



# Eastern Michigan University FACULTY-STAFF NEWS

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## REGENTS APPROVE AAUP CONTRACT AGREEMENT

Regents approved an agreement with the Chapter of the American Association of University Professors Oct. 28 which provides for a five percent across-the-board increase in base salaries for approximately 600 faculty members in the bargaining unit.

The salary increase is effective with the beginning of the 1981-82 academic year in September.

President John W. Porter commended faculty and administrators for reaching the contract settlement.

"It is very encouraging and certainly a major accomplishment that the administration and the AAUP were able to present an agreement to the Board of Regents that responds to the fiscal constraints currently upon the University.

"This accomplishment will enable the University to focus attention on a number of other critical matters which have been held in abeyance for several months," Porter stated.

In addition to provisions carried forward from the 1980 contract extensions, the new agreement provides for:

--A one-time only salary incentive supplement of \$225 per faculty member (not included in the base salary). To help fund this salary incentive supplement, the AAUP agreed to defer the funding of the merit pool (\$100 per faculty member) as provided for by the current agreement. For the 1981-82 academic year, faculty members recognized for meritorious achievement shall receive merit certificates in lieu of merit bonus payments. In addition to foregoing the merit pool for this year, the AAUP also has agreed to a reduction in the University's July 1, 1981 contribution to the central sick leave bank from 300 days to 200 days.

--Improvements in faculty dental insurance coverage to levels equivalent with that provided non-bargained-for administrative, professional, clerical and secretarial employees and bargained-for police officers and sergeants. In recognition of the salary incentive supplement, improvements in dental coverage will not take effect until May 1, 1982.

--And the University will increase its contribution on behalf of faculty members who participate in the TIAA-CREF Optional Requirement Program.

The deadline for the Nov. 10 Issue of Faculty Staff News is 5 p.m. Wednesday, Nov. 4.

from 16.6 percent to 16.7 percent of earnings, less required Social Security contributions. This change in contribution is effective Jan. 1, 1982.

## REGENTS APPROVE 1982-83 APPROPRIATION REQUEST

A 1982-83 General Fund budget request of \$60,067,500, an appropriation request of \$39,400,000 and four program revision requests totaling \$1,301,145 were approved by the Board of Regents at its regular monthly meeting Oct. 28.

In an executive summary to the budget request, University administrators noted that in 1980-81 the University was able to fund programs characterized by stable enrollments and stable employment levels "only with the use of approximately \$2 million in non-current revenues, by a substantial increase in tuition and fees and by postponing critical needs."

The report says that this policy could not be maintained in 1981-82. "Accordingly employment levels will be reduced, wage increases will be modest, operating cost increases will be absorbed by all departments, and increases in tuition and fees will be substantial," the summary stated.

"An appropriation in 1983 less than that requested will force further reductions in programs or put a substantially greater burden upon students," the executive summary advised.

In addition to budget and appropriation requests, Regents approved a request for four program revisions. The four revisions included \$174,660 for a computer science program within the Department of Mathematics, \$540,692 for a capital investment in instructional equipment, \$101,793 to fund a handicapped students program, and \$484,000 for maintenance of major facilities on campus.

## DIRECTORY CARDS TO BE MAILED THIS WEEK

Directory information cards are being mailed this week (Nov. 2 through 6). Departments requiring additional cards should contact the Office of Information Services at 487-4400.

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### FAREWELL RECEPTIONS SCHEDULED FOR SCOTT AND JACQUES

Two farewell receptions are planned this week for employees leaving the University community.

A reception for Dick Jacques, director of WEMU-FM radio station, will be held Wednesday, Nov. 4 from 1 to 5 p.m. in WEMU's offices in 426 King Hall.

A reception honoring Dr. James Scott, associate dean of students and director of the Office of Campus Life, will be held Friday, Nov. 6 from 3:30 to 6 p.m. in the Goodison Hall main lounge.

Both receptions are open to everyone in the University community.

### AMERICAN RED CROSS WILL CONDUCT BLOOD DRIVE ON CAMPUS

The American Red Cross, the sole supplier of blood in the Ypsilanti area, will conduct a campus blood drive Nov. 4 from 10 a.m. to 4 p.m. in Snow Health Center. Everyone is encouraged to donate. Call 487-3195 to make an appointment.

### NATIONAL HONOR SOCIETY PRESENT SECOND LUNCHEON DISCUSSION

Phi Kappa Phi will present the second talk in its "Munch and Muse" series at noon Tuesday, Nov. 10, in the Faculty Room, McKenny Union.

Dr. Ronald Collins, associate vice president for Academic Affairs and professor of chemistry, will speak on "Computers and Education: Past, Present and Future."

The public is invited. Bring a lunch. Coffee and tea will be served.

### SCULPTURE FROM DETROIT INSTITUTE TO BE DISPLAYED IN SILL GALLERY

European and American sculpture, on loan from the Detroit Institute of Arts, will be displayed in Sill Gallery Nov. 3 through 25.

The works, which range from 1830 to 1930, are by such artists as Feuchere, Carrier-Belleuse, Dalou, Meunier, Carpeaux and Falguiere. The 25 sculptures show a wide variety of sculptural expression in many media.

The exhibit will be open to the public from 8 a.m. to 5 p.m. An opening reception will be held Nov. 3 from 3 to 5 p.m.

### MEHTA AND PIGNOTTI TO PERFORM WORKS BY PROKOFIEV, DEBUSSY AND BEETHOVEN

Alfio Pignotti and Dady Mehta, two music faculty members, will perform works for violin and piano by Prokofiev and Debussy in a faculty recital scheduled for Sunday, Nov. 8 at 4 p.m. in the Recital Hall of New Alexander.

After an intermission, the two musicians will be joined by guest cellist Winifred Mayes of Ann Arbor in a performance of Beethoven's "Ghost Trio." Everyone is invited.

### OPENINGS

The Personnel Office announces the following vacancies:

#### Clerical/Secretarial

(Minimum Bi-weekly Rate)

CS/04 - \$404.82 - Secretary II - Teacher Education.

Final date for acceptance of internal applications for the above position is Nov. 10, 1981.

#### Administrative/Professional/Technical

PT-06 - \$554 - \$730 - Assistant Sports Information Manager - Information Services. Completed applications are requested by Dec. 3, 1981; however the search shall remain open until the position is filled.

Internal applicants for the above clerical/secretarial and administrative/professional/technical positions should submit a promotional openings application form to the department in which the vacancy exists.

#### Faculty

Department of Marketing - Assistant Professor (winter term 1982) for teaching, research, and service in the field of law. J.D. degree required. Completed applications are requested by Dec. 4, 1981; however the search shall remain open until the position is filled.

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### COOPERATIVE AGREEMENT SIGNED BETWEEN EMU AND WCC

An agreement to "pursue complementary rather than competing educational missions" was signed by officials of EMU and Washtenaw Community College Oct. 28 at a special ceremony held on the EMU campus.

According to the "Statement of Intent," the close proximity of the two institutions "offers a unique opportunity for effective and cost-efficient educational service to the citizens of the Washtenaw County area."

The initial term of the agreement is five years. The agreement may be terminated earlier by written notice of the president of either institution 12 months in advance of the termination.