

News for
Eastern Michigan
Faculty and Staff

Oct. 17, 2000
Vol. 48, No. 9

Inauguration event to discuss EMU's future

By Ron Podell

The coming inauguration of President Samuel A. Kirkpatrick may well symbolize a new direction for Eastern Michigan University. But it will be a number of faculty and administrators that will put that new direction into perspective.

Seven speakers have been lined up for an academic program the day of the inauguration. The program, entitled "The University in the 21st Century: Thoughts and Perspectives," is scheduled 2:30-4:30 p.m., Oct. 20, Auditorium, Halle Library. The program will follow the inauguration at 10:30 a.m. and a campus-wide reception at McKenny Union.

"We have an outstanding panel," said Gary Evans, a



professor of communication and chair of the inaugural programming committee.

The academic program's afternoon lineup tentatively includes:

- "Educating Students: Formation or Information?," Martha Tack, professor of Educational Leadership and senior executive for presidential initiatives

- "Interacting With the World of Business," Earl Pot-

ter, dean of the College of Business.

- "Profiling the Future Student," Courtney McAnuff, vice president, enrollment services.

- "Students As A Political Force," William Miller, director of the University honors program.

- "The Relationship of University to Community," David Clifford, associate professor, health administration; executive director, Extended Programs; and director, Institute for the Study of Children, Families and Communities.

"I will discuss the concept of 'community building' and how universities and, EMU in particular, can contribute to community building in our urban/metropolitan region," Clifford said.

- "Extended Programs and Non-Traditional Students," Don Loppnow, associate vice president for extended programs and assistant to the president for strategic planning.

- "Technology and the Educational Environment," John Preston, associate professor, interdisciplinary technology department, College of Technology.

"I'm going to speak about the influence of the Internet; the different aspects of dealing with students and how it's affecting higher education," Preston said.

Preston said he plans to discuss online courses and ways the Internet can make the University more efficient in recruiting and registering students.

Parking structure being studied

By Ron Podell

The parking garage near Bowen Field House is being studied by consultants to determine the physical condition of the structure and what repairs will be needed to maintain the facility's viability.

NTH Consultants, Ltd., a Farmington Hills-based firm, began its study Oct. 6, when it had a contractor jackhammer test holes in selected locations of the structure's deck.

Nine "top-side" holes and five "underside" inspections to roof areas were made by Lansing-based contractor Bornor Restoration during the initial inspection, said William Watson, a field engineer with NTH. NTH also looked at columns, beams, floor slabs, and concrete cabling, Watson said.

"Over a period of time, concrete gets old and deteriorates due to snow and salt, especially in areas like Michigan," Watson said. "We come in and locate the bad areas of concrete and replace those to keep it structurally sound."

Ray Sowers, principal electrical engineer at the physical plant, expects a report from the consultants during the first week of November.

The report will include recommendations, with cost estimates for repairs, Sowers said. Any repairs to the structure, which has 775 parking spaces, are likely to be scheduled for summer 2001, when it is least disruptive, he said.

"The consultants have given me a verbal report that the framework (of the structure) is in good condition," Sowers said. "But they said there are floor slab repairs which will need to be made next summer."

SEE PARKING, PAGE 4

HEALTHY RECEPTION



OPEN THE DOORS: Everett L. Marshall (seated), with an assist from EMU President Samuel A. Kirkpatrick, cuts the ribbon to officially dedicate the new College of Health and Human Services Building named in his honor. The ceremony was Oct. 6. Also pictured (from left) John Herrygers, The Christman Company; Kent Johnson, TMP Associates; State Sen. Harry Gast, HHS Dean Elizabeth King, Provost Ron Collins and Regents Chair Philip Incarnati.

Health care open enrollment period set for Nov. 6-17

By Ron Podell

The next open enrollment period for health care is Nov. 6-17 and a few new wrinkles will be available for Eastern Michigan University employees to consider.

"The big news for faculty members is the addition of a Community Blue PPO

program," said Jeanette Hassan, director, benefits program. "During the open enrollment period, faculty will have that plan as one of their choices. They'd be able to change from their current health plan to this PPO."

SEE OPEN, PAGE 3

Shaaban offers Middle East perspective

By Ron Podell

Bouthaina Shaaban is on a mission. She wants to educate American educators and students about women in the Middle East and dispel stereotypes often associated with Arab women.

"My mission, I believe, is to bring more understanding to both cultures, the East and West," said Shaaban, a professor of English at the University of Damascus and this year's Thelma McAndless Professor at Eastern Michigan University.

The Thelma McAndless position is a college chair that rotates among departments at the University and is offered to a professor who can bring a new perspective, knowledge and experience to students on campus, Shaaban said.

Shaaban, a native of Homs, Syria, is on campus for the fall term. She is co-teaching a weekend class, "Religion, Women and Politics in the Middle East" with history professor Janice Terry and political science professor Hisham Sabki. Shaaban also is visiting women's studies and political science classes, and is presenting a number of lectures on topics centering on women in the Middle East.

She received her Ph.D. from the University of Warwick, England, where she studied English literature. Shaaban has written extensively on Arab women and has been the recipient of many prestigious international honors, including a Rockefeller Award to Rice University and a Fulbright Research Fellowship to Duke University.

"I've never been in the Midwest before," Shaaban offered as her reason for her interest in applying for

the Thelma McAndless honor. "I would never lose the opportunity to try to bring in more cultural understanding in the East and the West. I feel there is a lot of work to do."

Shaaban has found Western stereotypes of Arab women usually characterize them as staying at home, not working and not participating in the political process. But that is not true, she said.

"Arab women today stand in the same place where most women in the world stand," she said. "They make their way through education and the social system, but haven't received equal standing in political positions. The life of Arab women now is not that much different from American and European women."

In the Middle East, Arab women occupy roughly 10-15 percent of legislative and political positions, which include ministers, parliamentarians and ambassadors, Shaaban said.

Shaaban has authored four books and written numerous contributing articles. One of her books, "*Both Right and Left Handed: Arab Women Talk About Their Lives In English*," chronicles the thoughts and experiences of 100 Algerian, Arabian, Lebanese, Palestinian and Syrian women.

"So many Western women who've read my book say to me they can identify with the experiences of the Arab woman," she said. "I think it helps prove my point that we are similar."

In addition to her teaching duties

at home and abroad, Shaaban also is fully engaged in the political and cultural transformation currently taking place among Arab women in the Middle East. She writes a weekly column for a newspaper in Syria. Her columns typically focus on the cultural, political and educational landscape in the Middle East.

"I get a lot of feedback, so I get extremely attached to my column," said Shaaban, who has continued to write and fax articles home while she's staying in Ypsilanti. "I don't want to be away from my readers."

Shaaban said one of her most recent columns focused on a 12-year-old Palestinian boy who was killed by Israeli soldiers in an Oct. 2 incident.

"As a mother of a six-year-old, I felt that could have been my boy," she said upon reflection.

Shaaban described the recent two weeks of riots in Jerusalem between Jewish and Arab civilians as "the most hatred I've seen" between the two groups.

The civilian violence swelled as a response to clashes between Palestinian youths and Israeli security forces more than two weeks ago.

"This can explain that peace efforts are not really addressing the issues in the proper fashion," she said. "There is a gap between what leaders are doing and what people are feeling. People's frustrations have surfaced."

Shaaban gave one presentation, "The Future Political Role of Women in the Middle East," earlier this month. Upcoming presentations include: "Images of Women in Culture: East and West," Tuesday, Oct. 24, 7 p.m., Ballroom, McKenny Union and "The Romantic Poets and the Middle East," Friday, Oct. 27, 3:30 p.m., Room 108, Marshall Hall.



Shaaban

Retired history professor dies

Stanley Harbison, a retired Eastern Michigan University history and religion professor, died Oct. 2, 2000. He was 63.

A 1959 graduate of Bethany College in West Virginia, Harbison earned his master's of divinity degree from Yale Divinity School and a Ph.D. in church history from Vanderbilt University. As a professor at EMU from 1965-79, his area of special interest was the history of American religion.

"I knew him not only as a colleague, but he and I were both very active in civic and community affairs," said Michael Homel, a history professor at EMU. "Stan was somebody who was always very kind and gentle. He was really dedicated to doing good things for other people, especially for a variety of social justice and human needs causes."

Jim Waltz, a retired EMU history professor who was a colleague, described Harbison as "somebody who always cared about his students and was very concerned about social issues in general."

Harbison gave his time to Friends In Deed, a group in Ypsilanti that provides emergency aid to people in need. Harbison served on the Ypsilanti City Council from 1977-80 and the Ypsilanti School Board from 1984-92.

Harbison is survived by his mother, Ocie Harbison; a son, David L. Harbison of Wheeling, Ill.; a daughter, Heather E. Scheffers, of Kalamazoo; and two grandchildren.

Red Cross recognizes Regina Kelly as "everyday hero"

By Rashid S. Umar

What would you do if it was discovered your bone marrow could save the life of a child? That was the question Regina Kelly had to ponder.

Kelly, business operations manager at the physical plant, made the decision to be a bone marrow donor and was recognized by the American Red Cross as an "everyday hero," along with three others, during that organization's seventh annual Celebration for Health Dinner Oct. 12 at the Chelsea Community Hospital.

"How could I say no? A couple of weeks of my time is a small sacrifice to save a life," Kelly said.

Kelly originally signed up for a blood drive in October 1999, with the intent of donating blood to a friend's daughter who was diagnosed with plastic anemia. While Kelly was not a match for that child, it was discovered she was an exact match for another child that needed a bone marrow transplant to combat cancer.

"They called in April and said that there may be a match for another kid, not the kid who I signed up for," Kelly said.

While Kelly's instincts were to help in a possible life or death decision, she considered the risk of such a donation and the fears of her 12-year-old son, Stephan. Spe-

cifically, Kelly asked herself and others how she would be able to care for her son while she recovered from the procedure, how long would she be off work and potential health risks to herself.

Kelly did some research on the procedure and doctors at the University of Michigan, with the aid of a videotape, helped Kelly and her son understand the outpatient procedure in which doctors use needles to withdraw the

life-saving bone marrow.

"(My son) was very nervous about it," Kelly said. "But he watched the video with me and it kind of put his mind at ease."

Kelly was nervous herself, but said the medical staff at University of Michigan Hospital kept the mood light. She referenced one male nurse who made the situation better by telling jokes.

Kelly said she was pretty sore after the procedure, which took place in early July and required withdrawal of bone marrow from four spots in her hip.

After surgery, Kelly was required to keep a bandage over her wounds for 24 hours and rested a week before re-

turning to work.

"These four courageous people embody the ideals, principles and purpose of the American Red Cross, and they deserve recognition and thanks for their efforts," said Kaye Sirotti, executive director of the American Red Cross. "This dinner is an effort to provide that recognition and appreciation."

"I feel very satisfied. I have no regrets," Kelly said. "I felt that it was a small sacrifice."

Kelly is required to wait one year before making another donation.

"I don't know if I would do it again," she said. "I would have to look at the circumstances again and decide."



Kelly

"Community Blue is a plan that allows comprehensive coverage as well as the flexibility of going to a network of providers and getting preventative services done," she said.

In addition, faculty, for the first time ever, will have the opportunity to waive participating in a University health care plan — a result of the American Association of University Professors (AAUP) tentative agreement. The Board of Regents is expected to vote on that tentative agreement during a special meeting 9 a.m., Oct. 20, Room 201, Welch Hall.

"If faculty want to waive coverage during the open enrollment period, they must provide proof of health care coverage elsewhere," Hassan said. "If they do this, they would get a monetary reimbursement."

Confidential clerical, clerical/secretarial, food service/maintenance and professional/technical employees, as in the past, can elect to waive their health care if they have coverage elsewhere.

All employees should use the open enrollment period to review their health care selections to determine if their current plan meets their needs.

The period also allows employees who did not add their spouse or child to the coverage previously to make those additions and allows employees to verify whether children between the ages of 19-25 are still considered IRS dependents, Hassan said.

Faculty and staff will soon be receiving letters from their health insurance carriers asking whether

employees with children aged 19-25 want to include them as IRS dependents. University health plans cover employees' children through the age of 19. If an employee has a child aged 19-25, that child can be covered, but the employee has to pay a premium for that coverage, Hassan said.

However, that burden will be alleviated somewhat.

"For the first time, employees will be able to pay those premiums on a tax-deferred basis, which is a nice feature," Hassan said.

More information on the tax-deferred benefit will be available later, she said.

In addition, employees will be receiving a letter from the benefits office regarding Delta Dental coverage for dependents aged 19-25. As in the past, there is no cost to the employee for this coverage as long as the children are IRS dependents, Hassan said.

The benefits office has scheduled two days where health care representatives from Blue Cross-Blue Shield, M-CARE and Care Choices will be available to meet with EMU employees to answer questions and review coverage options. The health care representatives will be on campus Nov. 8 and Nov. 14, 9 a.m.-5 p.m., lobby, McKenny Union.

Open enrollment books were mailed to University employees by the benefits office Oct. 24. All forms must be turned in to the benefits office by Friday, Nov. 17, Hassan said. Coverage changes take effect Jan. 1, 2001, she said.



For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

EMU Foundation names trustees

Athletics Director David L. Diles and College of Business Dean Earl H. Potter III joined the Eastern Michigan University Foundation Board of Trustees, and six current trustees had their terms extended at the Board's Oct. 5 meeting. All serve as volunteers, with terms beginning July 1, 2000.

Diles holds a doctorate in education from the University of Michigan and was vice president and director of athletics at St. Bonaventure University in New York before joining EMU's administration.

Potter, who became dean in May, holds a doctorate in organizational psychology from the University of Washington and most recently served as professor and dean, School of Management, Lesley College in Cambridge, Mass.

Diles and Potter were appointed to three-year terms by EMU President Samuel A. Kirkpatrick.

Ann Black, EMU class of 1979 and president of Renaissance Financial Group of Ann Arbor; Edwin Jakeway, EMU class of 1958 and partner with Jakeway, Jakeway, P.C. of Grand Blanc; Edmund J. Sikorski, Jr., attorney in Ann Arbor; Anthony L. Snoddy, EMU class of 1973 and president of Exemplar Manufacturing Co. of Ypsilanti, were re-elected.

Patrick J. Doyle, EMU class of 1992 and vice president for Business and Finance; and Juanita H. Reid, EMU class of 1975 and vice president for University Relations, were reappointed.

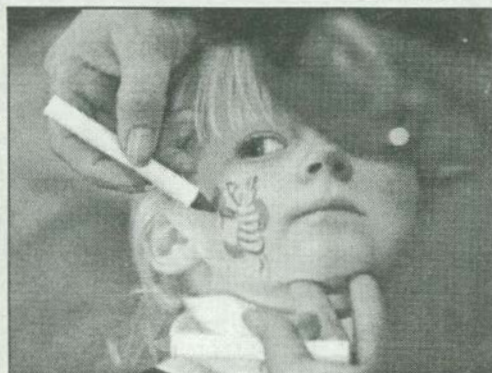
Lecturers in negotiations

Eastern Michigan University and the Eastern Michigan University Lecturers' Organizing Congress (EMULOC) are engaged in negotiations for a collective bargaining agreement. EMULOC is a newly certified union of lecturers teaching at EMU. The bargaining unit is affiliated with the Michigan Federation of Teachers and School-Related Personnel (MFT-SRP).

Both parties have agreed to use the mutual gains or interest-based bargaining process. In interest-based bargaining, the focus is not on two separate teams but on a single group attempting to address mutual needs. Negotiations will continue through the fall semester until an agreement is reached.

If you wish to place a brief item in FOCUS EMU, call Ron Podell, 487-4400, or e-mail ron.podell@emich.edu.

FAMILY FUN



HAVING A BALL: Family Day provided children a variety of opportunities to rouse their curiosity and learn something while having fun.

Some of the activities included face painting (far left) and a chemical lab (right) where kids could create their own icky slime. The event also included a clown, birds of prey, musicians, magicians and storytellers.

EASTERN MICHIGAN UNIVERSITY™

WEEK #2
\$33,972
(Total: \$36,122 raised)

WEEK #1
\$2,150



Our goal:
\$105,000

Washtenaw
United Way

CAMPAIGN RUNS THROUGH NOV. 10

JOBSLINE

An Affirmative Action/
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Oct. 23. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA0123 CS-04 \$21,369
Secretary II, Continuing Education.
Hours: 10:00 a.m. - 7:00 p.m.

CSPR0101 CS-04 \$21,369
Secretary II, Athletics/Men's Basketball.

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTAA0124 PT-05 \$9,060-\$10,419
Animal Care Technician, Psychology. 40% appointment.
Flexible hours.

PTPR0103 PT-07 \$29,363-\$34,531
Coordinator, Athletic Equipment and Facilities.

PTUR0103 PT09* \$42,293-\$53,939
Infrastructure Specialist II, University Computing. Applicants who may not meet the qualifications for this position level are still encouraged to apply. Depending on the applicant pool, the position may be filled at a lower PT level with the potential for upgrade to the higher grade level.

ADMIN./PROFESSIONAL

(Hiring Range)

APUR0102 AP-10 \$43,444-\$53,010
Director, Employment and Recruiting, Employment and Recruiting.

APAA0103 AP-13 \$63,739-\$79,036
Director, Learning Technologies, Learning Resources and Technologies.

FACULTY

F0124 Assistant Professor, Political Science. (Specialist in Comparative Politics/International Relations). Academic Year Appointment.

F0132 Assistant Professor, Leadership and Counseling. Academic Year Appointment.

F0142 Assistant Professor, Teacher Education. Academic Year Appointment.

F0146 Assistant Professor, Leadership and Counseling. Academic Year Appointment.

F0147 Assistant Professor, Leadership and Counseling. Academic Year Appointment.

F0151 Assistant Professor, Teacher Education. Academic Year Appointment.

PARKING, from page 1

One main reason for that assessment is that when the parking garage was built in 1969, building codes were much more stringent, Sowers said.

"The consultant told me that if we lost one out of every three concrete cables, we would still meet current code," Sowers said.

Maintenance work for the parking garage was already on the physical plant's radar because no repairs have been made to the structure since 1992, Sowers said.

However, when a few small pieces of concrete roughly the size of a person's hand "delaminated and fell from the underside of the deck of the fourth floor" in July, the physical plant stepped up its efforts, Sowers said.

The consultant said repairs made in 1992 are still very sound, but areas not repaired that year are now in need of some repair work, Sowers said.

The consultant has already recommended the physical plant bid the project in January when work is slower, thus increasing the chances for a good bid, Sowers said.

When you need to know if bad weather has forced the cancellation of classes or University events!

**EMU
Newsline**

487-2460

Why I work at Eastern Michigan University

This has been a great environment for me. I am starting my 18th year at Eastern Michigan University. I think the most important thing I have received here is support, for both my scholarly pursuits and my personal interests in helping to create a better environment for lesbian, gay and transgendered people.

I have been able to do scholarly work in music therapy that has gained national attention and EMU has given me the opportunity to grow professionally.

EMU also has been good to me in the terms of support for gay and lesbian issues. I have been involved in helping change policies to add sexual orientation language; establish a resource center for gay, lesbian bisexual and transgendered students; and also work with the gay and lesbian faculty and staff group.

Last year, three colleagues and I created the Stonewall Endowed Scholarship for undergraduate students who contribute to an enhanced lesbian and gay environment.

I have very supportive colleagues here, both in and outside of the department. Administrators at every level of the university have been very helpful to me. I see myself staying here until I retire.



Michael McGuire
Professor, Music Therapy
Department of Music

EASTERN MICHIGAN UNIVERSITY™