

Campus meets presidential candidates

Fifth, final candidate to visit campus Jan. 27-28

By Ward Mullens

Forget Gore, McCain and Bradley. For now, anyway.

The presidential candidates being talked about on the Eastern Michigan University campus are Wells, Cargol, and Garibaldi.

That's Dr. Richard Wells, Dr. Owen Cargol and Dr. Antoine Garibaldi, the three candidates in EMU's presidential search who have visited campus.

A fourth candidate, Dr. Samuel Kirkpatrick, former president of the University of Texas at San Antonio, will be on campus Tuesday, Jan. 25.

Kirkpatrick was the president of the University of Texas at San Antonio from

1990-99. He is a Senior Fellow with the American Association of State Colleges and Universities in Washington D.C.

The fifth candidate is Dr. Carol Matteson, executive vice president/provost at Rowan University, Glassboro, New Jersey. She will meet with faculty Thursday, Jan. 27, 2-3:30 p.m., second floor, McKenny Union. Students can meet her Jan. 27, 3:30 - 5 p.m., Student Organization Center.

Matteson will meet with deans and department heads Friday, Jan. 28, 9:30-10:45 a.m., Halle Auditorium. She will meet with staff Jan. 28, 10:45-11:50 a.m., Halle Auditorium.

"The candidates I have seen so far

could clearly do the job," said Don Bennion, director of assessment for EMU. "They are highly qualified. The search committee did an excellent job."

"These meetings are an excellent way to get to meet and know each person and their expectations," said Ellene Tratras Contis, associate dean of the College of Arts and Sciences. "I'm looking forward to them. Accessibility is important (in a good candidate) as is the ability to understand campus culture and take it beyond the boundaries of universities."

"I think these meetings have been valuable because it gives us a chance to

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Incarnati re-elected chair of regents

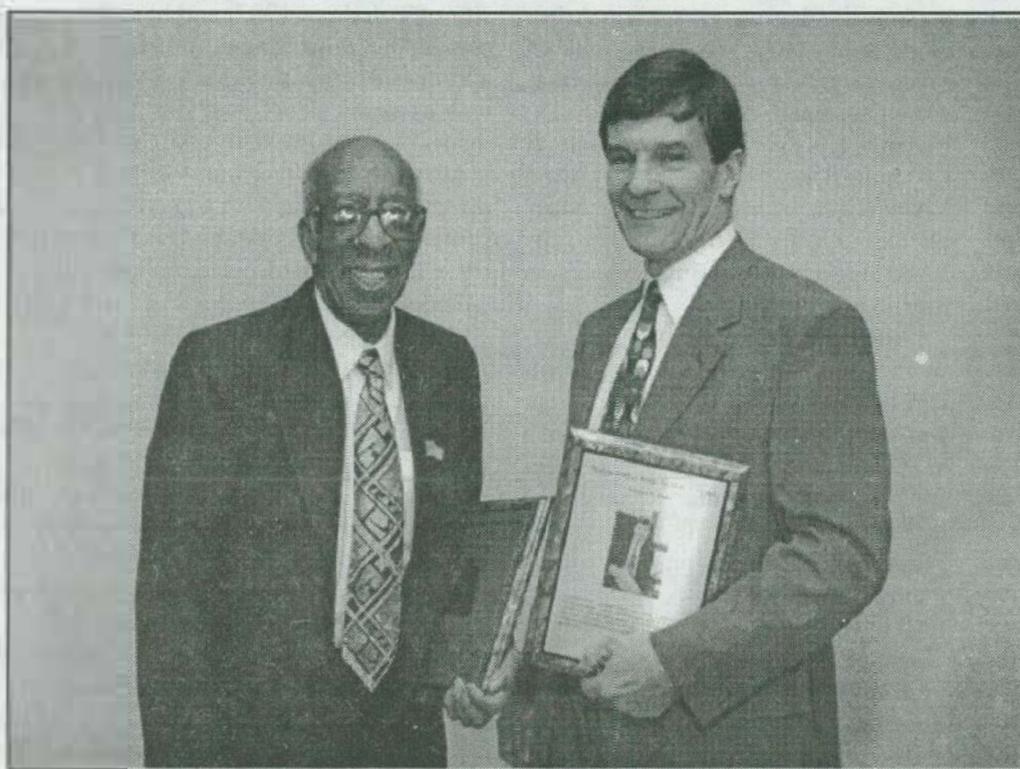
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Philip Incarnati, president and chief executive officer of McLaren Health Care Corp. of Flint, was elected to another term as chair of the Eastern Michigan University Board of Regents at its regular meeting Jan. 18.

Incarnati, a resident of Fenton, has been an EMU regent since 1992 and chair of the Board of Regents since 1995. He earned a business administration degree in 1976 and a master's degree in 1982, both from EMU.

Col. William Stephens, of West Bloomfield, was elected vice chair. Stephens, United States Army retired, has been a regent since 1996. He is chair of the Michigan Association of Governing Boards (MAGB). Stephens earned his bachelor's degree from EMU in 1960.

Dana Aymond of Jackson was re-elected as secretary to the board and EMU Vice President of Business and Finance Patrick J. Doyle of Hartland was re-elected treasurer. The regents also reappointed Andrews, Hooper & Pavlik of Okemos as the University's internal auditor.



TWO OF A KIND: Theo Hamilton, career services associate, and Jim Vick, assistant vice president of University Marketing and Student Affairs, were honored with EMU's MLK Humanitarian Award during the University's Martin Luther King Jr. Day celebration.

Hamilton, Vick receive MLK honor

This year's President's Luncheon in honor of the Martin Luther King Jr. holiday, Jan. 17, was one of Washtenaw County's major celebrations. The sold-out event, held at the Ypsilanti Marriott, attracted not only area civic leaders but students, faculty and staff.

Sponsored by Eastern Michigan, the program featured guest speaker Dr. Deborah Prothrow-Stith, an anti-violence expert. Winners of the third annual Dr. Martin Luther King Jr. Humanitarian Award also were announced by Juanita Reid, vice president of Univer-

sity Relations for EMU.

Theophilus (Theo) Hamilton, career services associate in Career Services Center, and Jim Vick, assistant director of University Marketing and Student Affairs, were this year's award recipients.

Candidates are nominated for the award and judged on service and commitment to the outside community and the University.

"I was surprised and very delighted to receive the award with Theo. I've worked with him and he is very special," said Vick. "I also nominated him for the award because he is one of the most caring,

wonderful and generous people I know. When I got the call (from the committee), I thought it was about his nomination. I was surprised when I was told I also had gotten the award."

Vick was nominated by several colleagues who said "he is a tenacious advocate for international student issues." In their nomination letter, members of the International Student Association (ISA) said "Not only has he supported our shows, he also helped get temporary housing for foreign students and with the

SEE MLK, PAGE 4

Eight faculty, four staff retire from Eastern Michigan

The Eastern Michigan University Board of Regents approved the retirement of eight faculty members and four staff members at its regular meeting Jan. 18.

Faculty members retiring from the University are:

- Normajeane Bennett of Ypsilanti, assistant professor of associated health professions, effective Jan. 7 after 41 years of service.

- Fred Blum of Farmington Hills, professor of learning resources-library, effective Jan. 3 after 25 years of service.

- Donald Buckeye of Ypsilanti, professor of



Bennett

mathematics, effective Dec. 28 after 31 years of service.

- George Grimes of Ann Arbor, professor of learning resources-media, effective Jan. 16 after 11 years of service.

- Sandra McClennen of Plymouth, professor of special education, effective Jan. 8 after 28 years of service.

- Earl Meyer of Tampa, Fla., professor of business and technology education, effective Jan. 5 after 14 years of service.

- Marvin Pasch of Ann Arbor, professor of teacher education, effective Jan. 5 after 27 years of



Blum

service to the University.

- John Van Haren of Ypsilanti, professor of art, effective Jan. 1 after 39 years of service.

Staff members retiring from the University are:

- Mary Baker of Ypsilanti, secretary II for finance and CIS, effective Jan. 1 after six years of service.

- Kathleen Bellers of Ypsilanti, senior account specialist for student accounting, effective Jan. 1 after 30 years of service.

- Ann Moore of Ypsilanti, telephone services clerk, effective Jan. 8 after 20 years of service.

- Patricia Ramsey of Columbia, Mo., coordinator for learning resources and technology client services, effective Jan. 29 after 24 years of service.

34 new hires include dance accompanist, golf coach

The appointments of 34 new Eastern Michigan University staff members were approved by the Board of Regents at its regular meeting Jan. 18. Of the appointments, 15 (44%) are female, six (18%) are African American, and one (3%) is Hispanic. All appointments are effective immediately. Joining Eastern Michigan's staff are:

Heather Barry, workplace education specialist, Center for Management and Leadership. Barry earned a bachelor's degree in mathematics and history from Oakland University. She was a research assistant for Applied Safety and Ergonomics, Ann Arbor; and head tutor for Oakland University's Academic Skills Center before coming to EMU. She resides in Ann Arbor.

Kevin Bowers, dance-accompanist/composer; health, physical education, recreation and dance. Bowers earned a bachelor's degree in music from Princeton University in 1994 and a



Bowers

master's degree in music from the University of Michigan in 1998. Prior to EMU, he was a piano faculty member at the Flint School of Performing Arts and choir accompanist for the First United Methodist Church in Ypsilanti. Bowers also has served on the piano faculty for the Northville Center for Music and Art and as dance accompanist for Dance Gallery/Peter Sparling and Co., Ann Arbor. He resides in Ann Arbor.

Richard Bush, director, learning technology user and network operations. Bush earned a

bachelor's degree at Spring Arbor College in 1993. He was division manager/senior consultant at Integrated Systems Consultants, Petoskey; business systems specialist at Computerland, Traverse City; and LAN/WAN manager of City Management Corp., Detroit, prior to his EMU appointment. Bush resides in Sterling Heights.

Anthony Grant, computer network systems administrator II, College of Technology. Previously, Grant was technical support representative at EMU and a computer sales representative for Computer Renaissance in Tallahassee, Fla. He is an undergraduate student in computer information systems at EMU. He resides in Ypsilanti.

Rocky Jenkins, director, network and web services, university computing. Jenkins earned a bachelor's degree in computer science from Western Kentucky University, Bowling Green, Ky., in 1995. Prior to EMU, he was senior microcomputing specialist, network computing; and instructor, information systems, at Western Kentucky University. He resides in Ypsilanti.



Jenkins

David Lower, assistant director, events-marketing and promotions, Convocation Center. Lower earned a bachelor's degree from Michigan State University in 1990. Prior to EMU, he was marketing director and interim general manager for Kellogg Arena in Battle Creek, Mich.; and served as marketing director for Show Productions in Nashville, Tenn. He resides in Ypsilanti.

James Mauntler, head coach, women's golf, intercollegiate athletics. Mauntler earned a bachelor's degree in psychology from the Univer-

sity of Toledo in 1997, and has completed the third stage of the PGA apprentice program. Prior to EMU, he was assistant coach and director of instruction for the University of Toledo men's golf team and served as director of instruction and assistant professional for the Stone Oak Country Club in Toledo. He resides in Toledo.

Eugene Neph, workplace education specialist, Center for Management and Leadership. Neph earned a bachelor's degree in finance and business administration and an MBA in finance/business education from the University of Detroit. He was assistant treasurer for the City of Livonia, and consultant/billing manager and compliance officer for the Dearborn Regional Diagnostic Laboratory before joining EMU. He lives in Livonia.

Anita Zot, project coordinator, biology. Zot earned her bachelor's and master's degrees in biological sciences and MBA at the University of Cincinnati. Zot earned a Ph.D. in pharmacology in 1988 from the University of Miami School of Medicine. Prior to EMU,



Zot

she was senior research associate at the University of Texas Southwestern Medical Center and science consultant for the American Heart Association in Dallas. She resides in Ypsilanti.

Andre Clanton (Ypsilanti), area complex director, housing.

Dennis Bass (Ypsilanti), custodian, physical plant.

Steven Britton (Ypsilanti), custodian, physical plant.

Paul Ferguson (Ypsilanti), custodian, physical plant.

Bridget Forts (Ypsilanti), secretary II, College of Arts and Sciences.

Laura Frazier (Howell), secretary II, leadership and counseling.

Neil Galbraith (Ann Arbor), data entry clerk II, financial aid.

Patricia Healy (Ann Arbor), secretary II, English language and literature.

Amy Humbarger (Ypsilanti), police dispatcher, public safety.

Joseph Izokaitis (Ypsilanti), project coordinator, technology/operations/events, McKenny Union/Campus Life.

Melanie Jorgensen (Lincoln Park), health and safety specialist, health safety administration.

John Longshore (Ann Arbor), senior secretary, academic affairs.

Lisa Lovell (Findlay, Ohio), senior account clerk, payroll.

Rodriquez Margarito (Ypsilanti), parking control clerk, parking and paving.

Fonda Martin (Ypsilanti), account specialist, student accounting.

Marsha McDonald (Tecumseh), secretary, nursing.

Brenda Pitchford (Ypsilanti), custodian, physical plant.

Sherry Shopshear (Belleville), custodian, counseling.

Pamela Sidney (Whitmore Lake), administrative assistant I, CCT/OSHA.

Robert Storck (Ypsilanti), custodian, McKenny Union.

Shena Thomas (Ypsilanti), fast food worker, dining services.

Jared Tipton, supervisor, dining services.

Melissa Tisi (Ypsilanti), senior secretary, English language and literature.

Jason Wyckoff (Ypsilanti), area complex director, housing.

William Zee (Pinckney), workplace education specialist, Center for Management and Leadership.

Regents approve capital outlay requests for building priorities

The Eastern Michigan University Board of Regents adopted a fiscal year 2001 capital outlay budget request for \$159.7 million that identifies as the University's highest priorities: the construction of a new science complex, a new building for the College of Technology and renovation of Eastern's largest classroom building, Pray-Harrold.

Capital outlay budget requests reflect a university's greatest capital need as it relates to new or renovated instructional facilities.

Patrick Doyle, vice president for business and finance, said it is uncertain when state legislators will introduce the next capital outlay bill for debate. Doyle said usually only one project per Michigan university is included in the capital outlay bill when introduced.

The request includes \$79 million for the science complex, \$55 million for the College of Technology building and \$34 million for the modernization

of Pray-Harrold. Each project requires the University to share at least 25 percent of the costs plus the building's operating costs.

At the Board's Nov. 17, 1998 meeting, the board authorized the administration to sell bonds to meet the initial matching funds requirement if a capital outlay bill with Eastern Michigan's request is approved. In anticipation of a capital outlay bill, the board established a fund-raising priority for the EMU Foundation of \$9.8 million or about half of the University's commitment for the science complex.

The science complex program statement calls for the renovation of Mark Jefferson, the removal of Hover and Strong Hall and construction of 158,000 square feet, which would provide a net 65,000 square feet of space for science education and research.

Physical plant to bear Smart's name

The Eastern Michigan University Board of Regents approved the naming of the physical plant for William H. Smart at its regular meeting Jan. 18.

"I am very flattered," said Smart, who will retire Jan. 31 after 33 years of service to EMU. Smart said having his name on a building is one of the highlights of his career.

"It's certainly one of the highlights. I think it would be tough to choose between that, (working on) the Halle Library, and the Convocation Center," Smart said.

"It's so overwhelming that I keep pinching myself. I don't think I have completely realized the honor," he said.

Although Smart will remain at EMU as a consultant for a year after he retires, he admitted that it will be a little odd to see his name on

a building.

"Both of my kids live out of state. I will be anxious to get their reaction when they come home and drive by the building," he said.

Smart has served as director of the EMU physical plant since 1977. He has supervised unprecedented construction and renovation on campus and has overseen energy conservation and cost containment efforts. During Smart's tenure, the University was recognized by the governor's first Energy Management Award in 1980 for the most successful total energy management program at any state institution.

Smart earned his bachelor's degree in economics from EMU in 1965 and his master's degree in higher education administration in 1972. He has served as unit manager of Food Services, manager of Food Service, employee relations manager, and associate director of the physical plant.



Smart



Get in step with "Bridges"

Bridges, a dance concert spanning time and traditions, debuts Jan. 28 at Eastern Michigan University's Quirk Theatre. Performances will be Jan. 28-29 at 8 p.m. and at 2 p.m., Jan. 30. Tickets are \$10 general admission, \$8 for students.

The concert features an Isadora Duncan piece, "Scherzo," reconstructed by New York dance artist Lori Belilove for EMU; Another highlight features the romantic era ballet "Pas de Quatre," choreographed by professor Sherry Jerome. For more information, call (734) 487-1221.

Environmental artist Chin to visit

Activist and environmental artist Mel Chin will speak at Eastern Michigan University, January 27, 7:30 p.m., Halle Library Auditorium. A reception will follow in Ford Gallery in Ford Hall. The lecture is free and open to the public.

Chin's works have dealt with such issues as the exploitive practices of the tobacco industry to the Arab-Israeli conflict. Critics have cited his work for "a tenacity for research, his love of materials and his off-beat humor." For more information, call (734) 487-1213.

EAP provider change

Effective Nov. 1, 1999, Ceridian Performance Partners, a national Employee Assistance Program provider with more than 25 years experience, acquired the Jernberg Corporation, EMU's EAP provider. Ceridian's experience and professional staff will provide immediate access to master's level consultants (counselors) 24 hours a day, seven days a week. The same toll-free telephone number will continue to be in effect, 1-800-343-3028. The new program name will be LifeWorks.

VITAE INFO

Educational backgrounds of four of the five candidate's in EMU's presidential search.

Dr. Richard Wells

- Ph.D. Texas A&M University, 1979
- M.A. University of Arkansas, 1970
- B.A. William Penn College, 1969

Dr. Owen Cargol

- Ph.D. Pennsylvania State, 1981
- M.A. Oregon State, 1977
- B.S. Louisiana State, 1972

Dr. Antoine Garibaldi

- Ph.D. Univ. of Minnesota, 1976
- B.A. Howard University, 1973

Dr. Samuel A. Kirkpatrick

- Ph.D. Penn State, 1968
- M.A. Penn State, 1966
- B.S. Shippensburg University, 1964.

Feedback about the candidates should be sent to Jim Vick or Sally McCracken via campus-mail.

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see the people we are considering. You get a feeling for what they are like, their personalities, feelings and how they might administer the university," said Don. R. Lick, department head, mathematics.

The presidential candidate meetings began Jan. 18 with Wells. Wells is currently the provost and vice president for academic affairs at Indiana State University in Terra Haute, Indiana. Indiana State University has about 11,000 students. Wells is ISU's first provost and has served in that capacity since 1993.

Before he became provost at ISU, Wells was the dean of the College of Arts and Sciences at West Chester University from 1988-93. West Chester University is in Pennsylvania. Previously he was the chairperson for the department of anthropology at the University of South Alabama (1983-88).

Talking with students, Wells said he is interested in Eastern Michigan

University because he likes that it is an inclusive institution.

"EMU is the kind of institution I'm about," Wells told a group of students at one of the meetings. "ISU, like EMU, is about building inclusivity, not exclusivity. I like working with students, faculty and staff from all kinds of backgrounds."

As to why he was considering leaving ISU, Wells said that Indiana State's current president will be retiring. Wells said, "I am a lousy internal candidate because I couldn't do my job worrying about how I could position myself for the next job."

Wells, 52, is married and has two children.

Another presidential candidate is Dr. Owen Cargol, president of the University of Maine at Augusta. Cargol visited campus Jan. 20-21.

Cargol, 49, has been the president of the University of Maine at Augusta since 1996. The University of Maine at Augusta has an enrollment of about

6,000. Cargol also was the president of Cleveland State in Tennessee and was previously an associate dean at Louisiana State University.

Cargol said he was interested in Eastern Michigan University because "it's a nice place that wants to be better."

Cargol, 49, is married and has two children.

Dr. Antoine Garibaldi is another candidate for EMU's presidential post. Garibaldi is the provost and chief academic officer at Howard University, with an enrollment of 11,000. He also is a tenured professor in the School of Education's Department of Psychoeducational Studies and Human Development. Garibaldi has been provost at Howard since 1996. He also served in several academic and administrative positions at Xavier University in Louisiana for 14 years (1982-96). Garibaldi is married with two children.

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Jan. 31. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office

hours are Monday - Friday, 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSBF2019 CS-04 \$20,547
Cashier, Cashier's Office. Hours: 7:30 a.m. to 4:30 p.m. Tues. or Wed. until 7:00 p.m.

CSAA2030 CS-04 \$20,547
Secretary II, College of Education: Office of Academic Services.

CSBF2020 CS-04 \$20,547
Secretary II, Administrative Support Services.

FOOD SERVICE/MAINT.

(Hiring Rate)

FMBF2015 FM-12 \$8.26
Grounds person, Physical Plant. Hours: 6:00 a.m. to 2:30 p.m. Monday through Friday.

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTSA2020 PT-06 \$12,767-14,911
Writer I, Public Information. 50 percent appointment.

PTSA2021 PT-08 \$33,478-40,191
Supervisor: Medical Technologist, University Health Services.

PTUR2013 PT-09* \$42,293-53,939
Platform Specialist II, University Computing. Must be able to work any of three shifts. Sunday thru Thursday OR Tuesday thru Saturday.

*Applicants who may not meet the minimum qualifications for this position level are still encouraged to apply. Depending on the applicant pool, the position may be filled at a lower PT level with the potential for upgrade to the higher grade level.

An Affirmative Action/Equal Opportunity Employer

Why I teach at Eastern Michigan University

I consider myself a fortunate person. For 15 years, Eastern Michigan University has made it possible for me to do what I feel so passionately about: to conduct literature and to teach and share my experiences and knowledge.

After teaching music for many years at the high school level in Michigan, I looked forward to reaching out to a broader spectrum of students. It is challenging to share ideas with young people and the more experienced non-traditional students. The openness and friendliness of students, faculty, and staff have been a real benefit to teaching at Eastern Michigan.

A memorable moment at Eastern was conducting the university choir, orchestra, community singers, and our fine music faculty soloists in a performance of Giuseppe Verdi's Requiem Mass. Others include the appearances at Carnegie Hall as conductor of the Glorias of Vivaldi and Poulenc.

Music students at EMU are very open and are willing to meet the challenges of performance and teaching techniques. They are eager to do well and continue to represent the University and the Department of Music at the highest levels. I find my colleagues to be fine teachers, performers, and scholars, but also warm and caring individuals. It is this positive atmosphere that continues to encourage me as a conductor and teacher.



Leonard L. Riccinto,
DMA,
Director of Choral Activities

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president of ISA, put together a proposal for housing for foreign students before classes started to help them adjust to America."

Hamilton, affectionately called "Uncle Theo" by his colleagues, is known as a role model to both the seasoned professional and new professionals entering the field, said Gregory Peoples, dean of students at EMU, who nominated him. "He is well respected throughout the Ypsilanti community as well as the state of Michigan," wrote Peoples. "He continues to serve as a father, counselor, teacher and friend to all regardless of race, creed, color or nationality."

Another supporter, Al Robinson, assistant director of risk management, said "I can't think of any person who consistently spreads goodwill and cheerfulness in the way Theo does. He truly seems genuinely committed to Dr. King's statement of judging people by the content of their character and not by the color of their skin. Countless times, people in the community...recount to me the tremendous help that he's been to them."

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Please send all submissions to Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct questions to 487.4400.

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