

EMU community shows its way of caring

By Ron Podell

A sea of people, clad in blue and orange, pruned trees, planted flowers, cleared brush, swept sidewalks and painted walls. More than 150 volunteers from Eastern Michigan University toiled and sweat with a smile during Washtenaw United Way's sixth annual Day of Caring last week.

More than 1,100 volunteers countywide cleaned up schools in Ypsilanti, the Ozone House on Washtenaw Avenue and the Neutral Zone Teen Center, AA Community Center, and the American Red Cross, all in Ann Arbor.

For many at EMU, this is the first time they have participated in the event. All found the work and their contributions rewarding. And they received a free blue and orange United Way tee-shirt, to boot.

"I haven't really had the opportunity to get out here and help (in the past). And they gave me something to do that I like," said Lynnette Rose, assistant director, IT operations, University Computing, who had the opportunity to plant flowers at the American Red Cross. "When I drive by in the spring, I can point to the bulbs and show my kids that this is what Mom

did at the Day of Caring."

"We're pruning today. We've got a lot of that to do," said Lee Hancock, director of IT operations in University Computing. He, like Rose, lent a hand at the Red Cross office in Ann Arbor.

"It's a worthwhile cause," said Maryann Shichtman, coordinator of information systems in admissions, who spent her day sprucing things up outside Ypsilanti High School. "Besides, weeding is therapy."

Shichtman might have thought different had she seen the abundance of overgrowth in the courtyard of L.C. Perry School in Ypsilanti. But that didn't stop a group of 20 EMU employees from banding together in a slight drizzle to beat back the hardy vegetation.

"I just think it's a very worthwhile day to give to my community," said Phyllis Holtzman, toting a wheelbarrow overflowing with green foliage. Holtzman is operations coordinator in the financial aid office.

EMU employees lent more than just muscle, however. As part of the Day of Caring effort, more than 300 books were collected at EMU and distributed to Washtenaw Literacy, said Cathy Hill, stu-



A CARING TOUCH: EMU employees Steve Mosier (above foreground) and Joe Hickey prepare a garage door for painting at the American Red Cross office in Ann Arbor during Washtenaw's United Way Day of Caring Sept. 14. Pam Kirkpatrick (left) coordinator of the event, applauds the 1,100 volunteers who attended a kick-off breakfast at the EMU Convocation Center.

dent media director and a campus coordinator for the event.

The event, which kicked off the United Way campaign, began with a breakfast program at EMU's Convocation Center.

"I was not only proud to be involved in it, but was proud of how the EMU family pulled together and made such a difference," said Pam

Kirkpatrick, coordinator of the Day of Caring. "I want to emphasize the effort of faculty, staff and students."

The 1,220 volunteers countywide were representative of 96 companies and organizations. In addition, there were 29 sponsors and in-kind donors. Washtenaw United Way's goal this year is raise \$8.4 million.

Loppnow named to strategic planning post

Don Loppnow, associate vice president for extended programs at Eastern Michigan University, has been appointed assistant to the president for strategic planning.

"There are many key questions that have to be answered as Eastern Michigan undertakes its strategic planning process," said President Samuel A. Kirkpatrick. "Effective strategic planning does not work through a cumbersome planning bureaucracy, a planning czar or top-down program mandates. It is best achieved through facilitation, coordination, guidance and thoughtful stimulation throughout the institution. We have positioned ourselves for such planning through organizational and portfolio adjustments and reassignments."

As the assistant to the president for strategic planning, Loppnow will facilitate the institutional strategic planning process, and assist the president and others in establishing a strategic plan and institutional objectives; coordinating, integrating and developing models, trends, reports and forecasts of EMU's

internal and external environments; and improving institutional awareness of strategic planning tools by serving as an internal consultant, and identifying institutional strengths, values and challenges.

"Don Loppnow brings to this position many years of academic and administrative experience, coupled with a broad view and deep knowledge of public higher education, and of EMU," Kirkpatrick said. "His service as a faculty member, department head, ACE Fellow and associate vice president prepares him well for this new role. Equally important is his ability to see the big picture, to think strategically and creatively, and to work collaboratively. His ability to teach and learn is a model for us to emulate in our planning."

"I am looking forward to the challenge and opportunity of working with the campus community as we plan future directions and institutional priorities," said Loppnow, who has been at the University since 1974.

Loppnow will continue to serve in a modified role in academic affairs as as-

sociate vice president for extended programs.

Another portfolio adjustment will occur as Dr. David Clifford, associate professor of health administration, assumes a half-time position of executive director of extended programs.

The position involves leadership and administration of the Centers for Corporate Training, Institute for Diversity and Business Services, National Institute for Consumer Education, Community College Relations, and the World College.

In addition, he will continue in his current role as the director of the Institute for the Study of Children, Families and Communities. Clifford will report to Loppnow.

Loppnow earned a Ph.D. in higher education administration from the University of Michigan in 1989.

Clifford earned a Ph.D. in Urban and Regional Planning from the University of Michigan in 1976. He also was the recipient of a fellowship by the Rockefeller Foundation in 1970.

The appointments were made effective Sept. 16, 2000.

EMU hosts national experts at School Safety Summit

By Karen Sanborn

They are coming to Eastern Michigan University from all over the United States. They are parents, educators, authors, social workers, police officers and students. And they are united for a common cause — school safety.

They are participants in the School Safety Summit 2000, sponsored by Eastern Michigan University, Sept. 21-22, at the Eagle Crest Conference Center.

"The Summit is an exciting opportunity for representatives from all across the community to dialogue, network and establish linkages for the purpose of ensuring the safety of Michigan's school students," said Dr. Phyllis Noda, conference coordinator and EMU's Comprehensive Education Assistance Center Director.

Noda is proud that the Summit has drawn experts from across the country, including Dr. James Shaw, nationally acclaimed author of "*Jack and Jill, Why They Kill: Saving Our Children, Saving Ourselves*." Shaw will discuss the challenges of building safe schools and communities during his keynote address, scheduled for the first night of the conference. Shaw and other conference guests will address the critical issue of youth violence and school safety.

The conference also includes an array of best practices and programs from across Michigan and other states.

An entire afternoon is dedicated to training school administrators, community organizations and law enforcement personnel in: Emergency Management for Incidents of School Violence; Emergency Medical Training and Certification; and Legal Founda-

tions for School Safety Planning.

Other highlights of the one-and-a-half day conference include: a session on how to create a school safety plan, an Internet safety discussion, and a presentation by the creator of the "Neighborhood Watch" program. A special treat will be a premiere preview of the soon-to-be-released movie on gang life, "Runnin' at Midnite", written and directed by Pablo Toledo, and co-produced by Lawrence Toledo and CBS anchor woman Jennifer Santiago.

According to Noda, the School Safety Summit 2000 represents the collaborative input of eight southeast Michigan communities: Adrian, Albion, Belleville, Milan, Romulus, Saline, Sumpter and Van Buren.

The Team-8 Communities Coalition is a group of people representing law enforcement, schools and com-

munity-based organizations.

Over the past three years Team-8 built a model defense strategy to thwart the escalation of drug-use and youth violence in Michigan. These eight communities have delivered prevention education services and youth development activities to more than 43,000 school children. Their efforts have reduced juvenile crime by more than 50 percent and in-school incidents by 75 percent. Team-8 will share its successful model with other communities at the Summit.

Support for the Team-8 project came from EMU's Comprehensive Education Assistance Center, the State of Michigan's Office of Drug Control Policy, and the Michigan field office of the U.S. Department of Education's Comprehensive Center Region VI at the University of Wisconsin-Madison.

SERVICE ANNIVERSARIES

These people are celebrating service anniversaries with the University in September.

Due to the length of this month's list, the remainder of the anniversaries will appear in the Sept. 26 issue of FOCUS.

30 or more years

Paul G. Bird (45 years), communication and theatre arts

John M. Sullivan (42 years), chemistry

Pappas, John Nick Pappas (40 years), fine arts

Malone Hall (39 years), administrative support services

John Peter Loree (38 years), fine arts

Franklin D. Case (38 years), English language and literature

Quirico S. Samonte (37 years), teacher education

Richard T. Fairfield (37 years), fine arts

John E. Sheard (37 years), HPERD

Marvin C. Anderson (37 years), fine arts

Annette Martin (37 years), communication and theatre arts

Nelly Szabo Ullman (37 years), mathematics

Sarah E. Moore (36 years), human, environmental and consumer resources

Thomas M. Gwaltney (36 years), teacher education

James Richard Walter (36 years),

mathematics

Stewart Dean Work (36 years), chemistry

Kurt Lauckner (36 years), computer science

Allen Cichanski (35 years), geography and geology

Zakhour I. Youssef (35 years), psychology

Kathleen S. Quinn (35 years), special education

Ronald W. Collins (35 years), provost and vice president for academic affairs

Joanne Jane Hansen (35 years), learning resources-library

John Lincoln Ginther (35 years), mathematics

John G. Pappas (34 years), leadership and counseling

Barry Avedon (34 years), fine arts

Irene Anderson (34 years), HPERD

Stuart A. Karabenick (34 years), learning technologies

Gilbert B. Cross (34 years), English language and literature

David D. Tammany (34 years), arts and sciences-office of dean

Jan Michael Field (34 years), fine arts

Jon Kenneth Wooley (33 years), physics and astronomy

Nora Martin (33 years), special education

James Alan Reynolds (33 years), English language and literature

Nicholas C. Raphael (33 years),

geography and geology

Carter James Eggers (33 years), music

Jerry R. Williamson (33 years), chemistry

Marylyn Elizabeth Lake (33 years), special education

Fredrick C. Hunter (33 years), fine arts

Dennis M. Beagen (33 years), communication and theatre arts

Howard D. Booth (33 years), biology

James C. Porter (33 years), physics and astronomy

Michael C. Zahratka (33 years), fine arts

Dale L. Rice (33 years), to track faculty release

Thomas H. Franks (33 years), history and philosophy

Harold Roger King (33 years), history and philosophy

George B. Perkins (33 years), English language and literature

Erik John Pedersen (32 years), HPERD

Karen E. Lindenberg (32 years), political science

Max Eugene Plank (32 years), music

Sally McCracken (32 years), communication and theatre arts

Roger Louis Williams (32 years), HPERD

Twyla Mueller Racz (32 years), learning resources-library

George Harris Cassar (32 years),

history and philosophy

Oscar Henry (32 years), music

Robert Wayne England (32 years), intramural office operations

Allan Ehrlich (32 years), sociology

Paul Daniel Trochet (32 years), physics and astronomy

Edward J. Szabo (32 years), music

Janice Terry (32 years), history and philosophy

William F. Shuter (32 years), English language and literature

Arie Staal (32 years), English language and literature

James C. Waltz (32 years), arts and sciences-office of dean

Rachel Brett Harley (31 years), music

Jay Rathe Yager (31 years), fine arts

Dady N. Mehta (31 years), music

Robert E. Chew (31 years), fine arts

Mary D. Teal (31 years), music

Gary C. Banks (31 years), HPERD

John Robert Smith (31 years), music

Paul Samuel Bruss (31 years), English language and literature

Donald W. Pearson (31 years), economics

Betty Lou Barber (31 years), teacher education

Jagdish T. Danak (31 years), management

Dennis John Delprato (31 years), psychology

David John Geherin (31 years), English language and literature

Daryl M. Hafter (31 years), history and philosophy

George J. Barach (31 years), special education

Thomas P. Hennings (31 years), English language and literature

Mohammad Hisham Sabki (31 years), political science

Colin F. Neuhaus (31 years), marketing

Andrew Allen Nazzaro (31 years), geography and geology

Robert Brent Mancell (31 years), geography and geology

Robert M. Ward (31 years), geography and geology

Stephen W. Brewer, Jr. (31 years), chemistry

Gloria Dawn Neve (31 years), HPERD

Robert G. Kraft (31 years), English language and literature

Louis G. Thayer (31 years), leadership and counseling

Hartmut F. W. Hoft (30 years), computer science

SEE ANNIVERSARIES, PAGE 4

COT dean candidate wants to create "centers of excellence"

By Ron Podell

The College of Technology needs to separate itself from the pack of similar colleges nationwide at other universities.

And it can do so by establishing "centers of excellence," emphasizing its doctoral program and bolstering distance-learning courses, said Anthony F. Gilberti, the first of four finalists to be interviewed for Eastern Michigan's dean of the College of Technology.

"I would hope the college would separate itself out from other colleges of technology and be a premiere institution in one or two areas the faculty decides is most important," Gilberti said. "If we had one or two programs nationally known in five years, that's a worthy goal."

Gilberti, in his fifth year as professor and chair of the department of industrial technology education at Indiana State University, gave a one-hour presentation to College of Tech-

nology faculty members Sept. 14.

Gilberti is coordinator of the School of Technology's Ph.D. program; has helped develop distance education courses and articulation programs at Indiana State; and has been the principal investigator on 14 grants totaling \$330,500. He earned his Ph.D. from the University of Maryland.

Eastern Michigan's College of Technology is "doing things right" in that it is doing many things similar to that of other colleges nationwide, Gilberti said.

He lauded the college for tying business to technology in its Ph.D. program in interdisciplinary technology. But, he said the college has to distinguish itself from the pack by developing more opportunities for students. He particularly emphasized distance-learning courses.

"We have the potential to develop programs for students time-bound or place-bound," Gilberti said. "At Indiana State, we've capitalized on that.

We've changed the culture of our department to focus more on research and actually doubled the number of majors we have in the last four years."

No college of technology in the country has more distance-education courses or programs than Indiana State, Gilberti said.

When asked if he thought distance-learning courses diluted a student's Ph.D. study experience, Gilberti said, "I would only say (such courses) dilute it if the students don't share a common experience."

Gilberti suggested that common experience could be bridged by bringing those students to campus.

"I'm not talking a residency. Rather, you could have a week-long program in the summer where you

could connect faculty with students," he said. "Unless we design a system that does that, we've missed the mark."

To draw more students, the college could improve its marketing, particularly by updating its Web site, he said.

"Your Web site illustrates your programs, but doesn't illustrate what your students are doing in programs," he said.

One faculty member asked Gilberti whether he was a risk-taker, in terms of implementing new courses or programs brought to him by faculty.

"I'm a cautious risk-taker," he responded. "But, I want the data first to see whether to go forward."

"I would like to be the best possible dean," Gilberti said. "I want to work for a school that wants to be the best in the nation and have centers of excellence, whatever those centers may be."



Gilberti

Bowen among seven set to be inducted into EMU Hall of Fame

By Ron Podell

Seven former athletes, coaches and administrators will be inducted into the Eastern Michigan University Varsity E-Letterwinners Club Hall of Fame at the 25th annual E-Club Alumni Chapter Hall of Fame Banquet, Saturday, Sept. 30, 5 p.m., Ballroom, McKenny Union.

Inductees include: Wilbur P. Bowen, administration, 1896-1928; Jack Brusewitz, men's basketball, 1980-82; Chris Hoiles, baseball, 1984-86; Denise Kaercher, women's tennis, 1985-88; Jim Nelson, men's golf coach, 1972-85; Wayne Seiler, men's track, 1967-71; and Jenny Romatowski, softball, field hockey, class of 1952.

The inductees also will be recognized at half-time of the EMU-Central Florida football game earlier that day. The football game is 1 p.m., Rynearson Field.

Bowen was the first director of the physical

education department. Bowen Field House, EMU's indoor track facility, was named in his honor. Bowen is deceased.

As a basketball star, Brusewitz scored 804 points and had 453 rebounds in three seasons, all of which he served as team captain.

Hoiles ranks second all-time in RBIs at EMU with 130. He spent 10 years in the major leagues with the Detroit Tigers and Baltimore Orioles before retiring in 1999. Hoiles had his EMU number retired in a special ceremony, Jan. 15, 1994.

Kaercher was a four-time all-Mid-American Conference selection in women's tennis, and teamed with Mary Smith to win the 1986 and 1987 MAC No. 1 doubles title. Kaercher also was the 1987 MAC No. 2 singles champion and finished her career with 155 total wins in singles competition.

Nelson was president of the MAC Golf Coaches Association from 1979-85 and chairman of the

District IV selection committee for those six seasons. He was the MAC golf coach of the year in 1980 and was honored as EMU's "Alumni Golfer of the Year" in 1991.

Romatowski graduated from EMU in 1952, before the school sponsored varsity athletics for women. She went on to become a standout softball player and played in the All-American Girls Professional Baseball League from 1946 until the league folded in 1954. She had a small part in the movie, "A League of Their Own," which told the story of the women's baseball league.

Seiler, a standout track and cross country runner, helped EMU win the 1970 Division II and NAIA national track championships. Seiler is one of only five EMU track athletes to be named All-American in NCAA Division I, II and the NAIA.

Cost of the banquet is \$25. For reservations, call Alumni Relations, 487-0250.



For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

Wedenoja appointed interim department head

Marilyn Wedenoja was recently appointed interim department head in social work within the College of Health and Human Services.

The announcement was made earlier this month by Elizabeth King, dean of the college.

Wedenoja received her Ph.D. from the University of Michigan in social work and psychology in 1996.

She brings public sector administrative experience to the position as well as professional practice experience in family care-giving and psychiatric disabilities.

Wedenoja was a 1994 winner of a Josephine Nevins Keal Fellowship, awarded annually to 15 EMU women faculty members.

Former EMU athletes to run in Sydney Olympics

Two former Eastern Michigan University track stars are competing in the Olympic Games, which started in Sydney, Australia, Sept. 15.

Clement Chukwu, who attended EMU from 1997-99, will compete in the 200-meter dash for the Nigerian National Team while Fabian Rollins will compete in the 400-meter run for Barbados. Rollins attended EMU during the same period as Chukwu.

Chukwu set the EMU and Mid-American Conference record in the 200 meters at the 1999 NCAA Indoor Championships.

Rollins finished second three consecutive years (all behind Chukwu) in the 400 meters at the MAC Outdoor Championships.

Career Showcase set for Sept. 20 at EMU

Eastern Michigan University students, staff and faculty will be able to meet with representatives from more than 40 different companies at the Showcase of Companies and Career 2000, Wednesday, Sept. 20, 11 a.m.-4 p.m., Bowen Field House.

"This is a great opportunity for anyone looking for employment," said Barbara Jones, corporate relations manager for EMU's Career Services Center. The Career Services Center and WEMU-FM are sponsoring the event.

There will be a raffle, prizes and lunch will be provided to the first 500 participants. For more information, call Jones at 487-2419.

JOBSLINE

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To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Sept. 25. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSSA0106 CS-04 \$10,273
Secretary II, University Health Services 50% Appointment.

CSEN0105 CS-05 \$23,218
Account Specialist, Financial Aid.

CSAA0118 CS-05 \$23,218
Senior Secretary, Continuing Education.

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTAA0118 PT-06 \$25,534-\$29,822
Program Assistant I, Continuing Education.

PTAA0119 PT-07 \$29,363-\$34,531
Program Assistant II, Centers for Corporate Training.

PTAA0120 PT-08 \$33,478-\$40,191
Academic Information/Accreditation Coordinator, Academic Affairs.

FACULTY

F0133 Assistant Associate Professor Special Education. Academic Year Appointment.

F0134 Assistant Professor Teacher Education. Academic Year Appointment.

F0141 Assistant Associate Professor Special Education. Academic Year Appointment.

ANNIVERSARIES, from page 2

Russell R. Larson (30 years), English language and literature

Michael W. Homel (30 years), history and philosophy

Patrick C. Easto (30 years), sociology

Richard E. Washington (30 years), fine arts

John Russel Hubbard (30 years), foreign languages/bilingual studies

Paul David Kuwik (30 years), interdisciplinary technology department

Bruce Leonard Warren (30 years), sociology

David Warner Hortin (30 years), political science

James Wilber Pfister (30 years), political science

Gary Lee Evans (30 years), communication and theatre arts

Carl F. Ojala (30 years), geography and geology

Barry Arthur Fish (30 years), Dean, arts and sciences

Joseph L. Braden (30 years), marketing

Lee R. Boyer (30 years), history and philosophy

Joe Coyer (30 years), special education

Sarell Wood Beal (30 years), learning resources-library

Benjamin W. Palmer (30 years), foreign languages/bilingual studies

Walter Gerald Moss (30 years), history and philosophy

David Darmofall (30 years), Munson Hall

Gary B. Navarre (30 years), special education

Krishnaswamy Rengan (30 years), chemistry

William Joseph Cline (30 years), foreign languages/bilingual studies

Christopher E. Hee (30 years), mathematics

Why I work at Eastern Michigan University

I can distinctly remember the first time I set foot on Eastern Michigan's campus. I was a high school freshman taking percussion lessons with Dr. Whitney Prince from the Music Department. Coming from a high school with only 126 people in my class, I was amazed by the size. I never dreamed I would eventually earn two degrees from EMU and have a professional career here.

I love working in the higher education environment. Every single one of us is an integral part of a very important team. Together, we provide the necessary tools to begin a career or continue an education.

I find working in the Alumni Relations field very rewarding. I have an incredible job because I have the opportunity to interact with all types of people. It's a different job every day. There are publications to produce, special events to be planned, programs to develop, and alumni to reconnect to our campus.

I certainly owe a tremendous amount to EMU. I received a first-rate education and was given the opportunity to get paid to do something that I truly enjoy: working with people. I am proud to be a graduate and, as an employee, I enjoy spreading the word on what a special place Eastern Michigan is.



Vicki Reaume Mushisky, '91, '96
Director,
Alumni Relations

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