

Eastern Michigan University FACULTY-STAFF NEWS

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Focus EMU Eliminated

A 20 percent reduction of the Information Services budget has necessitated the elimination of Focus EMU and the staff member who served as editor. We regret very much this action but had no alternative under the circumstances.

We are returning to Faculty-Staff News, which was published for several years prior to the establishment of Focus EMU in 1975. We will continue to do our best to provide faculty and staff with essential information on activities and events at the University. We will continue to publish position vacancies as they occur and will try to accommodate departments which need a vehicle for the dissemination of information. However, our space will be extremely limited.

We remain interested in the professional activities and publications of our faculty and staff and hope you will continue to inform us of them. We will try to publicize them through other media when possible.

The staff reduction will mean our service will be slower. We hope you will have patience and help us in any way you can. The faculty and staff are very important to us; we want to promote and publicize your activities and accomplishments because they make the University a better place to work and go to school.

With your help and understanding, we will continue to let the community know of Eastern's significance.

Sincerely,
Kathleen D. Tinney
Director of Information Services

O'Neill's Play Is Summer Production

Eugene O'Neill's "A Moon for the Misbegotten" is the summer production of the EMU Players and will be performed July 31 and Aug. 1 and 2 in Quirk Theater.

The four act play, O'Neill's last, is the story of two lovers who find romance by the light of the moon only to find it disappears with the coming of daylight.

Curtain time for the production, directed by George Bird, technical director of theater at EMU, is 8 p.m. July 31 and Aug. 1, and 7 p.m. Sunday, Aug. 2.

Tickets for the play go on sale July 20. General admission is \$3.50; EMU students will be admitted for \$2.25. For ticket information call the box office at 487-1221.

Hawks Announces Early Retirement

Gary D. Hawks, vice president of university relations, has announced his early retirement from the University effective Aug. 14 after 17 years of service at EMU.

Hawks was the first person to opt for the University's Early Incentive Retirement Program approved June 24 by EMU Regents.

"I've had a lot of fun here... The exciting years and the fun years were when we were building things... It was more fun when you could see your accomplishments," Hawks said in a recent interview.

"I truly love this institution and I hope that I can continue to make some small contribution to its success in the future," the retiring vice president told EMU Regents.

Hawks indicated that his future plans were still uncertain but that he was considering job opportunities in other communities—possibly in the South. The lifelong Ypsilanti native said he will probably not seek another position in higher education.

Fountain Heads University Relations

President John W. Porter announced July 2 that John C. Fountain, associate vice president for university relations, would assume the responsibilities performed by Vice President Gary D. Hawks when he leaves the University.

Fountain, 49, will report directly to the president.

In addition, Porter announced that Mary Wiermanski, executive assistant to the president, would assume many of the responsibilities currently performed by Fountain. She will continue to serve as the coordinator of the University's Commencement activities and will report directly to Fountain. Her present position will be left unfilled.

Porter said he regretted very much the decision of Hawks to apply for early

retirement under a program approved by Eastern's Board of Regents just last week.

"This is a severe loss to the University," Porter said, "and a personal loss to me because his advice has been so valuable.

"The selection of John Fountain to assume the duties of vice president, which was recommended by Vice President Hawks, will enable the University to maintain its emphasis and commitment to University relations and to those departments that are a part of the University's outreach effort. I cannot think of a better qualified person to fill this role. The six departments in this division (Alumni Relations, Development, Information Services, Intercollegiate Athletics, Radio Station WEMU and University Publications) have someone in charge who understands the mission, scope and purpose of those critical activities," Porter said.

Regents Change Retirement Plan

In a special meeting of Eastern's Board of Regents held July 7 in the Tower Room of McKenny Union, Regents made a number of modifications in the University's Early Incentive Retirement Plan approved by the Board June 24.

At the meeting, Regents approved a proposal that grants President John W. Porter the discretion of voiding an early retirement if he feels the position to be vacated is essential to the operation of the University and cannot remain vacant for two years.

The Board also agreed that the University would not continue to provide medical coverage to retiring employees who secure employment elsewhere with provisions for comparable medical coverage.

Also, Regents passed a proposal that stipulates that the University would pay for accrued vacation time for retiring employees but not for accrued sick leave.

The Board of Regents also requested that University administrators get a legal opinion on whether the new Early Incentive Retirement Program is considered a fringe benefit or part of an employee's wages.

The next regular meeting of the Board of Regents is Wednesday, Aug. 26 at 11 a.m. in McKenny Union.

Douglas Will Retire Early

A. Wayne Douglas, associate vice president for administration, has elected early retirement effective July 31 under terms of the early incentive retirement plan approved by Regents June 24.

Douglas, 38, plans to relocate in the Atlanta, Ga., area and is planning to affiliate with one of the national public accounting firms in Atlanta.

In reflecting on his career at EMU, Douglas said, "I have thoroughly enjoyed my 12 years at Eastern and I'll miss my many friends on campus. The institution has been a very fine place to work and has provided me with many personal challenges and opportunities... I have mixed feelings about leaving."

Consumer Forum Begins Aug. 10

Several nationally-known speakers will highlight activities planned as part of a graduate colloquium titled "Consumer Perspectives for the 1980s" to be held Aug. 10 through 14 in Roosevelt Auditorium.

The list of guest speakers for the colloquium includes Dr. Michael McDowell, president of the Joint Council on Economic Education, who will discuss "Economic Education"; Dr. Allen Felix, director of education for the New York Stock Exchange, who will discuss "Securities and Investments"; Dr. B. J. Luberoff, a consultant to the chemicals industry and editor of Chemtech Magazine, who will discuss "The Economics of Energy"; Dr. Stewart Lee, professor and chairman of the Department of Economics and Business Education at Geneva College, who will discuss "Consumer Rights and Responsibilities"; and Dr. Thomas Juster, director of the Institute for Social Research at the University of Michigan, who will discuss "The Economics of Inflation."

The colloquium is designed for secondary and adult level teachers, counselors and individuals interested in consumer issues. Activities begin Monday, Aug. 10 at 8:30 a.m. and continue through 4 p.m. Tuesday, Aug. 11 through Friday, Aug. 14, participants will meet from 9 a.m. to 4 p.m. in Roosevelt Auditorium.

The colloquium is sponsored by the Association of Michigan Economic Education Centers, the Joint Council on Economic Education and the Michigan Consumer Education Center at EMU.

Tuition and registration for the program is \$99. For further information, or to register, contact the Michigan Consumer Education Center at 487-2292.

Openings

The Personnel Office announces the following vacancies:

Clerical/Secretarial
Minimum Bi-weekly Rate

CS-03 - \$373.38 - Senior Clerk (3 positions) Admissions Office.

CS-03 - \$373.38 - Senior Clerk - Office of Financial Aid.

CS-05 - \$446.18 - Senior Secretary - Office of Financial Aid.

Final date for acceptance of internal applications for the above positions is July 21, 1981.

Administrative/Professional/Technical

PT-04 - \$447.01 - \$580.78 - Graphic Arts Technician II - University Publications - Completed applications are requested by Aug. 14, 1981; however the search shall remain open until the position is filled.

AP-II - \$1,031.97 - \$1,473.98 - Director, Spanish Bilingual Bicultural Teacher Education Programs - Foreign Languages and Bilingual Studies - Deadline Date: Oct. 1, 1981.

Internal applicants for the above clerical/secretarial and administrative/professional/technical positions should submit a Promotional Openings Application form to the department in which the vacancy exists.

Bigler Heads Reading Group

Dr. Mary Bigler, an assistant professor in the Department of Teacher Education, has been elected president of the Michigan Reading Association.

The Michigan Reading Association is comprised of 3,500 members that include teachers, consultants, researchers, administrators, media specialists, psychologists and parents interested in reading education. The association is an affiliate of the International Reading Association and is devoted to the improvement of reading instruction and the promotion of lifetime reading habits.

Faculty

Health Administration - Two positions to begin January 1981. Position #1. Faculty/Coordinator, a full time, tenure track faculty position with the rank of Assistant or Associate Professor, to teach and advise students, coordinate undergraduate Health Administration Program and to provide liaison with professional organizations and the University community. Doctorate in Health Administration/Health Planning preferred; Masters with appropriate health administration experience acceptable. Successful experience in academic administration, program development highly desirable, and familiarity with community health systems required. Some experience/knowledge of long-term care desirable.
Position #2. A full time, tenure track faculty position to teach and advise students in new Health Administration Program, develop new courses and provide liaison with professional organization the University community. Doctorate in Health Administration/Health Planning preferred; Masters with appropriate experience acceptable. Experience in program development, curriculum development and familiarity with community health systems desired. Deadline Date: Aug. 31, 1981.

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Faculty-Staff News

Faculty Staff News is published for faculty and staff every Tuesday during fall and winter and semi-monthly during the spring and summer terms. Editorial Offices: 2nd floor, Snow. Telephone: 487-4400. Kathleen D. Tinney, director of Information Services; Andrew J. Chapelle, news editor.

Events of the week

- July 14 - MEETING - The E Club will meet in the Faculty Room of McKenny at 7:30 p.m.
- July 15 - CONCERT - Michimu will present Ken Schramm in concert at noon on the McKenny mall.
- TEST - The GMAT will be administered in Room 201, Pray-Harrold at 5:30 p.m.
- July 19 - CONFERENCE - The 16th annual Cheerleader Conference will be held on campus through July 22.
- July 22 - CONCERT - Michimu will present Ron Delgado in concert on the McKenny Union mall at noon.
- July 28 - BLOOD DRIVE - Alpha Kappa Alpha social fraternity will conduct a blood drive on campus in Guild Hall of McKenny from 10 a.m. to 4 p.m.