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EMU Today, October 27, 2016

Eastern Michigan University

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EMU TOBACCO-FREE POLICY

Eastern Michigan University is a tobacco-free campus. The policy applies to all university employees, students, visitors, contractors, volunteers and service representatives while on EMU property. Smoking and the use of tobacco is (are) prohibited in or on all university owned, operated, or leased buildings, facilities and grounds, including (university or private) vehicles. This tobacco-free policy is intended to support a healthy learning, living, and work environment for every student, employee and visitor. For more information, visit the [EMU Tobacco-Free Policy](#).

ETHICS AND COMPLIANCE REPORTING HOTLINE FOR EMU EMPLOYEES

The Ethics and Compliance Reporting Hotline is a 24/7 toll-free telephone number, and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The toll-free number is 866-213-4862. The website can be viewed at [Compliance Helpline](#).

Thursday, October 27, 2016

SPECIAL NOTICES:

LATEST UPDATES AND CAMPUS RESOURCES RELATED TO RACIST GRAFFITI INCIDENTS: A website has been developed as a resource for ongoing updates and information about the two incidents of racist graffiti found on Eastern Michigan University's campus on September 20 and 21. The site includes links to all campus update messages sent to date to students, faculty and staff; forums that have been scheduled; and, information about resources available to the campus community. Please visit the [resource page](#) for additional information.

BOARD OF REGENTS MEETING: The EMU Board of Regents will hold its next Board Meeting on **Tuesday, November 1 at 1:00 p.m. in room 201, Welch Hall**. Below is the schedule for the committee meetings, which will be held in Welch Hall.

- Athletic Affairs Committee: 9:00 - 9:45 a.m., Room 201
- Educational Policies Committee: 9:00 - 9:45 a.m., Room 205
- Student Affairs Committee: 10:00 - 10:45 a.m., Room 201
- Faculty Affairs Committee: 10:00 - 10:45 a.m., Room 205
- Finance and Investment Committee: 11:00 - 11:45 a.m., Room 201

Please note that the following items will be prohibited at all meetings of the Board of Regents:

- Sticks and Poles
- Any noise making devices
- Backpacks are allowed, but subject to search as needed

According to EMU Board Policy 9.4, no person shall possess or use any firearm or other dangerous weapon, concealed or otherwise, on property owned, leased or controlled by the University or otherwise in the course of University business.

Further, no person shall possess or use explosive materials, incendiary devices or other dangerous objects or substances on property owned, leased or controlled by the University or otherwise in the course of University business.

We ask that you respect the spirit of this forum and allow all speakers the opportunity to speak and conduct official business. Behavior that disrupts the event or prevents speakers from being heard, or from being able to continue, is prohibited, failure to comply may result in criminal and/or student conduct code sanctions.

For additional information or questions please visit the [Board of Regents homepage](#) or contact Vicki Reaume at 487-2410 or by [email](#).

The room capacity for 201 Welch Hall, as dictated by the building code, is 135 individuals. Guests are encouraged to arrive early to ensure seating. For any guests beyond the capacity limit, a viewing room with a live feed of the Board of Regents proceedings will be located in 205 Welch Hall immediately across from the meeting in 201 Welch Hall.

BOARD OF REGENTS MEMBER TO HOLD OFFICE HOURS: An EMU Board of Regents member will hold office hours **October 27 and October 28 from noon to 2 p.m. in 207 Welch Hall**. During the office hours, the Regent will meet with individuals -- students, faculty or staff members -- for 25 minutes each to listen to matters related to the University community. Topics can range from questions, concerns, ideas, suggestions or positive points on matters related to the University. Office visits are coordinated through the Board Office by contacting Vicki Reaume, vice president and secretary to the Board of Regents. To schedule an appointment, please contact the Board Office at 487-2410 or via [email](#). The subject or topics of the meeting must be provided in advance when scheduling the appointment. As a reminder, the Regents are always accessible through the Board Office by [email](#).

2017 OPEN ENROLLMENT IS HERE: Benefit selections are effective January 1, 2017. Please refer to Open Enrollment emails and letters for any changes specific to your employee classification. You can also visit the [Benefits website](#) for all your Open Enrollment needs.

Open Enrollment Events Schedule

UPCOMING COFFEE AND CONVERSATION SCHEDULE: Coffee and Conversation sessions have been scheduled as follows:

- **Ron Woody**, interim assistant vice president and chief information officer: Wednesday, November 9, 9 - 10 a.m., Halle Mobile Lounge (ground floor of Halle Library)
- **Rhonda Longworth**, interim provost and executive vice president: Tuesday, November 15, 9 - 10 a.m., 202 Pray-Harold
- **Bob Heighes**, chief of police: Thursday, December 15, 9 - 10 a.m., 2nd floor of Student Center across from Information Desk

Employees are encouraged to visit their favorite campus coffee shop (or other venue) to pick up a beverage or snack and then participate in an informal discussion. No appointment is necessary.

BANNER LOGIN BECOMES MORE CONVENIENT: On **Tuesday, November 1**, Banner systems will be updated to use Single Sign-On (SSO). SSO is a technology that will make it more convenient for those who navigate between the University's administrative systems by requiring them to login only once using their NetID (formerly my.emich) username and password. Employees with security rights to multiple systems will be able to access Banner, AppXtender Web (formerly WebXtender), and Workflow without being prompted for additional login requests. For more information visit [IT's website](#) or contact the IT Help Desk at 734-487-2120.

EASTERN EXPERTS WEBSITE: The Division of Communications has established a new, robust Eastern Experts website. The EMU Experts Directory will highlight the wide variety of expertise and insight on our faculty, with the goals of enabling journalists to quickly secure experts to comment in stories and interviews and of helping community organizations find speakers for their events. If you are an EMU faculty or staff member with an area of expertise that might be of interest to the media or an area organization, we hope that you will consider becoming a part of the Eastern Experts Directory. The process is simple. Simply log on to the [Eastern Experts Directory](#). There you will find easy tips on how to join the directory, along with tips on writing your bio and completing the expert form. First, click "Join the Directory" and read the text there. After reading the text there, click "Complete the EMU expert form" and then log in using your my.emich credentials.

TODAY'S EVENTS

SUBMIT AN EVENT TO THE EMU EVENT CALENDAR: To submit an event to the EMU event calendar, click on [Submit an Event](#), or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

SUBMISSIONS FOR POSTING IN EMU TODAY: EMU Today is an internal daily e-blast sent to the faculty and staff. To submit an announcement or post an event, please forward your entry electronically to emu_today@emich.edu. Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address.

NOTE: An asterisk denotes a new item.

LECTURES & PRESENTATIONS

DIGGING, DIRT, DINOSAURS, AND DENISOVA: EPISODES IN PALEONTOLOGICAL SCIENCE AND VALUES: This talk will take place on **Thursday, October 27 from 5:30 p.m. - 7:00 p.m.** in room 300 of Halle Library and demonstrates just how impoverished a view of paleontology results from accepting the value-free ideal of science, and focusing only on the value-free parts of paleontological science. Ergo, if philosophers are interested in understanding what paleontologists do, then they ought to be interested in the many and crucially value-laden parts of paleontology. For more information visit the [Facebook event page](#), [Professor Havstad's website](#), or email [Michael Doan](mailto:Michael.Doan). This event is part of the 2016-17 Philosophy Speaker Series, and is sponsored by the Department of History and Philosophy.

DOCTORAL DISSERTATION DEFENSE: The Educational Studies Doctoral Program, Urban Education Concentration, cordially invites the campus community to attend the Doctoral Dissertation Defense of Dawn L. Stewart in **Room 224 Porter, Monday October 31st at 2-4pm**. The dissertation is titled "Fragmented Lives: A Qualitative Study of the Experiences of Black Youth Who Have Aged Out of the Foster Care System." Dissertation Co-Chairs, Dr. Valerie Polakow and Dr. Wendy Burke. For questions, please contact [Dr. Valerie Polakow](#) or [Dr. Wendy Burke](#) by email.

DOCTORAL DISSERTATION DEFENSE: The Educational Studies Doctoral Program, Urban Education Concentration, cordially invites the campus community to attend the Doctoral Dissertation Defense of Katja Robinson in **Room 224 Porter, Monday November 7th at 10-12 noon**. The dissertation is titled: "Capabilities Eroded and Childcare Dilemmas: A Phenomenological Study of Low-Income Single

Student Mothers in Higher Education in Germany and the United States." Dissertation Co-Chairs, Dr. Valerie Polakow and Dr. Paul J. Ramsey. For questions, please contact **Dr. Valerie Polakow** or **Dr. Paul J. Ramsey** by email.

EMU DEPARTMENT OF MATHEMATICS PRESENTS A GUEST LECTURE BY SARAH KOCH, UNIVERSITY OF MICHIGAN:The EMU Department of Mathematics' Endowed Speakers Lecture will be presented **November 9, 2016 at 3:30 in 213 Pray-Harrold**. This semester's speaker is Sarah Koch, an Associate Professor of Mathematics at the University of Michigan. The title of her talk is 'Mating Habits of Polynomials'. Please contact **Stephanie Casey by email** for more information.

CONFERENCES & WORKSHOPS

STUDENT WORKSHOPS COVERING THE USE OF HUMAN SUBJECTS IN RESEARCH: Sonia Chawla, EMU's Research Compliance Officer, will lead two workshops geared toward students planning to present at the 2017 UG Symposium and collecting data using human subjects. The **Monday, October 24 and Thursday, October 27** workshops will cover human subject protection, obtaining consent, and navigating the human subject review process. Both workshops will be held from **3:00 p.m. - 4:00 p.m. in 200 Boone Hall**. For more information contact **Wendy Kivi** or **Harriet Lindsay** by email.

RAKUGO AND NICHIBU PERFORMANCE AND WORKSHOP EVENT: On **Sunday, October 30 from 2:00 p.m. - 3:30 p.m. in Student Center Ballroom A**, there will be a "Rakugo" (Japanese traditional comic-story telling) and "Nichibu" (Japanese classic dance) performance and workshop event. Since this is both a performance and workshop, there is an opportunity for attendees to learn "Rakugo" and "Nichibu" as well. Both the performance and workshop are conducted in English. The event is LBC approved and open to the public. For more information please contact **Sayuri Kubota via email** or by phone at 734-487-0191.

EMU ARTIST'S WORKSHOP FOR CHILDREN AGES 8-12: The School of Art and Design offers free children's art classes to the community so that Art Education Majors enrolled in ARTE 460 can gain valuable experience in teaching art to children before they begin student teaching in the schools. This year's theme is Artistic Transformations. Workshop participants will learn techniques in: Printmaking, paper making, stencil painting, painting with gouache, paper construction, and imaginative map making.

Classes are held in Ford Hall room 210, on seven consecutive Tuesdays, from November 1 to December 13 from 6:00 p.m. - 7:00 p.m.

To participate, email **Dr. Cam** with the following information: Your child's name, age, parent/guardian name, and contact address and phone number. You will receive more information once registered.

CPR AND AED TRAINING: As part of the EMU Automated External Defibrillator (AED) Program, CPR and AED training is available to faculty and staff. Training will be held in 300 Halle on the following days:

Monday: 11/28/2016: 9 a.m. - 11:30 a.m.

Monday: 12/19/2016: 9 a.m. - 11:30 a.m.

To register, please e-mail **Kathryn Wilhoff** with the date you want to attend or call 7-0794 to register.

CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING: All new employees of the University are required to participate in the **Safety Awareness & Hazard Communication Training** presented by the Environmental Health and Safety department (EHS). You may register by calling (734)487-0794. EHS now offers an online training version through "E-training", please contact them for further information.

2016/2017 Training Schedule:

*All training sessions will take place in room 300 of Halle Library

Tuesday: 11/8/2016: 1:30 p.m. - 3:00 p.m.

Friday: 12/9/2016: 10:30 a.m. - 12:00 p.m.

Friday: 1/13/2017: 10:30 a.m. - 12:00 p.m.

Tuesday: 1/24/2017: 1:30 p.m. - 3:00 p.m.

Thursday: 2/9/2017: 1:30 p.m. - 3:00 p.m.

Wednesday: 2/22/2017: 10:30 a.m. - 12:00 p.m.

Monday: 3/13/2017: 10:30 a.m. - 12:00 p.m.

Wednesday: 4/12/2017: 1:30 p.m. - 3:00 p.m.

Thursday: 5/18/2017: 1:30 p.m. - 3:00 p.m.

Tuesday: 6/13/2017: 10:30 a.m. - 12:00 p.m.

ACTIVITIES AND EVENTS

STUDENTS TANASIA MORTON AND KEVIN HILLMAN ELECTED TO PUBLIC SAFETY OVERSIGHT COMMITTEE: EMU's Public Safety Oversight Committee is pleased to welcome **Tanasia Morton** and **Kevin Hillman** as its two student members for the 2016-2017

academic year. **The Public Safety Oversight Committee was established by a March 25, 1991 resolution of the EMU's Board of Regents, and by Michigan law. The scope and purpose of the Committee is to receive and address any grievances brought against EMU public safety officers and/or our Department of Public Safety.** The results of the Committee's findings are reported to the University President. Michigan law also requires that members of the PSOC be elected by EMU's faculty, students, and staff. This year, only the Committee's two student positions were open to election, as the Committee's faculty and staff members are in the middle of serving a two-year term. Joining Morton and Hillman on the 2016-2017 Public Safety Oversight Committee are faculty members Marilyn Corsianos and Daryl Barton, and staff members Tony Martin and Brian Fillpiak.

EMU WOMEN'S ASSOCIATION ANNUAL POINSETTIA SALE: Looking for some seasonal home or office accents? The EMU Women's Association is selling poinsettias (various colors & sizes), garlands, and wreaths. All funds from this sale support the EMU Women's Association scholarship fund. The online and the print order forms can be found by [following this link](#). Deadline for orders is **Friday, November 18**. Pick-up is **November 30 & December 1**, in the Halle Library. Questions? Contact Jackie Wrosch at 487-2516 or by [email](#).

EMU FOUNDATION LAUNCHES ANNUAL FACULTY/STAFF CAMPAIGN: Eastern Michigan University's annual faculty/staff campaign is underway through **November 30**. Collectively, your support makes a difference. If 100% of our faculty and staff give, our impact will surely be felt by thousands of Eastern students for years to come. We're aiming for 100% participation in this year's campaign, whether it's \$5 or \$500. Visit the EMU Foundations webpage to make your contribution today. You can take advantage of convenient payroll deductions, make a one-time gift, or make a recurring gift.

2016 EMPLOYEE BENEFITS AND WELLNESS FAIR: Join HR at the annual Employee Benefits and Wellness Fair. Visit with benefit vendors and ask questions about the EMU benefit plans and your coverage. Activities will include various health screenings, raffles and giveaways. The HR Benefits staff will also be available to answer any questions about the upcoming open enrollment period. You will also be able to get a free flu shot if you are enrolled in an EMU health plan and present your BCBSM/BCN member card. The fair will be held on **Thursday, October 27 from 11:00 a.m. - 3:00 p.m. in the Student Center Ballroom A**. If you have any questions please contact the [HR Benefits office](#) by email or at 734-487-3195. For more information, check out the [Benefits website](#).

DISABILITY RESOURCE CENTER ANNOUNCES NEW INITIATIVE: The Disability Resource Center is hosting a luncheon on **Friday, October 28 at 12:00 p.m. in room 300 of the Student Center** to announce their new campus-wide initiative: the Disability Liaison Program. The initiative has two goals:

- Building a proactive network of conscientious faculty, staff and students invested in Disability Equity to address issues related to disability whether they be regarding access to physical spaces or cultural climatic in nature.
- Equipping conscientious supporters of the disabled community to serve as articulate committed allies in efforts to dismantle barriers of inclusion for those with disabilities.

Everyone is welcome! Food will be provided and [RSVP](#) is preferred, but not mandatory.

DIWALI NIGHT HOSTED BY INDSA: The Indian Student Association is hosting Diwali on **Saturday, October 29 at 6:00 p.m.** in the McKenny Ballroom. Diwali, also known as the "Festival of Lights" is one of the biggest festivals in India with a variety of performances. At this event, attendees are encouraged to learn about Indian culture through experiencing the activities along with tasty Indian authentic food. For more information, visit [INDSA's Facebook page](#).

DIA DE LOS MUERTOS: Join the Latino Student Association for their celebration of Dia de los Muertos! Historical presentation on the tradition of Dia de los Muertos along with sugar skull/face painting, folklorico performance and a traditional altar to honor passed loved ones. The event will take place at the **Lake House on November 2, from 6:00 p.m. - 9:00 p.m.** For more information contact Jasmine Reynoso by [email](#) or at 646-996-4192.

GRADUATE @ THE PODIUM: The Graduate @ the Podium (GaP) will be taking place on **November 18, all throughout the day at the Student Center**. This event will provide graduating graduate students with an opportunity to both practice their oral presentation skills and present their scholarly/creative work before they graduate. GaP will encourage cross-disciplinary interaction and conversation. Each plenary session will gather graduate students from differing disciplines and/or colleges to celebrate scholarly research through common themes (e.g. community, environment, etc.).

EMU TRANSFER OPEN HOUSE-LIVONIA: Know someone interested in transferring? Tell them about EMU's Transfer Open House on **Wednesday, November 30** in Livonia. Participants will learn about EMU's 200+ majors and programs, onsite transfer options such as business, criminology and nursing, meet with transfer admissions and department advisors, and apply for free. Visit [EMU's transfer page](#) to learn more or call 877-818-4368.

ATHLETICS

GO EMU EAGLES: Please visit the [EMU Athletics homepage](#) for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to [EMU Tickets](#) or call the ticket office at 487-2282.

REMINDERS

EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF: The directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at www.emich.edu/directory or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new [EMU Campus Directory](#). Please contact Darcy Gifford at 487-5375 or dgiffor2@emich.edu if you have any questions.

PERSONAL DIRECTORY CORRECTIONS/UPDATES: Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit the [EMU Online Directory](#). If a listing needs to be updated, an employee's supervisor should update the information through a link located on the supervisor's My.Emich Employee tab. Instructions are as follows:

- Visit My.emich.edu
- Click on the Employee tab
- Click on the Employee link below the row of tabs
- Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the [Directory Information Updates page](#).

EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS: Please take the time to check your [Department Directory Listing](#) for accuracy. If the information needs to be updated, please send the information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students.

The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the [Crime Stoppers homepage](#).
- For more information on public safety, please visit the [EMU Public Safety Tips homepage](#).
- EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at [EMU Daily Crime Log homepage](#). EMU also publishes the [Daily Crime Log for the City of Ypsilanti](#).

Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. **Your identity will remain anonymous.**

For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cdorsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. **For emergencies, call 911.**

SCHOLARSHIPS

SEARCH SCHOLARSHIP OPPORTUNITIES: To find out about current scholarship opportunities, go to [search scholarships](#).



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