

News for  
Eastern Michigan  
Faculty and Staff

Jan. 13, 2004  
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## Internal house audit finds no wrongdoing

An internal audit, authorized by the Eastern Michigan University Board of Regents and conducted by the accounting firm of Deloitte & Touche, has found no wrongdoing related to the University House. Results of the audit were released Dec. 16.

"We are extremely pleased that the audit has shown what we have always known—that no fraud was committed and no laws were broken in the construction and financing of University House," said Philip Incarnati, chairman of the EMU Board of Regents.

"University House is an outstanding investment that will offer long-term benefits in terms of fundraising and friend raising, especially since we've set a target to raise \$4 million in cash this fiscal year. We need to leverage the facility and the talents of the president and first lady to build that base."

The EMU Board of Regents authorized the hiring of Deloitte & Touche, Sept. 15, 2003, in response to allegations of wrongdoing concerning the construction and financing of the project.

The firm examined 27 categories of documents and interviewed 33 people, including all members of the Board of Regents, the president, University administrators, University employees, representatives of the EMU Foundation,

University House contractors and other contractors who submitted bids or declined to bid on the project. Among the major findings were:

- There was no evidence that fraud had been committed or that laws had been broken.

- Investigators found no instances to indicate that any individual within the University administration acted outside the authority granted to them.

- Investigators found no unusual payments to vendors who were paid by the University for goods or services performed outside the scope of the University House project.

- No documentation was found that indicated student tuition or fee dollars or state appropriations were used to fund the University House account.

### FOR MORE INFO



For more information about University House, go to [www.emich.edu/univcomm/univhouseqanda.html](http://www.emich.edu/univcomm/univhouseqanda.html)

- With minor exceptions, accompanied by appropriate justification, the competitive bid process was followed as prescribed.

- There were no anomalies in the Physical Plant or the Office of the President general ledger accounts for payments to vendors, contractors and/or persons associated with the University House project.

SEE AUDIT, page 4

## EMU celebrates King with MLK Day events

By Summer Wilhelm

"You Didn't Hear Me Then, Will You Hear Me Now?" is the theme for Eastern Michigan University's weeklong celebration of Martin Luther King Jr, sponsored by the department of communications and theatre arts. Activities honoring the civil rights leader are scheduled Jan. 14-19.

Keynote speaker Suzan-Lori Parks, playwright and Pulitzer-Prize winner, will highlight the event. Parks, who also is a screenwriter and novelist, will speak briefly at the MLK Luncheon, scheduled Jan. 19 at noon at the Lakeshore Ballroom, Ypsilanti Marriott. She will follow that with a one-hour lecture at 3 p.m. in Pease Auditorium. Parks also will

be present for a question-and-answer session following the theatre department's production of her play, "In the Blood."



**CELEBRATING KING:** Eastern Michigan University will remember Dr. Martin Luther King, Jr. with a number of events Jan. 19.

have worked hard to make this very important event possible," said Jessica "Decky" Alexander, co-chair of the MLK Celebration Committee. "And this is only the beginning for diversity program-

ming. We plan various events year-round that enable us to catalyze dialogue on campus on certain ideas and issues."

The MLK schedule is as follows:

### Wednesday, Jan. 14

- **Third Annual Martin Luther King Jr. Heritage Luncheon**, 11:30 a.m.-1 p.m., Dining Commons ONE. Guests include spoken word artist Matthias. The luncheon is free for those with meal plans and \$6.35 for others.

### Thursday, Jan. 15

- **Brown Bag Lunch**, noon, Multicultural Center Lounge, King Hall. Discussion of Ann Arbor/Ypsilanti Reads Community Book, "Why Are All the Black Kids Sitting Together in the Cafeteria?"

- **Unity Forum on Affirmative Action**, presented by the Black Student Organizational Alliance, 7 p.m., Ballroom, McKenny Union. Gives insight into Brown vs.

Board of Education and the Ward Connelly Referendum. Keynote speakers include EMU's Ron Woods, Whitney Harris, Andre Clanton and Louis Colton. Refreshments served.

### Friday, Jan. 16

- **Worship with Easter**, Jan. 16-18. EMU and several churches in the Ypsilanti/Ann Arbor area will celebrate the life of King. For a listing of churches, call Keith Jason at 487-2377, or e-mail [kjason@emich.edu](mailto:kjason@emich.edu).

- **Third Annual Color of Drums: Progress Through Poetry**, a celebration of spoken word, movement and song, 8 p.m., Pease Auditorium. Special guests include The Last Poets and representatives from the Ozone House, which helps teens in crisis and their families. Coordinated by the Poetry Society.

### Saturday, Jan. 17

SEE MLK, page 3



# Academic HR director heads new staff appointments

The Eastern Michigan University Board of Regents approved the appointments of 29 staff at its regular meeting Dec. 2.

Of the appointments, there are 20 females (69 percent) and nine males (31 percent). The group includes 21 Caucasians (72 percent), five African-Americans (17 percent), two Hispanics (7 percent) and one Asian (4 percent).

Those receiving appointments are:

■ **David Wanko** of Greenville, Ohio, manager, regional admissions, admissions. Before coming to EMU, Wanko was a district executive for the Miami Valley Council, Boy Scouts of America, in Dayton, Ohio, from 2002-2003. Wanko earned his Juris Doctorate from University of Maine Law School and his bachelor's degree in political science and geography from Eastern Michigan University.

■ **Jodie Roure** of Ann Arbor, director, academic human resources, academic affairs. Roure previously was an instructor and Supreme Court of the United States internship coordinator at John Jay College of Crimi-

nal Justice from 2000-2003. Prior to that, she was an administrative specialist at the Administrative Office of the Courts, New Jersey Judiciary from 1999-2000. Roure earned her Juris Doctorate from Western New England College School of Law and her bachelor's degree in English from Rutgers University.

■ **Joan Abbey** of Glendale, Ariz., research project manager, social work. Before coming to EMU, Abbey was a research investigator for the University of Michigan School of Social Work from 2000-2002. Abbey earned her master's degree in social welfare administration from the University of Michigan.

■ **Shulamith Spool** of Ann Arbor, enterprise support tech I, ICT-ATCS. Spool previously was a technical specialist/supervisor in Academic Technologies at



**Spool**

Barnard College in New York City from 2002-2003. Prior to that, Spool was a computer techni-

cian for Sachs Insights in New York City in 2001. Spool earned her bachelor's degree in computer science from Columbia University.

■ **Masayasu Takaiwa** of Sault St. Marie, assistant athletic trainer, intercollegiate athletics. Takaiwa previously was a certified athletic trainer for Lake Superior State University from 2002-2003. Prior to that, he was a graduate assistant athletic trainer at Kent State University from 2000-2002. Takaiwa earned his master's degree in sports and recreation from Kent State University and his bachelor's degree in physical education from the University of Nebraska at Omaha.

■ **Eric Seidelman** of Plymouth, athletic promotions coordinator, intercollegiate athletics. Seidelman previously was a customer development specialist for Gordon Food Service in Southfield from 2002-2003. Prior to that, he was a corporate training specialist and management training coordinator for Borders Group, Inc., in Ann Arbor. Seidelman earned his bachelor's degree in communications from Eastern Michigan University.

■ **Gretchen Schonfeld** of Royal Oak, admissions of-

ficer, admissions. Prior to coming to EMU, Schonfeld was a graduate admissions specialist at Davenport University in Warren from 2002-2003. Schonfeld earned her bachelor's degree in social relations from Michigan State University.

Others receiving appointments are:

■ **Andrea Price** of Trenton, assistant gymnastics coach, intercollegiate athletics.

■ **Susan Crowder** of Naperville, Ill., manager, regional admissions, admissions.

■ **Marian Ross** of Brooklyn, N.Y., manager, regional admissions, admissions.

■ **Timothy Wise** of Denver, Colo., assistant director, athletic facilities operations, intercollegiate athletics.

■ **Kevin Bubb** of Saline, director, enterprise applications integration, ICT.

■ **Carol Richardson** of Brighton, nurse practitioner, health services administration.

■ **Andrea Tanner** of Troy, academic information/accreditation coordinator, academic programming.

■ **William Daniels** of Detroit, administrative secretary, academic human resources.

■ **Christina Davis** of Canton, secretary II, associated health pro-



**Tanner**

fessions.

■ **Jill Day-Foley** of Ypsilanti, marketing and communications associate I, University Marketing.

■ **LaTina Jackson** of Ecorse, secretary II, sociology.

■ **Angela Shuey** of Saline, secretary II, Center for Quality.

■ **Brenda Tongusi** of Ypsilanti, data entry clerk, payroll.

■ **Anne VanDerworp** of Ypsilanti, secretary II, fine arts.

■ **Karen Waldroop** of Woodhaven, secretary II, social work.

■ **Brandi Bonney** of Ann Arbor, senior benefits clerk, employee benefits.

■ **Trudy Tate-Johnson** of Dundee, office supervisor, The Learning Center.

■ **Marge Preston** of Belleville, executive secretary, vice president, University Relations.

■ **Gregory Comisiak** of Dexter, custodian, custodial services.

■ **Wendy Hernandez** of Ypsilanti, custodian, custodial services.

■ **Claude Phillips** of Ypsilanti, custodian, custodial services.



**Day-Foley**



**Preston**

## EMU BY THE NUMBERS

For the past four years, state appropriations support that makes up a percentage of Eastern Michigan University's overall budget pie has decreased. That continued decrease in the percentage of state funding has forced EMU, as well as the 14 other state public universities, to rely more on tuition increases to balance its overall budgets. The state appropriations percentages as part of EMU's overall budget for the last four fiscal years are as follows:



**51.79%**  
**FY 2001**



**48.21%**  
**FY 2002**



**44.87%**  
**FY 2003**



**40%**  
**FY 2004**

SOURCE: Office of Budget Management

## Professors for a Democratic Union sweeps EMU-AAUP election

Running on a platform that called for extensive change, all six members of the group Professors for a Democratic Union (PDU) were elected to fill six vacancies on the executive committee of the American Association of University Professors (AAUP) during a special election Dec. 5.

Elected to the executive committee were Sally McCracken, professor, communication and theatre arts, for president; James VandenBosch, professor, biology, for vice president; and Howard Bunsis, associate professor, accounting, for treasurer. Elected as members-at-large were Mark Higbee, associate professor, history and philosophy; Kate Mehuron, professor, history and philosophy; and Martin Shichtman, professor, English language and literature.

A proposed change to the chapter's constitution, which states that only elected members of the executive committee have voting rights, also passed with an overwhelming margin. Previ-

ously, appointed officers also were allowed to vote on issues. The new executive committee, which oversees the operations of the 650-member faculty union at EMU, took office immediately. Their terms run through December 2004.

The vacancies occurred when four members of the executive committee resigned in June, citing frustration with their inability to effect reform within the local chapter. Two other members resigned around the same time.

The PDU, a group within the AAUP, was formed July 1, 2003 in response to a fiscal and leadership crisis within the local union.

EMU's AAUP chapter has been cited by its national organization for its failure to pay national dues for the final quarter of 2000, all of 2001 and the first three quarters of 2002, amounting to at least \$140,000. The

SEE ELECTION, page 4



# Art faculty exhibit opens Ford Gallery's winter schedule

By Summer Wilhelm

Ford Gallery's winter exhibition season opens with artwork by the faculty of Eastern Michigan University's art department and concludes with a special exhibition of works from art department honors students.

"I'm excited about the quality and range of art exhibitions scheduled for winter 2004," said Larry Newhouse, Ford Gallery program director. "And I'm extremely proud of those individuals who have worked for the past year in the planning and implementation of the program."

"The winter Ford Gallery schedule continues our policy of bringing exhibitions and programming into the gallery that will benefit our students, faculty and surrounding community," Newhouse said.

The Ford Gallery winter lineup includes:

■ The "EMU Art Faculty Exhibition" showcases the artwork of both full-time and adjunct faculty who are currently teaching in the art department.

Works range from jewelry and ceramics to paintings and sculpture. The exhibit began Jan. 5 with an opening reception and runs through Jan. 30.

■ The "Great Lakes Drawing Biennial" is an expanded version of the old Michigan Drawing Biennial, which has been hosted by Ford Gallery for the past 20 years. The new exhibition, scheduled Feb. 2-27, is a juried show that features artists from all states bordering the Great Lakes.

■ The "Julie Zager Exhibition" features paintings by Zager that embrace the fight to resolve the relationship between the mind and spirit. The exhibit is scheduled March 1-19, with an opening reception March 1 from 4-6 p.m., Ford Gallery.

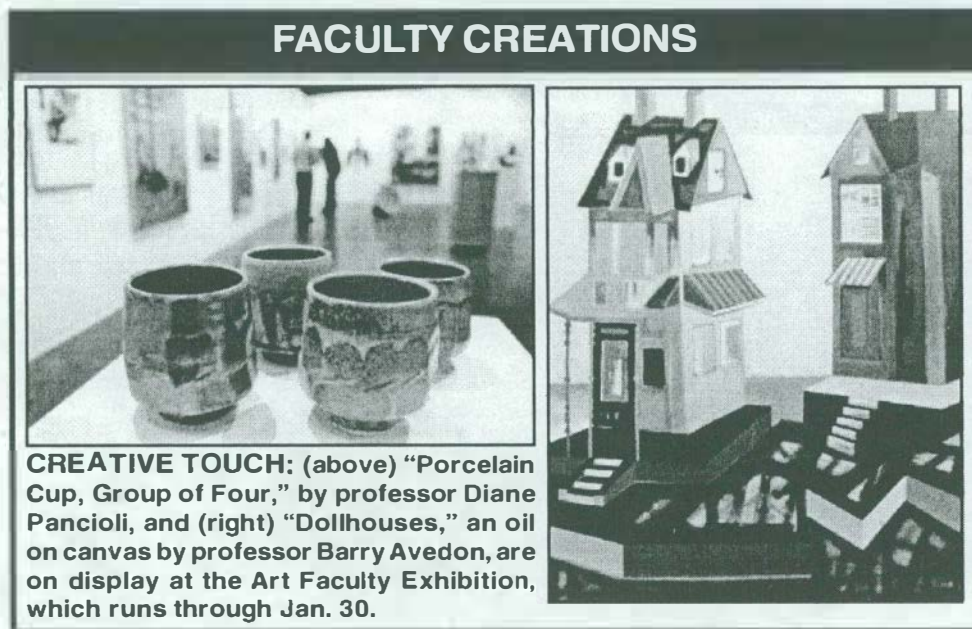
■ "Graduate Students Exhibitions" display recent work by art department graduate students, March 22 - April 2. An opening reception takes place March 22 from 4-6 p.m., Ford Gallery.

■ The "Annual Student Exhibition," an all-media juried exhibition of art department student artwork, is scheduled April 5-16, with an opening reception to be announced.

■ The "Art Department Honors Exhibition," a special event showcasing the artwork of art department honors students. The exhibit is scheduled April 19-23, with an opening reception April 19 from 4-6 p.m., Ford Gallery.

All exhibits are free.

Ford Gallery (114 Ford Hall) hours are Monday and Thursday, 10 a.m.-5 p.m.; Tuesday and Wednesday, 10 a.m.-7 p.m.; and Friday and Saturday, 10 a.m.-2 p.m. For more information about exhibits and Ford Gallery hours, call 487-1268.



**CREATIVE TOUCH:** (above) "Porcelain Cup, Group of Four," by professor Diane Pancioli, and (right) "Dollhouses," an oil on canvas by professor Barry Avedon, are on display at the Art Faculty Exhibition, which runs through Jan. 30.

Artists compete for large monetary awards and special recognition in the arts community. An opening reception is scheduled Feb. 2 from 4-6 p.m., Ford Gallery.

## MLK, from page 1

9:30 a.m.-noon. This event is a day of sharing, storytelling and servicing at the Parkridge Center, Boys and Girls Club and Bortz Assisted Living. For more information, call Toyin Olatunji at 487-3045.

■ **Hip Hop Explosion**, 8 p.m., Pease Auditorium. This includes the Fifth Annual Student Talent Competition and a special performance by Diversion Dance Troupe.

■ **Lock-In**, 10 p.m.-2 a.m., second and third floors, Rec/IM. The lock-in celebrates the 40<sup>th</sup> anniversary of the Civil Rights Act. Highlights include: DJ Mocuts, Diversion Dance Troupe, a slam-dunk and 3-point contest, and a staff versus student basketball game.

## Sunday, Jan. 18

■ **Savion Glover**. The tap dancing sensation performs at 7 p.m., Pease Auditorium. Glover also is a choreographer and director, winning the Tony Award for the choreography in "Bring in da Noise, Bring in da Funk," on Broadway. Tickets are \$8 for students and \$16 general admission. Call 487-1221.



Glover

## Monday, Jan. 19

■ Opening Kick-Off, "Step, Song and Speech Breakfast," 9-10 a.m., Ballroom, McKenny Union. The event includes the Black Greek Council "Unity Step Performance," the Diversion Dance Troupe and the MSOG Step Group. Students, faculty and staff will read excerpts from King's essays and speeches.

**Full Sessions, 10:15-11:45 a.m., various locations, McKenny Union**

■ **"In Retrospect: The 50<sup>th</sup> Anniversary of Brown vs. Board of Education,"** Tower Room. This panel will discuss the impact of the Brown decision in 1954 and its effects today. It also will analyze the domino effect the decision had on various other fields.

■ **"White Privilege, Then and Now,"** Alumni Room. Panel members' stories and stances.

■ **"The Works of Suzan-Lori**

**Parks: Playwright, Author and Visionary,"** Reception Room. Professor Wallace Bridges explores the work of this year's MLK keynote speaker, Suzan-Lori Parks. Bridges also will discuss his production of "In the Blood," opening Jan. 19 and followed by a talkback with Parks.

■ **"Gay You Say! Black and White Folks Together: The Experience of Gay African-American Males on Majority Caucasian Campuses,"** Faculty Room.

■ **"Game of Life,"** Ballroom. This interactive session explores issues encountered as people live their lives in the USA.

■ **For Young People (ages K-5<sup>th</sup> grade),** Guild Hall. Meet Brother Rabbit; hear the works of Ruby from Little Rock; and meet a pocket mouse. EMU student storytellers perform a repertoire of work.

■ **MLK Luncheon**, noon-1:30 p.m., Lakeshore Ballroom, Ypsilanti Marriott, with keynote speaker Suzan-Lori Parks and EMU President Samuel

A. Kirkpatrick. Seating begins at 11:30 a.m. For tickets, call 487-2282.



Parks

■ **Keynote speaker Suzan-Lori Parks**, 3-4 p.m., Pease Auditorium. The event features award presentations and a performance by the EMU Gospel

Choir.

■ **CloseUP Theatre Troupe** presents "Here Me Now," 4:15 p.m., Pease Auditorium.

■ **Candlelight Walk** from Pease Auditorium to the Multicultural Center, King Hall, 4:45-5:15 p.m.

■ **AFTERGLOW**, 5:30 p.m., Multicultural Center, King Hall. This post-march reception provides an opportunity to mix, mingle and reflect on MLK, Jr.'s life and the week's events.

■ **"In the Blood,"** written by Suzan-Lori Parks and directed by Wallace Bridges, 8 p.m., Quirk Theatre. Following the performance by the EMU Theatre Department, Parks will conduct a talkback session. For tickets, call 487-1221.

For more information about MLK Day events, call Jessica "Decky" Alexander, 487-3179, or e-mail her at [jessica.alexander@emich.edu](mailto:jessica.alexander@emich.edu).



**HALLELUJAH:** The EMU Gospel Choir performs prior to the MLK Luncheon last year.



## JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Jan. 19. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday-Friday, 8 a.m. - 5 p.m.

### CLERICAL/SECRETARIAL

(Hiring Rate)

CSEN0406 CS04 \$23,113 Senior Clerk, Records & Registration (REPOST).

CSSA0403 CS05 \$26,118 Senior Secretary, Access Services. Thorough working knowledge of Excel and Access.

### PROFESSIONAL/TECHNICAL

(Hiring Range)

PTUR0403 PT07 \$31,774-\$37,367 Website and Technical Operations

### An Affirmative Action/ Equal Opportunity Employer

Assistant, WEMU-FM.

PTBF0403 PT08 \$36,226-\$43,490 Senior Accountant, Accounting (Financial Services).

### FOOD SERVICE/MAINT.

(Hiring Rate)

FMBF0421 FM06 \$10.73 Custodian, Briggs/Terrestrial Aquatic Building/Starkweather/Physical Plant, 11 p.m.-7:30 a.m., Sunday/Thursday.

### AUDIT, from page 1

■ The investigators noted no exceptions in conformity with governmental accounting practice standards.

■ The University House account budget was \$3.5 million, and it covered construction of the house as well as a 10-foot perimeter. The Deloitte & Touche report shows that charges against that account are estimated to total \$3.58 million.

■ The president was involved in the University

House project with respect to providing input on the layout, furnishings and finishings of the house, and in actively fundraising for the project. He was not involved in the development of the budget for the project.

“As a result of the audit, the Board is taking a hard look at the processes we follow,” said Incarnati. “When, in the future, we approve a project, it’s important to know the total cost of the project, both within the stated perimeters and beyond, and what are the sources of those funds.”

We’ll be making changes to strengthen our system of checks and balances and to improve communication. University House is a great value for Eastern Michigan. We made a decision to move forward with this house and it’s even more important today in order to position ourselves for the future.”

### ELECTION, from page 2

previous leadership also was cited for expenditures exceeding the chapter budget and for failing to provide adequate oversight of the chapter’s finances.

An audit funded by the national AAUP began in January 2003, but auditors were unable to complete it due to missing documents and a lack of internal control.

Eastern Michigan’s local chapter of the AAUP was founded in 1974.

### Correction

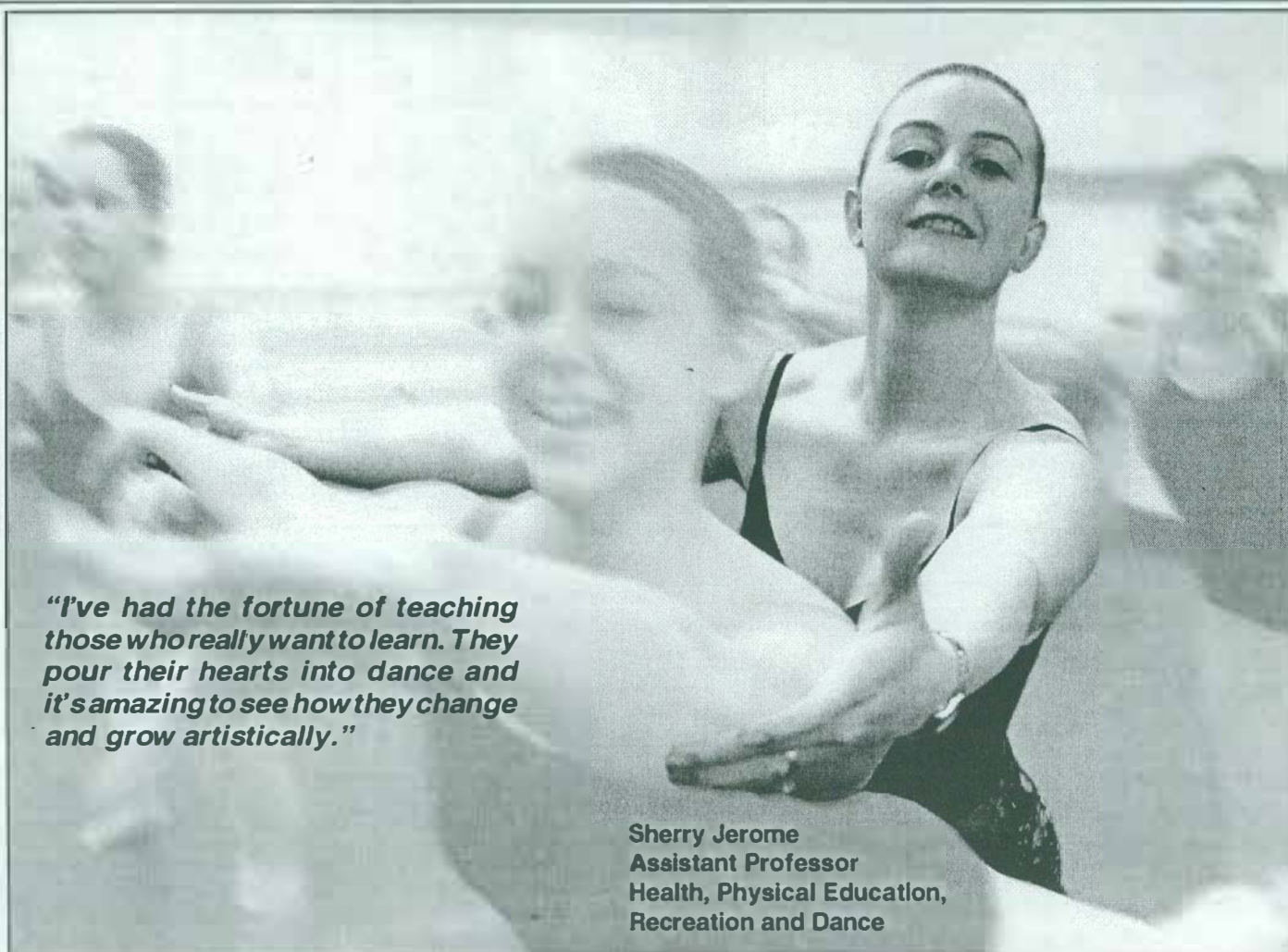
An incorrect photo for Robert Ward, professor of geography and geology, was published in an article about emeritus faculty in the Dec. 9 issue of FOCUS EMU. The correct photo of Ward is shown here. FOCUS EMU regrets this error.



Ward

When you need to know if bad weather has forced the cancellation of classes or University events!

**EMU  
Newline  
487-2460**



*“I’ve had the fortune of teaching those who really want to learn. They pour their hearts into dance and it’s amazing to see how they change and grow artistically.”*

**Sherry Jerome  
Assistant Professor  
Health, Physical Education,  
Recreation and Dance**

## Why I teach at Eastern Michigan University

I came to Eastern in 1999 after one year of teaching at Bowling Green State University. I was looking for more opportunities and a bigger city to work in and EMU provided that. Also, I saw a ballet performance here and I felt that the students had a lot of potential and would benefit from my skills. Eastern just seemed like a good fit.

One of the best parts of my job is working with the students. I’ve had the fortune of teaching those who really want to learn. They pour their hearts into dance and it’s amazing to see how they change and grow artistically.

I’ve also gotten to collaborate with Kevin Miller from the University orchestra and that has been a great experience. We’ve put on productions together for five years now and I have won two

awards for them. Our successful partnership is a direct result of the EMU atmosphere of collaboration among faculty members.

Another reason I love working at Eastern is that the whole dance program has just been exploding. Our numbers have doubled and it’s been amazing to be involved in something that’s on the move, something that’s gaining momentum. It’s incredible to be a part of all the changes, and I can’t wait to see what happens next.