

NIU's Kitterle first provost finalist interviewed

By Ron Podell

Frederick L. Kitterle is looking for a new challenge and sees Eastern Michigan University as the place where he could learn and grow as the University's next provost.

"Your institution is still going through interesting changes that can create synergy," said Kitterle, 58, dean of the College of Liberal Arts and Sciences and professor of psychology at Northern Illinois University since 1995. "I want to be able to be involved in change."

"I have a very good job

(now). But what I'm looking for is an opportunity to grow and have a new set of challenges and problems. Is the chemistry right? I think it is," he told approximately 35 faculty, staff and administrators during an interview March 1.

Kitterle was the first finalist to make his pitch for the position of provost and vice president academic affairs.

Three other provost finalists are tentatively expected to be interviewed March 26-27, March 29-30 and April 5-6, said Martha Tack, senior executive for presidential ini-

tiatives.

The University wanted to fill the position by June 1, when former provost Ron Collins was expected to retire. However, Collins died Feb. 2, an event that has stepped up the University's intensity in searching for a new provost. Michael Harris is serving as interim provost until June 1.

Kitterle said he was nominated as a provost candidate at Northern Illinois, but said "I think it's time for the institution to be well-served by going outside."

Kitterle said he's high on EMU because of its location, diversity, strong faculty and the solid reputation of EMU President Samuel A. Kirkpatrick in higher education circles.

"I think we can do some things that can really enhance the contribution of the institution to the region," he said.

As dean at Northern Illinois, Kitterle revised merit procedures for faculty and chairs, with attention to assessing the quality of teach-

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WALK THIS WAY



WALK FOR WELLNESS: EMU President Samuel A. Kirkpatrick (center) enjoys a "wellness walk" at the Rec-IM indoor track with a group of University employees March 1.

The walk was part of a Wellness Kick-Off, which drew nearly 150 faculty and staff.

The event included booths, where employees could get their blood pressure taken, grab a healthy snack or bottled water, test their nutritional knowledge and learn more about their physical, emotional, social, spiritual, intellectual and environmental wellness.

After the walk, 36 people signed up to show interest in joining a wellness walking group, said Ellen Gold, director of Snow Health Center and facilitator of the EMU Employee Wellness Committee.

Men's track team wins MAC championships

Fairchild named conference Coach of the Year in inaugural season

By Ron Podell

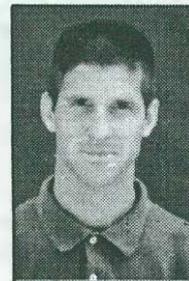
As it has all year, the Eastern Michigan University men's track team showed great balance, depth and a killer instinct — qualities that easily propelled them to the Mid-American Conference Indoor Track Championships at Mount Pleasant Feb. 23-24.

The Eagles scored 168.5 points, steamrolling runner-up Central Michigan, which could muster only 87 points on its home turf at Jack Skoog Track. The win marked the sixth consecutive year that EMU has won the indoor championships.

"Our team really performed well, going above and beyond my expectations, winning by the largest point margin ever," Fairchild said. "It's exciting to see the team succeed and carry on the winning tradition. Each new athlete

comes in and gains a whole new perspective on things once they compete in the MAC championships."

The decisive victory gained notice from coaching peers, who named Fairchild conference "Coach of the Year" in his inaugural season at the helm.



Fairchild

for me, but the award is really for the team. They certainly are the people who deserve the credit."

Aaron Barte, who grabbed firsts in

both the 3,000 (8:27.66) and 5,000 meters (14:49.35), received the "most outstanding performance" award while Jalilu Mayo was named the meet's most valuable performer. Mayo won the 60-meter hurdles in a track record 7.79; was a member of EMU's winning 1,600-meter relay team; placed third in the high jump and sixth in the 200.

Other winners included: shot putter Okéchukwu Ezuik, who set an NCAA provisional mark with a throw of 60-8; Neil Kirk won the mile in a meet record 4:09.11; Nduka Awazie took the 400 in 48.15, a track record; the 1,600 meter relay team of Antwon Morton, Sterling Roberts, Mayo and Awazie won in 3:15.20, a field house record; and the distance medley team of Jordan Desilets, Travis Gunn, Morton and Kirk set a meet record in 9:54.83.

Twenty-one faculty awarded Sabbatical Leave Awards

Twenty-one Eastern Michigan University faculty have been awarded Sabbatical Leave Awards for the 2001-02 academic year. Awardees may apply for a full-year leave at half pay or a half-year award at full pay. Leaves may be taken for many purposes, including artistic, scholarly and creative activities; community service; professional development; program development and research.

Sabbatical Leave Award winners, their home departments and their projects for the 2001-02 academic year are:

One-Semester Sabbatical Leave Awards

■ Betty J. Beard, Nursing, "Learning Needs of New Mothers."

■ Glenn Deckert, Foreign Languages and Bilingual Studies, "English Language Pedagogical Applications in Qatar."



Beard

■ Craig Dionne, English Language and Literature, "Shakespeare's Common Place: The Bard and American Middle-Brow Culture."

■ Nancy Halmhuber, Special Education, "Academic Service-Learning Handbook."

■ Raymond Hill, Management, "Career Redirection: Teaching Management Skills for Asian Cultures Using Experimental Methods."

■ Stuart A. Karabenick, Psychology, "The Impact of Culture on the Learning Process."

■ Michael G. McGuire, Music, "From Chaos to Clarity in Psycho-dynamic Music Therapy: An Anthology."

■ Joann McNamara, Health, Physical Education, Recreation, and Dance, "The Rite of Spring."

■ Mansoor Moaddel, Sociology, Anthropology, Criminology, "Democratic Transition and Value Orientation: The Case of Iran."



Karabenick

■ Steven John Pernecky, Chemistry, "Characterization of Oxidation Products of Low Density Lipoproteins."



Richardson

■ Barbara Richardson, Sociology, Anthropology, and Criminology, "Ellen Swallow Richards, 'Ladies Clubs,' and Social Science Research."

■ Donald B. Phillips, Chemistry, "Chemistry 101 and Chemistry 302: A Project to Improve the Preparation in Chemistry Education of Future Elementary School Teachers at Eastern Michigan University."

■ M. Gaie Rubenfeld, Nursing, "Assessing Critical Thinking in Undergraduate Nursing Education."

■ Marshall Thomsen, Physics and Astronomy, "An Updated Approach to Thermodynamics."

■ JoEllen Vinyard, History and Philosophy, "Behind Democracy: Extremism in Twentieth Century Michigan."

Two-Semester Sabbatical Leave Awards

■ Jean L. Bush-Bacelis, Management, "Evolving into a Virtual Organization: Formulating a Strategic Communication Plan."

■ Deborah R. Ettington, Management, "E-Business Program Development."

■ Susan M. Haynes, Computer Science, "Digital Multimedia Database."

■ William W. McMillan, Computer Science, "Software Engineering Textbook."

■ Charles S. Saxon, Finance and Computer Information Systems, "Web-Based Expert System Software for Legal Scholars."



Saxon

■ Mary E. Vielhaber, Management, "Executive Coaching and Mentoring: The Effects on the Leadership Development of Women Managers and Executives."

EMU graduate makes nutrition a priority at Saline High

By Tricia Couture

Before they can swallow Metabolife or start their Tae-Bo workout, students at Saline High School are learning the science of nutrition from Eastern Michigan University alum Juan Lauchu.

"Basically what I am doing is teaching physiology through a nutrition standpoint — what you eat, why you eat it and what your body does with it," said Lauchu, who teaches the class, "Science of Human Physiology."

"It's not an easy course. It's not just talking about the food pyramid and cooking."

eat, Lauchu also teaches about heart disease, cancer and stroke.

"We talk about how the heart works, cholesterol levels, cancer and why people take antioxidants," he said.

Most people only learn about the food pyramid (formerly the four basic food groups) and not about the information found on labels when they're grocery shopping, Lauchu said.

"It's more detailed than a regular nutrition class," he

generally eat healthier.

Lauchu also uses lectures, laboratory experiments, discussions, projects and Power Point presentations to show students the long-term effects of their Big Mac and fries diets.

"I show them what arteries look like after so many years," Lauchu said. "It's in your face and it scares them, but it gets the point across."

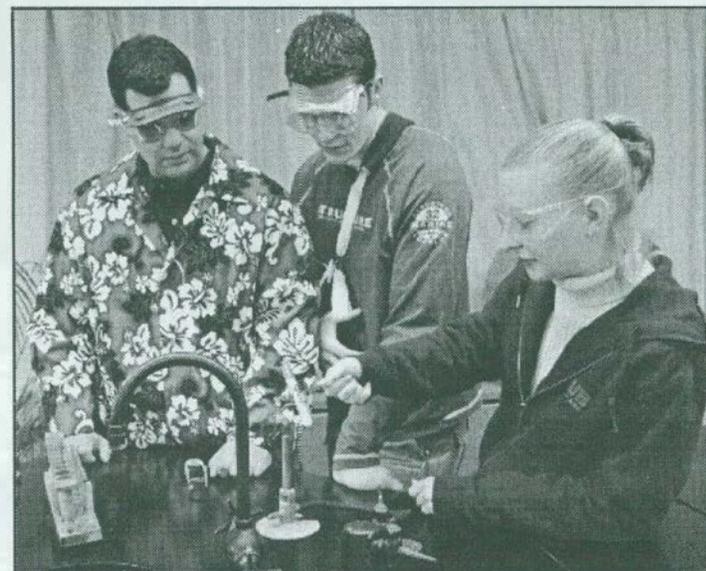
Parents are enjoying the class as much as the students.

"I've had a huge response from the parents," Lauchu said. "The kids are learning that what their parents are telling them is true. Sometimes the parents are learning as much as they (students) do."

Lauchu's parents, a clinical psychologist and a nurse, shaped his interest in nutrition. As a college athlete, Lauchu watched people carboload, drink caffeine and take vitamins in order to perform better. He wondered what methods worked the best.

"I wanted to know more about what was happening at a chemical and physical level," he said.

The class, which now has a waiting list, started as an after-school club.



LAB LUNCH: EMU alum and Saline High School nutrition teacher Juan Lauchu (left) helps seniors Patrick McNutt and Alissa McFerren analyze lipids during a lab portion of Lauchu's class, "Science of Human Physiology." The class explores nutrition and the effects of certain types of foods on the human body.

"We toured a bakery, learned about foods and food labels, and how to train for competition," he said of the club's early activities.

When students in the club expressed interest in a full-scale class, Lauchu had to receive approval from the principal, the science department and the superintendent of curriculum, Terry Walters, to start a class. Walters was a supporter as long as the class

did not repeat what students had already learned.

"These are concepts beyond learning the food chain," Walters said. "I felt that this was in-depth nutrition and clearly what the students are asking for."

Walters thinks that the class will continue to grow in popularity.

"Through word of mouth, more students will be interested in the class," he said.

— Juan Laucha,
Nutrition Teacher
Saline High School

The class is offered to juniors and seniors. Although it's not chemistry or biology, it's not home economics, either.

"It's not an easy course," Lauchu said. "It's not just talking about the food pyramid and cooking."

In addition to showing students they are what they

said.

On Fridays, students bring in samples of ethnic food from other countries. One student brought in Italian food and discussed how the food guide in Italy is different from the U.S. The students discussed how Italians don't have the same heart and diabetes problems as we do because they

CANDIDATE, from page 1

ing; initiated focus interest groups and coordinated general education studies; and secured more than \$1 million for a foreign language learning center.

He also developed a consortium for secondary teacher certification and professional development; facilitated the development of an Intergraph Center of Excellence in Geographic Information Systems (GIS) with the College of Business; developed a model for equity adjustments and salary compression; initiated a program for administrative development of department chairs; and developed 2+2 programs with several community colleges.

Prior to his time at Northern Illinois, Kitterle served as dean of the College of Liberal Arts and professor at Stephen F. Austin State University in Nacogdoches, Texas.

During his tenure there, he completed a strategic plan for the College; initiated a fellowship program to promote honors education and a scholar in residence program; established a college-wide honors program; devel-



A CONVERSATION WITH KITTERLE: Frederick L. Kitterle, dean of the College of Liberal Arts and Sciences at Northern Illinois University, makes a point during an interview with Eastern Michigan University faculty March 1. Kitterle is a candidate for provost and VP academic affairs.

oped a Latin American Studies program; and developed freshman interest groups and a freshman seminar.

He was one of only two individu-

als (and the only administrator) to be honored in 1994 with the Pioneer Award, in recognition of academic innovation as dean at Stephen F. Austin State University.

From 1984-1991, Kitterle served as chair of the department of psychology at the University of Toledo, and was director of the graduate program in experimental psychology at the university from 1983-1985.

He also was associate director of the Sensory Physiology and Perception Program for the National Science Foundation in Washington, D.C., from 1978-1979.

Kitterle earned his Ph.D. in experimental psychology from the University of Massachusetts; a master's degree in guidance and counseling from Assumption College in Worcester, MA.; and a bachelor's in mathematics from Merrimack College in North Andover, MA.

A Fellow in the American Psychological Society, he is the author of two books, "Cerebral Laterality: Theory and Research," and "Hemispheric Communication: Mechanisms and

Models," and numerous professional papers.

Kitterle addressed faculty concerns about salaries; how teaching workloads might be reduced if faculty wanted to become involved in research; and said he was a proponent of diversity within the faculty ranks.

At Northern Illinois, Kitterle said the state legislature may have funded 3 percent for faculty salaries. To bolster that, the university agreed to put another 1 percent of its budget aside for faculty salaries if the state would match that, allowing Northern Illinois to provide their faculty 5 percent salary increases.

"That's how we influenced state appropriations," he said.

As for funding research, Kitterle said collaborative and engagement efforts between departments—rather than just research for specific programs—should be encouraged.

"My greatest challenge would be to understand the budget and get to know people and have them get to know me," he said.

Former EMU music theory department head dies

Maurice Laney, 79, former head of the Eastern Michigan University Music Theory Department, died Feb. 6, at Cape Canaveral Hospital, Florida.

Laney became head of the music theory department at EMU in 1968 and remained there until his retirement in 1990.

While at EMU, he served as chairman of the Faculty Senate and as president of the American Association of University Professors (AAUP). He was honored with the Dis-

tinguished Faculty Award for University Service.

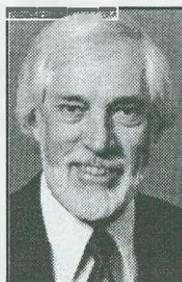
Dr. Laney also was president of the national professional music fraternity, Phi Mu Alpha Sinfonia, from 1982-1985.

After retirement, Laney was president of the Emeritus Professors organization and was associated with the EMU Elderwise Learning Retirement Program.

Laney was born at Winan's Lake, Michigan, and grew up in Lincoln Park, Michigan.

He graduated from Lincoln Park High School and Albion College.

After serving in the Air Force during World War II, he received a master's degree from the Eastman School of Music and a Ph.D. in music theory at Indiana University.



Laney

Laney taught music theory at the University of Louisville, where he created and taught the first course in jazz offered at the university in 1950.

In 1964, Laney was appointed assistant head of the music department at Carnegie Mellon University in Pittsburgh where he also conducted the student orchestra.

Survivors include his wife of 51 years, Norma; two sons, Fred Etchen, of Louisville, Kentucky, and Steve Laney,

of Winan's Lake, Michigan; a daughter, Carolyn Gauthier, of Mill Valley, California; a brother, Lewis Laney, of Lincoln Park; three sisters, Florence Stockton and Betty Bray, both of Allen Park, and Paula Gardner of Lincoln Park; and three grandchildren.

A memorial service for Laney will be scheduled in April in Hamburg, Michigan.

Details will be announced at a later date.

W5

For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

EMU receives \$36,000 grant for alcohol and drug-free program

Eastern Michigan University has been granted \$36,000 from the Michigan Department of Community Health. The grant is part of \$373,000 in state funding for university alcohol and drug-free mentoring programs.

The mentoring program pairs incoming freshman volunteers with trained, upper classmen mentors to help them adjust to college life without alcohol and drugs.

EMU's mentoring program event coordinator Deborah Regner said the program has, on average, between 25-30 mentors and 250-300 student participants. The program will collaborate with various student affairs offices to organize events in order to introduce the students to opportunities on campus, Regner said.

EMU shares the \$373,000 fund with 11 other Michigan universities.

Gold Medallion Awards scheduled March 29

The Division of Student Affairs is sponsoring the 20th Annual Founders Day Salute to Excellence Breakfast Thursday, March 29, 8:30-10:30 a.m., McKenny Union Ballroom.

Gold Medallion Awards will be presented to EMU employees in the following categories: clerical, professional/technical, food service/maintenance/custodial, faculty and administrative/professional. External Awards are presented to a person/group external to a division or a person/group external to the University.

This year, there are five new awards, including one for new employees.

To attend, please R.S.V.P. to Cathie McClure, 487-2390 by March 12.

All-campus strategic planning meeting set

An all-campus meeting to discuss updates of the University-wide strategic planning process is scheduled Wednesday, March 14, 3-5 p.m., Roosevelt Auditorium.

The University Strategic Planning Committee recently issued a working draft of a proposed revision of the University Mission Statement, and a Statement of University Directions. These documents will form the basis for planning by administrative units and cross-cutting committees. An environmental scan, completed by a team of campus experts, also contributed to the statements. These documents are posted on a University Web page at http://strategic_planning.emich.edu

JOBSLINE

An Affirmative Action/
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, March 12. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA0139 CS06 \$26,334
Administrative Secretary, Academic Affairs (Provost's Office). (Proficiency in Access, Excel, Word, Microsoft Publisher, ability to handle many tasks at once).

CSPR0103 CS04 \$21,369
Secretary II, Inter-Collegiate Athletics, Promotions.

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTSA0126 PT07 \$15,122-\$17,784. Program Coordinator, America Reads (50% appointment Monday through Thursday, 2-7 p.m.).

FOOD SERVICE/MAINT.

(Hourly Rate)

FMBF0143 FM06 \$8.08
Custodian, Strong, Halle, Porter, Mark Jefferson, Physical Plant (Sunday-Thursday, 11 p.m.-7:30 a.m.).

FMBF0144 FM06 \$8.08
Custodian, Strong, Halle, Porter, Mark Jefferson, Physical Plant (Sunday-Thursday, 11 p.m.-7:30 a.m.).

FMBF0145 FM06 \$8.08
Custodian, Strong, Halle, Porter, Mark Jefferson, Physical Plant (Sunday-Thursday, 11 p.m.-7:30 a.m.).

FMBF0146 FM06 \$8.08
Custodian, Strong, Halle, Porter, Mark Jefferson, Physical Plant (Sunday-Thursday, 11 p.m.-7:30 a.m.).

FMBF0147 FM06 \$8.08

Custodian, Strong, Halle, Porter, Mark Jefferson, Physical Plant (Sunday-Thursday, 11 p.m.-7:30 a.m.).

FMBF0148 FM06 \$8.08
Custodian, Strong, Halle, Porter, Mark Jefferson, Physical Plant (Sunday-Thursday, 11 p.m.-7:30 a.m.).

ADMIN./PROFESSIONAL

(Hiring Range)

APAA0111 AP12 \$57,088-\$70,788 Director, World College.

APUR0103 AP12 \$57,088-\$70,788 Director, Diversity/Affirmative Action.

APSA0102 AP11 \$50,274-\$62,288 Director, University Marketing.

SERVICE ANNIVERSARIES

These people are celebrating service anniversaries with the University in March.

30 years

Richard Schwarze (31 years),
Public Information

25 years

Gerri A. Beaugrand (25 years),
University Marketing

20 years

Carol D. Daly (20 years),
Office of the Registrar

15 years

Sharon Draper (15 years),
CE Regional Centers, Flint

John Priess (15 years),
HPERD

Nancy Asher (15 years),
University Services

Nancy S. Bowman (15 years),
Plant Support Services

Roberta Bowling (15 years),
I.A. -Administration

10 years

Kevin Smart (10 years),
Employee Relations

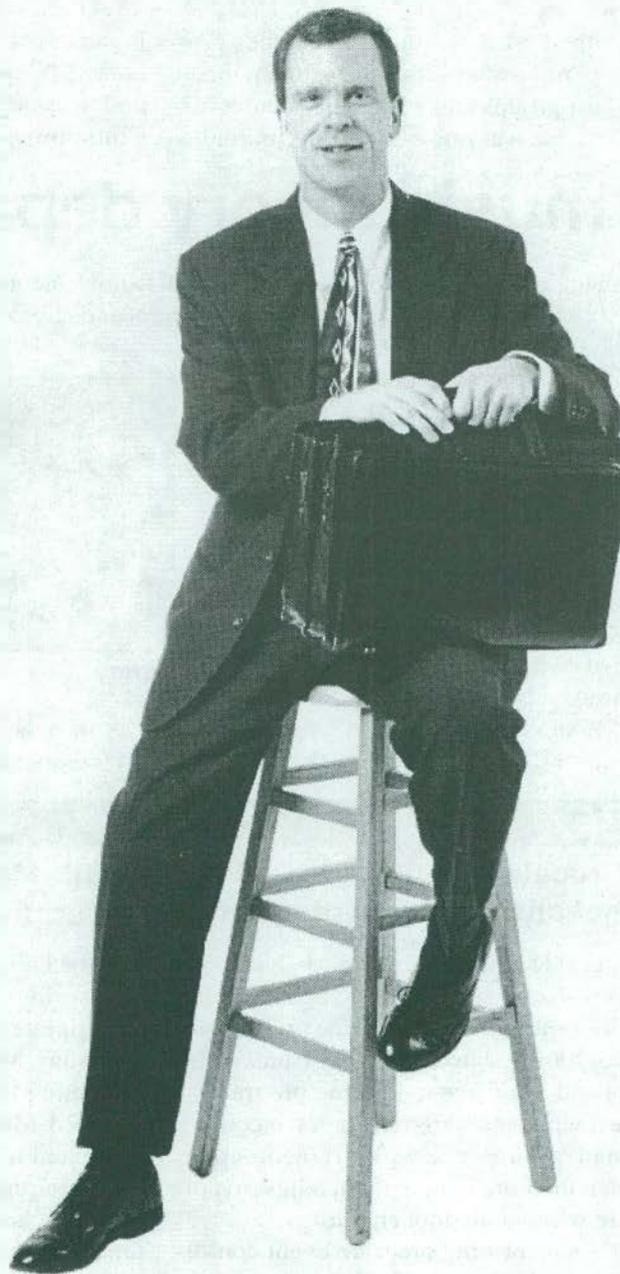
Why I work at Eastern Michigan University

I came to work at Eastern Michigan University in 1991, three years after earning my MBA at Eastern. During my graduate experience, it was evident to me that Eastern was a great place to get an education. It didn't take long to learn that it's also a great place to work, with many opportunities for growth.

Now, after almost 18 years in higher education administration, there are new challenges, like involvement with the Information and Communication Technology Initiative, which will result in replacement of our antiquated administrative systems with a new, fully integrated, Web-enabled system.

In addition, being appointed to the Strategic Planning Committee as the Business and Finance Division's representative has proven to be another great experience. The caliber of people involved in this process is impressive and humbling, and has reinforced my appreciation for the quality of this institution. Having an impact on the direction Eastern is headed over the next five to seven years is an honor.

Eastern Michigan University has come a long way in its 150-plus years. I hope to have a positive influence on the start of the next 150 years.



John Beaghan, MBA '88
University Controller,
Business and Finance

EASTERN MICHIGAN UNIVERSITY, INC.