

News for  
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Faculty and Staff

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## Provost 'provided exemplary leadership'

By Ron Podell

Eastern Michigan University Provost and Vice President for Academic Affairs Dr. Ronald Collins died at 4:30 p.m. Feb. 1 at St. Joseph Mercy Hospital. He was 64.

"The University community is greatly saddened by the loss of Ron Collins," said Dr. Samuel A. Kirkpatrick, president of Eastern Michigan University. "Ron has been an integral part of this institution for more than 35 years and has led academic affairs for the past 18 years. He cared deeply about EMU and provided exemplary academic leadership. He will be missed by all of us."

Collins is survived by his two daughters, Debbie and Sharon. Collins' wife of 39 years, Gerrie, died in 1999.

During his tenure as provost, the University's first doctoral program was approved, the honors program was initiated, the World College was created and the Department of African American Studies was established.

In addition, the basic studies (general education) requirements were revised; a Faculty Center for Instructional Excellence and a Center for Instructional Computing were established; a comprehensive review process was implemented; and the formation of the extended programs area was achieved.

Many who worked with Collins lauded his commitment to the University and students.

"Not only was he my supervisor, but he was my personal friend," said Morell Boone, dean of Learning Resources and



**FAREWELL, DR. COLLINS: Provost and Vice President of Academic Affairs Ron Collins died Feb. 1 at St. Joseph Mercy Hospital. He was a fixture at Eastern Michigan University for nearly 36 years, the last 18 as provost.**

Technology. "What he has meant to Eastern Michigan will never go away. He has left an indelible mark on the institution that will go on because of his caring for the true mission of the University, which is the students."

"I was drawn to Ron Collins by his intellect and immense capacity to teach and mentor; I am deeply saddened by his death," said Associate Vice President for Academic Affairs Michael Harris. "Serv-

ing under his leadership has been a continuous inspiration to me professionally."

Ann Rentfrow, Collins' executive secretary, said he will be greatly missed.

"He was a great person to work with, very organized, had a good spirit, and was a fine and respected gentleman," Rentfrow said. "It seems like he should be coming through his office door, any minute."

"The EMU community is richer for his having served 12 years of teaching and research and 23 years of academic administration," said Lori Ristau, administration associate to the provost. "His legacy will long be remembered."

Collins joined the EMU faculty as an assistant professor of chemistry in 1965. He was promoted to associate professor in 1967 and a full professor in 1971. Collins served as acting head of the chemistry department from 1977 to 1978, and was named head of the department in 1979. A year later, he was promoted to associate vice president for academic affairs and he served as acting vice president from 1982 to 1983. Collins was named provost and vice president of academic affairs in August 1983.

Collins earned his bachelor of science degree in chemistry from the University of Dayton and a doctorate in inorganic chemistry from Indiana University. Prior to joining EMU, Collins was employed for four years as an inorganic research chemist at Wyandotte Chemicals Corporation in Wyandotte, Mich.

Collins was a nationally-recognized

**SEE COLLINS, page 4**

## Kirkpatrick discusses need for leadership in the new millennium at Jiffy Mixes Series

By Ron Podell

Collaboration. In. Command and control. Out. Empathy and concern for employees. In. Blind regard for the bottom line. Out. Character and ethics. In. By any means necessary. Out.

The "in's" were some desirable characteristics leaders in the 21st century will need to be effective, said Eastern Michigan University President Samuel A. Kirkpatrick, the keynote speaker for a Jan. 29 presentation of the Jiffy Mixes Distinguished Speaker Series.

During his nearly two-hour speech, Kirkpatrick touched on the definition of leadership and characteristics needed to be an effective leader.

"What is leadership? It is ultimately concerned with fostering change,"

Kirkpatrick told the crowd of approximately 70 administrators, faculty, staff and students who gathered at the Eagle Crest Conference Center. "Leadership is inherently value-based. All people are potential leaders. Leadership is a group process."

Kirkpatrick also was quick to add that as critical as leadership skills are today, they are just as elusive because leadership is not formally taught.

"There is a leadership crisis in this country," he said. "There is a character gap."

So, how is leadership learned?

People learn leadership skills through participating in school activities, work and social situations, Kirkpatrick said. Often, good leaders are self-taught or they can identify mentors or key teachers

who influenced their leadership style, he said.

"Learning is fuel for leaders. It keeps leaders going," Kirkpatrick said. "Those who do not learn do not last very long as leaders."

Good leaders possess a number of certain qualities, including: character, integrity and honesty; energy, motivation and drive; being principled and acting on those principles; commitment, persistence, sensitivity, flexibility, high self esteem, a positive attitude and an ability to look to the future.

"I believe creating a vision and moving an organization toward that vision are key," Kirkpatrick said.

There are several actions effective leaders take, Kirkpatrick said. These include: creating a vision; development of goals and ex-

pectations; turning intentions into realities and sustain them; direct and manage through goals and focusing; empower others in your organization; and make a commitment to change.

"The new leader is often characterized as practicing transformational leadership strategy," he said, citing Warren Bennis, whom he described as a leadership practitioner. Borrowing from Bennis, Kirkpatrick stressed that a good leader commits people to action and creates leaders around him or her.

"The 'controllasaurus' is giving way to leaders whose themselves as coaches of teams," Kirkpatrick said, referencing a 1989 report from the Columbia School of Business. "Organizations are increasingly being commanded by teams of leaders."

# Eleven earn EMU's most prestigious student award

*EDITOR'S NOTE: This story features six of the 11 Presidential Scholars. The second part of this story will be published in the Feb. 13 issue.*

By **Tricia Couture and Shaun Horrigan**

Eastern Michigan University's 2000 Presidential Scholarship recipients were honored by the Board of Regents during its regular meeting Nov. 14, 2000. The scholarship is a four-year award that pays 30 credit hours (15 per semester) per year of in-state tuition, housing, food allowance and mandatory fees. Students who receive the scholarships must live in University residence halls the first two years of the award, complete with at least 15 credit hours per semester and maintain a 3.5 GPA.

Scholarship recipients are selected during EMU's annual Presidential Scholarship Competition. Awards are based on a competitive exam. To compete, high school seniors must have either a 3.7 GPA or a 3.5 to 3.69 GPA with a minimum 25 ACT or 1,150 SAT. Each scholarship winner also must complete a successful interview.

There are usually 10 Presidential Scholars each year, but 11 students were found deserving of the honor in 2000.

## Jason Coliadis (Grand Blanc, Mich.)

Jason Coliadis doesn't spend his nights strumming his guitar; he hits the books for late-night study sessions. Coliadis studies while he works night watch in his residence hall checking students' IDs as they enter the building.



**Coliadis**

"The hours are 10 p.m. to 2 a.m.," he said of his nocturnal job. "I get to meet a lot of people and it's a good reading time. I use the extra time to study and spend the extra money on girls."

Being a presidential scholar runs in the family. Coliadis's brother won the scholarship a few years ago and inspired Jason to take the test.

"It was probably the hardest test I have ever taken," he said. "I thought I did terrible."

Coliadis received the good news from listening to his answering machine.

"My parents and I danced around the room," he said. "We scared the hell out of the cat."

After graduation, Coliadis wants to pursue a career in psychology and perhaps explore medical school.

"A really great psychology class sparked my interest," he said, pointing to Pam Jacobs' Psychology 102 class. "I definitely learned more than other psychology classes I took in high school. She talked to us as human beings, not tape recorders absorbing knowledge."

## Evin Green (Caro, Mich.)

His life is a stage and Evin Green is a player, in the theater troupe Interactors. Green said he has always been pretty spontaneous and better at improv than more formal theater.



**Green**

"I thought it would be fun,"

*Presidential Scholars receive a four-year award that pays 30 credit hours (15 per semester) per year of in-state tuition, housing, food allowance and mandatory fees. Students who receive scholarships must live in university residence halls the first two years of the award, complete at least 15 credit hours per semester and maintain a 3.5 GPA.*

Green said of his foray on to the stage.

Green also was an editor on his school paper, and worked with younger children as a volunteer for his school's Youth Educational Service program and Future Youth Involvement, a grant-making group of students from around the country.

Green also won a scholarship from Central Michigan University and had to choose between the two schools.

"I was pretty excited because I knew that it meant that I had two full rides," he said.

In the end, he chose Eastern Michigan.

"Eastern is better for English majors and I wanted to teach," he said. "Eastern was closer to home and more diverse. Eastern also offers more in the way of education."

## Rachel Gutenberg (Southfield, Mich.)

Rachel Gutenberg loves history but she's not living in the past. She likes to spend time with her friends and cheering on EMU's basketball and gymnastics teams.



**Gutenberg**

She loves European and American history, and has a special interest in Japanese history as well. She is considering majoring in secondary education.

"I like modern history rather than the earlier Middle Ages," she said.

Gutenberg was by herself when she found out that she won the scholarship.

"I was really excited and happy," she said. "No one was home, so I celebrated by myself, until my Mom got there."

It wasn't a hard choice for Gutenberg to come to Eastern Michigan.

"I liked the campus, the way everything is close together," she said. "People were nice and friendly."

## Paula Gutman (Sylvania, Ohio)

Paula Gutman became interested in Eastern Michigan through her high school friend. She said she liked the campus and the fact that it's only an hour from her home. The Presidential Scholarship was her deciding factor to come to EMU.

"I thought I did terrible on the test," she said. "I was thrilled to make the interview. But I was very nervous during the interview."

Gutman said it took awhile to hear back about the scholarship, which made her think she wouldn't

receive it.

"It was a nice relief to find out I won it," she said. "I would've screamed, but my Mom was sleeping."

Gutman graduated from Sylvania Northview High School, in Sylvania, Ohio. She was a member of the orchestra, speech and debate team, and the National Honors Society.

Gutman is a secondary education major. She also works part-time in the Career Services office, where she works for Campus Recruiting.

Gutman said she plans on getting involved with Eastern's debate team this semester and possibly some other organizations on campus.

After graduation, Gutman plans to attend graduate school, with a goal to become a college professor.



**Gutman**

## Adrienne Muncy (Canton, Mich.)

Adrienne Muncy said she chose EMU because she liked the campus and because of its location to her home in Canton.



**Muncy**

"I liked that most of the classes are taught by faculty. I also liked the class sizes," said Muncy.

Muncy said she didn't think she did well on the scholarship test.

"The test was very difficult. It was much harder than I expected," she said. "The interview, however, wasn't hard or scary at all."

Muncy said she was totally shocked when she heard the news that she received the scholarship.

"My high school GPA was only a 3.5. That was the minimum," she said. "I thought there was no way I would be picked."

Muncy attended Plymouth-Salem High School and was very involved in school activities. When she was a sophomore, Muncy was selected to excavate artifacts of the ancient Anasazi people in southwestern Colorado. She was one of only three sophomores to ever be given that opportunity. Muncy's other accomplishments include being a member of the Plymouth-Canton Educational Park Gay-Straight Alliance and working at WSDP student radio, as a disc jockey.

Muncy said she plans on graduating from Eastern Michigan with honors. She wants to work to preserve endangered languages of the former Soviet Union, particularly, the languages of Siberia.

"I was very pleased to find out that an Eastern professor is involved the preservation of endangered languages. She has been a big help," Muncy said.



**Jackson**

## Steven Jackson (Perrysburg, Ohio)

Steven Jackson said he chose

**SEE SCHOLARS, PAGE 4**

# History discussions, poetry highlight Black History Month

By Rashid S. Umar

Lectures, poetry sessions, musical events and self-improvement discussions highlight Eastern Michigan University's annual celebration of Black History Month.

The University started its celebration Feb. 1 with a kick-off luncheon and a slide lecture on African American women artists.

February is Black History Month, and is celebrated nationwide to preserve and educate people about black history.

"If you ask yourself, 'What is the significance of African Americans in society today?' Then you will have an idea of how important the month is,"

said Shelly Wilson, coordinator of the Multicultural Center.

Wilson is encouraged with this year's lineup of nearly 50 events and said the month-long celebration brings the campus together, particularly African-American faculty, staff and students.

The late Dr. Carter G. Woodson, author and educator, dedicated his life to preserving and educating people about the significance of black history. He created "Black History Week" in the early 1920s and, nearly 50 years later, the event evolved to "Black History Month."

For more information about commemorative events,

call the Center for Multicultural Affairs, 487-2377, or go to the Web site at [www.emich.edu/cma/](http://www.emich.edu/cma/)

Some key events for Black History Month include:

## Thursday, Feb. 8

Coffeehouse: The Last Poets, Lower Level Lounge, McKenny Union, 7 p.m.

## Friday, Feb. 9

Melvin Peters, with The Last Poets, presents, "Rap



Wilson

Music in African American Culture," 1-4 p.m., Multicultural Lounge, King Hall.

## Monday, Feb. 12

Clovis Semmes presents, "Slave Culture and Resistance to Oppression," 3-4 p.m., Multicultural Lounge, King Hall.

## Wednesday, Feb. 21

Melvin Peters presents, "Cultural Relevance of Malcolm X," 3-4 p.m., Multicultural Lounge, King Hall.

"How To Eat To Live": Historical Eating Habits of Africans In and Out of

America, 7 p.m., McKenny Union.

## Friday, Feb. 23

MOLCHA with Black Hair 101 and Diversion Dance Troupe, 9:45 a.m., Pease Auditorium, and Feb. 24, 1:45 p.m. and 7:45 p.m., Pease Auditorium.

Second Annual Tribute to African American Educators, 7 p.m., Guild Hall, McKenny Union.

## Wednesday, Feb. 28

TeResa Green presents, "Black Women: Religion & Sexism," 2-3 p.m., Multicultural Lounge, King Hall.

# EMU's Writers Series features Padgett, Weinberger

By Tricia Couture

The stereotype of an English major working at McDonald's is dead. Eastern Michigan University's Writers Living and Alive Series proves that authors are earning a living by writing instead of burning their rejection letters to keep warm.

Ron Padgett and Eliot Weinberger will be reading from their works as part of the series Monday, Feb. 19, 7:30 p.m., Sponberg Theater.

"If you only study a big anthology of 17th and 18th century (literature), it doesn't give you a lot of confidence to write yourself," said Clayton Eschelman, an EMU English professor and one of the originators of the series. "Meeting people who are published can be a very stimulating thing."

Ron Padgett's most recent selection of poetry, "New and Selected

Poems," was published in 1995. He also was editor of "Teachers and Writer's Magazine" in New York City for 20 years.



Weinberger

In his book *Karmic Traces*, Eliot Weinberger writes essays about his travels from Iceland to Hong Kong, including imagined voyages on a 17th century Danish ship bound for India.

In the year 2000, he became the first American literary writer to be awarded the Aztec Eagle, an award to recognize service performed in Mexico by foreigners.

On Feb. 18, Padgett and

Weinberger will be joined by Eschelman and will appear at 2 p.m., Farmington Family YMCA, 28100 Farmington Road, and at 8 p.m., Shaman Drum Bookstore, 313 S. State Street, Ann Arbor.

The series was started in 1988 by Eschelman and Janet Kauffman, a colleague in the English department, who came up with the series' name.

"They [authors] are not only walking around, but they are vivid," he said. "You can go to class and sleep, but you're not alive. It's a play on vitality."

Visiting authors have included Adrienne Rich, Gary Snyder, Amiri Baraka, Jayne Cortez, Jerome Rothenberg, Allen Ginsberg and Bei Dao.

"They're not much different than they [students] are," Eschelman said.

"It encourages students to recognize that a creative life on their part is possible."

The series is scheduled to show that writers aren't mythical creatures or better suited to be on display in a museum, but to prove that literature is still alive and well, Eschelman said.

"Students are introduced in the classroom to dead writers," he said. "They need to understand that after studying Shakespeare and Blake, [literature] doesn't end. Literature is ongoing; new generations appear. It's exciting for students to make the connection between literature as a respected means of expression in the past," Eschelman said. "It implies to them that they should do it and link the literature of the past to the present and their generation."

# W5

For a more extensive listing of University events, go to the Office of Public Information home page at [www.emich.edu/public/public\\_information/](http://www.emich.edu/public/public_information/)

## Sessions offer help on how to become a better teacher

Faculty are encouraged to participate in the Faculty Center for Instructional Excellence's (FCIE) new continuing series, "Whys and Ways of Teaching and Learning," which explores the literature and trends in effective higher education.

Participants will consider questions such as: What is good teaching? How do college-age students best learn? How do I motivate my students?

Sessions are scheduled Feb. 8, 15, and 22, noon-1:30 p.m., Faculty Commons, 109 Halle Library.

Call FCIE Director Jan Collins-Eaglin, 487-1386.

## Mardi Gras event offers food, fun and celebration

WEMU's annual Mardi Gras party is scheduled Friday, Feb. 23, 7 p.m.-midnight, Ann Arbor Sheraton Inn, 3200 Boardwalk (across State Street from Briarwood Mall).

The event includes a Louisiana-style buffet, cash bar and dancing to Buckwheat Zydeco begins at 8:30 p.m.

Tickets are \$35 or \$300 for a table of ten. Space is limited. You must be 21 or older to attend. Call 487-2229.

## Online training available for faculty in Halle

Deborah Silverman will conduct an online faculty training session Friday, Feb. 9, 1-4 p.m., Room G07A, Halle Library. Call 487-1081.

## Comic art exhibition slated for Ford Gallery

Ford Gallery presents, "What A Hoot: Comic Art," starting Tuesday, Feb. 6 and running through March 2.

The exhibit includes more than 70 examples of original comic art. An opening reception is scheduled Tuesday, Feb. 6, 3-5 p.m., Ford Gallery. Call 487-0465.

## Corrections

■ In the Jan. 30 issue of FOCUS, Melanie Ferren's last name was misspelled in the "Why I" section.

■ In a story about new Greek adviser Jeremiah Shinn, Shinn was a graduate assistant in the office of the vice president of student affairs at the University of Michigan.

## JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Feb. 12. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

### PROFESSIONAL/TECHNICAL

(Hiring Range)

PTEN0107 PT07 \$30,244-\$35,568 Coordinator, Supplemental Instruction, Holman Learning Center.

PTUR0106 PT08 \$34,482-\$41,369 Manager, Ticket Operations, Convocation Center (hours vary).

### An Affirmative Action/ Equal Opportunity Employer

### FOOD SERVICE/MAINT.

(Hourly Rate)

FMBF0139 FM06 \$8.08 Custodian, Physical Plant, Pray Harrold, 11 p.m.-7:30 a.m., Sunday-Thursday.

### ADMIN./PROFESSIONAL

(Hiring Range)

APAA0110 AP09 \$29,700-\$36,243 Project Administrator I, Michigan FCCLA 75% appointment, overnight travel required. (GRANT DURATION).

### SCHOLARS, from page 2

EMU partially because of the Presidential Scholarship and partially for what EMU has to offer.

"I really liked the size and location of the campus," he said. "I also liked the fact that faculty teach the courses."

Jackson graduated from Perrysburg High School in Perrysburg, Ohio. While there, Jackson was dual-enrolled at the University of Toledo. He also was involved

with the concert; pep, track and jazz bands; and symphonic orchestra.

Jackson is a double major in political science and philosophy, with a minor in general business.

He is involved with Campus Crusade for Christ. Jackson also contributes his time as an undergraduate assistant in the catalog office.

"I plan on getting involved with Student Government and possibly rushing an academic fraternity," Jackson said.

After graduation, Jackson plans on attending law school, with hopes to be either a constitutional or corporate lawyer. Jackson also wants to travel, mentioning Washington, D.C. and European places he'd like to visit.

### COLLINS, from page 1

scholar and expert in the field of instructional computer usage. In 1977, he received Eastern Michigan University's first Distinguished Faculty Award. He also received the University of Dayton Alumni Association's Special Achievement Award in 1979. In 1980, he was awarded the Chemical Manufacturers Association's Catalyst Award, a national honor presented to only four faculty members each year.

Visitation is scheduled, Tuesday, Feb. 6, 7-9 p.m., Janowiak Funeral Home, 320 N. Washington, at the corner of Cross St. For information, call 482-6000.

Prayers are scheduled Wednesday, Feb. 7, 9 a.m., Janowiak Funeral Home, followed by graveside services, 9:30 a.m., at the Highland Cemetery, River St.

A memorial service is scheduled Wednesday, Feb. 7, 11 a.m., First Presbyterian Church of Ypsilanti, 300 N. Washington (next to the funeral home). The Rev. Keith Geiselman will conduct the service.

Contributions can be made to the following: The Collins Chemistry Scholarship or The Geraldine Collins Fund for Women's Health Issues, both in care of The EMU Foundation, 1349 S. Huron, Ypsilanti, MI 48197; or The Humane Society of Huron Valley, 3100 Cherry Hill Rd., Ann Arbor, MI 48105.

## Why I work at Eastern Michigan University

I first joined the staff at Eastern Michigan University in 1995 as manager of international admissions, which I loved because I was able to help Eastern grow globally.

I left in 1997 to take a position at the University of Toledo, but returned in 1999 for two reasons. The first was because of the people at Eastern, which I've always regarded as a really warm, family-type environment. The faculty and staff here are all really committed to helping each other, as well as the students. The second is because I came back into an exciting and challenging position allowing me to help Eastern reach a variety of different students -- undergraduate and graduate, students living on campus and commuters, and part- and full-time students.

As Continuing Education's Assistant Dean for Credit Programs, I provide leadership in extending Eastern throughout Michigan via off-campus locations in Detroit, Flint, Jackson, Livonia, Monroe and Traverse City. I also assist Eastern in reaching students across the world through online courses and programs.

This is an exciting time in Continuing Education, as well as at Eastern Michigan University, and I'm proud to be working here.



Dawn Malone  
Assistant Dean  
Credit Programs,  
Continuing Education

EASTERN MICHIGAN UNIVERSITY™