

## CUMU headquarters moves to EMU

By Ron Podell

Eastern Michigan University now carries the distinction of serving as the organizational hub for many of the nation's urban and metropolitan universities.

As of July 1, 2002, EMU became the headquarters for the Coalition of Urban and Metropolitan Universities (CUMU). At that time, EMU took over the reins from the University of North Texas, CUMU's headquarters for the past nine years.

"This is a real opportunity for us not only to formulate and implement our own urban agenda, but to assist in developing national and international urban agendas as well," said Martha Tack, senior executive for presidential initiatives and coalition administrator for

CUMU. "We will be at the center of these discussions."

The coalition is an international affiliate organization of universities in metropolitan areas that share common understandings of their institutional missions and values. Its purpose is to facilitate the exchange of information among its members about urban and metropolitan issues; create a unified approach to resolving its members' common challenges; and develop a clearer understanding within the higher education community and among public policy makers and

the public about the distinctive roles played by urban and metropolitan institutions of higher education.

CUMU is composed of 59 universities from the U.S. and three international universities. Other than EMU, Oakland University is the only other institution in Michigan that is currently a member.

"I believe, in the future, there will be a lot of national visibility for EMU as a result of our involvement with CUMU," Tack said.

Some of that exposure is expected to come when EMU's Eagle Crest Conference Center and Resort will host the CUMU 2003 Conference, "Partners In the Urban Agenda," Sept. 20-23, 2003. The conference will address urban con-

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## Steven Wild to speak at commencement Dec. 15

By Summer Wilhelm

Steven D. Wild, former director of CBS/Fox Video's Studio and Technical Operations, will be the keynote speaker for Eastern Michigan University's winter commencement, Sunday, Dec. 15, at the Convocation Center. The ceremony begins at 2 p.m. and doors open at 12:45 p.m.

EMU President Samuel A. Kirkpatrick will preside over the ceremony. Approximately 958 undergraduates, 446 graduate students and 23 honors candidates are eligible to participate.

Thirteen candidates are eligible to receive a doctor of education degree in educa-

tional leadership. They are: April Flanagan, James Satterfield Jr., Kevin O'Neill, Stephen Palmer, Dale Ranson, Lynn Malinoff, Mark Sharp,



Wild

Wallace.

Wild, president of Grace & Wild, Inc. in Farmington Hills, has more than 30 years of experience in the communications industry.

Cynthia Swift, Paula Welmers, George Griffin, Nelson Maylone, Joseph Thomas, Jr. and Laura

After beginning his career in radio, he joined Magnetic Video Corporation in 1975, where he eventually ascended to operations management.

In 1984, while director of CBS/Fox Video's Studio and Technical Operations, Wild purchased the company's Studio Operations Division with broadcast investor Harvey Grace. Grace & Wild has acquired many businesses and is the largest teleproduction and presentation services company in the Midwest.

Wild earned his bachelor's and master's degrees in business and communications from EMU, and received the University's Distinguished Alumnus Award in 1998.

Tickets are available through the Convocation Center box office by calling 487-2282. All guests must have a ticket to be admitted. Handicapped seating is available and there will be a signer to aid those with a hearing impairment.

Serving as grand marshal for the ceremony will be Sally McCracken, professor of communication and theatre arts. Faculty marshals are Georgea Langer, teacher education, and D. Robert Okopyn, accounting.

Music will be provided by the EMU Symphonic Band, conducted by Scott Boerma. The Army ROTC will provide the Color Guard.

### RUN TO GLORY



**WE'RE NUMBER THREE:** Eastern Michigan University's cross country team placed third at the NCAA meet Nov. 25. It was the team's highest placing ever at nationals, eclipsing the 1974 team that placed sixth.

Celebrating (from left) are: coach Brad Fairchild, Boaz Cheboiywo, Feder Estelus, Gavin Thompson, Steve Crane, assistant coach John Goodridge, Paul Pobursky, Jordan Desilets and Joel David.

Photo courtesy of www.mensracing.com

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# EMU Foundation director among 47 staff appointments

Eastern Michigan University Board of Regents approved the appointments of 47 staff at its regular meeting Nov. 19.

Of the 47 appointments, there are: 24 (51 percent) female and 23 males (49 percent). Of that total, there are 33 Caucasians (71 percent), nine are African-American (19 percent); two are Asian (4 percent), two multi-racial (4 percent), and one Hispanic (2 percent).

Those receiving appointments are:

■ **Stuart J. Starner** of Houston, Texas, vice president for advancement and executive director, E M U F O U N D A T I O N .



Starner

Starner previously was executive director, University of Houston Athletics Foundation, Inc., from 2000-2002. Before that, he was director of major gifts for intercollegiate athletics, Montana State University Foundation, Inc., from 1998-2000. Starner earned his bachelor of arts degree from the University of Minnesota.

■ **Rachel Cheng** of Ypsilanti, university librarian, learning resources and technology. Cheng previously was associate university librarian at Wesleyan University in Middletown, Connecticut, from 1998-2002. Before that, she was assistant university librarian at Wesleyan from 1997-98. Cheng



Cheng

earned a master's of computer science degree from Central Michigan University and a master's of library science from the University of Michigan. She received her bachelor's degree in library science from Fu-Jen University in Taiwan.

■ **Mark Byrd** of Beaver Lake, Nebraska, executive director of institutional re-

search and information management, institutional analysis and reporting. Byrd previously was director of institutional research at the University of Nebraska from 1998-2002 and director of institutional research and planning at Virginia Wesleyan College from 1996-98. Byrd earned his doctorate degree in sociology from the University of Michigan, his master's degree in sociology from the University of Arkansas, and his bachelor's degree in sociology from Ouachita University in Arkadelphia, Arkansas.

■ **Larry Barkoff** of Plymouth, assistant general counsel-university attorney, legal affairs. Barkoff previously was associate attorney for Plunkett & Cooney in Bloomfield Hills from 2001-02 and employment services officer for Wayne State University from 2000-2001. Barkoff earned his juris doctorate from Wayne State University. He received his master's degree in labor and industrial relations and his bachelor's degree in international relations, both from Michigan State University.

■ **April Flanagan** of Pinckney, director, organization excellence, human resources. Prior to coming to EMU, Flanagan owned April Flanagan & Associates, Inc., a consulting firm since 1996. She also has been an instructor at Washtenaw Community College (2002), Cleary College (2002), Concordia College (2002) and the University of Michigan (1997-2000). Flanagan earned her Ed.D. in educational leadership from Eastern Michigan University. She earned her master's degree in personnel psychology from Farleigh Dickinson University and her bachelor's degree in English from Rutgers University.

■ **Michael Joseph** of Morgantown, West Virginia, assistant director, facilities planning, management and construction, construction management. Joseph previously was a sports conditioning coordinator/trainer with Healthworks, Fitness and Rehab in Morgantown, West Virginia, from 2001-2002. He earned his master's degree in athletic coaching from West

Virginia University and a bachelor's degree in psychology and biology from Fairmont State College.

■ **Connie Schaffer** of Lamberville, assistant to the chief information officer, ICT administrative. Before coming to EMU, Schaffer was director of information technology at Lourdes College in Sylvania, Ohio, from 2000-2002. Prior to that, she was associate chief information officer for the University of Toledo from 1998-99. Schaffer earned her Ph.D. in college and university administration, her master's degree in public administration and her bachelor's degree in information systems, all from the University of Toledo. She received a bachelor's degree in business administration from Siena Heights College.

■ **JoAnna DeCamp** of Ann Arbor, director, continuing education-non-credit programs. DeCamp previously was special projects director for Business and Industry Services at Washtenaw Community College from 2001-02. Prior to that, DeCamp was program manager, leadership and management programs at Washtenaw from 1996-2001. DeCamp earned her master's of social work degree in community organization and administration from the University of Michigan and her bachelor's degree in library science from Brooklyn College, Brooklyn, N.Y.

■ **Hiawatha Francisco** of Cincinnati, Ohio, assistant director, athletics and facilities operations, intercollegiate athletics-administration. Francisco previously was facilities and operations associate at the University of Cincinnati from 1998-2002. Prior to that, he was administrative assistant, Research Foundation, accounting and grants and contracts department at Ohio State



Francisco

University. Francisco earned his Ph.D., in higher education, student affairs and sports administration from Ohio

State University. He received his master's degree in technical education from the University of Akron and his bachelor's degree in communications from Notre Dame University.

■ **Aric J. Kirkland** of Clinton, manager, ICT computer labs, ICT-ATCS. Prior to coming to EMU, Kirkland was a consultant for Intelconnect in Saline from 2000-2001 and a consultant with Benchmark Solution in 2000. Kirkland earned his bachelor's degree in mathematics and computer science from Adrian College.

■ **Karen Baird** of Ann Arbor, head coach, softball.

Baird previously was the head coach for softball and golf at Albion College from 1997-2002. She earned her

master's degree in sports administration from Wayne State University and her bachelor's degree in health, physical education and recreation from Adrian College.

■ **Todd Ohmer** of Whitmore Lake, payroll manager, payroll. Ohmer previously was payroll processing supervisor for Plastipak Packaging, Inc., from 2001-2002 and was senior payroll representative for the same company from 1998-2001. Ohmer earned his bachelor's degree in finance from Michigan State University.

■ **Daniel Salk** of Farmington Hills, assistant director, risk management and worker's compensation. Salk previously was eastern region claims manager for Chrysler Insurance Co. from 1995-2002. Salk earned his master's degree in organizational development from Eastern Michigan University and his bachelor's degree in business administration from Michigan State University.

■ **Malverne Winborne** of Ann Arbor, assistant director of charter schools, Charter School Program. Before coming to EMU, Winborne was a self-employed consultant from 2000-2002. Prior to that, he was director of research

for Blockbuster, Inc., in Dallas, Texas. Winborne earned his Ph.D. in education and psychology from the University of Michigan and his bachelor's degree in psychology from Morgan St. University.

■ **Steven Vinson** of Ann Arbor, assistant coach, women's basketball, intercollegiate athletics.



Vinson

Vinson is currently a financial consultant with the University of Michigan Health System Ambulatory Services. He most recently was head coach of the women's basketball team at Greenhills High School, where his overall record was 28-18 and back-to-back district championships. Vinson earned his master's degree in health care administration and his bachelor's degree in psychology, both from the University of Michigan.

■ **Scott Storrar** of Ypsilanti, project engineer, parking. Storrar previously was inspector for the Washtenaw County Drain Commission from 1998-2002. Storrar earned his master's degree in construction management from Eastern Michigan University and his bachelor's degree in education from the State University of New York at Cortland.

■ **Lisa W. Lauterbach** of Ypsilanti, senior mental health counselor, counseling. Before coming to EMU, Lauterbach previously was a psychologist for Behavioral Health Services, St. Joseph Mercy Hospital, from 2001-2002. Prior to that, she was a psychologist with Overton Brooks V.A. Medical Center in Shreveport, Louisiana. Lauterbach earned her Ph.D. and her master's degree in clinical psychology, both from Purdue University. She received her bachelor's degree in psychology and religion from Saint Olaf College in Northfield, Minnesota.

■ **Vijayasree Sastry** of Canton, client server analyst/

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programmer II, ICT-applications and support financial systems. Sastry previously was a programmer/analyst with FASTECH from 1998-2001 and a software consultant for KPMG Peat Marwick from 1996-98. Sastry earned her bachelor's degree in information systems from Eastern Michigan University.

Others receiving appointments are:

- **Benjamin Jellema** of Ypsilanti, college tech specialist I, arts and sciences-office of the dean.
- **Ken Simon**, of Ann Arbor, foreperson, college tech specialist I,

ICT-ATCS.

■ **Kathryn Reisen**, of Grosse Pointe Woods, business consultant, Michigan Small Business Development Center.

■ **A'Lynne Robinson** of Dearborn Heights, project coordinator, The Holman Learning Center.

■ **Nicole C. Heard** of Jackson, accountant II, housing, dining and university conference (HDUC) accounting prorated.

■ **Andrea Michael** of Pittsburgh, Pennsylvania, assistant athletic trainer, intercollegiate athletics.

■ **Bradley Schmidt** of Wyandotte, state coordinator, Michigan Department of Career Development: Family, Community and Career Leaders of America (FCCLA),

Michigan.

■ **Michael Sims** of Ypsilanti, coordinator, Eagle Card operations, housing, dining and university conference (HDUC) computer support.

■ **Ann Robertson** of Ypsilanti, foreperson, custodial-prorate.

■ **Mary Beth Irwin** of Ypsilanti, administrative secretary, University Marketing.

■ **Ruth Koivu** of Chelsea, senior secretary, U.S. Department of Education: Limited English Proficient Teaching Network (LEP-TNet) Year 4.

■ **Rachel Krumwiede** of Canton, customer service rep II, College of Health and Human Services-Academic Advising Center.

■ **Lauren Garcia** of Milan, senior clerk, office of the registrar.

■ **Kimberly Lindsey** of Westland, secretary II, history and philosophy.

■ **Winifred Martin** of Sylvania, Ohio, secretary II, special education.

■ **Andrea Miles** of Ypsilanti, secretary II, management.

■ **Linda Moore** of Ypsilanti, secretary II, accounting.

■ **Arnette Pierce** of Ypsilanti, secretary II, College of Education-office of academic services.

■ **Coreen Taylor** of Erie, secretary II, Center for Management and Leadership.

■ **Dennis Duncan** of Waterford, electrician, maintenance service staff pro.

■ **Benjamin Stephens** of Whitmore Lake, grounds person,

grounds, walkways and roads.

■ **Roger Stidham** of Garden City, facilities attendant, Convocation Center event operations.

■ **Shannon Martinez** of Ypsilanti, custodian, custodial services.

■ **Alex Richardson** of Ypsilanti, custodian, custodial services.

■ **Deanna Wiatr** of Belleville, custodian, custodial services.

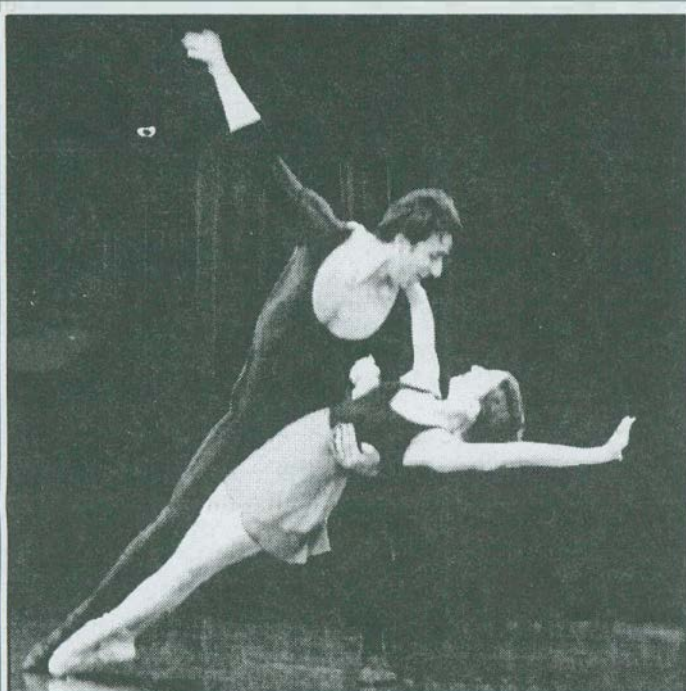
■ **Christopher Brooks** of Willis, fast food worker, Eastern Eateries.

■ **Lisa Emmert** of Brighton, fast food worker, Eastern Eateries.

■ **Eric Harris** of Berkley, fast food worker, Eastern Eateries.

■ **George Page** of Ypsilanti, fast food worker, Eastern Eateries.

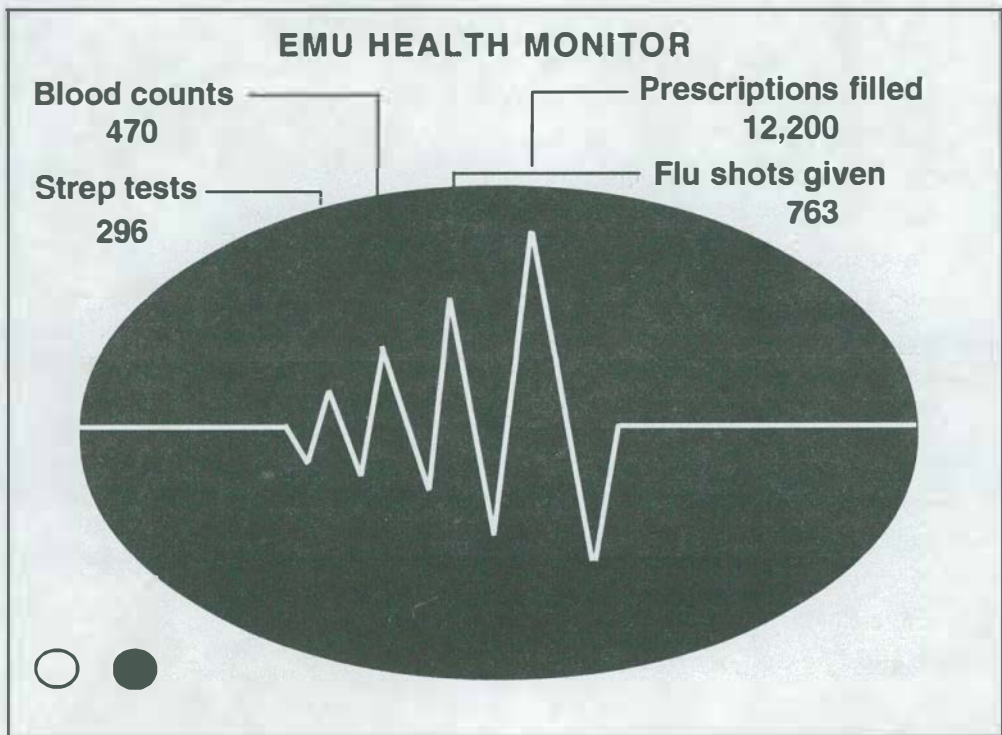
**FANTASTIC TOYSHOP**



**IT'S FANTASTIC::** Guest artist Luis Dominguez (above left), former principle dancer with the Dance Theater of Harlem, and Eastern Michigan's Shannon McHale, a senior from Frasier, Mich., practice the Pas DeDeux from Rossini's one-act ballet, "Fantastic Toyshop." The play, a joint presentation by EMU's Dance Program and the EMU Symphony, was performed at Pease Auditorium Dec. 6.  
Photo by Myah Benjamin

**EMU BY THE NUMBERS**

University Health Services, located in Snow Health Center, had 12,248 patient visits during 2001-02. The health center offers a variety of health services. Here are a few of the ways the center keeps the campus healthy:



SOURCE: University Health Services



For a more extensive listing of University events, go to the Office of Public Information home page at [www.emich.edu/public/public\\_information/](http://www.emich.edu/public/public_information/)

**Holiday open house for campus scheduled for Dec. 13 in Welch**

EMU faculty and staff are cordially invited to a holiday open house Friday, Dec. 13, 1-3 p.m., Rooms 201 and 205, Welch Hall.

Please stop by to share greetings and enjoy holiday refreshments. For information, call Cathy Lower, 487-1599.

**Supplemental instructors sought for winter term**

Are you teaching a general education course winter semester? Do you know of any outstanding students who would make exceptional Supplemental Instruction Leaders?

If so, call Robin Chaustowich, supplemental instruction coordinator, The Holman Learning Center, 487-2133.

**Evans-Strand Diversity Award offers \$1,000**

Eastern Michigan University and the College of Arts and Sciences announce the Evans-Strand Diversity Award. The \$1,000 prize recognizes an individual for significant contributions to advancing the understanding and furthering the acceptance of diversity at EMU.

The prize is open to all EMU students currently enrolled in or who graduated in the 12 months preceding the semester of the award. Nomination forms are available from the dean's office, 411 Pray-Harrod, the Center for Multicultural Affairs (King Hall), and the Campus Life Office (11 McKenny). Deadline for completed applications is Dec. 18. Call Margot Duley, 487-4344.

**MLK Day Luncheon tickets now on sale**

Tickets for the MLK Day President's Luncheon 2003 are on sale at the EMU Convocation Center ticket office, 487-2282, and the Quirk Theatre Box Office, 487-1221.

The luncheon is scheduled Monday, Jan. 20, noon, EMU Convocation Center. Dr. Manning Marable will present a brief preview of his keynote address, scheduled for 3 p.m. in Pease Auditorium that same day.

Ticket prices are \$34/person, \$18 for students. Tickets are available individually and for tables of 8.

Tickets may be purchased over the phone, in person, or on-line at [www.emich.edu/convocation/index/html](http://www.emich.edu/convocation/index/html).

## JOBLINE

An Affirmative Action/  
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, December 16. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

## CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA0327 CS05 \$26,118 Senior Secretary, Community College Relations. Experience with Word, Access and Excel.

CSAA0328 CS05 \$26,118 Senior Secretary, Business and Technology Education.

## PROFESSIONAL/TECHNICAL

(Hiring Range)

PTSA0314 PT06 \$13,545-15,819 Accountant I, McKenney Union/Campus Life. 50% appt. - 20 hours.

## ADMIN./PROFESSIONAL

APAA0308 AP11 Assistant Dean, Office of Academic Services.

## FOOD SERVICE/MAINT.

(Hiring Rate)

FMSA0312 FM06 \$10.52 Custodian, Floater/Complex II, 3-11:30p.m., Tuesday-Saturday.

FMBF0322 FM06 \$10.52 Custodian, COB/Physical Plant, 4 p.m.-12:30 a.m., Monday-Friday.

FMBF0323 FM06 \$10.52 Custodian, Paint Research/Starkweather and

Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursday.

FMBF0324 FM06 \$10.52 Custodian, Halle/Physical Plant, 3-11:30 p.m., Sunday-Thursday.

FMBF0325 FM06 \$ 0.52 Custodian, ReclM/Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursday.

FMBF0326 FM06 \$ 0.52 Custodian, Quirk/Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursday.

FMBF0327 FM 2 \$9.44 Groundsperson, Physical Plant, 11 p.m.-7:30 a.m., Tuesday-Saturday.

FMBF0328 FM12 \$9.44 Groundsperson, Physical Plant, 11 p.m.-7:30 a.m., Tuesday-Saturday.

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cerns and how they intersect with cities, counties and universities, Tack said. The conference will include workshop tracks for university presidents, as well as staff in academic affairs, student affairs, information and communications technology, advancement and government relations, and university relations/marketing.

"Hopefully, there will be 200-250 people from across the world who will convene to deliberate urban and metropolitan issues and to visit sites in the area where we can demonstrate best practices occurring in metropolitan areas," Tack said. "We will really be showcasing southeastern Michigan as well as EMU."

In addition to the heightened exposure, Tack sees the CUMU affiliation as being directly linked to the University's strategic plan, particularly in the area of community engagement. The University currently is involved with the city of Ypsilanti in redeveloping the Cross Street area. The two entities also formed a joint task force two years ago to work together on a variety of community issues.

"There should be a seamless boundary between EMU and the community," she said. "It (CUMU) fits beautifully."

Tack also said information gathered from higher education institutions in CUMU will be a tremendous asset to EMU's Office of Institutional Research and Information Management. Some of its functions include collecting data and creating databases for special focused studies.

"We will have a source of current information that we can tap into to help us make critical decisions," Tack said.

At CUMU's Oct. 7 board meeting in Vancouver, British Columbia, Canada, EMU President Samuel A. Kirkpatrick was elected secretary/treasurer. His chief role will be to keep the records of the organization's meetings and to handle all financial matters relevant to CUMU.

## Why I work at Eastern Michigan University

**M**y goal at EMU is to make a difference in the lives of our residence hall students. I directly supervise the First Year Center and, within the center, there is the Student Success Office that connects students with various campus offices.

I'm responsible for the programming in our 14 residence halls. Last year, there were more than 600 programs offered to help students succeed at EMU.

Students come to campus with many expectations about college. Our job is to make their transition to the university successful. In one situation, I intervened and helped a student who was planning to leave EMU. She had financial problems and I helped her find financial aid opportunities.

Many student needs, however, are not as outward. Some issues take a toll emotionally. I worked with counseling services to have EMU's first counselor-in-residence. Since September, this service has benefited hundreds of students.

Residence halls have come a long way since the dormitories of the past. They are no longer places where students just sleep and study. Students who live on campus are more likely to stay connected to the University, attend activities and graduate.



*"Students come to campus with many expectations about college. Our job is to make their transition to the university successful."*

**Matt Calfin**  
Assistant Director of Housing  
Housing and Dining Services