the type of predetermined requirement agreements EMU shares with community colleges. After completing two years at Bell University, undergraduates may apply and transfer credits to complete an EMU degree program. After completing the EMU degree requirements, Bell students may also be qualified to earn an additional degree from Bell University.

Because EMU does not consistently offer Chinese language courses, there is a difference in the type of visit EMU students have at Bell University. "We aren't able to send over students who can speak Chinese very well, but Bell students are required to take English as part of their curriculum. This makes the exchange a bit different, but EMU students may plan on stopping at Bell University as part of the Asian Cultural History Tour," said Voght.

"This agreement will bring a greater number of foreign students to EMU, which is a goal that Courtney McNuff, vice president of enrollment services, has talked about and would like to see happen. This is one way we can help him and his division," said Schaub.

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ing Association (ABA) mag-nate stripe (the black stripe on the back).

"We are looking forward to the ability of printing bar codes on the back," Hockey said. "Timeclocks have problems reading the high density bar codes so we've had to print additional time cards."

Hockey said the opportunity to upgrade the ID card's functionality came in 1992 when McKenny Union underwent renovations. At that time the registration office produced ID cards. Hockey wanted to produce the cards and have the reading of the cards under one roof.

The one system stripe was a priority because, students, faculty and staff could have the ability to swipe the stripe for purchases.

"We are exploring possibilities of banking and long distance calling services in cooperation with banks and long distance services," said Hockey.