

News for
Eastern Michigan
Faculty and Staff

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Magazine ranks EMU as one of "most diverse"

For the second consecutive year, Eastern Michigan University has been cited for its commitment to campus diversity by being recognized in the annual "America's Best Colleges" published by *U.S. News and World Report*.

EMU is ranked 18th among Midwest institutions in the category of "universities-master's."

EMU was one of only four public institutions in the top 20 to earn the distinction. The only other Michigan institution in the top 20 was Univer-

sity of Detroit Mercy, which ranked fourth.

The criteria for the "universities-master's" category is an institution that offers "a full-range of undergraduate programs and some master's degree programs but few, if any, doctoral programs." The category consisted of 573 institutions.

The 2001 diversity ranking marks the fourth time in six years that EMU has been recognized. The University was part of the same *U.S. News and World Report* pub-

lication in 1997, 1998, and 2000.

According to the magazine, the diversity rankings identify institutions where students are most likely to encounter undergraduates of different racial and ethnic groups.

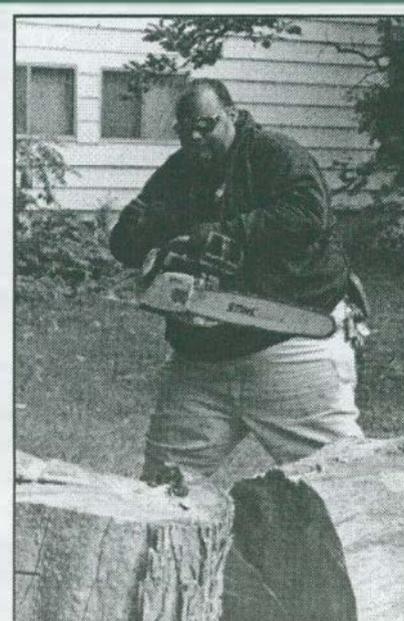
U.S. News used a mathematical equation based on the proportion of various groups within the 2000-01 student body. Groups included in the calculation were American Indians and Alaskan Natives, Asian-Ameri-

cans and Pacific Islanders, African Americans who are non-Hispanics, whites who are non-Hispanics, and Hispanics.

The formula produces a diversity index that ranges from 0.0 to 1.0. The closer the index is to 1.0, the more diverse the student population.

EMU's index was .33 with the University's 16 percent African American population as the largest minority group on campus. Eastern Michigan University has 24,000 students.

EMU SHOWS ITS WAY OF CARING



TAKING CARE OF COMMUNITY BUSINESS: (above left) Fraya Wagner-Marsh, head of the department of management, and Elizabeth Edwards, head of the department of marketing within the College of Business (foreground), pull weeds from a flower bed at Ernest H. Chappelle Elementary in Ypsilanti as part of the Washtenaw United Way Day of Caring Sept. 13.

(above right) Charles Brown, a grounds operator for the physical plant, revs up a chainsaw, while helping out at the People's Hope for Housing, Inc. site. Brown cut up a portion of a fallen tree and its stump on the property. In all, Eastern Michigan University had 207 representatives of the 1,588 in the community who helped at several local sites and countywide, said Pam Kirkpatrick, chairwoman of the Day of Caring event. The day began with a welcome breakfast at the EMU Convocation Center.

EMU posts record enrollment for fall 2001

Freshmen, transfers and graduate students are bulk of increase

There will be more new faces than usual on the Eastern Michigan University campus when the fall semester begins Sept. 5.

"We will have the largest class of new students ever to enroll in the fall term at EMU," said Courtney McAnuff, vice president for enrollment services. "Approximately 5,020 new students (freshmen, transfers and graduate students) are projected to enroll for fall term."

Last year at the same time, McAnuff said that EMU enrolled about 4,300 new students. "This year, we have seen a 13 percent increase in graduate students; a one and a half increase in freshmen; and

an 11 percent increase in transfer students," McAnuff said.



McAnuff

The largest increase among new student groups was a 41 percent increase in the number of foreign students coming to Eastern Michigan University.

Although the degree of the increase in new students was not expected, the areas of

increase were anticipated. "We made a concerted effort in our graduate recruiting this year and we got

good support at our academic fairs from the faculty," McAnuff said. "We also focused on international recruitment and had recruiters in 12 countries." McAnuff said it was the first time EMU had recruiters in foreign countries.

McAnuff said the increase in the number of graduate students could be related to the slowing economy.

"When there is a downturn in the economy we see more older students going back to school to increase their skills and make themselves more marketable," said McAnuff. "EMU is a more popular destination because of our programs. We are still one of the best educational buys in the state."

Walk to raise money for women's athletics Sept. 29

By Hollie A. Bayer

The women athletes of Eastern Michigan University need your help.

Don't worry. No one is going to ask you to step in and take a free shot or block a goal. Instead, they need your contributions for much-needed scholarships and program costs.

By participating in the first-ever Walk for Women's Athletics, Saturday, Sept. 29, at EMU's Convocation Center, 799 N. Hewitt Rd., you can make a huge difference in their lives both on and off the court. With a goal to raise money to benefit women's athletic programs. The event begins at 9 a.m. with a health fair, followed by a 30-minute jaunt around the track. The event will conclude with a continental breakfast.

The walk, sponsored by the EMU Foundation and St. Joseph Mercy Hospital, will benefit women's athletics in two ways. First, a portion of the money raised will be used for fifth-year scholarships for women athletes. Second, the money will be used to aid the sports medicine division in the form of special programming, education and other resources.

"Our goal is to get 350 walkers



FOR A GOOD CAUSE: (from left) Volleyball player Shayna Munson, head volleyball coach Kim Berrington, Pam Kirkpatrick, organizer of the event; and volleyball players Jennifer Nighswander and Bethany Piccolini pose with the T-shirt for the Walk for Women's Athletics.

for our first year," says Julie Babington, associate development director, intercollegiate athletics, and walk coordinator. "Our second goal is to raise \$25,000. If the walk meets the goals that we have set this year, we

would like to make it an annual event."

The Foundation often coordinates golf outings as athletic fundraisers, but this is its first venture in hosting a walking event.

"We're hoping to get people of all

ages to participate," Babington said. "Even women with strollers will be able to participate in this event."

The idea originated with Pam Kirkpatrick, the event's chair, who organized a similar walk at the University of Texas-San Antonio. Ypsilanti Mayor Cheryl Farmer, named honorary chair of the walk, also played an organizing role.

Participants can walk individually or with a team. Teams consist of at least five people who are organized by a team captain. Teams are asked to make a minimum donation of \$500. Businesses also can sponsor teams and are asked to meet the \$500 minimum.

If you are interested in joining a team but are unable to organize one yourself, you can ask to be placed on a team. There also is the option of walking independently, in which case each individual walker is asked for a minimum donation of \$25.

Money can be obtained either through a personal donation or through pledges that the walker collects prior to the event.

For information, call the EMU Foundation at 484-3237.

SERVICE ANNIVERSARIES

These people are celebrating service anniversaries with the University in September.

Due to the length of this month's list, the rest of the list will appear in the Sept. 25 issue of FOCUS EMU.

30 years or more

Paul G. Bird (46 years), communication and theatre arts

Franklin D. Case (39 years), English language and literature

Annette Martin (38 years), communication and theatre arts

Richard T. Fairfield (38 years), art

John E. Sheard (38 years), HPERD

Marvin C. Anderson (38 years), art

Nelly Szabo Ullman (38 years), mathematics

Sarah E. Moore (37 years), human, environmental and consumer resources

Thomas M. Gwaltney (37 years), teacher education

Kurt Lauckner (37 years), computer science

Stewart Dean Work (37 years), chemistry

Allen Cichanski (36 years), geography and geology

Zakhour I. Youssef (36 years), psychology

Kathleen S. Quinn (36 years), special education

Joanne Jane Hansen (36 years), learning resources-library

John Lincoln Ginther (36 years), mathematics

Barry Avedon (35 years), art

Irene Anderson (35 years), HPERD

Stuart A. Karabenick (35 years), learning technologies

Gilbert B. Cross (35 years), English language and literature

David D. Tammany (35 years), academic human resources

Jan Michael Field (35 years), fine arts

Jon Kenneth Wooley (34 years), physics and astronomy

Nora Martin (34 years), special education

James Alan Reynolds (34 years), English language and literature

Nicholas C. Raphael (34 years), geography and geology

Carter James Eggers (34 years), music

Fredrick C. Hunter (34 years), fine arts

Dennis M. Beagen (34 years), communication and theatre arts

Howard D. Booth (34 years), biology

James C. Porter (34 years), physics and astronomy

Michael C. Zahratka (34 years), fine arts

Dale L. Rice (34 years), director, office of academic-service learning

Thomas H. Franks (34 years), history and philosophy

Harold Roger King (34 years), history and philosophy

George B. Perkins (34 years), English language and literature

Erik John Pedersen (33 years), HPERD

Karen E. Lindenberg (33 years), political science

Max Eugene Plank (33 years), music

Paul Daniel Trochet (33 years), physics and astronomy

Twyla Mueller Racz (33 years), learning resources-library

George Harris Cassar (33 years), history and philosophy

Janice J. Terry (33 years), history and philosophy

Allen S. Ehrlich (33 years), sociology

Oscar Henry (33 years), music

Robert Wayne England (33 years), Rec/IM office operations

William F. Shuter (33 years), English language and literature

Edward J. Szabo (33 years), music

Sally McCracken (33 years), communication and theatre arts

Rachel Brett Harley (32 years), music

Jay Rathe Yager (32 years), art

Dady N. Mehta (32 years), music

Robert E. Chew (32 years), art

Mary D. Teal (32 years), music

Gary C. Banks (32 years), HPERD

John Robert Smith (32 years), music

Paul Samuel Bruss (32 years), English language and literature

Donald W. Pearson (32 years), economics

Betty Lou Barber (32 years), teacher education

Jagdish T. Danak (32 years), management

Dennis John Delprato (32 years), psychology

David John Geherin (32 years), English language and literature

Daryl M. Hafter (32 years), history and philosophy

George J. Barach (32 years), special education

Thomas P. Hennings (32 years), English language and literature

Mohammad Hisham Sabki (32 years), political science

Colin F. Neuhaus (32 years), marketing

Andrew Allen Nazzaro (32 years), geography and geology

Robert Brent Mancell (32 years), geography and geology

Robert M. Ward (32 years), geography and geology

Stephen W. Brewer Jr. (32 years), chemistry

Gloria Dawn Neve (32 years), HPERD

Robert G. Kraft (32 years),

SEE SERVICE, page 4

Ford Gallery exhibit schedule includes many mediums

By Hollie A. Bayer

The fall season at Ford Gallery kicked off with EMU's own faculty and alumni exhibiting at the Eastern Silversmiths Guild Alumni Show, which recently concluded.

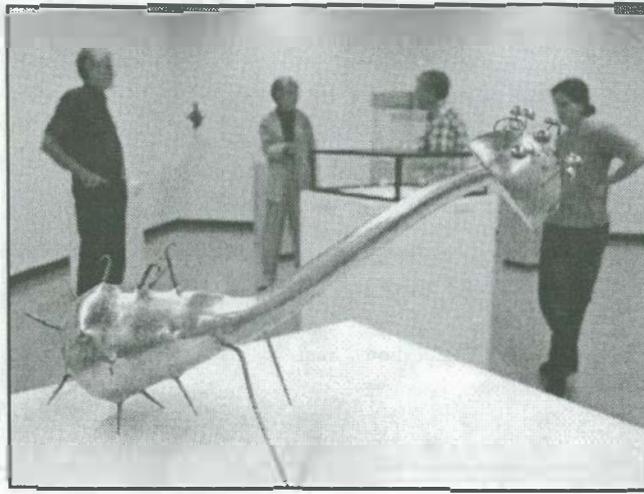
But there's a whole lot more in store this fall, with exhibitions covering a number of mediums, including graphic arts, watercolors, ceramics, and oil-based paintings.

"We try to have a variety of exhibitions so there's something to interest everyone," said Larry Newhouse, gallery program director.

In addition to a variety of mediums, there also will be a variety of people participating in the exhibitions, including alumni, faculty, and students. Everyone will have a chance to showcase their work this season, Newhouse said.

The fall season is as follows:

■
"Art Department Faculty Show," is scheduled Sept. 18-Oct.



THE EYE OF THE BEHOLDER: Laura Barger's pewter and copper creation, "Organic Form #1," was one of many pieces on display at the recent ESG/Alumni Show, which kicked off Ford Gallery's art exhibition season. While that show recently concluded, there are still four more exhibitions this fall.

12. This show will feature the work of faculty from EMU's Art Department. This exhibition will include a wide range of mediums, including ceramics, oils, and metals.

■
"ACD 100 Graphics," includes the best graphics from the American Center for Design Competition, which is a nationwide contest for college

students. The exhibition begins Oct. 10 and runs through Nov. 9.

Somi Kim, whose work has focused on "reality-based myth-making," which is related to visual communication as storytelling, will give an accompanying presentation.

■
"Michigan Watercolor Society," is scheduled Oct. 14-Dec. 7. This ex-

hibition includes 35 watercolor paintings selected from the 2001 competition.

John Orentlicher, Syracuse University, will lead a gallery talk. Much of his work centers on the relationship between technology and culture.

■
"Graduate Thesis Exhibition" concludes the fall season and will run Dec. 10-14 and Dec. 17-21.

The first exhibition will present the artwork of MFA candidate Jill Henry, who specializes in oils.

John Lonsway's work, also an MFA candidate, will be featured in the second exhibition. His show will include mixed media.

Fall semester gallery hours are Monday and Thursday, 10 a.m.-5 p.m.; Tuesday and Wednesday, 10 a.m.-7 p.m.; and Friday and Saturday, 10 a.m.-2 p.m. All exhibitions are free. For more information, call 487-1268.

Williams first male named to head nursing association

By Rashid S. Umar

Most people consider a promotion a well-deserved challenge. But a promotion with an opportunity to be a pioneer can be much more exciting. Just ask Michael Williams.

Williams, an assistant professor in the department of nursing education, was the first male nurse to be elected president of the American Association of Critical-Care Nurses (AACN) for the 2001-02 term. Established in 1969 to help educate nurses working in newly developed inten-

sive care units, the AACN is the world's largest specialty nursing organization with more than 65,000 members representing the United States and 45 countries.

"It (finding out) was phenomenally humbling," said Williams. "The thought

of being considered is humbling."

An AACN member for more than 17 years, Williams has served the organization through participation in several work groups and committees dealing with nursing certification, continuing education and professional development.

"I volunteered and was asked to serve on committees and decided to run for the board of directors and then was elected," he said. "I thought I could lead, and I love the organization. It re-

ally does create phenomenal teamwork."

His long-term devotion to the association drew notice from his fellow members, who encouraged him to run for president.

Some of Williams' duties as president include governing and directing the organization, acting as a liaison to bedside practitioners nationwide, conducting board meetings and speaking at conferences.

Williams is very concerned with the issue of a shortage of nurses, particu-

larly the number of men. He cites a number of reasons for the shortage, including demand outweighing the employment pool of nurses; low retention rates due to the physical and emotional intensity of the workplace; and the difficulty in recruiting males into a field that has an image of being predominantly female.

"The shortage is really challenging for us," he said. "More nurses are going into alternative career positions which do not require (working) late shifts."



Williams

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For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

Education Superintendent Watkins to speak at EMU

State Superintendent of Education Tom Watkins will speak to EMU faculty and staff, Friday, Sept. 21, 2 p.m., Room 300 A/D, Porter Building. A reception will follow. The public is invited to attend. A separate session for students will be at 1 p.m., Room 300 A/D, Porter Building.

Contact Dean Jerry Robbins or Merri McClure at 487-1414.

Explore business careers

The 11th Annual College of Business Career Conference is scheduled Friday, Sept. 21, 9 a.m.-5 p.m., College of Business. You will have the opportunity to listen to employers' panel discussions about their businesses and professions, and also interview with employers of your choice from 3-5 p.m. For more information, call 487-4099.

EMU needs help with annual veterans report

The Office of Employment and Recruiting is requesting that EMU employees who are United States veterans provide current and accurate data needed to comply with an Vets-100 Report that the University is required to file annually with the U.S. Department of Labor.

If you are a full-time regular employee with prior U.S. military experience, hired since 9/1/2000, please obtain the appropriate form, fill in the appropriate information, sign and date it, and forward it via campus mail by Sept. 30 to: HRIS - Dian Henson, 235 Warner. Forms may be obtained at <http://www.emich.edu/public/hr/HRFORMS/HRFORM.htm>

Call Colleen Glaser, 487-5886.

Look for new "Why I" format in next FOCUS

Next week's FOCUS EMU will bring you your familiar "Why I" feature on page 4, but in a newly revamped format that will place each subject in his or her teaching or working environment.

This is part of our continuing effort to make FOCUS EMU a more graphically-pleasing and enjoyable read for faculty and staff on campus.

If you have any comments, feel free to call Ron Podell, FOCUS EMU Editor, at 487-4400 or e-mail him at ron.podell@emich.edu

JOBSLINE

An Affirmative Action/
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, September 24. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

CLERICAL/SECRETARIAL (Hiring Rate)

CSBF0204 CS05 \$25,113
Customer Service Representative II,
Student Accounting (REPOST).

CSEN0205 CS07 \$31,346
Executive Secretary, Office of the
Vice President for Enrollment Ser-
vices (three years customer service
experience; excellent customer ser-
vice skills; and experience/average
ability in: word processing, spread-
sheets, Powerpoint, calendaring soft-
ware and ISIS.).

PROFESSIONAL/TECHNICAL (Hiring Range)

PTAA0218 PT07 \$30,244-
\$35,568 Associate Director, Up-
ward Bound.

PTBF0205 PT07 \$30,244-
\$35,568 Maintenance Project
Foreperson, Physical Plant.

PTAA0217 PT08 \$34,482-
\$41,396 Workplace Education Spe-
cialist Workforce Education (Grant
Appointment).

FOOD SERVICE/MAINT. (Hourly Rate)

FMBF0244 FM06 \$8.36
Custodian, Physical Plant, Location:
REC/IM (11 a.m.-7:30 p.m., Tues-
day-Saturday).

FMBF0245 FM14 \$9.48
Sanitation Vehicle Operator, Physi-
cal Plant (5 a.m.-1:30 p.m., Mon-
day-Friday).

SERVICE, from page 2

English language and literature

Louis G. Thayer (32 years),
leadership and counseling

Hartmut F. W. Hoft (31 years),
computer science

Russell R. Larson (31 years),
English language and literature

Michael W. Homel (31 years),
history and philosophy

Patrick C. Easto (31 years),
sociology

Richard E. Washington (31 years),
art

John Russell Hubbard (31 years),
foreign languages/bilingual
studies

Paul David Kuwik (31 years),
interdisciplinary technology

Bruce Leonard Warren (31
years), sociology

David Warner Hortin (31 years),
political science

James Wilber Pfister (31 years),
political science

Gary Lee Evans (31 years),
communication and theatre arts

Carl F. Ojala (31 years),
geography and geology

Barry Arthur Fish (31 years),
psychology

Joseph L. Braden (31 years),
marketing

Joe Coyner (31 years),
special education

Sarell Wood Beal (31 years),
learning resources-library

Benjamin W. Palmer (31 years),
foreign languages/bilingual
studies

Walter Gerald Moss (31 years),
history and philosophy

David Darmofall (31 years),
Brown Munson Apartments

Gary B. Navarre (31 years),
special education

Krishnaswamy Rengan (31
years),
chemistry

William Joseph Cline (31 years),
foreign languages/bilingual
studies

Christopher E. Hee (31 years),
mathematics

Robert O. Holkeboer (30 years),
Graduate School-office of dean

Lewis Dean Kieft (30 years),
business and technology
education

Hermann John Remmers (30
years),
business and technology
education

William A. Miller (30 years),
honors program

Why I work at Eastern Michigan University

I have been employed with the Office of Financial Aid at Eastern Michigan University for 21 years. There are two major reasons that have kept me here for such a long period of time.

The first is that I enjoy the diversity that I see from day to day. Each day holds a different challenge, and something new and exciting that keeps me striving to press on and be a part of this office. The second, and what I believe is the most important reason, is that it allows me to help the students that I care about, be able to touch each of their lives and be a part of their next step in life.

I have been many things to the students who have crossed my path over the years; a mother, a friend, or even a mentor to them. It always gives me a sense of joy when they come back and let me know that I touched their lives and that they appreciated everything that I did. I try to stay in contact with the students that have touched my life. In fact, the other day one of my students came back and I learned that he is working for a local television station.

I've seen so many success stories since I began working here and it is so rewarding to me to know that I have been a part of that. My work means so much more than just helping students to make sure they have financial aid. I care for each and every student that I come into contact with.



Yvonne J. Thompson
Information Center Specialist,
Financial Aid

EASTERN MICHIGAN UNIVERSITY™