

2016

EMU Today, September 30, 2016

Eastern Michigan University

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EMU TOBACCO-FREE POLICY

Eastern Michigan University is a tobacco-free campus. The policy applies to all university employees, students, visitors, contractors, volunteers and service representatives while on EMU property. Smoking and the use of tobacco is (are) prohibited in or on all university owned, operated, or leased buildings, facilities and grounds, including (university or private) vehicles. This tobacco-free policy is intended to support a healthy learning, living, and work environment for every student, employee and visitor. For more information, visit the [EMU Tobacco-Free Policy](#).

ETHICS AND COMPLIANCE REPORTING HOTLINE FOR EMU EMPLOYEES

The Ethics and Compliance Reporting Hotline is a 24/7 toll-free telephone number, and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The toll-free number is 866-213-4862. The website can be viewed at [Compliance Helpline](#).

Friday, September 30, 2016

SPECIAL NOTICES:

SPECIAL MEETING OF THE BOARD OF REGENTS: The Eastern Michigan University Board of Regents will hold a Special Meeting on **Friday, September 30 at 8:00 a.m.** The meeting will be held in 201 Welch Hall and is open to the public. Agenda items are:

- Section 1: Proposed Minutes of the June 21, 2016 General Board Meeting
- Section 2: Proposed Minutes of the August 2, 2016 Special Board Meeting
- Section 3: Approval of Employment Agreement for the Head Gymnastics Coach
- Section 4: FY 2017-18 State Capital Outlay Request
- Section 5: Collective Bargaining Agreement Between Eastern Michigan University and the EMU Federation of Teachers Full-Time Lecturers Unit (EMUFT)

It should be noted that the Capital Outlay Request will once again specify Strong Hall, even though the planning authorization for the project was approved by the state in June. Under Michigan rules for capital funding, we must submit Strong Hall as the University's priority project until we receive approval for the construction phase, which will not happen before the state's November 1 deadline for 2017-2018 capital projects. The timing of this is not unusual given the necessary work to prepare bonds and secure funding, and does not reflect any problems with the project, which remains on track.

The following items will be prohibited at all meetings of the Board of Regents:

- Sticks and poles
- Any noise making devices
- Backpacks are allowed but subject to search as needed
- According to [EMU Board Policy 9.4](#), no person shall possess or use any firearm or other dangerous weapons, concealed or otherwise, on property owned, leased or controlled by the University or otherwise in the course of University business. Further, no person shall possess or use explosive materials, incendiary devices or other dangerous objects or substances on property owned, leased or controlled by the University or otherwise in the course of University business.

We ask that you respect the spirit of this forum and allow all speakers the opportunity to speak and conduct official business. Behavior that disrupts the event or prevents speakers from being heard, or from being able to continue, is prohibited. Failure to comply may result in criminal and/or student conduct code sanctions.

The room capacity for 201 Welch Hall, as dictated by the building code, is 135 individuals. Guests are encouraged to arrive early to ensure seating. For additional information or questions, please visit the [Board of Regents homepage](#) or contact Vicki Reaume at 487-2410 or by [email](#).

LOT A-1 CLOSURE: Lot A-1 will be closed **Friday, September 30** due to an event that will be taking place at the Student Center.

NOMINATIONS SOUGHT, 2017 SYMPOSIUM KEYNOTE SPEAKER: The College of Arts and Sciences is seeking nominations of EMU alumni with dynamic, engaging speaking styles to serve as the Dennis M. Beagen Undergraduate Symposium Keynote Speaker for its 37th event on Friday, March 31, 2017. Although previous EMU Undergraduate Symposium presentation is preferred, it is not required. Please email [Wendy Kivi](#) or call 7-3198 to request a nomination form. Nominations due by **September 30**.

56TH ANNUAL ALUMNI AWARD SUBMISSION DEADLINE: The Office of Alumni Relations encourages the nomination of outstanding alumni for its showcase event. The Alumni Awards Dinner Honors multiple recipients in four categories; Outstanding Young Alumni, Alumni Achievement, Distinguished Alumni and the Dr. John W. Porter Distinguished Service Award. Submissions may be made by anyone in favor of those who meet the award criteria. The deadline for the formal nomination of potential winners for the

upcoming Alumni Awards is Friday, October 14. For more information, visit the [Alumni website](#). Nominations must be submitted to Eastern Michigan University, Office for Alumni Relations at 234 McKenny Hall by **October 14** in order to receive consideration.

GO GREEN! BE GREEN! SAVE GREEN!:

Go Green! EMU will be testing several energy savings strategies in an effort to save energy dollars and be more environmentally conscious. The strategies vary by building type, controls, and design and include pre-cooling at night and "coasting" through peak hours (11:00 am to 7:00 p.m. as defined by DTE Energy); raising cooling temperature setpoints by one to two degrees and resetting discharge air temperature setpoints based on actual space temperature.

Be Green! You can help. Minimize the use of appliances especially during peak hours. Shut off lights, computers, televisions, etc. when leaving a room. For air conditioned spaces, raise thermostat setpoints to 75 degrees or higher especially in buildings with older controls which only have local control. Close blinds and curtains in air conditioned spaces to minimize heat gain from the sun.

Save Green! The challenge. Last year the annual electrical demand peak was 10,154 kW set in the month of September. A five percent reduction in this demand peak would result in annual savings of more than \$68,000 in electrical demand charges. A 10 percent reduction would save more than \$136,000 annually. There are also additional savings in electric supply charges and environmental benefits as well. Every little bit will help. So do your part and help EMU Go Green!

MICHIGAN ORPHAN KITTEN RESCUE AND SHOE BOX RECYCLING: The Children's Institute has teamed up with the Michigan Orphan Kitten Rescue and Shoe Box Recycling and needs your extra shoes to help local orphaned kittens from newborn to four weeks of age.

Please drop off all paired men's, women's and kids shoes (no flip flops or boots please) that are still usable at the Children's Institute at Fletcher School on Cornell. The rescue gets money for the shoes to help orphan kittens. So far The Children's Institute has helped the MOKR earn over \$1,500!

For questions or additional information please send an [email](#) to Michigan Orphan Kitten Rescue or check out their [Facebook page](#). If you have any questions, please call Tracey Buhinicek at 487-2348.

EMU ATHLETICS ANNOUNCES CLEAR BAG POLICY FOR ALL EVENTS: EMU Athletics has announced it will implement a clear bag policy for all athletic events in 2016-17, the school announced today, Aug. 10. The move is to provide a safer environment for the public and to expedite fan entry into stadiums.

The new EMU policy is consistent with what the NFL and other professional organizations have done for the past several years. The policy is also in line with what numerous institutions around the Mid-American Conference and the country are putting into place this year.

Only clear tote bags smaller than 12 inches by 6 inches by 12 inches or one-gallon plastic freezer bags will be allowed inside Rynearson Stadium and other athletic venues on the EMU campus this year. In addition, small handheld clutch purses (smaller than 4.5 inches by 6.5 inches) will continued to be permitted into Eastern Michigan venues.

All backpacks regardless of size are prohibited and any bags larger than 12" x 6" x 12", clear or non-clear will be strictly prohibited. Exceptions will be made for approved medical needs.

Other prohibited items include, but are not limited to: purses larger than a clutch bag, coolers, briefcases, backpacks, fanny packs, cinch bags, non-approved seat cushions, luggage of any kind, computer bags and camera bags or any bag larger than the permissible size.

All bags will be subject to search and inspection.

Full details of the new policy can be found [here](#).

EASTERN EXPERTS WEBSITE: The Division of Communications has established a new, robust Eastern Experts website. The EMU Experts Directory will highlight the wide variety of expertise and insight on our faculty, with the goals of enabling journalists to quickly secure experts to comment in stories and interviews and of helping community organizations find speakers for their events. If you are an EMU faculty or staff member with an area of expertise that might be of interest to the media or an area organization, we hope that you will consider becoming a part of the Eastern Experts Directory. The process is simple. Simply log on to the [Eastern Experts Directory](#). There you will find easy tips on how to join the directory, along with tips on writing your bio and completing the expert form. First, click "Join the Directory" and read the text there. After reading the text there, click "Complete the EMU expert form" and then log in using your my.emich credentials.

TODAY'S EVENTS

SUBMIT AN EVENT TO THE EMU EVENT CALENDAR: To submit an event to the EMU event calendar, click on [Submit an Event](#), or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

SUBMISSIONS FOR POSTING IN EMU TODAY: EMU Today is an internal daily e-blast sent to the faculty and staff. To submit an announcement or post an event, please forward your entry electronically to emu_today@emich.edu. Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address.

NOTE: An asterisk denotes a new item.

LECTURES & PRESENTATIONS

THE INTERSECTIONS OF SOCIAL WORK & CRIMINAL JUSTICE: APPLYING SOCIAL JUSTICE PRINCIPLES IN THE

COMMUNITY: The School of Social work is holding a luncheon and keynote speech presented by Carl Reed, followed by a plenary given by Derrick Jackson, and interdisciplinary workshops focused on the school-to-prison-pipeline, restorative justice, mentoring, and community policing. This event will be held on **September 30 from 11:45 a.m. - 3:45 p.m. in the McKenny Hall Ballroom**. The **RSVP deadline is September 26** and cost to attend is \$10.00. To register for the event visit the **Professional Programs & Training website**. If you have any questions contact **Ashley TenHaken** by email.

AGING STUDIES PROGRAM ANNUAL LECTURE: *Aging and the 2016 Election: Promises, Positions and Claims*. **Wednesday, October 26th, 4-6 pm in the EMU McKenney Ballroom**. Please join the EMU Aging Studies Program as we explore key senior programs like Social Security, Medicare, and long term care supports and services in light of the 2016 Presidential Election. This lecture will feature Mr. Jim McGuire, MSW, the Director of Research, Policy Development and Advocacy at the Area Agency on Aging 1-B. A light hors d'oeuvres reception will immediately follow the lecture. This event is free and open to the public; no tickets are required. For questions, please contact Andrea Zakrajsek by **email** or at 487-3220.

CONFERENCES & WORKSHOPS

WOMEN IN PHILANTHROPY GRANT APPLICATION DEADLINE: Women in Philanthropy at EMU will be accepting grant applications through **Sunday, October 9** for the 2016 grant year. Faculty, students, staff, and alumni are eligible to apply for up to \$5000 for research or project support. Applications must be submitted using the online template on the WIP-EMU **website**. For assistance, check the application guidelines on the website or contact Dr. Anne L. Balazs by **e-mail**.

Workshops for grant preparation and individual consultation will be held in 302 Halle Library on **Sept. 27 and 28 and Oct. 3 and 4 from 3:30-5pm**.

CPR AND AED TRAINING: As part of the EMU Automated External Defibrillator (AED) Program, CPR and AED training is available to faculty and staff. Training will be held in 300 Halle on the following days:

Wednesday: 9/21/2016: 9 a.m. - 11:30 a.m.

Wednesday: 10/19/2016: 9 a.m. - 11:30 a.m.

Monday: 11/28/2016: 9 a.m. - 11:30 a.m.

Monday: 12/19/2016: 9 a.m. - 11:30 a.m.

To register, please e-mail **Kathryn Wilhoff** with the date you want to attend or call 7-0794 to register.

CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING: All new employees of the University are required to participate in the **Safety Awareness & Hazard Communication Training** presented by the Environmental Health and Safety department (EHS). You may register by calling (734)487-0794. EHS now offers an online training version through "E-training", please contact them for further information.

2016/2017 Training Schedule:

*All training sessions will take place in room 300 of Halle Library

Tuesday: 9/13/2016: 5:30 p.m. - 7:00 p.m.

Monday: 9/19/2016: 1:30 p.m. - 3:00 p.m.

Thursday: 10/6/2016: 10:30 a.m. - 12:00 p.m.

Wednesday: 10/12/2016: 5:30 p.m. - 7:00 p.m.

Tuesday: 11/8/2016: 1:30 p.m. - 3:00 p.m.

Friday: 12/9/2016: 10:30 a.m. - 12:00 p.m.

Friday: 1/13/2017: 10:30 a.m. - 12:00 p.m.

Tuesday: 1/24/2017: 1:30 p.m. - 3:00 p.m.

Thursday: 2/9/2017: 1:30 p.m. - 3:00 p.m.

Wednesday: 2/22/2017: 10:30 a.m. - 12:00 p.m.

Monday: 3/13/2017: 10:30 a.m. - 12:00 p.m.

Wednesday: 4/12/2017: 1:30 p.m. - 3:00 p.m.

Thursday: 5/18/2017: 1:30 p.m. - 3:00 p.m.

Tuesday: 6/13/2017: 10:30 a.m. - 12:00 p.m.

ACTIVITIES AND EVENTS

EXPLORE EASTERN UNDERGRADUATE OPEN HOUSE: Know a high school junior or senior? Ask them to attend Explore Eastern on **Saturday, October 1 or Saturday, October 22**, where they will explore 300 majors and minors, talk with faculty, students, admissions, financial aid advisors, and apply for free with official transcripts. For additional information visit the [undergraduate admissions website](#).

FALL OPEN HOUSE AT THE HONORS COLLEGE: We are pleased to invite our many good friends among EMU's faculty, staff and administration to participate in the official Open House for The Honors College located at 511 West Forest on the EMU campus. We are so proud of our new facility that we moved into in mid-January of 2016! Please join us between **3:00 p.m. and 6:00 p.m. on Friday, October 7** for a reception, Honors Fair, and tour of the college! to RSVP, use the following [evite link](#). If you have any questions about the event email [Diane Brinson-Days](#).

CALL FOR VOLUNTEERS FOR WEMU PLEDGE DRIVE: WEMU needs volunteers to answer phones and take pledges during the fall on-air pledge drive **Wednesday, October 5, through Wednesday, October 12**. Shifts are a minimum of two hours and begin at 6:00 a.m. Lots of food and beverages donated by area businesses are available for volunteers. Students may use this time for community service credit. To sign up, call 487-2229 during regular business hours or [register online](#).

GRADUATE OPEN HOUSE: At Eastern Michigan University, graduate education is never limited to the classroom. What you will discover is more than what you will find in books. On **Saturday, October 15**, you will have the chance to discover hundreds of market-driven graduate degrees or certificates at EMU's Graduate Open House. This is the best way to talk with faculty, students and financial aid and admissions advisors at one time and one place. Tour campus, get answers and learn about graduate assistanceships and doctoral fellowships. Save money. Apply on site to a single program for free. At EMU, discovering never really ends. Be TRUEMU! [Register today](#).

EDCAMP EMWP: TOTAL CONTENT LITERACY: This conference is about literacy in all its forms, created by attendees for themselves. Join other committed educators as they learn together on **October 15, from 8:00 a.m. - 4:00 p.m. in room 213 of Pray-Harrold**. This event is free, breakfast will be provided, four SCECHs available, and a parking pass is your registration ticket. For more information or any questions e-mail [Bill Tucker](#) or call 734-487-0997.

17TH ANNUAL ENHANCEMENT OF POLICE AND COMMUNITY TRUST: This a public forum which provides the opportunity for the public to speak and listen on bias and racial disparity in our community and criminal justice system. Personal experiences regarding treatment by police are welcome. This event will take place on **Wednesday, October 19 at the Learning Resource Center (LRC), 4135 Washtenaw Ave from noon - 2:00 p.m.** For more information you can visit the [LegalNews event website](#).

TRUEMU NIGHT AT JOE LOUIS ARENA: Visit "The Joe" one last time! Watch out Detroit Red Wings skate around the Nashville Predators in their "Farewell Season" during TRUEMU Night at Joe Louis Arena on **Friday, October 21 at 7:30 p.m.** Ticket holders will receive a free Red Wings/EMU branded t-shirt at the arena before the game. The first 200 tickets sold will include a food voucher. To buy tickets, visit the [Detroit Red Wings website](#). Enter promo code TRUEMU. For a free bus ride, contact [Ted Coutilish by e-mail](#). Bus availability is limited. For more information, contact Ted Coutilish, AVP, University Marketing, at 487-2483.

CALL FOR STUDENT ORG LEADERSHIP SUMMIT FACILITATORS: Campus Life is seeking Student Organization Advisors interested in volunteering to be trained to facilitate a group of 10 student org leaders as they engage in discussion and dialogue about leadership at an off campus site on **Friday, October 21 at noon, continuing through Sunday, October 23 at 1:00 p.m.** Help support the success of our student leaders and their organizations! Food, transportation, housing and a small stipend will be provided to our facilitators.

For more information or to volunteer, contact Kate Curley by [email](#) or at 7-9322.

GRADUATE @ THE PODIUM: The Graduate @ the Podium (GaP) will be taking place on **November 18, all throughout the day at the Student Center**. This event will provide graduating graduate students with an opportunity to both practice their oral presentation skills and present their scholarly/creative work before they graduate. GaP will encourage cross-disciplinary interaction and conversation. Each plenary session will gather graduate students from differing disciplines and/or colleges to celebrate scholarly research through common themes (e.g. community, environment, etc.). If you are a student who is interested in presenting at GaP please submit a GaP proposal by **Wednesday, October 5**. You will be notified of acceptance on **October 19**.

ARTS, FILM & ENTERTAINMENT

POSTERS OF DISCONTENT III: The School of Art and Design is currently hosting a political poster art show where many of the works were created by professional artists and are about the subject of racism. The show runs until **Friday, October 21**. For more information you can visit [The Posters of Discontent web page](#).

ATHLETICS

GO EMU EAGLES: Please visit the [EMU Athletics homepage](#) for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to [EMU Tickets](#) or call the ticket office at 487-2282.

REMINDERS

EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF: The directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at www.emich.edu/directory or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new [EMU Campus Directory](#). Please contact Darcy Gifford at 487-5375 or dgiffor2@emich.edu if you have any questions.

PERSONAL DIRECTORY CORRECTIONS/UPDATES: Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit the [EMU Online Directory](#). If a listing needs to be updated, an employee's supervisor should update the information through a link located on the supervisor's My.Emich Employee tab. Instructions are as follows:

- Visit My.emich.edu
- Click on the Employee tab
- Click on the Employee link below the row of tabs
- Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the [Directory Information Updates page](#).

EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS: Please take the time to check your [Department Directory Listing](#) for accuracy. If the information needs to be updated, please send the information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students. The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the [Crime Stoppers homepage](#).
- For more information on public safety, please visit the [EMU Public Safety Tips homepage](#).
- EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at [EMU Daily Crime Log homepage](#). EMU also publishes the [Daily Crime Log for the City of Ypsilanti](#).

Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. **Your identity will remain anonymous.**

For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cdorsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. **For emergencies, call 911.**

SCHOLARSHIPS

SEARCH SCHOLARSHIP OPPORTUNITIES: To find out about current scholarship opportunities, go to [search scholarships](#).



