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Faculty Council Minutes, October 20, 2004

Faculty Council
Eastern Michigan University

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I. Call to Order.
The meeting was called to order at 3:04 p.m.

II. Approval of the minutes of October 6, 2004
The minutes were approved with the correction of two misspelled names.

III. Appointments
All appointments were approved unanimously.
A. Faculty Development Advisory Board Appointments
   i. COT: Kelly Welker
   ii. COE: Ella Burton
B. Faculty Council Executive Board Standing Committee
   Budget & Finance: Victor Okafor
C. Intercollegiate Athletics Advisory Committee
   Scott Boerma
D. FC Technology Advisory Committee
   i. COB: Matt Sauber
   ii. CAS: Gisela Ahlbrandt
   iii. CHHS: Michael Williams
   iv. COE: John Tonkovich
   v. COT: Kelly Welker
   vi. Library: Randy Baier
E. University Sabbatical Leave and Research Award Committee
   Library: Lisa Klopfer
   COE: Lidia Lee
   COT: A representative is still needed

IV. Mr. Courtney McAnuff, Vice-President of Enrollment Services
   Proposal: Individuals 65 years of age or older can take any course which EMU
   offers, including online courses, for 50% of tuition and with fees adjusted to only the
   General and the Technology fees.
   This is in response to Elderquest asking for a reduction in tuition and fees.
   Representatives to Faculty Council need to consider this issue.

V. Interim President Craig Dean Willis
   Points made during the presentation:
   A. The faculty at EMU are excellent and “probably the best thing about this
      university.  You have my thanks.”
   B. The General Education proposal is excellent and should be passed this year.
      The new General Education program is an excellent selling point for the
      university to bring new students to the university.  The proposal is not biased
      toward the departments of the members of the committee.  It does not
      disenfranchise any department and offers new opportunities.
   C. The Committee for Instructional Delivery begins meeting on October 20,
      2004.  In general, but especially at EMU, delivery of higher education is a
      critical issue.  It is difficult to recruit students when the state of the classroom
      buildings is what it is at EMU.  Options for improving the classroom
      buildings will be considered.
D. Marriage Act, Prop. 2 on the ballot, presents a problem for provisions in contracts dealing with domestic partners. If it passes, EMU will need legal protection.

Mahmud Rahman reports that President Coleman of the U of M is prepared to search out legal means to continue the provisions the U of M now offers.

Alida Westman suggested that separation of church and state also offers a means to deal with these issues. Designate marriage as something which religious institutions do and provide a civil contract for any two consenting adults, whatever their sex, for purposes of all civil matters.

E. Questions
1. Was there insurance money left over from the repair of Pray-Harrold after the fire? No.
2. Can bonds be used to finance refurbishing of classroom buildings? No. Due to the new student union, we are at the state cap on fees. Fees would need to be levied on those who do not have other fees. For example, nursing and technology require fees already.
3. Has the $1.2 million been spent on the refurbishing of Pray-Harrold and Mark Jefferson? Yes. Dr. Contis indicated that it was spent on furniture, scientific instruments in CAS, replacement of blackboards, etc.
4. A closer linkage is needed between ICT and Academic Affairs. No one, not even UTAC knew about the planned e-mail system update. Decisions are made very unilaterally. Yes. And this is not good. In the place where I.P. Willis was before, Banner was rejected, because Banner was known to be problematic. Hopefully with respect to ICT there will be action soon.
5. Have the regents been made aware of the problems in the classroom buildings? They are not as aware as they really ought to be. However, more important than the regents are the representatives to Lansing, and they will be given a tour of campus which includes some of the problematic areas. The conditions in the classroom buildings are worse than I.P. Willis had expected. It definitely does not help attract new students, and this means that faculty become even more important for attracting students.

Dr. Loppnow added the information that the state only provides monies for academic buildings and not for non-academic buildings. Plus, the state now requires 25% copay from universities for academic buildings. At a prior point a decision was made that the university should not come up with the funding for academic buildings. However, a further problem is the deferred maintenance of the academic buildings. For example, wiring is needed.

Dr. Loppnow added that there is an attempt to look at what is needed and divide this into smaller projects which are less expensive. These are more likely to be funded by Lansing.
6. In some areas there is the technology, but not the way to use it. For example, there may not be paper. Better planning is needed.
7. Many people commented that even simple projects are not done, and that there is a lack of care by the people responsible for the physical plant. For example, the lights are on Sunday mornings and this wastes a lot of
money. Weeding is not done in many areas. Simple plaster repairs are not made, and light bulbs are not changed. In Pray-Harrold the garbage is not picked up every day. The floors are not clean. **I.P. Willis indicated that he has noticed the same things, and he will ask the physical plant people to come talk with the representatives at Faculty Council.**

8. **What is the difference between your prior position and your current position?** In my last position I served for many years. Here I am only an interim, and, as a result, I am basically trying to do my best to help everyone feel better and to help in any way I can.

VI. Dr. Marti Shichtman, Chair of the General Education Reform Committee

General education was last revised in 1989. In order to create the first draft, people from the General Education Committee met with every department, with different divisions on campus, alumni, counselors from community colleges and high schools, etc., to get feedback on the current General Education requirements. Following the first proposal, the same groups were contacted again, and the proposal was revised.

The proposal Faculty Council received and which is posted on the website under General Education is the revised edition.

**Time line.** Feedback is expected to Faculty Council by November 3. The Faculty Council Executive Board will integrate the feedback and draft a response. This will be discussed and voted upon November 17. During the Winter term the committees will be put in place, and pilot programs and honors programs can be phased in.

VII. Handouts

1- **Bright college students.** USA Today is looking for nominations of the best and brightest college students. Nomination forms are at the web site: [http://allstarts.usatoday.com](http://allstarts.usatoday.com)

2- **Employee driving.** Any EMU employee who drives a University vehicle, or a vehicle leased by the University, or receives a car allowance from the university, or drives in the course of their duties must make their driver’s license number available, so that their driving record can be checked.

3- **Library fines.** The library will begin to differentiate between regular overdue and recalled overdue fines. Lost items will need to be paid for. Specifically, the 10 cents/day regular overdue fine will be kept, but the fine for overdue recalled items will increase to $1.00/day. Recalled items are due two weeks from the date that the recall notice is sent. The lost items replacement fee is either $35/item or the actual replacement cost, whichever is higher, plus a $15 per item non-refundable billing and processing fee will be charged. Items will be declared lost 45 days after the due date. Thus, faculty members will be charged the same fee as students and other user groups.

VIII. Other Business

A. **Banner additions**

1- **Restrictions on Multiple Sections**

   Many students enroll in more than one section of a lab, and this will no longer be permitted.

2- **Waitlist function**

   Should the waitlist function be turned on? If an opening occurs, then an e-mail is sent to the first individual on the wait list. However, sometimes seniors need to be given priority. This suggests that a manual override procedure would
be better. **Please discuss and think about this.** Representatives will be asked to provide feedback.

**B. FBEC – Provost’s Designee**

**Motion.** The representative of the Provost to Faculty Council is not the V. P. for Academic Human Resources.

The reason for the motion is that a third of the representatives are not tenured or are up for promotion, and the V.P. for Academic Human Resources is the administrator involved in grievances and evaluations.

The motion passed unanimously.

The FCEB will ask EMU-AAUP to write an MOU.

**IX. Announcements**

- The fourth Faculty Council Executive Board (FCEB) meeting will be held on October 27, 2004, 3 - 5 p.m. in the Faculty Council Office, 104 Pierce Hall.

- The **fifth Faculty Council** meeting for the 2004-2005 Academic Year will be held on November 3, 2004, 3 – 5 p.m. in the Tower Room of McKenny Union.

**X. Adjournment**

The meeting was adjourned at 5:06 p.m.

Respectfully submitted,
Alida Westman

**Present:** M. Rahman (ACC); V. Okafor (AFS); M. Ruggiero (ART); M. Coffman (BIOL); T. Brewer (CHEM); S. McCracken (CTA); M. Evett (COSC); S. Erenburg (ECON); S. Krause (ENG); M. Zinggeler (FLABS); C. Mayda (GEO/GEOL); R. Gaust (HPHP); K. Chamberlain (HIS/PHIL); D. Silverman (HEALTH SCI); C. Haddad (TECH STUDIES); L. Jones (Engin Tech); L. Shirato (HALLE); D. Barton (MKT); G. Ahlbrandt (MATH); D. Foster (MUS); P. Alford (NURS); J. Porter (PHY/AST); E. Martin (PLS); A. Westman (PSY); M. Ziefort (SWK); R. Orrange (SAC); L. Lee (SPED); M. McCormack (TED).

**Guests:** C. Willis, INTERIM PRESIDENT; D. Loppnow (INTERIM PROVOST AND V.P. OF ACADEMIC AFFAIRS); N. Contas (ASSISTANT V.P. OF ACADEMIC SERVICES); C. McAnuff (V.P. OF ENROLLMENT SERVICES); M. Shichtman (CHAIR OF THE GENERAL EDUCATION REFORM COMMITTEE), P. Zimmer (GRADUATE COUNCIL).

**Absent:** CIS, L&C, MGMT, WMST.