

News for
Eastern Michigan
Faculty and Staff

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**REMEMBER-
ING DR. KING:**
Manning Marable, profes-
sor of history and philosophy
at Columbia University,
makes a point
about Dr. Martin
Luther King, Jr.
Marable gave
the keynote ad-
dress at EMU's
MLK Day 2003
President's
Luncheon at the
Convocation
Center.



Marable: Commitment can help dream become reality

By Ron Podell

While Martin Luther King, Jr. sat in the Birmingham Jail in 1963, he wrote a famous letter. He concluded it with "the hope that the dark clouds of racial prejudice will soon pass away and the deep fog of misunderstanding will be lifted from our fear-drenched communities."

If he were alive today, King would want to improve current relations between blacks and whites in America, said Manning Marable, a professor of history and political science at Columbia University.

"Many white Americans still live their entire lives in a 'deep fog of misunderstanding' about the character, construction and reproduction of white racism as a social system. For many, there are permanent 'clouds of racial prejudice' that have become a normal part of everyday life," said Marable, this year's keynote speaker at Eastern Michigan University's Martin Luther King, Jr. Day 2003 President's Luncheon. Marable is founding director of the Institute for Research in African-American Studies at Columbia University and has authored and edited nearly 20 books and anthologies.

Before a crowd of approximately 850 at the Convocation Center, Marable said "racial hierarchies" are still seen as "natural" and go unquestioned. Incidents of police brutality and "racial profiling" are described as "unfortunate" but "probably unavoidable." And affirmative action programs are routinely described as "racial quotas" that give "special preferences" to unqualified applicants for jobs and college admissions.

On this last issue, Marable pointed to a recent *USA Today* column that examined what King would have thought about President Bush's stand against the University of Michigan's

affirmative action admissions policy. The admissions policy, based on an overall point system accumulated through various categories, provides 20 points to applicants that are minorities. The policy provides 12 points to an applicant that scores a perfect 1,600 on the SAT and four points for being a legacy, or a child of a university alumnus, according to a recent article in the *Ann Arbor News*.

"President Bush opposes the University of Michigan's admissions program because he views it as a quota system,"

"King would ask us not just to dream, but to commit ourselves in making the dream a reality."

Manning Marable
Professor
History and Political Science
Columbia University

Marable said, reciting King's observations as written by the news columnist. "Yet, he is proud to call himself a Yale graduate, even though he benefited from a quota system because of his family's history at the Ivy League school."

According to the *USA Today* column, Bush, who had mediocre grades in high school, got into Yale because he is a legacy. King would have posed the question whether Bush ever thought he had denied someone with better grades the opportunity to receive an education at Yale, Marable said.

Marable did add, however, that King would have applauded Bush for appointing blacks to high-level administrative positions, pointing to Secretary of State

SEE KING, page 3

Regents okay plan for new Student Union

The Eastern Michigan University Board of Regents authorized the administration to construct a new student union and renovate McKenny Union at a price not exceeding \$45 million. The action was approved at the Board's regular meeting Jan. 21.

The new student union will include 165,000 square feet, 46,000 square feet or 38 percent more space than is currently provided in McKenny Union.

"Every program moving from McKenny to the new student union will have more space," said Jim Vick, vice president for student affairs. "There will be more eating space, more gathering space and an auditorium."

Scheduled to open in fall 2005, the new union will be located between Oakwood and Mayhew roads, on the site of the Pine Grove apartments. The apartments will be razed over the next 27 months, starting in July 2003. Approximately 150 residents will be affected

SEE NEW UNION, page 2

Incarnati, Griffin will re-elected as head Board officers

Philip A. Incarnati, president and chief executive officer of McLaren Health Care Corp. of Flint, was re-elected to a fourth term as chairman of the Eastern Michigan University Board of Regents at its regular meeting Jan. 21.

Incarnati, a resident of Fenton, has been an EMU regent since 1992 and chair of the Board of Regents since 1995. He earned a business administration degree in 1976 and a master's degree in 1982, both from EMU.

"I want to express my appreciation to my fellow Regents to have the opportunity to serve another year as chair," Incarnati said.

Dr. Rosalind E. Griffin, of Bloomfield Hills, was re-elected as vice chair. She was appointed to the board in 1997. Griffin is a psychiatrist in private practice.

Dana Aymond of Jackson was re-elected secretary to the board and EMU Vice President of Business and Finance, Patrick J. Doyle, of Hartland, was re-elected treasurer. The regents also reappointed Andrews, Hooper & Pavlik of Okemos as the University's internal auditor.



Incarnati

EMU to act as lender of graduate student loans

Eastern Michigan University will become the first four-year public institution in the state to serve as a lender for graduate student loans in action taken by the Board of Regents at its regular meeting Jan. 21.

"This designation allows a post-secondary institution to act as a Federal Stafford Loan lender and, subsequently, generate additional revenue for the institution," said Pat Doyle, vice president for business and fi-

nance at EMU.

That revenue, about \$500,000 annually after the third year, will go back into scholarship funds for EMU students, said Courtney McAnuff, vice president for enrollment services.

"We know that paying for college in the current economy is not easy, so this is another way we are trying to help students," said McAnuff.

Under the school lender model, the University will apply for and re-

ceive a lender number from the U.S. Department of Education. The University then secures a line of credit through a third party as a temporary financing vehicle for the origination and funding of the loans. All federal Stafford Student Loans made and serviced in accordance with federal regulations are fully guaranteed by the federal government.

EMU will enter into an agreement with Sallie Mae, Inc. for four years for

the origination, disbursement, servicing and subsequent purchase of the loans by Sallie Mae.

"There will be no change in the process for the students and the institution, and the students gain from implementing this model," said McAnuff.

Students will still have the right to obtain loans from lenders other than Sallie Mae, said Ken McKanders, the University's general counsel.

Four earn emeritus status

The Eastern Michigan University Board of Regents granted emeritus status to four faculty members at its regular meeting Jan. 21. To be awarded emeritus status, faculty must have served EMU for at least 15 years and be nominated for emeritus faculty status upon retirement. Faculty granted emeritus status are:

■ **Joseph Braden**, professor, marketing (1970-2003). Braden, of Estero, Fla., retired Jan. 9, 2003, after 32 years of service to EMU. He has served as chair and co-chair of the personnel committee and in that capacity has worked with many profes-



Braden

sors, assisting them with professional development and promotions. He also has served as faculty advisor to the Marketing Student's Association and was awarded the 2001 Teaching Excellence Award by the Alumni Association of EMU.

Braden was instrumental in developing one of the premier sales programs in the country, the alliance with Northwestern Insurance. He was a very active fund raiser for the marketing department, the College of Business and athletics.

■ **Sharon Jackonen**, associate professor, nursing (1983-2002). Jackonen, of Lathrup Village, retired Dec. 31, 2002, after 19 years of service to EMU. She was

chair of department standing committees. She also served on a number of College of Health and Human Services' committees, including the subjects, college advising, gerontology coordinating, and faculty advisory committees. She is an active member of Sigma Theta Tau (Eta Rho chapter), the international honor society for nursing.

■ **Karen Lindenberg**, professor, political science (1968-2002). Lindenberg, of Ann Arbor, retired Aug. 30, 2002, after 34 years of service to EMU. She originally came to EMU as a professor of Latin American studies. She changed her specialty to public administration, and became the director of the master's of public administration program. Lindenberg was a coordinator for graduate students and involved in campus union matters.

■ **Winifred A. Witten**, professor, health and physical education (1979-2002). Witten, of North Myrtle Beach, S.C., retired May 2002, after 23 years of service to EMU. She pioneered the development of course and laboratory work in the area of bio-



Witten

mechanics. Hired initially as an elementary physical education, gymnastics and physical activity instructor, Witten later directed her efforts toward applied biomechanics following her doctoral work at Michigan State University.

NEW UNION, from page 1

over the course of the project.

The new student union will be home to Enrollment Services, Commuter Central, various galleries and 40-60 offices for student union employees, Campus Life and student government groups, Vick said.

After renovation, the existing McKenny Union would be reassigned as "a mixed-use building," Vick said. Some of the uses will include fragmented administrative space, meeting room space, limited food service and space rental. The ballroom will be used for certain campus events and would be rented out for community events, Vick said.

The new student union is projected to cost \$37.5 million and McKenny's renovation will cost \$7.5 million. The \$45 million price tag is \$15 million less than the nearly \$60 million proposed cost in the initial plan to expand McKenny, which was scrapped last fall.

After meeting with experts, several problems were identified with the proposed expansion of McKenny, said Pat Doyle, vice president for business and finance.

The underground utilities surrounding the area and parking posed logistical problems. There also were limited expansion options, and added costs due to the building's historic designation. All together, the project became cost prohibitive, Doyle said.

McKenny Union, named for former Michigan State Normal College president Charles McKenny (1912-33), was originally built in 1931 and was partially renovated in 1992 when the focus was primarily on the cosmetics of the building, Doyle said.



LONG LINES, LIMITED SPACE: EMU students wait in line at Wendy's at McKenny Union during lunch time. This familiar scene could be a thing of the past when the new student union — with 165,000 square feet (38 percent more than McKenny Union) opens its doors in 2005.

The project will be funded by the sale of bonds (\$37.5 million) and University resources (\$7.5 million). University resources include restructuring debt (\$5.9 million); allocation of reserves and current retail and food vendor lease payments; and general fee dollars designated by the Board expressly for the project (\$1.6 million.)

A new student union fee would be assessed at 75 cents per credit hour beginning in the summer 2003 term and increased an additional 75 cents per credit hour in summer terms 2004 through 2006, at which time it will be capped at \$3 per credit hour. This action will generate \$375,000 the first year and increase to \$1.5 million in the fourth year (FY 2006).

"The new union is the University's top, non-state funded capital project and one that has consistently been identified by the EMU Student Leader Group as its number-one priority," Doyle said. "We are moving ahead with this because a new union is needed to accommodate East-

ern Michigan's growth; interest rates are extremely low; and construction businesses are extremely aggressive. This is an excellent opportunity for EMU."

Despite putting a new student union on the fast track, Doyle stressed that Pray-Harold and Mark Jefferson remain the University's top priorities for state-funded projects.

"It's important to keep in mind that this is not an either/or set of projects (McKenny vs. Pray-Harold and Mark Jefferson)," Doyle said. "We remain committed to improving our academic facilities and are working hard with the state to secure the necessary funds to move forward with Mark Jefferson and Pray-Harold."

Pray-Harold and Mark Jefferson are capital projects where the state provides 75 percent of the cost to build, with the University contributing the remaining 25 percent.

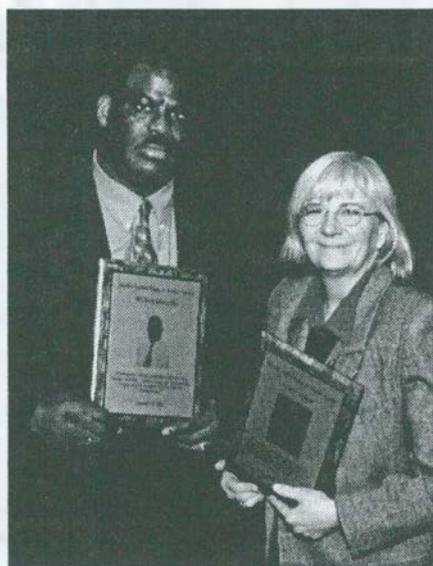
The state does not fund non-academic building projects, such as a student union, Doyle said.

KING, from page 1

Colin Powell and National Security Adviser Condoleezza Rice.

"Let us lift the 'dark clouds of racial prejudice' by speaking truth to power about the existence of racism today," Marable said. "But King would ask us not just to dream, but to commit ourselves in making that dream a reality."

"We must reshape our own lives into a model in which Dr. King's dream can be realized," said EMU President Samuel A. Kirkpatrick. "We must live as if the dream is a goal that is near and present; not lost in the past or off in the distant future. We must make tolerance, inclusion, respect



CARRYING ON THE LEGACY: William Malcolm and Cheryl Farmer were this year's winners of the Martin Luther King, Jr. Humanitarian Awards.

Malcolm is a 1977 EMU graduate and an intensive probation officer for the Washtenaw Trial Court-Family Division/Juvenile Center. Farmer is a local physician and mayor of Ypsilanti.

and patience part of our daily conversations."

During an afternoon pro-

gram before approximately 700 at Pease Auditorium, Marable gave a longer speech,

concentrating on King's evolution from having a civil rights agenda to a human rights agenda. America's involvement in the Vietnam War meant that the U.S., as a whole, had less revenue to fight domestic poverty, illiteracy and unemployment, King came to realize. Those issues are still being fought today, Marable said.

"I thought the examples (Marable) used in his speech were effective in showing us the way things still are," said Stephanie Sieloff, a junior communications major.

Aliki Bovoletis, a senior majoring in education, said her favorite part of Marable's

speech was when he recited Langston Hughes' poem, "Harlem," which captures the hopes and dreams of a people for whom opportunities had been nil.

"I like the way he compared Dr. King's dream to the poem," Bovoletis said.

EMU's weeklong celebration in honor of King provided more than 30 activities for faculty, staff and students to attend.

"We had reports of good attendance for all of the MLK events," said Glenna Frank Miller, director of McKenny Union and Campus Life, and co-chair of the MLK Committee.

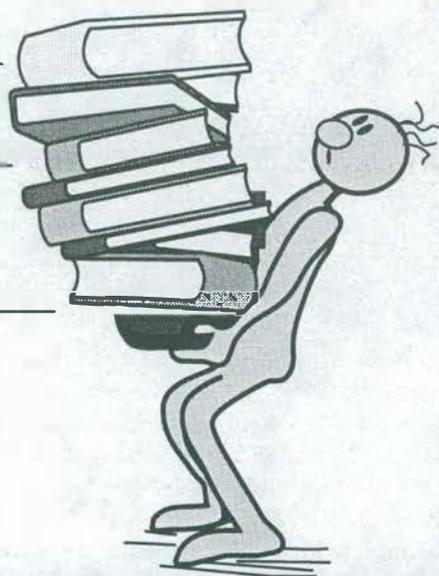
EMU BY THE NUMBERS

Eastern Michigan University's state-of-art Bruce T. Halle Library opened in 1998. And while it is known for its high-tech reputation and automated archival retrieval system, it still has more than 1 million books, bound periodicals and journals. The numbers below are for 2002. For more information, go to www.emich.edu/halle/

Attendance
727,838

Number of
books loaned
117,308

Fines for
overdue
books
\$58,232



SOURCE: University Library

STEP LIVELY



DANCE STEPS: Lily Elgincolln, an EMU dance minor, performs "New Steps Forward, Two Steps Bach," created by Julianne O'Brien Pederson, an EMU professor of dance. The performance was part of the recent DanceOrations! event on campus Jan. 18-19. The show celebrated freedom of expression and was dedicated to Mohammed Khordadlan, an Iranian-born American dancer currently under house arrest in Iran for teaching dance classes.

W5

For a more extensive listing of University events, go to the Office of Public Information home page at www.emich.edu/public/public_information/

EMU hosts "Writing Across the Curriculum" conference Feb. 3

Eastern Michigan University's Writing Across the Curriculum (WAC) program presents, "Writing in the College Classroom," a one-day conference exploring the role of writing at the University. The conference is scheduled Monday, Feb. 3, 9 a.m.-5 p.m., McKenny Union.

Martha Townsend, director of the University of Missouri's Campus Writing Program, is the keynote speaker.

Sessions include: "First-Year Composition," "Writing in General Education," "Writing in the Major," "Graduate Writing" and "Student Perspectives on Writing."

The WAC program has been at EMU since 1999 and currently has 72 members from 27 departments.

For more information, call 487-3174, or go to www.emich.edu/public/english/wac.

Holman Learning Center appreciates faculty/tutors

The Holman Learning Center will be accepting nominations for its annual Faculty and Tutor Appreciation Day. Nominations will be accepted from Feb. 1-March 14.

EMU students and faculty may nominate TLC tutors and Supplemental Instruction (SI) leaders and faculty who have displayed outstanding teaching/learning strategies that have contributed to the success of EMU students. Award winners will be invited to a special ceremony March 31, 3-5 p.m., McKenny Union Ballroom.

For more information, go to The Holman Learning Center's home page at www.tlc.emich.edu for an on-line application, or call Judy Mack at 487-2133.

WEMU Mardi Gras tickets on sale for Feb. 28 event

Tickets are now on sale for 89.1, WEMU's annual Mardi Gras party, Friday, Feb. 28, 7:30 p.m., Convocation Center.

The headliner is Geno Delafosse and French Rockin' Boogie, with special guests Al Hill and the Love Butlers. A Louisiana-style buffet is included along with a cash bar, 21 and over only.

Tickets are \$40, or \$280 for a table of eight, and can be purchased by cash, check, credit card or departmental requisition, at the Convocation Center box office. Call 487-2282 or go to www.wemu.org.

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, February 3. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSPR0304 CS05 \$26,118 Senior Secretary, IA-Administration. Some nights and weekends necessary. Proficiency in or experience using the following: Word, Excel, Publisher, Power Point and Banner Finance.

PROFESSIONAL TECHNICAL

(Hiring Range)

PTAA0311 PT06 \$27,089-31,638 Program Assistant I, Continuing Education, Regional Center, Detroit.

An Affirmative Action/ Equal Opportunity Employer

May require some evenings and weekends.

PTAA0312 PT08 \$35,516-42,638 Manager, Continuing Education/Detroit Programs, Continuing Education Regional Center, Detroit. May require some evenings and weekends.

FOOD SERVICE/MAINT.

(Hiring Rate)

FMBF0332 FM06 \$10.52 Custodian, Halle Library/Physical Plant. 11 p.m.-7:30 a.m., Sunday-Thursday.

Regents approve seven retirements

The Eastern Michigan University Board of Regents approved the retirement of five faculty members and two staff members at its regular meeting Jan. 21. Those retiring from the University are:

■ **Joseph L. Braden** of Ann Arbor, professor of marketing, 32 years of service.

■ **Fredrick C. Hunter** of Ann Arbor, professor of art, 35 years of service.

■ **Sharon Jackonen** of Lathrup Village, associate

professor of nursing, 19 years of service.

■ **Gayle Nash** of Ypsilanti, associate professor of special education, 25 years of service.

■ **Benjamin T. Hourani** of Ann Arbor, professor of political science, 34 years of service.

■ **Thomas Pendlebury** of Ypsilanti, director of golf course operations, 15 years of service.

■ **Patricia Tee** of Brighton, graduation auditor/evaluator, office of the registrar, 24 years of service.



Pendlebury

Why I work at Eastern Michigan University

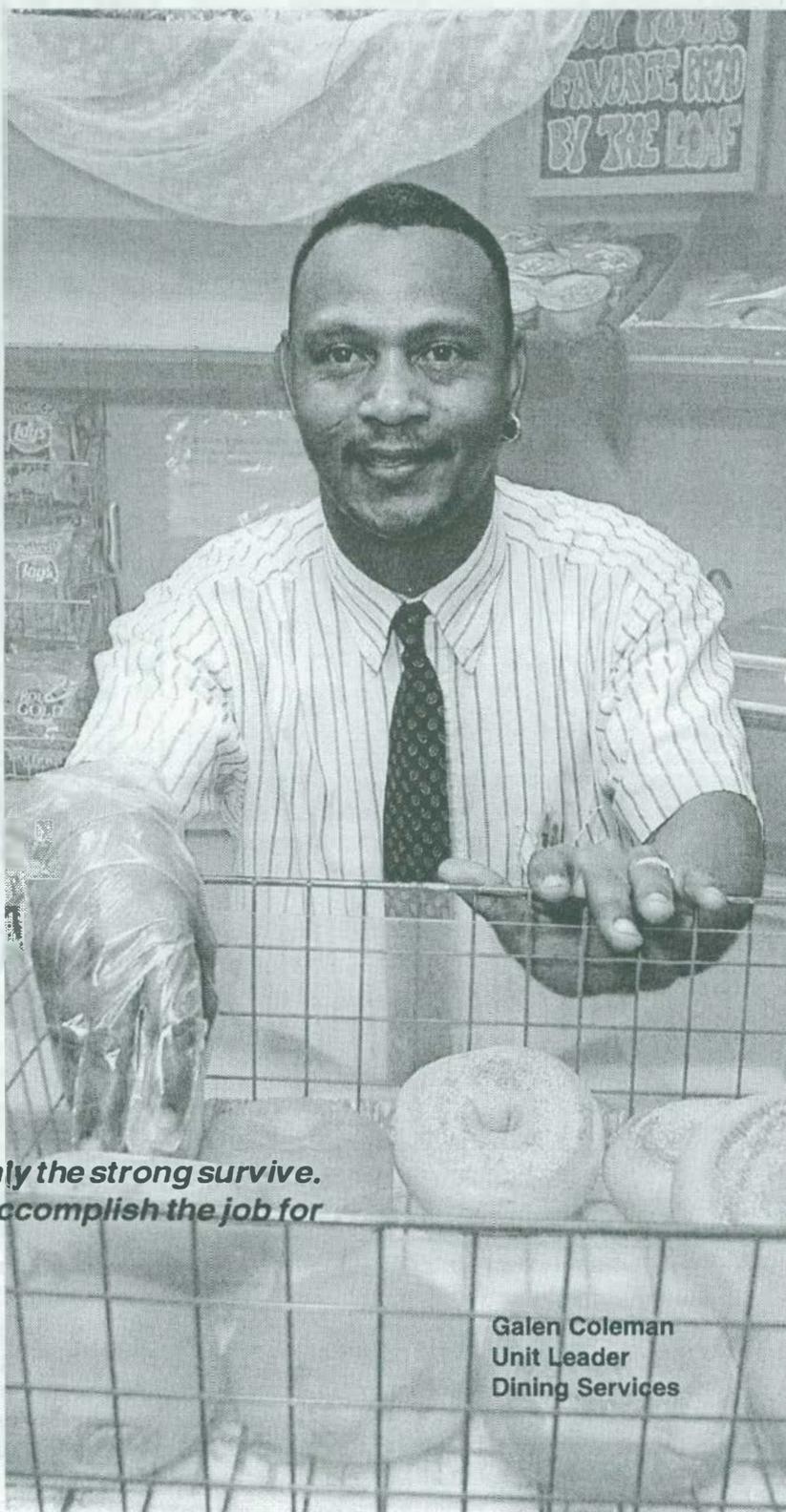
For more than 11 years, I have been with the University: the first 10 years as a custodian and the last year-and-a-half in Dining Services at Pumpernickel's Deli.

Dining Services is hectic and only the strong survive. I take pride in the fact that I can accomplish the job for the customers. To do this, I'm constantly tasting the food and checking the quality.

I oversee the restaurant and supervise a staff of 20-25 that serves our 700-800 customers daily. We get great satisfaction working and learning together as a team to keep the operations running smoothly. That comes whether customers are ordering one of the six daily soup selections or a specialized sandwich customized to their tastes.

Getting into the food area was a good career move for me. Before coming to EMU, I was a kitchen manager for Elias Brothers Big Boy restaurants. This position at EMU is more hands-on. I talk to people and try to resolve any problems that occur. I have a number of customers who are regulars. They come in every day, order the same item and want to talk.

"Dining Services is hectic and only the strong survive. I take pride in the fact that I can accomplish the job for the customers."



Galen Coleman
Unit Leader
Dining Services

SERVICE ANNIVERSARIES

These people are celebrating service anniversaries with the University in January.

30 years

Mildred Williams (34 years)
Dining Commons ONE

Diana Clark (33 years)
learning resources-library

Maria Davis (32 years)
learning resources-library

20 years

Jeffrey Curtis (25 years)
grounds, walks and roadways

Scher Leibold (25 years)
plant support services

Mary Brooks (25 years)
director, risk management

Paul Webb (20 years)
foreign student services

Anjum Ahmed (20 years)
institutional analysis and reporting

15 years

George Torok (15 years)
employee relations

10 years

Ron Caldwell (10 years)
custodial services

Mary Jo Desprez (10 years)
health service-health education