

Kirkpatrick recommends limiting tuition increase to 2.3 percent

Eastern Michigan University President Samuel Kirkpatrick recently announced that he would recommend to the Board of Regents that the University accept the State's tuition restraint agreement.

Under the agreement, EMU would limit its 2004-05 academic year increase for tuition and mandatory fees for Michigan undergraduate students to 2.3 percent. In return, the state would restore 3 percent of last December's 5 percent mid-year state funding cut and guarantee no further state appropriation reductions to the FY04 and FY05 base budgets.

"This was a difficult decision," Kirkpatrick said. "During

the last two fiscal years, the University has reduced its General Fund budget by \$13,897,740 due to reductions in state appropriations and is already operating on a per-student appropriation of less than it received in FY98. As a historically underfunded institution—the University currently ranks 11th among the 15 public universities in per-student funding by the State—we have limited flexibility to respond to these cuts."

Kirkpatrick said he is making the recommendation because it will provide tuition relief for resident undergraduate students while protecting the University's base budget. "Frankly, we couldn't project a scenario in

which EMU would fare better," he said.

Holding tuition and fees to 2.3 percent will present a significant budget challenge to the University. "Even with the 3 percent restored to the base budget for FY05, the University is facing more than a \$12 million budget shortfall. The cost of doing business and providing a quality academic experience keeps going up. We are facing increases in utilities, health care and wages."

Kirkpatrick said that the University is committed to protecting quality and ensuring access. "Eastern Michigan University has always embraced the principles of accessibility and

affordability and our Board of Regents has consistently supported financial aid programs that preserve access. Since 2001 our campus-based financial aid budget has increased 44 percent; the national average is 11.5 percent."

"Despite the historical low funding of EMU, we have provided sound fiscal management and have never had a year-end deficit," Kirkpatrick said. "Nonetheless, there should be no misunderstanding that the cuts facing EMU will be serious and painful and most certainly will result in the elimination of people, programs, and services."

SEE TUITION, page 4

Improving classrooms

Classrooms in 13 buildings targeted for nearly \$1 million worth of upgrades by fall

By Ron Podell

Konnie Kustron slowly opened and closed new blinds in a Sill Hall classroom a few times, her face flitting between shadow and sunlight.

The new blinds in Sill Hall classrooms are a small accoutrement, but an appreciated one, said Kustron, interim associate dean for the College of Technology. In the past, none of the Sill classrooms had blinds and the glare from the sun made it difficult to use audiovisual equipment as well as technology in the computer lab.

"In the vast majority of rooms here, there were not any blinds," she said. "Using color-point presentations and visuals are just so wonderful now because of the blinds. I can't tell you how excited the students are about being able to work in the lab."

Blinds and window treatments were purchased and installed in 13 academic buildings by the end of January. This was the first step in nearly \$1 million worth of classroom improvements expected to be completed on campus by September. Improvements will cover 131 classrooms with a student seating capacity of 6,219.

Alexander, Briggs, Ford, Halle Library, Mark Jefferson, Owen, Porter, Pray-Harrold, Quirk, Roosevelt, Sherzer, Sill and Strong are the buildings targeted for improvements. The greatest impact will occur in Pray-Harrold and Mark Jefferson,



LET THE SUN SHINE IN - SOMETIMES: Konnie Kustron, interim associate dean for the College of Technology, tests the new blinds in Sill Hall. The blinds, which cover formerly bare windows, will allow professors the ability to effectively use multimedia presentations in the classroom. The installation of blinds in a number of classroom buildings, is the first step in nearly \$1 million worth of classroom improvements planned by fall 2004.

said Ellene Tratras Contis, assistant vice president for academic administrative services.

"This project focuses on classrooms and auditoriums," Tratras Contis said.

A 17-member Academic Affairs Facilities Planning Committee was involved in the decision making process. The committee identified and classified classrooms into three categories:

■ Level 1 classrooms are those considered "basic in nature." Improvements needed include painting, new lighting and furniture; heating and ventilation upgrades; and dry-erase boards to replace conventional chalkboards, Tratras Contis said. Approximately 100 classrooms fall into this category.

■ Level 2 classrooms are the same as Level 1, except that they also include basic audiovisual equipment. Five rooms will be

upgraded to make sure all power plugs are working and that there are adequate data drops.

■ Level 3 classrooms are those that are considered "smart classrooms." In addition to audiovisual equipment, these rooms have podium hookups, speakers/wiring, touch-tone pads and DVD equipment. Six rooms, including three in Pray-Harrold, have been tapped for improvements.

"They're built so students can plug in their laptops at their desk," Tratras Contis said.

White boards were ordered and installed in the targeted classrooms during the winter recess in late February. White boards are dry-erase boards that eliminate chalk dust that can potentially infiltrate and damage

SEE CLASSROOM, page 4

Six to be inducted into COE Hall of Fame

By Summer Wilhelm

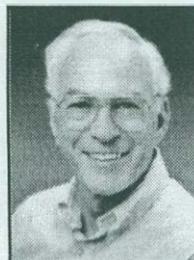
Six highly distinguished persons who have made significant contributions to education will be inducted into Eastern Michigan University's Education Alumni Hall of Fame during ceremonies March 19.

The Education Alumni Hall of Fame honors EMU graduates who have gone on to make significant contributions to education locally, nationally and internationally.

A reception begins at 4 p.m., with an induction ceremony to follow at 5 p.m. on the second floor of the Porter Building. The event is free and open to the public.

This year's honorees, their year of graduation and their accomplishments are:

■ **Bert Greene, 1955.** Greene, a long-time EMU faculty member in teacher education, taught elementary and



Greene

middle school before coming to teach at Eastern Michigan in 1963. He has since published numerous works in his field and has been instrumental in enhancing learning technologies at EMU. He was one of the first professors to integrate the use of the computer in his courses and he initiated several technology classes, including the first EMU course about the Internet.

Greene, who served as chair of the COE Resource Development Board, is still very involved in the University's advancement activities.

■ **Theo Hamilton, 1955.** When Hamilton accepted a teaching position with the Pickford Public Schools in 1955, he became the first African-American teacher in the Upper Peninsula. He then became one of the few African-American school administrators in the state when he was assistant principal and principal with the Highland Public Schools. He returned to EMU in 1967 and, over the next four decades, helped students and alumni prepare for and find teaching and administrative positions. His combination of optimism, professionalism and concern have led to countless awards from the University, the community and his profession.



Hamilton

■ **Barbara Forker, 1942.** Forker served 22 months in Europe with the American Red Cross during World War II before joining the Iowa State University faculty in 1948. She obtained a Ph.D. from



Forker

the University of Michigan in 1957. In 1958, Forker was appointed head of the women's physical education department at Iowa State, where she assisted in the creation of the physical education major for women. During the 1970s, she served on the U.S. Olympic Committee and the President's Commission of Olympic Sports. Forker has received numerous awards throughout her career and, in 1997, the physical education building at Iowa State University was renamed in her honor.

■ **Lloyd Olds, 1916.** Olds joined Michigan State Normal School's physical education department in 1921 and coached the track and cross-country teams for 25 years. During that period, the track team won more than 85 percent of its meets. Olds was named assistant track coach for the U.S. Olympic Track and Field squads in both 1932 and 1936. After retirement, EMU's former department head of physical education was elected to the NCAA Track and Field Hall of Fame and the EMU Sports Hall of Fame. He also is credited with the invention of the striped referee shirt and the use of ribbons as awards in intramural games.



Olds

■ **Nora Martin, '63, '65.** After graduating, Martin taught in Wayne and Westland schools but

then returned to EMU as an assistant professor in special education. During her time at EMU, Martin won many awards, including the Faculty Recognition Award, Educator of the Year Award and the Excellence in Teaching Award. Martin, who served as facilitator of EMU Comer Schools, is considered a pioneer in the area of learning disabilities and has earned much respect from students, staff and peers at both EMU and Detroit Public Schools.



Martin

■ **Ron Oestrike, 1954.** Oestrike served as EMU's head baseball coach for 23 years. During his career, he led his teams to the 1970 NAIA national title as well as two NCA A Division I World Series. Oestrike retired from his position in 1987, but stayed on as a physical education instructor until officially retiring in 1998. EMU's baseball stadium was named the Ron Oestrike Stadium in 1987. In 1990, Oestrike was inducted into the National Baseball Coaches Hall of Fame.



Oestrike

Panel will discuss civic engagement

By Ron Podell

Enhancing civic engagement opportunities has been a top priority of Eastern Michigan University's strategic plan. To that end, EMU will host the Michigan Campus Compact's Blue Ribbon Panel on the Civic Good of Higher Education March 12, 1:30-3:30 p.m., 201 Welch Hall.

Eastern Michigan University President Samuel A. Kirkpatrick and Doug Hart, R-73rd District, vice chair of the House of Representatives Higher Education Committee, will participate as members of a Blue Ribbon Panel of state legislators, members of the Michigan higher education community, and community and nonprofit representatives.

The purpose of the hearing is to discuss components of civic engagement on college campuses; bring attention to the importance of campus civic engagement; and highlight cost savings and benefits to the state and local communities through the civic engagement of college students.

The panel also will explore ways the state legislature can support and contribute to the civic engagement of higher education and examine opportunities to empower young people and higher education institutions.

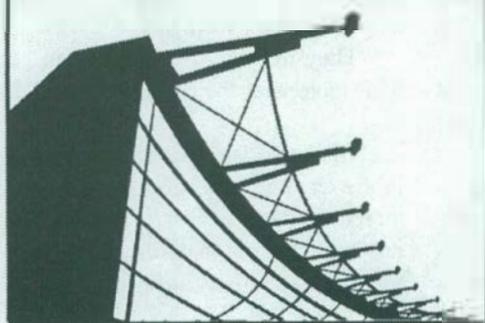
EMU students and faculty will present testimony on their experiences in civic engage-

SEE PANEL, page 4

EMU BY THE NUMBERS

During the past five years, the Convocation Center has steadily increased overall attendance. Five years ago, athletic events composed 44 percent, or the highest percentage of the overall attendance at the venue. But since the Convocation Center has steadily branched out in the types of events it hosts, concerts and special events now make up 50 percent of the center's overall attendance. Overall attendance figures for the past five years is as follows:

CONVOCAATION CENTER



2002-03	188,280
2001-02	163,411
2000-01	161,288
1999-00	114,150
1998-99	67,048

Source: Convocation Center

WINNER'S CIRCLE



NINE IS FINE: The EMU men's track and field team celebrate their ninth consecutive victory in the MAC Indoor Track and Field Championships. The team scored 186 points during the Feb. 27-28 event at Bowen Field House.

CHHS dean search moves into final stages

By Ron Podell

In the next month, Eastern Michigan University is expected to choose who they will want to lead the soon-to-be revamped College of Health and Human Services.

Come July 1, the CHHS will have a new look, with two existing departments becoming schools, enlarging one existing program and moving some programs to the College of Technology.

Provost and Vice President for Academic Affairs Paul Schollaert wants a dean in place by July 1, earlier if possible.

"As always, we're looking for a dean who can be a strong academic leader that can help us develop and improve our programs, and provide leadership to the faculty, particularly in terms of helping faculty develop their careers," Schollaert said.

Four finalists have been interviewed since mid-February. They include, in no particular order:

■ **Howard Normile**, associate dean, College of Pharmacy and Health Sciences, and acting dean for research, Wayne State University, was on campus March 8. Normile earned his Ph.D. in physiology from Wayne State University and his bachelor's degree in biology from Eastern Michigan University.

■ **Cecilia Rokusek**, special assistant to the provost and vice president of academic affairs, Florida Gulf Coast University, interviewed March 4. Rokusek earned her Ph.D. in adult and higher education administration from the University of South Dakota/Vermillion; her master's degree in human nutrition from the University of Nebraska-Lincoln; and her bachelor's degree in home economics/dietetics and oral communication from Mount Marty College in Yankton, S.D.



A HEALTHY CHAT: Cecilia Rokusek, a candidate for the dean of the College of Health and Human Services, talks with EMU World College Director Margaret O'Connell during a campus meeting March 4. Rusk, special assistant to the provost at Florida Gulf Coast University, is one of four finalists vying for the position.

■ **Jeanne Thomas**, dean, College of Behavioral and Social Sciences, California State University-Chico, came to campus March 1. Thomas earned her Ph.D. and master's degrees in life-span developmental psychology, both from West Virginia University. Thomas received her bachelor's degree in psychology from Kenyon College.

■ **David Clifford**, interim associate vice president for Extended Programs, Eastern Michigan University. Clifford, the only internal candidate, was interviewed Feb. 16. Clifford earned his Ph.D. in urban and regional planning and his bachelor's degree in political science, both from the University of Michigan.

Polly Buchanan, who has served as interim dean since May 13, 2002, was not

an applicant for the permanent post, Schollaert said.

"We tried to identify candidates that matched up well with our institutional needs," said Robert Holkeboer, associate vice president of graduate studies and research for the Graduate School, and who heads the dean search committee. "Of course, we want someone who is doctorally trained with a strong scholarly reputation and an intellectual leader who has held progressively responsible leadership positions in higher education. Beyond that, we were looking for a good fit with our University directions and the strategic goals of Academic Affairs and CHHS."

Whoever takes over will lead a college in transition. Restructuring changes

expected to take place come July 1 include:

■ The department of social work will become the School of Social Work.

■ The department of nursing will become the School of Nursing.

Schollaert said the change for the two departments is in name only. The schools will not operate any differently than they currently do now as departments, he said. For universities that offer undergraduate and graduate degrees in programs, a school is the common administrative structure, Schollaert said.

"In any institution, a lot of professional programs try to operate as schools," he said.

■ Move the Department of Health, Physical Education, Recreation and Dance to the CHHS.

"For example, the focus on health promotion and sports science in HPERD is a good fit with nursing and associated health programs as well as social work," Schollaert said.

■ The Department of Associated Health Programs will be enlarged to include faculty in the dietetics and human nutrition programs.

■ Move programs in Apparel, Textiles and Merchandising; Hotel and Restaurant Management; and Interior Design to the College of Technology.

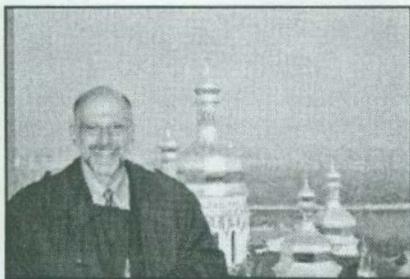
"With a new building, a major reorganization recently completed and exciting new developments in health care nationally and internationally, Eastern Michigan University's College of Health and Human Services is positioned to take some giant steps forward," Holkeboer said. "This deanship will be a great opportunity and a major challenge for one of our finalists."

PEOPLE

Political science professor awarded Fulbright Scholarship

■ **Raymond Rosenfeld**, professor of political science, has been awarded a Fulbright Scholar grant to lecture at the University of Latvia. Rosenfeld's topic will be the "North American Economic Development and Local Government Restructuring EuroFaculty Program."

Since Feb. 20, Rosenfeld has been teaching two public administration graduate seminars. His "Federalism and Intergovernmental Relations" course focuses on the need for conciliatory bargaining skills and how Latvian officials can establish working relationships with neighboring countries, the European Union and non-governmental



Raymond Rosenfeld, professor of political science, was awarded a Fulbright Scholar grant to lecture at the University of Latvia.

organizations. The "Program Evaluation" course looks at analytical methods to determine the overall effectiveness of government programs.

■ **Rachel Williams**, a freshman at EMU, recently advanced to the semifinals of "Nashville Star," a national country singing talent search contest. Williams performed her original songs "Kiss Me Like You're Coming Back" and "Death-Defying Love" to beat out 200 contestants to win the regional competition Dec. 6 in Grand Rapids. Williams competed against 34 regional winners at the semifinals in Philadelphia in January and made the final cut of 20.

■ **Victor Okafor**, associate professor of African-American studies, presented a lecture entitled "Misconceptions About Africology," at the 2004 Colloquium Series of the African American Studies Program of the University of Alabama Jan. 16. Okafor's lecture highlighted and discussed several myths and misconceptions about scholarship, teaching and learning in Africology,



Williams

known as Black Studies.

■ **John Goodridge**, assistant track and field coach, presented a series of five lectures at the Michigan Interscholastic Track Coaches Association Track and Field Clinic on Middle Distance Training Jan. 8-10 in Lansing.

■ **Aaron Preston**, director of facilities planning, management and construction, served as one of three panel members that discussed campus development plans of three higher education institutions during a conference in Southfield Nov. 20, 2003. The panel discussed the latest trends in facilities, infrastructure development, selection processes and the use of professional services related to design, construction, renovation and maintenance.

■ **Chris Mayda**, assistant professor of geography and geology, and the late Nicholas Raphael, professor of geography and geology, presented papers at the National Council of Geographic Education (NCGE) in Salt Lake City Oct. 8-11, 2003. Mayda presented "Traitor or Savior: Geographical Information Systems (GIS) in the Classroom." Raphael presented "Geoarchaeology in the Coastal Zone: Dating the Recent Past."

JOBSLINE

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Vacancy information may be obtained by calling our 24-hour Jobs Line at 487-0016. Office hours are Monday-Friday, 8 a.m.-5 p.m.

ADMIN./PROFESSIONAL

(Hiring Rate)

APAA0416 AP-CDAP2 TBD Director, Center for the Development of Business

Professionals, Continuing Education.

APBFO403 AP-MGIL3 \$68,500 (minimum) Assistant Vice President and Executive Director of Human Resources, Human Resources.

ACPR0415 AC11 \$24,106-\$29,410 Assistant Coach, Volleyball, Intercollegiate Athletics.

FOOD SERVICE/MAINTENANCE

(Hiring Rate)

FMSA0417 FM06 \$10.73 Cook, Dining Services. Hours may vary. Associate degree in culinary arts and one year previous baking experience is desired.

TUITION, from page 1

"The state is in a very difficult position," Kirkpatrick said. "We know that higher education fuels economic growth. In fact, a recent economic impact report commissioned by the Michigan Economic Development Corporation showed that for every \$1 invested in higher education, the state got back \$26. At EMU, that return on investment was \$30 for each \$1 invested. The Governor's proposal is an attempt to protect higher education from further cuts so that we can

continue to do the important work that we do."

Ferris State, Central Michigan, Oakland, Wayne State, Western Michigan and Michigan State universities have already formally adopted the tuition agreement. Presidents at Grand Valley State and Saginaw Valley State universities have said they will recommend the agreement to their boards.

EMU's Board of Regents will act on Kirkpatrick's recommendation at its March 16 meeting.

CLASSROOM, from page 1

audiovisual and computer equipment, Tratras Contis said.

Other components and installation progress are as follows:

■ Furniture will be ordered later this month and installation is expected to occur during the spring and summer semesters.

"We're trying to buy as many tables and chairs as we can," Tratras Contis said. "We're trying to standardize this so we can move tables and chairs to different rooms."

■ Bids on audiovisual and multimedia equipment is almost finalized. Computer podiums have been standardized for purchase as well. Installation is expected to be completed by or during the 2004 fall term.

■ Approximately 29,000 square feet of classroom walls will receive a fresh coat of paint. In addition, heating, cooling and air conditioning will be fixed to bring classrooms to a Level 1, non-technical state. These improvements are expected to be complete sometime during the 2004 fall term.

■ Purchasing security for equipment also is being investigated.

Originally, \$1.6 million had been earmarked for classroom improvements. However, approximately \$200,000 has since been earmarked to purchase new scientific research equipment for the sciences in the College of Arts and Sciences. An additional \$400,000 has been earmarked to accommodate budget reductions for the current fiscal year, Tratras Contis said.

PANEL, from page 2

ment and service-learning initiatives.

Those invited include State Senator Liz Brater, D-18th District; State Representative Ruth Ann Jamnick, D-54th District; Ypsilanti Mayor Cheryl Farmer; presidents from 13 community colleges in Michigan; 100 service-learning faculty from around the state; members of EMU's Cabinet; the deans of EMU's six colleges; 89 EMU education doctoral students; and 28 EMU psychology doctoral students.

For those who have been invited, please R.S.V.P. by calling Juanita Reid, vice president for University Relations, at 487-2420 or send an e-mail to marge.preston@emich.edu.



"Working with a short time frame provides a few challenging moments. My team works around the clock to tear down a sporting event that ends at 10 p.m. and set up an event starting the next morning."

Mark Monahan
Assistant Director of
Facilities Operations
Convocation Center and
Pease Auditorium

Why I work at Eastern Michigan University

I planned to be here only a short time, but my job at Eastern turned into something I really enjoy. In 1984, I was a graduate assistant coach for the baseball team and, two years later, I filled in for the equipment manager. That position provided me with one of my best memories: going to the 1987 California Bowl.

I was supervisor of athletic facilities for 10 years until 2000, when I secured my current position.

Working with a short time frame provides a few challenging moments. My team works around the clock to tear down a sporting event that ends at 10 p.m. and set up an event starting the next morning.

I've seen many things at the Convocation Center, which is the jewel of the campus. It's very unique and caters to the campus community and the public.

It was neat to work with the advance teams and Se-

cret Service for both of former President Clinton's visits to campus.

We book a variety of events including a bowling and robotics competition, trade shows, concerts and high school graduations. When the Shrine Circus booked the Center, it posed some unique challenges. We housed the animals outside and made sure they were only in the building long enough to perform.

I also remember the power outage of 2003. We had 4,000 people at the Plumbers and Pipe Fitters graduation, but the ceremony and social hour were completed before people left.

But our most important event is EMU graduation. The building shines those days. It's all hands on deck.