

News for
Eastern Michigan
Faculty and Staff

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Search narrows to two

Decision on next president could come March 21

By Ward Mullens

Two candidates remain in EMU's search for a new president.

The remaining candidates are Dr. Owen Cargol, president of the University of Maine-Augusta, and Dr. Samuel Kirkpatrick, senior fellow with the American Association of State Colleges and Universities and former president of the University of Texas at San Antonio.

A third candidate, Dr. Richard Wells, provost at Indiana State University, was eliminated from contention.

Philip Incarnati, chair of the search committee and chair of the Board of Regents, said that he anticipates acting on the appointment of a new president at the March 21 Regents meeting.

President William E. Shelton will retire at the end of June.

Cargol, 49, has been the president of the University of Maine-Augusta for four years. He earned his doctorate in higher education administration from Pennsylvania State University.

Kirkpatrick, 56, was the president of the University of Texas at San Antonio for 10 years (1990-1999). He earned his doctoral and master's degrees from Pennsylvania State University.

Customer service week set for March 13-17

Suzanne Gust, an expert on customer service, will be the keynote speaker at EMU's Customer Service Awareness Week, March 13-17.

Gust, who received a master's degree from EMU in 1990, will present "A Complaint is a Gift," Wednesday, March 15, 10 a.m.-noon, McKenny Union Alumni Room. This event is free and open to the entire campus, but registration is requested.

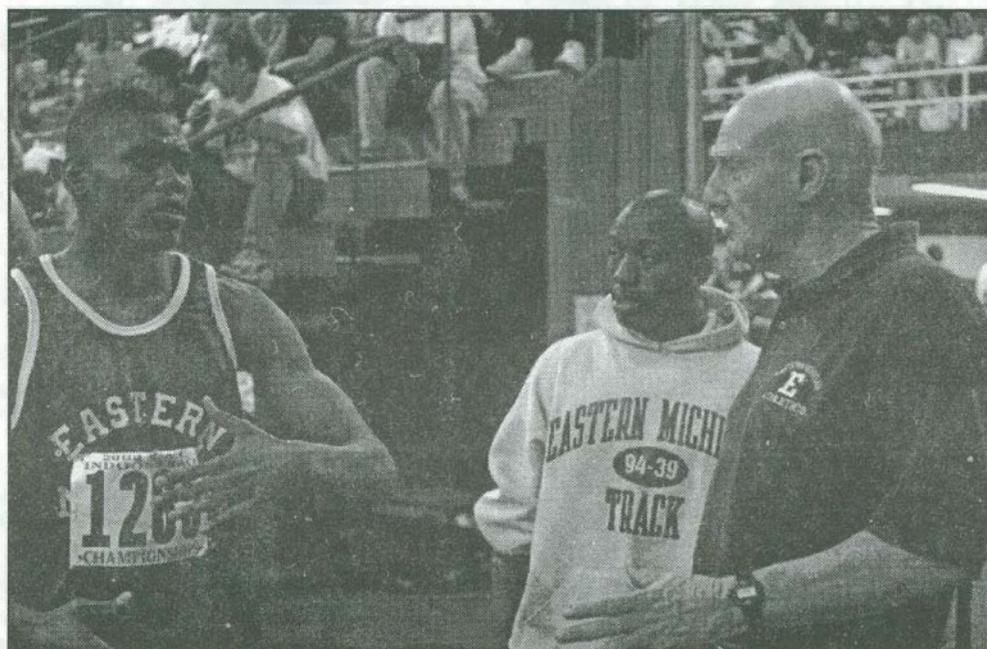
The keynote session is one of three events scheduled with Gust for March 15. She also will be a participant in the kick-off session "Everyone is a Customer," 8:30-9 a.m., Halle Library. The

day's events conclude with a workshop for clerical and secretarial staff entitled "Excellent Customer Service," 1-5 p.m., McKenny Union Faculty Room. Registration is requested for this event as well.

In 1993 Gust began Not-So-Basic-Training, a company that offers training services in a wide variety of subjects, including customer service, problem solving, ergonomics and quality programs such as ISO 9000 and QS 9000. Her client list includes Chrysler and Ford Motor Co.

Scheduling all of the major events on the same day represents a departure from the format of the past two years.

'It's been a great run'



BIG FINISH: Coach Bob Parks, right, talks with two athletes during the recent Mid-American Conference Championship at Bowen Field House. Parks will retire after 34 years at EMU. The men's track team won the MAC title and Parks was named the MAC Coach of the Year.

Parks announces retirement; track team wins indoor MAC title

By Ward Mullens

Bob Parks, Eastern Michigan University's track and field coach for more than 30 years, has started his final lap at the University.

Parks, 69, announced his plans to retire at a press conference at the Eagle Crest Golf Club Feb. 23.

"It's been a great run but it's time for it to end," Parks told the crowd of alumni, family and colleagues.

Parks said there are several reasons why he decided to retire now.

"My wife has been retired for five years and has taken a few vacations without me," he said with a smile.

Parks won't cross the retirement finish line until January 2001 and the university has planned a series of events to honor him throughout the rest of 2000.

Parks will be honored at a halftime presentation during the Nov. 4 football

game. He also will be honored Nov. 10-11 during the NCAA Regional Cross Country Championships. The finale will take place Nov. 14 when Parks will be honored with a resolution by the EMU Board of Regents.

"We are sad to see him go, but happy to have had him and the program he has built," said Jim Streeter, sports information director at EMU.

"We have a legend, not only of EMU, but the MAC (Mid-American Conference) and the NCAA," said David Diles, athletic director.

True to the runner's style of saving the best for the final lap, Parks guided the men's track team to the MAC Championship Feb. 26. Parks also was honored as the MAC Coach of the Year.

Parks is no stranger to finishing first.

SEE PARKS, PAGE 4

"Last year we had a whole week of workshops, but what we heard was that not everyone had the time each day. So this year we focused on one day for the main events," said Kristi Teasdale, a member of the committee that organizes the event and assistant director of the Rec/IM.

"Our main goals are to thank those who provide the campus community with professional and caring assistance, and to encourage them to make a commitment to do whatever it takes to provide excellent service," said Ellen Gold, chair of the committee.

For more information, call 487-4400.

Hartmann finds voice teaching, performing at EMU

By Elizabeth A. Dahl

Some performers have "IT."

It is something just a little more than talent and it separates them from the rest and puts them in the spotlight.

Dr. Donald Hartmann, professor of music and director of EMU's opera workshop, can spot it when he sees it.

"Captivating, charismatic," Hartmann said of it in a recent performance he saw in Las Vegas. The performer was Bette Midler.

"I had no idea what sort of performer she was until I saw her live," he said.

Hartmann said he had the same feeling when he saw opera star Leontyne Price perform for the first time.

"She was and is the epitome of an opera diva. As soon as she opened her mouth to sing, the whole place, around 4,000 people, hushed up."

Hartmann also has been told that he has it.

While working on his master's degree, Hartmann traveled to Germany and met a teacher who told him that he had "indefinable quality" that gave him an edge in performing.

It was at that point that Hartmann decided he would pursue a voice career, rather than the piano he had concentrated on to that point.

Since moving to voice at the 'late' age of 25, Hartmann has been in 80 operatic productions, along with his regular work in recitals and symphonies.

"Whatever anybody asks me to do, I'll sing

"A good teacher is one who's up there performing, whether in a classroom or one-on-one."

**Donald Hartmann,
professor of music**

it," Hartmann says. "Including the National Anthem at commencement."

Hartmann came to Eastern Michigan in 1990 from a teaching position at the University of Arts and Sciences of Oklahoma. He was looking for a change of scenery and applied for positions at three different universities. He was offered all three and chose EMU.

"A singer's career is not very long," said Hartmann. "And you have to take advantage of that while you can. Anytime I get up and perform, that's professional development. Fortunately, Eastern allows me that opportunity."

Hartmann points out that he has friends at other schools who are not allowed to take time out for performances. He said he considers himself very lucky to be able to perform and teach.

Hartmann began his professional development

at the age of five. Starting at such a young age was something of a fluke, according to Hartmann. His older brother was taking lessons at the time, and when practicing, would hit a wrong note. Hartmann would instinctively sing the correct one. His mother noticed this and asked him if he would like to take lessons. As a result, Hartmann says he was able to read music before he could read words.

Hartmann continued to study piano and earned his bachelor's degree from the University of North Carolina at Greensboro. While at UNC-Greensboro, he accompanied voice students. Hartmann admits that he would listen to what the instructors were telling students and try some of the techniques himself.

Hartmann says that teaching voice differs from other instruments in that the performer *is* the instrument, and offering advice or critiques can be tricky. Students tend to be much more likely to take any comment or criticism personally. Hartmann compares teaching to a performance.

"A good teacher," Hartmann said, "is one who's up there performing, whether in a classroom or one-on-one."

Hartmann, who earned tenure at EMU in 1999, said he enjoys working in the community through his professional participation with the Michigan Opera Society and the Toledo Opera.

"When the time comes for me to stop singing," Hartmann adds, "I will probably become more involved with the community in the area and here at Eastern."

PEOPLE

Higbee to receive National Education Association award

Mark D. Higbee, associate professor of history, will be attending the NEA Conference 2000 to receive

a 1999 National Education Association Excellence in the Academy Award in the New Scholar Prize category for his article

"Teaching Frederick Douglass's Narrative in the College Classroom." The article is based extensively on Higbee's teaching at EMU and will be published in the spring 2000 issue of "Thought & Action."

Carol Haddad, professor of interdisciplinary technology, has published the article "Involving Manufacturing Employees in the Early Stages of Product Development: A Case Study from the U.S. Automobile Industry," which appeared in the book "New Product Development and Production in Networks: Global Industrial Experience." Haddad was one of four U.S. contributors



Higbee

to the multinational volume.

Deborah DeZure, former director of the Faculty Center for Instructional Excellence has received a Professional Organization and Development Network (POD) Bright Idea Award for her proposal for end-of-year lunches with each new tenure-track faculty member. The POD Bright Idea Award is designed to recognize outstanding program innovations and faculty development. Proposals submitted to the competition will be published, and those winning awards will be highlighted.

Heather (Smith) Holmes, assistant professor in the chemistry department, gave a talk on "Modeling Chromatographic Behavior at the Molecular Level" at the 1999 Anachem/Society for Applied Spectroscopy Symposium. Holmes is a 1994 honors graduate of EMU and a 1999 recipient of the Outstanding Young Alumni Award. Her co-authors for the presentation were EMU undergraduates J.A. Driscoll, T.D. Horvath, and D.M. Brant and EMU graduate student U.C.K. Yapa.

Donald M. Loppnow, associate vice president for extended programs,

attended the Salzburg Seminar on "Globalization and the Future of the University" in Salzburg, Austria in November. He was one of 63 participants from Europe and North America. The meetings focused on how globalization is likely to change the university in the next century and how it will impact students.

Cathy Fleischer, professor of English language and literature, presented "Re-imaging Teacher Education: Critical Perspective and Alternatives" at the National Council of Teachers of English as an invited consultant for the Conference on English Education Annual Colloquium. She also delivered a presentation on her forthcoming book "Taking It to the Streets: Teachers Organizing for Change."



Fleischer

Jeff Goodwin, head of the department of health, physical education, recreation and dance, has been named to fellow status in the Research Consortium of the American Alliance for

Health, Physical Education, Recreation and Dance.

Nora Martin, professor of special education, was the keynote speaker for a recent Wayne County Reading Council meeting, speaking on "Literacy: Reading in Motion for the 21st Century."

Geffrey Colon, assistant professor of health, physical education, recreation and dance, presented "Dynamics Systems and Stage Theory," a base for motor skills assessment of early childhood participants, at the Midwest District convention of AAHPERD in Chicago.

Gary Banks, professor of health, physical education, recreation and dance, presented two papers at the convention of the Michigan Recreation and Parks Association. They were "Prospective Release/Waiver, Legal Protection for Non-Traditional Events," and "Hiring the Independent Contractor: Does This Transfer Liability?"

Submissions can be sent to the Office of Public Information at 18 Welch Hall or via e-mail to Ward Mullens@pi@exec

For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

New seatbelt law goes into effect March 10

A new safety belt law goes into effect in Michigan starting March 10. Police officers will be allowed to stop a vehicle if they observe the driver or front seat passenger not wearing a safety belt, or not properly restraining a child.

EMU Theatre presents "Shakin' the Mess Outta Misery"

The Eastern Michigan University Theatre presents "Shakin' the Mess Outta Misery," March 17-19 and 23-25 at Sponberg Theatre. Performances are March 17-18, 23-25 at 8 p.m.; and March 19 at 2:30 p.m. For ticket information, call 487-1221.

"Shakin'" is a coming of age story of a young, black girl who is raised by her grandmother and a diverse group of black women in a 1960s Southern community. The drama, by Shay Youngblood, combines storytelling, music, and dance.

March offers many musical opportunities

Dr. Leonard Riccinto directs the EMU Symphony Orchestra, Choir and Plymouth Oratorio Society in performing Bruckner's *Te Deum* and Beethoven's *Mass in C Major*, Friday, March 10, Pease Auditorium. Tickets are \$6 and \$4. Faculty artists Daniel Foster, Diane L. Winder and Joseph Gurt will perform Saturday, March 11, 4 p.m., Pease Auditorium. This event is free. Eastern Winds, EMU's faculty wind quartet, will perform Sunday, March 12, 4 p.m., Pease Auditorium. This event is free. For more information, call 487-2255.

In my defense

- There are several dissertation defenses schedule for this week.
- V. Jane Miller will present her dissertation, "The Organizational Entry and Socialization of Women in Educational Leadership Positions - A Case Study," Wednesday, March 8, 2 p.m., 307 John W. Porter Building.
 - Elizabeth Vartanian-Gibbs will present her dissertation, "Power, Partnership and Professionalism: A Model for Needs-Based Teacher Professional Development," Thursday, March 9, 2 p.m., 301A John W. Porter Building.
 - Marlana L. Krolicki will present her dissertation, "An Analysis of Violence Reduction Strategies and the Culture of Selected Elementary Schools," Friday, March 10, 9 a.m., 301A John W. Porter Building.
 - Gwladys Austin will present her dissertation "Community College Distance Education Programs: A Multiple-Case Study Focusing on the Factors Involved in Developing and Implementing a Quality Distance Education Program," Friday, March 10, 11 a.m., 301A John W. Porter Building.
 - Lynette Sutton will present her dissertation, "A Study of Behaviors of At-Risk Students in Small Classes K-3," Friday, March 10, 3 p.m., 211 John W. Porter Building.

Student Gold Medallion nominations being sought

Nominations for the Student Gold Medallion awards honoring exemplary student leadership are due Friday, March 17. Forms are available at Campus Life Programs, 11 McKenny Union. Categories include student leader, student organization (affiliated or non-affiliated), student ambassador, graduate assistant, student organization advisor and student volunteer. Call 487-3045.

Teaching excellence award nominations

Nominations for the EMU Alumni Association Teaching Excellence Awards are being accepted through March 10. EMU alumni, graduate students and students who were seniors as of Jan. 1, 2000, are invited to submit nominations. Nomination forms can be obtained at the Office for Alumni Relations, 13 Welch Hall. Call 487-0250.

Coffee talk



A CUP OF JOE: President William E. Shelton invited the campus to talk with him over a cup of coffee and refreshments at McKenny Union Feb. 29. More than 100 faculty and staff turned out to share their thoughts and concerns about issues related to the University.

COLLEGE OF ARTS AND SCIENCES

To celebrate the 20th anniversary of Eastern Michigan University's Undergraduate Symposium, FOCUS EMU will feature interesting facts and success stories related to this premier academic event. The Undergraduate Symposium XX is March 31.

Planning Symposium is group effort

Since the second year of the event, the planning for the Undergraduate Symposium has been the result of a committee effort. The committee accepts the challenge each year to enhance the event and provide the necessary connectivity with each department and college.

Nine people, lead by Ira Wheatley, then department head of history and philosophy, worked together to plan the 1982 Symposium. Several members of the first committee continue as EMU faculty and staff. They are: Henry Aldridge (communication and theatre arts), John Edgren (economics), Robert Grady (political science), Paul Howard (mathematics), Stuart Karabenick (psychology), and Elva Mae Nicholson (chemistry).

This year's committee is led by Dennis Beagen, head of the Department of Communication and Theatre Arts, and Nina Tratras Contis, associate dean of College of Arts. The committee consists of a faculty representative from each department within the College of Arts and Sciences plus a representative from each of EMU's other four colleges.

A number of the current departmental representatives have remained actively involved in the committee. Serving on the event planning committee for 10 or more years are: Dennis Beagen (17 years), Bette Warren of mathematics (15 years), Carl Ojala of geology and geography, and Bernie Miller of English language and literature (each with 13 years). Arthur Howard of chemistry and Ira Wasserman of sociology, anthropology, and criminology have 10 years of service.

2000
UNDERGRADUATE
Symposium
XX

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, March 13. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies. The expiration date for applying for these positions is Monday, March 13, 2000. Detailed job descriptions may be reviewed in Room 204 Bowen.

Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: Bowen, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, Dining Commons One, University Library, Pierce, and the College of Business - Owen Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8:00 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSEN2014 CS-05 \$23,218
Account Specialist, (REPOST)
Financial Aid.

FOOD SERVICE/MAINT.

(Hiring Rate)

FMBF2020 FM-10 \$8.04
Special Project Crewperson, Hours:
5 a.m. to 1:30 p.m.

FMBF2021 FM-12 \$8.26
Grounds person, Physical Plant.
Hours: 6 a.m. to 2:30 p.m.

ADMIN./PROFESSIONAL

(Hiring Range)

APAA2012 AP-10 \$43,444
- \$53,010 Assistant Director,
Center for Corporate Training/CORR

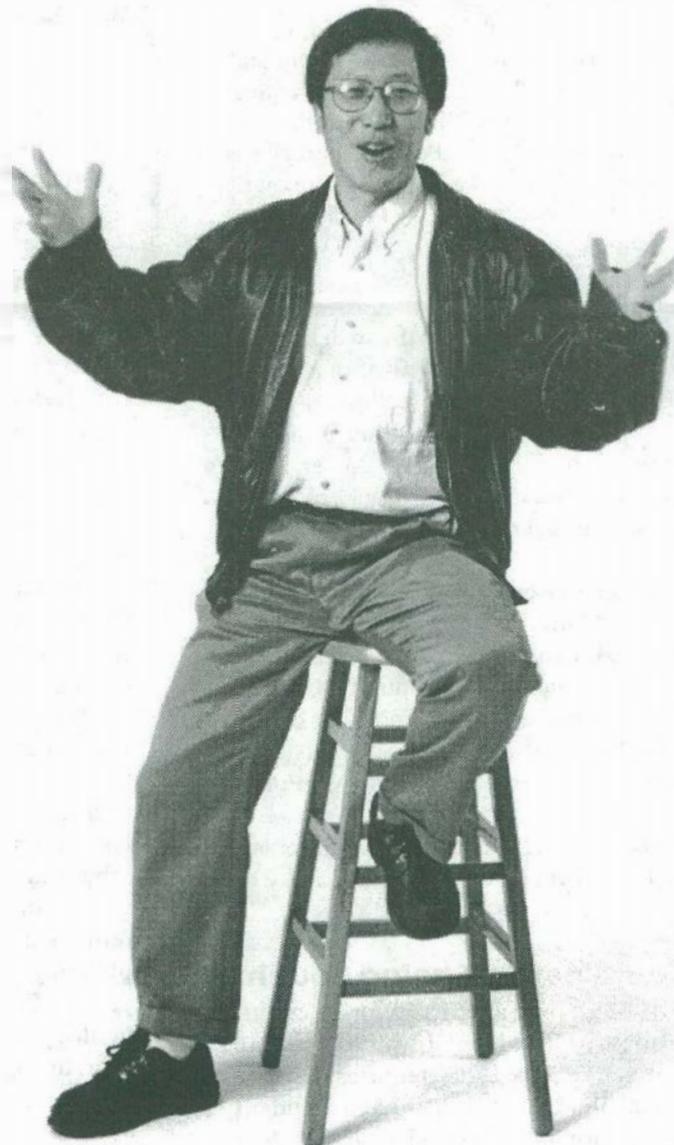
An Affirmative Action/
Equal Opportunity Employer

Why I teach at Eastern Michigan University

I came to the U.S. in 1986 from Nanjing, China. I majored in and taught English there so the language issue was not a problem. But, I was surprised to find that America is more than the bad aspects that the media portrays. I found it to be a rather stratified society in that the middle class is relatively protected. As a sociologist who is looking at violence, that's interesting to me.

I came to EMU for various reasons. One is the research opportunities, including faculty fellowships, that have supported my research of police in society; two, my department has a very diverse faculty who offer emotional support and are very tolerant of each other's research; and three, this area is one of the better places to raise a kid. My wife and daughter and I have enjoyed the area since I began my EMU career in 1994.

I've also had the opportunity to connect some of the students from my juvenile delinquency class with organizations like the Ypsilanti Boys and Girls Club and after school programs. That way, students get a chance to really get into helping kids in the community and learn through real, hands-on experience.



Liqun Cao, Ph.D.,
Associate Professor
Department of Sociology, Anthropology
and Criminology

EASTERN MICHIGAN UNIVERSITY
The Learning Edge™

PARKS, from page 1

Since taking over the head coaching duties at EMU in 1967, he has directed EMU teams to 49 MAC titles, six NAIA and NCAA titles and won Coach of the Year honors 28 times. Parks also was NCAA Regional Coach of the Year eight times and NCAA Coach of the Year in 1990.

Parks and runners with which he has worked have impacted the national circuit as well. Eight Parks-coached athletes have made 13 appearances in the Olympics. EMU's Hasely Crawford won the Gold Medal in the 100-meter dash at the 1976 Olympics and Earl Jones won the Bronze Medal in the 800-meter run in the 1984 Olympics.

Another Parks Olympian is Paul McMullen, three-time national champion in the mile.

"I would say he is a maker of men," McMullen said. "A lot of students come here fresh out of high school and allow our lives to be shaped by someone other than our parents. It's the values he bestows on his athletes that make him a good coach."

"Before the gun goes off you get a glimpse of everything, winning, losing... That moment is what he prepares us for," McMullen said. "If I would have gone to another school I probably would not have made it and never been an eight-time All-American."

Parks credits his success on the track to a team philosophy.

"We have had a lot of continuity here at EMU. We have only had three track coaches. We haven't changed coaches every other year," said Parks. "We have great alumni support, great athletes and a great relationship with the women's team," he said.

Parks said that he has enjoyed most of his time at EMU and that there have been sacrifices.

"I was late to my daughter's high school graduation because I was out signing a kid," Parks said. "The kid only lasted a half of a semester," he said with a laugh.

Parks reasserted assistant coach Brad Fairchild as his replacement.

"I don't think you fill those shoes," Fairchild said of Parks. "I think you have to have them bronzed and put up on a shelf!"