Board of Regents Meeting Materials, October 20, 2009

Eastern Michigan University

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RECOMMENDATION

STAFF APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 13 staff appointments for the reporting period of September 1 - September 31, 2009.

STAFF SUMMARY

Of the 13 appointments, 6 (46 percent) are females, 7 (54 percent) are males. Demographics of the total group indicate 9 Caucasians (69 percent), and 4 African Americans (31 percent).

FISCAL IMPLICATIONS

The salaries are part of the University’s 2009-2010 budget as approved by the Board of Regents.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
<table>
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<tr>
<th>Last Name</th>
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<th>Job Title</th>
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RECOMMENDATION

STAFF SEPARATIONS/RETIREMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 4 separations and retirements for the reporting period September 1 - September 30, 2009.

STAFF SUMMARY

Of the 4 separations and retirements there are 2 (50 percent) females and 2 (50 percent) males. Demographics of the total group indicate 3 Caucasians (75 percent), and 1 Asian (25 percent).

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date: 10/20/09
<table>
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EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of their respective department heads, the deans of their colleges, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

Date
Margaret E. Best

Associate Professor, University Library from 1977-2009
(32 years)

Doctoral University of Michigan
Masters Eastern Michigan University
Baccalaureate Eastern Michigan University

Glenda Kirland

Professor, Music and Dance from 1973-2009
(36 years)

Doctoral
Masters Eastern Michigan University
Baccalaureate Spellman College & Julliard School of Music

Morrey Kramer

Associate Professor, Accounting and Finance from 1984-2009
(25 years)

Doctoral University of Michigan
Masters
Baccalaureate University of Michigan
The Department of University Library recommends the awarding of Emeritus Faculty Status for the following retired faculty member:

Name of Faculty Member: Margaret E. Best

Current Status/Rank at EMU: Associate Professor

Date of Hire at EMU: January 3, 1977  Retirement Date: August 31, 2009

Number of Years at EMU: 32 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BA, English, Language & Literature, Eastern Michigan University, 1967.


Please Attach a Brief Statement of Support to this Form (see attachment).

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Rachel Cheng  9-29-09
Recommended by (please print)  Date

Department Head/University Librarian  9-29-09  None
Date  Dean  Date

Provost  9-30-09  October 20, 2009
Date  Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall
Emeritus Recommendation
For
Margaret Emily Best

Statement of Support

Margaret E. Best has faithfully served Eastern Michigan University for the past thirty two years. She was hired January 3, 1977 as a full-time Instructor. In 1994 she was promoted to assistant professor and in 2001 promoted to associate professor, which rank she held at her retirement on August 31, 2009. Margaret’s professional responsibilities and accomplishments included:

1. Reference service and related public services activities.
2. Teaching and bibliographic instruction.
3. Collection development for and liaison to the African-American Studies and English departments, and the Children’s Literature program.
4. Active, long-term service with numerous professional organizations, including EMU’s AAUP, Women’s Association, and Faculty Council, which she led as President in 1986/87. Margaret has also been active in several community, state and regional professional organizations.
5. Service on all of her department’s contractual committees and on numerous departmental task forces, as well as on many University committees, including the Basic Studies Review Committee and the Martin Luther King, Junior, Celebration Committee.

After earning her Bachelor’s degree (and later a Master’s in English) at EMU, Margaret was for a number of years a K-12 teacher. That experience contributed to her deep engagement with the instructional mission and learning culture of Eastern Michigan University as an academic librarian. Margaret formed strong partnerships with numerous instructors in the English and African-American Studies departments, as evidenced by the testimonials contributed by current and former members of those departments. In addition to providing many bibliographic instruction sessions, Margaret taught classes as an adjunct faculty member of the English department, and she was frequently asked to present special lectures to graduate and undergraduate classes in Children’s Literature. Having worked in several different units of the Library – the Instructional Materials Center, Government Documents, and in all three subject divisions – Margaret developed mastery of a broad range of information resources across numerous disciplines. Margaret’s assimilation of this wealth of knowledge and her generosity in sharing it made her an esteemed colleague, an exceptional liaison to the teaching departments she served, and a valued resource to the many students whose learning experiences were enhanced by their contact with Margaret Best.

Margaret’s dedication and loyalty to the faculty, staff and EMU community has been proven by all those she has served over the past thirty two years and recognized by her colleagues. I highly recommend Margaret E. Best be awarded Emeritus Status.
EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Music and Dance recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Lenda Kirkland

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 08/24/73 Retirement Date: 08/31/09

Number of Years at EMU: 36 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse

Degree(s)/Institutions/Year:
Baccalaureate: Spelman College B.A. 1967
Julliard School of Music B.S. 1970
Masters: Eastern Michigan University MA 1971
Doctoral: 

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) Date

Department Head Date

Dean Date

Provost Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04
Glenda Kirkland, Professor of Music, studied at the Juilliard School in New York City before joining the faculty of Eastern Michigan University in 1973. In over 35 years on our faculty, she epitomized the artist/teacher/scholar “triad”. She maintained a career that included performances with opera companies, oratorio societies, symphony orchestras, and recital series throughout the United States. As a scholar, she was particularly recognized for her research into a full spectrum of works of African-American composers, from the earliest spirituals through the most sophisticated new compositions. As a teacher, she is highly sought-after and appreciated for her commitment to each student and her ability to help them define and meet their individual challenges and goals. She has a myriad of successful students all over the world—singing, teaching, and using the invaluable training and wisdom she provided to bring beauty to their surroundings. In addition to serving the university *par excellence* as a professor of music, Ms. Kirkland has given generously to EMU throughout the years, singing at graduations, inaugurations, Martin Luther King Day events, and many other official university functions. She has richly earned the title *professor emeritus*!

Garik Pedersen
Professor of Piano
Department of Music and Dance
The Department of Accounting and Finance recommends the awarding of Emeritus Faculty Status for the following retiring/reired faculty member:

Name of Faculty Member: Professor Morrey Kramer, Ph.D.

Current Status/Rank at EMU: Associate Professor of Decision Science

Date of Hire at EMU: 8/29/84 Retirement Date: 8/31/2009

Number of Years at EMU: 25 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: B.G.S. University of Michigan 1977

Masters:

Doctoral: University of Michigan 1983

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost’s Office.

Professor Linda M Woodland, Ph.D. 9/09/2009

Recommended by (please print)

Date

Department Head Date Dean

Provost Date Submitted to Board of Regents

Please forward this completed form to Nicki Banush

Academic Affairs, 106 Welch Hall

8/3/04
I am honored to recommend my colleague, Professor Morrey Kramer, for Emeritus Faculty Status. I was privileged to serve on our Department’s Personnel Committee when he was interviewed for a tenure-track position and was delighted when he accepted our offer. It has been a privilege to work with Professor Kramer during his 25 years of employment at EMU. He is a brilliant statistician with tremendous intellectual curiosity and unlimited desire to investigate and solve statistical problems. He was always willing to discuss approaches and challenge solutions as colleagues worked through their research. I sought his advice on research questions on numerous occasions and appreciated his willingness to offer constructive criticisms and suggestions for improvement.

Business Statistics and Business Research Methods are difficult courses, which are quite challenging for both our undergraduate and graduate students. Throughout his EMU career, Professor Kramer has maintained high expectations for his students. Coupled with these high standards, he has always shown a commitment and dedication to his students. I have personally witnessed the time he spent in office hours, assisting students as they worked to master difficult concepts. Exams and homework were applied business problems, requiring written analysis and interpretation. He spent long hours individually grading these weekly assignments and exams. Such dedication should be commended.

Professor Kramer has contributed a great deal to the Eastern Michigan University community during his 25 years of teaching and service. I highly recommend him to Emeritus Faculty status. He is highly deserving of this honor.
To: David Mielke, Dean

From: Jens Stephan, DH

Date: September 18, 2009

I support Professor Linda Woodland's letter recommending Professor Morrey Kramer for Emeritus status.
RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to three (3) staff members: Daniel Booth, Stationary Engineer in the Heating Plant who retired July 31, 2009; Gerald R. Davis, Library Master Technician who retired December 31, 2006; Donovan H. Hahlbrock, Library Master Technician who retired September 16, 2009.

STAFF SUMMARY

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
President

Date
The Department of Physical Plant recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Daniel Booth

Current Status at EMU: Retired

Date of Hire at EMU: October 28, 1985  Retirement Date: July 31, 2009

Number of Years at EMU: 23 ½ (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:  E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate:  
Masters:  
Doctoral:  

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Ray D. Sowers  9/10/09
Recommended by  (please print)  Date

Department Head and/or Supervisor  9/11/09  Date

Dean and/or Vice President  9/10/09  Date

Provost  9/11/09  Date

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/22/06
Eastern Michigan University  
Physical Plant Department  
INTER-OFFICE CORRESPONDENCE

TO: Board of Regents  
FROM: Ray D. Sowers  
Principal Plant Engineer, Electrical

DATE: September 10, 2009

SUBJECT: Staff Emeritus Recommendation for Daniel Booth

I am pleased to recommend Mr. Daniel Booth to you for Staff Emeritus Status. Dan has been employed for over 23 years at our Heating Plant as a Stationary Engineer operating the boilers, switchgear and Cogeneration equipment. He began in 1985 on midnight shift after many years in the maintenance department of Washtenaw Community College. There he advanced himself by completing a series of power plant operations classes leading to the City of Detroit Stationary Engineering license required for his position at EMU.

Dan took the responsibilities of his position very seriously. For example, he maintained an exemplary attendance record despite a schedule that included working three out of four holidays, three out of four weekends per month, and the possibility of mandatory over-time on all shifts and in all weather conditions. When new Stationary Engineers were hired, Dan unselfishly did his part to share his knowledge and experience for the good of the University and the new hires. Dan also continued to improve himself during his employment through additional classes and technical training through the years.

Behind the scenes and ready to respond, Dan was on duty on March 9, 1989 as the catastrophic fire at Scherzer Hall threatened the integrity of the campus utility system and the safety of first-responders. During many snow emergencies and ice storms, Dan was there, usually alone, ready to stay on duty until relieved. During such events as power outages, it was often Dan who would restore power and steam while others rested at home. Dan also responded to the unexpected while he was off-duty, as in the case of the on-the-job cardiac arrest death of a fellow Stationary Engineer on June 24, 1994. When Tom Foley died, Dan came to work to finish Tom’s shift and work a long midnight shift alone after that tragic event.

In retirement, Dan is not ending his relationship with EMU. Should the Heating Plant be unexpectedly short-staffed for any reason in the next few years, Dan has offered to return as a temporary Stationary Engineer to ease the burden of covering shifts in that 24/7 operation. Likewise, as a member of the Ypsilanti community, Dan seeks to continue to interact with the educational and cultural resources of EMU.

For his service and dedication to the mission of EMU, please consider and approve this request for Staff Emeritus Status for Daniel Booth.
The Department of ___University Library_____ recommends the awarding of __Emeritus Staff Status__ for the following retiring/retired staff member:

Name of Staff Member: Gerald R. Davis

Status at EMU: Library Master Technician (AP10 and above)

Date of Hire at EMU: April 11, 1966 Retirement Date: December 31, 2006

Number of Years at EMU: 40 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Masters:

Please Attach a Brief Statement of Support to this Form - See attached

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by: ___________________________ Date: 9-30-09

Supervisor: ___________________________ Date: 9-29-09

Department Head/Dean and/or Vice President: ___________________________ Date: 9-30-09

Provost: ___________________________ Date: October 20, 2009

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall
Emeritus Recommendation
for
Gerald R. Davis

Statement of Support

Gerald R. Davis has been a loyal and dependable employee and has served the Eastern Michigan University campus faithfully for the past forty years. Jerry’s commitment and dedication to the University has been exemplary. Jerry was the first library employee to arrive at work each morning. He has serviced not only the library but the entire campus as the Library’s Master Audio Visual Technician.

Jerry was hired on April 11, 1966 as an M-5, Master Audio Visual Technician and in 1970 promoted to M-7, Master Audio Visual Technician. In June 1982 Jerry was reclassified to an FM-23, Master Audio Visual Technician and has remained in this position until his retirement date of December 31, 2006.

Jerry worked closely with the other technician in designing, fabricating, maintaining, inspecting, adjusting, installing, repairing and operating recording, sound reproduction, public address, editing and mixing and audio/visual and tape equipment using circuit diagrams, test meters and other related tools and equipment. Jerry performed highly complex modifications on mechanical and electrical equipment, maintained and repaired various complex electronic circuitry and computers, read and interpreted blueprints, schematics, diagrams and specifications. In addition to these responsibilities, Jerry voluntarily worked evenings, weekends and holidays to accommodate graduations and other campus events.

Jerry’s dedication and loyalty to the faculty, staff and EMU community has been evident to all those he has so graciously served over his many years with E.M.U. The university library administration is all in agreement in highly recommending Gerald R. Davis be awarded Emeritus Staff Status.
The Department of University Library recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Donovan H. Hahlbrock

Status at EMU: Library Master Technician (AP10 and above)

Date of Hire at EMU: August 18, 1969 Retirement Date: September 16, 2009

Number of Years at EMU: 40 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: 

Home Telephone: E-Mail Address:

Name of Spouse: ---------------------

Degree(s)/Institutions/Year: Associates Eastern Michigan University, 1967

Baccalaureate: 

Masters: 

Please Attach a Brief Statement of Support to this Form - See attached

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost’s Office.

Brad Thompson 

September 25, 2009

Supervisor Date Department Head/Dean and/or Vice President Date

Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall
Emeritus Recommendation
for
Donald H. Hahlbrock

Statement of Support

Donovan H. Hahlbrock has been a loyal and dependable employee faithfully serving the Eastern Michigan University campus for the past forty years. Don’s commitment and dedication to the University has been exemplary. Don is one of the first employees to arrive at work each morning. He has serviced not only the library but shared his expert skills with the entire campus as the Library’s Master Audio Visual Technician.

Don was hired on August 18, 1969 in a new position as M-3, Assistant Service Technician, Public Address Operator. In 1978 his position was reclassified to an FM-19, Audio Visual Technician. In June 1982 Don was reclassified to an FM-23, Master Audio Visual Technician and has remained in this position until his retirement date of September 16, 2009.

Just a few of Don’s many job responsibilities were designing, fabricating, maintaining, inspecting, adjusting, installing, repairing and operating recording, sound reproduction, public address, editing and mixing and audio/visual and tape equipment using circuit diagrams, test meters and other related tools and equipment. He performed daily, weekly, monthly and other regular maintenance on the library’s automated storage and retrieval system. Don performed highly complex modifications on mechanical and electrical equipment, maintained and repaired various complex electronic circuitry and computers, read and interpreted blueprints, schematics, diagrams and specifications. In addition to these responsibilities, Don voluntarily worked evenings, weekends and holidays to accommodate graduations and other campus events. Since the library’s other master audio visual technician retired December 31, 2006, Don has carried the full load by himself.

Don’s dedication and loyalty to the faculty, staff and EMU community has been evident to all those he has so graciously served over his many years with E.M.U. The University Library Administration highly recommends Donovan H. Hahlbrock be awarded Emeritus Staff Status.
RECOMMENDATION

MONTHLY REPORT & MINUTES
STUDENT AFFAIRS COMMITTEE

ACTION REQUESTED

It is recommended that the Student Affairs Committee Agenda for October 20, 2009 and the Minutes of September 22, 2009 be received and placed on file.

STAFF SUMMARY

At the September 22, 2009 meeting the committee received and placed on file the annual Fall Start-Up Report, reports on the recent Summer Surge and Summer Summit, the Student Bill of Rights and the 2009-10 Student Leader Group Priorities. Recommendations from the committee charged with reviewing the Student Organization Special Events administrative policy were also presented.

The October 20, 2009 agenda includes:
- Dining Services Update
- Club Halle: extended library hours
- Women’s Resource Center Staffing

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

_________________________________________  October 9, 2009
University Executive Officer  Date
Tuesday, October 20, 2009
1:45 p.m.  

Agenda  

Room 201  

Welch Hall

1. Approval of September 22, 2009 Meeting Minutes  
   Regent Hawks

2. Club Halle: Extended Library Hours  
   Regina Royan

3. Women’s Resource Center Staffing  
   Jess Mulcahy

4. Dining Services Update  
   Larry Gates

5. Announcements
Regent Hawks convened the meeting at 1:45 p.m. Minutes of the June 23, 2009 meeting were approved as presented.

Introduction of New Members
The committee welcomed the following new members: Lauren Senft, Students with Disabilities Representative; Jess Mulcahy, LGBT Representative; Nate Cradit, Commuter Student Representative; Pradeep Kantimahanti, International Student Association President and Ryan Wilson, Residence Hall Association President.

Annual Fall Start Up Report
The annual Fall Start Up Report was presented this year by students Holly Grunn from Campus Life and Tyler Meisel from Housing. Both came to EMU as freshmen and spoke of how critical orientation and fall start up activities are to new students. In addition to detailing the wide array of fall opening activities, programs and services, their presentation featured a number of photographs taken throughout the Orientation weekend by EMU’s photographer Randy Mascharka. A motion was made, seconded and unanimously passed to receive and place the report on file. Both Regent Hawks and Vice President Lindke expressed their kudos and appreciation to all of the students, staff and faculty whose efforts resulted in one of the best fall openings ever.

Summer Surge/Summer Summit
Regina Royan, Student Body President and Josh Lelonek, Student Body Vice President provided a report on Summer Surge and Summer Summit. Summer Surge is a new program organized by Student Government and Campus Life to provide student organization leaders with networking and leadership opportunities. 90 students participated in what is hoped to become an annual event. The Summer Summit is an annual day of training for the Student Senate. Representative Alma Wheeler Smith was this year’s guest speaker.

Update: 2009-10 Student Leader Group Priorities
David Webster, Graduate Student representative, provided an update on the 2009-10 Student Leader Group priorities. With only two weeks into the semester, significant progress has already been made on their goals for this year, including 24/7 library hours during finals. “Club Halle” will kick off on October 18 with a midnight breakfast. Discussions with university staff have taken place regarding the location of flyer kiosks and a student
expression wall. Gender neutral options in Housing and bathrooms on campus are also being explored. The Student Leader Group will continue to provide updates on their progress throughout the year.

**Student Bill of Rights**
Regina Royan and Josh Lelonek presented the EMU Student Bill of Rights. It was unanimously passed by Student Government on September 15, 2009. It has received the support of Student Government, Student Leader Group, Retention Council and the office of Student Conduct and Community Standards. It will be reviewed by Faculty Council at an upcoming meeting. This comprehensive document covers such things as: Conduct & Due Process; Academic Rights; Civic Freedom; Freedom of Association & Expression and an independent student media. A motion was made, seconded and unanimously passed to receive and place the report on file. It will be forwarded to the Board and President.

**Student Organization Special Events Policy**
Melissa Ginotti, Director of Campus Life; Brandon Taylor, Campus Life Graduate Assistant and Lieutenant Robert Heighes, Department of Public Safety provided a report on the implementation of the administrative policy related to Student Organization Special Events. The policy was implemented at the beginning of the Winter 2009 semester. In keeping with the University’s commitment to a continuous improvement model, it was understood that the policy would be reviewed by the Special Events Review Committee at the end of the winter semester and appropriate modifications recommended. The Review Committee will continue to meet bi-weekly to review applications, debrief events and discuss emerging issues. Included in the recommended changes was the adoption of a point value system in the Risk Factor Matrix. A motion was made, seconded and unanimously passed to receive and place the report on file.

**Announcements**

- Karen Simpkins and Diane Schick were recognized for receiving emeritus staff status at today’s Educational Policies Committee meeting. Ms. Simpkins will retire from EMU on October 15th after 33 years of service and Ms. Schick retired in 1995 after 30 years of service.
- Antonio Cosme, Students of Color representative, encouraged the community’s participation in activities during Latino Heritage Month, September 15-October 15.

The meeting adjourned at 2:30 p.m.

Respectfully submitted,

Teri L. Papp
Student Affairs Committee Recording Secretary
RECOMMENDATION

ATHLETIC AFFAIRS COMMITTEE

ACTION REQUESTED
Working agenda for October 20, 2009 and the September 22, 2009 minutes to be received and placed on file.

STAFF SUMMARY

- The minutes for the September 22, 2009.
- Director of Athletics, Derrick Gragg introduced Melody Reifel Werner and Craig Fink who presented our Athletic Goals for 2009-12
- Student-Athlete Academic Report 2008-09
- The agenda for the October 20, 2009 meeting will include:
  - Approval of September 22, 2009 Minutes
  - Mid-American Conference Commissioner, Dr. John Steinbrecher
  - Athletics Game Guarantee Budget
  - Bowen Fieldhouse Update
  - Athletic Department Fundraising Master Plan

Good News from Athletics
- “Celebrate the State"
- Upcoming visit from MAC Commission
- Men’s Swimming: three new affiliate members, Evansville, Missouri State and Southern Illinois
- Men’s Golf: Cam Burke again captured Canada’s most prestigious amateur golf crown
- MAC Bob James Award when to Jill Wolosiansky in Volleyball

FISCAL IMPLICATIONS
To be determined

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

October, 2009

Derrick L. Gragg, Ed.D.
A. Approval of Tuesday, September 22, 2009 Minutes

B. Mid-American Conference Commissioner, Dr. John Steinbrecher

C. Athletics Game Guarantee Budget

D. Bowen Fieldhouse Update

E. Athletic Department Fundraising Master Plan
Regent Roy Wilbanks called the Athletic Affairs Committee to order at 12:47 p.m.

Approval of the February 24, 2009 Minutes, Moved by Regent Stapleton, Second by Regent Clack. Motion carried.

Dr. Myles Brand – On behalf of the Department of Athletics, Dr. Gragg offered sincere condolences to the family of former NCAA President Dr. Myles Brand, who passed away last week after a 9-month battle with pancreatic cancer. He was 67. Many of you will remember that Dr. Brand visited our campus just over two years ago on September 18, 2007 to help us celebrate our student-athlete athletic success at our first-ever Champions’ Dinner, where he addressed the student-athletes of each our 21 teams and congratulated our record-setting 8 teams for winning MAC championships the year before.

Prior to serving as CEO of the NCAA, Dr. Brand was President of Indiana University from 1994-2002 and also served as president at the University of Oregon from 1989-1994. His other administrative posts include Provost and Vice President for Academic Affairs, Ohio State University, 1986-89; and Coordinating Dean, College of Arts and Sciences, University of Arizona, 1985-86.

We will be honoring Dr. Brand during our Homecoming football game on October 3rd.

Melody Reifel Werner assisted Dr. Gragg by presenting our next agenda items:

Athletic Goals – 2009-2012
- Competitiveness - EMU athletic programs will be competitive in the Mid-American Conference and at the NCAA national championship level. The EMU men’s athletic programs will finish in the top third of the competition for the Reese Cup and the women’s athletic programs will finish in the top half of the competition for the Jacoby Trophy.
Craig Fink updated us on Title IX Compliance:

- The Department of Intercollegiate Athletics will achieve full Title IX compliance by 2012. The Department of Athletics/University will undergo a Title IX audit during the 2009-10 academic year. The Department of Athletics will establish a 2009-2014 Gender Equity Plan with the help of Marissa Pollick this year. Regent Hawks remarked that he knew she was very good and Regent Wilbanks asked if her contract went through Purchasing yet…Craig assured him that it did. Regent Wilbanks stated that the North West Campus looks great but Bowen Field House needs to be renovated and made more attractive. Dr. Gragg noted this and will present something as soon as feasible. Regent Hawks inquired where the Rowing Team practices and it is still Ford Lake because we have no boathouse access.

- EMU athletics will develop systems/programs to increase fundraising from private sources.

- Football Attendance Plan - The Department of Intercollegiate Athletics will devise strategies to increase actual football actual attendance to 15,000 by the end of the 2012 season.

**Six (6) Main Concepts to Increase Actual Football Attendance**

1. Football games versus historically black colleges and universities (HBCUs)
2. Host stadium concerts where nationally known artists perform in conjunction with the games
3. Host games in conjunction with EMU new student orientation
4. Annual Huron “throwback” recognition games
5. Schedule home games versus premiere opponents
6. Adjust game days and kickoff times

**Student-Athlete Academic Report:**

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Women's Winter 2009 Cumulative GPA: 3.336
Women's Winter 2008 Cumulative GPA: 3.326

- Highest Male WINTER 2009 Team GPA: Men’s Swimming/Diving (3.263)
- Highest Female WINTER 2009 Team GPA: Women’s Gymnastics (3.608)
- Total Number of 4.0 Semester GPA's: 25
- Team with Most Number of 4.0 Semester GPA’s: Men’s Swimming/Diving and Women’s Volleyball tied with 4
- Number of student-athletes above a 3.0 Semester GPA: 278 (58.6%)
- Total Number of Teams with a 3.0 GPA: 12 (63.1%)
- Total Number of Teams with a 3.0 Cumulative GPA: 13 (68.4%)
- Total Number of Teams Who Increased Their GPA from WINTER 2008: 14 (73.6%)
- Total Number of Teams Who Increased Their Cumulative GPA from WINTER 2008: 9 (47.3%)

Dr. Gragg told us how Athletics has been working with Tom Thomas from Cardinal Advisors on a plan with Craig Fink. We did an All-In Campaign for the Athletic Department Staff and we had 100% of our staff donated. They will have a draft of the “Needs Report” by October 20th and that will provide a clear picture of all our needs for fundraising. Regent Hawks inquired about where the money goes through for the E-Group and Athletic Clubs etc. It all goes through the Foundation and Mr. Fink has Susan Rink working with him from the Foundation. To increase football attendance we need to view them as Events. Do a “Huron” Day, welcome everyone back. Regent Stapleton and Chair, Roy Wilbanks, think it’s a great idea. We were here when the change took place, it really divided the fans. Go forward with it. Chair Wilbanks stated that he would really like to see the stadium full. He asked Mr. Lumm when our debts would be retired. Mr. Lumm replied that we need to look at it. I can bring you back something in October.

Good News from Athletics

“Celebrate the State” (Football/Basketball Series with Michigan State)
On August 20th, Michigan State University Athletics Director Mark Hollis outlined plans on Thursday, Aug. 20 for a "Celebrate the State" football series, featuring 12 games over 10 seasons (2011-2020) against Central Michigan, Eastern Michigan and Western Michigan that includes the Spartans making one road trip each to Mount Pleasant, Ypsilanti and Kalamazoo. Athletic Directors from the three in-state Mid-American Conference institutions - Central Michigan's Dave Heeke, Eastern Michigan's Dr. Derrick Gragg and Western Michigan's Kathy Beauregard - joined Hollis for the series announcement in the Spartan Club at Spartan Stadium. Additionally, MSU’s men’s basketball team will travel to Ypsilanti to the Convocation Center to play us in a home game in 2011.

Visit from MAC Commissioner
New MAC Commissioner, Jon Steinbrecher, will make his first visit to our campus next month as our guest for the October 18 Athletic Affairs Committee meeting. We are looking forward to having him on campus.
Men’s Swimming Affiliate members.
The Mid-American Conference today announced the addition of three new affiliate members in men’s swimming and diving for the upcoming 2009-2010 season. Evansville, Missouri State and Southern Illinois have each signed a six-year agreement with the conference through the 2015 school year.

Men’s Golfer
Eastern Michigan University senior-to-be Cam Burke once again captured Canada’s most prestigious amateur golf crown, carding a 275 (70-69-68-68) to win back-to-back titles at the Canadian Men’s Amateur Championship. Burke finished the 105th playing of the Canadian amateur at 13-under par to become only the fourth competitor in the championship’s history to repeat in a stroke-play format.

MAC Bob James Award
Eastern Michigan’s Jill Wolosiansky (volleyball) and Ball State’s Gonzalo Barinaga (football) have been named by Mid-American Conference Faculty Athletics Representatives as the recipients of the 2009 Bob James Award.

The Bob James Memorial Scholarship, in its 20th year, recognizes one female and one male student-athlete who have achieved a minimum grade point average of 3.5, and have displayed good character, leadership and citizenship. The student-athletes are nominated during the year in which they complete their final season of eligibility. The $5,000 post-graduate scholarship is awarded in honor of Bob James, the second commissioner in Mid-American Conference history (1964-71).

Jill, who had a perfect 4.0 GPA in Public Administration, played in all of the team’s 124 sets this past season. She was also was named to ESPN The Magazine Academic All-District for the second consecutive year and named Most Valuable Player on the team. Jill is the first female EMU student-athlete to earn this award and only the second EMU student-athlete during the past 20 years to receive this honor. Dr. Gragg thanked Liz Broughton for nominating Jill.

Athletic Affairs Committee adjourned by Regent Clack at 1:29 p.m.

Respectfully submitted,

Karen A. Hansen
Administrative Secretary
Intercollegiate Athletics

kah
Minutes, February 24, 2009.doc
RECOMMENDATION

MONTHLY REPORT
FACULTY AFFAIRS COMMITTEE

ACTION REQUESTED

It is requested that the Faculty Affairs Committee Agenda for October 20, 2009 be received and placed on file and the Minutes of the September 22, 2009 meeting be received and placed on file.

STAFF SUMMARY

The topic for the October 20, 2009 Faculty Affairs Committee meeting will focus on student success approaches under consideration.

FISCAL IMPLICATIONS

There is no fiscal impact.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

10-5-09
Date
EASTERN MICHIGAN UNIVERSITY
Board of Regents
Faculty Affairs Committee

October 20, 2009
12:45 – 1:30 p.m.
205 Welch Hall

AGENDA

Regular Agenda

Section 7 Monthly Report and Minutes (Regent Parker, Chair)

Status Report

Open Discussion: “Student Success Approaches Under Consideration”
EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS

FACULTY AFFAIRS COMMITTEE MINUTES

September 22, 2009
12:45-1:40 p.m., 205 Welch Hall

Attendees (seated at tables): R. Bullard, M. Evett, M. Higbee, Provost and Executive Vice President Kay, S. Moeller, R. Neely, Regent Parker (Chair), M. Rahman, K. Rusiniak, D. Selman, Regent Sidlik (Vice Chair)


Open Discussion: “Student Success Including Probation, Retention and Graduation Rates”
Regent Parker, introduced the discussion—originating from a dialogue on probation rates in April—requesting input and suggestions as to what we can do as a university to come up with a plan that will have a meaningful impact.

Mark Higbee, Professor, History and Philosophy, stated that there are problems with the data. Students who register for classes at Fast Track, but who never attend Eastern (approximately 50 students per year over the last ten years) are not culled from the statistics, accounting for a 3% dropout rate. This underscores managerial failure and that historically these issues have not been taken seriously enough. If these matters are addressed effectively, we can move the needle on our attrition rates.

Dr. Higbee commented that while faculty members are very good at running their own programs, these classes are not aimed at first and second year students. Susan Moeller, President of the AAUP, pointed out that beginning classes are often taught by adjuncts and lecturers, and that it is not the job of faculty to report on students who register, but never take a class—this is an administrative function. She commented that Athletics has a required attendance policy and mandated advising. Dr. Higbee stated that while the measures taken by Athletics are commendable, they may not translate to the general population. He stated that the literature on retention agrees that students who are socially engaged with their peers and intellectually engaged with the subjects they are pursuing stay in college and succeed. Eastern does not have a tradition of building this academic and peer engagement. In his opinion, the best way to achieve this is through a first year seminar, which would be a required class for all non-transfer students.

Bob Neely, Associate Provost and AVP for Research, stated that if change is to be effected, this has to become an institutional priority and permeate the culture of the University. He commended Regent Parker and Regent Sidlik for their attention to this matter. There are many examples of schools that have moved their graduation rates one to two percent a year over a five to six year period. St. Mary’s College requires every freshman and sophomore to go through an orientation for every class and activity. Florida State has a program where low income, first year students have to go through an intensive orientation, comprising study skills, safety tips, money management, health, career management, etc. We can adopt these strategies, but there has to be a commitment across the board from all sectors of the University to make any strategy work.
John Dunn, Associate Director of First-Year Writing Program, stated that it is important to contextualize the discussion in relation to the nature of American higher education. The mission of a campus like Eastern, with the population it serves, brings with it challenges that any school would be hard pressed to address. Many of the issues clearly relate to factors that go beyond the control of faculty, such as financial aid. However, what differentiates our students from campuses with higher graduation rates is the additional challenges our students face in figuring out their commitment to college, their sense of their future, and where education fits into their complex lives. In terms of the First-Year Writing Program, an initiative has been developed for the coming year to raise the enrollment in required writing courses. These are small classes with themes dealing with college life and the adjustment process through writing and literacy. Students get individual attention and are actively engaged. It is important to recognize that, in terms of the work we are doing and the mission of this institution, we have viable accomplishments to build upon going into the future. Funding, however, is an issue. The Academic Projects Center has sustained substantial budget cuts and has been maintained through the efforts of faculty and staff going above their responsibilities, a situation that should not have to continue in the long term. The issues we are experiencing are part of a national trend that many campuses are faced with and we should recognize that we are doing work upon which future success can be built.

Mark Jackson, Director, Holman Learning Center, stated that while a lot of issues play into student success, for some, lack of preparation for the challenges of the college environment is an important factor. The Holman Learning Center has instituted a strategy this fall of reaching out to all students enrolled in UNIV courses. Over half of these students attended an orientation the day before classes and 94% have now met with, or scheduled an appointment with, an academic consultant.

Mahmud Rahman, Professor, Accounting and Finance, commented that students have a lot of learning to do personally, socially, and academically. We should focus, not on what they need to do to succeed, but on what we can do. He suggested that freshmen not be given letter grades (with courses being taken as pass/fail) and that credit hours in the first year should be capped. These strategies would decrease stress and make for an easier adjustment to college life. Dr. Higbee commented that there is a lot of merit to capping credit hours—especially given students work schedules—though perhaps not for all freshmen.

Tom Venner, Dean, College of Arts and Sciences, commented that there is a trend of students taking less credit hours, but spending more hours at work and this needs to be reversed.

Dr. Venner stated, given that attendance is one of the best predictors of freshman success, CAS is following the example of Mississippi State University’s Pathfinder program, which takes action after a student is absent two or more times within the first four to six weeks of freshman year. Six departments (English, Biology, Math, Economics, Psychology, and Geography & Geology), all of which have freshmen only sections, have volunteered to take part in a pilot study on the effect of attendance on student success. Faculty have agreed to take attendance and report results to the Holman Learning Center, through which students can be contacted to find out why they are not attending and given assistance. After eleven years of this program at MSU, the percentage of freshmen on probation after the first year has gone down by 7%, from 26% to 19%. The percentage of freshmen with absence problems by midterm of their first semester has dropped from 16% to 8%, and the percentage retention from freshman to sophomore year has risen from 76% to 84%. While Eastern has important difference from MSU (e.g. MSU is substantially more residential), and does not have all the apparatus and interventions of that university, CAS has the support of its department heads and will report back in a few months on the results.

David Mielke, Dean, College of Business, stated that personal responsibility and the need to challenge students are important issues to student success. High-end students also transfer out and lower expectations will deter such students. Raising expectations, effective interventions, and advising are all
important factors. Allowing students to drop courses repeatedly (sometimes the same course up to nine times) has an impact, not just on our statistics, but with financial aid.

Matt Evett, Faculty Council President, stated that advising has been discussed frequently at Faculty Council meetings, with an acknowledgement that advising is not as good as it could be. Some faculty want to become more involved in advising and want a requirement that students see an advisor within their own discipline. In some other institutions students are required to have the signature of their instructor before they can drop, which allows the instructor to find out the reason for dropping and offer help.

Regent Parker asked that information be gathered on where advisors are located, how many there are, the ratio of advisors to students, and the ratio of advisors to students at comparable institutions.

Melvin Peters, Associate Professor of African American Studies, stated that many of the students who leave have GPAs of over 2.5 and even over 3.5. Many feel they aren’t academically challenged and feel that Eastern is a means to easily attaining a good GPA to use in transferring elsewhere. Regent Parker asked if we do disenrollment research, and if we could engage one of our departments to research this topic. Lynette Findley, Assistant Vice President for Retention and Student Success, stated that surveys are sent to students who exit, asking their reasons for leaving. Regent Parker wondered if surveys are the most effective means to ascertain this information. Dr. Findley stated that she also accesses data from a national clearing house which shows where students transfer and if they are earning degrees.

Betty Brown-Chappell, Director of the McNair Scholars Program, stated that high-end students are leaving Eastern disproportionately. In terms of retention and recruitment, we are about where we were fifteen years ago. While there are programs on campus that can speak to this issue, the institution must have the will to succeed.

Lynn Nybell, Professor, School of Social Work, agreed with Dr. Rahman that we need to talk about what we can do, rather than what the students must be made to do. We need to ally with our students. We should disaggregate the data and focus on the different trajectories involved in the statistics. There are excellent students who are leaving, students in good standing who are not able to continue here or elsewhere, average students, and students who are failing. We should also pull the data apart college by college and program by program.

Joanna Scott, Professor, Political Science, referred to the problem of enrollment versus success. Budget is often driven by headcount, but we now need to shift to the quality discussion. We might need to be more rigorous in our admission standards and we need to make it clear that graduation is not guaranteed if benchmark skills are not achieved. Dr. Scott came from California State University, Long Beach, where the best instructors were encouraged to teach the introductory course for freshmen with stipends and a reduction in teaching load.

Ellen Gold, Executive Director, University Health Services, commented on the work of the Retention Council in looking at the totality of the student in terms of acquiring the first year student, retaining the student during the second and third years, and graduating the student in the fourth year. Students’ problems vary depending on their year in college, there is no one fit for all, and no student comes here to fail.

Adam Meyer, Director, Students with Disabilities Office, discussed the concept of universal design and encouraged the use of different methods of assessment in the classroom for different types of learners as well as looking at policies and procedures in offices across campus that impact students.
James Carroll, Interim Department Head, Physics and Astronomy, commented on students with 3.7 GPAs who successfully transfer to engineering programs and the University of Michigan, but who are counted as failures in our data. The rates are flawed, in both the numerator and the denominator. He advocated tapping into the 75% of students who are not failing and suggested that in helping them, we would help half of the remaining 25%, and start to look more favorable in relation to universities to which we are being unfairly compared.

Regent Parker thanked all who contributed and stated that this item will be on the next agenda. She charged Dr. Kay and the Retention Committee with coming back with four or five ideas to which it will commit to pursuing and which will be tracked. Eastern has great programs and great faculty; we need to figure out how to keep people in these programs and how we can make everyone succeed. She thanked all assembled, and adjourned the meeting at 1:40.

Respectfully submitted,

Winifred Martin, Administrative Secretary
Academic Affairs
RECOMMENDATION

MONTHLY REPORT
EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for October 20, 2009 and the Minutes of the September 22, 2009 meetings be received and placed on file.

SUMMARY

The primary items for the October 20, 2009 Educational Policies Committee meeting include: (1) Emeritus Faculty Status, (2) Emeritus Staff Status, (3) Commencement Speaker and Honorary Degree.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

Date
EASTERN MICHIGAN UNIVERSITY
Board of Regents
Educational Policies Committee

October 20, 2009
1:45 – 2:30 p.m.
205 Welch Hall

AGENDA

Consent Agenda

Section 3  Emeritus Faculty Status (Jack Kay)
Section 4  Emeritus Staff Status (Jack Kay)

Regular Agenda

Section 8  Monthly Report and Minutes (Regent Sidlik)
Section 9  Commencement Speaker
EDUCATIONAL POLICIES COMMITTEE MINUTES

September 22, 2009
1:55-2:03 p.m.
205 Welch Hall

Attendees: (seated at tables) Provost and Executive Vice President Kay, R. Larson, R. Neely, Regent Sidlik

Guests: (as signed in) M. Boone, Y. Callaway, D. deLaski-Smith, A. Dow, C. Foreman, C. Shell, S. Quilter, B. Warren, D. Winder

Regent Thomas Sidlik convened the meeting at 1:55 p.m.

Emeritus Faculty Status (Section 3)

Jack Kay, Provost and Executive Vice President, recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members: Michael T. Jones, Professor, History & Philosophy; Pedro Sanchez, Professor, Computer Information Systems; and Clovis W. Semmes, Professor, African American Studies.

Emeritus Staff Status (Section 4)

Provost Kay recommended that the Board of Regents grant Emeritus Staff Status to five (5) former staff members: Nancy Dahl, Coordinator in Teacher Certification, COE Office of Academic Services; Diane M. Schick, Executive Secretary to the Vice President for Business & Finance; Karen Simpkins, Interim Associate Vice President, Human Resources; Patricia Sullivan, Administrative Assistant II, COE Office of Academic Services; and Carole Ann Zakrzewski, Secretary, College of Education’s Dean’s Office.

Academic Separations/Retirements (Section 5)

Russ Larson, Interim Assistant Vice President, Academic Human Resources, recommended that the Board of Regents approve nine (9) retirements and eleven (11) separations for the reporting period June 1, 2009 through August 31, 2009 as shown on the listing provided to the Board.

Faculty Appointments (Section 6)

Dr. Larson recommended that the Board of Regents approve the granting of one (1) new faculty appointment for the 2009-2010 academic year at the rank, salary, and effective date shown on the listing provided to the Board.

Lecturer Appointments (Section 7)

Dr. Larson recommended that the Board of Regents approve the granting of three (3) new lecturer appointments for the 2009-2010 academic year at the ranks, salaries, and effective dates shown on the listing provided to the Board.

Academic Affairs Administrative/Professional Appointments/Transfers (Section 8)
Dr. Larson recommended that the Board of Regents approve one (1) Administrative/Professional appointment and two (2) transfers at the ranks and effective dates shown on the listing provided to the Board.

**Monthly Report and Minutes (Section 12)**

Regent Sidlik requested that the Educational Policies Committee minutes for June 23, 2009 and the agenda for September 22, 2009 be received and placed on file.

Regent Sidlik thanked those in attendance, and adjourned the meeting at 2:03 p.m.

Respectfully submitted,

Winifred Martin, Administrative Secretary
Academic Affairs
Commencement Speaker and Honorary Degree

ACTION REQUESTED

It is recommended that the Board of Regents approve Greg Mathis, retired Michigan 36th District Court judge and syndicated television show judge, as Commencement Speaker at the Sunday, December 20, 2009 commencement ceremony. In addition, it is recommended that the Board award an honorary Doctor of Public Service to Judge Mathis.

SUMMARY

Judge Mathis' biography follows on the next page.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and it is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

Date
Greg Mathis (born April 5, 1960) is a retired Michigan 36th District Court judge and syndicated television show judge. His show Judge Mathis is produced by Telepictures Productions, and distributed by Warner Brothers.

Judge Mathis who dropped out of school, was in and out of jail, yet overcame these adversities to become the youngest judge in Michigan history. As a teenager growing up in the housing projects of Detroit, Mathis was well on his, way to a life of crime.

But, as a promise to his dying mother, Mathis vowed to change his ways. At age 18, he turned his life around - first by returning to school and earning his GED (high school equivalency). With the help of a close family friend, Mathis was admitted to Eastern Michigan university, where he discovered a new interest in politics and public administration. He received his B.S. degree from EMU in 1984, and a Juris Doctorate degree from the University of Detroit in 1988. Despite insurmountable obstacles and odds, Mathis was elected a Superior Court Judge for Michigan’s 36th District. Judge Mathis and his wife, Linda Reese Mathis, live in Beverly Hills, California. Linda Reese Mathis received her Bachelor of Science Degree in Education from Eastern Michigan University in 1985. Judge Mathis received the Alumnus Achievement Award from EMU in 2002.

Judge Mathis brings an entirely unique perspective to his dealings with people. He’s compassionate, yet street smart, and not about to tolerate disregard for the law. He runs his courtroom with a very no-nonsense style, often using himself as an example to those who appear before him.
RECOMMENDATION

FINANCE AND AUDIT COMMITTEE

ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the minutes from the September 22, 2009 Finance and Audit Committee meeting, the Working Agenda for the October 20, 2009 meeting and the Informational Reports and Financial Updates.

STAFF SUMMARY

September 22, 2009 Meeting
Regular Agenda items discussed at the September 22, 2009 Finance and Audit Committee were Staff Separations/Retirements and Staff Appointments for period June 5, 2009 through August 31, 2009, as well as the Informational Reports and Financial Updates as of July 31, 2009. The Committee reviewed the recommendations to the Board for:

- Audited Fiscal Year 2008-09 Financial Statements
- Collective Bargaining Agreement Between Eastern Michigan University and the Police Officers Association of Michigan
- Collective Bargaining Agreement Between Eastern Michigan University and the EMU Federation of Teachers
- University Investment Policy
- Brighton Facility Lease Agreement

October 20, 2009 Meeting Agenda
Regular agenda items include Staff Separations/Retirements and Staff Appointments for period September 1, 2009 through September 30, 2009, as well as the Informational Reports and Financial Updates as of August 31, 2009. The Committee also will review recommendations to the Board for:

- Financial Aid and Scholarships for Fiscal Year 2010 - 2011
- Fiscal Year 2010-11 Capital Outlay Budget Request
- Fiscal Year 2010-11 Appropriations Request
- EMU VET Connect Award

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

__________________________________________
University Executive Officer

10-20-09
Eastern Michigan University
Finance and Audit Committee
Meeting Minutes
September 22, 2009

Present: J. Stapleton, F. Parker, J. Lumm

The meeting was called to order at 2:45 PM.

CONSENT AGENDA

Section 1: Recommendation Staff Appointments
The University recommended to the Board of Regents to approve 22 staff appointments for the reporting period of June 5, 2009 through August 31, 2009.

Section 2: Recommendation Staff Separations/Retirements
The University recommended to the Board of Regents to approve 17 separations and retirements for the reporting period of June 5, 2009 through August 31, 2009.

Section 13 Recommendation Monthly Reports – Finance and Audit Committee, Informational Reports and Informational Presentations

A motion was made and seconded to accept the minutes from the previous Board of Regents meeting on June 23, 2009.

For the period June 1 through August 31, 2009, Grants & Contracts awards totaling $4.3M were received. For the full 2008-09 fiscal year, awards totaled 13.1M, an increase of 2.6M (24%) over 2007-08. For the first two months of fiscal year 2009-10, awards of $3.5M have been received, up $0.5M (16%) from the same period one year ago. Proposals totaling $27.8M have been submitted in the first two months of 2009-10 compared with $16.7M in July and August of last year.

Information Technology – Strategic Initiatives Progress Report
Eagle Mail rollout, which began in June and is continuing includes shared calendars and mobile device synchronization. Instant messaging tools will be selected and implemented during Fall term. Computer Refresh program will continue through December. Planning for major Banner upgrade continues. A project team has been formed and task scheduling commenced. Other upgrades and actions; the banking transition was completed in July, analysis of wireless access in residence halls is underway and at present, we are reviewing VoIP for the Science Complex and Pray-Harrold.

Financial updates as of July 31, 2009
For July, the first month of the 2009-01 fiscal year, there were no out-of-budget conditions to note. Operating revenues and expenses for the month were consistent with both budget and July 2008, and key University balance sheet accounts are also consistent with budget.

General Fund expenditures in July were $10.1M or 3.8% of the annual budget of $267.7M, consistent with July 2008. Auxiliary Fund expenditures in July were minimal at $260K (0.7% of the full year budget). EMU’s cash and investments balance on July 31 was $159.9M, including $59.9M of normal operating and working capital (equivalent to 68 days cash on hand) and $100M of bond proceeds borrowed in June for the Science Complex and other capital projects. The bond proceeds are accounted for and managed separately from the University’s operating and working capital cash and investments.
For the Quarter ending June 30, 2009, the University’s operating and working capital investment portfolio earned 4.3%. A summary of investment performance by pool and by investment prepared by the University’s investment advisor, Fund Evaluation Group, is included in this section.

Section 14 - Consolidated Financial Statements and Supplementary Information as of June 30, 2009 and 2008
It is recommended that the Board of Regents approve and place on file the University’s audited fiscal year 2009 Financial Statements.

Plante & Moran reported that overall, the audit went smoothly and the year ended with strong results. Lumm noted that Plante Moran provided an unqualified opinion and did not identify any significant control deficiencies or weaknesses.

Section 15 - Collective Bargaining Agreement between Eastern Michigan University and the Police Officers Association of Michigan-Campus Police Officers
It is recommended that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the Police Officers Association of Michigan-Campus Police Officers Unit and authorize the President to execute the Agreement on behalf of the Board of Regents.

The Agreement was ratified on August 17, 2009 and covers 19 officers with a three-year agreement, which will end June 30, 2012. Regent Stapleton noted that this is a “well-earned increase”. The officers are doing an outstanding job.”

Section 16 – Collective Bargaining Agreement between Eastern Michigan University and the EMU Federation of Teachers (EMU-FT)
It is recommended that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the EMU Federation of Teachers (EMU-FT) and authorize the President to execute the Agreement on behalf of the Board of Regents.

The Agreement was ratified on September 11, 2009 and covers 100 lecturers with a three-year agreement, which will end August 31, 2012.

Section 17 – Revisions to University Investment Policy
It is recommended that the Board of Regents approve revisions to Chapter 11.1.2 of the University's Policies, Rules, and Regulations regarding University investments.

In February, the Board of Regents authorized the engagement of Fund Evaluation Group as advisor to review, analyze and make recommendations on the investment policy. This revision is the result of their review, working with administration. No changes to the fundamental structure of the investment policy are recommended, rather, the revisions reflect and clarifications on the type of investments allowed, investment timeframes, benchmarks for investment managers, and roles and responsibilities.

Section 18 – EMU-Brighton Facility Lease Agreement
It is recommended that the Board of Regents authorize the President to enter into a ten-year lease agreement commencing July 1, 2010 and ending June 30, 2020 between Eastern Michigan University and Contracting Resources, Inc., of Brighton, to lease approximately 7,600 sq. ft. of space to house EMU’s satellite location in Brighton.

Lumm reported that market conditions have provided us the opportunity to upgrade our location, providing better visibility, while paying less than we are currently paying on our existing facility. This location serves 300 students annually and provides $1M in tuition and fee revenue for the University. The annual lease cost would be $170k, a reduction of 10% from what we currently pay.
Regent Parker inquired as to what are the strategic plans for growth were for the facility, and requested information on the operations of other universities in the Brighton area.

Regent Stapleton noted that we have several satellite locations around the city. He suggested that the Board members tour the facilities.

**Section 19 – Review of Capital Projects**
John Donegan, Chief of Operations presented current Capital Projects undertaken by the University, which include $175M in Capital improvements over the next three years.

Meeting was adjourned at 3:26 PM.

Respectfully Submitted,

Tammy Morle
BOARD CONSENT AGENDA

Section 1: Recommendation: Staff Appointments Report

Section 2: Recommendation: Staff Separations/Retirements Report

BOARD REGULAR AGENDA

Section 10: Recommendation: Informational Reports and Financial Updates
- Minutes from September 22, 2009
- October 20 Finance and Audit Committee Agenda
- Executive Summary
- Grants and Contracts
- Strategic Initiatives Progress Report
- Financial Reports

Section 11: Recommendation: Financial Aid and Scholarships for Fiscal Year 2010-11

Section 12: Recommendation: Fiscal Year 2010-11 Capital Outlay Budget Request

Section 13: Recommendation: Fiscal Year 2010-11 Appropriations Request

Section 14: Recommendation: EMU VET Connect Award

INFORMATIONAL PRESENTATIONS

Major Capital Project Update/Presentation (John Donegan)
Grants and Contracts (Year to Date through September 30, 2009)

- Awards totaling $731,000 were received during the month of September.
- For the YTD period (July through September) grant and contract awards totaled $4.2M, a decrease of $1.0M (19%) compared with the same period in 2008-09 reflecting lower federal earmarks. Last year, awards totaling $2.2M were received in the month of September.
- Based on the dollar value, 95% of the YTD awards were federal and 5% were from local and other non-profit sources.
- Proposals totaling $32.1M have been submitted in the first three months of 2009-10 compared with $18.9M the same period a year ago. The increase primarily reflects applications for federal stimulus funding.

Information Technology – Strategic Initiatives Progress Report

- Roll-out of EagleMail Phase 2 (shared calendars, mobile device synchronization) is continuing including training. As noted previously, instant messaging (IM) tools will be selected and implemented during Fall term.
- Wireless Network Access is now available in most campus buildings. A listing of completed and planned installation locations is available at http://it.emich.edu/wireless/
- Computer refresh program on track – ordering began early August and will continue through December. As of September 24th, 70% of the eligible systems have been ordered by departments.
- Planning for major Enterprise Resource Planning (ERP) system upgrades (Banner and Luminus) continue on schedule.

Financial Update (as of August 31, 2009)

- EMU’s cash and investments balance on August 31 was $151.8M, including $51.7M of normal operating and working capital (equivalent to 61 days cash on hand) and $100.1M of bond proceeds borrowed in June for the Science Complex and other capital projects. These bond proceeds are accounted for and managed separately from the University’s operating and working capital cash and investments.

- For the months of July and August, the University’s operating and working capital investment portfolio earned 2.4%. A summary of investment performance by pool and by investment prepared by the University’s investment advisor (Fund Evaluation Group) is included in the attached materials (a more detailed report is prepared quarterly and the Third Quarter report will be available mid-October).
• Working with Fund Evaluation Group, the University is in the process of realigning its operating and working capital investment portfolio to be consistent with the Investment Policy adopted by the Board September 22nd. Initial investment amounts will be - Short Term Pool ($45M), Intermediate Term Pool ($15M) and Long Term Pool ($40M).

• Through August, YTD General Fund expenditures were $25.8M or 9.6% of the annual budget of $267.7M, consistent with budget and 2008. Auxiliary Fund expenditures for the first two months were $2.6M or 6.7% of the full year budget, also consistent with budget and the same period a year ago.

• General Fund – FY 2009-10 Outlook

  o Through the Summer and Fall terms, student credit hours are expected to be about 12,000 hours over budget (266,000 vs. 254,000). For the year, assuming the relationship of Fall to Winter credit hours is at historical levels, we are projecting 530,000 credit hours, 20,000 hours over budget and 16,900 over 2008-09.

  o At 530,000 hours and budget mix, tuition and fee revenue would be $7.2M higher than budget. Higher financial aid expense of $3.4M is a partial offset to the additional revenue.

  o EMU’s 2009-10 budget reflected a $2.4M (3%) reduction in base state appropriation (from $78.6M in 2008-09 to $76.2M in 2009-10) and did not assume any federal stimulus funding. The Higher Ed conference report (HB 4441), if incorporated in the state’s approved budget, would result in a $78.2M appropriation to EMU ($76.2M base appropriation plus $2.0M federal stimulus funding), a $340,000 (0.4%) year-to-year reduction, but $2.0M higher than budget.

    We remain concerned, however, about 2010-11. The stimulus funding is one-time, and given the state’s economic outlook, additional appropriation reductions are likely.

  o All other revenue and expenditure items are forecasted to be at budget levels.

October 20, 2009
Division of Information Technology

STRATEGIC INITIATIVES PROGRESS REPORT

September 2009
(For October Board of Regents Meeting)

EagleMail Project
- The training for the second set of collaboration and productivity tools continues; including shared calendars and synchronization of mobile devices.
- Supported instant messaging (IM) tools will be selected and made available during the fall term.

Computer Refresh
- Computer Refresh program is on track—ordering began early August and will continue through December. As of September 24, 2009, 70% of the eligible systems have been ordered by departments.

Enterprise Resource Planning (ERP) System
- The project plan for the upgrade of Luminis enterprise portal to version 4.0 has been completed. Upgrade work will begin in early October.
- The planning for the major Banner upgrade continues and is on schedule.

Technology Infrastructure
  Wireless:
  - Residence Halls: Analysis of providing wireless access in the residence halls has been completed.
  - Completed, planned and future installation locations are available at: http://it.emich.edu/wireless/

  VoIP
  - Implementation of VoIP in Mark Jefferson and Pray-Harrold is under review.
### Table: Summary of Grants and Contracts Received

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Funding Agency</th>
<th>Project Director</th>
<th>EMU Unit</th>
<th>3rd Party</th>
<th>EMU In-kind</th>
<th>EMU Cash</th>
<th>Sponsor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community-Based Education for EcoJustice and Sustainability in SE Michigan (GLSI supplement)</td>
<td>Sisters, Servants of the Immaculate Heart of Mary</td>
<td>Rebecca Martusewicz</td>
<td>Teacher Education</td>
<td></td>
<td></td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
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<tr>
<td>Negative Affect, Emotional Dysregulation, Impulsivity, and Object Relations:</td>
<td>International Psychoanalytic Association</td>
<td>Steven Huprich</td>
<td>Psychology</td>
<td></td>
<td></td>
<td>$4,000</td>
<td>$4,000</td>
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<td>Evaluating the Differential Contributions of Predictors of Borderline Personality Disorder</td>
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<td></td>
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<td></td>
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</tr>
<tr>
<td>Editor for Journal of Child Nutrition and Management: Continuation 2009-2011</td>
<td>School Nutrition Association</td>
<td>Alice Rainville</td>
<td>School of Health Sciences</td>
<td>$2,780</td>
<td></td>
<td>$35,413</td>
<td>$38,193</td>
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<tr>
<td>Training Content Area Teachers to Teach English Year 3: 2009-2010</td>
<td>U.S. Department of Education</td>
<td>Alexander Popko</td>
<td>World Languages</td>
<td>$279,855</td>
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<td>$279,855</td>
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<td></td>
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<tr>
<td>Comprehensive Wrap-Around Social Services for High-Risk Teen Parents and Their Families, Part 2</td>
<td>U.S. Department of Justice</td>
<td>Karen Carney</td>
<td>Special Education</td>
<td>$300,000</td>
<td></td>
<td>$300,000</td>
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<td></td>
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<tr>
<td>NSF: &quot;Collaborative Research&quot; ELIIP: Endangered Language Information and infrastructure Project</td>
<td>National Science Foundation</td>
<td>Anthony Aristar</td>
<td>ILIT</td>
<td></td>
<td></td>
<td>$39,566</td>
<td>$39,566</td>
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<td>Promoting Breast Health and Cancer Screening for Asian American Women</td>
<td>Susan G. Komen Breast Cancer Foundation-Lansing</td>
<td>Tsu-Yin Wu</td>
<td>School of Nursing</td>
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<td>$71,165</td>
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**NUMBER OF AWARDS:** 7  
**TOTAL:** $0 $2,780 $0 $731,499 $734,279
### TABLE I: PROPOSALS

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<th>Activity</th>
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<th>Dollar Value to Date</th>
<th>No.</th>
<th>Dollar Value to Date</th>
<th>No.</th>
<th>Dollar Value to Date</th>
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<tr>
<td>Research &amp; Development</td>
<td>20</td>
<td>$29,807,525</td>
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<td>31</td>
<td>$5,745,301</td>
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<td>Service</td>
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<td>$847,305</td>
<td>21</td>
<td>$1,949,114</td>
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<td>($1,101,809)</td>
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<td>Instructional Support &amp; Other</td>
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<td>$656,148</td>
<td>7</td>
<td>$385,131</td>
<td>4</td>
<td>$264,850</td>
<td>(3)</td>
<td>$271,017</td>
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<tr>
<td>Total Proposals</td>
<td>39</td>
<td>$32,147,453</td>
<td>67</td>
<td>$18,917,375</td>
<td>72</td>
<td>$7,871,073</td>
<td>(28)</td>
<td>$13,230,078</td>
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</table>

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>No.</th>
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<th>No.</th>
<th>Dollar Value to Date</th>
<th>No.</th>
<th>Dollar Value to Date</th>
<th>No.</th>
<th>Dollar Value to Date</th>
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<tr>
<td>Federal</td>
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<td>$16,598,234</td>
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<td>15</td>
<td>$855,778</td>
<td>7</td>
<td>$459,401</td>
<td>(9)</td>
<td>($299,158)</td>
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<td>Foundations</td>
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<td>3</td>
<td>$949,790</td>
<td>3</td>
<td>$138,975</td>
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<td>Local Govt. &amp; Other Non-Profits</td>
<td>4</td>
<td>$656,148</td>
<td>16</td>
<td>$394,062</td>
<td>13</td>
<td>$263,618</td>
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<td>$262,086</td>
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<tr>
<td>Total Proposals</td>
<td>39</td>
<td>$32,147,453</td>
<td>67</td>
<td>$18,917,375</td>
<td>72</td>
<td>$7,871,073</td>
<td>(28)</td>
<td>$13,230,078</td>
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### TABLE II: AWARDS

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<tr>
<th>Activity</th>
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<th>No.</th>
<th>Dollar Value to Date</th>
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<th>Dollar Value to Date</th>
<th>No.</th>
<th>Dollar Value to Date</th>
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<tbody>
<tr>
<td>Research &amp; Development</td>
<td>9</td>
<td>$1,481,652</td>
<td>12</td>
<td>$2,671,646</td>
<td>21</td>
<td>$2,148,171</td>
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<td>($1,189,994)</td>
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<tr>
<td>Service</td>
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<td>$2,329,841</td>
<td>17</td>
<td>$1,177,785</td>
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<td>$1,090,627</td>
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<tr>
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<td>$279,855</td>
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<td>$265,538</td>
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<td>Instructional Support &amp; Other</td>
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<td>37</td>
<td>$5,158,146</td>
<td>72</td>
<td>$4,031,524</td>
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</table>

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>No.</th>
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<th>No.</th>
<th>Dollar Value to Date</th>
<th>No.</th>
<th>Dollar Value to Date</th>
<th>No.</th>
<th>Dollar Value to Date</th>
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<tbody>
<tr>
<td>Federal</td>
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<td>$3,918,466</td>
<td>16</td>
<td>$4,795,499</td>
<td>26</td>
<td>$2,946,321</td>
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<td>(4)</td>
<td>($58,922)</td>
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<td>10</td>
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<td>16</td>
<td>$263,497</td>
<td>(4)</td>
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<tr>
<td>Total Awards</td>
<td>23</td>
<td>$4,157,505</td>
<td>37</td>
<td>$5,158,146</td>
<td>72</td>
<td>$4,031,524</td>
<td>(14)</td>
<td>($1,000,641)</td>
</tr>
</tbody>
</table>

*Grants reported jointly with the EMU Foundation:

None
## Operating Cash and Investments

<table>
<thead>
<tr>
<th>Account Balance</th>
<th>Dollars</th>
<th>Pct. Total</th>
</tr>
</thead>
</table>

### Cash
- Chase Commerical Checking Account: $4,010,622.36
- Comerica Checking Account: 25,011.68
- Eagle Crest Citizen's Account: 77,968.63
  - **Total Cash**: $4,113,602.67

### Short-term Investments
- Dreyfus Institutional Preferred Money Market Fund: 1,967,615.85 (4.0%)
- Vanguard Prime Money Market Fund: 20,113,604.89 (41.3%)
  - **Total Short-term Investments**: $22,081,220.74 (45.3%)

### Intermediate Investments
- Vanguard Short-Term Investment-Grade Fund: 67,827.19 (0.3%)
- PIMCO Low Duration Institutional: 10,600,107.22 (21.8%)
- WESTERN Asset Intermediate: 15,946,054.19 (32.7%)
  - **Total Intermediate Investments**: $26,613,988.60 (54.7%)

### Total Short-term and Intermediate Investments
- **$48,695,209.34**

### Total Operating Cash And Investments
- **$52,808,812.01**

### Less: Outstanding Check and Reconciliation Items
- **$(1,064,913.00)**

### Total Net Operating Cash and Investments
- **$51,743,899.01**

## Bond Proceeds Investments

<table>
<thead>
<tr>
<th>Account Balance</th>
<th>Dollars</th>
</tr>
</thead>
</table>

### Fixed Income
- Accrued Interest: 333,084.36
- Comerica 2009 Bond Proceeds Account: 8,604,774.98
- Corporate Bonds: 5,633,254.34
- CD's: 8,530,427.50
- Other Fixed Income Securities: 10,120,867.38
- US Treasury/Agency Securities: 64,450,296.93
- CD Placements: 4,987,000.00

### Total Bond Proceeds Investments
- **$100,059,705.49**

### Total Net Operating Cash, Investments and Bond Proceeds
- **$151,803,604.50**
**Eastern Michigan University**  
**Summary of Investment Performance**  
**Report for Periods Ending August 31, 2009**

<table>
<thead>
<tr>
<th>Fund Description</th>
<th>Month</th>
<th>3 Mos</th>
<th>FYTD</th>
<th>Since Inception</th>
<th>Date</th>
<th>Market Value</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Composite</strong></td>
<td>0.9%</td>
<td>3.2%</td>
<td>2.4%</td>
<td>6.7%</td>
<td>(3/09)</td>
<td>$48,693,209</td>
</tr>
<tr>
<td>Target Weighted Index</td>
<td>0.5</td>
<td>1.2</td>
<td>1.1</td>
<td>1.6</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Short Term Investment Pool</strong></td>
<td>0.0</td>
<td>0.1</td>
<td>0.1</td>
<td>0.2</td>
<td>(3/09)</td>
<td>22,149,048</td>
</tr>
<tr>
<td>U.S. 91-Day Treasury Bills</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dreyfus Institutional Preferred Treasury Bills</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>(3/09)</td>
<td>1,967,616</td>
</tr>
<tr>
<td>Vanguard Prime Money Market</td>
<td>0.0</td>
<td>0.1</td>
<td>0.1</td>
<td>0.2</td>
<td>(3/09)</td>
<td>20,113,605</td>
</tr>
<tr>
<td>U.S. 91-Day Treasury Bills</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vanguard Short Term Investment Grade</td>
<td>1.4</td>
<td>4.2</td>
<td>3.1</td>
<td>9.4</td>
<td>(3/09)</td>
<td>67,827</td>
</tr>
<tr>
<td>Barclays Capital US 1-5Yr Credit Index</td>
<td>0.9</td>
<td>3.2</td>
<td>2.3</td>
<td>7.2</td>
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<td></td>
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<tr>
<td><strong>Intermediate Term Investment Pool</strong></td>
<td>1.6</td>
<td>5.8</td>
<td>4.2</td>
<td>12.5</td>
<td>(3/09)</td>
<td>26,546,161</td>
</tr>
<tr>
<td>Balanced Index</td>
<td>0.8</td>
<td>2.0</td>
<td>1.8</td>
<td>2.8</td>
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</tr>
<tr>
<td>PIMCO Low Duration Fund</td>
<td>1.6</td>
<td>4.4</td>
<td>3.5</td>
<td>10.9</td>
<td>(3/09)</td>
<td>10,600,107</td>
</tr>
<tr>
<td>ML 1-3 Yr US Treasury Index</td>
<td>0.4</td>
<td>0.4</td>
<td>0.5</td>
<td>0.4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Western Asset Int. Duration Fund</td>
<td>1.6</td>
<td>6.8</td>
<td>4.8</td>
<td>13.7</td>
<td>(3/09)</td>
<td>15,946,054</td>
</tr>
<tr>
<td>Barclays Capital Intern GV/CR Bond Index</td>
<td>1.0</td>
<td>2.9</td>
<td>2.4</td>
<td>4.1</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Footnotes:**
* Performance returns are net of investment management fees.
* Calculated returns may differ from the manager's due to differences in security pricing and/or cash flows.
* Manager and index data represent the most current available at the time of report publication.
* Market values and rates of return for monthly update reports may be based on estimates.
* For managers and indices that report returns on a lag, 0.0% is utilized for the most recent time period until the actual return data are reported.
* The fiscal year ends in June.

1 Target Weighted Index is currently comprised of: 40.0% Barclays Capital Intern GV/CR Bond Index, 40.0% U.S. 91-Day Treasury Bills, and 20.0% ML 1-3 Yr US Treasury Index. Please see Appendix for benchmark history.

2 Balanced Index is currently comprised of: 67.0% Barclays Capital Intern GV/CR Bond Index and 33.0% ML 1-3 Yr US Treasury Index. Please see Appendix for benchmark history.

© 2009 Fund Evaluation Group, LLC
Eastern Michigan University  
Schedule of Asset and Style Allocation  
Report for Periods Ending August 31, 2009

<table>
<thead>
<tr>
<th>Asset Class</th>
<th>Current Weight</th>
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</thead>
<tbody>
<tr>
<td>Fixed Income</td>
<td>54.7%</td>
</tr>
<tr>
<td>Cash</td>
<td>45.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Asset Class - Style</th>
<th>Manager</th>
<th>Portfolio Invested</th>
<th>Portfolio Cash</th>
<th>Market Value</th>
<th>Current Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Income - Intermediate</td>
<td>PIMCO Low Duration Fund</td>
<td>100.0%</td>
<td>0.0%</td>
<td>$10,600,107</td>
<td>21.8%</td>
</tr>
<tr>
<td>Fixed Income - Intermediate</td>
<td>Western Asset Int. Duration Fund</td>
<td>100.0%</td>
<td>0.0%</td>
<td>$15,946,054</td>
<td>32.7%</td>
</tr>
<tr>
<td>Fixed Income - Short Term</td>
<td>Vanguard Short Term Investment Grade</td>
<td>100.0%</td>
<td>0.0%</td>
<td>$67,827</td>
<td>0.1%</td>
</tr>
<tr>
<td>Cash - Cash</td>
<td>Dreyfus Institutional Preferred</td>
<td>0.0%</td>
<td>100.0%</td>
<td>$1,967,616</td>
<td>4.0%</td>
</tr>
<tr>
<td>Cash - Cash</td>
<td>Vanguard Prime Money Market</td>
<td>0.0%</td>
<td>100.0%</td>
<td>$20,113,605</td>
<td>41.3%</td>
</tr>
</tbody>
</table>

| Sub-Total                |                                               |                    |                | $48,695,209   | 100.0%         |

| Cash - Cash              | Comerica - Checking Account                   |                    |                | $25,012       |                |
| Cash - Cash              | JPMorgan Chase - Checking Account             |                    |                | $4,010,622    |                |
| Cash - Other             | Eagle Crest                                  |                    |                | $77,969       |                |

| Total                    |                                               |                    |                | $52,808,812   |                |
### Operating Revenues

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenues</td>
<td>$36,840,000</td>
<td>$36,840,000</td>
<td>$73,680,000</td>
</tr>
<tr>
<td>Student Tuition and Fees</td>
<td>$16,679,192</td>
<td>$16,679,192</td>
<td>$33,358,384</td>
</tr>
<tr>
<td>Departmental Activities</td>
<td>$16,679,192</td>
<td>$16,679,192</td>
<td>$33,358,384</td>
</tr>
<tr>
<td>Auxiliary</td>
<td>$16,679,192</td>
<td>$16,679,192</td>
<td>$33,358,384</td>
</tr>
<tr>
<td>Grants and contracts</td>
<td>$16,679,192</td>
<td>$16,679,192</td>
<td>$33,358,384</td>
</tr>
<tr>
<td>Indirect Cost Recovery</td>
<td>$16,679,192</td>
<td>$16,679,192</td>
<td>$33,358,384</td>
</tr>
<tr>
<td>Other</td>
<td>$16,679,192</td>
<td>$16,679,192</td>
<td>$33,358,384</td>
</tr>
<tr>
<td>Total Approved Funding</td>
<td>$73,680,000</td>
<td>$73,680,000</td>
<td>$147,360,000</td>
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</table>

### Operating Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Operating Expense</td>
<td>$36,840,000</td>
<td>$36,840,000</td>
<td>$73,680,000</td>
</tr>
<tr>
<td>Operating Income</td>
<td>$8,034,644</td>
<td>$8,034,644</td>
<td>$16,069,288</td>
</tr>
<tr>
<td>Non-Operating Revenues</td>
<td>$22,805,356</td>
<td>$22,805,356</td>
<td>$45,610,712</td>
</tr>
<tr>
<td>Operating In. loss</td>
<td>$67,179,356</td>
<td>$67,179,356</td>
<td>$134,358,712</td>
</tr>
</tbody>
</table>

### Transfer In (Out)

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debt Retirement</td>
<td>$3,360,242</td>
<td>$3,360,242</td>
<td>$6,720,484</td>
</tr>
<tr>
<td>Provision 05 NJ PH</td>
<td>$4,900,000</td>
<td>$4,900,000</td>
<td>$9,800,000</td>
</tr>
<tr>
<td>Asset Preservation</td>
<td>$966,712</td>
<td>$966,712</td>
<td>$1,933,424</td>
</tr>
<tr>
<td>Other Funds and General Fee Obligations</td>
<td>$12,803,506</td>
<td>$12,803,506</td>
<td>$25,607,012</td>
</tr>
<tr>
<td>Total Transfers</td>
<td>$15,878,570</td>
<td>$15,878,570</td>
<td>$31,757,140</td>
</tr>
</tbody>
</table>

### Summary

- **Total net nonoperating rev (loss)**: $63,611,530
- **Increase (Decrease) in Net Assets**: $66,007,027
- **Total Revenues**: $267,703,006
- **Total Expenditures**: $207,702,466
- **Increase (Decrease) in Net Assets**: $60,007,027

### Variances

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Operating Income</td>
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<td>$134,358,712</td>
</tr>
</tbody>
</table>

### Percentage Of Budget To Date

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
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<tr>
<td>Operating In. loss</td>
<td>$67,179,356</td>
<td>$67,179,356</td>
<td>$134,358,712</td>
</tr>
</tbody>
</table>

**EASTERN MICHIGAN UNIVERSITY BUDGET STATUS REPORT FY 2010**

**As of August 31, 2009**
## Eastern Michigan University
### FY 2010 University Budget Status Report

#### Expenditures by Category

**As of August 31, 2009**

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenditures</strong></td>
<td>FY2009</td>
<td>FY2009</td>
<td>FY2009</td>
</tr>
<tr>
<td>Budget</td>
<td>FY2008</td>
<td>FY2009</td>
<td>FY2009</td>
</tr>
<tr>
<td>Sub-Total Compensation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td>455,364,455</td>
<td>395,537</td>
<td>844,960</td>
</tr>
<tr>
<td>General Fund</td>
<td>14,440,659</td>
<td>13,649,258</td>
<td>28,089,917</td>
</tr>
<tr>
<td>Utilities</td>
<td>3,353,770</td>
<td>3,076,255</td>
<td>6,429,025</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>1,383,243</td>
<td>1,296,258</td>
<td>2,679,501</td>
</tr>
<tr>
<td>Distribution to EMU Foundation</td>
<td>1,000,000</td>
<td>1,000,000</td>
<td>2,000,000</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>28,773,482</td>
<td>30,884,527</td>
<td>59,658,009</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>28,773,482</td>
<td>30,884,527</td>
<td>59,658,009</td>
</tr>
</tbody>
</table>

**Variance**

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Fund</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Budget</td>
<td>FY2008</td>
<td>FY2009</td>
<td>FY2009</td>
</tr>
<tr>
<td>Sub-Total Compensation</td>
<td></td>
<td></td>
<td></td>
</tr>
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<td>Total Expenditures</td>
<td>28,773,482</td>
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<td>59,658,009</td>
</tr>
</tbody>
</table>

**Percentage of Budget to Date**

<table>
<thead>
<tr>
<th>Category</th>
<th>General Fund</th>
<th>Auxiliary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY2009 FY2009 FY2009</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub-Total Compensation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td>455,364,455</td>
<td>395,537</td>
<td>844,960</td>
</tr>
<tr>
<td>General Fund</td>
<td>14,440,659</td>
<td>13,649,258</td>
<td>28,089,917</td>
</tr>
<tr>
<td>Utilities</td>
<td>3,353,770</td>
<td>3,076,255</td>
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<td>1,000,000</td>
<td>2,000,000</td>
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<tr>
<td>Operating Expenses</td>
<td>28,773,482</td>
<td>30,884,527</td>
<td>59,658,009</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>28,773,482</td>
<td>30,884,527</td>
<td>59,658,009</td>
</tr>
</tbody>
</table>

### Notes

- General Fund: $71,815,295
- Auxiliary: $7,368,457
- Total: $79,183,752
- Variance: $7,429,803
- Variance: $7,590,141
- Variance: $7,758,584
- Variance: $7,938,077
- Variance: $180,555
- Variance: $3,192,750
- Variance: $3,430,214
- Variance: $3,700,000
- Variance: $3,970,000
- Variance: $1,500,000
- Variance: $2,086,298
- Variance: $2,355,683
- Variance: $2,023,576
- Variance: $2,253,718
- Variance: $2,523,705
- Variance: $2,778,532
- Variance: $3,024,463
- Variance: $3,260,214
- Variance: $3,590,141
- Variance: $4,039,819
- Variance: $4,547,477
- Variance: $4,510,086
- Variance: $4,779,738
- Variance: $4,967,000
- Variance: $5,224,191
- Variance: $5,590,141
- Variance: $5,924,191
- Variance: $6,386,214
- Variance: $6,450,214
- Variance: $6,510,678
- Variance: $6,587,789
- Variance: $10,866,214
- Variance: $1,284,289
Review of Capital Projects

October 20, 2009
Science Complex (Addition)

Addition Enclosure
- Steel Erection – Complete Mid Nov. 2009
- Fire Proofing – Complete Mid Dec. 2009
- Elevated Slabs - Complete Late Nov. 2009
- Exterior Block Back Up and Studs – Complete Late Dec. 2009
- Exterior Curtain Wall – Complete March 2010
- Enclosure – Complete April 2010
Science Complex (Addition)

Addition Interior (Work Sequence Starting at Basement)
- Wall Layout – Complete Jan. 2010
- Overhead Mechanical, Electrical, Plumbing - Complete April 2010
- Metal Stud and Door Frames – Complete Late April 2010
- In Wall MEP Rough – Complete May 2010
- Drywall & Ceilings – Complete June 2010
- Interior Finishes – Complete Early August 2010
- MEP Finishes/Trim – Complete Early August 2010
- Install Doors/Hardware – Complete Early August 2010
- Start Up, Commissioning, Testing & Air Balancing - June 2010 through August 2010
- Final Cleaning – Mid - August 2010
- EMU Move – In (Addition) – Starting August 26, 2010 through September 8, 2010
Indoor Athletic Practice Facility

- **Financial Status**
  - $3,920,713 Total Budget

- **Schedule Status**
  - JCOS Approval September 10, 2009
  - Anticipated Substantial Completion February 11, 2010

- **Work in Progress**
  - Bidding Primary Electrical
  - Turf and Dome Submittals
  - Civil/Site Construction Documents

- **Look Ahead**
  - Construction commencing
Indoor Athletic Practice Facility

**Site Work**
- Ground Breaking – Oct. 20, 2009
- Strip Topsoil and Stockpile – Complete Early Nov. 2009
- Excavation for Grade Beams – Complete Mid Nov. 2009
- Foundations – Complete Late Nov. 2009
- Primary Electrical – Complete Mid Jan. 2010

**Air Structure / Welcome Center**
- HVAC Equipment Installation – Complete Late Dec. 2009
- Air Structure Installation – Complete Early Jan. 2010
- Electrical Equipment Installation – Complete Early Jan. 2010
- Inflate Air Structure – Complete Early Jan. 2010
- Artificial Turf Installation – Complete Mid Feb. 2010
- Welcome Center – Complete Late Dec. 2009
Pittman Hall
FF&E Improvements

- **Financial Status**
  - $1,630,000 Total Budget

- **Schedule Status**
  - Bids Issued - September 15, 2009
  - Bids Received - September 29, 2009
  - Bid Review / Award - October 9, 2009

- **Work in Progress**
  - Demolition (as of Oct. 20, 2009)

- **Look Ahead**
  - Painting, Carpet, Electrical, Millwork – Complete Late Dec. 2009
  - Lounge and Study Room Furniture – Complete Early Jan. 2010
  - Student Room Furniture – Complete Early Jan. 2010
Fletcher Building

○ Financial Status
  - Budget for Autism Collaborative, Children’s Institute and General Infrastructure in Development

○ Schedule Status
  - Autism Collaborative moved in and operational September 28, 2009
  - Planned Renovations Complete February 2010
  - Move-in and Opening During Mid-winter Break - End Feb. 2010

○ Work in Progress
  - Programming & Design for Autism Collaborative Ongoing
  - Programming & Design for Children’s Institute Ongoing

○ Look Ahead
  - Renovations for Autism Collaborative & Children’s Institute
  - Design in October/Nov. 2009
  - Construction Start in Dec. 2009
  - General infrastructure
“Swing” Space  
(Temporary Use Spaces During Construction)

- **Swing Space Issue**
  - MJSC and Pray-Harrold under construction at the same time. Both are planned for construction through 2012 which impacts:
    - Over 400,000 square feet of space including, over 100 Labs, over 100 Classrooms, 7 Auditoriums, Offices for over 300 Faculty and Staff
    - Estimated 15,000 students per day

- **Proposed Solution:**
  - MJSC primarily is self-contained utilizing the Addition. Some spaces will still be required outside of MJSC.
  - Completely close floors 2-7 at Pray-Harrold. Dept of IT will stay in operation during construction.

- **Proposed Implementation:**
  - Office Space to be housed in King Hall, Bowen office area, and Hoyt Residence Hall
  - Classroom Spaces to be consolidated within Academic Affairs. Additional offset space shall be housed in McKenny, Halle, Student Center, and as needed locations
  - Planning still underway to finalize locations, time savings, and costs.

- **Potential Benefits:**
  - Significantly reduced Pray-Harrold schedule. Anticipated approximately 12 to 16 months saved. Potential completion by either Fall 2011 or Winter 2012 semesters.
  - Significant Cost Savings (still to be recognized)
  - Reduce duration of campus disruptions
EMU Capital Projects 2008 to 2012

### Capital Projects (Major and Other Committed Projects) 2008 to 2012

<table>
<thead>
<tr>
<th>Project Name</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Science Complex</td>
<td>[Progress Bar]</td>
<td>[Progress Bar]</td>
<td>[Progress Bar]</td>
<td>[Progress Bar]</td>
<td>$90 Million</td>
</tr>
<tr>
<td>Pray-Harrod Renovations</td>
<td>Current Scope ($42 Million)</td>
<td>[Progress Bar]</td>
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<tr>
<td>Department of Public Safety</td>
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<td>[Progress Bar]</td>
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<td>$3.9 Million</td>
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<tr>
<td>Jean Noble Parsons Center</td>
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<td>[Progress Bar]</td>
<td>[Progress Bar]</td>
<td>[Progress Bar]</td>
<td>$2.027 Million Construction</td>
</tr>
</tbody>
</table>

**Schedule Color Legend**
- Pre-Design Phase
- Design Phase
- Construction Phase

**Swing Space Considerations**
- Sensitive Swing Space is Estimated and Subject to Change based on Construction Phasing Activities not yet Finalized
- Sensitive Swing Space considerations have accelerated to the beginning of 2010 based on anticipated appropriations from the State and the associated Construction Schedule

**Legislative Approval** 7/10/09

**Today (Oct '09)**

**Previous (Sept '09)**
RECOMMENDATION

2010-2011 GENERAL FUND SCHOLARSHIPS, AWARDS AND GRANTS REQUEST

ACTION REQUESTED
It is recommended that the Board of Regents approve the 2010-2011 General Fund Scholarships, Awards and Grants proposal for $30,402,150.

STAFF SUMMARY
The General Fund Scholarships, Awards and Grants Request is presented to the Board for approval earlier than the normal budget request timeframe to reflect programmatic and funding changes for the next recruitment cycle, and to meet admission publication timelines.

New student and returning student enrollment for Fall 2009 increased by 933 students over the same period last year. Many of these students qualified for scholarships and need-based aid. There were 698 more academic achievement awards made and 455 more need based awards. The General Fund revenue and expenditure budgets assumed an overall slight enrollment decline for 2009-2010. Based on the Fall enrollment increase and higher financial aid awards, tuition and fee revenues are forecasted at $7.2M higher than budget for the year and financial aid expense is forecasted to be $3.4M higher than budget ($29.0M compared with $25.6M).

This request represents a significant financial commitment to our students. In just three years, the university has increased student financial aid by almost $9M, or 42%.

Enrollment goals for 2010-2011 include attracting more academically skilled transfer students, reflecting a higher yield of financially needy students and anticipating an increased number of retained students qualifying for scholarships.

FISCAL IMPLICATIONS
The 2010-2011 Scholarships, Awards and Grants proposal of $30,402,150 represents an increase of $4,842,150 (19%) over the 2009-2010 approved budget of $25,560,000; and an increase of $1,448,150 (5%) over the 2009-2010 forecast of $28,954,000.

The total proposal of $30,402,150 includes:

1. Scholarships, Awards and Grants $ 18,170,000
2. Athletic Grants-in-Aid $ 7,002,000
3. Federal and State Matches $ 772,000
4. Graduate Aid $ 4,458,150

ADMINISTRATIVE RECOMMENDATION

The proposed board action has been reviewed and is recommended for board approval.

__________________________________________  October 13, 2009
University Executive Officer Date
General Fund Scholarships, Awards and Grants

Proposal for 2010-2011

Division of Student Affairs and Enrollment Management

October 20, 2009
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<th>Section</th>
<th>Page</th>
</tr>
</thead>
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</tr>
<tr>
<td>ACADEMIC SCHOLARSHIPS, AWARDS AND GRANTS</td>
<td>3</td>
</tr>
<tr>
<td>CHART A</td>
<td>10</td>
</tr>
<tr>
<td>2010-2011 Budget Request</td>
<td></td>
</tr>
<tr>
<td>Academic Scholarships, Awards and Grants (Athletic, Federal, State)</td>
<td></td>
</tr>
<tr>
<td>CHART B</td>
<td>11</td>
</tr>
<tr>
<td>2010-2011 Athletic Grants-in-Aid Request</td>
<td></td>
</tr>
</tbody>
</table>
Executive Summary

Key highlights: 2009-10

- Additional funding is requested to meet the increased number of new and returning students qualifying for academic scholarships.
- Additional funding is requested to meet the growth in International Partnerships through the College of Business and College of Arts and Sciences.
- Additional funding is requested to assist the increased number of students applying for need-based financial aid and appealing for additional/emergency funding due to loss of employment.
- Additional funding is requested to replace the loss of the Michigan Work Study program and the need for on campus jobs for students.
- Additional funding is requested to create a new award for non-resident veterans to pay the out-of-state tuition differential.
- The Returning Student Towers Grant is eliminated and funds moved into the Housing Award due to the similarity of the programs.

Key highlights: 2010-11

- Additional funding is requested for the fourth year of Noel-Levitz financial aid awarding of need-based financial aid.
- Additional funding is requested for the Transfer Scholarship in anticipation of continued increases in new transfer students.
- The Provost Scholarship and EMU Student Aid Grant programs are discontinued after a two year phase out.
- The Honors College Award funding is decreased to allow strategic awarding and a limitation of 200 awards.

ABOVE BASE INCREASES FY10-11

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-11 Academic Scholarships and Awards</td>
<td>$1,135,000</td>
<td>78.40%</td>
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<tr>
<td>Athletic Grants-in-Aid</td>
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<tr>
<td>Inflationary funding</td>
<td>$205,000</td>
<td>14.20%</td>
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<tr>
<td>Graduate Aid</td>
<td>$108,150</td>
<td>7.40%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$1,448,150</td>
<td>100.00%</td>
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</tbody>
</table>
# Academic Scholarships, Awards and Grants

<table>
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<th>Scholarship</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td><strong>Academic Team Scholarship</strong></td>
<td>$49,000</td>
</tr>
<tr>
<td>Account – 133055</td>
<td></td>
</tr>
<tr>
<td>Award Amount: 30 credit hours tuition/fees, room/board</td>
<td></td>
</tr>
<tr>
<td>Awards are based on exceptional talent in areas of Forensics, Mock Jury and United Nations. Students must enroll in 15 credits each semester (6 credits per spring or summer) of the award and maintain a 3.50 GPA for renewal. Awards are limited to the equivalent of eight semesters. Freshmen recipients must live in University Housing their first two years. Students must meet SAP requirements.</td>
<td></td>
</tr>
</tbody>
</table>

| **Presidential Scholarship**        | $890,000|
| Account – 132600                    |         |
| Award Amount: 30 credit hours tuition/fees, room/board |         |
| Awards are based on a competitive exam. High school seniors who apply to compete must be within the GPA and test score ranges posted on the sliding scale (see end of report). Students must enroll in 15 credits each semester (6 credits per spring or summer) of the award and maintain a 3.50 GPA for renewal. Awards are limited to the equivalent of eight semesters. Freshmen recipients must live in University Housing their first two years. Awards are reduced to tuition and fees only for junior and senior students who elect to live off campus. |         |

| **Regents Gold Scholarship**        | $480,000|
| Account – 132630                    |         |
| Award Amount: 30 credit hours tuition/fees |         |
| Awards are based on a competitive exam. High school seniors who apply to compete must be within the GPA and test score ranges posted on the sliding scale (see end of report). Awards are made to the 30 alternates from the Presidential Scholarship Competition. Students must enroll in 15 credits each semester (6 credits per spring or summer) of the award and maintain a 3.50 GPA for renewal. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements. |         |

| **Michigan Indian Tuition Waiver**  | $361,000|
| Account – 132950                    |         |
| Award amount - $7,300 (rounded)    |         |
| The Michigan Indian Tuition Waiver, Public Act 174 was enacted by the Michigan Legislature in 1976 to provide free tuition to North American Indians. Students who provide documentation that they have Native American ancestry with one quarter blood quantum are eligible for the waiver. |         |
Wade McCree Scholarship
Account – 133000
Award Amount: 30 credit hours tuition/fees per year.
Incoming students must have a 3.00 high school GPA with a 21 ACT (1000 SAT) to qualify following the completion of their high school contractual agreement. Recipients must enroll in a minimum of 12 credit hours per semester of the award and maintain a 2.50 EMU GPA for renewal. Maximum of 124 credit hours of payment for entering freshmen. Students must meet SAP requirements.

National Scholars Program
Account – 133450
Award Amount: 30 credit hours of the difference between in-state and out-of-state tuition
Awarded to incoming non-resident students with the following criteria:
• freshmen with a 3.0 high school GPA and a 20 ACT or 950 SAT
• transfer students with a cumulative college GPA of 3.0 and 30 transfer credit hours
• graduate students with a minimum undergraduate GPA of 3.6 (pays 16 credit hours per year of the tuition differential)
Undergraduate students must enroll in a minimum of 15 credits per semester and maintain a 3.00 EMU GPA for renewal. Graduate students must enroll in a minimum of 8 credit hours and maintain a 3.2 GPA for renewal. Undergraduate awards are limited to a maximum of eight semesters depending on grade level at time of award. Graduate awards are limited to four semesters. Students must meet SAP requirements.

EMU Vet Connect Award
Account - New
Award Amount – based on 24 credit hours per year of the difference between in-state and out-of-state tuition
Awards will be made to non-resident veterans who have been honorably discharged or medically separated from service with at least one year of service. Recipients must enroll in a minimum of 12 credit hours each semester of the award. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements.

Recognition of Excellence Scholarship
Account – 132850
Award Amount: $2,000
Freshmen must have a high school GPA of 3.50 with a 21 ACT (1000 SAT) for consideration. New transfer and current EMU students must have a 3.50 cumulative GPA to be considered. Recipients must enroll in a minimum of 12 credit hours each semester (6 credits spring and summer) of the award and maintain a 3.30 EMU GPA for renewal. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements.
EMU Success Scholarship
Account – 133450
Award Amount: awards at $3,100 per year
Awarded to new graduate non-resident students with a minimum undergraduate GPA of 3.2.
Recipients must enroll in a minimum of 8 credit hours and maintain a 3.0 GPA for renewal.
Awards are limited to four semesters. Students must meet SAP requirements.

Campus Housing Award
Account – 133075
Award amount - $1,000
Students who live in EMU Residence Halls will receive $1,000 in addition to their Regents,
Recognition of Excellence, Eagle, Transfer Scholarship or Leadership Award.

Leadership Award
Account – 133100
Award Amount: $1,000 per year
Awards are made to students who have shown significant volunteer commitments and service
to the university and community. Preference is given to students who are student leaders in
University Housing. Students must have a 2.50 GPA and enroll in 12 credit hours each
semester. Special awards may be given upon recommendation of the director of Financial
Aid or designee.

Regents Scholarship
Account – 132550
Award Amount: $3,000
Freshmen must have a high school GPA of 3.70 with an ACT or SAT that meets the PSC sliding
scale requirements for award consideration. New transfer and current EMU students must have
a 3.70 cumulative GPA to be considered. Funding includes freshman awards of $3,000 per
year with an additional $1,000 to new students who live in University Housing. Recipients must
enroll in a minimum of 15 credit hours each semester (6 credits spring and summer) of the
award and maintain a 3.50 EMU GPA for renewal. Awards are limited to the equivalent of eight
semesters. Students must meet SAP requirements.

Transfer Scholarship
Account – 133300
Award Amount: $1,000
Awards are offered to students transferring to EMU. Students must have a 3.00 minimum
community college GPA and have completed 30 credit hours for consideration. This is a one-
time award. Students will receive an additional $1,000 if they live in the Residence Halls.
Awards may be pro-rated based on less than full-time enrollment.
<table>
<thead>
<tr>
<th>Program</th>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Eagle Scholarship</strong></td>
<td>13640</td>
<td>$1,213,000</td>
</tr>
<tr>
<td>Award amount: $1,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Awarded to new freshmen with a minimum high school GPA of 3.00 with a 20 ACT (950 SAT). The director of Financial Aid or designee may permit exceptions when students are below minimum in one criterion. Recipients must enroll in a minimum 12 credit hours each semester to receive the award and must maintain an EMU cumulative GPA of 2.75 or higher to renew. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>University Grant</strong></td>
<td>133600</td>
<td>$4,930,000</td>
</tr>
<tr>
<td>Award Amount: varies based on need</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants are awarded to students who filed a financial aid application. Eligibility is based on the financial aid leveraging model. Awards may be provided to students with unusual circumstances who may not meet federal guidelines for need-based aid. Students must meet SAP requirements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>International Partnership Award</strong></td>
<td>132750</td>
<td>$1,300,000</td>
</tr>
<tr>
<td>Award Amount varies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Awards are made to students through international partnerships. Award amounts are equivalent to the out-of-state differential for undergraduate and graduate students. GPA stipulations are outlined in the college partnership agreements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Michigan National Guard Tuition/Grant Program</strong></td>
<td>133200</td>
<td>$120,000</td>
</tr>
<tr>
<td>Award Amount: $1,600 per year - $800 per semester</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Awards will be made to students receiving Chapter 1606 benefits through the Michigan National/Air Guard. Students must meet SAP requirements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Honors College Award</strong></td>
<td>133085</td>
<td>$200,000</td>
</tr>
<tr>
<td>Award amount: $1,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Students who are admitted to the Honors College are eligible for this award. Selections are made by the director of the Honors College. Awards may be renewed one year for students who remain in good standing with the Honors College.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Undergraduate Honors Assistantship
Account – 133650
Award Amount: varies
Throughout the grant period, Honors Undergraduate Assistants must be enrolled full-time (minimum 12 hours for fall/winter, 6 hours for spring/summer) at EMU. Recipients must have been members in good standing of the University Honors Program for at least one (1) semester, including a minimum 3.30 EMU cumulative GPA and completion of at least 56 cumulative credit hours. Recommendations for recipients are made by a scholarship committee to the associate director of the Office of Financial Aid.

Communication/Theatre Arts Awards
Account – 133850
Award Amount: varies
Awards are made to students who perform in forensics or theatre arts programs or who make outstanding contributions to the Communication/Theatre Arts Department. Students must be in good academic standing.

Music Service Awards
Account – 133950
Award Amount: varies
Awards are made to students who perform in EMU music programs or provide outstanding service to the Music Department. Students must be in good academic standing.

ROTC Service Award
Account – 134200
Award Amount: varies
Awards pay part of University residence hall charges for ROTC scholarship recipients.

Graduate Fellowship & Awards
Account – 133750
Fellowship Award Amount: varies from $500 to $4,000
Fellowships are awarded to both new and continuing full-time students based on high academic achievement. Awards are also based on demonstrated outstanding leadership and service. Preference is given to entering first-year degree-admitted students and to those lacking other forms of institutional support. Fellowships are distributed equitably among degree programs. Awarded are selected by the graduate school associate dean and the associate director of the Office of Financial Aid.
**Graduate Assistant Tuition**

**Account - 143080**

Award Amount – based on 18 credit hours per year for full time Assistantships

The Graduate Assistantship Program provides financial support and experiential training to graduate students. The tuition scholarship covers tuition and most fee expenses. Appointments to graduate assistantships are made for up to a two-year period (four semesters) and are contingent upon the recommendation of an academic or administrative department and the approval of the Graduate School.

**Doctorial Fellowships Tuition**

**Account - 143085**

Award Amount – based on 12 to 18 credit hours per year

Recipients are selected by a Departmental Graduate Committee. Credit hours of payment are based on the student’s year in the doctoral program.

---

<table>
<thead>
<tr>
<th>Graduate Assistant Tuition</th>
<th>$3,713,150</th>
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</thead>
</table>

<table>
<thead>
<tr>
<th>Doctorial Fellowships Tuition</th>
<th>$515,000</th>
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</thead>
</table>
### Summary

I. Total Academic Scholarships, Awards and Grants $18,170,000  
II. Athletic Grants-in-Aid $ 7,002,000  
III. Federal and State Required Matches $ 772,000  
IV. Graduate Aid $ 4,458,150  

**2010/2011 Scholarship, Athletic Aid & Awards Proposal** $30,402,150  

Note: Exceptions are made at the discretion of the Director of Financial Aid or designee. Unless otherwise noted, funds may be transferred from under-utilized accounts to other areas of need within the above accounts.
## EASTERN MICHIGAN UNIVERSITY
### 2010-11 General Fund Total Financial Aid
### October 20, 2009

### Tuition Sensitive

<table>
<thead>
<tr>
<th>Award Name</th>
<th>09/10 Budget</th>
<th>09/10 Forecast</th>
<th>10/11 Proposal</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Team Scholarship</td>
<td>48,000</td>
<td>41,000</td>
<td>49,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Presidential Scholarship</td>
<td>871,000</td>
<td>886,000</td>
<td>890,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Regents Gold Scholarship</td>
<td>257,000</td>
<td>477,000</td>
<td>480,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Michigan Indian Tuition Waiver</td>
<td>432,000</td>
<td>364,000</td>
<td>361,000</td>
<td>(3,000)</td>
</tr>
<tr>
<td>Wade McCree Scholarship</td>
<td>282,000</td>
<td>141,000</td>
<td>141,000</td>
<td>0</td>
</tr>
<tr>
<td>National Scholars Program</td>
<td>2,457,000</td>
<td>2,925,000</td>
<td>2,936,000</td>
<td>11,000</td>
</tr>
</tbody>
</table>

*NEW* EMU Vet Connect Award

| Recognition of Excellence           | 700,000      | 1,252,000      | 1,252,000      | 0        |
| EMU Success Scholarship             | 150,000      | 116,000        | 116,000        | 0        |
| Campus Housing Award                | 423,000      | 900,000        | 900,000        | 0        |
| Leadership Award                    | 200,000      | 161,000        | 161,000        | 0        |
| Returning Student Towers Grant      | 593,000      | 0              | 0              | 0        |
| Regents Scholarship                 | 2,096,000    | 2,206,000      | 2,206,000      | 0        |

### Not Tuition Sensitive

<table>
<thead>
<tr>
<th>Award Name</th>
<th>09/10 Budget</th>
<th>09/10 Forecast</th>
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<tbody>
<tr>
<td>Provost Scholarship</td>
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<tr>
<td>EMU Student Aid Grant</td>
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<td>13,000</td>
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<td>(13,000)</td>
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<tr>
<td>University Grant</td>
<td>3,040,000</td>
<td>3,880,000</td>
<td>4,930,000</td>
<td>1,050,000</td>
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### Departmentally Managed

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<th>Award Name</th>
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<th>09/10 Forecast</th>
<th>10/11 Proposal</th>
<th>Variance</th>
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</thead>
<tbody>
<tr>
<td>International Partnership Awards</td>
<td>590,000</td>
<td>1,211,000</td>
<td>1,300,000</td>
<td>89,000</td>
</tr>
<tr>
<td>Michigan National Guard Grant</td>
<td>120,000</td>
<td>120,000</td>
<td>120,000</td>
<td>0</td>
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<tr>
<td>Honors College Award</td>
<td>100,000</td>
<td>300,000</td>
<td>200,000</td>
<td>(100,000)</td>
</tr>
<tr>
<td>Undergraduate Honors Assistantship</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
<td>0</td>
</tr>
<tr>
<td>Communication and Theatre Arts</td>
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<td>65,000</td>
<td>65,000</td>
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<tr>
<td>Music Service Awards</td>
<td>50,000</td>
<td>50,000</td>
<td>60,000</td>
<td>10,000</td>
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<tr>
<td>ROTC Service Award</td>
<td>30,000</td>
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### Total Scholarships & Awards

<table>
<thead>
<tr>
<th>Award Name</th>
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<th>09/10 Forecast</th>
<th>10/11 Proposal</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletics</td>
<td>13,984,000</td>
<td>17,035,000</td>
<td>18,170,000</td>
<td>1,135,000</td>
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### Athletics

<table>
<thead>
<tr>
<th>Award Name</th>
<th>09/10 Budget</th>
<th>09/10 Forecast</th>
<th>10/11 Proposal</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out State Tuition Differential</td>
<td>1,791,000</td>
<td>1,791,000</td>
<td>1,863,000</td>
<td>72,000</td>
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<tr>
<td>Men's Athletic Award - Room/Board</td>
<td>1,180,000</td>
<td>1,180,000</td>
<td>1,215,000</td>
<td>35,000</td>
</tr>
<tr>
<td>Men's Athletic Award - Tuition/Fees</td>
<td>1,390,000</td>
<td>1,390,000</td>
<td>1,425,000</td>
<td>35,000</td>
</tr>
<tr>
<td>Spring Academic Aid</td>
<td>120,000</td>
<td>120,000</td>
<td>120,000</td>
<td>0</td>
</tr>
<tr>
<td>Women's Athletic Award - Tuition/Fees</td>
<td>1,228,000</td>
<td>1,228,000</td>
<td>1,259,000</td>
<td>31,000</td>
</tr>
<tr>
<td>Women's Athletic Award - Room/Board</td>
<td>1,043,000</td>
<td>1,043,000</td>
<td>1,075,000</td>
<td>32,000</td>
</tr>
<tr>
<td>Men's Football Summer</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
<td>0</td>
</tr>
<tr>
<td>Women's Basketball Fifth Year Aid</td>
<td>15,000</td>
<td>15,000</td>
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</tbody>
</table>

### Total Athletics

<table>
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<tr>
<th>Award Name</th>
<th>09/10 Budget</th>
<th>09/10 Forecast</th>
<th>10/11 Proposal</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas/Federal Matching Funds</td>
<td>67,977,000</td>
<td>67,977,000</td>
<td>70,022,000</td>
<td>205,000</td>
</tr>
</tbody>
</table>

### Graduate Aid

<table>
<thead>
<tr>
<th>Award Name</th>
<th>09/10 Budget</th>
<th>09/10 Forecast</th>
<th>10/11 Proposal</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Fellowships</td>
<td>230,000</td>
<td>230,000</td>
<td>230,000</td>
<td>0</td>
</tr>
<tr>
<td>Graduate Assistant Tuition</td>
<td>3,305,000</td>
<td>3,605,000</td>
<td>3,713,150</td>
<td>108,150</td>
</tr>
<tr>
<td>Doctoral Fellowships Tuition</td>
<td>515,000</td>
<td>515,000</td>
<td>515,000</td>
<td>0</td>
</tr>
</tbody>
</table>

### Grand Total Financial Aid

<table>
<thead>
<tr>
<th>Award Name</th>
<th>09/10 Budget</th>
<th>09/10 Forecast</th>
<th>10/11 Proposal</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Aid</td>
<td>4,050,000</td>
<td>4,350,000</td>
<td>4,458,150</td>
<td>108,150</td>
</tr>
<tr>
<td>Grand Total Financial Aid</td>
<td>25,560,000</td>
<td>28,954,000</td>
<td>30,402,150</td>
<td>1,448,150</td>
</tr>
</tbody>
</table>
## 2010-11 Athletics Grants-in-Aid Request

### Detailed Analysis by Sport 10/20/2009

#### Men's Athletic Aid

<table>
<thead>
<tr>
<th>Sport</th>
<th>NCAA</th>
<th>EMU</th>
<th>Room &amp; Board</th>
<th>Tuition &amp; Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>85.0</td>
<td>85.0</td>
<td>$681,664</td>
<td>$798,703</td>
</tr>
<tr>
<td>Basketball</td>
<td>13.0</td>
<td>13.0</td>
<td>104,255</td>
<td>$122,155</td>
</tr>
<tr>
<td>Baseball</td>
<td>11.7</td>
<td>11.7</td>
<td>93,829</td>
<td>$109,939</td>
</tr>
<tr>
<td>Golf</td>
<td>4.5</td>
<td>4.5</td>
<td>36,088</td>
<td>$42,284</td>
</tr>
<tr>
<td>Swimming</td>
<td>9.9</td>
<td>9.9</td>
<td>79,394</td>
<td>$93,025</td>
</tr>
<tr>
<td>Track/Cross Country</td>
<td>12.6</td>
<td>12.6</td>
<td>101,047</td>
<td>$118,396</td>
</tr>
<tr>
<td>Wrestling</td>
<td>9.9</td>
<td>9.9</td>
<td>79,394</td>
<td>$93,025</td>
</tr>
</tbody>
</table>

**Total** | 146.6 | 146.6 | $1,175,670 | $1,377,527 |

5 Medicals @ $17,416.08 (tuition, fees, room and board)  
**Total Men's Athletic Awards**  
$2,553,197

#### Women's Athletic Aid

<table>
<thead>
<tr>
<th>Sport</th>
<th>NCAA</th>
<th>EMU</th>
<th>Room &amp; Board</th>
<th>Tuition &amp; Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basketball</td>
<td>15.0</td>
<td>15.0</td>
<td>$120,294</td>
<td>$140,948</td>
</tr>
<tr>
<td>Softball</td>
<td>12.0</td>
<td>12.0</td>
<td>96,235</td>
<td>$112,758</td>
</tr>
<tr>
<td>Volleyball</td>
<td>12.0</td>
<td>12.0</td>
<td>96,235</td>
<td>$112,758</td>
</tr>
<tr>
<td>Tennis</td>
<td>8.0</td>
<td>8.0</td>
<td>64,157</td>
<td>$75,172</td>
</tr>
<tr>
<td>Swimming</td>
<td>14.0</td>
<td>14.0</td>
<td>112,274</td>
<td>$131,551</td>
</tr>
<tr>
<td>Gymnastics</td>
<td>12.0</td>
<td>12.0</td>
<td>96,235</td>
<td>$112,758</td>
</tr>
<tr>
<td>Track/Cross Country</td>
<td>18.0</td>
<td>18.0</td>
<td>144,352</td>
<td>$169,137</td>
</tr>
<tr>
<td>Soccer</td>
<td>14.0</td>
<td>14.0</td>
<td>112,274</td>
<td>$131,551</td>
</tr>
<tr>
<td>Golf</td>
<td>6.0</td>
<td>6.0</td>
<td>48,117</td>
<td>$56,379</td>
</tr>
<tr>
<td>Crew</td>
<td>20.0</td>
<td>20.0</td>
<td>160,392</td>
<td>$187,930</td>
</tr>
</tbody>
</table>

**Total** | 131.0 | 131.0 | $1,050,565 | $1,230,942 |

3 Medicals @ $17,416.08 (tuition, fees, room, board)  
**Total Women's Athletic Awards**  
$2,281,506

122 Out-of-State Differentials @ $15,277 rounded  
**Total**  
$1,863,794

### Spring Academic Aid  
120,000

### Men's Football Summer Aid  
30,000

### Women's Basketball 5th Year Aid  
15,000

**GRAND TOTAL ATHLETIC AWARDS**  
$7,002,827

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**NOTE:** Average projected tuition/fee increase of 3% and room/board increase of 3% used to calculate revised 2010-11 funding.
RECOMMENDATION

FISCAL YEAR 2010-2011 CAPITAL OUTLAY BUDGET REQUEST

ACTION REQUESTED:
It is recommended that the Board of Regents approve the FY 2010-2011 Capital Outlay Budget Request. The renovation of Strong Hall continues to be identified as the University’s top capital project priority.

STAFF SUMMARY:
Strong Hall is part of EMU’s Science Complex and houses the Geology and Geography and the Physics and Astronomy departments. It is part of the University’s largest college, the College of Arts and Science. Built in 1957, Strong Hall has not received any significant improvements or renovations since its construction.

The project will include renovation of the entire existing structure that will include classrooms, lecture halls, student commons areas, and faculty offices. Renovation of the existing 87,500 gross square feet, spread across 3 floor levels, will include reconfiguration of existing space to modernize classroom and lab space as well as new technology; flexible use spaces for both research and instruction; common student use spaces; fire suppression system; replacement of architectural, structural, mechanical and electrical systems; and additional upgrading to comply with ADA standards and meet LEED Silver Criteria.

The modernized and reconfigured space will provide the students with much needed gathering space for impromptu meetings with faculty and other classmates. These improvements will also provide flexibility in classroom configuration to adapt to the changing instructional environment.

This project, along with the $90 million self-funded addition and renovation of the Science Complex, demonstrates the university’s commitment to the sciences and would result in first class science facilities on EMU’s campus.

The Strong Hall Project Narrative is attached.

FISCAL IMPLICATIONS:
The estimated cost to renovate Strong Hall is $38 million. The University’s cost share is $9.5 million or 25% of the total project cost and would be funded from University reserves.

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer Date 10/20/09
STRONG HALL RENOVATION

Is the Project a Renovation or New Construction? Ren (X) New ( )
Is there a 5-Year Master Plan available? Yes (X) No ( )
Are Professionally-Developed Program Statements and/or Schematic Plans Available Now? Yes (X) No ( )
Are Match Resources Currently Available? Yes (X) No ( )
Has the University Identified Available Operating Funds? Yes (X) No ( )

A. Project Description Narrative

Strong Hall houses the departments of Geology & Geography and Physics & Astronomy, part of Eastern Michigan University’s largest college, the College of Arts and Science. Strong Hall, along with the Mark Jefferson building, makes up EMU’s Science Complex. Built in 1957, Strong Hall has not received any significant improvements or renovations since its construction. Based on its age, use, and wear, it now has several deficiencies including:

- Interior systems and finishes have long exceeded their life cycle;
- Mechanical systems are obsolete and in need of replacement;
- Plumbing systems are in need of replacement;
- Electrical systems are in need of replacement;
- Energy inefficient original windows and other building envelope maintenance issues;
- Inadequate technology infrastructure;
- Inadequate handicap accessibility;
- Outdated and overcrowded classrooms and laboratory space;
- Outdated departmental and faculty offices.

The project will include renovation of the entire existing structure including; faculty offices, classrooms, lecture halls, and student commons areas. The renovation to the 87,500 gross square foot building will include; reconfiguration of the existing space to modernize classrooms and labs spaces with new technology and flexible use spaces for both research and instruction; updating of the fire suppression system; replacement of the existing HVAC, plumbing and electrical systems to improve energy efficiency and help reduce existing operating costs. All renovations are designed to meet LEED Silver Criteria and are in compliance with the Americans with Disabilities Act.

The modernized and reconfigured space will provide the students with much needed gathering spaces for impromptu meetings with faculty and other classmates. These improvements will also provide flexibility in classroom configuration to adapt to the changing instructional environment.
The total project is estimated to cost $38,000,000 broken down in the following components:

- Renovation $19,000,000
- Technology $ 500,000
- Fees, Contingencies, Permits and Administrative Costs $ 9,000,000
- Owner Costs $ 9,500,000

Total $38,000,000

It is estimated that the project can begin as early as January 2010, and would be completed within 36 months.

The additional annual operating costs are estimated to be unchanged due to the offset of energy efficiencies with added technology infrastructure. These costs are funded from the University’s General Fund. There will be no impact on student tuition and fees.

B. Other Alternatives Considered

Demolition and replacement of Strong Hall was considered and abandoned for several reasons. Primarily, the reason for renovation in lieu of replacement is the ongoing renovation and addition to Mark Jefferson Science Building. That project will connect the west end of Strong to the Science Complex which therefore severely diminishes the option of replacing Strong. Furthermore, the cost implications of replacement versus renovation were considered during the preliminary programming and it is expected that replacement may cost up to 25% more than the renovation. Lastly, the University’s effort to maintain sustainable practices support the revitalization of existing facilities

Strong Hall is centrally located on campus, close to residence halls, other academic facilities, including the science complex, library, and parking. There is no other space on central campus that can accommodate the collaboration needed with the rest of the science complex and integrated courses of study. Relocating the building to another site, loses its centrality to the core campus and would require additional parking and new infrastructure for utilities at costs that far exceed renovation costs. The building’s structure is in good condition and therefore warrants renovation rather than a new building. Strong Hall would still have to be renovated or razed should a new edifice be constructed.

Eastern Michigan University is the second oldest campus in the State of Michigan. The state’s investment in buildings and infrastructure should be preserved when possible and financially feasible to do so. The construction costs associated with a new building were carefully studied and found not to be fiscally prudent given the constraints on available state and institutional funds for capital projects. We believe, when possible, existing buildings that are structurally sound should be renovated and modernized as opposed to razing buildings for new structures.
C. Programmatic Benefit to State Taxpayers and Specific Clientele or Constituencies

The programmatic benefit of this project will be to better serve current and future students through enhanced learning spaces and technology and to help the University recruit and retain students and faculty. The state of the art Science facility will make Eastern Michigan University the University of choice for science students across the state of Michigan.

The Strong Hall Renovation Project will provide economic benefit to the City of Ypsilanti and the eastern Washtenaw County area, both economically depressed areas, through the creation of new construction jobs over three years. The creation of new jobs is critical for this economically depressed area. EMU has a significant impact on the local economy. For this area of Washtenaw County, it is imperative that EMU remain a vital and vibrant institution. Further, this project will renovate existing facilities in order to utilize existing infrastructure and promote reinvestment on EMU’s central campus.

D. Funding Resources

Eastern Michigan University currently has the required matching funds of $9,500,000 and no future student tuition and fee increase will be needed to fund this project.

SUMMARY OF MAJOR BUILDING RENOVATION PROJECTS

Established in 1849, Eastern Michigan University has one of the oldest campuses in the State of Michigan. EMU is pleased and grateful that the state included in its FY2009 Capital Outlay Bill funding for the Pray Harrold Building. It was the first time the University had received funding since 1996.

State Cost Participation Requests

Strong Hall Renovation

Strong Hall houses the departments of Geology & Geography and Physics & Astronomy, part of Eastern Michigan University’s largest college, the College of Arts and Science. Strong Hall, along with the Mark Jefferson building, makes up EMU’s Science Complex. Built in 1957, Strong Hall has not received any significant improvements or renovations since its construction. Based on its age, use, and wear, it now has several deficiencies including:

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- Energy inefficient original windows and other building envelope maintenance issues;
- Inadequate technology infrastructure;
Inadequate handicap accessibility;
Outdated and overcrowded classrooms and laboratory space;
Outdated departmental and faculty offices.

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The total project is estimated to cost $38,000,000 broken down in the following components:

- Renovation: $19,000,000
- Technology: $500,000
- Fees, Contingencies, Permits and Administrative Costs: $9,000,000
- Owner Costs: $9,500,000
- Total: $38,000,000

It is estimated that the project can begin as early as January 2010, and would be completed within 36 months.

The additional annual operating costs are estimated to be unchanged due to the offset of energy efficiencies with added technology infrastructure. These costs are funded from the University’s General Fund. There will be no impact on student tuition and fees.

**Integrated Arts, Communication and Applied Technology Village**

The Arts, Communications, Technology and Design (ACTd) Village is a creative, innovative endeavor of two EMU colleges – Arts & Sciences and Technology – and five academic units – Art; Communication, Media & Theatre Arts; Music & Dance; Engineering Technology; and Technology Studies. These units have obvious curricular, programmatic and career-oriented synergies, and have experienced considerable growth in both student and market demand in recent years and even decades. Yet they are currently severely hampered by outdated facilities (built from 1903 to 1980) that are spread across the entire campus. The ACTd Village is envisioned to provide space both physically and intellectually for the fusion of these disciplines in a way that would provide a showpiece for the University and actively engage the surrounding community. The ACTd Village creates opportunities for collaboration among the arts and
technology to promote student learning, to diversify students’ critical skill set necessary to succeed in the marketplace, and to foster a spirit of innovation and community.

Though a combination of significant renovation and new construction, the ACTd Village would combine four existing campus structures (three academic buildings belonging to disciplines involved in the project and one underutilized facility) to revitalize the east side of campus. The resulting facility is designed in such a way as to serve as a campus gateway from the East.

The goals for Eastern Michigan University’s ACTd Village are to:

- Redesign the uncoordinated collection of spaces currently in use to form a state-of-the-art environment to house an interdisciplinary mix of creative disciplines, such as theatre, music, art, media & film, communications technology, and applied technology by creating a village atmosphere that encourages collaboration and cross-discipline creativity with spaces that meet the specialized technical and environmental needs of each discipline.
- Create spaces that serve diverse and specialized needs of the arts, communications, technology and design.
- Incorporate design features that meet current needs and anticipated future programmatic and information technology needs within a structural envelope that is energy-efficient and environmentally friendly.
- More effectively engage the greater community through the consolidation and upgrading of our exhibition and performance spaces.
- Provide improved accessibility for the disabled.
- Provide a more safe and secure environment for learning and teaching with adequate parking.
- Enhance the University’s recruiting initiative as a learning center for the performing and creative arts.
- Allow for growth in programming both in students served and community impact.
- Encourage interdisciplinary programming resulting in students who are better prepared to meet the market demand for creative, multi-disciplined, skilled graduates.
- Create a signature campus complex that serves as another “gateway” to campus and makes a strong visual statement about the disciplines it houses while serving as a magnet for both campus and non-campus populations.

Feasibility studies, preliminary program statement and cost estimates are now available as the University anticipates moving forward with this endeavor. University colleagues, as well as external specialists, who prepared these available materials, believe this project will have a significant impact on students, faculty, the campus community and our external constituents – alumni, community members and patrons of the arts. The preliminary cost estimates for the ACTd Village is $80,000,000.
RECOMMENDATION

FISCAL YEAR 2010-11 APPROPRIATION REQUEST

ACTION REQUESTED:

It is recommended that the Board of Regents approve the attached Fiscal Year 2010-11 Appropriation request. The University is requesting from the State of Michigan an appropriation increase of 3.6%, equal to the Higher Education Price Index (HEPI) increase.

STAFF SUMMARY:

The request highlights EMU’s academic strengths and achievements, the University’s significant economic impact, as well as EMU’s other positive contributions to the State and our students. The request encourages the State to support Higher Education with a State appropriation increase that would enable EMU to continue to offer students a first class education while minimizing tuition increases (for 2009-10, EMU’s tuition increase of 3.8% was the lowest of the State’s 15 public universities). The request also provides information on EMU’s cost containment actions in FY2009-10 and FY2010-11 as well as projected cost increases for FY2010-11.

The University is estimating FY2010-11 General Fund expenses of $277.9 million, $10.2 million (3.8%) higher than FY2009-10 budget. EMU is requesting from the State of Michigan an appropriation increase of 3.6% which reflects the Higher Education Price Index (HEPI) increase. Recognizing the State’s financial challenges, the University is not requesting appropriations beyond the level of inflation to recover previous year’s reduced appropriations. It is expected that a 3.6% increase in state appropriation would enable EMU to again keep tuition and fee increases to a minimum while significantly increasing University-sponsored financial aid.

Higher education has been identified as a key component to improving and transforming the State’s economy and we are requesting a State appropriation for FY2011 reflecting that priority.

FISCAL IMPLICATIONS:

None for current fiscal year.

ADMINISTRATIVE RECOMMENDATION:

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

10/20/09
Eastern Michigan University (EMU) is pleased to present the FY2011 appropriations request. An investment in EMU is an investment in Michigan as nearly 90% of our students are from Michigan and, upon graduation, 80% remain in the state.

EMU remains committed to providing a high quality, affordable education to students and is delivering on that promise -- EMU’s tuition increase for the Fall of 2009, at 3.8%, was the lowest of the 15 public universities in the state while financial aid was increased significantly. At the same time, EMU continues to improve the quality of its programs.

**Introduction**

Eastern Michigan University is the seventh largest public university in Michigan, with a comprehensive curriculum and a diverse student body. The *Princeton Review* recently recognized EMU as a “Best Midwestern College” for 2010. The education services company selected EMU as one of 158 institutions it profiles for this designation, and is featured on their Web site “2010 Best Colleges: Region-by-Region,” that posted July 27, 2009. This marks the seventh consecutive year that EMU has received the honor.

In 2009, Eastern Michigan University was named one of the country’s top "military friendly" schools by “GI Jobs” magazine. Criteria for making the list included efforts and results in recruiting and retaining military and veteran students, and academic accreditations. This list recognizes the top 15 percent of schools that best serve veterans nationwide. EMU currently certifies approximately 300 students for GI Bill benefits.

For the sixth consecutive year, “Diverse Issues in Higher Education” magazine has recognized Eastern Michigan University as one of the top 100 institutions in the nation for the number of African American students who receive an undergraduate degree. EMU ranked 82nd, one position ahead of the University of Michigan, while Wayne State University and Michigan State University were the only other Michigan schools in the rankings.

The University has also been recognized by *The Advocate College Guide for LGBT Students* as one of the 100 best campuses for lesbian, gay, bisexual and transgendered students.

EMU’s emphasis on out-of-classroom experiences for students is a vital part of our curriculum. The Carnegie Foundation for the Advancement of Teaching recently selected Eastern Michigan University to receive its 2008 Community Engagement Classification. This classification provides national recognition of EMU’s commitment and impact in improving the lives of individuals and the community, and as a means for enhancing learning. For example:

- Our students have contributed more than 38,000 volunteer hours in the community through our program, Volunteers Incorporating Service Into Our Neighborhoods, more popularly called VISION.

Ypsilanti Meals on Wheels and Eastern Michigan’s 34-year partnership was recognized as a finalist in 2007 for the Jimmy and Rosalynn Carter Partnership Award for Campus-Community Collaboration.
• EMU's Dining Services prepares meals at cost for Meals on Wheels, while VISION volunteers deliver meals and support the operation of the organization.

• EMU's Upward Bound Program has a 41-year partnership with Ypsilanti and Willow Run High Schools to prepare students for academic excellence, global citizenship and lifelong learning through academic support and tutoring.

• In a rare opportunity, our historic preservation faculty and students helped present a case to the Secretary of the Interior for designating the 1812 River Raisin Battlefield in Monroe as a National Park. Congressman John Dingell facilitated this meeting. The ultimate goal is to get approval for the site as both a National Historic Landmark and possibly a National Park.

During its 160-year history, EMU has enjoyed a national reputation in the field of professional education. One of every four teachers in the state of Michigan has at least one degree from EMU. It continues the tradition as one of the top schools in the country for producing education personnel. EMU students and graduates of the College of Education continue to earn state and national honors as student teachers, teachers, principals, counselors and superintendents. EMU's highly acclaimed Special Education Department is the only program in Michigan providing professional preparation in all areas of disability education.

Our students and faculty are also making a strong impact in Michigan communities by sharing their skills. One of our goals is to help make the college “dream” more attainable. EMU will help prepare middle school students for college as part of a six-year, $3.4 million grant from the U.S. Department of Education. The program, called “GEAR-UP,” helps low-income middle school students raise educational achievement, and it promotes college enrollment.

The College of Business (COB) enjoys elite accreditation from The Association to Advance Collegiate Schools of Business and, for the fifth consecutive year, was recognized as one of the “Best 296 Business Schools” in the nation by The Princeton Review. The COB has a strong community outreach program through its Small Business and Technology Development Center; the U.S. Export Assistance Center; the Center for Entrepreneurship; and the Business Research Center, which is operated in partnership with the Michigan Small Business and Technology Development Center and Washtenaw Community College. In addition, the College offers the Professional Education Center, which provides customized training to the education field. Also, the College has signed an agreement with the Ansal Institute of Technology in Delhi, India, as part of its goal to develop global partnerships.

The College of Health and Human Services (CHHS) is known for its applied health and nursing education programs and its nationally ranked Occupational Therapy Program. The College currently is working to expand its nursing education program to meet the state and national need for additional nurses. The CHHS has developed a strong graduate program in orthotics and prosthetics. All of the academic programs in the CHHS are well connected with community partners, who provide clinical/field/internship opportunities for students and provide professional input into the curricula. These initiatives were taken to a global level by our Fulbright Scholar, Richard Douglass, with his development of a system for tele-medicine in Ghana, Africa, that brings much needed health care to remote villages.

The College of Technology (COT) offers contemporary academic programs in polymers and coatings, quality engineering technology, information security, workforce education and many other
areas. The COT has four centers and institutes that work with business, industry and governmental agencies to provide applied research and continuing education. These include the Center for Product Research and Development, the Center for Regional and National Security, the Coatings Research Institute and the Textile Research and Training Institute. EMU is one of only four schools in the United States offering a polymers and coatings program. Its faculty received a grant from the U.S Air Force to develop advanced coatings systems for aircraft.

The University has also taken the lead in helping to establish the International Cyber-Security Education Coalition, a joint venture between the Centers of Academic Excellence in Information Assurance Education at EMU and the University of Detroit Mercy, and six other universities and community colleges. The coalition will help strengthen national security, establish business/industry partners in Michigan and nationally, and provide an articulated education that can lead to nationally critical cyber-security jobs. COT's undergraduate program in Hotel and Restaurant Management recently became the first and only in the state to be granted accreditation from the Accreditation commission for Programs in Hospitality Administration.

The College of Arts and Sciences (CAS) is the largest college at EMU. In addition to its many pre-professional programs, the CAS supports the curricula of all of the University's other colleges. The CAS has a strong faculty with a reputation for quality teaching and research. The faculty includes distinguished researchers, novelists, artists, scientists, musicians, composers and playwrights. Beginning in the fall of 2007, EMU launched a new General Education Program, which has already received an award for innovation: the 2007 Association for General and Liberal Studies Award for Improving General Education.

The CAS has demonstrated a commitment to undergraduate research well ahead of national trends through its Undergraduate Symposium, the oldest continuously running showcase of undergraduate student research in the nation. The CAS also has a long history of globalizing and internationalizing its curriculum, as well as in public engagement.

The College of Education (COE) is beginning a new master's degree in Autism Spectrum Disorders in FY09. This program is a major step in addressing a growing need for services for children affected by the disorder. A new Autism Collaborative Center will open in the fall 2009 and will focus on the needs of Michigan families with autistic children. The center is a partnership between EMU and St. Joseph Health Systems that will provide treatment, outpatient services and support systems for people with autism and their families. It will offer training for students from eight disciplines across three EMU colleges; conduct research into treatment options, and provide much-needed affordable care. The center will be housed at the former Fletcher Elementary School, purchased by EMU from the Ypsilanti Public Schools. The Fletcher School fully meets the unique needs of the center and also will enable relocation of EMU's Children's Institute to a safer and enhanced learning environment.

The COE and the education unit recently received an "Exemplary" grade from the Michigan Department of Education. Our teacher preparation program in the state earned 66 out of 70 possible points, making EMU the largest public program to receive this accolade. The COE continues to be a leader in new degree programs. It is starting the nation's first special education master's degree for autism spectrum disorders and a doctoral program with a concentration in nursing education that will be the only one of its kind in the Midwest.
EMU’s Graduate School serves nearly 5,000 graduate students. There are more than 130 master’s degree concentrations within 60 program areas, along with 50 graduate-certificate programs. EMU also offers doctoral programs in technology, clinical psychology and educational leadership. More than 1,000 students graduate from EMU with master’s degrees each year.

Impact on the Michigan Economy

EMU’s total impact on the Michigan economy of an estimated $3.7 billion annually reflects a return of $42 for each dollar received from the state. The University’s annual impact on the Michigan economy includes a contribution of $166 million in state tax revenue. EMU’s impact on state government tax revenue is $1.87 in taxes for each dollar received from the state.

The University's annual operating budget and construction spending have a total impact on the regional economy of more than $1.5 billion a year. The state and regional economies also benefit from higher earnings, and thus higher expenditure levels, for workers who have earned college degrees compared to those who have not. This earnings premium was estimated at $2.1 billion for 2008.

Higher Education as a State Funding Priority

In establishing the Lt. Governor's Commission on Higher Education and Economic Growth, Governor Jennifer Granholm said, "If we want a high-performance economy, we must work now to improve the strength, depth and adaptability of our colleges and universities.” The Commission report stated, “As in the country as a whole, education levels determine Michigan residents' income levels and either limit or expand their opportunities for future economic gains.” Further, the Commission Report notes, “There is also a strong correlation between the education level of a state's workforce and its economic vitality. States that educate and nurture creative talent keep and attract people and investment…" The fact that postsecondary education leads to greater economic growth is undeniable.

The strength of Michigan's universities has been eroded by multiple years of declining state support. To achieve a better educated workforce and reverse the downward spiral of the economy, we must make higher education a funding priority and continue to reinvest in public universities. We must not only stem the tide of budget decline, but also address the loss of revenue in past years if we are to ensure the future strength of our public university system.

Impact of Reduced Appropriations

In the face of flat or reduced appropriations funding from the state, Eastern Michigan University has implemented extensive cost containment measures to minimize the level of required tuition increase that would affect students. Over the last few years, total university staffing levels have been reduced by about 8% (175 employees), lowering annual costs by about $16 million. For FY2010 EMU implemented further cost containment measures, and as a result was able to have the lowest tuition increase, 3.8 percent, of all the 15 public universities in Michigan for the 2009-10 academic year. The University also implemented several personnel-related cost saving actions, including:

- A pay freeze for the 100 highest compensated administrative staff members (about 45% of the University’s Administrative and Professional personnel)
- Deferral of merit increases from July 1, 2009 to January 1, 2010 for the balance of Administrative and Professional personnel
- Implementation of a voluntary furlough program for staff members, where employees could choose a reduced work schedule and pay while retaining their benefits
- Continuing existing hiring delays and temporary freezes related to filling open, budgeted positions

For non-personnel expenditures, budgets have been frozen at their already reduced FY2009 levels. All discretionary travel has been reduced by 10%, and the University reduced $500,000 from other controllable expenditures.

EMU's estimated FY2010 appropriation of $76,200,000 is approximately equal to its appropriation in FY1999, and is 13% below the FY2002 appropriation. State appropriation comprises 29% of EMU's General Fund Operating Budget for FY2009 as compared to 51% for FY1999.

Despite having the state's seventh largest university enrollment, EMU ranked tenth in state appropriation per student among the 15 public universities in FY2008.

**Fixed Costs**

Eastern Michigan University is projecting a $10.2 million (3.8%) increase in costs for FY2011. The most significant increases are highlighted below.

**Faculty and Staff Compensation**

$4.2 Million

The positive difference EMU makes in the lives of students is directly related to the quality of the faculty that delivers and supports its academic programs and the quality of staff that provide support services. Competitive salaries are essential to attracting and retaining talented faculty and staff. Market studies and careful benchmarking are used to guide negotiations with EMU's seven labor unions, which represent almost 90 percent of EMU's employees. A $4.2 million increase (3%) is required to meet existing and anticipated contractual obligations for FY2011.

**Student Scholarships and Financial Aid**

$3.6 Million

Eastern Michigan University has always had a strong commitment to accessibility, affordability, diversity and attracting quality students, as evidenced by its significant investment in student scholarships, fellowships and other campus aid. The University has more than doubled its investment in student scholarships and other campus aid during the last five years. Approximately 75 percent of EMU's students receive some form of financial aid. The projected 14.1% increase for FY2011 over the FY2010 budget will be used to cover cost increases for existing scholarships, fellowships and other aid programs as well as a higher number of students receiving aid. This increase for FY2011 builds on the FY2009 and FY2010 increases in student financial aid of 8% and 10%.

**Health Care Cost Increases (medical and dental)**

$1.4 Million

The cost of employee health care benefits continues to grow despite successful initiatives to consolidate health care plans, increase co-payments and share costs with employees. Cost increases are due in large part to both the cost of health care services and the cost and demand for
prescription drugs, which continue to escalate. The estimated cost increase for FY2011 is $1.4
billion.

**MPSERS – Retiree Health Care**

\[ \$ 900,000 \]

Retiree health care benefits provided by the Michigan School Employees Retirement System
(MPSERS) contribute to the University's cost increases. The cost to EMU for this unfunded state
mandate continues to grow and is projected to increase by $900,000 in FY2011.

**Revenues to Support FY11 Expenditures**

Eastern Michigan University's estimated FY2011 General Fund expenses total $277.9 million,
$10.2 million higher than FY2010 (3.8% increase). EMU is requesting from the State of Michigan
an appropriation increase of 3.6 percent, which is equal to the Higher Education Price Index (HEPI)
increase of 3.6 percent. We are not requesting any additional funding to try and recover reduced
appropriations from previous years. A 3.6 percent increase in state appropriation would allow EMU
to mitigate the tuition rate increase needed to balance the University's FY2011 budget.

**Cost Containment**

I. FY10 Cost Containment Measures include:

1. **Personnel Cost Containment**
   The University reduced its FY2010 budget by freezing the salaries of the 100 highest
   compensated staff members and deferring the merit increases of the remaining University
   Administrative and Professional staff until January 1, 2010. A voluntary furlough program
   was introduced for staff members where employees could choose a reduced work schedule
   and pay while retaining their benefits. In addition, the University will continue to aggressively
   manage its open positions and is holding vacancies unfilled for an indefinite period of time.

2. **Health Care Initiatives**
   - On March 1, 2009 the University joined The Michigan Coalition on Health (MUCH), in an
     effort to constrain its health care administrative costs. The anticipated cost savings for
     FY2010 from joining MUCH on the administrative fees charged by Blue Cross/Blue
     Shield of Michigan is $380,000.
   - Effective January 1, 2009, all bargained for and non-bargained for unit employees will be
     participating in cost sharing, providing for contributions towards health care costs.
   - University administration is aggressively looking at alternatives to managing its health
     care premiums and cost outlays by exploring relationships with consortiums or cost
     managers.

3. **Energy Conservation**
   - Despite reductions in staffing, the University is committed to energy conservation, and
     has invested in hiring a Principal Plant Engineer, Energy Conservation and Sustainability
     Coordinator. This position is responsible for reducing the University's carbon footprint
     and the impact on the environment.
♦ In an effort to save on energy costs, the University has joined the State of Michigan Energy Consortium and is leveraging this group’s large purchasing power to save on natural gas purchases for FY2010.

♦ The University is reviewing its calendar to optimize the shut down periods around holidays. During FY2009, to save heating costs, Wednesday, November 26, 2008 and Friday, January 2, 2009 were designated “Energy Savings Days” with virtually all campus buildings closed.

♦ An initiative is underway to partner with energy advisors to measure facilities performance and implement cost reduction initiatives. Programs that are being explored include generation and distribution systems, upgraded controls, and a space utilization and inventory study.

4. Business Process Enhancements
♦ A copier/printer pilot program is underway that should result in significant cost savings when implemented campus-wide.

♦ The online input of purchase requisitions is presently being rolled out across EMU’s campus and is expected to be complete by January 1, 2010. Online purchase requisitions will result in the automatic processing of supplier payments.

II. FY2011 Cost Containment Measures will include:

1. Web-Based and Online Services
Continued efforts to provide expanded services delivered via e-commerce campus wide. The divisions of Business and Finance and Human Resources will look to implement electronic approvals and update the business policies around that process to ensure consistent and efficient operations.

2. Expenditure Policies and Procedures
Revised policies and procedures are being developed including delegation of authority, travel, and purchasing. It is expected the revisions will result in ongoing cost savings in travel, goods, and service-type expenditures.

3. Banner/Process Improvements
Ongoing efforts to leverage Banner automation opportunities to improve processes and gain staffing and workflow efficiencies will continue in FY2011.

4. Energy Savings Days
The University will look to expand on its campus open buildings and work calendar to further optimize the shut down periods to reduce utility costs.

5. Internal Reallocation
The University will continue to evaluate reallocating funds to support new initiatives without increasing the overall base budget.
6. Purchasing Consortiums
Eastern Michigan University will continue to identify cost containment opportunities through consortium memberships such as computer services, copying and printing, liability insurance and similar services.

7. Other
Other energy-related cost containment measures will include alternate fuel vehicles, computer awareness, a central energy management computer system, more energy efficient outside lighting, reduced over-lit lighting levels, more efficient exit lighting, restrictions on space heaters and portable air conditioning units, reductions in the level of heating during holiday shutdowns, more efficient use of academic buildings and installation of instantaneous domestic water heaters.

Summary
EMU has remained focused on providing a quality, affordable education for its students as evidenced by the lowest tuition increase (3.8%) for the 2009-10 academic year among Michigan’s public universities. This demonstrates EMU’s continuing commitment to educational quality, affordability, and accessibility — “Education First”.

Eastern Michigan University is projecting cost increases totaling $10.2 million for FY2011. Higher education has been identified as the key component to improving the state’s economy. EMU urges the state to continue to support higher education with a state appropriation increase that reflects not only the Higher Education Price Index, but a steady return to previous year’s funding levels to make higher education a top priority. EMU requests an increase to its FY11 appropriation of 3.6 percent.
RECOMMENDATION

EMU VET CONNECT AWARD

ACTION REQUESTED

It is recommended that the Board of Regents approve a new tuition differential grant for non-resident U.S. military veterans (excluding reserve programs). The grant will be incorporated into the annual General Fund Scholarships, Grants and Awards proposal.

STAFF SUMMARY

The purpose of this request is to establish a new award to provide the opportunity for veterans from anywhere in the country to attend Eastern Michigan University at resident tuition rates. The grant will be based on 24 credit hours per year of the difference between in-state and out-of-state tuition. Awards will be made to non-resident veterans who have been honorably discharged or medically separated from service with at least one year of service.

In 2008, Eastern Michigan University joined its sister four-year public universities in providing in-state tuition provisions for active duty members of the U.S. armed force and has recently been named one of the country’s top “military friendly” schools by G.I. Jobs Magazine. By establishing the EMU Vet Connect Award, Eastern Michigan University continues its commitment to our military veterans.

FISCAL IMPLICATIONS

The establishment of this award may result in a slight reduction in revenues resulting from granting out-state tuition differentials to veterans. However, any such reduction may be offset by an increase in enrollment by veterans from outside of Michigan and Ohio.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

______________________________  October 9, 2009
University Executive Officer  Date
RECOMMENDATION
AMENDMENT OF PRESIDENT’S EMPLOYMENT CONTRACT

ACTION REQUESTED

It is recommended that the Board of Regents authorize the Chair of the Board to negotiate and sign on behalf of the Board an Amendment that revises Section 15.0 – Faculty Appointment of President Susan W. Martin’s May 14, 2008 Employment Agreement.

STAFF SUMMARY  N/A

FISCAL IMPLICATIONS  N/A

RECOMMENDATION

The proposed Board action is submitted for Board consideration.

_________________________________________  _______________________
Secretary, Board of Regents                                Date
### Eastern Michigan University  
**Honors College**  
2009-2010 Presidential Scholars

<table>
<thead>
<tr>
<th>PRESIDENTIAL SCHOLARS</th>
<th>HOME TOWNS</th>
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<tbody>
<tr>
<td>Rose Branstrom</td>
<td>Munith, MI</td>
</tr>
<tr>
<td>Rachel Burford</td>
<td>White Lake, MI</td>
</tr>
<tr>
<td>Kerry Gould</td>
<td>Solon, OH</td>
</tr>
<tr>
<td>Emily Graf</td>
<td>Dearborn Heights, MI</td>
</tr>
<tr>
<td>Kimaya Hudgins</td>
<td>Cincinnati, OH</td>
</tr>
<tr>
<td>Kody Klein</td>
<td>Grand Haven, MI</td>
</tr>
<tr>
<td>Jesse Liker</td>
<td>Ann Arbor, MI</td>
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<tr>
<td>Chelsea McIntyre</td>
<td>Dowagiac, MI</td>
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<tr>
<td>Tyler Moll</td>
<td>Wauseon, OH</td>
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<tr>
<td>Vercina Powell</td>
<td>Jackson, MI</td>
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<tr>
<td>Amanda Price</td>
<td>Canton, MI</td>
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<tr>
<td>Elyssa Rautiola</td>
<td>Canton, MI</td>
</tr>
<tr>
<td>Vanessa Riggio</td>
<td>Livonia, MI</td>
</tr>
<tr>
<td>Olivia Scheffler</td>
<td>Ann Arbor, MI</td>
</tr>
<tr>
<td>Erika Van Goethem</td>
<td>West Branch, MI</td>
</tr>
<tr>
<td>Michael Volkman</td>
<td>Archbold, OH</td>
</tr>
</tbody>
</table>
RESOLUTION

Whereas, Eastern Michigan University, as a state institution of learning, focuses on building a community of learners that desires to be inclusive and accessible for all citizen scholars and guests, and

Whereas, as a university, we welcome the opportunity to create an environment that values and appreciates the talents, skills, and perspectives of every student, including students with disabilities, to help each student fulfill their educational aspirations, and

Whereas, Eastern Michigan University has many facilities and services to offer to all students, faculty, staff and guests, including individuals with disabilities, as each person pursues personal, academic and professional goals, and

Whereas, as a community of higher education, we believe that we need to continue to improve our awareness of the abilities and disabilities of our citizens and their potential and demonstrated contributions to society,

Now, therefore, be it resolved, that Eastern Michigan University hereby declares October 19 through October 25, 2009 Disabilities Awareness Week, and we urge all members of our University community and external constituents to help support Disabilities Awareness Week by attending the University’s planned activities across campus and by embracing the principles of accessibility and inclusion.
The proposed minutes of the September 22, 2009 Board of Regents meeting.

The regular meeting of the Eastern Michigan University Board of Regents was called to order by Chair Wilbanks at 3:45 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board Members present were:

Chair Roy Wilbanks
Vice Chair Francine Parker
Regent Gary Hawks
Regent Thomas Sidlik
Regent James Stapleton

The Board Members absent were:

Regent Floyd Clack
Regent Philip Incarnati
Regent Mohamed Okdie

PRESIDENT’S REPORT

I am delighted to report a significant increase in student enrollment for the Fall 2009 academic year. The overall increase is 4.26 percent, an increase of 933 students for a total student population of 22,859.

Most notable were increases in new undergraduate students (11.55 percent), transfer students (21.2 percent), and new graduate students (17.03 percent). Among the factors behind the enrollment increase are EMU’s commitment to being an affordable education option (EMU had the smallest tuition increase of Michigan’s 15 universities in 2009 at $10 a credit at 3.82 percent), our commitment to quality programs that meet the needs of today’s students, and our accomplished faculty and staff who work tirelessly to ensure a positive and rewarding education and campus experience.

Significantly, EMU also is attracting higher quality students. The average GPA of incoming freshmen students is 3.08 this fall, compared to 3.04 last year. More than 55 percent of our freshmen have GPA’s above 3.0. This is up from 50 percent in 2008.
Eastern expanded its financial support of students to allow more of them the opportunity to attend college. We provided a record amount of financial aid to students this year, totaling $25,560,000. This is $1,929,000 more than provided in 2008 and helped open the doors to a college education for many more people.

We achieved a $1.6 million surplus in our fiscal year 2009 general fund budget. This is due to the continuation of the fiscal restraint and oversight initiatives enacted previously, as well as the additional revenue achieved through our successful effort last fall to obtain additional credit hours with a 5,000 credit hour challenge. Our capital initiatives remain a focal point of activity on campus. We are pleased to have conducted the ribbon cutting and dedication for our newly completed EMU Police Headquarters building this morning. The $3.9 million project was completed on time and on budget, and was a direct result of the initiative of the Board of Regents to develop a first-class facility utilizing an existing campus building. Importantly, the new headquarters is located on the north side of campus in a highly visible and active student area. The safety and security enhancements we have implemented ensure a safer campus and community for students, faculty and staff. Our new crime mapping technology allows people to track where crimes occur and can be found on the Department of Public Safety website (http://geodata.acad.emich.edu/Crime/Main.htm). We are proud that our latest crime statistics reflect a 61 percent drop in breaking and entering, and declines in several other crime categories.

Additionally, the $90 million Science Complex is progressing on target and on budget. It is five percent complete as of the end of August. The renovation of Pray-Harrold is funded and planning is underway. Several other capital projects remain targeted for 2010-2012 as we continue campus-wide enhancements.

Our sustainability efforts continue to become a greater focus of our overall strategy and activities. We joined many other leading corporations and organizations in becoming an Energy Star Partner, committing to a challenge to improve energy efficiency by 10 percent or more over the next five years.

A new Social and Economic Impact Report provides an overview of Eastern’s importance to the local community and the state of Michigan. Among the highlights: every dollar invested in Eastern by the state of Michigan generates $42 in return for a total annual economic impact of $3.7 billion. A new brochure has been developed to highlight the report. It also can be found on our web site at emich.edu/impact. I would like to thank and acknowledge the team that researched and prepared the report, including Raouf S. Hanna, Chair of our Institutional Strategic Planning Council and Head of Department of Economics; Andrea Jaeckel, Associate Vice President, Division of Business & Finance; and Charles Monsma, Professor of Political Science.

New labor agreements were achieved with the EMU Federation of Teachers Local 1902 (lecturers union) and the Police Officers Association of Michigan. The agreement with the lecturers was achieved more than six months ahead of the contract expiration,
reflecting a spirit of positive and proactive collaboration with these faculty we value highly for their commitment to education and learning.

The University’s senior leadership team was completed with the naming of John Lumm as chief financial officer and treasurer to the Board of Regents, and Walter Kraft as vice president for communications. Lumm served in an interim capacity for 17 months, and has fostered openness and transparency through establishment of a campus Budget Council and other forums. Kraft brings a strong communications, media and crisis management background and will provide the strategic leadership to enhance our image and reputation. With the two appointments announced at the June 23 Board meeting, Dr. Jack Kay as provost and executive vice president and Bernice Lindke as vice president for student affairs and enrollment, and Don Loppnow as vice president for advancement, Eastern’s senior leadership team, its Cabinet, is now in place.

We launched expanded autism services through the Autism Collaborative Center and the purchase of the former Fletcher School. This also will allow for relocation of EMU’s Children’s Institute into a safer and enhanced learning environment.

New articulation agreements were achieved with Mott Community College in business, nursing and technology management. We now have 94 articulation agreements with 14 of the 28 community colleges in Michigan, plus two in Ohio and one technical college in Windsor, Ontario. I have recently visited Mott Community College, Jackson Community College, Monroe Community College, Macomb Community College and Oakland Community College to reaffirm our commitment to strong partnerships with community colleges as we continue to enjoy with Washtenaw Community and Schoolcraft Colleges right near our campus.

Grants received include $538,609 from the U.S. Office of Juvenile Justice and Delinquency Prevention for program to assist high-risk teen parents; $490,517 from the Department of Education to enhance EMU’s emergency preparedness and safety operations, and develop training, education and communications programs; and $174,690 for continuation of the Great Lakes Fishery Trust and expansion of the Southeast Michigan Stewardship Coalition, dedicated to improving environmental education in southeast Michigan schools.

significant efforts have been launched regarding prevention and awareness of the H1N1 virus. The campus-wide initiative focuses on the health and safety of our faculty, staff and students, and includes contingency planning for continuity of operations. Wash your hands and cough into your sleeve.

Eastern received several national accolades recently. The University was named a 2010 Best Midwestern College by Princeton Review for the seventh consecutive year; Eastern was named among America’s top 100 universities by Diverse Issues in Higher Education magazine for the sixth consecutive year for the number of African-American students receiving undergraduate degrees; and GI Jobs magazine recognized EMU as one of the top “military friendly” schools thanks to our efforts to provide opportunities to veterans.
Chairman Wilbanks, this concludes my report. We are off to another exciting academic year at Eastern and I thank the board for their strong support in the past year.

RESOLUTION RECOGNIZING CULTURAL HERITAGE MONTHS

Regent Sidlik read and then moved that the Board of Regents adopt a Resolution Recognizing Cultural Heritage Months. Regent Hawks seconded.

Motion Carried

PROPOSED MINUTES OF JUNE 23, 2009 BOARD MEETING

Chair Wilbanks moved and Regent Parker seconded that the proposed minutes of the June 23, 2009 Board Meeting be approved as submitted.

Motion Carried

CONSENT AGENDA

Regent Sidlik moved and Regent Hawks seconded that the Board of Regents approve the Consent agenda.

STAFF APPOINTMENTS

Section 1

Recommended that the Board of Regents approve 22 staff appointments for the reporting period of June 5, 2009 – August 31, 2009.

STAFF SEPARATIONS/RETIREMENTS

Section 2

Recommended that the Board of Regents approve 17 separations and retirements for the reporting period June 5, 2209 – August 31, 2009.

EMERITUS FACULTY STATUS

Section 3

Recommended that the Board of Regents grant Emeritus Faculty Status to Michael T. Jones, Pedro Sanchez and Clovis E. Semmes.

EMERITUS STAFF STATUS

Section 4
Recommended that the Board of Regents grant Emeritus Staff Status to Nancy L. Dahl, Diane M. Schick, Karen Simpkins, Patricia Sullivan and Carole Ann Zakrzewski.

**ACADEMIC RETIREMENTS/SEPARATIONS**

*Section 5*

Recommended that the Board of Regents approve 9 retirements and 11 separations for the reporting period June 1, 2009 through August 31, 2009.

**FACULTY APPOINTMENTS**

*Section 6*

Recommended that the Board of Regents approve one new faculty appointment for the 2009-2010 academic year.

**LECTURER APPOINTMENTS**

*Section 7*

Recommended that the Board of Regents approve 3 new lecturer appointments for the 2009-2010 academic year.

**ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS/TRANSFERS**

*Section 8*

Recommended that the Board of Regents approve one Administrative/Professional appointment and 2 transfers.

Motion Carried
REGULAR AGENDA

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Section 9

Regent Hawks moved and Regent Parker seconded that the Student Affairs Committee Agenda for September 22, 2009 and the Minutes of June 23, 2009 be received and placed on file.

Motion Carried

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Section 10

Regent Wilbanks moved and Regent Stapleton seconded that the Working Agenda of the September 22, 2009 meeting and the Minutes of the June 23, 2009 meeting be received and placed on file.

Motion Carried

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Section 11

Regent Parker moved and Regent Sidlik seconded that Faculty Affairs Committee Agenda for September 22, 2009 and the Minutes of the April 21, 2009 meeting be received and placed on file.

Motion Carried

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICY COMMITTEE

Section 12

Regent Sidlik moved and Regent Hawks seconded that the Educational Policies Committee Agenda for September 22, 2009 and the Minutes of the June 23, 2009 meeting be received and placed on file.

FINANCE AND AUDIT COMMITTEE

Section 13
Regent Stapleton moved and Regent Sidlik seconded that the Board of Regents receive and place on file the minutes from the June 23, 2009 Finance and Audit Committee meeting and the Informational Reports and Financial Updates and Working Agenda for the September 22, 2009 meeting.

**Motion Carried**

CONSOLIDATED FINANCIAL STATEMENT AND SUPPLEMENTARY INFORMATION AS OF JUNE 30, 2009 AND 2008

Section 14

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents approve and place on file the University’s audited fiscal year 2009 Financial Statements.

**Motion Carried**

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE POLICE OFFICES ASSOCIATION OF MICHIGAN-CAMPUS POLICE OFFICERS

Section 15

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the Police Officers Association of Michigan-Campus Police Officers Unit and authorize the President to execute the Agreement on behalf of the Board of Regents.

**Motion Carried**

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EMU FEDERATION OF TEACHERS (EMU-FT)

Section 16

Regent Stapleton moved and Regent Parker seconded that the Board of Regents approve the new collective bargaining agreement Eastern Michigan University and the EMU Federation of Teachers (EMU-FT) and authorize the President to execute the Agreement on behalf of the Board of Regents.

**Motion Carried**
POLICY REVISION: UNIVERSITY INVESTMENT POLICY

Section 17

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents approve revisions to Chapter 11.1.2 of the University’s Policies, Rules and Regulations regarding University investments.

Motion Carried

EMU-BRIGHTON FACILITY LEASE AGREEMENT

Section 18

Regent Stapleton moved and Regent Sidlik seconded that the Board of Regents authorize the President to enter into a ten year lease agreement commencing 7/1/2010 and ending 6/30/2020 between Eastern Michigan University and Contracting Resources, Inc. of Brighton, MI to lease approximately 7,600 sq.ft. of space to house EMU’s satellite location in Brighton.

Motion Carried

MAJOR CAPITAL PROJECT UPDATE

Section 19

Regent Stapleton moved and Regent Parker seconded that the Board of Regents receive and place on file the review of capital projects presented at the Finance and Audit Committee meeting.

Motion Carried

Vice President Lindke presented an update on Fall 2009 enrollment. Regent Wilbanks expressed the Board’s appreciation for the efforts of all in achieving a significant increase in enrollment.

POLICY REVISIONS: NONDISCRIMINATION POLICIES

Section 21

Regent Wilbanks moved and Regent Hawks seconded that the Board of Regents approve revisions of the University’s Equal Employment Opportunity/Affirmative Action Policy – 3.1.2 and Civil Rights Policy – 3.1.3.

Motion Carried
Secretary Kurtz announced there were two requests to address the Board.

Susan Moeller – AAUP

Frank Wright – Homeowner.

Regent Wilbanks announced the schedule for Regular Board Meetings for the balance of 2009 – 2010:

Tuesday, October 20, 2009

Thursday, December 17, 2009

Tuesday, February 16, 2010

Tuesday, April 20, 2010

Tuesday, June 15, 2010

Tuesday, September 21, 2010

Tuesday, October 19, 2010

Thursday, December 16, 2010

Regent Hawks moved and Regent Sidlik seconded that the meeting be adjourned at 4:20 PM.

Respectfully Submitted,

Jacqueline K. Kurtz
Secretary to the Board of Regents